

Staff Association Minutes  
4/8/15

**Senators Present:**

Tara Stoll, Jackie Burns, Matt McDonald, Amy Parnell, Jenny Sherlock, Amy Foley, Jennifer Riley, Debbie Johnson, Hawley Rumpf, Carolyn Schindler, Derek Evans

**Senators Absent:**

Barb Harris, Tara Adwell, Ryan Menley, Les Parnell, Brenda Griffith

**Staff Present:** Andrew McGarrell, Carol Hare, Diane Holtz

**Guests Present:** Dr. Cale Fessler, Dr. Bob Vartabedian, Ms. Shana Meyer, Dr. Doug Davenport, Mr. Jerry Pickman

Matt McDonald calls meeting to order.

**Report of Dr. Vartabedian:**

- Pool Issue – still deciding on what to do. It's a half million dollar project. We are looking at making it a recreational space, possibly, but there is some public outcry. Partnering with those in the city and county to some extent. Hoping to make a recommendation to the Board by the end of next week.
- Convocation 2015 Speaker is Tom Ridge, former homeland security secretary. Date is September 15, 2015. There will be events the night before.
- Kelley Commons – beginning to use that area for some public performances by artists on campus. Extreme Percussionists will be performing Friday at noon. Martha Greer is setting up performances as weather allows. Carol Hare has been instrumental in this project.
- Potter Project – working hard on that; main focus of Capital Campaign.
- Chiefs Camp – ground has been broken on two practice fields.
- Spratt Stadium – bids came in two million dollars high.

Dr. Fessler – We had a meeting since the bids came in significantly high. Re-evaluations need to be made on details and specs. We are in the midst of how to knock down the dollars significantly, i.e. “value engineering”. BOG will need to approve any contracts. Some discussion.

**Report of Dr. Daffron by Dr. Davenport:**

- Calendar Committee recommendations are going to GAC next month. The faculty recommended no additional day off in place of President's Day Holiday. The floating holiday for staff members remains. The calendar proposal will go forward as recommended, and the Spring calendar (if approved) will look like Fall.
- 10<sup>th</sup> annual CALHE conference (Applied Learning) is April 16, 17. Focusing on attendance from our campus as opposed to those from off campus. Very

hands-on / demonstrations. Special thanks to Carolyn Schindler for all her help with coordination efforts.

- CBHE (Coordination Board for Higher Education) is meeting tomorrow on campus and emPowerU, 1:30-5:30pm.

Matt McDonald – When GAC discussed the calendar issue, faculty were concerned that if students were given Friday before spring break off, they would take advantage. Spring and Fall calendars will now match exactly. Students are happy with this as well.

Dr. Davenport – This will also remove those four days between finals and commencement, which will save the university money.

### **Report of Mr. Pickman:**

- Capital Campaign is going full force and we are shifting a lot of focus to Potter Hall. Efforts include hosting events, new prospect identification, meeting with individuals, and soliciting for gifts. Other efforts include direct mail, email, video vignettes.
- June 18<sup>th</sup> event with a performance by Melissa Manchester at the Missouri Theatre. Proceeds raised will go toward Potter Hall Project.
- Centennial
  - Video
  - Pictorial history book by Diane Holtz
  - Website
- Publicity request form from PR – a way to promote events/happenings in your area. Various ways to do that; just make request.
- Perception Research Survey – A way to guide our marketing plan for next academic year. Have had about 500 responses so far.
- Night at the Ritz, May 1. Diane Holtz works very closely with Ambassadors to put on this event. Tickets are \$35 per person. Funds raised go toward non-traditional student scholarships.
- Apple Blossom parade is May 2 – All employees and their families are encouraged to participate in the parade. Contact Diane Holtz if you'd like to participate.

### **Report of Dr. Fessler:**

- Chiefs practice field work has begun. Deadline is June 1. \$1,000 per day penalty to the contractor if not done.
- State increase in appropriation has changed in the senate. It has increased by 2.74%. House and Senate will “duke it out”, then will go to the governor.
- Board approved tuition, room and board fees on March 31.
- 1,564 award letters have gone out to potential freshman for next fall.

### **Report of Ms. Shana Meyer:**

- Commencement is coming up. Four student speakers have been nominated.
- Barbara Sprong Leadership Challenge is going on now. 15 class members. They will work on a Habitat House next week.

- Multi-cultural graduation reception is April 30, 6:30pm. Anyone is welcome to attend. RSVP to CME.
- New TB screening requirements. It's now a part of the application process. All students must get a meningitis vaccination unless they meet an exemption.
- Scanlon Hall – A limited number of upper classmen will be allowed to live in this formerly freshman only hall. It's a less expensive option for upper classmen. It's also a way to get some upper class leaders to help with some potential behavior issues.
- Saturday is the Ludacris concert, so get your tickets now!
- Title IX is ongoing; very busy.

### **Old Business:**

Approval of minutes from March meeting.

Debbie Johnson moves that minutes are accepted.

Hawley Rumpf seconds.

APPROVED.

### **Faculty/Staff Senate Liaison Report, Carol Hare:**

- Meeting last Thursday.
  - Final reports of all committees.
  - They are joining us in the shared leave proposal; will go to GAC.
  - Faculty are proposing to GAC – they only have sick days, and so policy sometimes forces them to be dishonest about why they are gone; are asking for personal days in addition to sick leave.

### **Committee Reports:**

Advantage, Carolyn Schindler

- No report.

Constitution & Bylaws, Derek Evans

- Meeting next week.

Grievance, Amy Foley

- Matt read email from Kathy Kelly; but this same report was given last month by Amy Foley.

Election, Barb Harris

- A meeting will be called shortly to identify which seats are opening up for the next academic year.

Professional Development, Tara Stoll

- We've had to turn down one request this past month. The committee got the online form changed to indicate the award amount (\$200 vs. \$750). The committee is also working on changing that language in the Policy Guide, which has to go through GAC.

Salary & Fringe, Carol Hare

- Shared Leave Proposal is going to GAC; hopeful it will go to the May meeting.

Special Events, Jenny Sherlock

- Met today; looking at May 12 in the Food Court for the spring retreat. HR Wellness Funds are assisting. There will be a raffle and a healthy lunch. Rotaract will be the beneficiary. If you'd like to donate to the raffle, please contact Jenny.

Matt McDonald – I know you haven't been given a lot to work with, so I'm glad to see that it's working out.

Jenny – Very grateful for HR Wellness stepping in and helping out with it.

Welcoming, Jackie Burns

- We have welcomed four new employees; two in Physical Plant; a new advisor, a new content tutor coordinator in CAS.

Question for clarification by Hawley Rumpf – Can we clarify the calendar proposal?

Matt McDonald – Yes. Staff will still receive the extra floating holiday (personal day) in place of President's Day. Faculty chose to not have a replacement day, however, classes will be done a week sooner.

**New Business:**

Diane Holtz – Encouraging staff and families to walk in the May 2 Apple Blossom Parade. We walk about two miles; start around 9:30am. If you'd like to participate, please let Diane know by a few days before the parade.

Question by Carol Hare – Can our students wear their letters or Western Gear?

Answer by Diane – We prefer Western gear, but either is fine.

Diane continues –Bring your own candy, if you'd like. Can walk with strollers or wagons. Can pass out flyers for events in your department, if you'd like.

Jackie Burns moves to adjourn.

Jenny Sherlock seconds.

ADJOURNED.

Next official meeting is May 13, 2015, 3pm in Blum 220.

Respectfully submitted,

Tara Stoll

2<sup>nd</sup> Vice President