

## **Tobacco Use Policy**

### **University Policies**

Approved: 06/20/2019

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Effective July 1, 2013

In keeping with the mission and values of Missouri Western State University and out of respect to students, employees, visitors and the environment, it is the policy of Missouri Western State University to prohibit smoking, the use of smokeless tobacco products and nicotine delivery devices in facilities, grounds and property owned, leased, or controlled by the university. The sale, give away, or advertisement of tobacco products is not allowed on university property.

Tobacco products include, but are not limited to: cigarettes – traditional and electronic (e.g., vaping, juuling, etc.), cigars, pipes, hookah, smokeless tobacco (chewing tobacco, snuff, snus, etc.), other tobacco administering products, or products including nicotine (excluding Nicotine Replacement Therapy).

It is the responsibility of all administration, faculty, staff, and students to abide by the University's tobacco policy. Employees and students are encouraged to communicate this policy with courtesy, respect, and diplomacy, especially with regard to visitors. Any individual willfully ignoring this policy is subject to discipline by and under university policies. Offenders are subject to discipline appropriate to their status, e.g., students would be subject to the student conduct process (Division of Student Affairs) and faculty/staff subject to discipline from their appropriate supervisor and held to established administrative policies regarding conduct.