

Missouri Western State University

New Student and Clinical Compliance Requirements for the Pre-licensure BSN program

1. **New Student Requirements:** You will need to have these items by the first day of classes
 - a. Purchase a **Littman Classic II SE or Classic III Stethoscope**.
 - b. Purchase **uniforms, lab coats, and shoes** consistent with MWSU Nursing Program guidelines.
 - c. Purchase a **pen light**
 - d. You will need a **watch** with a second hand (smart watches are not allowed at clinical sites)
 - e. Purchase a **standard-sized blood pressure cuff**
 - f. Purchase **textbooks and/or electronic access codes** (look up textbooks on the [bookstore website](#)).

2. **Clinical Compliance Requirements:** In order to provide you with clinical experiences, Missouri Western State University (MWSU) enters into a clinical affiliation agreement with hospitals, clinics, and healthcare providers across the state. Each individual affiliation agreement dictates the clinical compliance requirements students at that specific host site must complete; however, most if not all require criminal background checks, drug screening, and proof of required immunization and/or vaccination. Host sites may have their own vaccination policies, which are separate from the policies of the University. Requirements are subject to change as defined by clinical partners. Absent an exemption from the placement site's requirement(s), failure to meet your placement site's deadline will cause a delay in the start of your clinical rotation and thus may hinder your ability to complete the course and/or nursing program. MWSU cannot guarantee exemption approval or an alternate clinical placement.
 - a. All students are required to upload documentation of requirements to the approved online compliance tracking system.
 - i. **Basic Life Support (BLS):** Documentation includes proof of current BLS Provider course taken through the **American Heart Association** with a two-year expiration date. The Heartsaver course will **not** be accepted. Class must include hands on validation of skills.
 - ii. **Health Insurance:** Proof of health insurance coverage is **required**. (Note: no waivers will be granted).
 - iii. **Criminal Background Check and Drug Screen:** This must be completed through the approved vendor using established processes. More information will be provided to accepted students prior to the start of the semester. Do **NOT** obtain a background check or drug screen on your own. Students must register with the [Family Care Safety Registry](#) at their own expense (cost \$15.25) through the MO Department of Health and Senior Services as a required component of the background check process.
 - iv. **Signed documents and quizzes:** Students are required to sign and upload documents and pass quizzes as required by the MWSU Nursing Program and clinical partners. Specific documents to sign and quizzes are available in the online compliance tracking system.

- b. **Vaccinations and Immunizations:** The following immunizations and/or titers are required. You may use the Esry Student Health Center OR your Primary Care Provider. The Esry Student Health Center (816-271-4495; health@missouriwestern.edu) or Misty Wolfe (816-271-5912; mwolfe2@missouriwestern.edu) can print your ShowMeVax Report. Please call or email to make this request and sign a release of information. Misty will review your vaccination record at your request. She will tell you what requirements you need to complete after reviewing.
- i. **Hepatitis B:** Provide documentation of the vaccine series and serological proof of immunity.
 1. Receive a series of two (Hepilisav-B) or three (Engerix or Recombivax) vaccines followed by a post-series surface antibody titer at least 4-8 weeks after the last vaccine is given. If documentation of an initial Hepatitis B immunization series is not available, documentation of a (+) titer is acceptable.
 - a. Though not recommended, this vaccine can be waived.
 2. If no documentation of initial series is available, a reactive titer is sufficient.
 3. *IF Hepatitis B titer is **negative** after initial series of three vaccines (and you did not choose the waiver option):
 - a. Receive *one* additional vaccine (first of a possible second series)
 - b. Do a surface antibody titer within 4-8 weeks.
 - i. If titer is positive, no further action needed.
 - ii. If titer is still negative, receive the 2nd and 3rd vaccines in the second series and receive a Hepatitis B surface antigen test to determine if infection is present.
 - iii. After 3rd dose of second series, re-titer within 4-8 weeks, and if still negative, individual is considered a *non-responder*
 - ii. **Measles, Mumps & Rubella (MMR):** most students received this series as a child and will only need documentation of the vaccines.
 1. Provide documentation of 2 (two) MMR vaccinations at least 28 days apart, **OR** serological proof of immunity (+) positive IgG titers for rubella, rubeola, **and** mumps.
 - iii. **TDaP (Tetanus-Diphtheria-Acellular Pertussis):** most students received the Tdap as a child and have a current booster.
 1. Show evidence of a dose of Tdap within the last 10 years
 - iv. **Varicella (Chickenpox):** most students received this series as a child and will only need documentation of the vaccines.
 1. Provide adequate documentation of two varicella (chicken pox vaccine) immunizations at least 28 days apart **OR** serological proof of immunity as evidenced by positive varicella IgG titers.
 - v. **Influenza: (flu season October 1 – March 31) – Annual Requirement**
 1. Documentation of a flu shot for the current season. Students in a fall starting cohort will get a flu shot in September/October after starting the program.
 - vi. **Tuberculosis Screening – Annual Requirement** TB screening must be completed annually. TB skin test **OR** TB titer
 1. TB titer: T-Spot or Quantiferon TB Gold within the last 12 months
 2. TB skin test: 2 step TB skin test (see instructions below), then a single annual TB skin test
 - a. Procedure for 2 Step TB Skin Test:
 - i. Obtain first TB skin test injection
 - ii. 48-72 hours after injection, return to have skin test read
 - iii. 7-21 days after first test is read, return to have second skin test

injection

- iv. 48-72 hours after injection, return to have skin test read
- b. Your documentation MUST include the date administered AND the date read for each skin test. Tests that do not meet the time frame conditions as described above will be rejected.
- vii. **COVID-19 vaccination** per current [CDC guidelines](#)*

*NOTE: While Missouri Western State University does not require all students to be vaccinated, each clinical partner agency sets its own requirements for employees and affiliated learners (i.e., nursing students). At this time, all major hospital entities and some community health clinics and private practices with whom the School of Nursing has a Clinical Affiliation Agreement have mandated such individuals obtain a full course of the COVID-19 vaccine.

Nondiscrimination Policy:

Missouri Western State University actively follows a policy of nondiscrimination in its employment practices and educational programs/activities with respect to age, race, color, religion, sex, sex stereotypes, sexual orientation, gender, gender identity or expression, marital status, pregnancy or parental status, national origin, veteran status, genetic information, disability, and all other legally protected classes. This policy applies to employment practices as well as educational programs and activities including athletics, instruction, grading, awarding of student financial aid, recruitment, admission, employment, housing, placement and retention of students, faculty and staff. Missouri Western pledges continued compliance with all relevant state and federal laws and cooperation with governmental organizations in ensuring equal employment and educational opportunity. Please review the [Nondiscrimination / Equal Opportunity Policy](#).

Students who wish to request a medical or religious exemption for any clinical compliance requirement must follow the approved procedure, which can vary by clinical site. Per the [Clinical Orientation Manual](#) published by the Collaborative Project of Collegiate Nurse Educators of Greater Kansas City and Kansas City Area Nurse Executives:

“A facility’s obligation to their employees is different than their obligation to a student. They are not required to make any accommodations to students in regard to vaccinations. These guidelines are required by clinical sites for patient safety, regardless of personal thoughts or spiritual conviction.”

Additionally, the following statement regarding flu vaccination addresses medical and religious exemptions: “In the rare occurrence a student has a medical contraindication or requests a religious exemption, an appropriate accommodation form must be completed, approved by a designated hospital representative, and on file. [Agencies may not honor an accommodation—please allow 4-6 weeks for this process to take place.]”