

August 17, 2015

### **Notification of required Title IX training for students**

I am excited to welcome you to Missouri Western State University for the 2015-2016 academic year. Our community is built around the University's values of service, quality, freedom, enthusiasm, respect and courage. These values mirror the rights and responsibilities one can find in our University's Title IX policy, which can be found at: <https://www.missouriwestern.edu/titleix/complaint-resolution-procedures/>.

Title IX was enacted in 1972 and has, in the past, been considered to have a role in athletics. Four years ago, Vice President Joe Biden issued a letter that redefined Title IX to cover all gender inequities, to include sexual misconduct, sexual harassment, and sexual violence. Missouri Western State University is a leader in Title IX compliance, and as such, is offering education to all employees and students on Title IX entitled "Student Empower" by Workplace Answers.

As a key piece of the educational programming component, **all students will be required to complete** an online, web-based training module. You will have 30 days to complete this training, which will include information on sexual misconduct, Missouri Western's policies and procedures, and how we can create a safe and supportive environment. **Later this week you will receive email instructions for completing this required training from Workplace Answers e-Learning.**

Our goal has always been to ensure a welcoming and safe campus climate for all members of the Griffon family. To do so, all students, faculty and staff, must do their part to say something when they see something to help prevent sexual misconduct from occurring. Any concerns of sexual misconduct should be reported to appropriate individuals so they can be addressed. **If you have experienced sexual violence and believe this training might be harmful to your well-being, you may contact the Counseling Center (816-271-4327) to address your situation in a confidential setting.**

Sexual misconduct is strictly prohibited at Missouri Western State University, and anyone who commits sexual misconduct will face serious discipline, up to and including expulsion from the University.

Thank you in advance for your cooperation and assistance in completing this training.

Shana Meyer  
Vice President of Student Affairs

PS In order to expedite the training, the following tips may be beneficial:

- Make sure your computer is up-to-date with the current version of Adobe Flash before taking the training.
- The training takes approximately an hour to complete; you may stop the training at any time & come back to that same point to complete the remainder. It may be completed on- or off-campus.
- You will have 30 days to complete this training. A reminder email will be sent after 14 days if you have not completed the training; additional reminder emails will be sent every 7 days until the training is complete.