

## Staff Association Minutes

March 11, 2020, 3:00pm

Blum 220

**Senators Present:** Marissa Steimel, René Hill, , Barb Harris, , Andrea Keller, Kathy Kelly, Louise Mills, Hawley Rumpf, Kathy Gammon, , Derek Evans, Jessica Frogge, Michelle Jacobs, Debbie Vaughn, Jean Foster

**Senators Absent:** Claudia Baer, Nicki Robertson, Lisa May

**Staff Present:** Aubry Carpenter, Colette Weipert, Melissa Stallbaumer, Jackie Burns, Susan Garrison, Mike Cadden, Trenny Wilson, Evan Banks, Teresa Crist, Kelly Sloan

**Invited Guests:** Dr. Davenport, Provost

### Dr. Davenport Report:

- Very challenging times.
- ARB activated due to State of Financial Emergency.
  - Having to make difficult decisions
  - The charge is to review academic programs by four primary criteria to make a recommendation to either maintain, reduce or phase out.
  - They can also make suggestions about reorganization.
  - Focus is on undergraduate programs that do not have 10 graduates in 5 years. States require a program review of programs with less than 10 graduates on a 3 year average.
  - Reducing annual expenditures in excess of \$5 million.
- April 29 is the Board Meeting, President will make recommendations.
- Phase Out of programs – suspend admissions; students will be able to complete program. Academic pathway. May have some substitutions, may include some other institutions.

### Old Business

- Approval of February minutes.

### Committee Reports

- *Salary & Fringe*
  - Not met.
- *Constitution & By-laws*
  - Corrections to GAC.
- *Welcoming*
- *Election*
  - Not met.
  - Waiting to see what happens with COVID-19.
- *Professional Development*
  - Not met.
- *Special Events*
  - Not met
- *Advantage*
  - Not met.

### President's Report – Kathy Kelly

- Retrenchment.
- Policy guide update – spelling, taking WI out, links.

**First Vice President's Report – Marissa Steimel**

- No report

**Other Business/Open Discussion/Announcements**

- Mike Cadden – Faculty Liaison. Make policies easier to find. Additional employment. Retirement/Separation/Dismissal. Absences.