

Staff Association Minutes
2/11/15

Senators Present:

Tara Stoll, Debbie Johnson, Matt McDonald, Les Parnell, Hawley Rumpf, Amy Foley, Brenda Griffith, Carolyn Schindler, Amy Parnell, Derek Evans, Barb Harris

Senators Absent:

Ryan Menley, Tara Adwell, Jennifer Riley, Jenny Sherlock, Jackie Burns

Staff Present:

Fred Nesslage, Aurora Kerns, Dawn Baker, Deb Smith, Bob Lance, Carol Hare (ex officio and faculty/staff liaison)

Guests Present:

Dr. Judy Grimes, Dr. Cale Fessler, Dr. Jeanne Daffron, Dr. Bob Vartabedian, Sally Sanders

Matt McDonald calls meeting to order.

Report of Dr. Vartabedian:

- New executive associate, Connie Brock
- Master Planning by Clark-Huesemann
 - About ready to release their results
 - Final booklet of recommendations will be released as a draft for steering committee, with public results to come later
 - Executive Summary as well
 - Nearly a year-long process
- KC Chiefs coming back
 - Details now being worked out
 - Practice fields need to be done by July 1 with help from city and county
- Centennial celebration and events in full swing
- Centennial Capital Campaign is off and running
 - Kick off was January 17
 - Lots of events will follow
 - Spratt and Potter will be focus
 - March 14, large event focused on Potter initiative
 - Raised an impressive amount so far, thanks to Jerry Pickman and Kim Weddle and team
- Dr. Fessler and Dr. Vartabedian testified at the House Select Committee on Budget Appropriations Higher Education on Feb 3
 - Wasn't particularly routine
 - Rep. Delus Johnson testified on the university's behalf
 - Were told we'd be called back, but we were not

- Cronkite Memorial
 - Moving forward with phases
 - Cronkite's 1968 TV set replica in Spratt (Alumni Association's former office)
- Rocky Mountain Chocolate Factory announcement
 - Our store on Frederick is now an outlet / 50% off
 - First in entire franchise to become an outlet

Report of Dr. Daffron:

- Important Numbers
 - Graduation rate one year change is 1.2% increase, two year is 4.3% increase, three year is 8.1% increase
 - Incoming ACT composite score raised from 19.9 (seven years ago) to 21.1, which is national average
 - Transfer Out Rate has been typically 25-30% and has decreased by 3% over the last year and 5% over two years
- This Friday is Golden Griffon Invitational (scholarship)
 - We have a good number of applicants
- Student-directed play, Three Days of Rain, starts this Friday
- March 4, 4-6pm is Advising Workshop
 - Bringing speaker here from Missouri State

No report for Mr. Pickman

Report of Dr. Fessler:

- Chiefs Camp
 - We are wrapping up design of fields
 - Expect to have our designs and layout by end of week for Chiefs sign-off, then out for bid
 - July 1 is deadline and quick turnaround, but the camp may shift back a week, based on season start date
- Spratt Stadium
 - Design phase till end of month, then bid phase will begin
 - Lots of work from different departments
 - This will affect the Chiefs Camp but will accommodate
- Trip to Jeff City – speaking in front of house appropriations committee
 - Governor Nixon's State of the State Address recommended a 1.2% increase in educational funding, which for us is about \$260k
 - 3.6% increase is hoped for, based on increase in revenues
- Still following state-wide bond issue; is going smoothly by all indications
- IRS Request and Examination
 - Continue to work through records request
 - Delivered last major set of requested documents a couple weeks ago
 - Waiting to hear back
 - No indication of when this will cease

- New Police Chief is starting Tuesday, Feb 17

Question by Debbie Johnson – Has there been any discussion of the salary study and if and when that will happen again? We were told it would happen every five years, and we are two years past that deadline.

Answer by Sally Sanders – We started it, but it's been put on hold. It will happen. Other stuff got in the way.

Debbie – As the chair for Salary & Fringe, I've been asked to find out if there's any time frame or indication.

Carol Hare – Is there anything we can do to bring it to the forefront?

Sally Sanders – Need to reconvene the group to continue discussions.

Question by Carol Hare – Will Spratt Stadium will be ready for first home game?

Answer by Cale Fessler – No. Talked about relocation. Hoping to have field and stands ready by 2nd home game. Some will still be under construction, though.

Carol – When will decision be made on where a temp place will be for home games? Marching Band needs to be made a consideration.

Cale – No idea, but I understand.

Question by Carol – Do you have a timeframe for a report on the audit?

Answer by Cale – Multiple months. Generally range 6-12 months.

Report of Ms. Meyer by Dr. Judy Grimes:

- Ms. Meyer is in Washington, D.C. for conference, as she has been elected to the Board of National Association of Student Affairs Professionals
- Ms. Meyer took students to conference last week
- Dr. Grimes was at National Student Conduct meeting last week
- New International Student Recruitment person, Ann Rahmat, has just started; leaving for China in three weeks
- International Students are out in the community
 - This Friday night will be at Brookdale Church to make pizza and decorate valentines
- 250 students were at January Centennial Event
- Career Fair
 - Over 75 employers
 - Ribbon Cutting with Chamber of Commerce
- Black History Month in full swing; many events
- Several employees had follow-up Title IX training/meeting

Report of Ms. Sanders:

- Student Employment supervisor training sessions
 - Things, in general, are going much better
 - Make sure students have paperwork done before starting work
 - Glad to have done this now, so that things run more smoothly in August
 - Compliance is very important

- Thank you to those who attended
- Employee Wellness Screening, March 3, 4, 5
 - Based on survey results, employees would like to see more bloodwork tests done, so that will happen; People need to fast for some of these, so appointments will start at 6am all three days
 - Hoping for good participation; Valuable tool and good information
 - Fabulous prizes and gifts
- Title IX intensive training as investigators
 - Addressing several cases that we have going on right now
 - Working on training module, coming first of April
 - All employees will be required to participate
 - Secured a vendor who will offer online training
 - Email with link will launch you into module
 - It is required to be compliant with federal law
 - Student module will be launched this summer

Question by Amy Foley – Am I the only one seeing my results at wellness screening?

Answer by Sally Sanders – Yes, it's confidential. We DO get aggregate information, but no individual data.

Old Business:

Minutes approval – January 2015

Hawley Rumpf moves that we accept minutes.

Debbie Johnson seconds.

APPROVED

Faculty/Staff Senate Liaison Report, Carol Hare:

- Faculty Senate met Feb 4
 - Currently taking nominations for faculty senators, deadline Feb 20
 - Wed. March 4, advising conference, 4-6pm
 - If you do anything in your office to assist in advising, you are welcome to attend
 - An RSVP will be required
 - Free and dinner provided

Question by Barb Harris – Are they filming the event?

Answer by Amy Foley – Good question, I will check.

Carol: Not just for faculty, so please come.

- UGCC committee. Went over some other details. If changes get approved from faculty senate, GAC, then will affect dates/deadlines. Carol will keep us apprised. Tighter deadlines.
- Feb 19 is next meeting

Committee Reports:

Advantage, Carolyn Schindler

- No report

Constitutional & By-Laws, Derek Evans

- No report

Grievance, Amy Foley

- No report

Election, Barb Harris

- No report

Professional Development, Tara Stoll

- Committee met this morning
- Funds are exhausted for this AY, but committee is discussing options for splitting funds between semesters
- Discussion regarding funding

Salary and Fringe, Debbie Johnson

- Shared Leave Proposal
 - Minor changes by faculty's benefits group
 - Their committee will take it to faculty senate next week
 - Discussion regarding minor changes, will revisit at next month's meeting
 - Once these documents are approved, the next step will be the financial impact

Special Events, Hawley Rumpf

- No report

Welcoming, written report from Jackie Burns read by Matt McDonald

- For the past three months, no new employees have been reported in Griffon Weekly
- Jackie contacted Autumn Sands about this issue, and she contacted HR
- HR will forward information to Autumn, then the Welcoming Committee will welcome them

New business:

Staff Association Budget, Matt McDonald

- E-board has met to discuss budget a couple of times
- We were surprised by cost of Winter Retreat; increase in Aramark's prices plus late RSVPs generated additional \$400 food bill
- We will have limited budget for Spring Retreat
 - No carryover in budget if retreat budget remains as normal
- Discussion regarding budget

Next Meeting – Wednesday, March 18, 3pm, Blum 220

Respectfully Submitted,

Tara Stoll

2nd Vice President