

Staff Senate Agenda
August 12, 2015, 3:00 p.m.
Spratt 109

Present: Tara Stoll, Carol Hare, John Gregory, Fred Nesslage, Jessica Frogge, Jackie Burns, Matt McDonald, Brenda Griffith, Hawley Rumph, Shana Meyer, Coleen Kowich, Cale Fessler, Sally Sanders, Doug Davenport, Brandt Shields, Dr. Vartabedian, Amy Parnell, Derek Evans, Amy Foley, Les Parnell

Welcome: Recognizing last year's E-Board: Matt McDonald, Tara Stoll, Jackie Burns, Barbara Harris. Certificates given, signed by Dr. Vartabedian.

Invited Guests

Dr. Vartabedian

- Name plates given to senators, introducing Brandt Shields, new Director of External Relations
- Director of PR/Marketing filled by Jomel Nichols
- Dean of Students and Title IX Coordinator position still searching
- Spratt Stadium project progressing, moved 30' closer to home stands for better audience viewing. New score board being installed courtesy of Mr. Steven Craig. The field has been named Craig Friend, while the stadium remains Spratt Memorial Stadium
- Master Plan: Reading pages 7-9, map on page 14, and page 67 gives the general understanding of the plan. 7-9 describe general thoughts and plans, page 67 graphs what projects are being handled and how/why they are being handled in this manner.
- Centennial Celebration is "going strong," Melissa Manchester concert made \$10,000 for the university, Black and Gold ball went positively.
- Capital Campaign- Goal of \$20 Million nearly reached. High hopes that Michael Regan (Son of President Ronald Regan) might be willing to help with the Potter Renovations Project, he is willing to be cooperative with fund raisers and other good will.
- Chief's Training Camp going well, Walter Cronkite events continuing "Harry and Walter" program found an individual willing to play Harry Truman
- Gov. Jay Nixon visited campus to announce state funding towards MWSU renovations
- Timeline and funding graph provided for the renovations by PR/Marketing
- Carol Hare notes that Gov. Nixon was very enthusiastic during his presentation today

Dr. Davenport for Dr. Daffron

- VIP Tent for Employees from 8:15AM-10:45PM on August 15th at Chiefs Training Camp

- General Session on August 24th at 9:00AM
- Classes starting on August 31st
- Question from Carol Hare: Photo Op in Looney- Should we specifically be in Missouri Western Wear or Black & Gold? Answer is yes.

Dr. Fessler

- Timeline on Projects were put together by Jerry Gentry and staff, it is possible through the bid process that timeline might be sped up and saving may be found to apply elsewhere.
- Spratt Stadium Project is on schedule
- Physical Plant will be prepared to set up for students arriving on campus
- Yearly audits currently in progress, reports to be given to board in October.

Colleen Cowich for Jerry Pickman

- Next magazine, a pictorial history book will be given out. Details history from Jr. College up till today. Jones and Holtz put together this book.
- Events: Sept 15th Dan Boulware Convocation on Critical Issues Tom Rich to speak on ISIS and Terrorism Threats.
- Sept 19th- Southside Parade, Faculty+staff asked to walk in parade and meet in Hyde Park
- Sept 21- Clock tower re-dedication, items to be entered into time capsule
- Sept 26-Founder's Day, done in the form of a large tailgate party
- Oct 11: Centennial Art sculpture unveiling
- Oct11-17: Homecoming, Alumni will be given a Black+Gold flag, during halftime, the student court will walk down the 50 yard line and Alumni will be there
- Nov 2 Walter Cronkite dedication
- Rachel Graves welcomed as Foundation Development Director

Shana Meyer

- Dean of Students and Title IX Coordinator- One person to put together comprehensive work on title IX, final few candidates currently in process. Open forum will be part of the hiring process
- Pool will be open this fall, health/wellness classes will be still offered
- Task group formed by Mayor to see if the city will still partner with us on the pool.
- Revising code of conduct currently, previous document found to be repetitive and has been cut down from approx 80 pages to 40 pages
- 91 new admits from the International community.
- Emotional Support Animals: These are allowable animals in resident halls but not on campus. There will be likely be additional discussion on this topic.
- Student Government has approved a Griffon to be place in the sundial area of the Union.

- Student Gov. Retreat August 18/19
- Campus Cover Charity will be on campus once a month
- Trails West August 21-23 at City Hall, the city is interested in MWSU partnership
- Dr. Vartabedian asked: About how many international students will be expected? ~45,
- How many total? ~140
- How does the Staff Senate feel about the pool? Hare- Rather have student rec space. \$450k to fix up the pool, same to turn it into rec space. Pool space costs annual 160k, partner arrangement potential to split this charge half between partners and MWSU. Carol Hare: Will the facility, when improved, attract enough usage? Amy Foley, Shana Meyer, and Dr. Vartabedian all agree that the improved facility will attract additional work. Starting up new Student Rec space from scratch would be financial impossible at the moment.
- Frogge: Will the pool be extended to Olympic size? Dr. Fessler notes we are not likely to extend the pool, however it is within regulations to be used competitively at the High School and Collegiate level. Are there revenue opportunities to offset the cost of running the pool? Dr. Vartabedian notes that there is discussion regarding changing ticket prices and increasing word of mouth advertising of the pool.
- Foley: Notes that although the Y was willing to take on our pool customers, she fears the sort of cost that might be placed upon those individuals.
- Sanders notes that we are attempting to appease both the student and the community populations regarding the choice between improved pool space and student rec space.

Sally Sanders

- Launched online Title IX training course that is now available to all faculty and staff. Will be released to students on the 18th, it is asked that those who work with students help support these individuals complete their training. Training course information regarding adjuncts is pending. Students cannot register for Spring Semester until their Title IX training is complete. HR is currently looking into methods to minimize the impact during this time. Reminder that all faculty and staff are mandated reporters and must know their role potentially could be in a Title IX event. Reports will be pulled soon to make sure everyone is compliant on this training.
- Hangtag reminder for 15-16 year has been sent out, IT issues regarding this are currently being addressed
- Misty Miller is leaving as Benefits Coordinator on Friday Aug 15, position is currently posted
- Benefits renewal- cautiously optimistic for 15-16 year, thanks to staff and faculty being much more health/cost conscious. There will be tweaks to open enrollment to remain compliant with Health and Wellness regulations
- August 12th bid out regarding Labor Market Survey

- Thanks to Dr. Vartabedian regarding Employee appreciation

Kurt McGuffin

- Not Present

Old Business:

Approval of Minutes, June 17, 2015

Amy Parnell motions to approve

Jackie Burns Seconds

All for, approved

Committee Reports: Les Parnell is still attempting to fill committee chair positions, Carol Hare asks for senators to reach out to individuals to join committee. Individuals from former committees will be asked by current chairs to join again. Derek Evans asked to assist with continuing the Constitution and By-Laws committee and work with the GAC proposal. Derek Evans accepts.

- Advantage – No Report
- Constitution/By-Laws - No Report
- Grievance – No Report
- Election – No Report
- Professional Development – No Report
- Salary and Fringe Benefits – No Report
- Special Events – No Report
- Welcoming – Welcomed 10 individuals in July

New Business:

- No New Business

President's Report: Carol Hare

- Carol Hare asks to push for as much staff as possible to join in on the Photo Op during the General Session. MWSU t-shirts will be given out.
- Carol Hare encourages staff to join in the employee appreciation day at the Chiefs Training Camp. It has been recommended that there be no spouses nor family at the VIP tent
- No chair currently for Advantage Committee: A serious need is out there: A physical plant individual had a serious medical procedure done today, she is unfortunately not covered by short/long term disability at this time, it is asked that the Staff Senate bring

ideas to the table to help with this. Enough to cover 2 months of premium is asked for. Shelle Browning is working to help coordinate this effort. GoFundMe account considered, other forms of charity also to be considered. Carol Hare will investigate and report to Staff Senate regarding the details of this. Hawley Rumpf offers idea of early Adopt-A-Family to help

- Carol Hare will be emailing senators whom they are over the jurisdiction of within the next week or so.
- Campus United Way campaign to be kicked off at general session

Motion to adjourn: Amy Parnell

Second by Hawley Rumpf