

CURRICULUM VITA

Joachim Kibirige, Ph.D.

Professor

Department Economics, Political Science and Sociology

Missouri Western State University

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EDUCATION

Ph.D. (Sociology) University of Missouri, Columbia, USA.

Dissertation Topic:

"The Underdevelopment of Health in Sub-Saharan Africa: A Materialist Epidemiology."

M.S. (Sociology) University of Missouri – Columbia, USA.

Thesis Topic:

"Power, Physicians and Health: A Comparison of Two Western Models of Medical Care (Britain and the United States) and Their Implications for the Third World".

B.A. (Sociology) (Upper Second-Honors) (equivalent of “Cum laude”). Makerere University, Kampala, Uganda.

ACADEMIC POSITIONS

Professor of Sociology

Dept. Economics, Political Science and Sociology, Missouri Western State University.

Associate Professor of Sociology

Dept. Economics, Political Science and Sociology, Missouri Western State University
(August 1998 – July 2018)

Assistant Professor of Sociology

Dept. of Social Sciences, Missouri Western State University (August 1991- July 1998).

Visiting Assistant Professor

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Dept. of Sociology, University of Missouri, Columbia (January 1991 - May 1991).

Research Associate

Missouri Rural Innovation Institute (MRII). This was a multi-million-dollar grantsupported institute that ran various projects including the rural health satellite seminar (Jan.1990-Jan. 1991)

Research Assistant

Office of Social and Economic Data Analysis (OSED), a Missouri State-wide Extension Service, University of Missouri, Columbia (Jan. 1989-Dec. 1990).

Member

State of Missouri Rural Health Satellite Seminar (Jan. 1989- Dec. 1990)

Teaching Assistant

Dept. of Sociology, University of Missouri, Columbia (Jan. 1984 - Dec 1989)

Intern

Missouri Division of Social Services, Department of Health, Jefferson City, Missouri (May 1984 - Sept. 1984)

Teaching Assistant

Dept. of Sociology, Makerere University, Kampala (1980- 1981)

COURSES TAUGHT

- Introduction to Sociology
- The Sociology of Health, Illness and Medicine
- Racial and Ethnic Relations
- Criminology
- Sociology of Deviance
- Sociological Theory
- Social Problems
- Cultural Anthropology

RESEARCH AREAS:

- Sociology of Health, Illness and Medicine;
- Racial and Ethnic Relations;
- Criminology;

- Social Change and Development.
- On-Line Pedagogy

SCHOLARSHIP

Peer-Reviewed Publications:

- Alec Sithole, Fidelis Manyanga, Davison M. Mupinga, Brian Bucklein and **Joachim Kibirige**, Expectations, challenges and suggestions for faculty teaching online courses in higher education, International Journal of Online Pedagogy and Course Design, 9(1) 2019, 62-67.
- Harris K., Sithole, A., **Kibirige, J.** & McCarthy, P. (2018). Next Generation Science Standards and the quest towards culturally responsive pedagogy: Perceptions of k-12 educators. American Scientific Research Journal for Engineering, Technology, and Sciences, 49 (1), 192-208
- Chiyaka, E., **Kibirige, J.**, Sithole, A., McCarthy, P., Mupinga, D.M. (2017). Comparative Analysis of Participation of Teachers of STEM and Non-STEM Subjects in Professional Development. Journal of Education and Training Studies, 5(9): 18-26. doi: 10.11114/jets.v5i9.2527.
- Harris K., Sithole, A., **Kibirige J.** (2017). A Needs Assessment for the Adoption of Next Generation Science Standards (NGSS) in K-12 Education in the United States. Journal of Education and Training Studies, 5(9): 54-62. Available at: <http://redfame.com/journal/index.php/jets/article/view/2576/2718>.
- Sithole, A., Chiyaka, ET., Mupinga, D.M., Bucklein B.K., **Kibirige J.** (2017). Student attraction, persistence and retention in STEM programs: Successes and continuing challenges. Higher Education Studies, 7(1): 46-59. doi: org/10.5539/hes.v7n1p46. Available at: <http://files.eric.ed.gov/fulltext/EJ1126801.pdf>
- Sithole, A., **Kibirige J.**, Mupinga, D.M., Chiyaka, E.T. (2016). Applying Alternative Teaching Methods to Impart a Rounded, Liberal Arts and Sciences (LAS) Education: Students' Reflections on the Role of Magazines as Instructional Tools. IISTE - Journal of Education and Practice, 7(33): 176 - 182. ISSN 2222-1735 (Paper), ISSN 2222-288X (Online). <http://files.eric.ed.gov/fulltext/EJ1122871.pdf>

- **Kibirige, J.** (2000): Prudent vs Pragmatic Solutions: In Defense of State Intervention Against Discrimination. *Sociological Practice: A Journal of Clinical and Applied Sociology*, 2: 3: 189-204.
- **Kibirige, J.** (1997). Population Growth, Poverty and Health in Sub-Saharan Africa. *Social Science and Medicine. An International Journal* 28(7): 1997 pp. 247-259.
- **Kibirige, J.** (1989). Political Violence and Eritrean Health Care. *Social Science and Medicine*, 28(7): 677-684. (with L. Sabo)

Book Chapter:

- Kibirige, J. (2002). Population Growth, Poverty and Health in Sub-Saharan Africa. in Frank Trovalto: Population and Society: Essential Readings, pp. 72-88. Oxford University Press.

Published Book Review

- Kibirige, J. (1998) Social Isolation and Social Mediators of the Stress of Illness” by Millard Waltz; *Social Science and Medicine*, 46 (12): pp1657.

Articles In Progress:

- Kibirige, J. “Over-Use of Medicine in the US: A Socio-Historical Perspective.”
- Kibirige, J. From “English” to Simply ‘White’: The Ethnic Transformation of English-Americans in the US.”
- Kibirige, J. The Medicine Over-se ‘Epidemic’: What is the Answer?”

Conference Papers Presented

- **Kibirige, J.** Food As Poison, Food as Medicine: The Cultural and Institutional Component, Midwest Sociological Society Annual Meeting, 2025 Chicago March, 2025
- **Kibirige, J.** Rethinking Recruitment and Retention of Underrepresented Minorities. Students in STEM: What, Works, What Doesn't? Midwest Sociological Society Annual Meeting Des Moines Iowa, March, 2024.
- **Kibirige, J.** “Over-Use of Medicine in the US: A Socio-Historical Perspective.” Midwest Sociological Society Annual Meeting Minneapolis March, 2023.
- **Kibirige, J.** (Presenter & Author), Sithole, A. (Author Only), Harris, K. (Author Only), "How SMART Are Next Generation Science Standards? Key Findings from K-12 Education Teachers, ". Missouri Academy of Science Annual Meeting, Missouri S&T, Rolla. (April 27-28, 2018).
- **Kibirige, J.** War As A Public Health Hazard: Highlights From Sub-Sharan Africa International Conference on Trans-Atlantic Studies. Warrensburg Mo, October 10-12, 2016.

- **Kibirige, J** Modernization vs Development: A Review of ‘Traditional’ Development Theories and Their Relevance in An Ever-Changing “New World Order”. Midwest Sociological Society Annual Meeting, March 27 –March 30, 2014, Omaha NE.
- **Kibirige, J** “Health For All By the Year 2000: Africa Before And After” Midwest Sociological Society Annual Meeting, April 2010
- Kibirige, J “Power and Identity in American Ethnicity” How the English Became White” Midwest Sociological Society Annual Meeting, Des Moines, Iowa, April 2009
- **Kibirige, J** “Projected Demographic Changes and the Myth of a White Minority” Midwest Sociological Society Annual Meeting, Chicago, April 2007
- **Kibirige, J** “Old Pots, Same Wine: The Impact of Global Socio-Political Change on Health in Africa” during the Annual Third World Conference, Omaha, October 2004.
- **Kibirige, J** “Humanizing The Instruments of Coercion: Should the Military Be Directly Involved in Mainstream Politics?” (with Dan Cox). Third World Studies Conference (TWSC), Omaha, Nebraska, October, 2003.
- **Kibirige, J** “Blacks and Whites in the United States: Same Feathers, Different Flocks” Annual Conference of the Mid-West Sociological Society, St. Louis, Missouri, April 2001.
- **Kibirige, J** “Projected Demographic Changes in the US: Where the Numbers Will Matter, where They Won’t”. Midwest Sociological Association, Chicago, 2000.
- **Kibirige, J** “The Theory and Practice of Affirmative Action” Annual meeting of the American Sociological Practice Association (SPA) in Atlanta, Georgia, June 10-12, 1999.
- **Kibirige, J** “The International Ethnic Explosion: Why It Could Happen Here and Why It Won’t” the Third World Studies Conference (TWSC), Omaha, Nebraska, October 79, 1999.
- **Kibirige, J** “Ethnicity and Development in the Third World: Changes for the 21st Century” Third World Studies Conference (TWSC), Omaha, Nebraska, October 9-11, 1997.

- **Kibirige, J** “Assimilation vs Multi-Culturalism: Ethnic Forces and Nation Building in A Third World Context”, Annual Conference of the Mid-West Sociological Society, Des Moines, Iowa, April 1997.
- **Kibirige, J** “Democracy in Africa: Dream, Mirage or Nemesis?” 19th National Annual Third World Studies Conference (TWSC), Omaha, Nebraska, October 10-12, 1996.
- **Kibirige, J** “The Legacy of Internal Colonialism: Eritrea and Ethiopia to 1890” Annual Third World Foundation Conference (TWFC), Chicago, March 1996.
- **Kibirige, J** “Political Violence and Health Care in Eritrea: A Post-War Post-Mortem”. 94th Annual Conference of the American Anthropological Society. Washington, D.C. November 15-19, 1995.
- **Kibirige, J** “Population vs Resources: Malthusianism Revisited With Reference to SubSaharan Africa”. 18th National Annual Third World Conference; Omaha, Nebraska, October 12-14, 1995.

Conference Activities:

- Session Organizer and Chair: Midwest Sociological Society, Kansas City, Mo March 29- April 1, 2015.
- Panel Discussant: (Midwest Sociological Society, Omaha, Nebraska (March 2014)
- Attended: Midwest Sociological Society, Minneapolis, Minnesota March 27- April 1, 2012.
- Attended: Midwest Sociological Society, Saint Louis, March, 2008.
- Panel Discussant: Midwest Sociological Society Meeting in Chicago, March 2007.
- Attended: “Conference On Undergraduate Research”, Bridgewater State College, Boston Massachusetts (2004).
- Session Organizer and Chair: “The Role of the Military in Politics”. Annual Third World Studies Conference (TWSC), Omaha, Nebraska (October 2003)
- Attended: Missouri Sociological Association meeting, Osage Beach, MO, November 2001

- Attended: Third World Conference meeting in Omaha NE, October 2001.
- Session Chair: “Media Globalization: Rhetorical analyses of Nigerian Politics” Annual Third World Studies Conference, Omaha Nebraska, (October 1999).
- Session Chair and Discussant: “Forum on the Affirmative Action Controversy” Annual Meeting of the Southwestern Sociological Practice Association Atlanta, Georgia, (June 1999).

- Attended: Presentation by Ngugi Wa Thiongo on the topic “The Democratic Wave in Africa and its Implications for the 21st Century”. University of Kansas, Lawrence, April 1999.
- Attended: Midwest Sociological Society, Annual Meeting, Minneapolis, Minnesota (April 2-5, 1999).
- Session Chairman: “Militarism and the State in Africa: Projections for the 21st Century” Annual Third World Foundation Conference (TWFC), Chicago, March 1996.
- Session Chairman: “Traditional Beliefs Toward Modern Medicine.” Annual Third World Studies Conference (TWSC), Omaha, Nebraska, October 1995.
- Session Organizer and Chairman: Third World Conference, University of Nebraska, Omaha, 1994.
- Session Chair and Discussant: Symbolic Interactionism Session, Southwestern Sociological Association, New Orleans, Louisiana, March 18-20, 1993
- Attended: Midwest Sociological Society, Kansas City MO, April 1992.

Book Reviews:

- Review of Tanya Maria Golash-Boza *Race and Racisms: A Critical Approach 3rd Edition*. Oxford University Press (2024)
- Review of _____ *Experiencing Race, Class, and Gender in the United States*, 8th edition. Rowman & Littlefield Publishing (2024)
- Review of Eduardo Bonilla-Silva’s *Racism without Racists*. Rowman & Littlefield Publishing (2023)
- Review of Linda Treiber “Applying Medical Sociology” 1st edition (May 2022). Sage Publishers.
- Review of: Maras “Introduction to Criminology” 1st edition (May 2022). Sage Publishers.

- Review of: Robert L. Welsch, Luis A. Vivanco, and Agustín Fuentes. *Anthropology: Asking Questions About Human Origins, Diversity, and Culture*, 2nd edition. (2021). Oxford University Press
- Review of "Living Sociologically" *An Introduction to Sociology* (Published 2020). Oxford University Press.
- Review of "Race, Class, and Gender in the United States by Paula Rothenberg 11th edition. Macmillan Learning (2019).
- Review of John Humphrey and Frank Schmalleger "Deviant Behavior". Sage Publishers (2019)
- Review of John Randolph Fuller "Introduction to Criminology: A Brief Edition" Oxford University Press. March 2018.
- Review of "Recognizing Race and Ethnicity: Power, Privilege, and Inequality". By Kathleen J. Fitzgerald. Routledge, Taylor and Francis Group. July 2018
- Review of "Introduction to Sociology" by Ronald N. Jacobs and Eleanor Townsley. Oxford University Press. June 2018.
- Review of "Deviant Behavior" by John Humphrey and Frank Schmalleger (early raft). Sage Publishers. September 2018
- _____ *Recognizing Race and Ethnicity: Power, Privilege, and Inequality* Second Edition, Routledge (Taylor and Francis).
- Review of Marie-Helen Maras "Introduction to Criminology" Oxford University Press (2018)
- Devereaux Kennedy "Deviance and Social Control in an Age of Fragmentation" Cognella Press (2017)
- Marie-Helen Maras "Introduction to Criminology" Oxford University Press (2017)
- Michelle Inderbitz, Kristin A. Bates, and Randy Gainey. *Perspectives on Deviance and Social Control*. Sage Publishers (2017).
- John Humphrey and Frank Schmalleger. *Deviant Behavior*. Sage Publishers. (2017)
- Jacobs, Ron and Eleanor Townsley. *Introduction to Sociology* Oxford (2017)

- _____ Sociology for Today's World: Applying the Lens of Science, Environment, & Technology". Cognella Academic Publishing (2017)
- Matthew Hughey. Race Power and Society. Oxford University Press. (2016)
- Dale Yeates. Medical sociology: The Social Causes, Consequences, and Organization of Health-Related Behavior. Oxford University Press (2016)
- Peter Kivisto The Development of American Social Theory (2015).
- Karen E. Rosenblum and Toni-Michelle, C. Travis. The Meaning of Difference: American Constructions of Race, Sex and Gender Social Class and Sexual Orientation. Mc Graw Hill Publishers (2015).
- Tanya Maria Golash-Boza Race and Racisms: A Critical Approach. Oxford University Press (2015)
- George Ritza. Introduction to Sociology. Sage Publications (2014)
- Krista S. Gehring, Michael R. Batista. CrimComics Graphic Novels. Oxford University Press (2013)
- Inderbitzn Michelle, Kristin Bates and Randy Gainey. Deviance and Social Control: A Sociological Perspective. Sage Publishers (2013)
- Inderbitzn Michelle, Kristin A. Bates, and Randy Gainey. 2013 Perspectives on Deviance and Social Control Sage Publishers (2013)
- LeMoyne Terri and Peter Kivisto. The Development of American Social Theory: Thinking Through The Historical Transformation of Modern Society". Oxford University Press. (2010)
- Karen E. Rosenblum and Toni-Michelle, C. Travis. The Meaning of Difference: American Constructions of Race, Sex and Gender Social Class and Sexual Orientation. Mc Graw Hill Publishers (2009).
- _____ "Criminology: A Social Justice Perspective. Sage Publishers (2004)
- Karen E. Rosenblum and Toni-Michelle, C. Travis. The Meaning of Difference: American Constructions of Race, Sex and Gender Social Class and Sexual Orientation. Mc Graw Hill Publishers (2004).

- Dianna Kendall Sociology of Our Times, Third Edition. Wadsworth (2002)
- S. Rowan Wolf. The Dialectic of Social Inequality: Understanding Race, Class and Sex in the United States.” Allyn and Bacon (2000).
- Ambert, Anna Marie “Families in the New Millennium” Allyn and Bacon (1999)
- Luhman, Reid, The Sociological Outlook: A Text With Readings. The Collegiate Press. (1997).
- _____ “Social Problems” Harper-Collins (March, 1996).
- Reid Luhman, Introduction to Sociology: A Text With Readings, The Collegiate Press (1995).
- _____ “Social Problems” Harper-Collins (November, 1995)

Journal Article Reviewer :

Medical Geography section of the journal Social Science and Medicine, an International Journal (1998-2006).

Articles Reviewed:

- “Environmental Factors, Child mortality and the Situation of Women in Southern Nigeria” (September 1999).
- “Onchocerciasis in Ose Local Government Area: The effectiveness of Selected Motivational Strategies of Sustaining Compliance with Community Intervention Therapy” (March, 1999)

SERVICE

A. Institution (Missouri Western State university)

Senate Committee Services:

- Promotion and Tenure Committee (August 2022- present)

- Academic Standards and Regulations Committee (August 2020-August 2022) ((Chair, and member more than 5 times)
- General Studies Assessment Committee (August, 2017- 2019)
- Evaluation of Faculty Committee (August 2016-2018)
- Institutional Scholarship Review Board (ISRB) (August 2006 – July 2016)
- Grievances Committee (August 2012 - August 2013)
- Professional Leave Committee (August 2012 - August 2013)
- University Appellate Committee appointed by President Scanlon) (2000- 2007)
- Salary Committee (August 2003- May 2005)
- Honors Committee (1998-2001)
- Fringe Benefits Committee, Chair (August 1997- July 1998)
- Curriculum Committee (August 1993- July 1996)
- Academic Honesty Committee, Chair 2002- 2004, member: 2010-2012

Other (Ad Hoc) Committee Services/Participation

- Curriculum Alignment Committee (2000-2007)
- Campus Critical Thinking Conferences (1999-2006)
- Strategic Planning Committee (2005-2009)
- Downtown Graduate Program Steering Committee (2006-2008)
- LAS Critical Thinking Committee (2003-2007)
- International/Intercultural Committee, Founding Member (1992-2000)

- Honors Committee (1999-2001)
- LAS Focus Group on Ethics (1995-2004)
- Unity Services Planning Committee (2002)
- Black History Month Planning Committee member
- Martin Luther King Birthday Events Planning Committee member (2008-present)
- Cultural Events Committee member (1995-2002)
- Center For Excellence in Teaching

B. Department Services (Missouri Western State University)

- Department Chairperson (2002-2011): Department of Political Science, Social Work and Sociology.

Duties included:

- o Supervising between 10-15 faculty members (full time and part time) at any given point
- o Supervising at least one Administrative Assistants and Work-study students
- o Recruiting new faculty, Administrative Assistants and Work-study students; I Chaired, participated as member and supervised over 2 dozen search committees.
- o Overseeing the Departmental budget. Every single year I had money left over, where virtually every department was in the “red”; As a result, using no extra funding, I was able to remodel the department suite, replace all furniture, provide all faculty and staff with everything they needed
- o overseeing Curriculum development and change in all three disciplines
- o representing the Department in the Chairs’ meetings
- o attended Supervisors’ Training Sessions

- o representing the department in all University events such as commencement sessions; Honors Colloquia; Griffon Edge; Convocation on Critical issues; retirement and other campus-wide events; Honors Convocations
- o reviewing and approving Promotion and Tenure packages o re-instatement of the Sociology major (Fall, 2005).
- Interim Director: Social Work Program (2007-2008) o Oversaw accreditation activities for the Social Work Program o Supervised three full time Social Work Faculty

Other Departmental Committees:

- Department Curriculum Committee member (2023- present)
- Faculty Advising Committee Member (Spring 2019);
(Committee Chair (Spring, 2020-Spring 2021).
- Faculty Peer Review Committee Chair (Spring 2018)
- Departmental Search Committee for an Administrative Assistant position (2018)
- Departmental Committee to plan a proposed Social Sciences Major degree
- Departmental Search Committee To fill an Economics Faculty position (2017)
- Department Promotion and Tenure Committee (2012)
- Slater Political Science Scholarship Committee (2006-2010)
- Opal Kearby Scholarship Committee (1992-2021)
- Chairman: Departmental FPR Committee (2013)
- Official faculty mentor for a new Sociology faculty member (2000- 2005) .
- Departmental General Studies Committee (1999-2002)

Committee Services Outside of Department:

- Medical Ethics Committee Member: MOSAIC Hospital (formerly Heartland Health) 2019 present.
- External Committee Member: Department of History, Philosophy and Religion (HPG) Promotion Committee. Reviewed Tenure and promotion materials for a Tenure-track faculty member (2019).
- External Committee Member: Department of History, Philosophy and Religion (HPG) Promotion Committee. Reviewed Tenure and promotion materials for a Tenure-track faculty member (2017).
- External Committee Member: Department of History, Philosophy and Religion (HPG) Department Promotion Committee. Reviewed mid-term materials for a Tenure-track faculty member (2017).
- External Member: Department of History, Philosophy and Religion (HPG) Department Promotion Committee. Reviewed mid-term materials for a Tenure-track faculty member (2011).
- External Search Committee Member: School of Business Hiring Committee to hire a Tenure Track Faculty Member (2009).
- LAS Dean Search Committee: As member of the LAS Chairs' Council, I was involved in reviewing applications for the position.
- Vice president/Provost Search Committee: As a member of the LAS Chairs' Council, I was involved in reviewing applications for the position.
- University President Search Committee: As a member of the LAS Chairs' Council, I was involved in reviewing applications for the position.

C. Discipline/Profession

- Member: Editorial Advisory Board; Oxford University Press; Sociology Section (March 2018-present)
- Member: Editorial Advisory Board, Harper-Collins (1994-1997).

- Book reviewer for numerous publishers.

Consultant/ Program Reviewer

- Reviewer of programs in the multi-disciplinary Department of Geography History, Political Science, Sociology, Social Work and Criminal Justice at Missouri Southern State University, Joplin, Missouri, Spring, 2010. All the programs were reaccredited.

D. Community Engagements

- Participated in sandbagging to forestall an impending flood in the St Joseph community
- Church Summer Harvest Camp; delivered food to needy families in the community (2013, 2014, 2015)
- Heartland Health 5K run and donation campaign for feed the hungry children campaign 2015
- Heartland Health 5K run and donation campaign for a drug-free community 2014
- Heartland Health, St. Joseph Clean Air 5K Run and Financial donation (2013) to support an Ant-Smoking: Keep the air Clean campaign.
- PHI, DELTA THETA, Campus 5K Run and Financial Donation for a campaign against Lou Geri's Disease (2013).
- Habitat For Humanity, Community Clean-Up and House Construction (2004)

Speaking Engagements

- o Main Discussant of the award-winning film "Fences" relating to issues of racial matters as part of Black History month at Missouri Western State University March 2, 2017)
- o Interview: "Some Are Disappointed, Frustrated, After 'Reverse Racism' Video" St. Joseph News Press. February 21 2016. FOX 26 KNPN TV. (http://www.newspressnow.com/news/local_news/some-disappointed-frustratedafter-reverse-racism-video/article_539bdd38-e3f3-50bf-b7d8-cef7b97ce944.html)
- o Interview: "Fewer and Fewer Mr. and Mrs. Are Sharing Last Names". St. Joseph News Press, July 12, 2015. FOX 26 KNPN TV

(http://www.newspressnow.com/news/local_news/fewer-mr-and-mrs-are-sharing-alast-name/article_08a4361b-0df5-5fb7-af33-769fa5cb2224.html). □ Guest Speaker:

Zion Church St Joseph (February 2015)

(Topic: How Society Creates and Exaggerates “Racial” Differences While Ignoring the Similarities”).

- Guest Speaker: Zion Church St Joseph (March 2015)
(Topic: Follow-up discussion of the topic “... Exaggeration of “Racial” Differences....”).
- Essence Pageant Magazine Wire (re-print of “Big and Beautiful”) January 5, 2011.
- Published Interview: St Jo News Press “Big And Beautiful” (November 15, 2010)
- Panel Member: to discuss issues of Diversity during Women’s month, MWSU, 2014
- Interview: St Joseph News Press “Variation of Beauty Across Cultures” (October 2010)
- Interview by Campus Students on topic of “Ethnocentrism Across Cultures” (2010)
- Interview: St Joseph News Press “The Impact of Cellphone Use on Social Relationships” (2007)
- Interview: St Joseph News Press “Why People Tend to Deviate Towards Conformity Rather than Deviation (2007)
- Interview: St Joseph News Press “The Police-Community Relationship” (____, 2006)
- Interview: St Joseph News Press, “Public Attitudes Towards The Police” (____,2007)
- Campus presentation: “Honoring Our Past As We Preserve The Future” (Black History Month, 2005).
- Participated: Discussion session following campus presentation by Peggy McIntosh on the topic of “White Privilege” (Spring 2004)
- Participated: Panel discussion after presentation by Tom McVey (and others) on issues regarding dealing Student disabilities on Campus (Fall, 2004).
- Participated: Discussion session following campus presentation by Dr. Naeem Akbar on issues of discrimination in American history (Fall, 2004).
- KQTV Interview: “Segregation in Church: Why 11:00 am on Sunday is the Most Segregated Hour” St. Joseph MO.
- Keynote Speaker: “Racial Matters: Realities, Myths and Misconceptions” in honor of Stanford Covington Grandworthy Patron sponsored by Keynote #173 and Starlight 103, Ramada Inn St. Joseph, MO. Sept 1, 2000.

- Discussant: Discussion following a presentation by the nationally renowned, Jane Elliott's campus presentation and experiments addressing issues of Prejudice and Discrimination (Fall, 1997)
- Debating Judge: Central High School, debating competition, St. Joseph Missouri (September 1997)
- Panel discussion: following a presentation by Dr. Kearns Goodwin on the topic: "No Ordinary Time Franklin and Eleanor Roosevelt: The Home front in WW II". (May, 2, 1996).
- Key presenter: "Sociological Assumptions of Affirmative Action and Recent Data on the Effectiveness of Current Programs. Symposium on Race and Gender". MWSC, April 6, 1996.
- Panel discussant: following a presentation by Sally Radmacher on the topic "Emotional Intelligence: A New Way of Thinking" Eggs and Issues, MWSC, February 6, 1996.
- Panel discussant: "Anger in the Age of Rage" Eggs and Issues, November. 1995.
- Attended: Honors Colloquium Retreat, Conception Abbey, Missouri (September 1995)
- Key Presenter: "The Socio-Political Situation in Rwanda in View of African and Global Socio-Historical events". Campus Discussion Group February 1995.
- Panel discussant: panel discussion on the topic: Reaching For Understanding in a World of Confusion". The key focus was on the book "The Bell Curve". Sponsored by Alpha, Phi, and Alpha Fraternity of MWSC. February 1995.
- Panel discussant: following a presentation by Dr. Glenn Lowry on the topic "Race Relations on College Campuses" Eggs and Issues, November 16, 1995.
- Presentation: Presentation of the topic "Life in Africa Compared to Life in America" Coleman elementary School, St. Joseph, Mo (1994).
- Panel Discussant: "The Implications and Relevance of Martin Luther King's work with regard to historical and current issue of race and ethnicity in the United States". MWSC, January 1994.
- Panel discussant: "Historical and Social Issues Relevant to Immigration" Eggs and Issues, MWSC, March 1994.
- Discussant: Interactive Video Teleconference on the topic: "Student Counseling on Culturally Diverse Campuses: Outreach, Advocacy and Retention" January 19, 1994.
- Attended and Keynote Speaker: Discussed internationally renowned author Ngugi wa Thiongo's classic book "Things Fall Apart". Honors Colloquium Retreat, Leavenworth, Kansas. September 1994.

- Presentation: Presentation of the topic “Life in Africa Compared to Life in America” Amazoia elementary School, Savannah, Mo (1992).
- Presenter (with Dr. Michael Hoover) North Daviess Elementary School, Jameson Missouri, March 25, 1992.
- Presentation: Presentation of the topic “Life in Africa Compared to Life in Africa” Coleman elementary School, St. Joseph, Mo (1992).
- Panel Member: Discussed Cornel West’s book “Race Matters”. MWSC, November 1994.

Other Activities:

- Freshman Interest Groups (FIG) (teaching classes)
- Funding For Results (FFR) Programs participation. Received funding for numerous proposals (grants worth \$500-\$2500).

FFR (Funding for Results Funded Proposals

- o A Survey of Crime Victims Among Missouri Western Students: Assessing the Impact of Participation in Crime Data Collection on Performance in SOC 430 Criminology) June, 1998. (Award: \$3,000).
- o “Promoting Interdisciplinary Co-operation in Professional Ethics and Public Policy Education” (with Mark Mikkelsen, and others). (1997).

AWARDS/RECOGNITIONS

- o Faculty Nominee for the Martin Luther King Drum Major for Justice Award (March 2024).
- o Recipient: Campus Honors Award presented by the Missouri Chapter of ALPHA CHI ; nominated by one of my students as being the most influential person in her life; November, 7, 2017.
- o Nomination: KQ2 Most Influential Person (nominated by one of my students/advisees, 2015).
- o Ranked Best Student Advisor in the Department of Economics, Political Science and Sociology (2015-2016 Academic Year).

- o Honorary Coach: Griffon Football Teaching (November 3, 2013) nominated by a student for having made a “significant difference” in their life and career.
- o “Outstanding Instructor of the Spring 2006 Semester” conferred by Students with Disabilities Organization
- o Special Honor recipient from The Ladies of Sigma, Gamma, Rho, MWSU Sorority (2005) for my “Special efforts in “promoting unity among all races.”
- o AFGRAD Scholarship. The African American Institute New York. Awarded to pursue graduate education. 1982-1986.

PROFESSIONAL ORGANIZATIONS MEMBERSHIP

- Missouri Academy of Science (March 2018- Present)
- Midwest Sociological Society (January 1983– Present)
- Sociological Practice Association (October 1998 –October 2002)
- American Anthropological Society (August 1995– July 1999)
- Southwest Social Science Society (August 1993 – July 2002)
- American Sociological Association (August 1982- July 1984)

HOBBIES:

- o Playing Musical Instruments, especially the guitar; various types of drums; percussions; keyboards
- o Song writing; Vocals
- o Poetry (poem writing)
- o Long-distance running (#1 winner of numerous 5K running events)
- o Gardening and landscaping

REFERENCES:

-Available on Request.