

Staff Association Minutes
04/11/18

Senators Present: Barb Harris, Jackie Burns, Jessica Frogge, Christina Lund, Lisa May, Derek Evans, Andrea Collins-Keller, Hawley Rumpf, Kathy Kelly, Louise Mills, Jessica Poet, Tara Stoll, Jena Williams

Senators Absent: Fred Nesslage, Carol Hare, Eric Kramer

Staff Present: Deb Treat, Dawn Baker, Lisa Hensley, Alex Owens, Justin Barns, Shelle Browning, Janey Johnston

Guests (Administration) Present: Dr. Robert Vartabedian, Dr. Jeanne Daffron, Shana Meyer,

Report of Dr. Vartabedian:

- Dr. Vartabedian began his report by reporting that they received an overwhelming response on the survey about the nonexempt payroll change and almost 70% of respondents were really against the change. The administration has decided to not consider that an option at this time.
- The administration has also decided not to close any buildings this summer.
- Active shooting training is taking place this week. More trainings may be offered if there is the demand for them. Please contact Tim Kissock or Chief Trevor Brown if you would like them to come to your space and make suggestions and recommendations about an appropriate response to an active shooter in your area. There should be a follow up active shooter training video being emailed to everyone.
- The Missouri House will release its report on the Governor today – depending on that report, things about the budget cuts may change. Stay tuned for more information.

Barb Harris asked if it was possible to look into filling that payroll position now that the payroll change will not be made – Dr. Vartabedian said maybe.

Report of Dr. Jeanne Daffron:

- Dr. Daffron is optimistic about fall enrollment. Retention is almost as important as recruitment. 68% of our budget this year will come from tuition and fees.
- She wants to continue to thank everyone for their customer service to our students.
- She encourages everyone to continue to think of ways to save money for the University that does not result in job loss or lowering of quality.
- Don't forget Commencement is on May 5th.

Barb Harris asked if there has been any rumors or threats by the state to consolidate programs or Universities? Dr. Vartabedian replied “No, nothing solid on that and probably not likely now, with the Governor’s situation”.

Barb Harris presided over this meeting, as President Fred Nesslage is at a conference.

It was moved and seconded to approve both February and March minutes – both passed.

Consensus was reached by the members present that D2s and D3s should be allowed, if budget allows, to attend social functions with the Staff Association, but will not be invited to attend meetings. It was suggested that MOA employees should also be allowed to social events. It was pointed out that these two categories of employees do not have a voice or representative in Staff Association.

Salary & Fringe – no report

Constitution & By Laws – no report

Welcoming – welcomed 4 new employees:

Leah McGinley – Academic/Special Education Teacher for WRDCC-Western Institute

Vincent Bowhay – Career Development Director – Student Affairs

Gary Salgado – Assistant Football Coach – Athletics

Sundance Wicks – Head Men's Basketball Coach – Athletics

Election – gathering information together on Senator terms – will be accepting nominations soon

Grievance – no report

Professional Development – still waiting on 3 people to ask for reimbursement on their travel.

Special Events – meeting tomorrow. Looking to do a full summer activity, based on the budget left.

Advantage – no report.

President's Report – Barb Harris

- Board of Governors announced they have contracted with a land developing company about leasing land to encourage revenue.

First Vice President's Report – Barb Harris

- At present, the Staff budget is sitting at balance of \$2,632.18 in operating. Angela Sanders, new Foundation accountant, is working to pinpoint and process any outstanding winter retreat related remittances. Barb will update Exec and the Special Events committee once that information is available.
- Don't forget to RSVP for the Awards and Retirement Reception on April 25th.
- Don't forget about the upcoming Night at the Ritz put on by the Ambassadors.

New Business

There was discussion about the new overtime policy and how it was hurting the on-call people. The suggestion was made that those negatively affected should speak to Sara Freemeyer in Human Resources.

Meeting was adjourned at 3:35.

Next Staff Association meeting will be on Wednesday, May 9th at 3:00pm.