



STAFF ASSOCIATION

staffassn@missouriwestern.edu

<https://www.missouriwestern.edu/staffassn/>

Staff Association Minutes

September 9th, 2026 - 3:00 pm

Blum 220

Senators Present In-Person: Kristen Neeley, Jean Foster, Samantha Fowler, Noelle Ruckman, Abigail Woods, Amy Coats, Taylor Wagers, Leah Harrah, Megan Deshoun-Rounge, Monica Phillips

Senators Present In-Zoom:

Staff Present In-Person: Tabitha Smith, Jennifer Ensign, Kim Delaney,

Staff Present on Zoom: Dana Markt, Lori Bomberger, Abby Seager, Regina Young, Chanelle Montoya, Ashley Sollars, Jennifer Morris, Haley Lindsey, Cindy Rilinger, Emily Ludwig, Liby Waltemath, Shelby Coxon, Susan Garrison, Chelsea Norton, Sara Freemyer, McKenna Jones, Jenny Sherlock, Kendall Schank, Derek Evans

Committee Reports

- Welcoming & Care: No report
- Election, Constitution & Bylaws: No report
- Employee Engagement: Meeting September 14 to plan for the year ahead.

Institutional Committees Reports

No reports

Invited Guests

Academic Affairs-Dr. Jay Johnson, Provost

- The HLC report is locked into the system with 30,000 words and several artifacts. Worked on by several faculty and staff members. Site visit is planned for early October. Campus visit forums will be organized for late September. Training will be focused on the visit agenda, for an hour. More information will be coming soon.
- 2 new 90-credit degrees have been approved and are going to be going live soon. More programs are coming soon. These are degrees designed to be 100% online, for a specific audience, these degrees are being very selective in their design and implementation.
- Degrees are looking to expand and be reworked for the market and what students are looking for in our region and to help retain students that are already here at MoWest.

- Jay is talking to Dr. Klaver about the Staff Association being able to speak at the Board of Governor's meeting for 5 minutes every meeting.
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- Erin McClure, Dean of Students
 - Been here a month now, Dean of Students is open to collaborating with other departments.
 - The Hearing Board is now accepting nominations for staff representatives for the Hearing Board, nominated by the Staff Association.
- Dr. Tilo Roy, Vice Provost for Graduate and Sponsored Programming
 - Grants have an established process and website. Both can be found in the A-Z index. If you are interested in applying, please contact Tilo after you have received your supervisor's approval.
 - IRB is a committee that approves research projects with human subjects. Surveys that are to be presented outside the University, like a public event, publications, etc. Please follow IRB guidelines and procedures. IRB resources are available on the website, if you have any questions, please contact Tilo.

Previous Meeting Minutes Approval

Motion to approve from Megan Deshon-Runge, seconded by Leah Harris. Motion carried.

President's Report-Kristen Neeley

- Attended Faculty Senate meeting during plan week.
- Survey to submit Staff Association feedback has been emailed, and will be available on the Staff Association website.
- Dr. Charlton has asked the Staff Association if we would like to be more involved in Plan Week in the future.

Vice President's Report - Jean Foster

- Foundation has allocated \$7,000 for professional development, team morale, and team building activities. The Engagement Committee will be meeting to see how best to allocate those funds.
- Budget for the year is \$3204 from the University
- Chairs and co-chairs
 - Engagement Committee- Kim Delaney and Jenny Sherlock
 - Election & Bylaws-Samantha Fowler and Jessica Searcy
 - Care & Welcome Committee-Jean Foster and Michelle Wolfe
- Motion to approve by Monica Phillips, seconded by Taylor Wagers, motion carried.

Unfinished Business

New Business

- Nominations for the Student Code of Conduct Hearing Committee can be submitted to Kristen Neeley via email.

Open Discussion/Announcements

- Homecoming Tailgate sign-ups now open on the Homecoming website
- Campus Events
 - [Events Calendar](#) is available online
 - Family Day on September 26th–Schedule available online
 - Military Appreciation and Family Day Game
 - Homecoming royalty applications opening soon

Next Meeting: October 14th in Blum 220 at 3:00 pm.

Motion to Adjourn from Amy Coats, seconded by Taylor Wagers