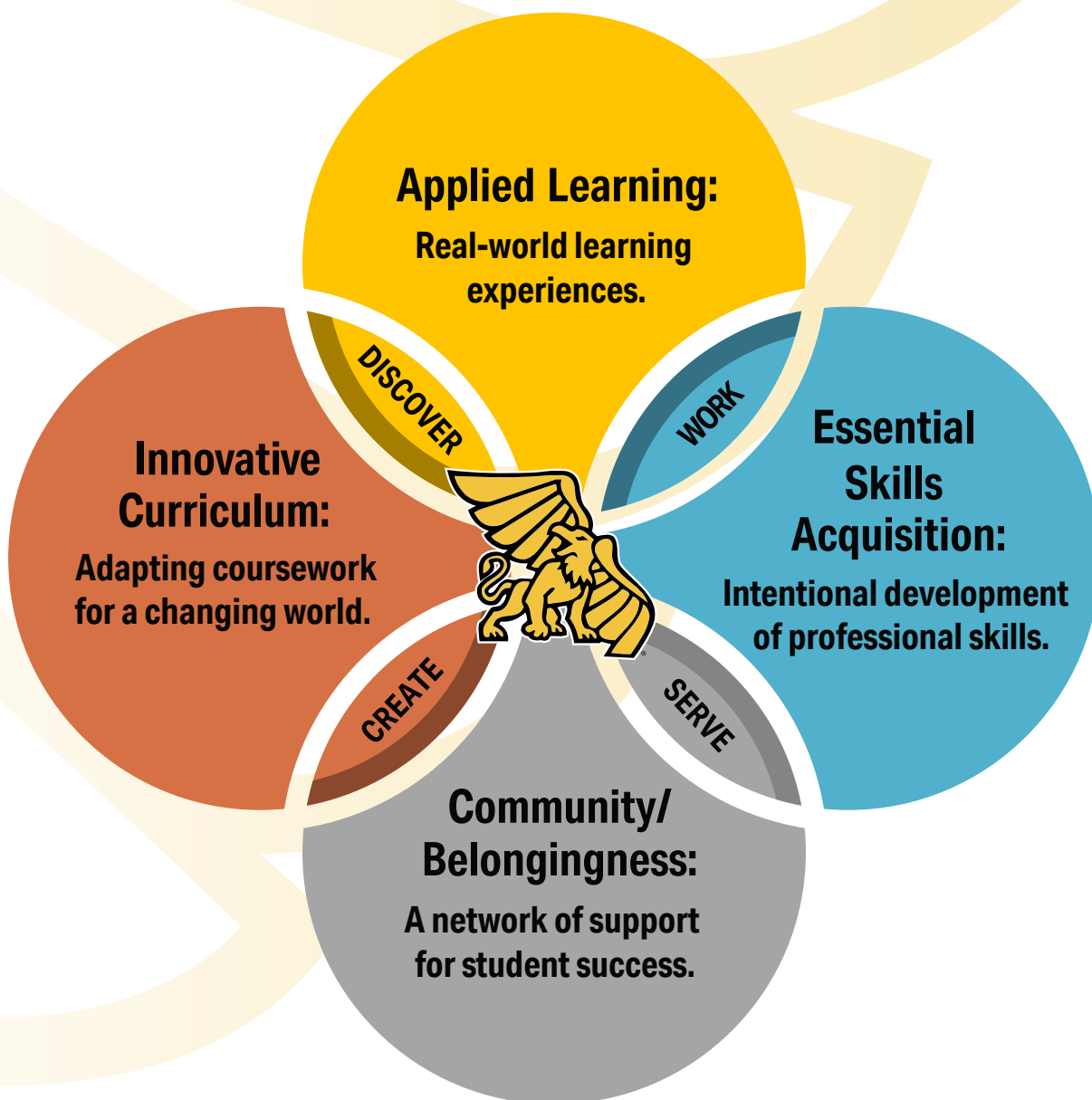




MASTER ACADEMIC PLAN 2021-2025



Griffons Work, Griffons Serve, Griffons Discover, Griffons Create.



MASTER ACADEMIC PLAN 2021-2025 Executive Summary



Introduction

The Master Academic Plan (MAP) Team, comprised of one representative from each college, the Graduate School, Faculty Senate, and two administrators, was formed in September 2020 and was charged to develop a strategic plan for Academic Affairs over the course of the 2020-2021 academic year. The team designed four primary global initiatives which complement MWSU's 2018-2022 Strategic Plan and are centered around the institution's identity as Missouri's Applied Learning university.

#1: Applied Learning

Definition: Real-world learning experiences.

Goal: 100% of graduates will engage in at least one educational experience related to workforce readiness.

- Expand quality and quantity of real-world experiences to prepare students for the workplace.
- Create a market identity for applied learning.

#2: Essential Skills Acquisition

Definition: Intentional development of professional skills.

Goal: 100% of graduates will engage in at least one experience related to essential skills acquisition.

- Provide experiences on and off campus that intentionally develop and measure professional skills including critical thinking, problem solving, work ethic, and interpersonal communication.
- Partner with local business to connect students with employment opportunities to apply professional skills.

#3: Innovative Curriculum

Definition: Adapting coursework for a changing world.

Goal: Develop curricula that is responsive to workforce demands, student interest, and aligns with the university's mission and vision.

- Identify new and existing academic programs for growth, based market demand and sustainability.
- Expand online program offerings with flexible scheduling options.

#4: Belongingness and Sense of Community

Definition: A network of support for student success.

Goal: Increase retention, student persistence, and degree completion by embedding student sense of belongingness and engagement in the university community.

- Fully integrate students into the university community.
- Develop partnerships between campus units to support students in and out of the classroom.

Summary

This document is developed with the intention it may be adjusted over time as the plan unfolds and additional data becomes available. The plan advocates for a shift in campus culture and encourages all employees to prioritize student success through a lens of holistic care for every individual seeking to further their education.

This document serves as a guide for department and unit planning and invites all employees to unite in the spirit of collaboration toward a shared goal of student success.

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