

## CURRICULUM VITA

**Joachim Kibirige, Ph.D.**

Professor

Department Economics, Political Science and Sociology

Missouri Western State University

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### EDUCATION

**Ph.D.** (Sociology) University of Missouri, Columbia, USA.

Dissertation Topic:

*"The Underdevelopment of Health in Sub-Saharan Africa: A Materialist Epidemiology."*

**M.S.** (Sociology) University of Missouri – Columbia, USA.

Thesis Topic:

*"Power, Physicians and Health: A Comparison of Two Western Models of Medical Care (Britain and the United States) and Their Implications for the Third World".*

**B.A.** Sociology (**Upper Second-Honors**) (equivalent of "*Cum laude*").

Makerere University, Kampala, Uganda.

### ACADEMIC POSITIONS

**Professor of Sociology**

Dept. Economics, Political Science and Sociology, Missouri Western State University.

**Associate Professor of Sociology**

Dept. Economics, Political Science and Sociology, Missouri Western State University  
(August 1998 – July 2018)

**Assistant Professor of Sociology**

Dept. of Social Sciences, Missouri Western State University (August 1991- July 1998).

**Visiting Assistant Professor**

Dept. of Sociology, University of Missouri, Columbia (January 1991 - May 1991).

**Research Associate**

Missouri Rural Innovation Institute (MRII). This was a multi-million-dollar grant-supported institute that ran various projects including the rural health satellite seminar (Jan.1990-Jan. 1991)

**Research Assistant**

Office of Social and Economic Data Analysis (OSED), a Missouri State-wide Extension Service, University of Missouri, Columbia (Jan. 1989-Dec. 1990).

**Member**

State of Missouri Rural Health Satellite Seminar (Jan. 1989- Dec. 1990)

**Teaching Assistant**

Dept. of Sociology, University of Missouri, Columbia (Jan. 1984 - Dec 1989)

**Intern**

Missouri Division of Social Services, Department of Health, Jefferson City, Missouri (May 1984 - Sept. 1984)

**Teaching Assistant**

Dept. of Sociology, Makerere University, Kampala (1980- 1981)

**COURSES TAUGHT**

- Introduction to Sociology
- The Sociology of Health, Illness and Medicine
- Racial and Ethnic Relations
- Criminology
- Sociology of Deviance
- Sociological Theory
- Social Problems

**RESEARCH AREAS:**

- Sociology of Health, Illness and Medicine;
- Racial and Ethnic Relations;
- Criminology;
- Social Change and Development
- On-Line Pedagogy

## SCHOLARSHIP

### Peer-Reviewed Publications:

- Alec Sithole, Fidelis Manyanga, Davison M. Mupinga, Brian Bucklein and **Joachim Kibirige**, Expectations, challenges and suggestions for faculty teaching online courses in higher education, *International Journal of Online Pedagogy and Course Design*, 9(1) **2019**, 62-67.
- Harris K., Sithole, A., **Kibirige, J.** & McCarthy, P. (2018). Next Generation Science Standards and the quest towards culturally responsive pedagogy: Perceptions of k-12 educators. *American Scientific Research Journal for Engineering, Technology, and Sciences*, 49 (1), 192-208
- Chiyaka, E., **Kibirige, J.**, Sithole, A., McCarthy, P., Mupinga, D.M. (2017). Comparative Analysis of Participation of Teachers of STEM and Non-STEM Subjects in Professional Development. *Journal of Education and Training Studies*, 5(9): 18-26. doi: 10.11114/jets.v5i9.2527.
- Harris K., Sithole, A., **Kibirige J.** (2017). A Needs Assessment for the Adoption of Next Generation Science Standards (NGSS) in K-12 Education in the United States. *Journal of Education and Training Studies*, 5(9): 54-62. Available at: <http://redfame.com/journal/index.php/jets/article/view/2576/2718>.
- Sithole, A., Chiyaka, ET., Mupinga, D.M., Bucklein B.K., **Kibirige J.** (2017). Student attraction, persistence and retention in STEM programs: Successes and continuing challenges. *Higher Education Studies*, 7(1): 46-59. doi: org/10.5539/hes.v7n1p46. Available at: <http://files.eric.ed.gov/fulltext/EJ1126801.pdf>
- Sithole, A., **Kibirige J.**, Mupinga, D.M., Chiyaka, E.T. (2016). Applying Alternative Teaching Methods to Impart a Rounded, Liberal Arts and Sciences (LAS) Education: Students' Reflections on the Role of Magazines as Instructional Tools. *IISTE - Journal of Education and Practice*, 7(33): 176 - 182. ISSN 2222-1735 (Paper), ISSN 2222-288X (Online). <http://files.eric.ed.gov/fulltext/EJ1122871.pdf>
- **Kibirige, J.** (2000): Prudent vs Pragmatic Solutions: In Defense of State Intervention Against Discrimination. *Sociological Practice: A Journal of Clinical and Applied Sociology*, 2: 3: 189-204.
- **Kibirige, J.** (1997). Population Growth, Poverty and Health in Sub-Saharan Africa. *Social Science and Medicine. An International Journal* 28(7): 1997 pp. 247-259.
- **Kibirige, J.** (1989). Political Violence and Eritrean Health Care. *Social Science and Medicine*, 28(7): 677-684. (with L. Sabo)

### Book Chapter:

- **Kibirige, J.** (2002). Population Growth, Poverty and Health in Sub-Saharan Africa. in Frank Trovalto: Population and Society: Essential Readings, pp. 72-88. Oxford University Press.

### Published Book Review

- **Kibirige, J.** (1998) *Social Isolation and Social Mediators of the Stress of Illness*” by Millard Waltz; *Social Science and Medicine*,46 (12): pp1657.

### Articles In Progress:

- **Kibirige, J.** “*Over-Use of Medicine in the US: A Socio-Historical Perspective.*”
- **Kibirige, J.** *From “English” to Simply ‘White’: The Ethnic Transformation of English-Americans in the US.*”
- **Kibirige, J.** “*The Public Health Faces of War: The Post-Colonial African Experience*”
- **Kibirige, J.** *The Medicine Over-se ‘Epidemic’: What is the Answer?*”
- **Kibirige, J.** “*The African Health Situation in the 21<sup>st</sup> Century: Progress and Challenges*”
- **Kibirige, J.** “*The Myth and Reality of an Impending ‘White Minority’ in the US*”.
- **Kibirige, J.** and Sithole, A., “*Interstices Among URMs: An Assessment of the Internal Ethnic Differentials in Levels of Minority Participation in STEM vs non-STEM Subjects/Careers*”

### Conference Papers Presented

- **Kibirige, J.** (Presenter & Author), Sithole, A. (Author Only), Harris, K. (Author Only), Missouri Academy of Science Annual Meeting, “*How SMART Are Next Generation Science Standards? Key Findings from K-12 Education Teachers*,” Missouri S&T, Rolla. (April 27-28, 2018).
- **Kibirige, J** *War As A Public Health Hazard: Highlights From Sub-Sharan Africa* International Conference on Trans-Atlantic Studies. Warrensburg Mo, October 10-12, 2016.
- **Kibirige, J** *Modernization vs Development: A Review of ‘Traditional’ Development Theories and Their Relevance in An ever-Changing “New World Order”*”. Midwest Sociological Society Annual Meeting, March 27 –March 30, 2014, Omaha NE.

- **Kibirige, J** “*Health For All By the Year 2000: Africa Before And After*” Midwest Sociological Society Annual Meeting, April 2010
- **Kibirige, J** “*Power and Identity in American Ethnicity*” *How the English Became White*” Midwest Sociological Society Annual Meeting, Des Moines, Iowa, April 2009
- **Kibirige, J** “*Projected Demographic Changes and the Myth of a White Minority*” Midwest Sociological Society Annual Meeting, Chicago, April 2007
- **Kibirige, J** “*Old Pots, Same Wine: The Impact of Global Socio-Political Change on Health in Africa*” during the Annual Third World Conference, Omaha, October 2004.
- **Kibirige, J** “*Humanizing The Instruments of Coercion: Should the Military Be Directly Involved in Mainstream Politics?*” (with Dan Cox). Third World Studies Conference (TWSC), Omaha, Nebraska, October, 2003.
- **Kibirige, J** “*Blacks and Whites in the United States: Same Feathers, Different Flocks*” Annual Conference of the Mid-West Sociological Society, St. Louis, Missouri, April 2001.
- **Kibirige, J** “*Projected Demographic Changes in the US: Where the Numbers Will Matter, where They Won't*”. Midwest Sociological Association, Chicago, 2000.
- **Kibirige, J** “*The Theory and Practice of Affirmative Action*” Annual meeting of the American Sociological Practice Association (SPA) in Atlanta, Georgia, June 10-12, 1999.
- **Kibirige, J** “*The International Ethnic Explosion: Why It Could Happen Here and Why It Won't*” the Third World Studies Conference (TWSC), Omaha, Nebraska, October 7-9, 1999.
- **Kibirige, J** “*Ethnicity and Development in the Third World: Changes for the 21<sup>st</sup> Century*” Third World Studies Conference (TWSC), Omaha, Nebraska, October 9-11, 1997.
- **Kibirige, J** “*Assimilation vs Multi-Culturalism: Ethnic Forces and Nation Building in A Third World Context*”, Annual Conference of the Mid-West Sociological Society, Des Moines, Iowa, April 1997.
- **Kibirige, J** “*Democracy in Africa: Dream, Mirage or Nemesis?*” 19<sup>th</sup> National Annual Third World Studies Conference (TWSC), Omaha, Nebraska, October 10-12, 1996.
- **Kibirige, J** “*The Legacy of Internal Colonialism: Eritrea and Ethiopia to 1890*” Annual

Third World Foundation Conference (TWFC), Chicago, March 1996.

- **Kibirige, J** “*Political Violence and Health Care in Eritrea: A Post-War Post-Mortem*”. 94<sup>th</sup> Annual Conference of the American Anthropological Society. Washington, D.C. November 15-19, 1995.
- **Kibirige, J** “*Population vs Resources: Malthusianism Revisited With Reference to Sub-Saharan Africa*”. 18<sup>th</sup> National Annual Third World Conference; Omaha, Nebraska, October 12-14, 1995.

### **Conference Activities:**

- Session Organizer and Chair: Midwest Sociological Society, Kansas City, Mo March 29- April 1, 2015.
- Panel Discussant: (Midwest Sociological Society, Omaha, Nebraska (March 2014)
- Attended: Midwest Sociological Society, Minneapolis, Minnesota March 27- April 1, 2012.
- Attended: Midwest Sociological Society, Saint Louis, March, 2008.
- Panel Discussant: Midwest Sociological Society Meeting in Chicago, March 2007.
- Attended: “*Conference On Undergraduate Research*”, Bridgewater State College, Boston Massachusetts (2004).
- Session Organizer and Chair: “*The Role of the Military in Politics*”. Annual Third World Studies Conference (TWSC), Omaha, Nebraska (October 2003)
- Attended: Missouri Sociological Association meeting, Osage Beach, MO, November 2001
- Attended: Third World Conference meeting in Omaha NE, October 2001.
- Session Chair: “*Media Globalization: Rhetorical analyses of Nigerian Politics*” Annual Third World Studies Conference, Omaha Nebraska, (October 1999).
- Session Chair and Discussant: “*Forum on the Affirmative Action Controversy*” Annual Meeting of the Southwestern Sociological Practice Association Atlanta, Georgia, (June 1999)

- Attended: Presentation by Ngugi Wa Thiongo on the topic “*The Democratic Wave in Africa and its Implications for the 21<sup>st</sup> Century*”. University of Kansas, Lawrence, April 1999.
- Attended: Midwest Sociological Society, Annual Meeting, Minneapolis, Minnesota (April 2-5, 1999).
- Session Chairman: “*Militarism and the State in Africa: Projections for the 21<sup>st</sup> Century*” Annual Third World Foundation Conference (TWFC), Chicago, March 1996.
- Session Chairman: “*Traditional Beliefs Toward Modern Medicine.*” Annual Third World Studies Conference (TWSC), Omaha, Nebraska, October 1995.
- Session Organizer and Chairman: Third World Conference, University of Nebraska, Omaha, 1994.
- Session Chair and Discussant: Symbolic Interactionism Session, Southwestern Sociological Association, New Orleans, Louisiana, March 18-20, 1993
- Attended: Midwest Sociological Society, Kansas City MO, April 1992.

## SERVICE

### A. Institution

#### Senate Committee Services:

- Promotion and Tenure Committee (August 2022- present)
- Academic Standards and Regulations Committee (August 2020-August 2022) ((Chair, and member more than 5 times)
- General Studies Assessment Committee (August, 2017- 2019)
- Evaluation of Faculty Committee (August 2016-2018)
- Institutional Scholarship Review Board (ISRB) (August 2006 – July 2016)
- Grievances Committee (August 2012 - August 2013)

- Professional Leave Committee (August 2012 - August 2013)
- University Appellate Committee appointed by President Scanlon) (2000- 2007)
- Salary Committee (August 2003- May 2005)
- Honors Committee (1998-2001)
- Fringe Benefits Committee, **Chair** (August 1997- July 1998)
- Curriculum Committee (August 1993- July 1996)
- Academic Honesty Committee, Chair 2002- 2004, member: 2010-2012

**Other (Ad Hoc) Committee Services/Participation**

- Curriculum Alignment Committee (2000-2007)
- Campus Critical Thinking Conferences (1999-2006)
- Strategic Planning Committee (2005-2009)
- Downtown Graduate Program Steering Committee (2006-2008)
- LAS Critical Thinking Committee (2003-2007)
- International/Intercultural Committee, Founding Member (1992-2000)
- Honors Committee (1999-2001)
- LAS Focus Group on Ethics (1995-2004)
- Unity Services Planning Committee (2002)
- Black History Month Planning Committee member
- Martin Luther King Birthday Events Planning Committee member (2008-present)
- Cultural Events Committee member (1995-2002)
- Center For Excellence in Teaching



## **B. Department Services**

- **Department Chairperson (2002-2011):** Department of Political Science, Social Work and Sociology.

### Duties included:

- Supervising between 10-15 faculty members (full time and part time) at any given point
  - Supervising at least one Administrative Assistants and Work-study students
  - Recruiting new faculty, Administrative Assistants and Work-study students; I Chaired, participated as member and supervised over 2 dozen search committees.
  - Overseeing the Departmental budget. Every single year I had money left over, where virtually every department was in the “red”; As a result, using no extra funding, I was able to remodel the department suite, replace all furniture, provide all faculty and staff with everything they needed
  - overseeing Curriculum development and change in all three disciplines
  - representing the Department in the Chairs’ meetings
  - attended Supervisors’ Training Sessions
  - representing the department in all University events such as commencement sessions; Honors Colloquia; Griffon Edge; Convocation on Critical issues; retirement and other campus-wide events; Honors Convocations
  - reviewing and approving Promotion and Tenure packages
  - re-instatement of the Sociology major (Fall, 2005).
- **Interim Director: Social Work Program (2007-2008)**
    - Oversaw accreditation activities for the Social Work Program
    - Supervised three full time Social Work Faculty

### **Other Departmental Committees:**

- Faculty Advising Committee Member (Spring 2019); **Chair** (Spring, 2020-Spring 2021).
- Faculty Peer Review Committee **Chair** (Spring 2018)
- Department Promotion and Tenure Committee (2012)
- Slater Political Science Scholarship Committee (2006-2010)
- Opal Kearby Scholarship Committee (1992-present)
- **Chairman**: Departmental FPR Committee (2013)
- Official faculty mentor for a new Sociology faculty member (2000- 2005) .
- Departmental General Studies Committee (1999-2002)

### **Committee Services Outside of Department:**

- Medical Ethics Committee Member: **MOSAIC** (formerly Heartland Health) 2019-present.
- External Committee Member: Department of History, Philosophy and Religion (HPG) Promotion Committee. Reviewed Tenure and promotion materials for a Tenure-track faculty member (2019).
- External Committee Member: Department of History, Philosophy and Religion (HPG) Promotion Committee. Reviewed Tenure and promotion materials for a Tenure-track faculty member (2017).
- External Committee Member: Department of History, Philosophy and Religion (HPG) Department Promotion Committee. Reviewed mid-term materials for a Tenure-track faculty member (2017).
- External Member: Department of History, Philosophy and Religion (HPG) Department Promotion Committee. Reviewed mid-term materials for a Tenure-track faculty member (2011).
- External Member: School of Business Hiring Committee to hire a Tenure Track Faculty Member (2009).

- LAS Dean Search Committee: As member of the LAS Chairs' Council, I was involved in reviewing applications for the position.
- Vice president/Provost Search Committee: As a member of the LAS Chairs' Council, I was involved in reviewing applications for the position.
- University President Search Committee: As a member of the LAS Chairs' Council, I was involved in reviewing applications for the position.

### **C. Discipline/Profession**

- Member: Editorial Advisory Board; **Oxford University Press**; Sociology Section (March 2018-present)
- Member: Editorial Advisory Board, Harper-Collins (1994-1997).

### **Book Reviews:**

- Review of Linda Treiber "*Applying Medical Sociology*" 1<sup>st</sup> edition (May 2022). Sage Publishers.
- Review of: Maras "*Introduction to Criminology*" 1<sup>st</sup> edition (May 2022). Sage Publishers.
- Review of: Anthropology: Asking Questions About Human Origins, Diversity, and Culture, 2nd edition. (2020). Oxford University Press
- Review of "*Living Sociologically*" An Introduction to Sociology (Published 2020). Oxford University Press.
- Review of "*Race, Class, and Gender in the United States* by Paula Rothenberg 11th edition. Macmillan Learning (2019).
- Review of John Humphrey and Frank Schmalleger "Deviant Behavior". Sage Publishers (2019)
- Review of John Randolph Fuller "*Introduction to Criminology: A Brief Edition*" Oxford University Press. March 2018.
- Review of "Recognizing Race and Ethnicity: Power, Privilege, and Inequality". By Kathleen J. Fitzgerald. Routledge, Taylor and Francis Group. July 2018

- Review of *"Introduction to Sociology"* by Ronald N. Jacobs and Eleanor Townsley. Oxford University Press. June 2018.
- Review of *"Deviant Behavior"* by John Humphrey and Frank Schmalleger (early raft). Sage Publishers. September 2018
- \_\_\_\_\_ *Recognizing Race and Ethnicity: Power, Privilege, and Inequality Second Edition*, Routledge (Taylor and Francis).
- Review of Marie-Helen Maras "Introduction to Criminology" Oxford University Press (2018)
- Devereaux Kennedy *"Deviance and Social Control in an Age of Fragmentation"* Cognella Press (2017)
- Marie-Helen Maras "Introduction to Criminology" Oxford University Press (2017)
- Michelle Inderbitz, Kristin A. Bates, and Randy Gainey. *Perspectives on Deviance and Social Control*. Sage Publishers (2017).
- John Humphrey and Frank Schmalleger. *Deviant Behavior*. Sage Publishers. (2017)
- Jacobs, Ron and Elenor Townsley. *Introduction to Sociology* Oxford (2017)
- \_\_\_\_\_ *Sociology for Today's World: Applying the Lens of Science, Environment, & Technology*". Cognella Academic Publishing (2017)
- Matthew Hughey. *Race Power and Society*. Oxford University Press. (2016)
- Dale Yeates. *Medical sociology: The Social Causes, Consequences, and Organization of Health-Related Behavior*. Oxford University Press (2016)
- Peter Kivisto *The Development of American Social Theory* (2015).
- Karen E. Rosenblum and Toni-Michelle, C. Travis. *The Meaning of Difference: American Constructions of Race, Sex and Gender Social Class and Sexual Orientation*. Mc Graw Hill Publishers (2015).
- Tanya Maria Golash-Boza *Race and Racisms: A Critical Approach*. Oxford University Press (2015)
- George Ritza. *Introduction to Sociology*. Sage Publications (2014)

- Krista S. Gehring, Michael R. Batista. *CrimComics Graphic Novels*. Oxford University Press (2013)
- Inderbitzn Michelle, Kristin Bates and Randy Gainey. *Deviance and Social Control: A Sociological Perspective*. Sage Publishers (2013)
- Inderbitzn Michelle, Kristin A. Bates, and Randy Gainey. 2013 *Perspectives on Deviance and Social Control* Sage Publishers (2013)
- LeMoyne Terri and Peter Kivisto. *The Development of American Social Theory: Thinking Through The Historical Transformation of Modern Society*. Oxford University Press. (2010)
- Karen E. Rosenblum and Toni-Michelle, C. Travis. *The Meaning of Difference: American Constructions of Race, Sex and Gender Social Class and Sexual Orientation*. Mc Graw Hill Publishers (2009).
- \_\_\_\_\_ *“Criminology: A Social Justice Perspective*. Sage Publishers (2004)
- Karen E. Rosenblum and Toni-Michelle, C. Travis. *The Meaning of Difference: American Constructions of Race, Sex and Gender Social Class and Sexual Orientation*. Mc Graw Hill Publishers (2004).
- Dianna Kendall *Sociology of Our Times, Third Edition*. Wadsworth (2002)
- S. Rowan Wolf. *The Dialectic of Social Inequality: Understanding Race, Class and Sex in the United States*. Allyn and Bacon (2000).
- Ambert, Anna Marie *“Families in the New Millennium”* Allyn and Bacon (1999)
- Luhman, Reid, *The Sociological Outlook: A Text With Readings*. The Collegiate Press. (1997).
- \_\_\_\_\_ *“Social Problems”* Harper-Collins (March, 1996).
- Reid Luhman, *Introduction to Sociology: A Text With Readings*, The Collegiate Press (1995).
- \_\_\_\_\_ *“Social Problems”* Harper-Collins (November, 1995)

### **Journal Article Reviewer :**

Medical Geography section of the journal *Social Science and Medicine, an International Journal* (1998-2006).

#### **Articles Reviewed:**

- “*Environmental Factors, Child mortality and the Situation of Women in Southern Nigeria*” (September 1999).
- “*Onchocerciasis in Ose Local Government Area: The effectiveness of Selected Motivational Strategies of Sustaining Compliance with Community Intervention Therapy*” (March, 1999)

### **Consultant/ Program Reviewer**

- Reviewer of programs in the multi-disciplinary Department of Geography History, Political Science, Sociology, Social work and Criminal Justice at Missouri Southern State University, Joplin, Missouri, Spring, 2010. All the programs were re-accredited.

### **D. Community Engagements**

- Participated in sandbagging to forestall an impending flood in the St Joseph community
- Church Summer Harvest Camp; delivered food to needy families in the community (2013, 2014, 2015)
- Heartland Health 5K run and donation campaign for *feed the hungry children* campaign 2015
- Heartland Health 5K run and donation campaign for a *drug-free community* 2014
- Heartland Health, St. Joseph Clean Air 5K Run and Financial donation (2013) to support an Ant-Smoking: *Keep the air Clean* campaign.
- PHI, DELTA THETA, Campus 5K Run and Financial Donation for a campaign against *Lou Geri's Disease* (2013).
- Habitat For Humanity, Community Clean-Up and House Construction (2004)

### **Speaking Engagements**

- Main Discussant of the award-winning film “*Fences*” relating to issues of racial matters

- as part of Black History month at Missouri Western State University March 2, 2017)
- Interview: “*Some Are Disappointed, Frustrated, After ‘Reverse Racism’ Video*” St. Joseph News Press. February 21 2016. FOX 26 KNPV TV. ([http://www.newspressnow.com/news/local\\_news/some-disappointed-frustrated-after-reverse-racism-video/article\\_539bdd38-e3f3-50bf-b7d8-cef7b97ce944.html](http://www.newspressnow.com/news/local_news/some-disappointed-frustrated-after-reverse-racism-video/article_539bdd38-e3f3-50bf-b7d8-cef7b97ce944.html))
  - Interview: “*Fewer and Fewer Mr. and Mrs. Are Sharing Last Names*”. St. Joseph News Press, July 12, 2015. FOX 26 KNPV TV ([http://www.newspressnow.com/news/local\\_news/fewer-mr-and-mrs-are-sharing-a-last-name/article\\_08a4361b-0df5-5fb7-af33-769fa5cb2224.html](http://www.newspressnow.com/news/local_news/fewer-mr-and-mrs-are-sharing-a-last-name/article_08a4361b-0df5-5fb7-af33-769fa5cb2224.html)).
  - Guest Speaker: Zion Church St Joseph (February 2015)  
(Topic: *How Society Creates and Exaggerates “Racial” Differences While Ignoring the Similarities*”).
  - Guest Speaker: Zion Church St Joseph ( March 2015)  
(Topic: Follow-up discussion of the topic “... *Exaggeration of “Racial” Differences....*”).
  - Essence Pageant Magazine Wire (re-print of “*Big and Beautiful*”) January 5, 2011.
  - Published Interview: St Jo News Press “*Big And Beautiful*” (November 15, 2010)
  - Panel Member: to discuss issues of Diversity during Women’s month, MWSU, 2014
  - Interview: St Joseph News Press “*Variation of Beauty Across Cultures*” (October 2010)
  - Interview by Campus Students on topic of “*Ethnocentrism Across Cultures*” (2010)
  - Interview: St Joseph News Press “*The Impact of Cellphone Use on Social Relationships*” (2007)
  - Interview: St Joseph News Press “*Why People Tend to Deviate Towards Conformity Rather than Deviation*” (2007)
  - Interview: St Joseph News Press “*The Police-Community Relationship*” (\_\_\_\_, 2006)
  - Interview: St Joseph News Press, “*Public Attitudes Towards The Police*” (\_\_\_\_,2007)
  - Campus presentation: “*Honoring Our Past As We Preserve The Future*” (Black History Month, 2005).
  - Participated: Discussion session following campus presentation by Peggy McIntosh on the topic of “*White Privilege*” (Spring 2004)
  - Participated: Panel discussion after presentation by Tom McVey (and others) on issues regarding dealing Student disabilities on Campus (Fall, 2004).

- Participated: Discussion session following campus presentation by Dr. Naeem Akbar on issues of discrimination in American history (Fall, 2004).
- KQTV Interview: “*Segregation in Church: Why 11:00 am on Sunday is the Most Segregated Hour*” St. Joseph MO.
- Keynote Speaker: “*Racial Matters: Realities, Myths and Misconceptions*” in honor of Stanford Covington Grandworthy Patron sponsored by Keynote #173 and Starlight 103, Ramada Inn St. Joseph, MO. Sept 1, 2000.
- Discussant: Discussion following a presentation by the nationally renowned, Jane Elliott’s campus presentation and experiments addressing issues of Prejudice and Discrimination (Fall, 1997)
- Debating Judge: Central High School, debating competition, St. Joseph Missouri (September 1997)
- Panel discussion: following a presentation by Dr. Kearns Goodwin on the topic: “*No Ordinary Time Franklin and Eleanor Roosevelt: The Home front in WW II*”. (May, 2, 1996).
- Key presenter: “*Sociological Assumptions of Affirmative Action and Recent Data on the Effectiveness of Current Programs. Symposium on Race and Gender*”. MWSC, April 6, 1996.
- Panel discussant: following a presentation by Sally Radmacher on the topic “*Emotional Intelligence: A New Way of Thinking*” Eggs and Issues, MWSC, February 6, 1996.
- Panel discussant: “*Anger in the Age of Rage*” Eggs and Issues, November. 1995.
- Attended: Honors Colloquium Retreat, Conception Abbey, Missouri (September 1995)
- Key Presenter: “*The Socio-Political Situation in Rwanda in View of African and Global Socio-Historical events*”. Campus Discussion Group February 1995.
- Panel discussant: panel discussion on the topic: Reaching For Understanding in a World of Confusion”. The key focus was on the book “*The Bell Curve*”. Sponsored by Alpha, Phi, and Alpha Fraternity of MWSC. February 1995.
- Panel discussant: following a presentation by Dr. Glenn Lowry on the topic “*Race Relations on College Campuses*” Eggs and Issues, November 16, 1995.
- Presentation: Presentation of the topic “Life in Africa Compared to Life in America” Coleman elementary School, St. Joseph, Mo (1994).
- Panel Discussant: “*The Implications and Relevance of Martin Luther King’s work with regard to historical and current issue of race and ethnicity in the United States*”. MWSC, January 1994.
- Panel discussant: “*Historical and Social Issues Relevant to Immigration*” Eggs and



Issues, MWSC, March 1994.

- Discussant: Interactive Video Teleconference on the topic: “Student Counseling on Culturally Diverse Campuses: Outreach, Advocacy and Retention” January 19, 1994.
- Attended and Keynote Speaker: Discussed internationally renowned author Ngugi wa Thiongo’s classic book “*Things Fall Apart*”. Honors Colloquium Retreat, Leavenworth, Kansas. September 1994.
- Presentation: Presentation of the topic “Life in Africa Compared to Life in America” Amazoia elementary School, Savannah, Mo (1992).
- Presenter (with Dr. Michael Hoover) North Daviess Elementary School, Jameson Missouri, March 25, 1992.
- Presentation: Presentation of the topic “Life in Africa Compared to Life in Africa” Coleman elementary School, St. Joseph, Mo (1992).
- Panel Member: Discussed Cornel West’s book “*Race Matters*”. MWSC, November 1994.

### Other Activities:

- Freshman Interest Groups (**FIG**) (teaching classes)
- Funding For Results (**FFR**) Programs participation. Received funding for numerous proposals.

### FFR Funded Proposals

- *A Survey of Crime Victims Among Missouri Western Students: Assessing the Impact of Participation in Crime Data Collection on Performance in SOC 430 Criminology*) June, 1998. (Award: \$3,000).
- “*Promoting Interdisciplinary Co-operation in Professional Ethics and Public Policy Education*” (with Mark Mikkelsen, and others). (1997).

### AWARDS/RECOGNITIONS

- Recipient: **Campus Award presented by the Missouri Chapter of ALPHA CHI** ; nominated by one of my students as being the most influential person in her life; November, 7, 2017.
- Nomination: KQ2 **Most Influential Person** (nominated by one of my students/advises, 2015).
- Ranked **Best Student Advisor** in the Department of Economics, Political Science and

Sociology (2015-2016 Academic Year).

- **Honorary Coach:** Griffon Football Teaching (November 3, 2013) nominated by a student for having made a “significant difference” in their life and career.
- “**Outstanding Instructor of the Spring 2006 Semester**” conferred by Students with Disabilities Organization
- **Special Honor recipient** from The *Ladies of Sigma, Gamma, Rho*, MWSU Sorority (2005) for my “Special efforts in “**promoting unity among all races.**”
- AFGRAD Scholarship. The African American Institute New York. Awarded to pursue graduate education. 1982-1986.

### **PROFESSIONAL ORGANIZATIONS MEMBERSHIP**

- Missouri Academy of Science (March 2018- Present)
- Midwest Sociological Society (January 1983– Present)
- Sociological Practice Association (October 1998 –October 2002)
- American Anthropological Society (August 1995– July 1999)
- Southwest Social Science Society (August 1993 – July 2002)
- American Sociological Association (August 1982- July 1984)

### **HOBBIES:**

- Playing Musical Instruments, especially the **guitar**; various types of drums; percussions; keyboards; vocals.
- Song writing; Vocals
- Poetry (poem writing)
- Long-distance running (#1 winner of numerous 5K running events)
- Gardening and landscaping

**REFERENCES:**

-Available on Request.