

## **Staff Association Meeting October 9, 2013**

### **Senators Present**

Tara Adwell, Jackie Burns, Carol Criss, Derek Evans, Brenda Griffith, Diane Holtz, Debbie Johnson, Matt McDonald, Amy Parnell, Hawley Rumpf, Carolyn Schindler, Jenny Sherlock, Tara Stoll

### **Senators Absent**

Amy Foley, Ryan Menley, Les Parnell

### **Staff Members Present**

Debbie Crisler, Teresa Crist, Rick Dyson, Martha Greer, Bob Lance, Lisa May, Jennifer Riley

### **Guests Present**

Dr. Jeanne Daffron, Cale Fessler, Dr. Judy Grimes (for Shana Meyer), Sally Sanders

### **Report of Dr. Daffron**

1. Homecoming parade begins at 9:30 a.m. in downtown St. Joseph.
2. Alumni Awards is October 11, 2013 at 6:30 in the Fulkerson Center.
3. The R. Dan Bouleware Convocation on Critical Issues is October 22, 2013 at 10:00 a.m. in Looney Arena.
4. The Walter Cronkite Memorial Public Dedication Ceremony is November 4, 2013 at 10:30 a.m.
5. Visual Arts Day is October 10, 2013. Sixteen counties are participating.
6. A Midsummer Night's Dream performance is ongoing.
7. Tournament of Champions is October 15, 2013.
8. There are Word Press questions across campus. Dr. Daffron invited Dr. Gordon Mapley to address questions and/or concerns with the Staff Association.
  - a. Dr. Mapley stated that there would be additional Word Press training in the upcoming weeks. If help is needed, please contact Jake Kelly, Nick Edwards or Michelle Ritter.

### **Report of Mr. Fessler**

1. Retroactive salary adjustments (3%) were done in September. Communication from Human Resources will follow on the re-issuance of contracts.
2. Board of Governors approved the health insurance providers for 2014 at the September Board Meeting. Blue Cross Blue Shield rate increased by 2.5%.
3. The ancillary benefit lines have increased benefits with a move from Aetna to Prudential, particularly life insurance related.
4. Annual Audit will be presented to the Board of Governors for approval at the October Board Meeting.
5. The campus maintenance issues list was discussed with Lonnie Johnson. Johnson and his staff reviewed the listing in detail. Issues ranged widely from small-scale single building issues to large-scale issues of building renovation or campus wide projects. Physical Plant, will address many of the maintenance related issues such as building and furniture cleanliness. Some of the larger issues, such as the Wilson and Potter Restrooms, will be addressed through Reserve Funds. Some of the major renovation projects are outside of MWSU's ability to undertake at this time.
6. Griffons Nest is finishing up. Sod for the area is being laid on October 8.

### **Report of Dr. Grimes (for Ms. Meyer)**

1. October 11 will be busy with a soccer game, Homecoming bonfire and fireworks.
2. There are many opportunities to tailgate before football games. Some tents that are set up are the President's, sororities and fraternities.
3. The Career Fair is October 29 in the Fulkerson Center.
4. Amy McLaren is appointed as the Interim Director of Residential Life.

### **Report of Ms. Sanders**

1. Contracts and non-exempt employee letters will be delivered soon. Those employees who did not sign a confidentiality agreement in August will be sent an additional copy to sign with their new letters.
2. Board of Governors approved the health insurance providers for 2014. Blue Cross Blue Shield will remain the health insurance carrier, VSP as the vision insurance carrier, Delta Dental replaced BCBS for dental insurance, and Prudential will be the ancillary insurance provider.
3. Open Enrollment is scheduled for October 30 and 31. Misty Miller will send out an e-mail to all employees with details. The Flu Shot Clinic will be available during open enrollment.
4. Employees may enroll for the 2014 health benefits by way of the call center or online enrollment.

Question: will financial vendors be present at open enrollment? Answer: no, financial vendors will be present at the wellness screening during the spring.

Question: will the HSA medical insurance be available during 2014? Answer: yes.

### **Old Business**

Tara Stoll attended the September 11, 2013 meeting. Mayor Falkner's name was misspelled in the September 11, 2013 meeting minutes. A motion to approve the minutes from September with the change to Falkner's last name and Stoll's attendance was brought forward by Debbie Johnson. Second was Tara Stoll. September minutes were approved unanimously, with changes to spelling of last name and attendance.

Staff Association T-Shirts will cost the association approximately \$4.50 per small-xl shirt. 2XL and above are \$6.00 per shirt. Senator shirts will be approximately \$25.00 per shirt. At this time, this discussion is tabled upon further review.

### **Committee Reports**

- Advantage
  - No report
- Constitution/By-Laws
  - No report
- Election
  - No report
- Grievance
  - No report
- Professional Development
  - No report

- Salary and Fringe
  - Committee met October 8 to discuss a proposed 'Shared Leave Policy'. A copy of Missouri State University's policy was handed out. The committee will meet the Tuesday before Staff Association.
- Special Events
  - Winter Retreat will be December 19. Planning is underway. The Northwest Missouri Child Advocacy Council will be the adopted program this year.
- Welcoming
  - Welcomed five (5) new members in September

**New Business**

Diane Holtz is looking for volunteers to help with seating guests at Convocation. Debbie Johnson and Amy Parnell agreed to volunteer.

Art Beats and Treats is October 12, 2013 starting at 10:00 a.m. in Remington Hall.

**Adjournment**

Meeting was adjourned at 4:20 p.m. by Jenny Sherlock, Debbie Johnson seconded.

Next meeting is November 13, 2013 at 3:00 p.m. in Blum 220.

Respectfully Submitted,

Amy Parnell  
2<sup>nd</sup> Vice President, Staff Association  
Staff Senator