

JOEL R. HYER

CONTACT INFORMATION

EDUCATION

- Ph.D. University of California, Riverside (1999)
History
- M.A. Brigham Young University (1996)
History
- B.A. Brigham Young University (1994, *magna cum laude*)
History

ADMINISTRATIVE EXPERIENCE

Academic Dean, Chadron State College (summer 2011-present)

Primary Duties:

- School of Business, Mathematics, and Science
- Graduate Studies programs and graduate assistantships
- Higher Learning Commission (HLC) reaffirmation efforts
- Annual graduate program assessment reports for HLC
- Rodeo Team and Child Development Center—Summer 2011-Summer 2018
- Undergraduate Catalog changes—Summer 2011-Summer 2015
- All curriculum matters—Summer 2011-Summer 2015
- Coordinating Commission Program Evaluations (CCPE)—Summer 2011-Summer 2013
- CSC's Accreditation Liaison Officer (ALO) for Higher Learning Commission (HLC)—Summer 2011-Summer 2013

Secondary Duties:

- CSC Nebraska Business Development Center
- General Studies Program/Essential Studies Program, including assessment
- NCATE/CAEP, CSWE, ACBSP, and NAEYC accreditation

Major Accomplishments:

- Developed and worked with others to implement institution's plan for reaffirmation with the Higher Learning Commission, 2013-17
 - Spearheaded CSC's Assurance Argument
 - Co-authored and successfully submitted institution's Quality Initiative proposal and final report (4-year quality improvement project for CSC's 2017 reaffirmation bid), including assuming major role in carrying out Quality Initiative
 - Efforts resulted in full reaffirmation without any monitoring reports, focus visits, or other negative actions
- Coordinated and tracked projects under Academic Priorities #4 and #5 of the Master Academic Plan (MAP), institution's academic strategic planning effort, 2014-18
- Assumed major role in developing and implementing new General Studies program, known as the Essential Studies Program, 2011-14
- Assisted in creation of new academic programs, including:
 - Master of Education, Curriculum & Instruction, Special Education—Early Childhood
 - Rangeland Management, Equine Option
 - Sports and Recreation Management, Athletic Training Preparation Option
 - Physical Sciences, Environmental Geoscience Option
 - Family and Consumer Science, Public Health Promotion and Education minor
 - Physical Sciences, Environmental Geoscience minor
- Assisted in creation of Rural Business Leadership Initiative, involving 60 tuition waivers for students in Accounting and Agribusiness, 2019
- Created three new faculty lines (two Business and one Rangeland)
- Led academic department reorganization, consolidating twelve departments into six, 2016-18
- Oversaw re-imagining of the Graduate Office
- Mentored two new deans and six new department chairs
- Hired and mentored over 20 new faculty and staff
- Assisted with major collaborative effort with community colleges throughout the region and beyond, including transfer agreements and information sharing, since 2017
- Co-authored response to ACBSP for successful reaffirmation effort of Business programs, 2013
- Oversaw the creation of Chadron State College's Dual Credit Initiative, including its implementation, coordination, monitoring, and eventual successful hand off to another dean
- Wrote the first academic program summary assessment reports in the history of Chadron State College
- Contributed to the development of year-long New Faculty Orientation
- Assisted with the creation of Department Chairs Manual

- Developed and implemented onboarding and evaluation processes for graduate assistants
- Assisted with the reconfiguration of Office Assistant and Professional Staff duties in order to align duties with institutional needs

Department Chair, Chadron State College (2006-2011)

Point of Contact (Program Head), Social Science program, Chadron State College (2002-2006)

Director, American Indian Studies program, Chadron State College (2001-2011)

Director, History program, Chadron State College (2001-2002)

PROFESSIONAL SUMMARY

- 2010-2011 **Professor of History**, Chadron State College
(Vacated professorship to serve as dean, summer 2011)
Teaching Duties: Eight courses
- 2010-2011 Online **Adjunct Instructor**, American Public University System
Teaching Duties: Two courses
- 2005-2010 **Associate Professor of History**, Chadron State College
(Awarded tenure in spring 2006)
Teaching Duties: Thirteen courses
- 2001-2005 **Assistant Professor of History**, Chadron State College
Teaching Duties: Sixteen courses
- 1999-2001 **Visiting Faculty Fellow**, California State University, San Marcos
Teaching Duties: Four courses
- Spring 1999 **Adjunct Instructor**, San Diego State University
Teaching Duties: Two courses

MAJOR COMMITTEE WORK AS DEAN

- Co-Chair, Mission, Vision, and Values Task Team
- Assistant Co-Chair, Strategic Enrollment Management Committee
- Co-Lead, CSC's Higher Learning Commission Planning and Processes Committee
- Member, Student Services Steering Committee
- Member, President's Executive Council

- Member, Vice President for Academic Affairs Council
- Co-Lead/Tri-Lead, Retention and Engagement Task Team
- Organizer and occasional presiding official, Academic Review Committee (CSC's Curriculum Committee)
- *Ex officio*, Graduate Council

PUBLICATIONS

“It was my Duty to Protect the Indians’: Senator Thomas R. Bard and the Removal of Native Americans from Warner’s Ranch,” *Journal of the West* 46 (Fall 2007): 28-39.

“Just Another Battle? The Significance of the Hayfield Fight,” *Annals of Wyoming* 79 (Summer-Autumn 2007): 2-13. Nominated for an award sponsored by the Army Historical Foundation.

“Cupeños,” in Gordon Morris Bakken and Alexandra Kindell, eds., *Encyclopedia of Immigration and Migration in the American West*. Vol. 1, 185-189. Thousand Oaks, CA: Sage Publications, 2006.

“Lakotas,” in Gordon Morris Bakken and Alexandra Kindell, eds., *Encyclopedia of Immigration and Migration in the American West*. Vol. 1, 374-379. Thousand Oaks, CA: Sage Publications, 2006.

“*We Are Not Savages*”: *Native Americans in Southern California and the Pala Reservation, 1840-1920*. East Lansing: Michigan State University Press, 2001.

“Health Issues and the Pala Indian Reservation, 1903-1920,” *Canadian Bulletin of Medical History* 18 (Spring 2001): 67-84.

“*Exterminate Them!*”: *Written Accounts of the Murder, Rape, and Enslavement of Native Americans during the California Gold Rush, 1848-1868*, coedited with Clifford E. Trafzer. East Lansing: Michigan State University Press, 1999.

“Cowardice and the Hayfield Fight: Evidence against Luther P. Bradley,” *Journal of the West* 37 (October 1998): 77-84.

“Friction along the Frontier: Conflict between Soldiers and Civilians at the Hayfield Fight,” *Annals of Wyoming* 69 (Winter 1997): 17-28.

Seventeen book reviews published in scholarly journals

RECENT RELEVANT CONFERENCES

CASE VII Connect West Advancement Conference, Anaheim, California,
February 21-23, 2019

State Authorization Network (SAN) Advanced Topics Workshop, St. Louis,
Missouri, September 13-14, 2018

National Conference on Student Recruitment, Marketing, and Retention, Denver,
Colorado, July 26-28, 2017

AASCU Academic Affairs Summer Meeting, Baltimore, Maryland, July 20-22,
2017

New Media Consortium Summer Conference, Boston, Massachusetts, June 14-15,
2017

Annual Conference of the Higher Learning Commission, Chicago, Illinois, April
16-19, 2016

MAJOR PRESENTATIONS

“The Pitfalls and Potentials of Academic Departmental Reorganizations,”
AASCU Academic Affairs Summer Meeting, Seattle, Washington, July 26-28,
2018

“Reflections on Our Quality Initiative: Challenges and Opportunities,” Annual
Conference of the Higher Learning Commission, Chicago, Illinois, March 27-31,
2015

“The Essential Studies Program: Innovations in General Education,” Annual
Conference of the Higher Learning Commission, Chicago, Illinois, April 5-9,
2013

“Life after the Academy: Three Perspectives on Sustaining the Effort at Chadron
State College,” Annual Conference of the Higher Learning Commission, Chicago,
Illinois, March 30-April 3, 2012

Poster session and roundtable, “Faculty Involvement in Assessment: Opening
Doors and Overcoming Obstacles,” Annual Conference of the Higher Learning
Commission, Chicago, Illinois, April 9-12, 2011

Poster session, Academy Results Forum of the Higher Learning Commission,
Chicago, Illinois, November 17-19, 2010