

Staff Association Minutes
November 9, 2022 - 3:00pm
Blum 220



Attendance: Amber Halstead, Alana Tackett (online), Roberta Dias (online), Derek Evans, Luke Theis, Emily Ludwig, John Vanderpool, Aubry Carpenter, Kasey Schmoe, Debbie Vaughn, Amanda Kilmer, Luanne Haggard, Jessica Frogge (online)

Melissa Stallbaumer (excused)

Invited Guests

- Dr. Elizabeth Kennedy, President
 - We are on the downhill slope – only 4 weeks left!
 - Finals Week Feeding Frenzy will be Sunday, December 11 from 5-7pm (Dibs on the waffle maker!) – Organized by Dr. Bruner
 - Holiday Lunch notice coming soon – December 13 11:30am-1:30pm in Fulkerson
 - In recognition of everyone's hard work we will close December 19 – January 1 for Winter break. (Dr. Kennedy consulted with Board of Governors)
 - Commencement is December 17 11am in Looney. We have secured rep. Brenda Shields as the keynote speaker. She has worked for United Way in St. Joe and was also a k-12 teacher. Her story about her experience working with young children and their families will resonate with our graduates.
 - Still working to determine the student speaker
 - One candidate has been on campus for Dean of Business and Professional Studies - two more are coming next week.
 - Spoke with staff association Eboard about 7 institutional standing committees – we will need representation from staff association on those
 - Finalizing later in the semester and will do some work in the spring - those appointed will stay on for the rest of the year.
 - Typically, members would be finalized over the summer and working by beginning of fall semester
 - BOG approved 2 year extension of strategic plan - shout out to Becky Dunn, Dr. Hyer, Dr. Hepworth for their hard work!
 - Thank you to those who attended focus groups - those are important for determination of status of strategic plan. Most objectives are in progress in some form and are in a good state.
 - Extending the plan allows us to keep moving forward to meet strategic goals and align our plan with the imagine St. Joseph 2040 plan. There is a natural alignment between those two plans. Thank you to all who have been involved in that process.
 - Spring registration is ongoing - Encourage students to register as soon as possible!
 - If we don't get our students to sign up before winter break, they do not come back. We need to push to get the persistence rate high!
 - Last home football game on Saturday. Women's Soccer team and Volleyball team are doing well. Basketball will be back up before you know it.
 - International fair today! Fulkerson 3pm-6pm – we have 30 countries represented
 - Tomorrow is ribbon cutting for Interprofessional Lab – related to respiratory therapy but also brings in Social Work, Nursing, and PTA.

- Will have reps from Mosaic Life Care and Mosaic Life Care Foundation because they provided half the funding. Everyone is encouraged to stop by. We've created a team-based learning environment for our health professions.
- Dr. Laura Reynolds, Provost
 - Reemphasize registration for current students and make sure that at every possible occasion you're double checking with them. If they have a barrier to re-registering we can help correct that.
 - We don't want students, especially freshmen, to think that one semester is the end of the road. That is not who they are. Many of us have a challenge to come back from and become functioning members of society.
 - Direct them to their advisors, but sometimes they will open up to a staff member that they are close to. Sometimes students may be reluctant to open up to their faculty member because they fear they have disappointed them or don't want to face consequences they may feel will be there. We can help them get on a path to be successful and try again.

Faculty Liaison

- Dr. Ed Taylor, Faculty President (standing in for Dr. Angela Haas)

Previous Meeting Minutes Approval

Emily Ludwig motions to approve the minutes as read, Debbie Vaughn seconds the motion. Motion passes.

Committee Reports

- Salary & Fringe
 - No report
- Constitution & Bylaws
 - No report
- Welcoming
 - Welcomed 6 new employees
- Election
 - No report
- Professional Development
 - With 2nd Vice President position vacant, the committee will choose a new chair
- Employee Engagement
 - Meeting next week to plan Holiday festivities
- Care
 - Today is the last day to nominate someone for adopt-a-griffon
 - Accepting donations through December 9
 - Will review nominations and send out a list of specific needs this week or next week

President's Report

- 2nd Vice President position is vacant – senators voted to leave it vacant instead of filling the position. We will revisit during the next election cycle

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- The International Fair is in Fulkerson until 6pm!
- Staff Association website is being updated – should be completed by end of week

First Vice President's Report

- Human Resources is sending updated new employee lists – lists are then sent to Kasey so Welcome Committee can welcome new Staff members
- Things are going smoothly!

Other Business/Open Discussion/Announcements

- None

Motion to adjourn the meeting by Derek Evans, seconded by Alana Tackett. Motion passes. Meeting adjourned at 3:30 p.m.

Mark your calendars: Next Staff Association meeting is January 11 at 3:00pm in Blum 220.