

Staff Association Agenda
November 10, 2021, 3:00pm
PDR

Invited Guests

- Dr. Elizabeth Kennedy, President
 - Strategic Hiring Process – Filling some vacant positions and also adding some strategic new positions
 - Compensation Committee is squared away – meeting in December to discuss the charge, work will begin in Spring semester once the study is complete
 - American Rescue Plan Act (ARPA) Funding – University put projects forward to go after funding: Law enforcement Academy for training grants and new equipment.
 - Fall 2022 enrollment – 1260 currently admitted (last year this time we had 840)
 - Covid Update – Monitoring safety of campus, mask may become required again if needed.
 - HEERFA – First installment went out to students shortly after census, second half will be sent out in Spring after census.
 - Board of Governors is December 2nd.
- Dr. Marc Manganaro, Interim Provost and Vice President for Academic Affairs
 - Strategic Hiring Process – Looking at what positions are needed for in each department, will be hiring for some vacant positions and some new positions
 - Master Academic Plan – Elise Hepworth has organized people to operationalize the plan, group is operating with assistance from Luanne Haggard to make sure the plan is implemented
 - Continuing to monitor course section enrollments from semester to semester – looking at what can be consolidated and how to rotate courses being offered
- Darrell Morrison, Vice President of Finance and Administration
- Dr. Melissa Mace, Vice President Student Affairs/Enrollment
 - At noon today we had 1269 admitted – Jan 11, 2021 we admitted 1265
 - Goal is to get the admit gap to 1,000, which would give freshmen first year admit of over 3,000
 - Nursing is our number 1 intended major, Psychology is #2, Elementary Education is #3, Criminal Justice is #4. Programs are attracting new students!
 - Finals Feeding Frenzy on December 12 8-10pm
 - Barbara Strong Leadership Challenge – application is open! Students can be nominated or self-apply
- Dr. Greg Lindsteadt, Faculty Senate President

September Meeting Minutes Approval

Senator Evans motions to approve, Senator Carpenter seconds. Passed unanimous

Committee Reports

- Salary & Fringe
 - No Report
- Constitution & Bylaws
 - Email was sent out to committee chairs requesting that each committee meets to review their function and title listed in the Bylaws. We will discuss recommended changes during the February meeting.
- Welcoming

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- Only one new employee – she was welcomed via email, and will receive a t-shirt soon
- Quote for 200 coasters is \$418 – The coaster would have the Griffon in the middle, MWSU above, Staff Association below
 - Senator Evans motions to approve, Senator Frogge seconds. Passed unanimous.
- Election
 - No Report
- Professional Development
 - No Report
- Special Events
 - Tentatively planned several events for the week of December 6th - door decorating contest, silent auction on the Facebook group proceeds will go to Advantage committee, virtual trivia lunch on Friday, Hot Cocoa Cookies come and go with a craft. Invitation will come soon!
- Advantage
 - Application deadline is extended for Adopt-a-Griffon to Nov. 17th
 - Email will be sent out to campus with items needed and family will pick up items before winter break

President's Report

- Complete the surveys for Provost candidate feedback – email with survey link has recordings of each presentation.

First Vice President's Report

- Current balance is \$3010
- Constituent list is updated
- Standing Committees need members – Constitution and Bylaws need 2 more, Election needs 2 more, Salary and Fringe need 1 exempt

Faculty Liaison Report

Other Business/Open Discussion/Announcements

- International Fair is happening now until 6pm in Fulkerson!
- Presidents Luncheon – December 14th 11:30am-1:30pm – don't forget to RSVP!
- Break starts on December 22nd

Senator Carpenter motions to adjourn, Senator Foster seconds. Passed unanimous.

Mark your calendars: Next Staff Association meeting is January 12 at 3:00pm in PDR