

**Missouri Western State University Baccalaureate Social Work Program
Summary of the Program's Assessment Plan | Generalist Practice
and**

Assessment of Student Learning Outcomes

LAST COMPLETED for Academic Year 2024-2025

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan

Assessment Measure #1: (BSW Final Field Evaluation)	
Competency 1: Demonstrate Ethical and Professional Behavior Dimension(s) assessed:	Skills, Values, Behaviors, Knowledge, Cognitive/Affective Processes
When/where students are assessed:	Final Evaluation of Placement SWK 480
Who assessed student competence:	Field Agency Supervisors/Preceptors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will score a 4 ≥
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Code of Ethics Assignment) SWK 360	
Dimension(s) assessed:	Values and Cognitive & Affective Processes
When/where students are assessed:	Core Courses/Classroom
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will score a 80%≥
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #1: (Field Evaluation)	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Knowledge, Values, Skills
When/where students are assessed:	Classroom/Field
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will score a 4 \geq or 80% \geq for each competency
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Diversity Activity/Reaction Paper) SWK 430	
Dimension(s) assessed:	Values, Cognitive and Affective Processes
When/where students are assessed:	Core Courses/Classroom
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will score a 80% \geq
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #1: (Field Evaluation)	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Knowledge, Values, Skills
Dimension(s) assessed:	Knowledge, Values, Skills
When/where students are assessed:	Classroom/Field
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will score a 4 \geq or 80% \geq for each competency
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Human Rights Presentation & Poster) SWK 330	
Dimension(s) assessed:	Knowledge, Values, Skills, and Cognitive & Affective Processes

When/where students are assessed:	Campus Community
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will score a $80\% \geq$
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #1: (Field Evaluation)	
Competency 4: Engage in Practice-Informed Research and Research-Informed Practice	
Dimension(s) assessed:	Knowledge, Values, Skills
When/where students are assessed:	Classroom/Field
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will score a $4 \geq$ or $80\% \geq$ for each competency
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Request for Proposal Assignment) SWK 470 (F/SP)	
Dimension(s) assessed:	Knowledge, Values, Skills
When/where students are assessed:	Core Courses/Classroom
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will score a $80\% \geq$
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #1: (Field Evaluation)	
Competency 5: Engage in Policy Practice	
Dimension(s) assessed:	Knowledge, Values, Skills
When/where students are assessed:	Classroom/Field
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will score a $4 \geq$ or $80\% \geq$ for each competency

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Social Policy Research Paper) SWK 420	
Dimension(s) assessed:	Knowledge, Values, Skills, Cognitive & Affective Processes
When/where students are assessed:	Core Courses/Classroom
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will score a 80% \geq
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #1: (Field Evaluation)	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities Dimension(s) assessed:	Knowledge, Values, Skills, Cognitive and Affective Processes
When/where students are assessed:	Classroom/Field
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will score a 4 \geq or 80% \geq for each competency
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Shadowing Experience) SWK 250	
Dimension(s) assessed:	Knowledge, Values, Cognitive & Affective Processes
When/where students are assessed:	Community
Who assessed student competence:	Faculty/Shadowing Supervisor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will score a 80% \geq

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
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Assessment Measure #1: (Field Evaluation)	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities Dimension(s) assessed:	Knowledge, Values, Skills
When/where students are assessed:	Classroom/Field
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will score a 4 \geq or 80% \geq for each competency
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Process Recording and Video) SWK 350	
Dimension(s) assessed:	Knowledge, Values, Skills, Cognitive and Affective Processes
When/where students are assessed:	Core Courses/Classroom
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will score a 80% \geq
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #1: (Field Evaluation)	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities Dimension(s) assessed:	Knowledge, Values, Skills
When/where students are assessed:	Classroom/Field
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will score a 4 \geq or 80% \geq for each competency
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Final Presentation of Lab Project) SWK 415	
Dimension(s) assessed:	Knowledge, Values, Skills, Cognitive and Affective Processes
When/where students are assessed:	Core Courses/Classroom/Community

Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will score a 80%≥
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #1: (Field Evaluation)	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities Dimension(s) assessed:	Knowledge, Values, Skills
When/where students are assessed:	Classroom/Field
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will score a 4 ≥ or 80%≥ for each competency
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Social Service Agency/Venue Analysis) SWK 470 (F/SP)	
Dimension(s) assessed:	Knowledge, Skills, Cognitive & Affective Processes
When/where students are assessed:	Core Courses/Classroom
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Students will score a 80%≥
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

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Assessment of Student Learning Outcomes

LAST COMPLETED for Academic Year 2024-2025

Form AS4 (B) Duplicate and expand as needed. Provide table(s) to support self-study narrative addressing the *accreditation standards* below.

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standards below:

4.0.2 *The program provides summary data and outcomes for the assessment of each of its competencies, identifying the percentage of students achieving the benchmark.*

4.0.4 *The program uses Form AS 4 (B) and/or AS4 (M) to report assessment outcomes to its constituents and the public on its website and routinely up-dates (minimally every 2 years) these postings*

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
		BSW Final Field Evaluation n = 10	Embedded Course Assignments n = 69	Aggregate (BSW Final Field Evaluation & Embedded Course Assignments)
Competency	80% of students will demonstrate competence inclusive of 2 measures-BSW Final Field Evaluation and Embedded Course Assignments	Percent of students who demonstrate competence (BSW Final Field Evaluation)	Percent of students who demonstrate competence (Embedded Course Assignments)	Percent of all students inclusive of two measures, who demonstrate competence
Competency 1: Demonstrate Ethical and Professional Behavior	80%	96.25%	89%	92.6%

Competency 2: Engage Diversity and Difference in Practice	80%	92.5%	96%	94.25%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	91%	94%	92.5%

Competency 4: Engage in Practice-informed Research and Research- informed Practice	80%	92.5%	95%	93.75%
Competency 5: Engage in Policy Practice	80%	88%	100%	94%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	95.5%	97%	96.25%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	95.5%	90%	92.75%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	92.5%	100 %	96.25%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	94%	86%	90%