

# Staff Association Minutes

## May 11, 2022, 3:00pm

### PDR

**Attendees:** Evan Banks, Emily Ludwig, Amber Halstead, Jean Foster, Melissa Stallbaumer, Deborah Vaughn, Kendy Scudder, Aubry Carpenter, Kasey Schmoe, *Virtual:*

#### Invited Guests

- Dr. Elizabeth Kennedy, President
  - Thank you for everything! The last couple of weeks have been so busy and we made it.
  - Summer Upcoming events:
    - Sports camps
    - Griffon Orientation
    - July 16th night at the Mustangs
    - Sounds of Summer concert series
  - Special Board of Governors meeting tomorrow to present the budget
    - Budget based on increased funding from state and the work of the Ad Hoc budget committee
    - This is not just a year one plan, but a plan for three years to to get closer to where we want to be each year
    - Communications will come out to follow to update
  - GAC will meet in June to finalize the University Committees in June
  - Academic Search (same used for Provost) will be used to select the next Dean of the College of Business and Professional studies
    - Committee will form
    - Develop profile and advertise through summer
    - Candidates will interview in fall, hire is planned for November.
    - It is unusual for a Dean to do a mid-year start, but not impossible
  - New Student Enrollment
    - 618 more new freshmen than last year than we had at this time
    - 414 more NOW than we had at the end of the enrollment period last year
  - Intended Majors: top interests
    - Nursing
    - Elementary Education
    - Criminal Justice
    - Business
  - Up in Transfer students - highest number of 4 year from Northwest
  - Will sign Pirates to Griffons program with NCMC on Friday, it will be a pipeline to easily become a Griffon after time done at NCMC (they can also live on our campus)
  - United Way - plan to collaborate again
  - Barry Birr Show
  - DC Fly in - to talk to legislators about issues facing Missouri. Dr. Kennedy will talk about education and workforce development
- Dr. Marc Manganaro, Interim Provost and Vice President for Academic Affairs
  - Thank you for all you have done to bring this academic year to a close. Final grades were all submitted yesterday (5/10)
  - Provost Office completed review of reappointment and tenure to be approved by BOG

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- Finished first year of Academic Program Review
  - Business and Nursing
- GAC
  - Last meeting in June to wrap up review of all institutional committees AND standing committees to create an inventory.
- Faculty Hires still in process
- Darrell Morrison, VP of Finance and Administration
  - See presentation

**Faculty Liaison Report**

- Dr. Edwin Taylor, Faculty Senate President
  - No report

**March Meeting Minutes Approval**

*Jean Foster motions to approve the minutes as read Evan Banks seconds. Passed unanimously.*

**April Meeting Minutes Approval**

*Melissa Stallbaumer motions to approve the minutes as read, Deborah Vaughn seconds. Passed unanimously.*

**Committee Reports**

- Salary & Fringe
  - No report
- Constitution & Bylaws
  - No report
- Welcoming
  - No report
- Election
  - Staff Senate Elections opened May 9th at 8:30 a.m. and will remain open until May 16th at 4:30 p.m.
- Professional Development
  - No report
- Special Events
  - Thank you to Kendy and Steve for planning the plant and seed exchange
  - We are looking into a plan for a summer event for staff
    - Kona Ice and Baker Patio
    - Come and go works well for small offices
- Advantage
  - No report

**President's Report**

- Thank you to all who volunteered to help with commencement!

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- Thank you for a fabulous year as the Staff Association, this is my last meeting as president!
- In the past we talked about representation and the number of staff senators we have. After doing research on how others do their numbers...
  - Some go by job families, which is not really feasible for us currently based on our organization charts.
  - Some go by percentages (vs. our set static number of 8&8). These are the numbers if we were to go by percentage.
    - 5% 7 exempt 5 non-exempt
    - 6% 8 exempt 6 non-exempt
    - 8% 11 exempt 8 non-exempt
    - 136 employees, 101 non-exempt employees - make up for who we have as staff as of April 2022

**First Vice President's Report**

- Budget is the same
- Thank you for a great year!
- Sent out updated constituent list

**Other Business/Open Discussion/Announcements**

- This summer, there will be a series of focus groups to collect feedback from faculty and staff regarding potential modifications to the strategic plan. Attendance will be limited for each session. Use this [link](#) to RSVP.
  - Light refreshments will be provided during the June 7, July 14 and August 24 sessions and a box lunch will be available after the August 22 session.

**Mark your calendars:** Next Staff Association meeting is August 10, at 3:00pm room to be determined.

*Melissa Stallbaumer motions to adjourn the meeting, Aubry Carpenter seconds. Passed unanimously.*