Missouri Western State University

Plan of Study for Master of Science in Nursing
Health Care Leadership Track
Sample Program

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<tr>
<th>Year One: Fall Courses</th>
<th>Year One: Spring Courses</th>
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<tr>
<td>NUR 501: Foundations for Nursing Leadership</td>
<td>NUR 504: Professional Role Development in Nursing (3)</td>
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<td>MGT 503: Organizational Theory</td>
<td>NUR 505: Health Care Policy, Organization and Financing (3)</td>
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<tr>
<td>NUR 604: Nursing Seminar I</td>
<td>NUR 506: Health Care Policy, Organization and Financing (6)</td>
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<td>Year Two: Fall Courses</td>
<td>Year Two: Spring Courses</td>
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<td>NUR 605: Statistics for Decision Support</td>
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<td>NUR 616: Research for Evidence-Based Nursing (3)</td>
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<td>NUR 618: Health Promotion &amp; Disease Prevention in Diverse Populations (3)</td>
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<td>Year Three: Fall Courses</td>
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<td>NUR 607: Leadership in Financial Management</td>
<td>NUR 620: Internship for the Health Care Leader (3)</td>
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<td>NUR 624: Nursing Seminar II</td>
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<td>Total Hours = 32</td>
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Course Descriptions:

NUR 501: Foundations for Nursing Leadership (3 credits)  
Generally offered: Fall
Historic, contemporary and evolving theories and concepts from nursing and related disciplines provide the framework for examination of nursing leadership in a variety of settings.  
Prerequisite: None

NUR 504: Professional Role Development for Nursing Leaders (3 credits)  
Generally offered: Spring
Role theory provides the integrative foundation for professional nursing leadership at the individual, interpersonal, organizational and societal levels. Roles are explored in relation to standards-based practice with an emphasis on human resources management and workforce development.  
Prerequisite: None

NUR 506: Health Care Policy, Organization, and Financing (3 credits)  
Generally offered: Spring
Foundational knowledge of US health care delivery and financing systems, with an emphasis on the role of health care leaders in advocating for health policies that reflect professional nursing values.  
Prerequisite: None

NUR 604: Nursing Seminar I (1 credit)  
Generally offered: Fall
This seminar supports orientation to the graduate curriculum and related knowledge, skills and competencies that will be integrated throughout the program.

NUR 605: Statistics for Decision Support (3 credits)  
Generally offered: Fall
An examination of statistics with practical application to healthcare data management and decision support. Emphasis on quantitative research methods as a foundation for evidence-based health care decision-making.  
Prerequisite: Successful completion of an undergraduate statistics course. It is also recommended that students have a minimum working knowledge of basic Excel or SPSS functions prior to taking this course

NUR 606: Informatics for Decision Support (3 credits)  
Generally offered: Fall
Integration of concepts from nursing, computer and information science to assist the student in the management, communication and assimilation of data necessary for informed clinical decision-making. Students will gain
experience in information processes, structures, and technologies to promote quality outcomes.

NUR 607: **Leadership in Financial Management (3 credits)**  
Generally offered: Fall  
Financial management concepts and language are presented to prepare the nurse leader for collegial relationships with financial managers and other executives in health care organizations and settings to support attainment of optimal health care outcomes using fiscally sound management principles.

NUR 616: **Research for Evidence-Based Nursing (3 Credits)**  
Generally offered: Spring  
This course focuses on elements of rigorous research approaches including analyzing and interpreting study outcomes. Theory, researchable practice problems, research methods, as well as ethical considerations are examined. **Perquisite: None**

NUR 618: **Health Promotion and Disease Prevention in Diverse Populations (3 credits)**  
Generally offered: Spring  
Various health promotion and prevention strategies across the lifespan are reviewed. Emphasis is on health program planning, implementation, and evaluation of nursing health care initiatives.

NUR 620: **Internship for the Health Care Leader (3 credits)**  
Generally offered: Spring  
Synthesize and apply knowledge and experience from graduate courses to enhance preparation for advanced leadership. **Prerequisite: NUR 501, 504, 506, 604, 605, 606, 607, 616, 618, 624, MGT 503**

NUR 624: **Nursing Seminar II (1 credit)**  
Generally offered: Fall  
This seminar supports the preparatory phase for the Internship experience.

MGT 503: **Organizational Theory (3 credits)**  
Generally offered: Fall, Tuesday evenings.  
This course focuses on the organizational level of analysis and how the organization related to the individuals and departments within the organization as well as other organizations in the community or industry. It analyzes the whole organization as a unit that provides the context in which organizational behavior occurs.

Every effort has been made to ensure the accuracy of the course information; however, the MWSU Registrar is the authoritative source for this information. Also, please see the section on Course Level.  
2/4/2014