

Staff Association Agenda

Month, Day, 3:00pm

Location



Attendance: Amber Halstead, Kasey Schmoe, Alana Tackett, Luke Theis, Melissa Stallbaumer, Emily Ludwig, Derek Evans (virtual), John Vanderpool (virtual), Debbie Vaughn, Aubry Carpenter (virtual)

Luanne Haggard (excused)

Invited Guests

- Dr. Elizabeth Kennedy, President
 - Notes from meeting with Executive Board
 - Vartabedian Hall Flooding - email early this week provided details. We are in need of additional volunteers to assist current students with moving from Vartabedian to their new assigned locations.
 - Adjustments were made to some salaries related to the minimum wage - this was not across the board and focused on mitigating compression.
- Dr. Laura Reynolds, Provost and Vice President for Academic Affairs
 - Thank you to all who played a part in January GO to get our Spring students enrolled
 - Challenges to get students into classes means we planned well fiscally (like a full plane)
 - Walk in Registration is January 12th
 - Law Enforcement Academy
 - Proud of the team who has been pulling together with Commander King's passing
 - We will be working on plans to honor Commander King
 - Class of 22 starting this semester
 - Almost 900 fall students are on the Dean's List or President's list
 - Support we provide matters, good job!
 - Many events coming onto campus FFA came on the 10th, FBLA will come in February
 - 3 Different Accreditors are coming to campus this semester to evaluate programs: Social Work, Nursing, and Physical Therapy Assistant
- Dr. Melissa Mace, Vice President of Student Affairs & Enrollment Management
- Darrell Morrison, Vice President of Finance & Administration
 - Vartabedian
 - Vartabedian flooded from a sprinkler break on Christmas Eve
 - Students will be moving to spaces in Leaverton and Vaselakos Halls
 - Demolition started today (January 11th) and the anticipated completion date is in late March if everything goes smoothly
 - Should be operational this summer
 - Ad Hoc Compensation Committee worked very hard to build a plan to address compensations which was put into place this year
 - The minimum wage increased which lifted the bottom line of the compensation plan put into place.
 - This adjustment follows the same plan, with the adjustment based on job grade. This is to address compression.
 - Employees who were already outside of their maximum already (making more

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than market) did not receive adjustment

- Note from Dr. Reynolds: this sort of action is not common to all universities and lack of consistent attention to this is what causes problems over time.
- Over the next few weeks we will begin the FY24 Budget Process. We continue to have a tight budget, though not in a financial emergency. Stay cognizant of financial choices so that we do not return to that place. Don't pick up bad habits that put us in the situation in the first place.

Faculty Liaison Report

- Dr. Angela Haas, Faculty Senate Vice President (Faculty Liaison)

Previous Meeting Minutes Approval

Correction made for the dates of Winter Break.

Motion to approve the November minutes by Emily Ludwig, seconded by Alana Tackett. Motion Passes.

Committee Reports

- Salary & Fringe
 - No report
- Constitution & Bylaws
 - No report
- Welcoming
 - No report
- Election
 - Two open senate positions both non-exempt. Contact a senator if you are interested!
- Professional Development
 - No report
- Employee Engagement
 - \$100 raised for the Care Committee
 - Gingerbread competition was a huge success: 97 people voted across campus. Congratulations to Global Engagement.
- Care
 - \$1,000 received for Griffon families for the holidays - THANK YOU.
 - We are here for Griffons beyond the holidays, so complete the form on the website if you are experiencing hardship at any time.

President's Report

- Be on the lookout for a Staff Feedback Survey - we want to improve involvement and the general role of Staff Association
- Senators will meet soon to check in on goals
- Institutional Standing Committees - Open Discussion

First Vice President's Report

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- Budget Report - \$3,560 Budget shows no change. Gingerbread house fees not processed yet
- Several new hires have recently joined us and will be added to the list when I get them from HR.

Other Business/Open Discussion/Announcements

- Reminder: Volunteer to help move our students out of Vartabedian Hall if you are able - RSVP form was sent via email and is posted in Griffon Weekly
- Campus is Closed on Monday
- Drum Major for Justice Banquet is Wednesday, Jan 18 - RSVP form was sent in an email and is posted Griffon Weekly
- Day of Service is on Friday, January 20 -
- Rec Services Launched a new app - MWSU REC2Go - download it to keep up with events and recreational activities!
- Institutional Standing Committees – details posted on the President's page
 - Have been reworked so we are looking for recommendations for Staff representation. Bring any names to Senate members or E-Board members so they can be shared with the VPs for each committee.
 - Generally a one year commitment - first group will serve a little longer
 - Salary & Fringe Benefits Committee will make recommendations for the Compensation Committee, per Staff Association Bylaws

Motion to adjourn by Chelsey Clark, seconded by Emily Ludwig. Motion Passes.

Meeting adjourned at 3:40 p.m.

Mark your calendars: Next Staff Association meeting is February 8th, 2023 at 3:00pm in Eder 213.