

Staff Association Agenda

October 12, 2022 - 3:00pm

Blum 220



Attendance: Amber Halstead, Derek Evans, Melissa Stallbaumer, Amanda Kilmer, Luke Theis, Alana Tackett, Jondenna Johnston, Luanne Haggard, Aubry Carpenter, Kasey Schmoie (online), Jessica Frogge (online), Debbie Vaughn (online)

Emily Ludwig (excused)

Invited Guests

- Dr. Elizabeth Kennedy, President
 - Week 7 - hard to believe!
 - Homecoming - thank you to everyone who helped make the entire week a joyous celebration.
 - Census
 - New Student Enrollment is up 4%
 - Students are ready to come back, post pandemic
 - Overall Enrollment is down
 - Last year we were down 15% - this year we are closer to 8-10%
 - Tuition is the bread and butter of funding the college's operations
 - Retention and Recruitment are of the utmost importance.
 - VP Morrison and his team is working to solve budget issues
 - Thank you for all of the work to help support and retain our students.
 - Dean of the CBPS search is on track
 - Search committee has been encouraged to look for not just an academic, but also with someone who has experience in the workforce/business sector
 - Awarded 230,000 grant from the Nursing Education Board
 - Plan to help LPNs move to RN
 - LPNs are able to continue working while also getting scholarship dollars to move up the career ladder
 - 1.5 years ago - we started looking at institutional committees to determine relevance and need and streamline our committees
 - Moved from 12 to 7, referred to as institutional standing committees - this means committees that have university-wide appeal
 - Representation from a variety of constituencies, including Staff Association
 - Pathways to Excellence: Strategic Plan
 - Feedback has been gathered from the campus community
 - Highlights:
 - Five key pillars still resonate
 - Key strategies are all in some state of deployment
 - Recommendation to extend the strategic plan for an additional two years (2025)
 - Alignment with St. Joseph Community plans
 - Lots of upcoming community engagement engagements
 - Next board meeting is October 27th
 - Registration begins October 17th!
 - Everyone should help ensure students are registering for classes - ESPECIALLY before winter break
 - Best retention among seniors

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- Sophomores 78%
- Continuing Freshmen 55%

Faculty Liaison

- Dr. Ed Taylor, Faculty President (standing in for Dr. Angela Haas)
 - We are 70 pounds behind the students for the food drive competition - SPAM is in high demand.
 - Faculty has brought concerns about Wilson Hall trash, bugs, etc. It is an issue of staffing and working on being addressed.

Previous Meeting Minutes Approval

Derek Evans motions to approve the minutes as read, Aubry Carpenter seconds the motion. Motion passes.

Committee Reports

- Salary & Fringe
 - Move to approve Roberta Dias as chair of the Salary and Fringe Committee.
 - Derek Evans motions to approve Roberta Dias as chair, Aubry Carpenter seconds the motion. Motion passes.
- Constitution & Bylaws
 - No report
- Welcoming
 - No report
- Election
 - No report
- Professional Development
 - George Hudson is leaving the university.
 - Results from survey
- Employee Engagement
 - Thank you to all who did the door decorating contest and congratulations to the Student Success and Academic Advising!
 - Upcoming: Gingerbread decorating competition!
- Care
 - Information next week for applying for Adopt-a-Griffon in Griffon Weekly - larger email later in October
 - Due November 9th

President's Report

- Open Enrollment Reminder! You will be required to have a meeting with a representative - you will NOT be able to sign up on your own. This is because we will be offering two new options.
- Premium for insurance will stay the same for employees - university will be absorbing a roughly \$250,000 increase.
- If you didn't do the biometric screening on campus, you can still do one with your provider.
- QUESTION: When will the booklet be provided?

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- We believe it is updated online!

First Vice President's Report

- Human Resources supplied me an updated new employee list
- I updated the additions and deletions from the list and resent it to the senators.

Other Business/Open Discussion/Announcements

- Big Pink Volleyball - teams of up to six

*Motion to adjourn the meeting by Derek Evans, seconded by Aubry Carpenter. Motion passes.
Meeting adjourned at 3:42 p.m.*

Mark your calendars: Next Staff Association meeting is November 9th at 3:00pm in Blum 220.