

Staff Senate Minutes

November 11, 2015, 3:00 p.m.

Blum 220

Invited Guests

Dr. Vartabedian

- Discussion regarding recent issues at Missouri State regarding discrimination and inclusion, mass email sent out regarding MWSU's push for inclusion and equality on campus.
- Centennial Sculpture lighting will be set up within about a week.
- 1.5 million vehicles pass by the entrance of MWSU per year
- Cronkite event on 11/9/15 went very well, resulting in million dollar gift to the University.
- No specific updates on Potter Project
- Commitment of annual base from city \$61 thousand, county \$30 thousand, school \$22 thousand, and Missouri National Guard Airlift Wing 2.5-3 thousand to be given towards the school for pool use/maintenance. Facility will be given a full scale renovation at an approximate cost of \$500 thousand dollars including updates to locker rooms and pool itself taken from student fees. Plan is to start renovations at the start of next summer and have it completed ASAP. No official ETA currently given.
- Jenny Sherlock- acknowledged for excellent service and help during the 11/9/15 dedication of Phase III of the Walter Cronkite Memorial
- Tara Stoll- acknowledged for her service and work towards the Cronkite shows
- New Cronkite Show on 11/16/15 at 7:00, first show can be viewed at 8:00

Dr. Daffron

- General Session January 14th, light breakfast at 8:30, program at 9:00
- Commencement December 19th, 11:00 AM
- Seeking Volunteers (ushers in particular) for Commencement. If interested, contact Jennie McDonald
- Library Book Sale

- Ye Old Feast- December 3rd and 4th
- Jazz Concert, Nov. 17, 7:30 PM
- SGA- First place in Homecoming contest, Academic Affairs 2nd Place
- Make sure to be aware of student worries concerning recent issues at Mizzou
- Jessica Frogge
 - Student government bill supporting the ending of student discrimination
 - Jessica Frogge graduation this December

Dr. Fessler

- Search for Bursar position continuing.
- Monitoring legislature regarding 6% allocation to High Education institutions
- Working through IT switch on Friday evenings
- Working on implementing updated emergency procedures via Griffon Alert, Griffon Weekly, email alerts, and urgent communications.
- Working House Bill 19 projects, updates in Looney. Restroom work in Eder going on. Electric/Outdoor lightning updates ongoing. Resident Hall lightning completed.

Jerry Pickman

- Acknowledging Fred Nesslage for his service and dedication
- Centennial celebrations starting to conclude
- President's Holiday Brunch, Commencement Ceremony- last items to be going into time capsule, thank yous to alumni to go out
- Very close to \$20 million dollar capitol campaign goal. Walter Cronkite post-graduate fellowship gift of \$1 million donated.
- Spratt Stadium 2 weeks ahead of schedule, score board groundwork to start next week, Potter Hall efforts continuing.
- Foundation annual report mailed out this last month, audit successful.
- Jenna Stevens, Coordinator of University Advancement, resigns as of 11/20/15. Alicia Otto will take the University Advancement Coordinator position in 2016.

- Griffon Weekly reformatted as of today, feedback is appreciated.

Shana Meyer

- No Report

Sally Sanders- reported by Dr. Fessler

- Remember benefits enrollment before 11/18/15 via online method, instructions available in benefits guide

Kurt McGuffin

- No Report

Old Business:

- Approval of Minutes: October 2015
 - Fix Grime to Grimes
 - Jackie Burns moves, Jessica Frogge seconds. All approve, motion made.

Committee Reports:

- Advantage – Reviewing Adopt a Family Applications, Friday December 11th is end date for donations.
- Constitution/By-Laws -- Bylaws went before GAC meeting, no issues, Bylaws Approved.
- Grievance – Procedures/bylaws for Grievance reviewed
- Election – Jake Sloan brought in as new senator for Advantage Committee
- Professional Development – Extra \$1000 from Dr. Fessler has been used, funds exhausted. 27 awards total were supplied.
- Salary and Fringe Benefits – Carol Hare met with Sally Sanders, supplied with copy of 2014 Benefits survey which works well in conjunction with Carol Hare's employee satisfaction survey plan. HR would be willing to work with Staff Association to do a combined survey and is willing to include several \$50 gift cards as a door prize for completing survey. Survey will be compiled and shared with administration.

- Special Events – December 22nd Blum 218-219 Winter Retreat with giving event for Hillcrest Transitional Housing. Pushing for RSVP for Winter Retreat
- Welcoming – 3 new employees, see below for list of names

New Business:

- Senator Position (s) Welcome Jake Sloan, official welcome in January
- Jenny Sherlock- Participation percentages from staff/faculty is important to the capital campaign.

President's Report, Carol Hare: Went to Quarterly Physical Plant meeting, Jerry Gentry's leadership is much appreciated, uniform shirts and jackets will be provided to Physical Plant Staff, 11 short and long sleeves each and will be laundered for them. Shelly Browning will be giving special announcements to Physical Plant from Staff Association.

Budget Update: If Holiday lunch turnout goes as expected, Staff Association budget will be exhausted. We will be working with Wellness for Spring Retreat. An Ad Hoc Budget Committee to start in January to address the needs of an additional funding request from Foundation and University. Large increase in new staff hires is affecting welcoming costs. Three resources are being pursued by Carol Hare to increase funding directly from University rather than Foundations. Attempts to gain 30% back from previous cuts. Martha Greer willing to participate in committee. Carol Hare to send out email to senators seeking members to serve on a budget Ad-Hoc committee. Maintenance going to days will likely affect Winter Retreat attendance for the good. Armark's pricing increase can also be noted as a valid reason for additional funding needs.

Open Discussion

- Tara Stoll-United Way met the goal of \$30,000, a little over \$31,000 achieved
- Fumi Cheever Assistant Director of International Recruitment & Student Services
 - International Education Week 11/16-11/20, more than 25 countries will be presented on 11/16 in Fulkerson from 3-6, there will be a concert and a photo booth additionally. Celebration of Lights on 11/17 Blum 218/219 from 4-5, Panel Discussion on 11/18 with Muslim student experiences Spratt 203 4-5, 11/19

EVENTS/MEETINGS FOR OCTOBER

- GAC-Jackie Burns
- Faculty Senate-Jackie Burns
 - Regional Accreditation dates Oct 3rd-5th 2016
 - Discussion on disruptive students, ad-hoc committee set up
 - Looking towards increasing pay for non-tenure instructors

New Staff

Halie Sloan- Custodian- Physical Plant

Suzan Piercy- University Police Officer- University Police Department

Michael Hindhaugh- Academic Computing Technician- IMC

Jenny Sherlock motions to adjourn, second by Jena Williams. Meeting adjourned 4:24 PM