

Staff Association Minutes

September 12, 2018, 3:00pm

Blum Junior College Room (Blum 234)

Senators Present: Shelle Browning, Derek Evans, Jessica Frogge, Kathy Gammon, Barb Harris, Andrea Collins-Keller, Kathy Kelly, Lisa May, Louise Mills, Jessica Poet, Hawley Rumpf, Jena Williams, Betsy Wright

Senators Absent: Fred Nesslage, Nicki Robertson, Marissa Steimel

Staff Present: Debbie Crisler, Michelle Diaz, Stephanie Spratt

Invited Guests: Dr. Daffron, Dr. Fessler (on behalf of Dr. Vartabedian), Dr. Vartabedian and Dr. Davenport are in Jefferson City.

Dr. Vartabedian/Dr. Daffron Report:

- Update on Enrollment: Haven't reached census date as of the staff assoc. meeting, Freshmen numbers are up
- Residential halls are full
- 1 ½ % increase in overall credit hours taken
- Presidential search underway, there was a board meeting last Thursday to put together a search committee, new president by July 1, 2019, search committee finalizing members, faculty, staff and community members will be involved
- RFQ (request for qualifications) going out tomorrow and due by Sept. 27 to hire a search firm, gathering a lot of info from search firms, by Oct. 22 have search firm hired, internal meetings/discussions for everyone's input, want search committee and board of governors to have all opinions, mid-November advertise for new president, a website will be established to keep everyone up-to-date, also on website place to ask questions, make comments and nominate a candidate
- The questions were asked if students will be involved with input, yes, and is this still the same price tag as was budgeted, answer was negotiable.

Approval of minutes from previous meeting was moved and approved

Report of subcommittees

- Salary & Fringe – Meeting on Sept. 20

- Grievance – Asked to have draft update to by laws
- Welcoming—welcomed new staff members

President's Report (from Kathy Kelly)

- Best hiring practice talked about
- Hiring policy off campus vs internal

Minutes were taken by Betsy Wright in the absence of Secretary, Marissa Steimel. Any corrections or additions would be appreciated.