

Staff Association Minutes

01/10/18

Senators Present: Fred Nesslage, Barb Harris, Kathy Kelly, Tara Stoll, Christina Lund, Lisa May, Jessica Frogge, Jena Williams, Hawley Rumpf, Derek Evans, Eric Kramer, Louise Mills

Senators Absent: Jackie Burns, Jessica Poet, Carol Hare, Andrea Collins Keller

Staff Present:

Guests (Administration) Present: Dr. Robert Vartabedian, Dr. Jeanne Daffron

Welcome and Introductions:

- Staff President Fred Nesslage called the meeting to order. He welcomed everyone and asked Dr. Vartabedian to begin his report.

Report of Dr. Vartabedian:

- Dr. Vartabedian began by addressing the potential for wintry weather, stating that he and Dr. Fessler were watching things closely with regards to any thought of closing campus in the next day or so.
- Campus position searches: Dr. Vartabedian mentioned that the search to fill the position of Director of Career Development is ongoing and is down to 3 finalists. The University is also in the process of hiring a new accountant in Foundation, to fill Tara Adwell's former position.
- Chiefs: The current letter of intent we have with the Chiefs is an agreement for a 1-2 year guarantee, mutual consent on both sides, we are just to the point of needing a formal contract. The organization understands that we can give them nothing more, financially speaking. They agree to utilize MWSU as is, with its current facilities and in its current condition.
- Building Maintenance Issues: Dr. V stated that we had water issues in several buildings over the course of the winter holiday break, with the GISC and Judah being some of the worst issues. It will take all of our \$25,000 deductible and more will be needed to repair and recover the GISC interior, including the undercarriage of the artificial turf. Potter, Scanlon, Judah, Breshears were all affected in some way. The GISC had the most extensive damage.
- The Governor's State of the State is tonight. Dr. Vartabedian stated that there is to be a big announcement tonight (regarding the Governor), just prior to the address. As of the last update, the State is \$200 million in the hole. Money is being taken out of our base budget now and labeled as performance funding. Dr. Daffron, Dr. Fessler and Dr. Vartabedian will be going before the State Appropriations Committee soon, with hopes of pleading our case.
- Campus changes: Starbuck's Coffee will be replacing Java City in the Blum Union lobby. Renovations for this project will take place over the summer.
- Athletics: Dr. V congratulated Chad Edwards on a fantastic season with the women's soccer team, they had a record breaking year, to say the least!

Report of Dr. Jeanne Daffron:

- Dr. Daffron began by saying "Thank you" to all staff employees and faculty for a successful student recruiting year.

- Performance Funding: Performance Funding measures from the State have changed. According to Dr. Daffron, the measures have change from the cohort method to six very specific measures:
 1. The number of completions per student FTE;
 2. The percentage of students who meet or exceed the assessment performance threshold (We typically do well with this category);
 3. The change in operating salaries per student FTE versus the percentage of change in Missouri household income (such as for employees);
 4. What does the University spend its operating money on? (These are set categories, most circling around instruction of students.)
 5. The net tuition + fee revenue from Missouri undergraduate students compared to the statewide median household income.
 6. Placement of students upon graduation (preferably in full-time jobs); Yen To has been working diligently to collect this particular data. If your department has not yet been contacted for this information, expect a call or an email soon!

Fred thanked both Dr. Vartabedian and Dr. Daffron for their time and their input.

Old Staff Association Business:

- As there were not enough Senators present to have a quorum by the time Drs. Vartabedian and Daffron left, the November minutes were tabled until the next meeting. Some discussion regarding the minutes did take place. Some Senate members preferred detailed reports from the administrators, but simple bullet points for general Staff Association business. Staff President Fred Nesslage asked those who had suggestions to please compile those comments in an email, and send it on to the Executive Board for discussion at the next meeting.

Staff Association Committee Reports

Salary & Fringe

- No report

Constitution & By-laws

- No report

Welcoming Committee

- Per committee member Jena Williams, the committee welcomed three new employees – Janice Dillon (Business Office), Shaina Mixon(PR and Marketing) and Charles Ford(Physical Plant).

Election

- No report

Grievance

- No grievances at this time. The suggested grievance procedure changes were presented at GAC, and they passed.

Professional Development

- No report

Special Events:

- Hawley Rumpf and Christina Lund stated that everything went well! Many compliments were received.

Advantage:

- Chair Chad Edwards stated that the committee is in the process of creating a plan for the spring semester. He plans to have the group meet the first Wednesday in February. He also said that they would love to have a couple more staff members join the committee.

President's Report – Fred Nesslage

- Fred attended the Board of Governor's meeting on Dec. 7th. Dr. Mark Mills presented on the creation of a native grasslands area, using a plot of land located at I-29 and Mitchell.

First Vice President's Report – Barb Harris

- Attended the December GAC meeting, as did Grievance Committee Chair Kathy Kelly, to present our grievance procedure updates to the committee. After one correction/clarification suggested by Dr. Daffron, the proposal passed.
- At present, the Staff budget is sitting at balance of \$2244.19 prior to payment of the Aramark Winter Retreat food invoice. Barb is awaiting a response from the Foundation regarding our current balance there.

Meeting Adjourned.

*Next Staff Association meeting will be on Wednesday, February 14th at 3:00pm in the Blum Junior College Room.