

Staff Senate Minutes

March 9th 3:00 p.m.

Blum 220

Invited Guests

- Dr. Vartabedian- Traveling
- Dr. Daffron
 - Spring Break 3/14-3/18, Schedules out 3/23
 - Late breaking small changes relating to Math classes, positive changes based upon student success and needs. Percentage of student success in math has gone up dramatically.
 - Mid-Fall 2016, Higher Learning Commission visit.
- Dr. Fessler
 - State Appropriations still pending, 6% down to closer to 2% or less given current situation in State Senate, currently an unknown.
 - Conceal and Carry Bill, schools are working to communicate reservations regarding this bill's effects on campuses.
 - Utility Rates- 8% request on electric bills, should this go into affect it will be in Jan. 2017.
 - Health Insurance- Major bid coming up per State requirements every 6 years
 - Physical Plant- Residence Halls' power will be brought down for one day (March 15th) over spring break
 - Stadium expected to finish by April, still running ahead of schedule. Graduation Prep and planning underway.
 - Potter renovation will be underway through end of semester. Board approved pool renovation plan, city approved plan, starting in May. Energy efficiency work is complete.
 - Campus police is currently fully staffed with the addition of officer Matt Walker.
- Jerry Pickman- Colleen Kowich Reporting
 - Currently working with Dr. Fessler on land development opportunities, filed RFP.
 - Working on several Walter Cronkite memorial initiatives. November 4th- Cronkite 100 year birthday. May 8th *Harry & Walter* performance at Truman Library. Shows to go on the road to Washington DC and New York, NY in September.
 - Art's Society donated \$32,000 to Potter Hall campaign
 - Campus Printing and Design will be stream-lining, with new online submissions set up. There will be more discussion regarding length of time and size of jobs.
 - Two-color press is being retired and replaced.
 - Alumni- June 11th Mustangs game, June 25th Royals game (with bus from campus), October 15th homecoming. Alpha Phi Alpha hosting 25th anniversary celebration, Black Alumni Association celebration

- April 22nd Night at the Ritz 6-8 in Remington, contact Diane Holtz
- March 29th Jimmy Albright 7:00 AM in Fulkerson, Free, contact Alicia Otto,
- March 12 Alumni Choir Concert 4:00 PM, Charles Bruffy will be a guest conductor.
- Shana Meyer- Dr. Grimes Reporting
 - Successful Talent Show, Big 12 conference recently, Ping-Pong and Soccer tournaments coming up.
 - International students hosted Castillion finals
 - Barbara Strong Leadership challenge
 - STEP collaboration with first year experience program. Student taught with 54 students in training to become better leaders.
 - Student Government Election- President Alec Guy and VP Conner Samenus
- Sally Sanders
 - Great Colleges Survey, random survey to be sent out. Run by 3rd party, confidentiality assured. Staff and faculty are encouraged to participate if selected.
 - Good turn out at Wellness Screening, around 50%. Prizes drawn in April 15th. Window open for individuals who are getting wellness screening done privately.
 - 1095 form email sent out by Sara Freemyer. Currently this is a pilot year for this form and is not required for tax return documents for this year.
 - Title IX Training- Brand new students receive email notification about training and cannot enroll for Fall or Summer courses until Title IX complete. Remember to communicate with Adjuncts to complete Title IX training. Further communication will be sent out to students again near to registration.
 - Training Module Month- July.
 - Announcement coming out soon regarding annual evaluations. Evaluation form for staff includes a question in regards to training. Staff encouraged to think about this question carefully and answer constructively.
- Kurt McGuffin
 - All time high of GPA for Student Athletes, having full time staff assistance has helped.
 - NCAA progress all time high. Extreme progress with graduation rates.
 - Friday April 22nd, Spring Game, Gold Coat Drive in April/May
 - Floor in Looney will be painted and replaced over the summer with further additions coming together over time due to private donation.
 - Women's Basketball Friday. Annual softball tournament next week. Woman's golf meet upcoming as well

Old Business:

- Approval of Minutes: February 10, 2016
 - Jenny Sherlock motioned to approve minutes, Barb Harris seconds. Motion carried.

Committee Reports:

- Advantage – Roe Gnuschke-Chair
 - No report
- Constitution/By-Laws –Christina Lund-Chair
 - No report
- Grievance – Kathy Kelly-Chair
 - No report
- Election – John Gregory-Chair
 - No report
- Professional Development – Tara Stoll-Chair
 - No report
- Salary and Fringe Benefits – Debbie Johnson-Chair
 - Survey results having difficulty coming out, this will be sent out via listserv as Goldlink was not cooperating
- Special Events – Dana Heldenbrand-Chair
 - No report
- Welcoming – Jackie Burns-Chair
 - 5 new employees will be welcomed:
 - Leigh Helfers – Bursar – Business Office
 - Paula Sigman – Administrative Assistant – Conferences and Special Programs – Western Institute
 - Saralynn Pinter – Assistant Bursar – Business Office
 - Amanda Morrow – Walter Cronkite Memorial Coordinator – Western Institute
 - Nick Taylor – Assistant Payroll Coordinator – Business Office

New Business:

- Ad Hoc Budget Committee- Martha Greer Chair
 - No additional report, requests about to be presented
- Yen To
 - Assessment Lunch and Learn- For everyone who wants to know about assessment and assessment efforts. Working on institution-wide assessment. Assessment Plan deadline in April 1st, will be annual. September deadline for finalized Assessment Plan for reviewers. Yen To wishes to remind department that she is a resource available for any assistance regarding assessment.
 - Workplace Questionnaire by Great Colleges to Work For program. On March 14th 400 randomly selected employees will receive an email from Modern Think. Responses will be confidential, participants will receive reminders until completed, survey takes 20 minutes to complete, participation is voluntary. Looking for 30%

response rate at least, this is to be bench-marked against other institutions. Survey is on a likert scale (Highly Disagree to Highly Agree scale) and open ended responses. Example of bringing up Spring Break Alignment (aligning MWSU spring break with St. Joseph School District Spring Break). The more information provided (both positive and negative), the better to assist with decisions made. Ranking completed in June/July. Topline results will be received in August. Results will not be broken down by line item due to prohibitive costs.

First Vice President's Report-Jackie Burns

- Budget
 - Institutional fund \$543.89
 - Foundation \$1341.49

President's Report:

- Wellness classes- We need at least 10 in attendance to use these
- Aramark promotion- if \$100 are put onto campus ID, another \$10 will be put on it. \$4.64 on ID for lunch in cafeteria. Discount at food court.
- Nancy Grey retirement party March 31st Poppelwell 221, 2:00-3:30
- Last Friday of every month, Kelly Commons Midday Melodies. SGA providing snacks for students.

Campus Kudos

March 3rd Faculty Meeting- CURP retirement for Faculty post 2011. Mandatory contributions.

Barb Harris motioned to adjourn, Jessica Frogge seconds, all in favor.