

Staff Association Minutes January 12, 2022, 3:00pm PDR

Invited Guests

- Dr. Elizabeth Kennedy, President
 - President's ad hoc committee met before the break to learn more about the compensation study. The data is still being processed, but we are making plans to move forward with some changes once money is available in the budget.
 - New VP for Advancement Announcement
 - Will invite to chamber Gala in St. Joseph, also visiting this week
 - VP of Athletics search will re-open
 - Lots of hires, but that is to fill the wholes left with the departure of Matt Wilson and Sara Cravens "you cannot cut your way to prosperity."
 - We've lost lots of people, but also keep in mind who we have gained.
 - Gov. Parson called 4-year UNV presidents to the capital to discuss higher education funding. We are waiting for numbers, but things are looking good. It will still need to pass through house and senate as well but we are optimistic.
 - UNV 25% of funding comes from state, that means 75% is tuition, enrollment and recruitment is **everyone's** job. Every employee is an ambassador.
 - Spring Enrollment: New retention report has been developed. Fall to Spring retention:
 - Freshman Sophomore: 74 – 75% returning
 - Juniors and Seniors 85-90%
 - Fall enrollment
 - We are up by a little over 600 students from where we were last year for admits. This is good news in general, but especially in light of program cuts. Students are interested in the programs we have.
 - Omicron:
 - Another Vaccine Clinic for the community coming
 - 85% staff vaccinated with the Max the Vax
 - Lots of campus development with Cares money to keep things safe such as the air filtration with air handling systems
 - Still participating in community COVID response team
 - Health department will do a free testing opportunity on January 23
 - 82% of those in hospitals are unvaccinated
 - 5.8 mil Cares money directed to use for students. Half was done in the fall, after census the second half will go to students
 - The funding for the pavement on campus was done with money given from the state specifically for deferred maintenance, it was not taken from our general fund.
 - MLK Celebrations next week
 - Next Board of Governor's meeting not until the end of February
- Dr. Marc Manganaro, Interim Provost and Vice President for Academic Affairs
 - Students return next week
 - Three prong effort to get students registered who left without being in classes
 - Working with Deans and chairs to monitor the course and section offerings to ensure there are enough spots for students, but also eliminating classes that are under enrolled
 - Gold Friday Surveys
 - 95% of students feel that Gold Fridays are a good thing that should be kept (900+ students)

- 2/3 of Faculty/Staff agreed that Gold Fridays are a positive thing
- Hiring: Strategic Faculty Hiring Process – searching for 12 faculty positions
- Early College Academy has seen 25% enrollment increase
 - Revenue, community resource, recruitment
- Dept. of Education received performance report
 - All programs received 94% +
- Dr. Tilo Roy received a national grant as the Primary Investigator for the study of a highly endangered plant species
- Darrell Morrison, Vice President of Finance and Administration
- Dr. Melissa Mace, Vice President Student Affairs/Enrollment
- Dr. Greg Lindsteadt, Faculty Senate President

November Meeting Minutes Approval

Senator Foster made correction to the minutes to adjust the reported balance of the Staff Association account balance.

Senator Evans motions to approve the minutes with suggested changes. The motion is seconded by Senator Scudder seconds. Passed unanimously.

Committee Reports

- Salary & Fringe
 - No report
- Constitution & Bylaws
 - Suggested changes to the stated purpose/names of the SA committees are requested by next month. Don't forget!
- Welcoming
 - 4 New employees have been oriented in Dec.
 - Coasters have arrived
- Election
 - Welcome Angela Grant as our new exempt employee to replace the departure of Fumi Cheever
- Professional Development
 - No report
- Special Events
 - Thanks to all who attended Holiday Events
 - Money raised from Silent Auction: \$406.00
- Advantage
 - Raised a little under \$1,000 AND donations of gifts

President's Report

- Space utilization survey results are coming soon!

First Vice President's Report

- \$3,310 December
- Current account balance: \$2,414.83

Faculty Liaison Report

- No report

Other Business/Open Discussion/Announcements

- Reminder about in-person attendance at Staff Association meetings for senators
- Helping out fellow Griffon

Senator Evans motions to adjourn meeting, Senator Foster seconds motion. Passed unanimously.

Mark your calendars: Next Staff Association meeting is February 9 at 3:00pm in PDR