Staff Association Meeting February 12, 2014

Senators Present

Jackie Burns, Derek Evans, Amy Foley, Brenda Griffith, Carol Hare, Diane Holtz, Debbie Johnson, Matt McDonald, Amy Parnell, Carolyn Schindler,

Senators Absent

Tara Adwell, Ryan Menley, Les Parnell, Hawley Rumpf, Jenny Sherlock, Tara Stoll

Staff Members Present

Latoya Fitzpatrick, Nathan Roberts

Guests Present

Dr. Jeanne Daffron, Cale Fessler, Shana Meyer, Sally Sanders

Report of Dr. Daffron

- 1. Chief's Camp negotiations are still ongoing.
- 2. Dr. Krikor Partamian, who is a local physician, is sponsoring a Ping Pong tournament this spring to benefit International Students at Missouri Western.
- 3. Spring General Session was well attended.
- 4. Cronkite Memorial is in Phase 2 with additional display cases, a St. Joseph Chamber of Commerce kiosk, and a Cronkite bronze bust.
- 5. April 4, 2014 a portion of the Belt Highway will be named Cronkite Highway. A dedication ceremony will take place.
- 6. The *Picasso at the Lapin agile* opens February 13 and continues until the 16th.
- 7. Personal Impact Survey will be sent out soon, from Academic Affairs, to gage the campus community on volunteer efforts.

Report of Mr. Fessler

- 1. Current Request for Proposals (RFP) have been solicited for the following:
 - a. Master Planning
 - b. Campus Wide Energy Audit
 - c. Audit Services
- 2. Major Renovations for the summer include the following:
 - a. Beshears Hall
 - b. Leaverton Hall
- 3. Renovations/Additions
 - a. Potter Hall- addition and renovations
 - b. Wilson Hall- renovations
 - c. Looney Complex- renovations
- 4. Bandwidth upgrade occurred on February 8. Campus went from 100mg to 250mg. Significant upgrade of bandwidth does not necessarily mean streaming of Netflix, Hulu, radio stations, etc. are to continue.

Carol Hare thanked Fessler for closing campus during the last winter storm. Hare thanked employees in Physical Plant for quick snow removal on Wednesday for a Thursday campus re-open.

Report of Ms. Meyer

- 1. The Baker Fitness Center has 24 new pieces of cardio equipment and 14 new pieces of strength training equipment.
- 2. Student Employment Coordinator position is currently being recruited.
- 3. Career Services is developing a new program to train students who work on campus and to groom students to be professionals.
- 4. Working with Admissions on first year experience to help with Student Retention.
- 5. Missouri Western has 10 new international students this semester. The students represent the following countries:
 - a. Saudi Arabia- 8
 - b. Kuwait-1
 - c. Andorra-1
- 6. Nathan Roberts has been hired as the Director of Residential Life.
- 7. Latoya Fitzpatrick has been hired as the Multicultural Education Coordinator.
- 8. Isaiah Collier is chairing the Barbara Sprong Leadership Challenge alternative spring break trip. Application deadline is February 21, 2014.
- 9. Kelley Commons dedication ceremony is April 24, 2014 at 3:30p.m.

Report of Ms. Sanders

- 1. Weight Watchers at Work has been a successful program.
- 2. Pound Plunge teams and individual teams have been formed within Missouri Western employees. Prize incentives are being funded through the Wellness budget.
- 3. March 26-27 is the annual Wellness Screening.

Old Business

Correction of the November 13, 2013 is the following: Diane Holtz attended the November 13 meeting. The Capital Campaign change to "The Capital Planning". Steier Group name was misspelled. The University Advancement is in search of their Associate Vice President. A motion to approve the minutes from November with the change to the above mentioned was brought forward by Matt McDonald. Second was Diane Holtz. November minutes were approved unanimously, with changes.

Committee Reports

- Advantage
 - Adopt-A-Family program raised \$550 in cash and gift certificates per family plus gifts for each family.
 - The Marty Bachman Memorial Fund is being established. More information will be given in the coming months.
- Constitution/By-Laws
 - No report
- Election
 - No report
 - Carol Hare reported she would not be running again as President.
- Grievance
 - $\circ \quad \text{No report} \\$

- Professional Development
 - No report
- Salary and Fringe
 - Shared Leave proposal will be presented to GAC. Missouri State University and Truman State University has this current policy.
- Special Events
 - \circ Carol Hare thanked the committee for their hard work on the Winter Retreat.
- Welcoming
 - Welcomed five (5) new members.

New Business

Java City is opening a new location in the Blum Union.

Centennial News: Debbie Johnson and Carol Hare have been appointed to serve on the Employee Event sub-committee; Staff Association is kicking off the Centennial Celebration in January 2015; Centennial website will be up during the summer 2014; "Share Your Stories" is a feature for the Centennial celebration. Call Diane Holtz to schedule your time on February 25 from 9:30 a.m. – 12:30 p.m.

Student Employee Makeover is a new initiative to train students about business procedures at Missouri Western.

Attendance at Staff Association meetings is poor. Would like to see more employees participate.

Adjournment

Meeting was adjourned at 4:10 p.m. by Jackie Burns, Debbie Johnson seconded.

Next meeting is March 12, 2014 at 3:00 p.m. in Blum 220.

Respectfully Submitted,

Amy Parnell 2nd Vice President, Staff Association Staff Senator