

Staff Association Minutes
11/12/14

Senators Present: Matt McDonald, Jackie Burns, Tara Stoll, Les Parnell, Debbie Johnson, Amy Parnell, Jenny Sherlock, Jennifer Riley, Hawley Rumpf, Brenda Griffith, Amy Foley, Derek Evans

Senators Absent: Barb Harris, Tara Adwell, Carolyn Schindler, Ryan Menley

Staff Present: Bob Lance, Jenna Stevens, Jennie McDonald, Carol Hare (staff senate liaison)

Guests Present: Gretchen Quenstedt-Moe (faculty senate liaison), Mr. Jerry Pickman, Dr. Cale Fessler, Dr. Judy Grimes

Matt McDonald called meeting to order; reminded those present of audio recording by Tara Stoll.

Dr. Vartabedian is absent; no report.

Report of Dr. Daffron, given by Jennie McDonald:

- Pirates of Penzance will be performed this Thursday through Sunday only.
- There are new restrooms in Potter Hall.
- Fall Commencement, December 13, 11am. If you'd like to march, let Jennie know by November 20.

Report of Mr. Pickman:

- Centennial Capital Campaign
 - Campaign counsel ended at the end of Sept, and we are now in a transition phase.
 - Working closely with steering committee.
 - Initial celebration and kick-off is January 17, at which time the campaign goal will be announced.
 - Three areas of focus for the campaign: Facilities, Endowment, and Program Support.
 - Foundation has talked with potential donors to see what they would like to see supported; several proposals are out there.
 - Things are going well.
 - More communications are coming out, such as campaign video, website, publications.
 - Spratt Stadium is one of signature projects. (Dr. Fessler will elaborate)
- Centennial
 - Progress is being made; Steering committee is meeting, and Mr. Pickman is beginning to take on a larger role on that committee.

- Four events that define Centennial are Employee Recognition Rally on Jan 16, Kick-off Celebration on Jan 17, Founders Day on Family Weekend (Sept 17), and Black & Gold Gala on July 25.
- 23 Events total; 10 main events and others are smaller.
- Time capsule, commissioned art/music, etc.
- Pieces and communications: East Hills Mall; MWSU wall is near JC Penney, Diane Holtz's history book, Calendar.
- Personnel
 - Kim Weddle accepted position as director of development and starts Jan 5. Not a new position. Associate VP Mike Armstrong resigned, and some restructuring was done.
- Spratt 110
 - Construction for Foundation Office.
 - Western Institute moving to 108.
 - Development and Alumni in 106.

Report of Dr. Fessler:

- Spratt Stadium
 - Master planners have gone through there and presented the difficult nature of Spratt Stadium.
 - It falls into category of unsalvageable.
 - It is one of key projects of capital campaign but will be addressed sooner rather than later.
 - Looking at financing possibilities for full renovation (complete teardown). Concourse, suites, etc. will be rebuilt. Not much can be salvaged. The university can put up \$2 million and is looking to finance the remainder of the \$7.5 million the project will cost. Bond rates are good right now. Hoping the \$5.5 million, or so, can be raised during capital campaign and bonds can be paid off. If not, Dr. Fessler feels comfortable financing the amount.
 - Drs. Vartabedian and Fessler met with leaders of Staff Senate, Faculty Senate, and student leaders to inform regarding Spratt Stadium.
 - Q by Matt McDonald: Project will be a total of \$7-7.5 million?
 - A by Dr. Fessler: Yes, we've worked closely with Jeff Ellison to draw up plans and estimates. Will step up above some high schools, etc. There will be some club level suites. On-going revenue stream.
 - Q by Hawley Rumpf: So we're not getting the Chiefs back?
 - A and clarification by Dr. Fessler: The Spratt Stadium project does NOT affect the Chiefs training facilities. To our knowledge, the Chiefs are still considering their contract. In negotiations now.
 - Judy Grimes clarifies how dangerous Spratt Stadium is. And it is not ADA compliant.

- Matt McDonald discusses the leadership meeting; pictures of stairway being held up with wood supports. It is not safe, not accessible. Built in early 1970s, possibly 1972.
- Jerry Pickman states that according to the master planners, in 30 years of work, they have never deemed a structure unsalvageable. Spratt Stadium qualifies as unsalvageable.
- Potter Hall restrooms are complete.
- Percussion studio will be done by December 19; final finishing now.
- New Physical Plant director will be Jerry Gentry. A decade of experience with Boehringer. His children have attended MWSU.
- Financial audit has been finalized. We had some minor issues, but it was very clean.
 - The IRS official records examination and request was set to start Oct 20 but was put off. On November 17 will start at BKD in KC and begin going through the documents. It could be six months or a year before any official report is given from this.
- At a state level, we have the potential for the first time in well over a decade to receive some capital dollars for deferred maintenance projects. Potential bonding measure working its way through the legislature.
 - \$4.8 million for potential proposed projects, such as network infrastructure and energy conservation measures.
 - About \$1.7 million for interior, including Potter, Hearnese, Looney, Popplewell, Murphy, Eder, Wilson. Ceiling tile, floor replacement, bathroom renovations, entryway renovations, etc. Won't know about funds until the end of this legislative session – as early as March but probably May 2015.
- Schneider Electric has been on campus to work with the campus regarding energy conservation.
 - The BOG approved their plan, which is to come in and upgrade many of our energy consuming areas on campus.
 - They guarantee a minimum savings of \$394 thousand per year based on current energy rates.
 - We will enter into a financed leasing agreement for equipment, which will be an annual cost of \$370 thousand, so net positive in year one.
 - Anything we can do to reduce energy consumption will pay dividends now and in the future.
- Benefit elections: Please review and contact Misty Miller by December 5 if you have problems or changes.

Report of Ms. Shana Meyer given by Dr. Judy Grimes:

- National Student Affairs Conference, Amy Kotwani received the Young Professional Rising Star Award.
- International Fair is next Tuesday, 3-5pm in Blum Lobby and is free and open to the community.
- The Student Health Fair – 500 students attended.
- Trick or Treat off the Street – 400 attended.

- Title IX activities being coordinated.
 - Jessica Frogge is at a training today.
 - Eric Kramer has gone through the NCAA training and is training students.
 - Students will be trained. It's a pretty amazing program nation-wide.
 - We are drowning in Title IX administrative things but are working through that.
- New clubs
 - Student Rotary Club
 - Dr. Chris Bond has started a PR/Communications Club
 - Leadership Club
- Open House in Student Development today.
- Our retention tool, student assessment shows that over 400 students are being tracked.
- Housing is taking applications for spring and fall. We were full this fall.

Report from Sally Sanders... Nothing other than what Dr. Fessler gave regarding benefits elections review.

Old Business:

Approval of minutes

Barb Harris will send October minutes to approve in January.

No official meeting in December, in lieu of retreat.

Committee Reports:

Advantage Committee, Brenda Griffith

- Adopt-A-Family, two families. Need gift cards for gas, food, etc. Deadline is December 15 and all info is on the staff association website.

Constitution & Bylaws, Derek Evans

- No report

Grievance, Amy Foley

- No report

Election, Barb Harris

- No report

Professional Development, Tara Stoll

- Total approved requests for AY 14-15 is 14 so far.
- We have \$416 remaining in budget.

Salary & Fringe, Debbie Johnson

- Two weeks ago, the Shared Sick Leave Proposal was sent to all senators and has been sent on to faculty senate.
- Misty Miller and Debbie Johnson are attending faculty senate salary and fringe committee meeting Monday to answer questions.

Special Events, Jenny Sherlock

- Winter Retreat is December 16 in Blum 218-19.
- Collecting for Open Door Food Kitchen and having silent auction.

Welcoming, Jackie Burns

- Welcomed one person at Physical Plant.

New Business:

Tara Stoll thanks everyone for contributing to United Way. Our goal was \$33 thousand, and we collected \$31,926.31.

Carol Hare's report as staff senate liaison:

- Carol has attended one meeting, which was two hours long.
- Shared leave seemed misunderstood and should be cleared up Monday when Debbie Johnson and Misty Miller meet with faculty's salary and fringe.

Matt McDonald asks Gretchen Quensedt-Moe (faculty senate liaison) if we need to know anything. She replied 'no'.

Matt McDonald – Use of Staff Association listserv

- We've had many requests to announce notifications.
- The general consensus is to email Staff Association business only.
- Griffon Weekly is for other general events/news.

Next official meeting is January 14, 2015, Blum 220.

Motion to adjourn by Jenny Sherlock.

Seconded by Hawley Rumpf.

Meeting adjourned.

Respectfully submitted,

Tara Stoll

2nd Vice President