Pamela Carlson Clary

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EDUCATION

12/2014	Kansas State University ***PhD***, College of Human Ecology Emphasis in Family Studies	Manhattan, KS
05/1991	University of Kansas ***Master of Social Work***	Lawrence, KS
12/1987-5/1989	Kansas State University ***Graduate student*** in Marriage and Family Therapy 24 Graduate hours completed	Manhattan, KS
12/1987	Kansas State University ***Bachelor of Social Work*** ***Bachelor of Science*** in Human Development and Family Studies	Manhattan, KS
05/1985	Highland Community College ***Associate of Arts***	Highland, KS

ACADEMIC AND PROFESSIONAL POSITIONS

08/01/2026-Present	Professor, Department of Health Professions Missouri Western State University, St. Joseph, MO
08/2023-08/01/2026	*BSW Program Director/*Professor, Department of Health Professions Missouri Western State University, St. Joseph, MO
07/2020-08/2023	*BSW Program Director*/Associate Professor, Department of Nursing & Health Professions Missouri Western State University, St. Joseph, MO
08/2014—06/2020	*BSW Program Director*/Assistant Professor, Department of Criminal Justice, Legal Studies and Social Work Missouri Western State University, St. Joseph, MO
08/2009—08/2014	*BSW Field Education Coordinator/Instructor*, Department of Criminal Justice, Legal Studies and Social Work Missouri Western State University, St. Joseph, MO

08/2007-2009	*BSW Program Director Work/Instructor*, Department of Government, Social Work and Sociology Missouri Western State University, St. Joseph, MO
08/1989-2008	*Parent/Child Sex Educator Trainer*, The Family Guidance, Center, St. Joseph, MO
12/1999-10/2007	*Therapist I*, YWCA, St. Joseph, MO
12/2000-08/2001	*Interim Director for Victim Services,* YWCA, St. Joseph, MO
01/2000-05/2007	*Adjunct Instructor*/Masters level, Off-Campus MU MSW Program, University of Missouri/Columbia, St. Joseph, MO
03/1998-11/1999	*Day Treatment Coordinator*, Children's Department, The Family Guidance Center, St. Joseph, MO
05/1991-11/1999	*Child and Family Therapist*, Children's Department, The Family Guidance Center, St. Joseph, MO
08/1997-05/1998	*Half-time Instructor/Undergraduate*, Department of Government, History, Social Work and Sociology, Missouri Western State College, St. Joseph, MO
01/1997-05/1997	*Adjunct instructor/Undergraduate*, Northwest Missouri State University, Maryville, Mo
08/1995-05/2001	*Substitute instructor/Undergraduate*, Kansas City Kansas Community College, Kansas City, KS/Leavenworth, KS
08/1989-6/1992	*Consultation and Education Outreach Specialist*, The Family Guidance Center, St. Joseph, MO
05/1987-12/1989	*Support Services Assistant*, Homecare, Manhattan, KS
08/1988-06/1989	*Women's Dorm Supervisor,* Manhattan Christian College Manhattan, KS

Licenses

05/2005-Present	**Licensed Specialist Clinical Social Worker** (LSCSW) Kansas
01/1992-Present	**Licensed Clinical Social Worker** (LCSW) Missouri
06/1991-05/2005	**Licensed Masters of Social Worker** (LMSW) Kansas

Practicum/School Volunteer Experience

08/1990-05/1991	*The Family Guidance Center* The Children's Rehabilitation Unit, St. Joseph, MO Masters level/focus--Children
1987 Summer	*Homecare* Manhattan, KS Bachelor level/focus—Aging
Fall 1985	*Manhattan Emergency Shelter* Manhattan, KS Bachelor level/focus—Homeless
Spring 1986	*Manhattan Day Care* Manhattan, KS Bachelor level/focus--Children

Courses Taught

Missouri Western State University

HON 395: Honors Colloquium
LAW 405: Research Methods
LAW 420: Quantitative Analysis in Criminal Justice
SWK 250: Introduction to Social Work
SWK 250: Introduction to Social Work (Face -to-face and On-line)
SWK 270: Selective Topics: Bridge to Practicum
SWK 320: Philosophy and Policy of Social Services I
SWK 330: Human Behavior in the Social Environment I
SWK 340: Human Behavior in the Social Environment II
SWK 350: Social Work Practice I
SWK 365: Death and Dying (Face -to-face and On-line)
SWK 396: Program Evaluation
SWK 410: Social Work Methods II
SWK 425: Bridge to Practicum
SWK 450: Independent Research
SWK 470: Program Evaluation
SWK 470: Social Work Methods III
SWK 480: Social Work Practicum
SWK 485: Social Work Seminar
SWK 510: Child and Family Welfare
SWK 640: Mental Health and Diagnosis
SWK 657: Rural Social Work

University of Missouri/Columbia

Foundations of Human Behavior
Strategies of Clinical Social Work Interventions
Strategies for Child and Adolescents (taught twice)

Northwest Missouri State University
SOC 35-440 Introduction to Social Work

Kansas State University I
HDFS 440 & 441: Introduction to Human Development Group Facilitator

Professional and/or Publications

2026 Wrote Benchmark III A.S. 4.0: Assessment for MSW Program.

2025 Assisted with writing Benchmark III for MSW Accreditation.

2024 Review of Social Work Practice with Individuals, Families, and Group 1e by Shelagh Larkin.
Assisted with Benchmark I & Benchmark II

2021-2022 Completed MWSU Self-Study for CSWE Reaffirmation.

2020 Clary, P., Frye, J. & Flaugher, T. A. (2020). Graduating seniors prepare classmates for practicum, *Field Educator*, 10(1), 23.

Clary, P., Markham, M. S. & Myers-Bowman, K. S. (2020). Relationships are key: family life educators' use of social networking sites, *Journal of Technology in Human Services*. 38:2, 112-136, DOI: 10.1080/15228835.2020.1713279

2017 Kamali, A., Clary, P., & Frye, J. (2017). Preparing BSW Students for Practicum: Reducing Anxiety Through Bridge to Practicum Course. *Field Educator*, *7*(1), 1-16.

2014-2015 Completed MWSU Self-Study for CSWE Reaffirmation.

12/2014 "*You never know who's watching": How technology is shaping practice for social servcie professionals*, Dissertation.

2009-2014 *The Field Manual* (Monograph).

2007-present *The Social Work Handbook* (Monograph)

2007-2008 Completed MWSU Self-Study for CSWE Reaffirmation. Affirmation granted.

International, National and State Presentations

2026

Pamela Clary and Jana Frye, *Protective factors and helping families identify and strengthen key factors* March 26, 2026.

Pamela Clary, *Social Work and the Military Culture*, on March 5, 2026.

Pamela Clary, *Adverse Childhood Experiences (ACEs)*, March 2, 2026.

Pamela Clary and Jana Frye, *Intentional Self-Care for Leaders*, Presentation presented to the United Way Office, on February 12, 2026.

Pamela Clary, *Healthy and Unhealthy Relationships*, Presentation presented to the Pivotal Point Transitional Housing, on February 10, 2026.

2025

Whitlea E. Castillo and Pamela Clary, *Establishing and Maintaining Boundaries*, Invited Lecture presented to the InterServ-Juda House, on June 25, 2025.

Whitlea E. Castillo and Pamela Clary, *Establishing and Maintaining Boundaries*, Invited Lecture presented to the United Way Office, on June 10, 2025

2023

"*Help That Helps: Understanding Adverse Childhood Experiences."* Presentation *at the* Missouri Department of Mental Health (DMH) 2023 Spring Training Institute,

2022

"*Understanding Adverse Childhood Experiences: Building Self-Healing Communities." Presentation at the* Missouri Department of Mental Health (DMH) 2022 Spring Training Institute, Virtual on May 19, 2022.

"Using Seniors' Field Experience Reflections to Develop a Bridge to Practicum Curriculum." Round Table leader at the Conference on Applied Learning in Higher Education, Saint Joseph on April 22, 2022.

2021

"Using the Advice of Students to Develop a Bridge to Practicum Curriculum." Presentation to the 38th BPD Annual Conference 2021: Beyond 2020: The New Normal, Virtual Conference on April 10, 2021.

2020

"Therapeutic Effects of Debriefing Sessions Following Sexual Abuse Forensic Interviews: Community Collaborations." Paper presented to the 37th BPD Annual Conference: Beyond 2020, Birmingham, Alabama. (Accepted but conference cancelled due to COVID-19).

"Using the Advice of Students to Develop a Bridge to Practicum Curriculum." Presentation to the 37th BPD Annual Conference: Beyond 2020, Birmingham, Alabama. (Accepted but conference cancelled due to COVID-19).

2018

"*Using the Advice of Students to Develop a Bridge to Practicum Curriculum*," National Council on Family Relations Conference, San Diego, CA. November, 2018.

2017

"Preparing BSW Students for Practicum: Reducing Anxiety Through Bridge to Practicum Course," 33rd Annual BPD Conference: For the Future: Social Work Educators, Allied Professionals and Students, New Orleans, LA., March 2017.

2016

"The Effect of Social Networking Sites on Practice for Human Service Professionals," CSWE 2016 APM Conference, Atlanta, GA., November 2016.

2015

"When You Don't Know What to Do-Make It Up: How SNSs Are Impacting Practice", 2015 NCFR Annual Conference, National Council on Family Relations, Vancouver, Canada. (November 2015).

2013

"Technoethics: Are BSW Students Effectively Preparing Undergraduate Students for Ethical Practice Using Technology?" CSWE APM, Dallas, TX, November 2013.

2012 "The Skype is the Limit," BPD Annual Conference, Portland, OR, March 2012.

2011

"Silent victims: The effects of domestic violence on children," NASW-MO Symposium, Lake Ozark, MO, March 2011.

"Can you care too much? Compassion fatigue vs. burnout," NASW-MO Symposium, Lake Ozark, MO, March 2011.

2010

"Silent victims: The effects of domestic violence on children," Teleconference Network of Texas, University of Texas Health Science Center at San Antonio, via San Antonio, October, 2010.

2009

"Silent Victims: The Effects of Domestic Violence on Children," Teleconference Network of Texas University of Texas Health Science Center at San Antonio, March, 2009.

2007

"Domestic violence: What is it?" Teleconference Network of Texas University of Texas Health Science Center at San Antonio, May, 2007.

Regional and Local Presentations

2025

Pamela Clary, LeAnn Wittman and Whitlea E. Castillo, *"Understanding Adverse Childhood Experiences."* Presentation to the Conference on Applied Learning in Higher Education., MWSU on March 7, 2025.

LeAnn Wittman, Whitlea E. Castillo and Pamela Clary, *"Trauma in the Classroom? Using ACEs to Heal."* Presentation to the Conference of Applied Learning in Higher Education, MWSU on March 7, 2025.

Whitlea E. Castillo, LeAnn Wittman and Pamela Clary, *"Bringing ACEs to the Classroom: Hands on Learning."* Presentation to the Conference on Applied Learning in Higher Education, MWSU on March 7, 2025

2023

Building Health Relationships, presentation for Pivotal Point Transitional Housing on January 24, 2023, St. Joseph, MO.

2022

Loss and Grief: A Post-COVID Reconstruction, Panel presentation for Gold Friday event on October 14, 2022. Panelists: Dr. Pam Clary, Dr. Martha Ellison, Lt. Col. Marty Clary

Understanding N.E.A.R: Building Self-Healing Communities, Presentation to St. Joseph School District, at the St. Joseph School District Summit '22 on September 23, 2022. Presenters: Dr. Pam Clary and Jean West, MSW.

2021

Understanding Childhood Adverse Experiences., Presentation to area social work license supervisees on December 11, 2021. Presenters: Dr. Pam Clary, Jana Frye, LCSW, and Magen Norcross, MSW, co-presented.

Understanding Childhood Adverse Experiences., Presentation presented to the Junior level social work students, on November 16, 2021. Dr. Pam Clary and Jana Frye, LCSW, co-presented.

"Using Trauma-Informed Care for Spiritual Care Visits", Presentation for Mosaic Chaplain Training, on May 20, 2021.

"*Relationship Dynamics: Issues of Power and Control, Enmeshment and Differentiation and the Impact of Illness on the Family from a Family Systems Perspective*," Presentation for Mosaic Chaplain Training on May 13, 2021.

2020

"Family Systems: Understanding Dysfunctional Families and How Chaplains Can be a Resource for healing," Presentation for Mosaic Chaplain Training on October 12, 2020.

2019

"Trauma Informed Care and Diversity". Presented to the Clinical Pastoral Education (CPE) group at Mosaic Life Care. August 2019.

"Impact of Violence in Relationships.". Presented to the Clinical Pastoral Education (CPE) group at Mosaic Life Care. April 2019.

2018

"Ministry to Victims of Domestic Violence and Trauma.". Presented to the Clinical Pastoral Education (CPE) group at Mosaic Life Care. November 2018.

"Separating our Professional and Personal Lives: Does it Matter?". Presentation on personal and professional use of self. March 2018.

"Understanding domestic violence and how to make helpful interventions from a congregational and chaplaincy setting for ministry.". Presented to the Clinical Pastoral Education (CPE) group at Mosaic Life Care. January 2018.

2017

“Understanding Domestic Violence and How to Make Helpful Interventions from a Congregational and Chaplaincy Setting for Ministry.” Mosaic Chaplain Training, St. Joseph, MO, January 2017.

“Understanding Domestic Violence and How to Support Persons in Abuse Situations,” Mosaic Chaplain Training, St. Joseph, MO, August 2017.

“Ministry to Victims of Trauma and Domestic Violence,” Mosaic Chaplain Training, St. Joseph, MO, January 2017.

2016

"Domestic Violence and Sexual Addictions: Emotional and Spiritual Responses," Mosaic Chaplain Training, St. Joseph, MO, September 2016.

“Ministering to Persons Who Have Experienced Abuse In Their Lives: How to Recognize Symptoms and What Are Effective Interventions,” Mosaic Chaplain Training, St. Joseph, MO, July 2016.

"Guiding Principles for Working with Individual Clients," Social Welfare Board Community Health Workers, Saint Joseph, MO, March 2016.

"Ministry to Victims of Violence and Trauma," Mosaic Chaplain Training, St. Joseph, MO, January 2016.

2015

"Technoethics," Park University's MSW Introduction to Social Work Class, Park, MO, October 2015.

"Do I Care Too Much? Am I An Enabler, Rescuer or Empowerer?" Cancer Care Ministry, Saint Joseph, MO. September 1, 2015.

"Understanding the Impact of Trauma and How to Respond for Those Who Are Victimized and Their Loved Ones," Mosaic Chaplain Training, St. Joseph, MO, July 1, 2015.

"Healthy Relationships," Buchanan County Academy, St. Joseph, MO, June 25, 2015.

"Conflict Management," Heartland chaplain Training, St. Joseph, MO, February 9, 2015

2014

"Understanding Trauma and How to Effectively Respond to Victims of Trauma- What are the Spiritual Issues," Heartland Chaplain Training, St. Joseph, MO. June, 26, 2014

"Conflict: Intrapersonal and Interpersonal," Heartland Chaplain Training, St. Joseph, MO. January 20, 2014.

2013

"Digital Transparency," Community Action Partnership, St. Joseph, MO (April 1, 2013).

"The Skype's the Limit," Conference on Applied Learning in Higher Education, Missouri Western State University, Saint Joseph, MO. March 2013.

2012

"Ethics Issues with Client Care," Interserve, St. Joseph, MO, May 2012.

2011

"Healthy Relationships," Buchanan County Academy, St. Joseph, MO, December 2011.

2010

"Domestic Violence and Spirituality," Heartland Chaplain Training, Heartland Regional Medical Center, St. Joseph, MO, August, 2010.

"Nurturing the Nurturer: Can You Care Too Much," United Way, St. Joseph, MO, August, 2010.

"Healthy Relationships," Buchanan County Academy, St. Joseph, MO, August, 2010.

"Healthy Relationships," YWCA; Mom's Time, St. Joseph, MO, March, 2010.

"Domestic Violence and Chaplains," Heartland Chaplain Training, Heartland Regional Medical Center, St. Joseph, MO, February, 2010.

"Assisting the College Student," Heartland Regional Medical Center/SANE training, St. Joseph, MO, January, 2010.

"Silent Victims: The Effects of Domestic Violence on Children," (Presented three times), CAP Prenatal to Five Head Start In-Service Training, Community Action Partnership January, 2010.

2009

Homeless Memorial Service, "Memorial," Continuum of Care, YWCA, St. Joseph, MO, December, 2009.

"Stress and the Workplace," Three Rivers Hospice, St. Joseph, MO. November, 2009.

"Developing on-line courses," (Panel Member), Faculty Development Day, MWSU, St. Joseph, MO, August, 2009.

"Spirituality," Family Guidance Center Alcohol and Drug Department, St. Joseph, MO, June, 2009.

"I thought I was just coming for the degree: The college years." 3rd Annual Women's Summit. Missouri Western State University, St. Joseph, MO, March, 2009.

2008

"Caring for the college student," Forensic Nursing and Sexual Assault Nurse Examiner Training. Heartland Regional Medical Center. St. Joseph, MO, November, 2008.

"Healthy vs. unhealthy relationships." Week Without Violence, MWSU, St. Joseph, Missouri, October, 2008.

"Should I or shouldn't I" Midland Empire Singles Group, St. Joseph, Missouri, September, 2008.

"How to be a successful women: Nine things you simply must do." 2nd Annual Women's Summit. Missouri Western State University, St. Joseph, MO, March, 2008

"Caring for the college student." Forensic Nursing and Sexual Assault Nurse Examiner Training, Heartland Regional Medical Center. St. Joseph, MO, March, 2008.

2007

"Domestic Violence and Sexual Assault and its Effects" MWSU Social Work class, St. Joseph, MO, July, 2007.

"Effects of Sexual Assault" YWCA, St. Joseph, MO, July 2007.

"Domestic violence and sexual assault: How to deal with these in the workplace" Western Regional Diagnosis Correctional Center, St. Joseph, MO, May, 2007.

"Domestic violence and its effects" Even Start, St. Joseph, MO, April 2007.

"Domestic violence and sexual assault and its effects" MWSU Social Work class, St. Joseph, MO, March, 2007.

"Effects of sexual assault" YWCA, St. Joseph, MO, January, 2007.

2006

"Effects of domestic violence on children" Mom's Time, YWCA, St. Joseph, MO, November, 2006.

"Domestic violence: What is it?" MWSU Sociology Class, St. Joseph, MO, November, 2006.

"Effects of domestic violence on children" Mom's Time, YWCA, St. Joseph, MO, October, 2006.

"Effects of domestic violence on children" MWSU Social Work Class, St. Joseph, MO, October, 2006.

"Role of a social worker: Working with domestic violence and sexual assault," MWSU, St. Joseph, MO October, 2006.

"Effects of sexual assault" YWCA, St. Joseph, MO, September 2006.

"Effects of domestic violence on children" Buchanan Country Foster Care Parents, St. Joseph, MO, September, 2006.

"Domestic violence and sexual assault: How to deal with these in the workplace," Heartland Hospital Chaplains, St. Joseph, MO, August, 2006.

"Dealing with child abuse in our community," Channel 16-KTAJ, St. Joseph, MO, June 2006.

"Effects of domestic violence on children" Mom's Time, YWCA, St. Joseph, MO, April, 2006.

"Domestic violence: What is it?" MWSU Sociology Class, St. Joseph, MO, April, 2006.

"Effects of domestic violence on children" MWSU Social Work Class, St. Joseph, MO, March, 2006.

"Grief and Loss with Children, "MWSU Death and Dying Class, St. Joseph, MO March, 2006.

"Effects of sexual assault" YWCA, St. Joseph, MO, February, 2006.

"Dating Violence among Teens," Albany High School, February, 2006 (two presentations).

"Dating violence among teens," Buchanan Country Juvenile Office, February 2006.

"Domestic violence and sexual assault: How to deal with these in the workplace," Family Guidance Center, St. Joseph, MO, January, 2006.

2005

"Work place violence: What can be done?" Chamber of Commerce, St. Joseph, MO, December, 2005.

"Crossing borders," St. Joseph, MO, December, 2005

"Dysfunctional families, "St. Joseph, MO, November, 2005.

"Domestic violence and compassion fatigue," Cameron Police Department, November, 2005.

"Sexual assault," MWSU Social Work class, St. Joseph, MO, October, 2005 (two presentations).

"Domestic violence and its effects on children, St. Joseph, MO, October, 2005.

"Healthy relationships, "St. Joseph, MO, October, 2005 (two presentations).

"Being a Successful Woman, "St. Joseph, MO, October, 2005.

"Posttraumatic stress disorder," St. Joseph, MO, September, 2005.

"Sexual assault and rape in our community, "St. Joseph, MO, September, 2005.

"Domestic Violence," St. Joseph, MO, July, 2005.

"Domestic violence and ministry," Heartland Health Chaplains, St. Joseph, MO, June, 2005.

"Healthy relationships, "St. Joseph, MO, May, 2005.

"Work place violence: What can be done?" Chamber of Commerce, St. Joseph, MO, May, 2005.

"Healthy relationships, "Mid-Buchanan High School, March, 2005 (4 presentations).

"Trauma and compassion fatigue," St. Joseph, MO March, 2005.

"Exposing the enemy," 6th Annual Social Work Institute, MWSU, St. Joseph, MO, March, 2005.

"In her shoes", Sixth Annual Social Work Institute, MWSU, St. Joseph, MO, March, 2005.

"Sexual Assault," YWCA Advocacy Training," St. Joseph, MO, February, 2005.

"Healthy relationships, "St. Joseph, MO, January, 2005 (two presentations).

2004

"Death and dying with children," MWSU Social Work Class, St. Joseph, MO, December, 2004

"Office safety, "Albany Regional Center, St. Joseph, MO, December, 2004.

"Healthy relationships," Truman Middle School, St. Joseph, MO, December, 2004 (four presentations).

"Domestic violence and sexual assault," MWSU Social Work class, St. Joseph, MO, October, 2004.

"Domestic Violence in the Workplace, Wal-Mart, St. Joseph, MO, October, 2004.

"Child abuse and domestic violence," Court Appointed Special Advocate Training, October, 2004.

Organized Conferences

2022 MWSU Spring Grand Challenges Multidisciplinary Virtual Conference, (Conference Committee), MWSU, St. Joseph, MO (April).

2019

Child Abuse: Education, Prevention and Investigation, (Conference Committee), MWSU, St. Joseph, MO (April).

2018

Child Abuse: Education, Prevention and Investigation, (Conference Committee), MWSU, St. Joseph, MO (April).

2017

Child Abuse: Education, Prevention and Investigation, (Conference Committee), MWSU, St. Joseph, MO (April).

2016

Child Abuse: Education, Prevention and Investigation, (Conference Committee), MSWU, St. Joseph, MO (April).

2015

Child Abuse: Education, Prevention and Investigation, (Conference Committee), MSWU, St. Joseph, MO (April).

2014

Child Abuse and Investigation, (Conference Committee), MSWU, St. Joseph, MO (April).

2013

Child Abuse and Investigation, (Conference Committee), MWSU, St. Joseph, MO (April).

2012

Social Work Institute: Trauma-Informed Practice, MWSU, St. Joseph (April).

2011

Social Work Institute: Conscious Decision Making, MWSU, St. Joseph, MO (April).

2010

Social Work Institute: Dialectic Behavioral Therapy, MWSU, St. Joseph, MO. (April).

2009

Social Work Institute: And Justice for All: MWSU, St. Joseph, MO. (April).

2007

Building a Coordinated Response (Conference Committee), Prosecuting Attorney's Office/YWCA, YWCA.

Prevention and Interventions for Ending Violence against Women, Children and Families (Conference Committee), Department of Health/YWCA, Ramada Inn.

2006

Abusive Head Trauma (Conference Committee), Children's Advocacy Center, Caring 1st.

Child and Sexual Predators (Conference Committee), Children's Advocacy Center, Caring 1st.

Designer Drugs (Conference Committee), Juvenile Justice Coalition, St. Joseph Casino.

2005

Stalking: Multi-disciplinary, (Conference Committee), Children's Advocacy Center, Caring 1st.

2004

Violence in the Lives of Children, (Conference Committee) Week Without Violence Committee, YWCA.

Music and your kids: Sex and drugs, (Conference Committee), Juvenile Justice Coalition, St. Joseph, MO.

Internet Safety, (Conference Committee), Juvenile Justice Coalition, St. Joseph, MO.

2003

Post Traumatic Stress Disorder (Conference Committee), Week Without Violence Committee, Heartland Hospital.

8th Annual Missouri Coalition Against Sexual Assault, (Conference Committee), MOCASA, Lake of the Ozarks.

From A to Z: Investigation and Prosecution of Child Abuse Cases, (Conference Committee), Children's Advocacy Center, YWCA.

Sibling Incest Problems, (Conference Committee), Children's Advocacy Center, Stoney Creek.

Understanding Eating Disorders and Sexual Addictions, (Conference Committee), Juvenile Justice Coalition, Heartland Hospital.

2002

Emotional Quotient/Intelligence Quotient, (Conference Committee), Children's Advocacy Center, Heartland Hospital.

Posttraumatic Stress/Compassion Fatigue, (Conference Committee), Week Without Violence Committee, Heartland Hospital.

Tracking Predators, (Conference Committee), Children's Advocacy Center), Heartland Hospital.

Theft Talk, (Conference Committee), Juvenile Justice Coalition, St. Joseph Casino.

2000

Moving Toward a Brighter Future: Child Sexual Abuse, Investigation and Treatment, (Conference Committee), Children's Advocacy Center, Ramada Inn.

Grants

Grow Your Own, House bill 3: $300,000 (July 1, 2026 - June 30, 2027).

Grow Your Own, House bill 3: $300,000 (July 1, 2025 - June 30, 2026).

Grow Your Own, House bill 3: $300,000 (July 1, 2024 - June 30, 2025).

Grow Your Own, House bill 3: $300,000 (July 1, 2023 - June 30, 2024).

"Child Abuse: Education, Prevention and Investigation Conference," (Funded), Sponsored by MWSU Foundation Board, Missouri Western State University, $1500. (July 2019-June 2020).

"Child Abuse and Investigation Conference" (Funded), Sponsored by MWSU Foundation Board, Missouri Western State University, $1,000.00. (July 2018 - June 2019).

“Child Abuse: Education, Prevention and Investigation Conference,” (Funded), Sponsored by MWSU Foundation Board, Missouri Western State University, $1500. (July 2017-2018).

"Child Abuse and Investigation Conference" (Funded), Sponsored by MWSU Foundation Board, Missouri Western State University, $3,000.00. (July 2015 - June 2016).

"Child Abuse and Investigation Conference" (Funded), Sponsored by MWSU Foundation Board, Missouri Western State University, $3,000.00. (July 2014 - June 2015).

"Social Work Institute" (Co-Principal), (Funded), Sponsored by Foundation, Missouri Western State University, $700.00. (August 2011 - June 2012),

"Social Work Brown Bag Luncheons," (Principal), (Funded), Sponsored by Foundation, Missouri Western State University, $460.00. (August 2011 - June 2012).

"Social Work Institute" (Co-Principal), (Funded), Sponsored by Foundation, Missouri Western State University, $700.00. (August 2010 - June 2011),

"Social Work Brown Bag Luncheons," (Principal), (Funded), Sponsored by Foundation, Missouri Western State University, $460.00. (August 2009 - June 2010).

"Social Work Institute,” (Principal), (Funded), Sponsored by Foundation, Missouri Western State University, $1,250.00. (August 2009 - June 2010).

“Moving Past Trauma Grant” (Principal), (Funded), Pfizer and YWCA, $4000 (2002).

“Moving Past Trauma Grant” (Principal), (Funded), Pfizer and YWCA, $4000, (2001).

Professional Membership

National Association of Social Workers (NASW)
Council of Social Work Education (CSWE)
Baccalaureate Program Directors (BPD)
National Council on Family Relations (NCFR)
Omicron Nu (Member)

Honors/Awards

2026 Spring 2026-Advisor Shout-Out Award nomination
Compass Award--Missouri Lambda Chapter of Alpha Chi National College Honor Society

Distinguished Alumni Faculty Award Winner

2025

Spring 2025 Advisor Shout-Out Award nomination--Won
Faculty and Staff Appreciation Women's Basketball Game. Recognized by the Athletic Department

2024

Nominated for the RSO Advisor of the Year at the SOAR Awards
Spring 2024 and Fall 2024 Advisor Shout-Out Award nomination
Faculty and Staff Appreciation Women's Basketball Game. Recognized by the Athletic Department

2023

Recognized from the 139th Airlift Wing
Spring & Fall 2023 Advisor Shout-Out Award nomination
Faculty and Staff Appreciation Volleyball Game. Recognized by the Athletic Department

2022

Spring 2022 Advisor Shout-Out Award Nomination

2021

2021 *Spring Advisor Shout-Out Award*

2020

2020 Outstanding Student Organization Advisor Award
Compass Award--Missouri Lambda Chapter of Alpha Chi National College Honor Society
Outstanding Contribution to the Honors Program Fall 2019 Honors Medal Ceremony

2019

Recognized as a most influential professor for the Honors Program
Compass Award--Missouri Lambda Chapter of Alpha Chi National College Honor Society
Outstanding Contribution to the Honors Program Fall 2019 Honors Medal Ceremony

2018

Governor's Award for Excellence in Education
Compass Award--Missouri Lambda Chapter of Alpha Chi National College Honor Society

2017

Missouri Western Foundation Award for Teaching Excellence. (May 2017)
National Association of Social Workers—Missouri Chapter's Social Worker of the Year Award. (March 2017).

2016

YWCA Mary Jolly Memorial Award for Outstanding Service to Victims of Violence (October 2016).

2015

Alpha Chi Lambda Faculty Compass Award, Missouri Lambda Chapter of Alpha Chi at MWSU. (November 3, 2015).

2015 Drum Major for Justice Award (January 21, 2015).

2014

Alpha Chi Lambda Faculty Compass Award, Missouri Lambda Chapter of Alpha Chi at MWSU, Teaching (November 11, 2014).

2008

Women Of Excellence—nominee (June, 2008).

Field Instructor Experiences

2021-2022	University of Missouri-Kansas City
	University of Michigan
2019-2020	University of Missouri-Kansas City
2017-2018	Park University
2014-2016	University of Missouri-Kansas City
2013-2014	University of Kansas
2011-2012	University of Missouri-Kansas City
1997-2007	University of Kansas
1997-2007	Northwest State University
1992-2007	Missouri Western State University
1991-2007	University of Missouri/Columbia

Other Professional and Service Activities

National and State

Master ACE Trainer (2021-present)

Reviewer, Journal Manuscript, *Family Relations* (spring, 2021).

Reviewer, Book chapters for, *Human Behavior in the Social Environment* (2017).

Reviewer, Journal manuscript, *Journal of Applied Learning in Higher Education* (Fall, 2016).

Reviewer-in-Training, *Family Relations: Interdisciplinary Journal of Applied Studies (spring, 2011).*

Reviewer, Proposals for National Council on Family Relations Annual Conference (spring, 2011).

Volunteer Member, NASW Missouri Chapter Annual Symposium, Lake Ozark, MO (March 2009).

Committee Member, Missouri Coalition Against Sexual Assault Board, Jefferson City, MO (2004-2007).

University

University Promotion and Tenure Committee. August 2023-present.

Freshmen Advising Model Assessment Committee. November 2021-2024.

Enrollment Management Faculty Advisory Council. January 2021 - 2024.

Committee Member, *Admissions with Conditions (Pathways) Committee*. December 2020 - 2024.

Committee Member, Serving At Risk Students AQUIP Action Projects Committee. (March 2016 - 2022).

Faculty Senator, Faculty Senate Representative, (April 2015-July 2017 & April 2020-July 2022).

Committee Member, Disrupted Attendance Response Team (DART). September 2019 - Present.

Center for Excellence in Applied Healthcare Learning (CEAHL). July 2019 - 2024.

Faculty Senate Task Force for Fall Opening. May 2020 - August 2020.

Committee member, Advisory Council for Accessibility Resource Center, (2015-2023).

Committee Member, Child Abuse and Investigation Conference Committee, (May 2012 – 2020).

General Studies Assessment Academy by the Faculty Senate Ad Hoc General Studies Assessment Committee. September 2018-November 2018.

Committee member, Women's History Month Planning Committee, (2015-2019).

Faculty Advisor, Social Work Orientation, (2012-2015).

Special Institutional Assignment asked by the Provost Office, Assistant at May Graduation, Missouri Western State University, St. Joseph, MO. (May 15, 2010).

Committee Member, Valuing People Committee of the University Strategic Plan, Missouri Western State University, St. Joseph, MO (March, 2010 - 2021).

Co-Chair of Brown Bag Lunches, Missouri Western State University and University of Missouri, St. Joseph, MO (January 2009 - Present).

Special Institutional Assignment, MSWU representative for the Mental Health Steering Committee. Asked to serve by President Scanlon. Heartland Regional Medical Health, St. Joseph, MO (January 2008 – May 2011).

Faculty Advisor to Organization of Student Social Workers (OSSW), Missouri Western State University, St. Joseph, MO (August 2007 - Present).

Faculty Advisor to Renewal, Missouri Western State University, St. Joseph, MO (August 2019 - Present).

Chair, Social Work Search Committee, Missouri Western State University, St. Joseph, MO (March 2010 - June 2010).

Committee Member, Social Work Scholarship Committee, (March 2007 - Present).

Department Service

Health Professions P & T Committee (October 2020-present).
Co-organized, Social Work Orientation for Pre-majors/Majors, Missouri Western State University, St. Joseph, MO (September, 2010-Present).

Faculty Mentor, Missouri Western State University, St. Joseph, MO (May 2009 - Present).

Committee Member, Social Work Scholarship Committee, Missouri Western State University, St. Joseph, MO (2008-present).

Committee Member, Child Abuse and Investigation Conference Committee, approximately 50 hours spent for the year. (May 2012 - Present).

Faculty Advisor, Organization of Student Social Workers, (2007-Present).

Community

Airman & Family Readiness Board (November 2019-Present)

Volunteer, 139th Airlift Wing Christmas Party, St. Joseph, MO (2011-Present).

Committee Member, Heartland Professional Advisory, Heartland Regional Medical Hospital, St. Joseph, MO (October 2012 - Present).

Volunteer, MWSU/YWCA Celebrity Golf Tournament, St. Joseph. MO (2006-Present).

Social Work List Serve Manager, Social Work List Serve, (August 2010 - Present).

Program Co-Organizer, Social Work Program, Family Partnership, TASH, UCP, DHSS, Div. of Developmental Disabilities and UMKC, (May 2013- July 2016).

Licensing supervisor, Licensing Supervision, St. Joseph, MO (October 2009 – March 2012). Licensee granted licensure (LCSW).

Committee Member, Heartland Mental Health Steering Committee, St. Joseph, MO (January 2008 – May 2011).

Committee Member, Head Start Advisory Board, Community Action Partnership, St. Joseph, MO (January 2001 - Present).

Committee Member, Head Start Governance Board, Community Action Partnership, St. Joseph, MO (January 2002 - Present).

Task Force Member, Sexual Assault and Family Violence Task Force, St. Joseph, MO (January 2000 - Present).

Attendee, Meeting, Week Without Violence Committee, St. Joseph, MO (December 1999 - Present).

Conference Planning Committee, Hands of Hope Hospice, St. Joseph, MO (January 2009 - December 2010).

Licensing supervisor, Licensing Supervision, Catholic Charities, St. Joseph, MO (July 2007 - December 29, 2010). Licensee granted licensure (LCSW).

Committee Member, Grace Evangelical Church Missions Committee, St. Joseph, MO (January 1997 - Present).

Women's Sunday School Teacher, Grace Evangelical Church, St. Joseph, MO (January 2009 - Present).

Attendee, Meeting, Victim's Rights Annual Breakfast, St. Joseph, MO (2000-present).

Attendee, Meeting, Take Back the Night, YWCA, St. Joseph, MO (2000-present).

Committee Member, Victim's Crime Week subcommittee, St. Joseph, MO (2001-2007).

Committee Member, Juvenile Justice Coalition Board, St. Joseph, MO (2001-2005).

Secretary, Juvenile Justice Coalition Board, St. Joseph, MO (2003-2005).

Committee Member, Program Advisory and Field Advisor Board, Missouri Western State College Social Work Program, St. Joseph, MO (2002-2007).

Directed Student Learning

Directed Individual/Independent Study (PORTAL Program Research (Summer 2017).

Applied Learning: Directed Student Research, "Social Workers 'Perceptions of Agency Policies for Online Use: A Knee-jerk Reaction." (August 2015 - December 2015).

Directed Individual/Independent Study. (August 2015 - December 2015).

Applied Learning: Service-Learning, "Assistance with CSWE Accreditation." (May 2015 - July 2015).

Directed Individual/Independent Study, "Anxiety in Undergraduate Social Work Students as They Enter Practicum." (January 2015 - April 2015).

Directed Individual/Independent Study, "Use of Social Networking Sites by BSWs." (January 2015 - April 2015).

Directed Individual/Independent Study. (August 2014 - December 2014).

Directed Individual/Independent Study. (August 2014 - December 2014).

Directed Individual/Independent Study. (August 2014 - December 2014).

Applied Learning: Directed Student Research, "Social Work Alumni 5-Year Study Data." (May 2014 - December 2014).

Applied Learning: Internships and Practica. (January 2014 - May 2014).