

Staff Senate Minutes  
February 10, 2016 3:00 p.m  
Spratt 109

**Invited Guests**

Dr. Vartabedian

- Trip to Jefferson City testifying on behalf of suicide prevention and testifying on behalf of upholding university funding from State. Positive outcomes for MWSU
- Meeting benefactors in Arizona, Steven Craig also joining meeting.
- Accreditation team meeting for Higher Learning Commission in Chicago upcoming.
- House Bill 19, \$5 million for renovations
- School of Nursing and Health Professions reported on in newspaper and KQ2.
- Women's Basketball team 21-2
- Walter Cronkite Memorial expansions, 3rd show being worked on called King and Cronkite . Possibility of bringing Cronkite memorial and shows on the road. Being done at Truman library and possibly Union Station, there is interest in bringing it to NYC.
- Hired Amanda Morrow as Cronkite Memorial Curator.

Dr. Daffron

- Missouri Department of Higher Education adopted new blueprint, posted on their website with goals and strategies related to those goals. Will guide for the next 5 years on education in Missouri, there is a focus on workforce development.
- Paul Orschlen- Associate VP for Student Management hired
- Sally Gibson- Director of Library hired
- School of Nursing and Health Sciences, shows the development and evolution of Missouri Western.
- Marriage of Figaro at Potter Hall next two weekends
- Great Northwest Day in Jefferson City, Missouri Western Jazz band played at this event and was highly lauded by participants.

Dr. Fessler

- Pool opening on 16th, partnership with Saint Joseph City and School district confirmed
- Year end tax forms- Make sure to contact Business office if you've not received
- Leigh Helfers- Bursar
- Saralynn Pinter- Assistant Bursar
- Eder and Looney work continue, Potter bids have just come back in
- Pool bid is out
- Stadium work continues to be on track
- Missouri universities all voiced strong support for 6% proposal from Governor Nixon during testimony

- Tara Stoll: Is a 1095 going out? - Cale Fessler will follow up, Dr. Daffron notes that these may not need to be provided yet.

Jerry Pickman

- Very close to initial celebration goal for Capital Campaign
- Publicity Request form is online for external and internal marketing needs.
- Marketing Collaboration Team- made up of marketing professionals across campus to make wise marketing decisions
- Working on website enhancements with IMC, individual department pages.
- All faculty and staff are invited to Alumni events- Next event is Future Griffs and Rocky Mountain Chocolate Factory, 2 sessions @ 1:30 and 3:30, Feb. 15
- Egg Hunt on Saturday March 12 by Remington Hall
- Mustangs game March 11
- Royals vs Astros June 25, includes bus ride
- New Alumni Networks - Craig School of Business Alumni, Black Alumni Network, Young Alumni Network

Shana Meyer

- Working on rate structures for pool
- SGA funded free ridership in city buses for students and staff. Evening students who are not finished until 9:00- Academic Affairs and Student Affairs have come together to fund special bus route for these students. International students did a bus test to Belt Bowl
- Title IX investigator and coordination training in KC recently. Adam McGowin will be providing training for those interested.
- International student numbers up 14% up from Fall
- Chinese New Years Celebration was "outstanding"
- 2/10/16 4:00 Cross Cultural Relationship panel in Blum
- Casino Night 2/11/16 Fulkerson 8:00-10:30
- Great Northwest Day was successful
- 2 names submitted to Jeff City for Student Governor position.

Sally Sanders

- Wellness Screening March 1st and 2nd- there will be food and prizes for attendees 6:00am-10:30 AM, fasting required. There will be an online sign up process.
- Labor Market survey firm selected and approved.
- Title IX reminders continue to go out, adjuncts should be given reminders from their department additionally.

Kurt McGuffin

- Not Present

**Old Business:**

- Approval of Minutes: January 13, 2016
  - Barb Harris motions to approve minutes as amended, Fred Nesslage seconds. All approve, motion carried

**Committee Reports:**

- Advantage – Roe Gnuschke-Chair
  - No report
- Constitution/By-Laws –Christina Lund-Chair
  - No report
- Grievance – Kathy Kelly-Chair
  - No report
- Election – John Gregory-Chair
  - Keep in mind nominations for joining the Staff Senate in April
- Professional Development – Tara Stoll-Chair
  - 2 Staff have been turned down for awards due to lack of funds.
- Salary and Fringe Benefits – Debbie Johnson-Chair
  - Staff survey results have come in, will go out to all staff on campus, results to be posted on Goldlink. 79% response
  - Disclaimer notes that some surveys were marked with both yes and no on some answers.
  - Intent is to make Administration aware of the results in order to address staff satisfaction or dissatisfaction. Used as a working document and tool to help with development.
  - Any comments or questions, please address to S&F committee or Staff Senate President
  - Jackie Burns: Wondering why a likert scale was not used for survey? Wanted it to be quick/simple. Room for explanation in the comments. Future surveys will likely use scale.
  - Faculty Senate fringe benefits committee will be meeting with Staff Salary and Fringe Benefits committee to discuss creation of similar survey for Faculty
- Special Events – Dana Heldenbrand-Chair
  - No report
- Welcoming – Jackie Burns-Chair
  - Matthew Waller- University Police Officer- University Police Department
  - Kim Sigrist- Administrative Coordinator- Athletics
  - Chris Dowdell- Operations Engineer- IMC
  - Sandra Pennock- Custodian- Physical Plant
  - Kenna-Jo “Jody” King- Administrative Assistant/Academic- Psychology Department
  - Ashley Petak- Assistant Women’s Volleyball Coach- Athletics

- o Amy Simmonds- Web Designer/Developer- IMC

#### **New Business:**

- Ad Hoc Budget Committee- Martha Greer Chair
  - o Proposal's in progress to foundation and university for budget increase for Staff Senate, discussing logical amounts. Asking for increased funding on both sides of \$2000. Cost of food alone for retreats is enough to justify an increase, increased number of employees and change of physical plant staff to days increases attendance numbers. Proposal outlining history, current status, the actual request, and supporting data.
  - o Tara Stoll: Goal might be with funding to bringing professional development speakers to campus potentially.

#### **First Vice President's Report-Jackie Burns**

- Budget
  - o \$567.89 -University Staff Association budget balance
  - o \$1341.39 -Foundation Staff Development budget balance

#### **President's Report:**

- Met with Sally Sanders, C3 Committee Discussion
- Attended GAC Meeting January 19  
Discussion: New Final Exam Policy Fall16-> Important for Admin Assistants, keep close eye  
New tailgating guidelines  
New Policy, PED 101: Fitness & Wellness, "including lab" removed
- Attended the Ad Hoc Budget Committee Meeting February 8<sup>th</sup>
- Attended the Salary and Fringe Committee Meeting February 8<sup>th</sup>
- Retirement Reception for Denece Huffman, January 29th
- Staff Award Nomination Reminder: Deadline, Friday March 25<sup>th</sup> 2016
  - a) Missouri Western Foundation Award Staff Service to Colleagues
  - b) Missouri Western Foundation Award Staff Service to the University
  - c) Missouri Western Foundation James J. Scanlon Award for Staff service to Community

#### **Campus Kudos**

**Congrats to Dr. Foley on recent accomplishments!**

**Congrats to Tara Stoll who will be travelling to Washington DC in April to represent Missouri for Downs Syndrome Guild advocacy work**

**Retirement reception for Karen Keller on Feb 24 from 2:00-3:30 in Eder**

