

Missouri Western State University
Tuberculosis Screening Policy

Employment Policies

Approved: 01/13/2017

Purpose:

The State of Missouri now requires all faculty/staff and students of Public Universities to comply with a comprehensive screening program for Tuberculosis (TB). A comprehensive screening and targeted testing program not only addresses the public health condition in the campus community but also contributes to the larger public health goal of reducing the burden of TB in the United States. This policy is in compliance with Senate Bill 197 (2013) and RSMo 199.290 (2016) and the Centers for Disease Control recommendations and took effect beginning fall 2014 with revisions in 2016.

Definitions:

Screening / Preliminary Questionnaire: A Yes / No survey to pre-screen TB risk level
TB testing: T-Spot (blood test) or TST (skin test)
Matriculation: Admission at MWSU

Policy:

1. Upon matriculation at Missouri Western State University, all students will complete the TB screening questionnaire. Upon hiring at Missouri Western State University, all faculty and staff will complete the TB screening questionnaire.
 - a. The screening form is mandatory for all new graduate and undergraduate students taking classes on the Missouri Western campus, including freshmen, transfer students, first time students; faculty and staff at Missouri Western State University; on-campus for-credit camp and for-credit conference attendees; Intensive English Program non-credit students and Northland campus students.
 - b. Those who have spent more than 2 months in a high risk country as listed on the TB screening questionnaire after matriculation or initial employment should complete the TB screening questionnaire again. It is the individual's responsibility to disclose their travel and fulfill this obligation.
 - c. A printable copy and/or an electronic submission TB screening questionnaire can be found at the Esry Student Health Center website, the Human Resources website, the Residential Life website, and the Admissions website.
2. All completed TB screening questionnaires will be collected by Human Resources, Admissions, Residence Life, and/or the Esry Student Health Center. Individuals who complete the questionnaire outside of a University forum may submit their completed TB screening questionnaire directly to the Esry Student Health Center.
 - a. Failure of students to complete the TB screening questionnaire will result in a notification sent to the student, and a hold placed on their enrollment until the TB screening questionnaire has been completed the student may not live in the residence halls until the screening questionnaire is completed, and will not be permitted to maintain enrollment in the subsequent semester until any necessary follow-up is completed.

- b. Failure of faculty and staff to complete the TB screening questionnaire will result in a notification sent to the faculty and staff member. The faculty and staff member may not work on campus until screening and testing (if needed) are complete.
3. Those who are identified as high-risk by the Esry Student Health Center professionals' assessment of the preliminary questionnaire must comply with the appropriate after-care:
 - a. Most will be instructed to undergo TB testing. TB testing may be completed at the MWSU Esry Student Health Center for students, or at a United States certified health provider of choice for students, faculty, or staff. All medical expenses will be the individual's financial responsibility.
 - i. Those who were born in a country listed on the questionnaire will be required to have a TB test. Proof of TB testing must be provided to the Esry Student Health Center, who will notify Human Resources (for faculty and staff) of compliance. The Esry Student Health Center will remove all student enrollment holds when a student is in compliance.
 - b. OR--Those who have had a past positive TB test must present documentation of a chest x-ray taken by a U.S. certified healthcare provider within the last year or obtain one through a U.S. certified healthcare provider and have results submitted to the Esry Student Health Center prior to attending classes or working on campus. All medical expenses will be the individual's financial responsibility.
 - i. Those who have received prior treatment for active TB disease must provide proper documentation of such treatment to the Esry Student Health Center prior to attending classes or working on campus.
 - ii. Proof of TB testing must be provided to the Esry Student Health Center, who will notify Human Resources (for faculty and staff) of compliance. The Esry Health Center will remove all student enrollment holds when a student is in compliance.
4. Esry Student Health Center will contact the high-risk students when there is a failure to follow through with the TB testing; Human Resources will contact the high-risk faculty or staff member when there is a failure to follow through with the TB testing, via official MWSU email accounts and US Postal Service to the permanent address on file.
 - a. Failure of students who are deemed high-risk to complete the TB testing process will result in a notification sent to the student, and a hold placed on their enrollment until their follow up TB evaluation has been completed.
 - b. Failure of faculty and staff who are deemed high-risk to complete the TB testing process will result in a notification sent to the faculty and staff member. The high-risk faculty and staff member may not work on campus until screening and testing (if needed) are complete.
5. In the case of a confirmed TB case, the University will follow the contagious / communicable disease policy.