

Staff Association Minutes
February 10, 2021, 3:00pm
Zoom (Senators & Invited Guests)
All Staff Association Members: griff.vn/SAFeb10

Senators present: Andrea Keller, Jean Foster, Evan Banks, Colette Weipert, Derek Evans, Melissa Stallbaumer, Amber Halstead, Jessica Frogge, Lisa May, Kendy Scudder, Debbie Vaughn.

Senators Absent: Cathy Bryson, Tiffany Crawford, Kathy Kelly, Rene Hill

Invited Guests

- Dr. Elizabeth Kennedy, Interim President
- Dr. Doug Davenport, Provost and Vice President of Academic and Student Affairs
- Darrell Morrison, Vice President of Finance and Administration
- Dr. Greg Lindsteadt, Faculty Senate President
- Kim Sigrist-Center for Service Director

Kim Sigrist -Director of Center for Service presented plans for the “National Random Acts of Kindness” week and the daily activities planned Feb 15-Feb 19. Center for Service is launching social media Facebook, Twitter, Snapchat & Instagram pages. Center is expanding focus to all volunteer projects. A free credit hour is still available for 40 hours of volunteer work for students but want to open up to all volunteering. The Center is moving to be a repository for all volunteer hours that campus related people perform.

January Meeting Minutes Approval – Frogge moved to approve the January minutes. Seconded by Halstead. January Minutes approved.

Committee Reports

- Salary & Fringe: No Report
- Constitution & Bylaws: No Report
- Welcoming: 22 new staff from August 2020 to Jan 2021. Supplies are short so will need funds to buy MWSU swag for our new employees.
- Election: No Report (Still short an EX senator position)
- Professional Development: Center for Teaching and Learning and Professional Development committee members have been working on populating the webpage under staff and faculty. Encouraged everyone to check these links and resources for applicable content. The e-board discussed the future of this committee with administration and redefined the committee’s charges/responsibilities. There will be no further fiscal disbursements. All Professional Development will be done at the supervisor level. Programming and resourcing entity is what we will develop into. Customer Service phrase we want to adopt might be Campus Hospitality, rather than using the term customer service.
- Special Events: Hosted our first Griffon Lunch Hour on January 29th. Thanks to Emily Ludwig for providing an in-office exercise routine. Recording available on the Facebook page. Trying to host on the third Friday of every month. The next Griffon Lunch Hour will be February 19th. “Friends” trivia by Andrea.
- Advantage: No Report

President's Report

Administration is not available to meet with us today. They are attending the MWSU Foundation meeting.

- Monthly meeting with administration included Dr. Kennedy, Dr. Davenport, Darrell Morrison, and Dr. Jones with the four Staff Association Executive board members. We discussed weather factors that predict how closing decisions are made. Minimum wage increased to \$10.30 in the state of Missouri. No staff are impacted by this but some student worker positions were affected. Hours are cut in order to accommodate the higher wages so that budgets are not impacted. \$4 mil deficit continues to be of great concern. Good news is no personnel cuts are predicted to happen at this time. Hiring freezes, reorganization instead of cuts. Too early to know if we will have the resources and freedom to have a spring retreat for the Staff Association. We still have our entire budget but need to begin thinking about ways to spend it in the event we cannot host an event. Discussion had about customer service across campus and the role we all play as MWSU Ambassadors. GAC continues to discuss and work to redefine Institutional Committees.

First Vice President's Report

Fifty cent charge was removed from our budget, which wasn't ours after all. Staff headcount is about 240. An updated constituents list will be sent out soon.

Faculty Liaison Report

- Greg Lindsteadt -No report

Other Business/Open Discussion/Announcements

Any thoughts or ideas on morale boosting activities that we can show value to each other. Money is so short. Internal job shadow is an idea that might be very informal. Contact Andrea or an e-board member if interested or if you have other ideas. Other idea: Get to know your Griffon Family Friday. Maybe a picture of yourself with a few lines of information about yourself or interests. Looking for free ideas to help us connect to one another. Kendy suggested a template or survey for our Facebook group page. Banks suggested a show and tell type event.

Frogge motioned to adjourn the meeting. Banks seconded. Motion passes. Meeting adjourned.

Mark your calendars: Next meeting will be Wednesday, March 10 at 3pm.