

# Missouri Western State University

## Plan of Study for Master of Science in Nursing **Health Care Leadership Track** **Sample Program**

Year One: Fall Courses	Year One: Spring Courses
NUR 501: Foundations for Nursing Leadership (3) MGT 603: Organizational Behavior Management (3) NUR 505: Nursing Seminar I (1) <b>7</b>	NUR 504: Professional Role Development in Nursing (3) NUR 506: Health Care Policy, Organization & Financing (3) <b>6</b>
Year Two: Fall Courses	Year Two: Spring Courses
NUR 507: Statistics for Decision Support (3) NUR 606: Informatics for Decision Support (3) <b>6</b>	NUR 616: Research for Evidence-Based Nursing (3) NUR 618: Health Promotion & Disease Prevention in Diverse Populations (3) <b>6</b>
Year Three: Fall Courses	Year Three: Spring Courses
NUR 607: Leadership in Financial Management (3) NUR 624: Nursing Seminar II (1) <b>4</b>	NUR 650: Internship for the Health Care Leader (3) <b>3</b>

**Total Hours = 32**

### Course Descriptions:

**NUR 501: *Foundations for Nursing Leadership (3 credits)***

Generally offered: Fall

Historic, contemporary and evolving theories and concepts from nursing and related disciplines provide the framework for examination of nursing leadership in a variety of settings.

**NUR 504: *Professional Role Development for Nursing Leaders (3 credits)***

Generally offered: Spring

Role theory provides the integrative foundation for professional nursing leadership at the individual, interpersonal, organizational and societal levels. Roles are explored in relation to standards-based practice with an emphasis on human resources management and workforce development.

**NUR 505: *Nursing Seminar I (1 credit)***

Generally offered: Fall

This seminar supports orientation to the graduate curriculum and related knowledge, skills and competencies that will be integrated throughout the program.

**NUR 506: *Health Care Policy, Organization, and Financing (3 credits)***

Generally offered: Spring

Foundational knowledge of US health care delivery and financing systems, with an emphasis on the role of health care leaders in advocating for health policies that reflect professional nursing values.

**NUR 507: *Statistics for Decision Support (3 credits)***

Generally offered: Fall

An examination of statistics with practical application to healthcare data management and decision support. Emphasis on quantitative research methods as a foundation for evidence-based health care decision-making.

*Prerequisite: Successful completion of an undergraduate statistics course. It is also recommended that students have a minimum working knowledge of basic Excel or SPSS functions prior to taking this course.*

- NUR 606: *Informatics for Decision Support (3 credits)*** Generally offered: Fall  
Integration of concepts from nursing, computer and information science to assist the student in the management, communication and assimilation of data necessary for informed clinical decision-making. Students will gain experience in information processes, structures, and technologies to promote quality outcomes.
- NUR 607: *Leadership in Financial Management (3 credits)*** Generally offered: Fall  
Financial management concepts and language are presented to prepare the nurse leader for collegial relationships with financial managers and other executives in health care organizations and settings to support attainment of optimal health care outcomes using fiscally sound management principles.
- NUR 616: *Research for Evidence-Based Nursing (3 Credits)*** Generally offered: Spring  
This course focuses on elements of rigorous research approaches including analyzing and interpreting study outcomes. Theory, researchable practice problems, research methods, as well as ethical considerations are examined.
- NUR 618: *Health Promotion and Disease Prevention in Diverse Populations (3 credits)*** Generally offered: Spring  
Various health promotion and prevention strategies across the lifespan are reviewed. Emphasis is on health program planning, implementation, and evaluation of nursing health care initiatives.
- NUR 624: *Nursing Seminar II (1 credit)*** Generally offered: Fall  
This seminar supports the preparatory phase for the Internship experience.
- NUR 650: *Internship for the Health Care Leader (3 credits)*** Generally offered: Spring  
Synthesize and apply knowledge and experience from graduate courses to enhance preparation for advanced leadership. *Prerequisite:* NUR 501, 504, 506, 507, 606, 607, 616, 618, 624, MGT 603
- MGT 603: *Organizational Theory (3 credits)*** Generally offered: Fall  
This course focuses on the organizational level of analysis and how the organization related to the individuals and departments within the organization as well as other organizations in the community or industry. It analyzes the whole organization as a unit that provides the context in which organizational behavior occurs.

*Every effort has been made to ensure the accuracy of the course information; however, the MWSU Registrar is the authoritative source for this information. Also, please see the section on Course Level.*

*Fall 2017*