

MISSOURI WESTERN STATE UNIVERSITY
2022 FACTBOOK



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Institutional Profile

At Missouri Western, together we succeed!

Missouri Western State University has a proud tradition of providing a high quality, affordable education to students in the state of Missouri and beyond. We are a four-year, state-supported institution providing a variety of degree programs and offering professional master's degrees, four-year baccalaureate degrees, two-year associate degrees, pre-professional transfer programs and one-year certificates. In addition, the University offers seminars, conferences and workshops suited to the needs of the community.



Mission, Vision & Values

Mission

Missouri Western State University is a student-centered learning community preparing individuals for lives of excellence through applied learning.

Vision

Missouri Western will be the premier open access regional university, known for transforming the lives of our students and the communities we serve.

Values

Service We share the common purpose of serving students, one another, and the people of the region.	Quality We are committed to the quality of our programs, our students, and our partnership with the people of the region.	Enthusiasm We are enthusiastic about learning and confident that we can make a difference in the lives of students through their learning.
Freedom We promote the free exchange of ideas that makes	Respect We act as individuals and as a campus community	Courage We seek the challenge and adventure of shaping the future with

education
liberating and
democracy unique.

with respect for
diversity and for the
best in human
potential.

an increasingly global
perspective.

Our Diversity Commitment



As a student-centered learning community Missouri Western is dedicated to inclusion and the promotion of diversity as essential to our mission as a public university. This commitment contributes to transforming lives and demonstrates our values of freedom, respect and courage.

Click to learn more about our [Center for Multicultural Education](#) and [Center for Diversity & Inclusion](#).

Current Organizational Profile & Administration*

Board of Governors

- Chair: Rick Ebersold
- Vice Chair: Kayla Schoonover, '77
- Al Landes
- Lisa Norton
- Lee Tieman
- Bob Wollenman, '72
- Student Governor: Garrett Jackson

President: Dr. Elizabeth Kennedy

President's Cabinet

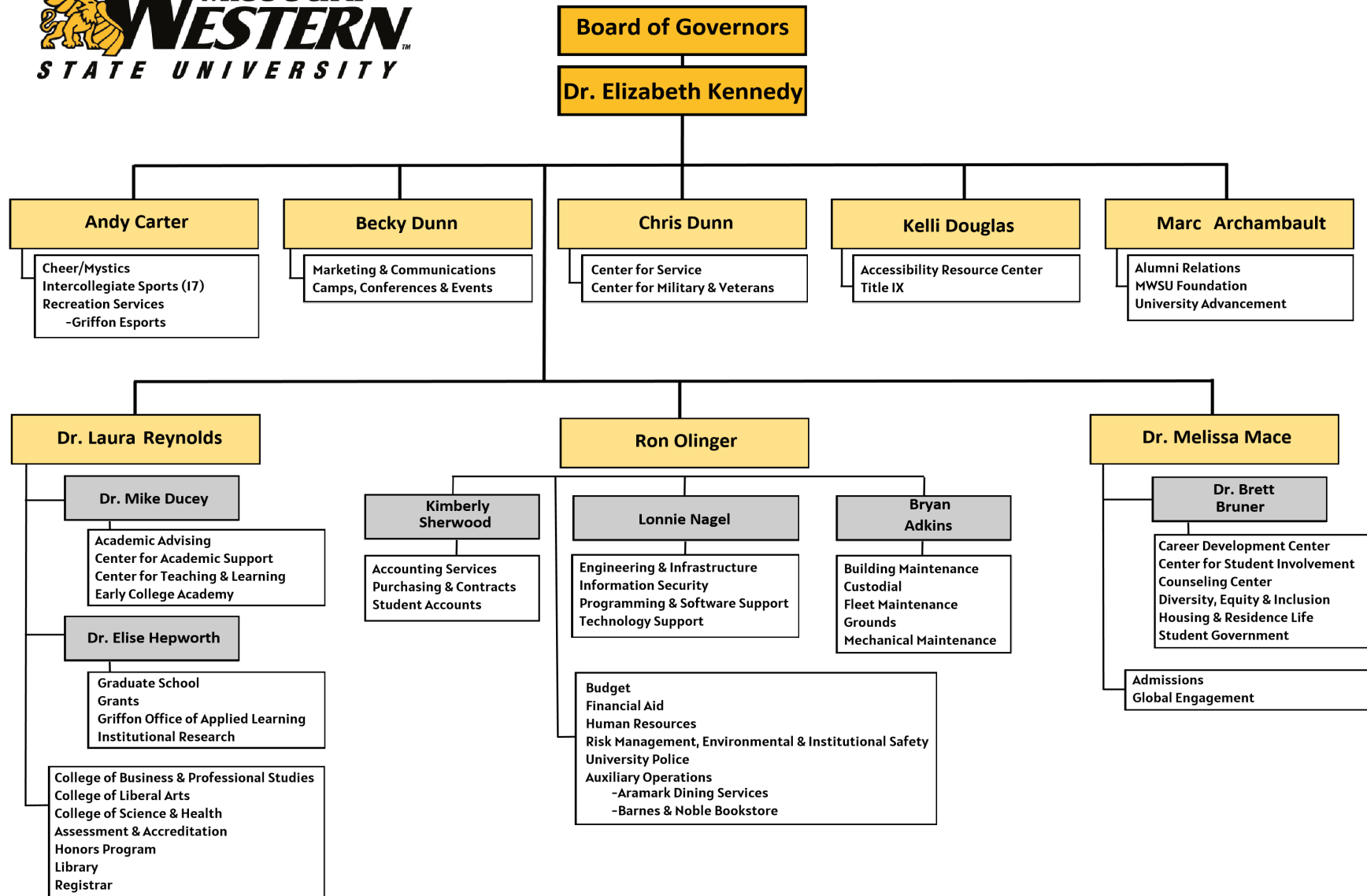
- Provost and Vice President of Academic Affairs: Dr. Laura Reynolds
- Vice President of Finance & Administration: Ron Olinger (interim)
- Vice President of Advancement and Executive Director of MWSU Foundation:
Marc Archambault
- Director of Athletics: Andy Carter
- Chief Communications Officer: Becky Dunn
- Chief of Staff: Chris Dunn
- Vice President and General Counsel: Kelli Douglas

Deans of Colleges

- Business & Professional Studies: Dr. Marc Manganaro (interim)
- Graduate School: Dr. Laura Reynolds (interim)
- Liberal Arts: Dr. Joel Hyer
- Science & Health: Dr. Michael Ducey (interim)

*As of 6/15/2023

Organizational Structure as of Spring 2023



Accreditation

Accreditation supports our ongoing focus on institutional improvement, ensures that we remain accountable to our constituencies, and provides us with a broad framework for action as we work to achieve our mission.

Missouri Western is accredited by the [Higher Learning Commission](#) (HLC), one of the six regional accrediting associations in the United States. HLC accredits institutions of higher education in 19 states and has approximately 1,000 member institutions.

Missouri Western's accreditation was reaffirmed on January 24, 2017 and participates in the [Open Pathway](#). We value the insights provided through the accreditation process and seek to use this information to strengthen our institution.

Missouri Western is a member of the National Council for State Authorization Reciprocity Agreement (NC-SARA), which provides a voluntary, regional approach to state oversight of postsecondary distance education. When states join SARA, they agree to follow uniform processes for approving their eligible institutions' participation. They also agree to deal with other states' SARA institutions in a common way when those institutions carry out activities in SARA states other than their own. For a list of schools holding NC-SARA membership, please click [here](#).

Specialized accreditations include:

[Association to Advance Collegiate Schools of Business, AACSB International](#)

[Commission on Accreditation for Health Informatics and Information Management Education](#)

[Commission on Accreditation in Physical Therapy Education](#)

[Commission on Collegiate Nursing Education](#)

[Council on Social Work Education](#)

[Engineering Technology Accreditation Commission of ABET](#)

[National Accrediting Agency for Clinical Laboratory Science](#)

[National Association of Schools of Music](#)

[National Council for Accreditation of Teacher Education](#)

For more information on Specialized Accreditations click [here](#).

Missouri Western also has the [All-Steinway School](#) designation, the [American Chemical Society](#) curriculum approval, and the [American Bar Association](#) approval.

Academic Programs

Undergraduate

College of Business and Professional Studies

[Department of Criminal Justice & Legal Studies](#)

- Criminal Justice (B.S., A.S.)
- Legal Assistant (A.S., Certificate)

[Department of Education](#)

- Early Childhood Education (B.S.E.)
- Elementary Education (B.S.E.)
- Special Education (B.S.E.)
- Secondary Education (B.S.E.)



[Department of Engineering](#)

[Technology](#)

- Construction Engineering Technology (B.S.)
- Manufacturing Engineering Technology (B.S., A.A.S.)

[Department of Military Science](#)

- ROTC commissioning and non-commissioning programs
- Military Science minor

[Steven L. Craig School of Business](#)

- Accounting (B.S.B.A.)
- Finance (B.S.B.A.)
- Management (B.S.B.A.)
- Marketing (B.S.B.A.)
- Supply Chain Management (B.S.B.A.)

College of Liberal Arts

[Department of Communication](#)



- Convergent Journalism and Public Relations (B.S.)

[School of Fine Arts](#)

- Digital Animation (B.F.A.)
- Graphic Design (B.F.A.)
- Music (B.M.A.)
- Music (B.M.E.)
- Performing and Cinematic Arts (B.A.A.)

[Department of Psychology](#)

- Psychology (B.S.)

[Department of Social Sciences and Humanities](#)

College of Science & Health

[Biology](#)

- Biochemistry and Molecular Biology (B.S.)
- Biology (B.S.)
- Wildlife Conservation and Management (B.S.)

[Chemistry](#)

- Biochemistry and Molecular Biology (B.S.)
- Chemistry (B.S.)
- Medical Laboratory Science (B.S.)

[Computer Science, Mathematics & Physics](#)

- Computer Science (B.S.)
- Cybersecurity (B.S.)

[School of Nursing and Health Professions](#)



Health Professions

- Health Information Management (B.S.)
- Physical Education (B.S.)
- Physical Therapist Assistant (A.A.S.)
- Population Health Management (B.S.)
- Recreation Sport Management (B.S.)

- Social Work (B.S.W.)

Nursing

- Nursing (B.S.N.)

Interdisciplinary Programs

- General Studies (B.G.S.)
- Custom Major (B.S.T.)

Graduate

College of Business and Professional Studies

- [Department of Criminal Justice & Legal Studies](#)
 - Forensic Investigation (M.A.S.)
 - Forensic Investigation (Graduate Certificate)
- [Department of Education](#)
 - Assessment (M.A.S.)
 - Differentiated Instruction
 - K-12 Cross-Categorical Special Education
 - Teaching English to Speakers of Other Languages (also Graduate Certificate)
 - Master of Arts in Teaching (M.A.T)
- Department of Military Science
- [Steven L. Craig School of Business](#)
 - Business Administration (M.B.A.)

College of Liberal Arts

- Department of Communication
- School of Fine Arts
- Department of Psychology
- Department of Social Sciences and Humanities

College of Science & Health

- Biology
- Chemistry
- [Computer Science.](#)
[Mathematics & Physics](#)
 - Cybersecurity (M.S., Graduate Certificate)
- School of Nursing and Health Professions
 - [Health Professions](#)



- Sport and Fitness Management (M.A.S.)
- [Nursing](#)
 - Nursing (M.S.N.)
 - Nurse Educator (Graduate Certificate)
 - Nursing & Business Administration (M.S.N./M.B.A.)

Alumni & Foundation

Foundation

The Missouri Western State University Foundation was established in 1969 as an independent entity to promote private giving to help the University move into the forefront of public higher education. The Foundation encourages, holds, invests and disburses private gifts of cash, securities, appreciated assets and personal property, all toward the goal of providing services, programs and facilities that strengthen the mission of the University. Donations and gifts may be unrestricted or restricted to



target specific interests of the University including scholarships, awards, equipment grants, program funding and capital improvements or may be unrestricted to assist with the future needs that meet the goals of the institution.

Capital campaigns allow the Foundation to secure private sector resources to perpetuate the distinctive values and contributions of Missouri Western State University. Major gifts to the Foundation have contributed substantially toward the growth of the University and its continuous goal of excellence in such projects as the Fulkerson Center, Spratt Memorial Stadium video scoreboard, Bill Snyder Pavilion, Victory Plaza, Looney Arena, Leah Spratt Hall, the Glenn E. Marion Memorial Clock Tower, the

University Plaza, Kelley Commons, the Walter Cronkite Memorial, and the Agenstein/Remington Halls project, improvements to Potter Hall and the Hearnes Center, and the establishment of the Craig School of Business & Technology.

The Missouri Western Foundation is a tax-exempt corporation; therefore, gifts made through it are tax deductible as appropriate. Its activities are directed by an independent, volunteer board that works closely with the University administration to identify needs and allocate funds. More information can be found at foundation.missouriwestern.edu.

The Missouri Western Alumni and Friends Association

The Missouri Western Alumni and Friends Association was established in 1970 to be the central link between MWSU and its alumni. The Association promotes and fosters a lasting and mutually beneficial relationship between alumni, MWSU, its students and the community to support the goals, traditions and mission of MWSU. In support of this mission, the Alumni Association Advisory Board works to promote recruitment, retention, advocacy, and financial support while also encouraging alumni and friends to use their time, talents and energy for the advancement of MWSU.

During Homecoming week, the Association recognizes outstanding alumni, a current faculty member, graduating students and a University supporter at its annual banquet. Nominations for the awards may be submitted year-round on the Alumni website. The Association serves more than 29,000 Missouri Western alumni who reside in all 50 states, as well as several foreign countries and territories. More information can be found at missouriwestern.edu/alumni.

Missouri Western Ambassadors

The Missouri Western State University Ambassadors is composed of community and campus members who are interested in the University and what it offers to the community at large. The Ambassadors serve as a bridge between the campus and community.

Through their activities, they make St. Joseph and surrounding communities aware of the educational, cultural and financial benefits of Missouri Western. The major focus of the Ambassadors is to raise funds for scholarships for nontraditional students. Their

fundraiser, Night at the Ritz, is held every spring, and three luncheon/meetings are held every year. For more information, go to foundation.missouriwestern.edu/ambassadors or call (816) 271-5920.



the AMBASSADORS

OF MISSOURI WESTERN STATE UNIVERSITY

Facilities

Number of Acres: 743

Total Gross Square Feet (All Facilities): 1,433,652

Number of Buildings: 27

- Academic: 11
- Supporting: 6
- Auxiliary: 6
- Residential Halls: 6
 - Gross Square Feet of Residence Halls: 409,853



Agenstein Hall

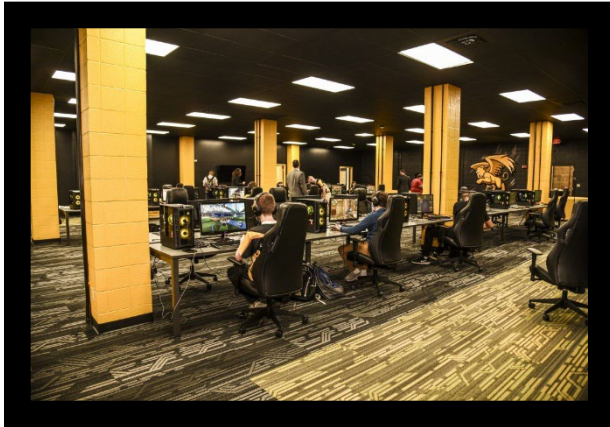
- [Biology](#)
- [Chemistry](#)

- [Computer Science, Math & Physics](#)
- [Office of the Dean, College of Science & Health](#)

Baker Family Fitness Center

Blum Union

- [Accessibility Resource Center](#)
- [Career Development Center](#)
- [Center for Multicultural Education](#)



- [Center for Student Involvement](#)
- [Dining Hall](#)
- [eSports](#)
- [Food Court](#)
- [Health Center](#)
- [Non-Traditional & Commuter Student Center](#)
- [Police Department](#)
- [Student Affairs & Enrollment Management](#)

- [Student Government Association](#)

Eder Hall

- [Admissions](#)
- [Business Office](#)
- [Communication](#)
- [Counseling Center](#)
- [Center for Service](#)
- [Financial Aid](#)
- [Griffon News](#)
- [International Student Services](#)
- [Registrar](#)
- [Student Success & Academic Advising](#)



Fulkerson Center

- [Conferences and Special Programs](#)

Griffon Indoor Sports Complex

- [Chiefs Training Camp](#)
- [Griffon Athletics](#)
- [Griffon Football](#)
- [Health Professions](#)



Griffon Spring Sports Complex

- [Griffon Baseball](#)
- [Griffon Softball](#)
- [Griffon Athletics](#)

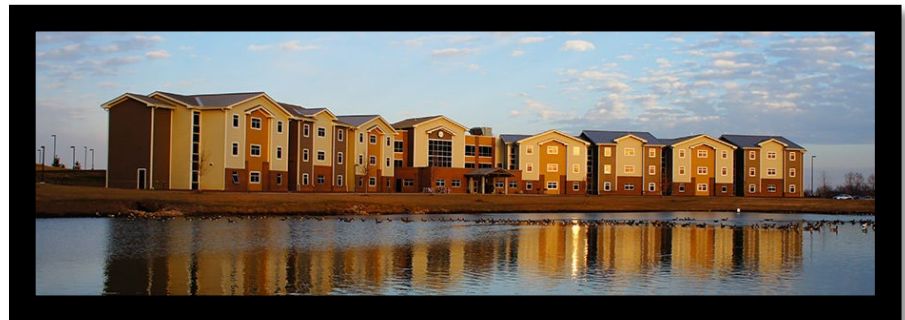
Hearnes Center

- [Bookstore](#)
- [Center for Academic Support](#)
- [Technology Services](#)

- [Library](#)

Housing

- [Beshears Hall](#)
- Commons Building
- [Juda Hall](#)
- [Leaverton Hall](#)
- [Scanlon Hall](#)
- [Vartabedian Hall](#)
- [Vaselakos Hall](#)



Leah Spratt Hall

- [Advancement Office](#)
- [Alumni Services](#)
- [Foundation](#)
- [Honors Program](#)
- [Marketing & Communications](#)

- [Walter Cronkite Memorial](#)



Looney Complex

- [Griffon Athletics](#)
- [Health Professions](#)
- [Intramural & Club Sports](#)
- [Recreation Services](#)

Missouri Department of Conservation Northwest Regional Office

- [Biology](#)

Murphy Hall

- [Education](#)
- [Nursing](#)
- [Psychology](#)

Popplewell Hall

- [Academic Affairs](#)
- [Accounting Services](#)
- [Center for Entrepreneurship](#)
- [Center for Workforce Development](#)
- [Financial Planning & Administration](#)
- [Human Resources](#)
- [Institutional Research](#)
- [Office of the Dean, College of Business & Professional Studies](#)
- [Office of the Dean, Graduate School](#)
- [Office of the President](#)
- [Purchasing](#)
- [Social Sciences & Humanities](#)
- [Risk Management](#)
- [Steven L. Craig School of Business](#)



Potter Hall

- [Griffon Marching Band](#)
- [Office of the Dean, College of Liberal Arts](#)
- [Potter Art Gallery](#)
- [Potter Hall Theatre](#)
- [School of Fine Arts](#)

Remington Hall

- [Biology](#)
- [Chemistry](#)
- [Computer Science, Math & Physics](#)

Spratt Memorial Stadium Complex

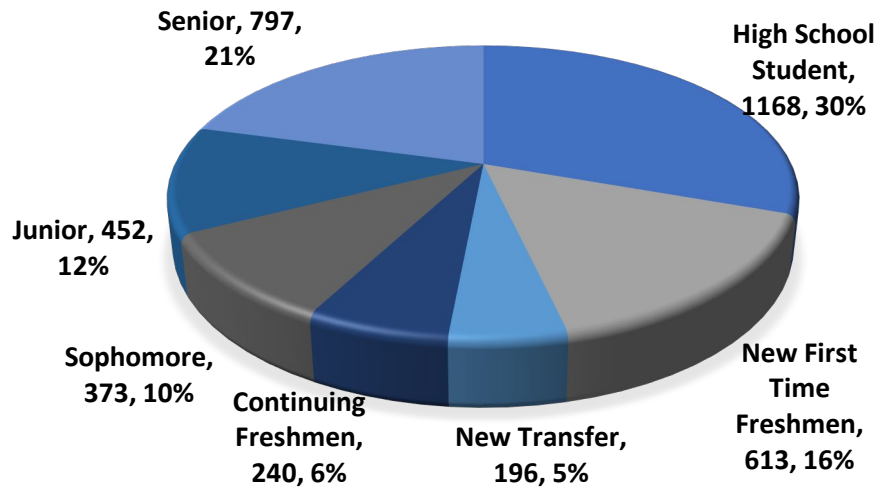
- [Cheer Squad](#)
- [Griffon Athletics](#)
- [Griffon Football](#)

Wilson Hall

- [Criminal Justice & Legal Studies](#)
- [Engineering Technology](#)
- [Military Science](#)
- [Law Enforcement Academy](#)



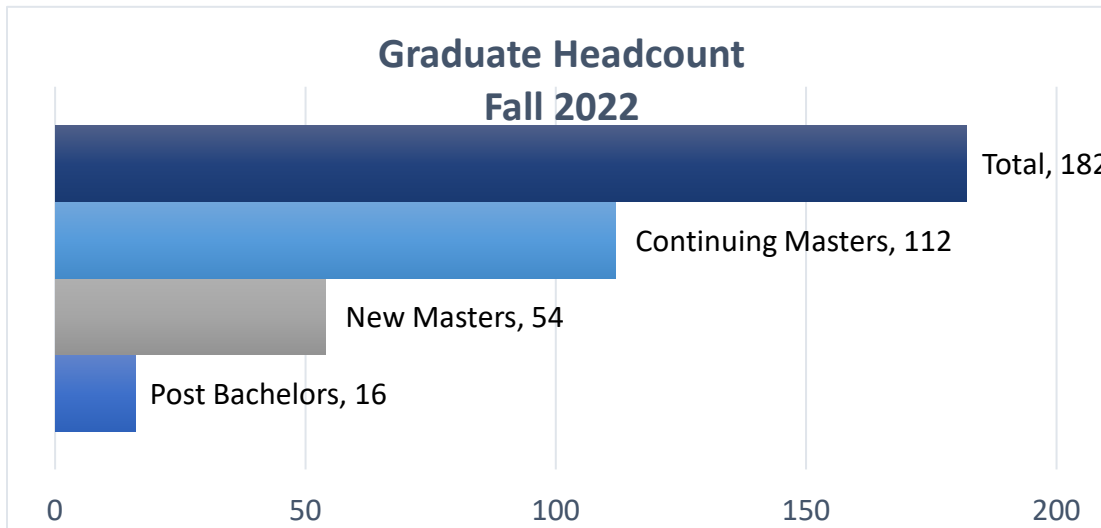
MWSU Undergraduate Headcount FALL 2022



MWSU had 3,839 undergraduate students in fall 2022. About 70% were college-level students and 30% were high school students taking college courses. Another 21% were new students attending college for the first time (new first-time freshmen 613 and new transfer students 196.) with the rest continuing.

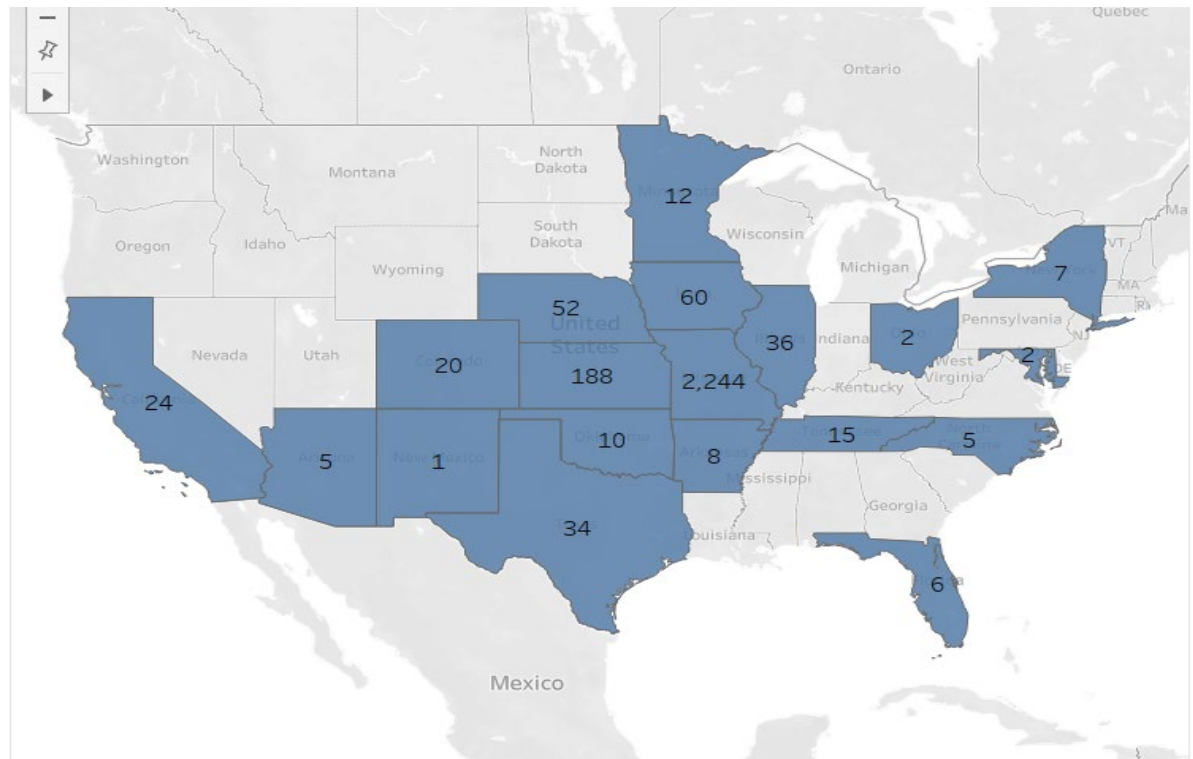
Graduate student enrollment totaled 182 students: 54 entering students in masters programs and 112 continuing. Another 16 students were pursuing a post-baccalaureate certificate.

Graduate Headcount Fall 2022



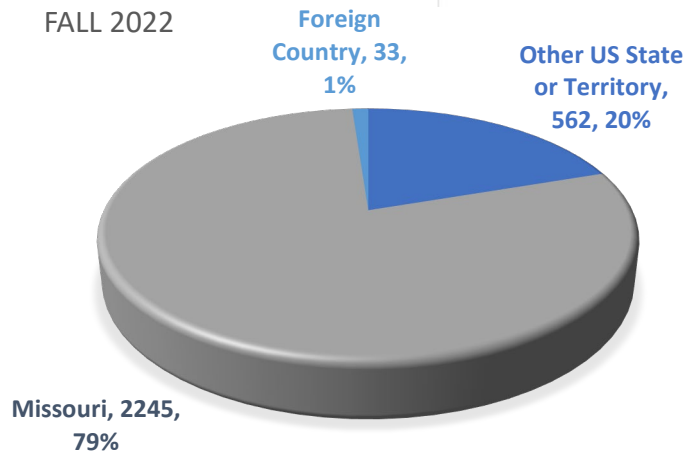
About 21% of MWSU degree-seeking students originated from out-of-state. (High school students taking college courses are non-degree seeking.) In fall 2022, students originated from 38 states and 26 countries.

However, the large majority of students in fall 2022 were from Missouri (80%). The most common other states were Kansas (188), Iowa (60), Nebraska (52), Illinois (36) and Texas (34).

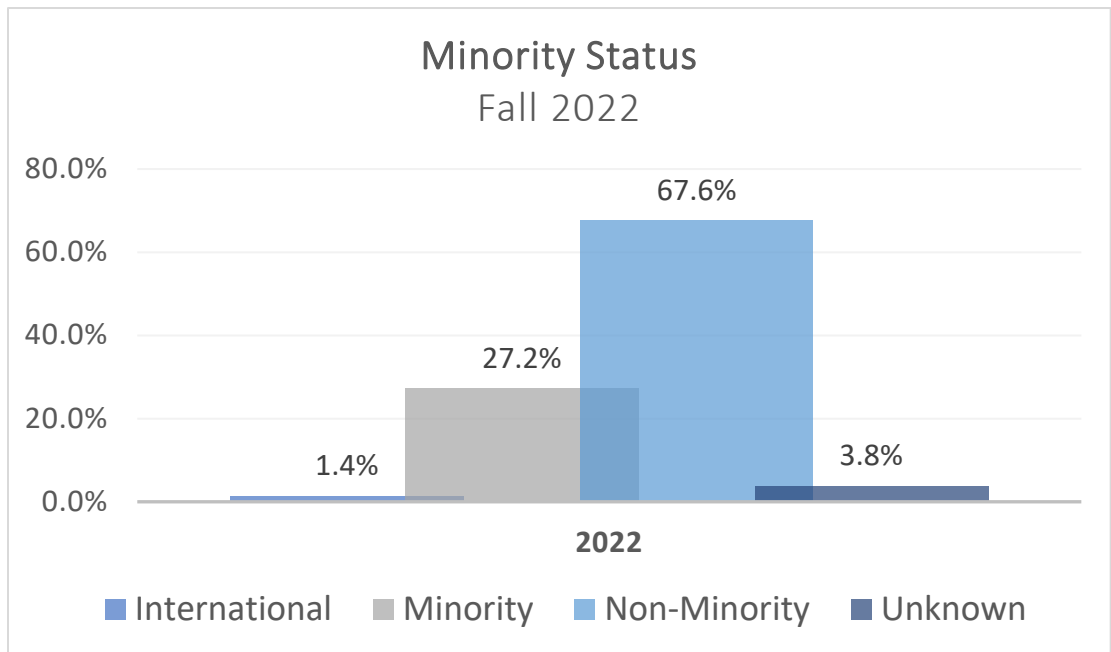


STATE OF ORIGIN

FALL 2022



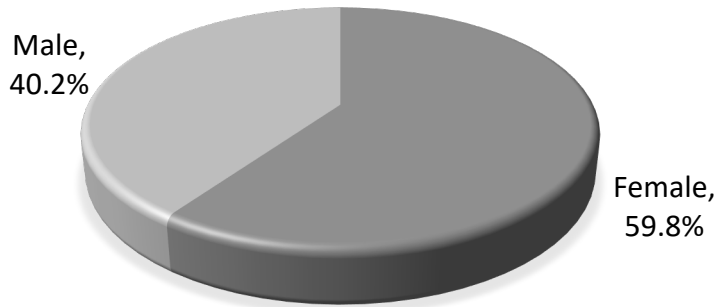
The most common high schools where new freshmen came from in fall 2022 were Central High School (93), Lafayette High School (38), Savannah R-III High School (26), Benton High School (25), and East Buchanan C-1 High School (11), but students came from many others.



The most common transfer institutions where new transfer students came from in fall 2022 were Metropolitan Community College (27), Highland Community College (17), North Central Missouri College (13), Northwest Missouri State University (12) and the University of Missouri Kansas City (9).

The percentage of degree-seeking undergraduates, who are minority students, grew to 27% in fall 2022, with 68% white or caucasian. The student body is now much more diverse.

Gender FALL 2022

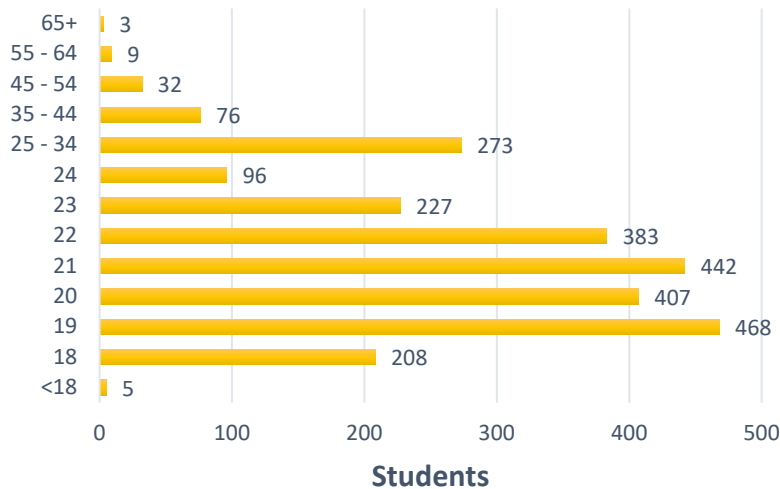


MWSU degree-seeking undergraduates are nearly 60% female and 40% male. High school students taking college classes were only 33% male in fall 2022, so more male students might be encouraged to participate.

In fall 2022, 15% of degree-seeking undergraduates were 25 or older, and 85% under 25. About 13% attended part-time

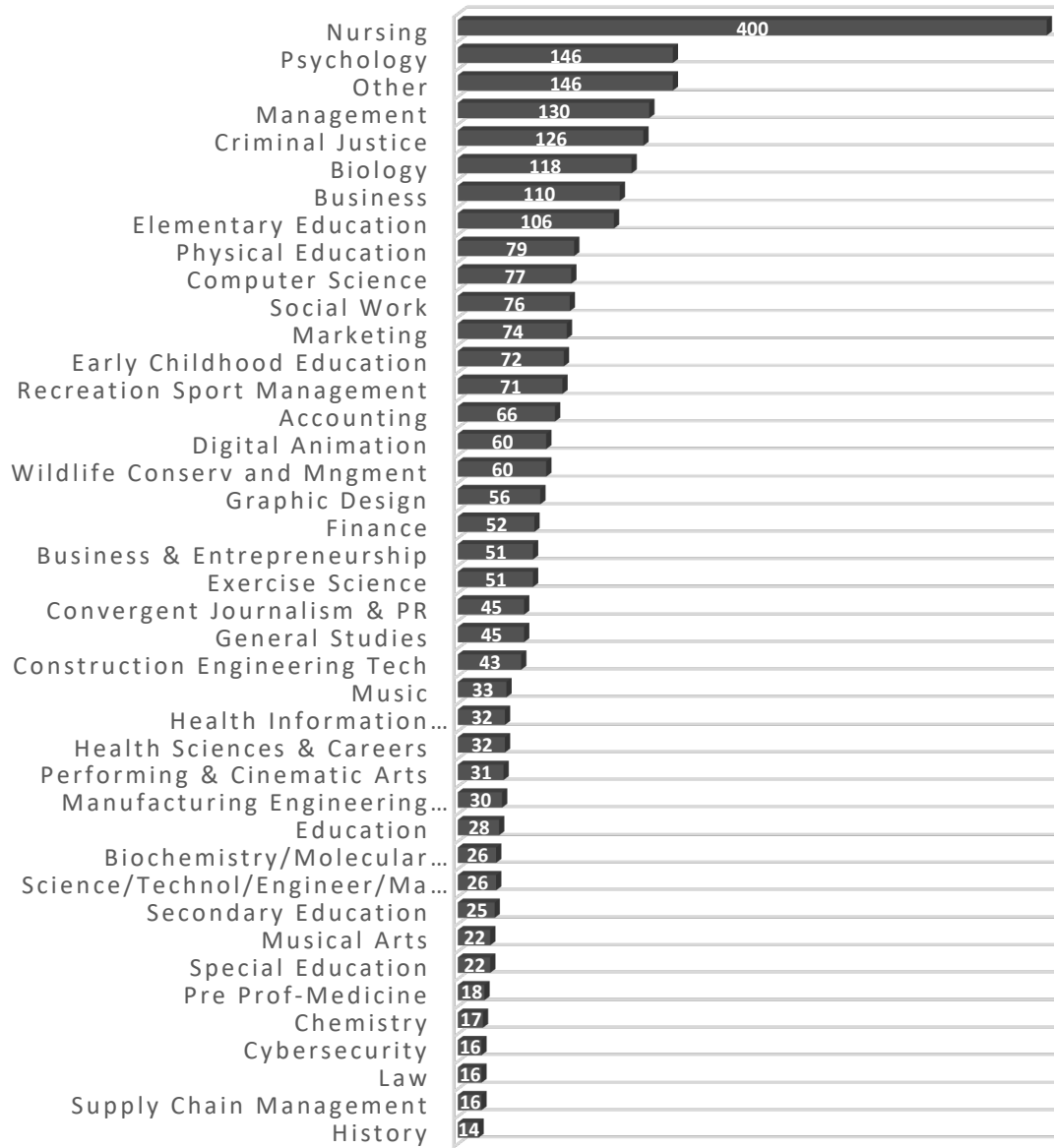
Financial aid is often needed by students. About 43% of our degree-seeking undergraduates received a Pell in fall 2022. Another 30% received a subsidized federal loan.

Student Age Fall 2022



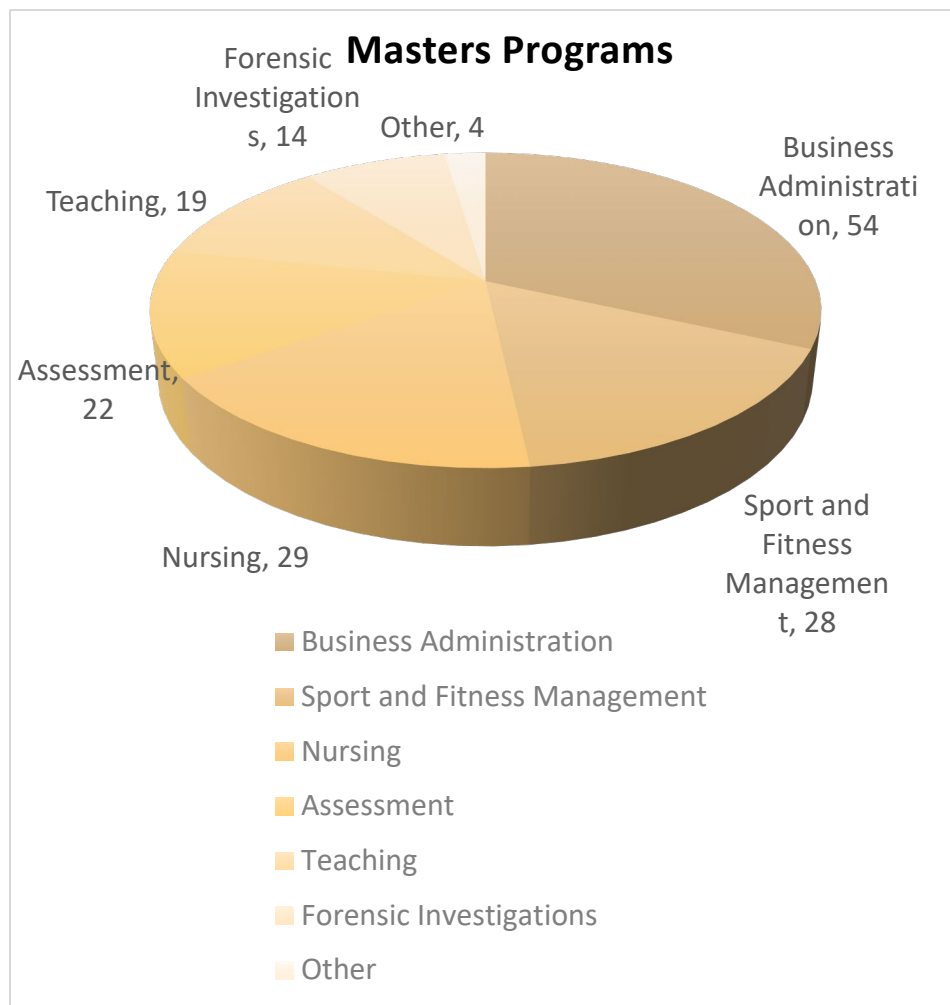
Nearly all college-level undergraduates were pursuing a bachelors (98%) versus a certificate or associates (2%) in fall 2022.

BACHELOR MAJORS (with double majors) - FALL 2022



Undergraduates pursue a wide variety of majors on campus. The most common majors were nursing (400), psychology (146), management (130), criminal justice (126), biology (118), business (110), elementary education (106), physical education (79), computer science (77), social work (76), marketing (74), early childhood education (72), recreation sport management (71) and others.

At the graduate level only a small number were pursuing a certificate in fall 2022 (forensic investigations (1), TESOL, teaching English to speakers of other languages (11). Students pursuing masters degrees were 4.1% of all students in fall 2022 (166). The most common graduate majors in fall 2022 were business



administration (54), nursing (29), assessment (22), sport and fitness management (28), teaching (19) and forensic investigations (14).

About 62% of graduate students were female and 38% male in fall 2022. Minority students were 21% of the population with 72% White and 5% International. Another 58% were 25 or older.

Enrollment

Statistical Snapshots of New and Transfer Students: Fall 2022

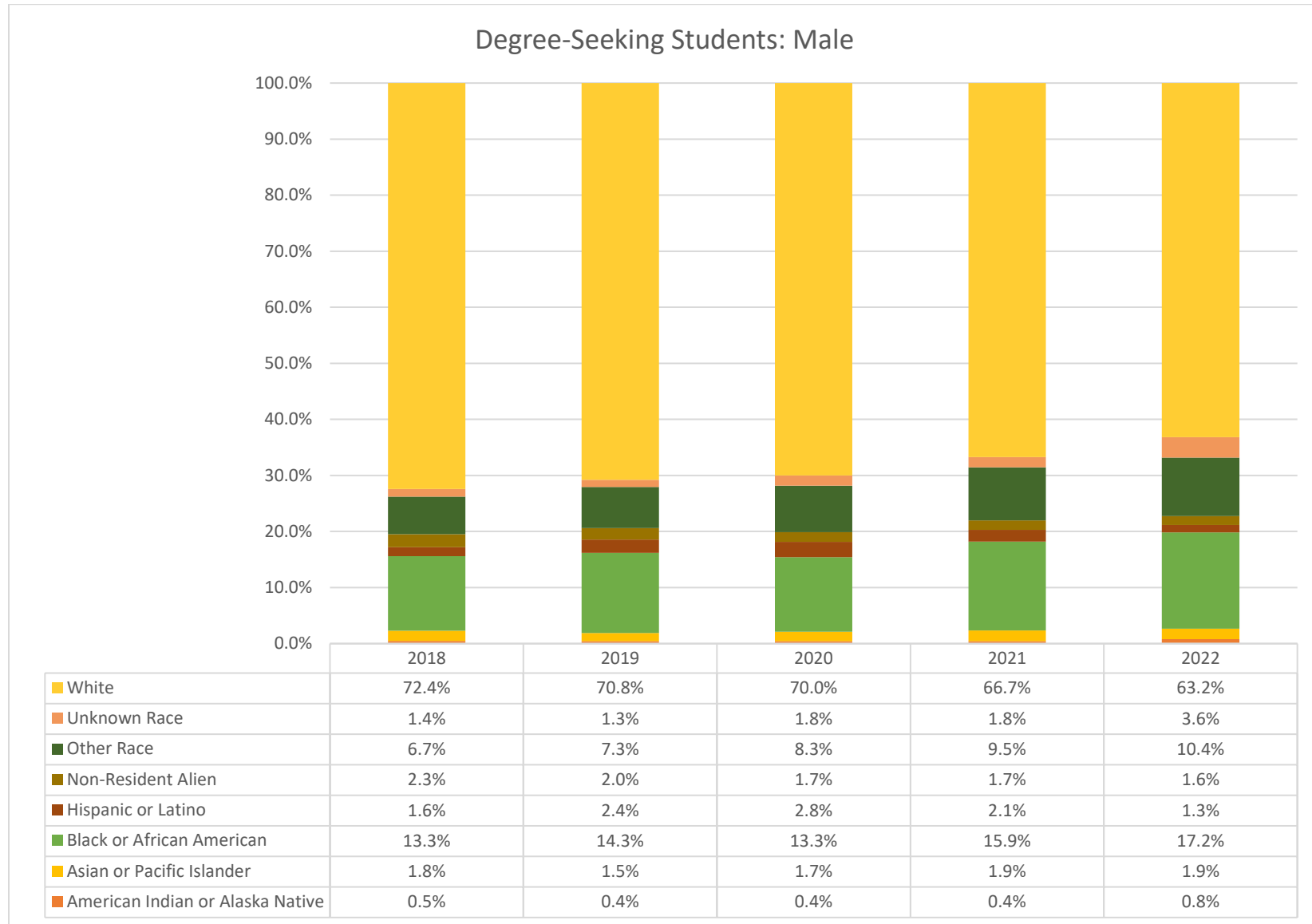
First Time Degree-seeking New Freshmen

Percent of total undergraduate enrollment 15% (598)	Average ACT Composite score 19.1
High School Rank 16% (96) were in the top 20% of their high school class	Age Range 93.5% (562) between 18 and 21
Average High School GPA 3.14	Minority Status 37% (224) of students belong to a minority
Top Contributing Counties in MO <ul style="list-style-type: none">• Buchanan (197)• Jackson (83)• Andrew (32)• Clay (23)	Gender Breakup <ul style="list-style-type: none">• Female: 57% (341)• Male: 43% (257)

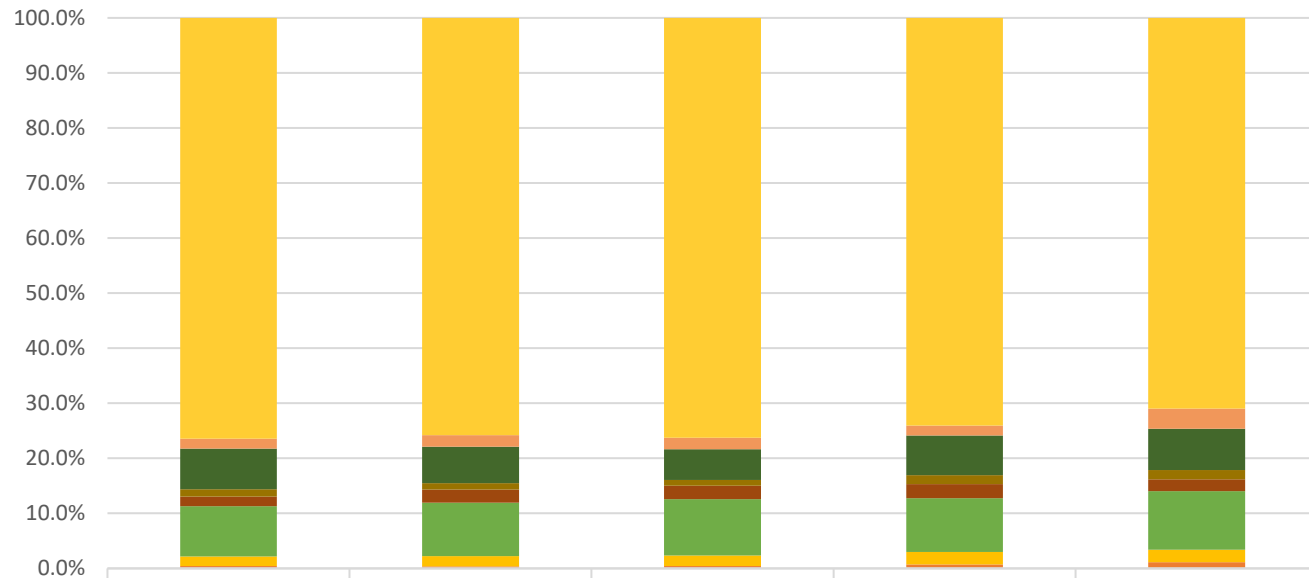
Undergraduate Transfer Students

<p>Percent of incoming degree-seeking undergraduate students</p> <p>25% (196)</p>	<p>30% transfer from other states (59)</p> <ul style="list-style-type: none">• Kansas: 21• Iowa: 11• Texas: 4• California: 3
<p>Top 2-year feeder colleges</p> <ul style="list-style-type: none">• Metropolitan Community College–Kansas City: 27• Highland Community College: 17• North Central Missouri College: 13	<p>Top 4-year feeder colleges</p> <ul style="list-style-type: none">• Northwest Missouri State University: 12• University of Missouri–Kansas City: 9
<p>Average Transfer GPA</p> <p>3.08</p>	<p>Gender Breakup</p> <ul style="list-style-type: none">• Female: 51% (100)• Male: 49% (96)
<p>Minority Status</p> <p>29% (56) of transfer students belong to a minority</p>	<p>Top Transfer Majors</p> <ul style="list-style-type: none">• Nursing (30)• Business (18)• Exercise Science (15)• Criminal Justice (13)

Enrollment Demographics: Sex and Ethnicity



Degree-Seeking Students: Female

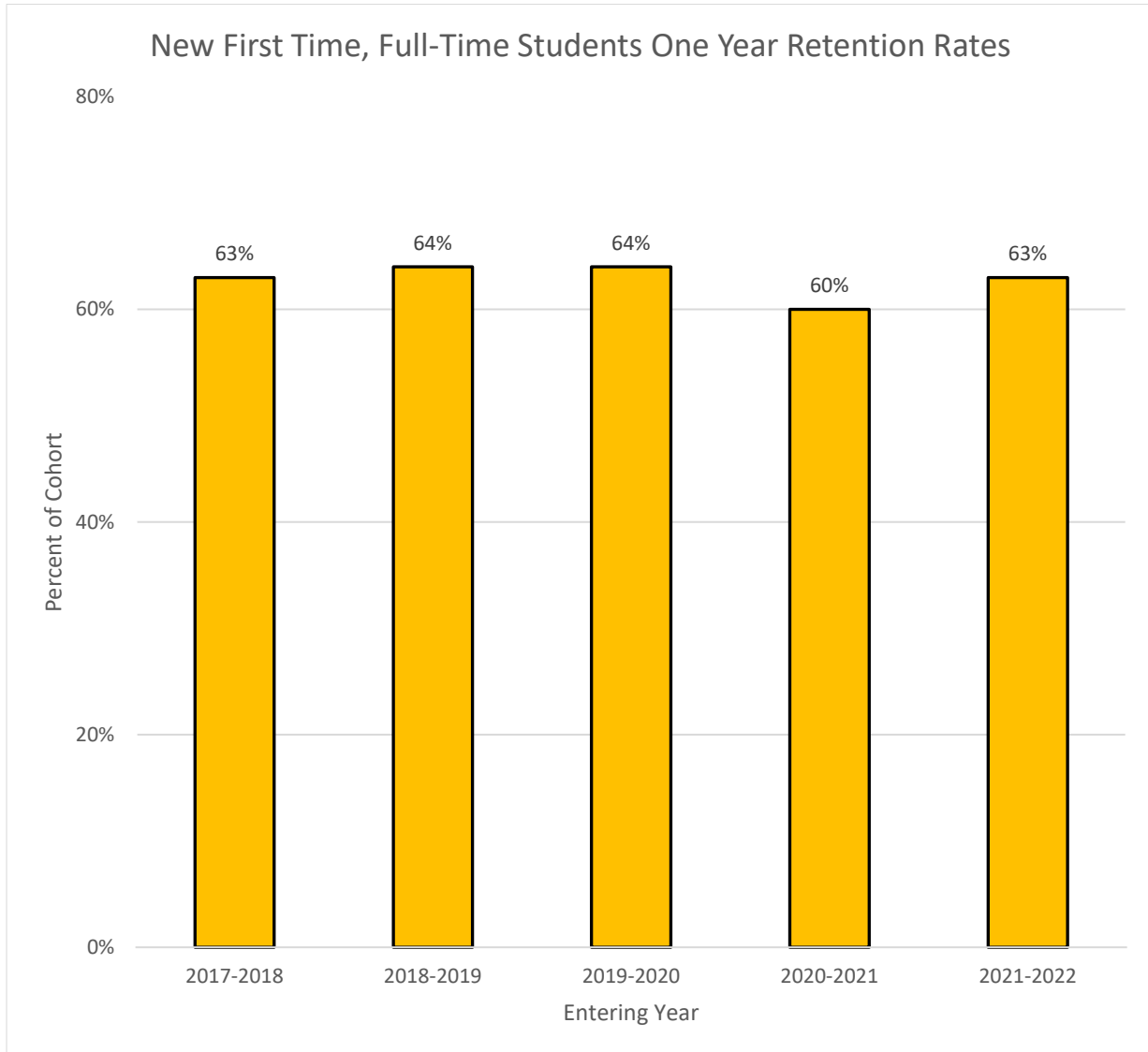


White	76.4%	75.8%	76.3%	74.0%	70.9%
Unknown Race	1.8%	2.1%	2.1%	1.8%	3.7%
Other Race	7.3%	6.6%	5.6%	7.2%	7.5%
Non-Resident Alien	1.4%	1.1%	1.1%	1.6%	1.7%
Hispanic or Latino	1.7%	2.4%	2.4%	2.6%	2.1%
Black or African American	9.1%	9.7%	10.2%	9.8%	10.6%
Asian or Pacific Islander	1.7%	1.9%	1.9%	2.3%	2.3%
American Indian or Alaska Native	0.5%	0.4%	0.4%	0.7%	1.1%

Of the degree-seeking undergraduates enrolled in fall 2022, approximately 60% were female. approximately 27% were students of color, with slightly higher representation of students of color (approximately 32%) among males than females (approximately 24%). (Colors in bars are in same order as legend.)

Progression and Graduation

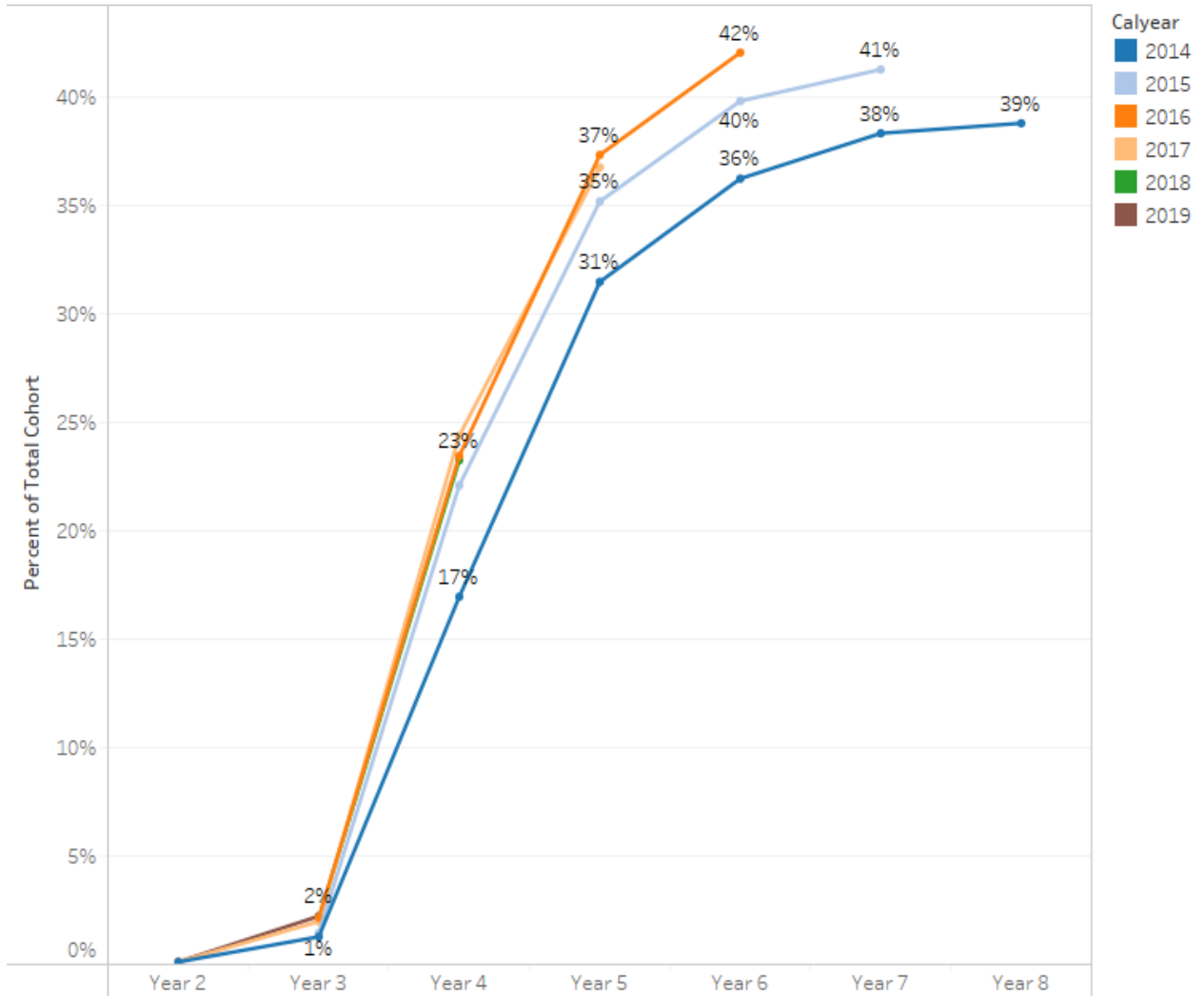
First to Second Year Retention Rates



Retention of first-time, full-time students from their first Fall semester to the second Fall semester has remained largely steady over the past 5 years, at or above 60%.

Graduation Rates

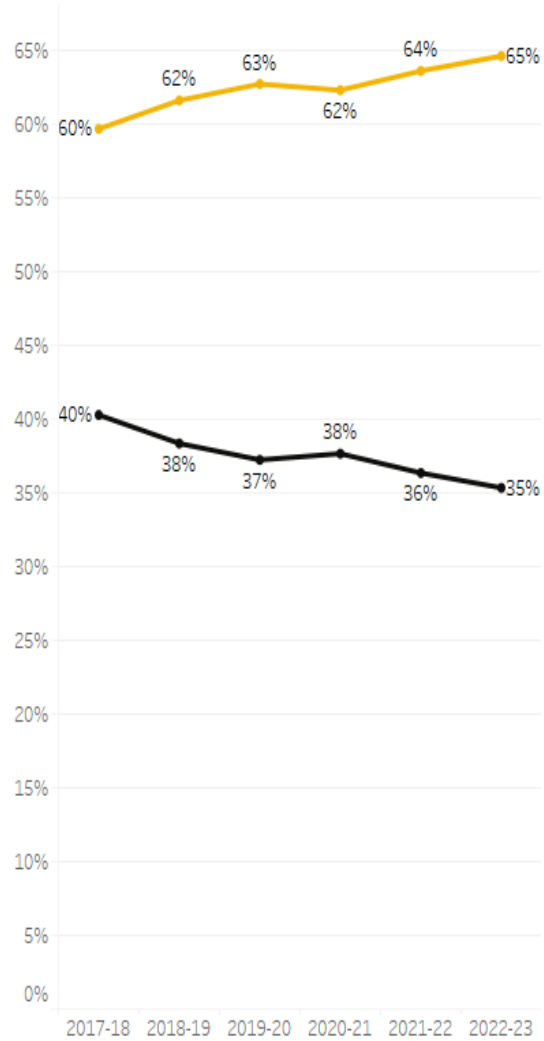
Cohort Graduates Over Time: Bachelor's Degree



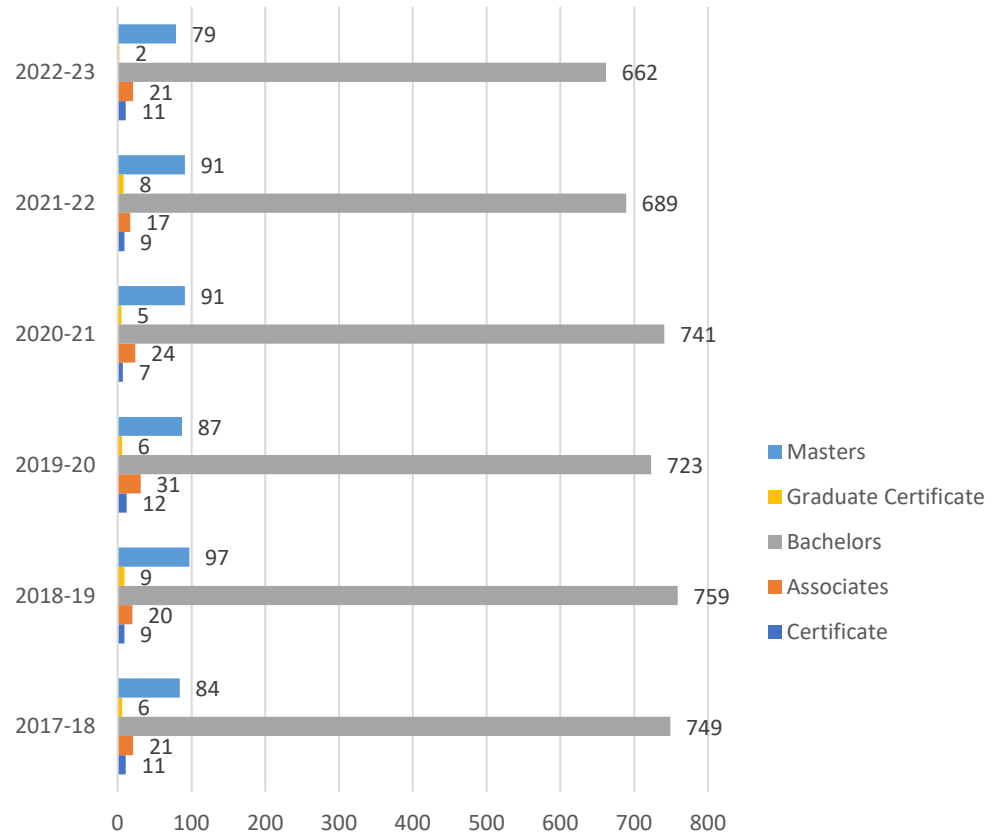
Calyear	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
2014	0.1%	1.3%	17.0%	31.5%	36.2%	38.3%	38.8%
2015		1.5%	22.3%	35.2%	39.4%	40.9%	
2016		2.2%	23.8%	37.4%	41.9%		
2017	0.1%	2.0%	24.5%	36.8%			
2018		2.2%	23.3%				
2019	0.1%	2.3%					

We have seen improvement in the 4-year and 6-year graduation rates of our first-time, full-time cohorts entering in the last 8 years (since 2014). Our six-year graduation rate for the 2016 cohort was 42% compared to 36% for the 2014 cohort, a 6% improvement. Students in cohorts who joined the military were identified using the Department of Defense SCRA as allowable exclusions per federal methodology. This information was updated in Fall 2022.

Degrees Awarded



F
M



	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Masters	84	97	87	91	91	79
Graduate Certificate	6	9	6	5	8	2
Bachelors	749	759	723	741	689	662
Associates	21	20	31	24	17	21
Certificate	11	9	12	7	9	11

Degree	2017-18		2018-19		2019-20		2020-21		2021-22		2022-23		Total
	F	M	F	M	F	M	F	M	F	M	F	M	
Associates	17	4	10	10	16	15	18	6	14	3	14	7	134
Bachelors	440	309	472	287	464	259	461	280	428	261	424	238	4,323
Certificate	11		8	1	9	3	4	3	8	1	8	3	59
Graduate Certificate	3	3	7	2	5	1	5		6	2	2		36
Masters	49	35	54	43	45	42	53	38	62	29	53	26	529
Grand Total	520	351	551	343	539	320	541	327	518	296	501	274	5,081

In academic year 2022-23, we awarded 775 degrees and certificates to 627 individuals. Baccalaureate degrees made up 85.4% (662), master's degrees made up 10.2% (79), associates degrees made up 2.7% (21); 1.4% (11) were certificates, and .3% (2) were graduate certificates. Of the degrees awarded, 65% (501) were to female students and 35% (274) were to male students.

Degrees Awarded by Level and Ethnicity

Degree	Race	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	Total
Certificate	American Indian/Alaska N..						1	1
	Asian	1				1		2
	Black/African American		1					1
	Multiracial	1	1	2	1	1	1	7
	White	9	7	10	6	7	9	48
Associates	American Indian/Alaska N..	1		1			1	3
	Black/African American			2	2	1		5
	Hawaiian/Pacific Islander		1					1
	Multiracial		1	2	2	1	2	8
	Unknown				1			1
	White	20	18	26	19	15	18	116
Bachelors	American Indian/Alaska N..	3	3	3	2		6	17
	Asian	17	14	4	16	16	16	83
	Black/African American	54	59	52	63	66	55	349
	Hawaiian/Pacific Islander	2	3	2	1		2	10
	Hispanic/Latino	6	7	10	11	17	13	64
	International	10	11	13	9	10	12	65
	Multiracial	40	46	48	30	44	64	272
	Unknown	3	11	11	16	10	14	65
	White	614	605	580	593	526	480	3,398
Graduate Certificate	Asian					1		1
	Black/African American		1					1
	Hispanic/Latino			1				1
	Multiracial			1				1
	White	6	8	4	5	7	2	32
Masters	American Indian/Alaska N..		1	2	1		1	5
	Asian	1	2	5	2	2	2	14
	Black/African American	5	4	2	3	2	6	22
	Hispanic/Latino			3				3
	International	22	20	10	12	2	7	73
	Multiracial	2	1	4	4	5	4	20
	Unknown			3		1		4
	White	54	69	58	69	79	59	388
Grand Total		871	894	859	868	814	775	5,081

Level and Ethnicity:

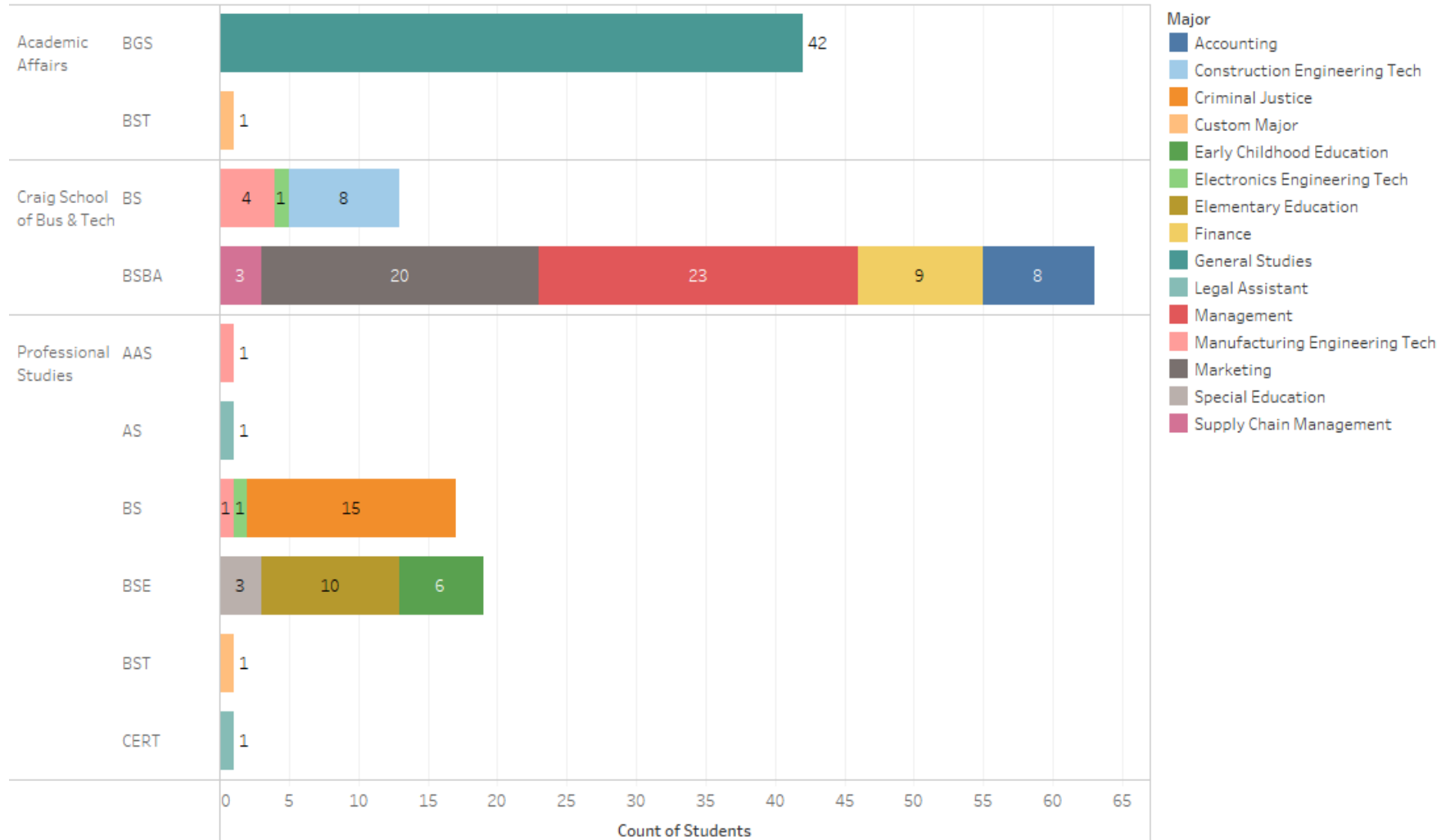


Of the 775 degrees awarded in 2022-23, students of color earned approximately 23% (174). Of the 662 bachelor's degrees awarded, approximately 24% (156) were earned by students of color.

Degrees and Certificates Awarded by College

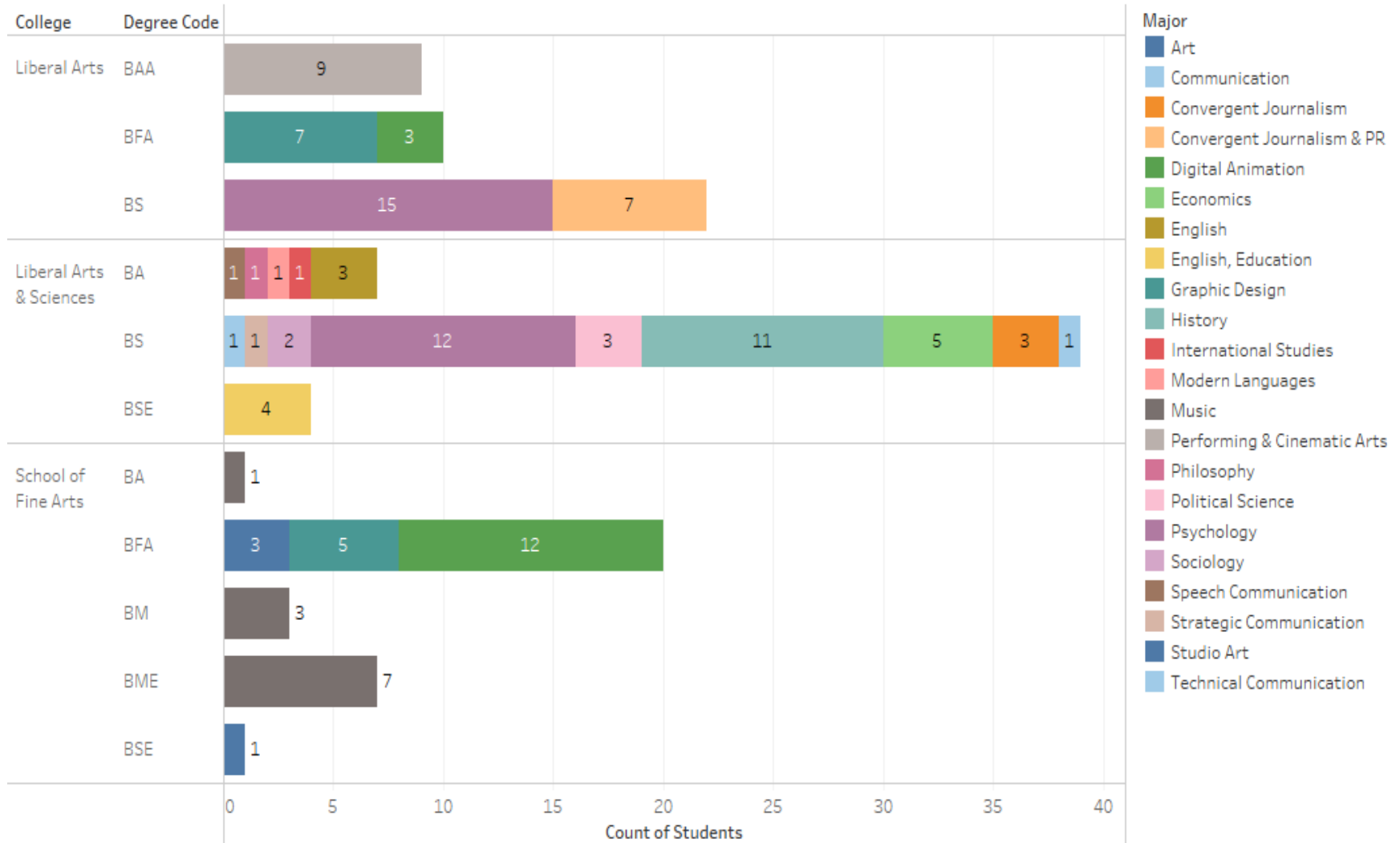
College of Business and Professional Studies 2022-2023

Business and Professional Studies



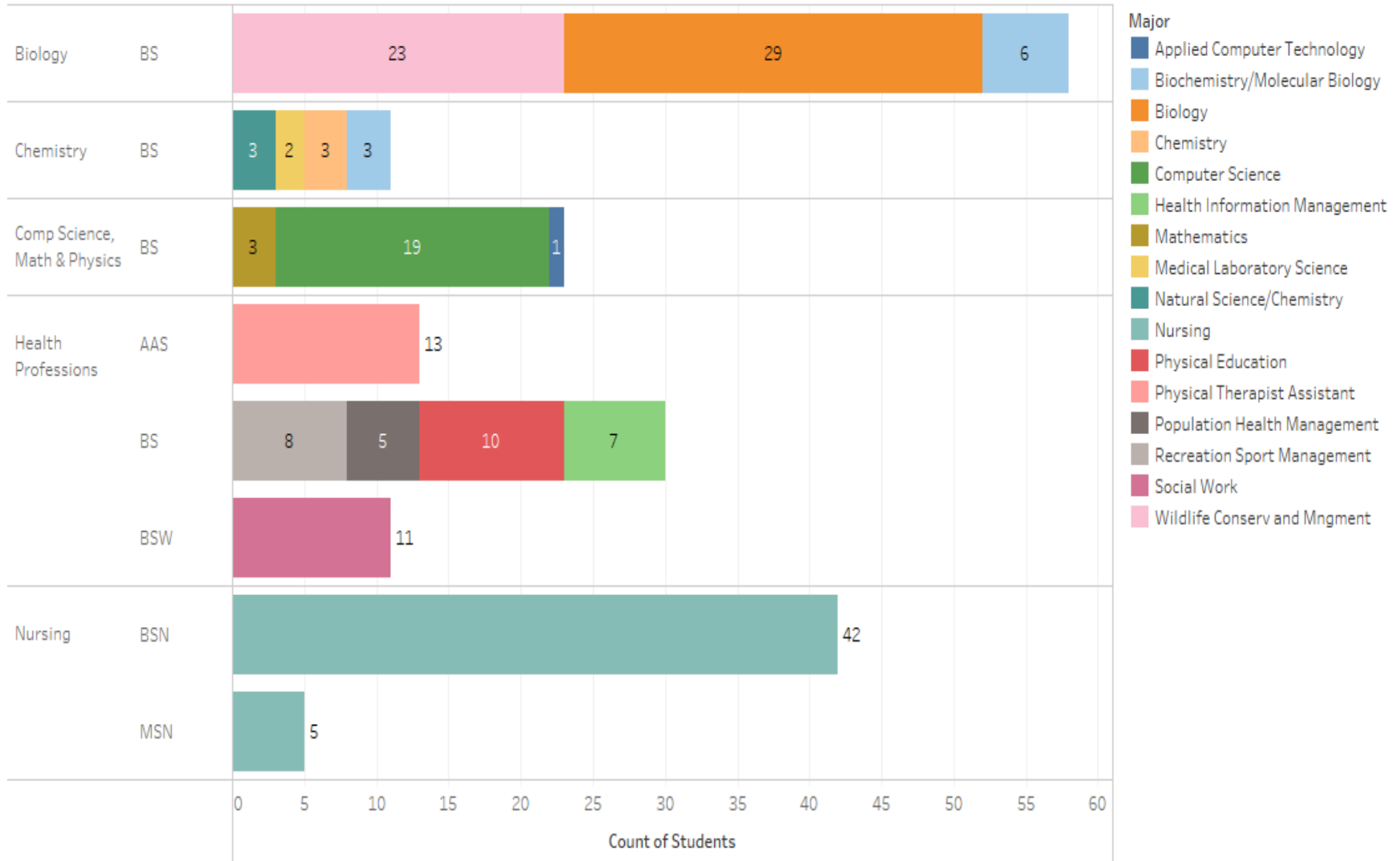
College of Liberal Arts 2022-2023

Liberal Arts



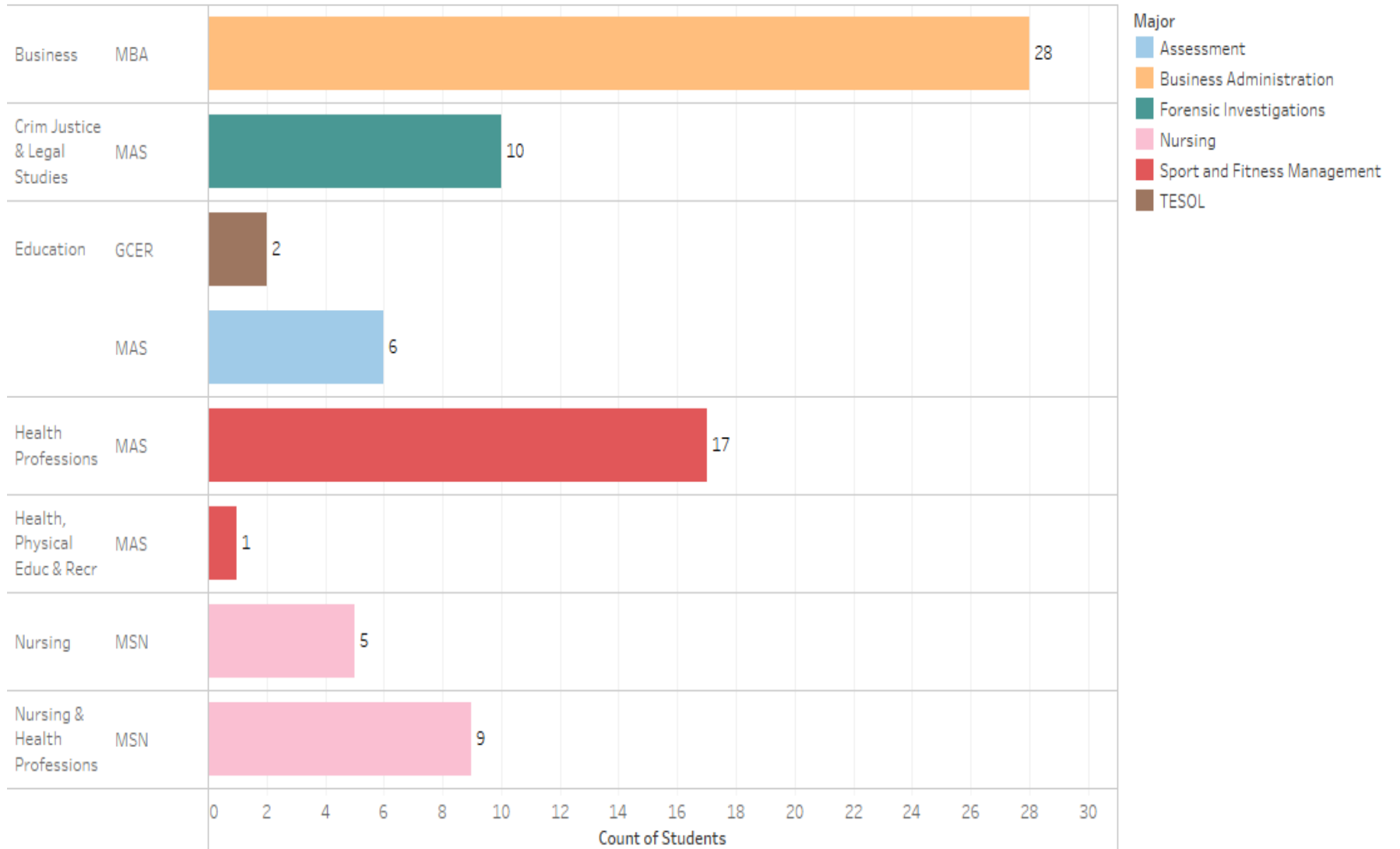
College of Science and Health 2022-2023

Science and Health



Graduate School 2022-2023

Graduate School



Employees (Source: [Spring 2022 IPEDS HR Survey](#))

Table 1. Fall 2022 Full-Time Instructional Staff Demographics

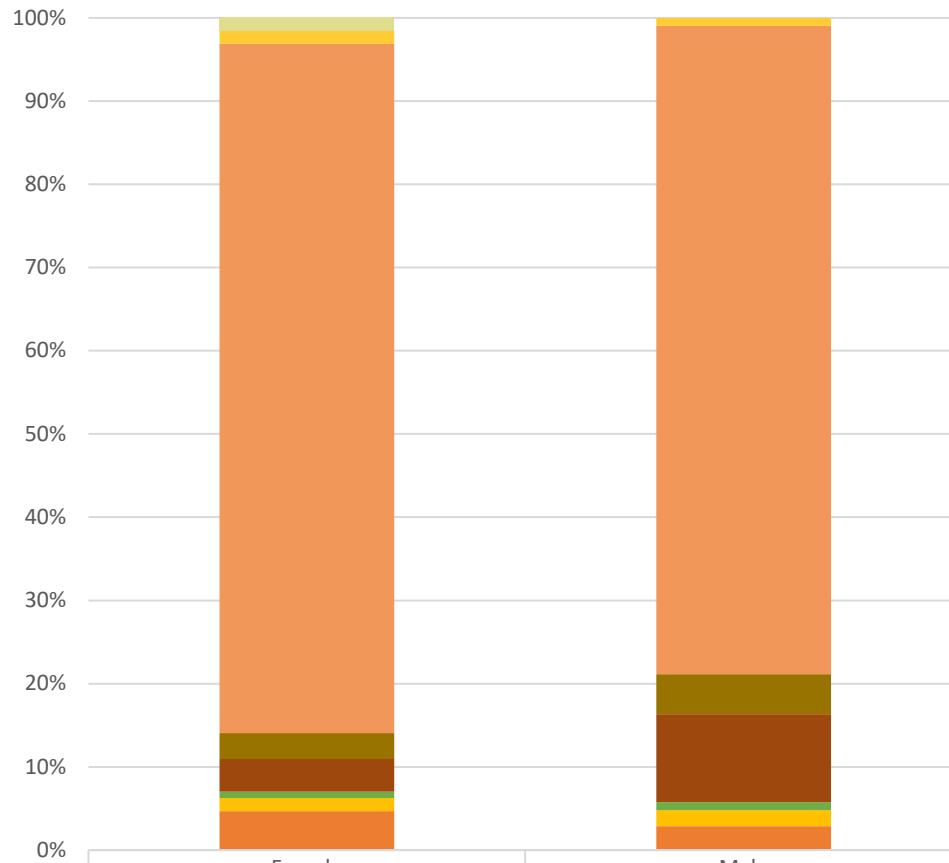
	Instructor/ Advanced Instructor		Assistant Professor		Associate Professor		Full Professor		<i>Ethnicity Totals</i>
	Female	Male	Female	Male	Female	Male	Female	Male	
<i>Nonresident alien</i>	0	0	4	3	0	0	0	0	7
<i>Hispanic/Latino</i>	0	2	1	0	0	0	0	0	3
<i>Native American</i>	0	1	1	0	0	0	0	0	2
<i>Asian</i>	1	0	2	2	0	1	1	7	14
<i>Black or African American</i>	0	0	3	2	0	1	0	1	7
<i>Native Hawaiian or Pacific Islander</i>	0	0	0	0	0	0	0	0	0
<i>White</i>	9	8	18	11	19	16	8	18	107
<i>Multiracial</i>	0	0	1	0	0	0	0	1	2
<i>Race unknown</i>	0	0	0	0	1	0	0	0	1
<i>Rank Totals by Sex</i>	10	11	30	18	20	18	9	27	Full-Time Instructional Staff: 143
<i>Rank Totals</i>	21		48		38		36		

Table 2. Fall 2022 Part-Time* Instructional Staff Demographics

	Part-Time Instructional Staff		Ethnicity Totals
	Female	Male	
<i>Nonresident alien</i>	2	0	2
<i>Hispanic/Latino</i>	1	0	1
<i>Native American</i>	0	0	0
<i>Asian</i>	1	1	2
<i>Black or African American</i>	1	1	2
<i>Native Hawaiian or Pacific Islander</i>	0	0	0
<i>White</i>	52	28	80
<i>Multiracial</i>	1	0	1
<i>Race unknown</i>	1	0	1
<i>Totals by Sex</i>	59	30	Part-Time Instructional Staff: 89

*does not include graduate assistants

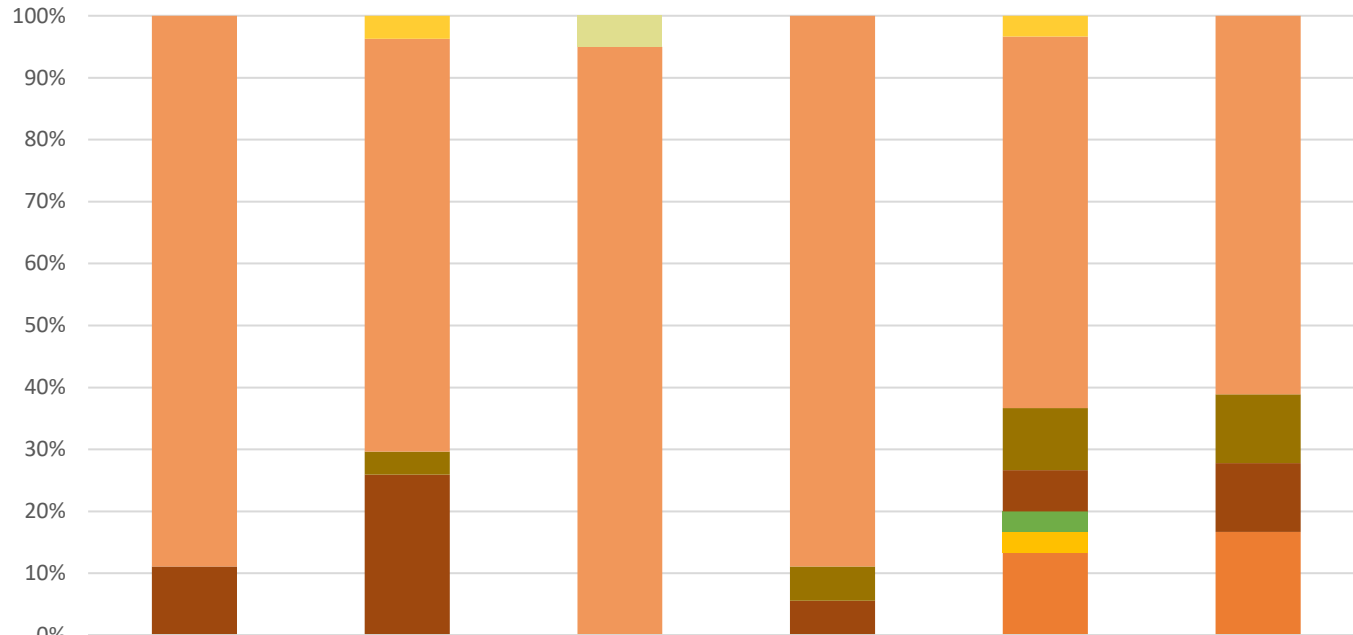
Sex and Ethnicity of Instructional Staff: Fall 2022



	Female	Male
Race unknown	1.6%	0.0%
Multiracial	1.6%	1.0%
White	82.8%	77.9%
Native Hawaiian or Pacific Islander	0.0%	0.0%
Black or African American	3.1%	4.8%
Asian	3.9%	10.6%
Native American	0.8%	1.0%
Hispanic/Latino	1.6%	1.9%
Nonresident alien	4.7%	2.9%

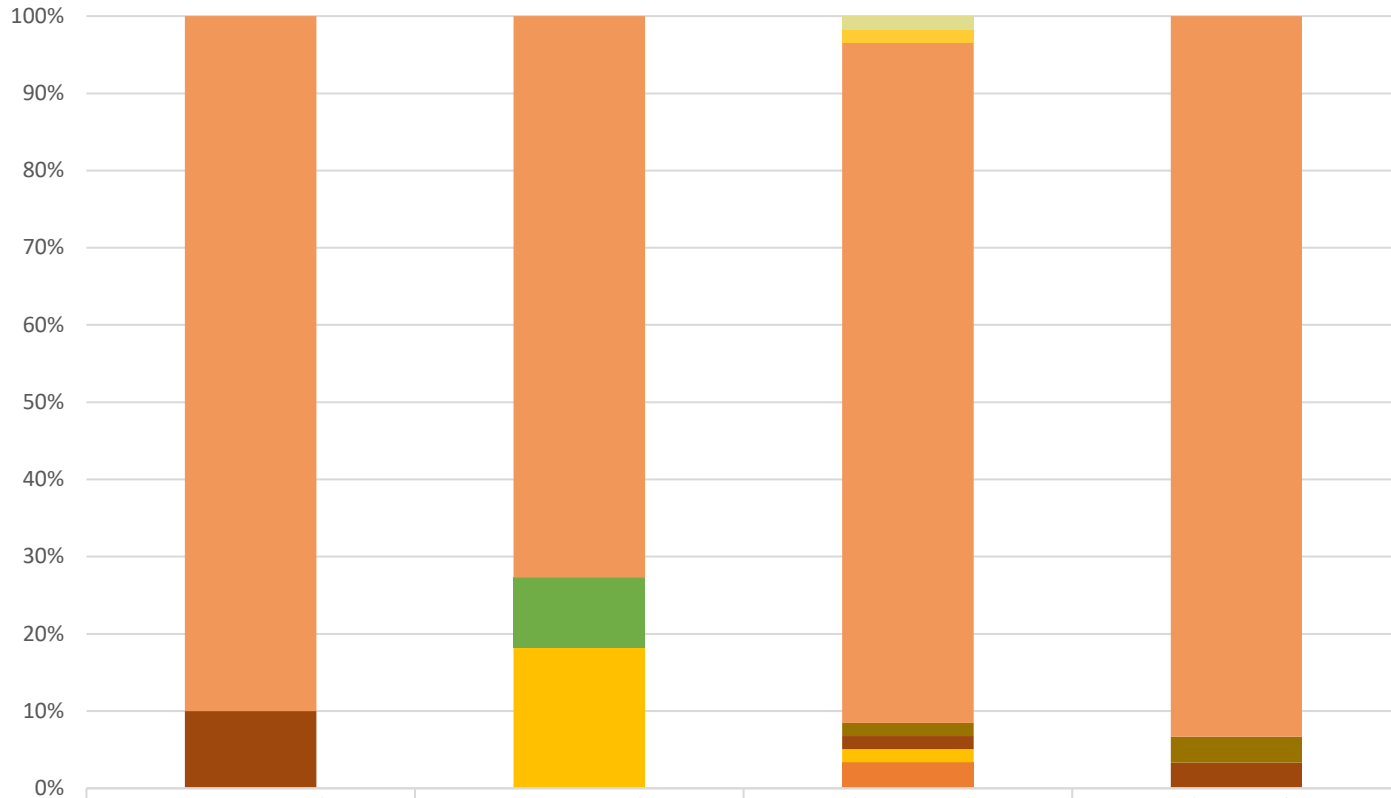
Rank

Instructional Staff Demographics by Rank: Fall 2022



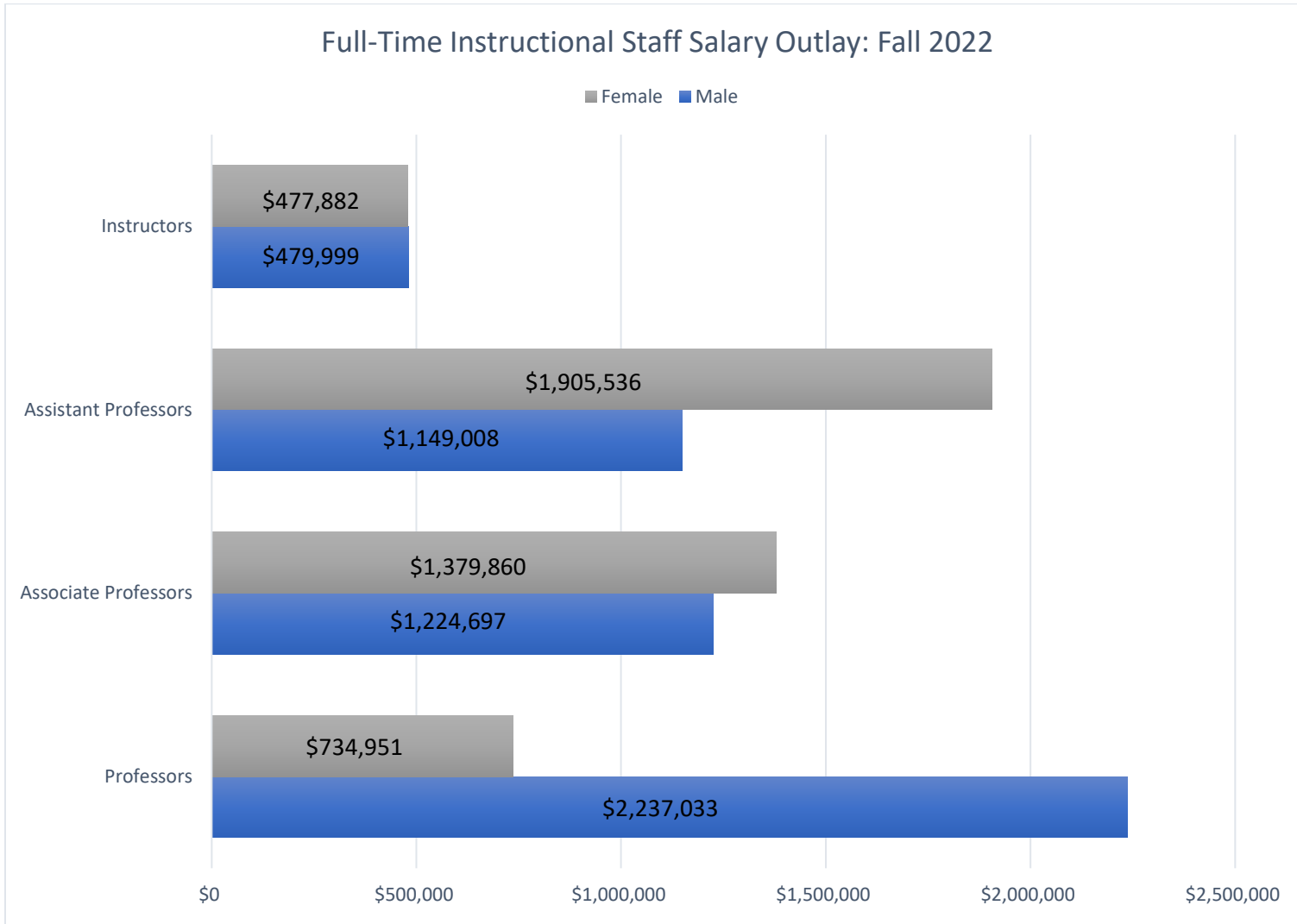
	Professor Female	Professor Male	Associate Professor Female	Associate Professor Male	Assistant Professor Female	Assistant Professor Male
Race unknown	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%
Multiracial	0.0%	3.7%	0.0%	0.0%	3.3%	0.0%
White	88.9%	66.7%	95.0%	88.9%	60.0%	61.1%
Native Hawaiian or Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Black or African American	0.0%	3.7%	0.0%	5.6%	10.0%	11.1%
Asian	11.1%	25.9%	0.0%	5.6%	6.7%	11.1%
Native American	0.0%	0.0%	0.0%	0.0%	3.3%	0.0%
Hispanic/Latino	0.0%	0.0%	0.0%	0.0%	3.3%	0.0%
Nonresident alien	0.0%	0.0%	0.0%	0.0%	13.3%	16.7%

Instructional Staff Demographics by Rank: Fall 2022



	Instructor Female	Instructor Male	Adjunct Female	Adjunct Male
Race unknown	0.0%	0.0%	1.7%	0.0%
Multiracial	0.0%	0.0%	1.7%	0.0%
White	90.0%	72.7%	88.1%	93.3%
Native Hawaiian or Pacific Islander	0.0%	0.0%	0.0%	0.0%
Black or African American	0.0%	0.0%	1.7%	3.3%
Asian	10.0%	0.0%	1.7%	3.3%
Native American	0.0%	9.1%	0.0%	0.0%
Hispanic/Latino	0.0%	18.2%	1.7%	0.0%
Nonresident alien	0.0%	0.0%	3.4%	0.0%

Salary



Staff Demographics

Table 3. Fall 2022 Full-Time Non-Instructional Staff

	Female	Male	<i>Ethnicity Totals</i>
<i>Nonresident alien</i>	1	2	3
<i>Hispanic/Latino</i>	1	3	4
<i>Native American</i>	0	0	0
<i>Asian</i>	0	0	0
<i>Black or African American</i>	5	2	7
<i>Native Hawaiian or Pacific Islander</i>	0	0	0
<i>White</i>	141	94	235
<i>Multiracial</i>	0	3	3
<i>Race unknown</i>	0	4	4
<i>Totals by Sex</i>	148	108	Full-Time Non-Instructional Staff: 256

*Fall 2022 Part-Time Non-Instructional Staff**

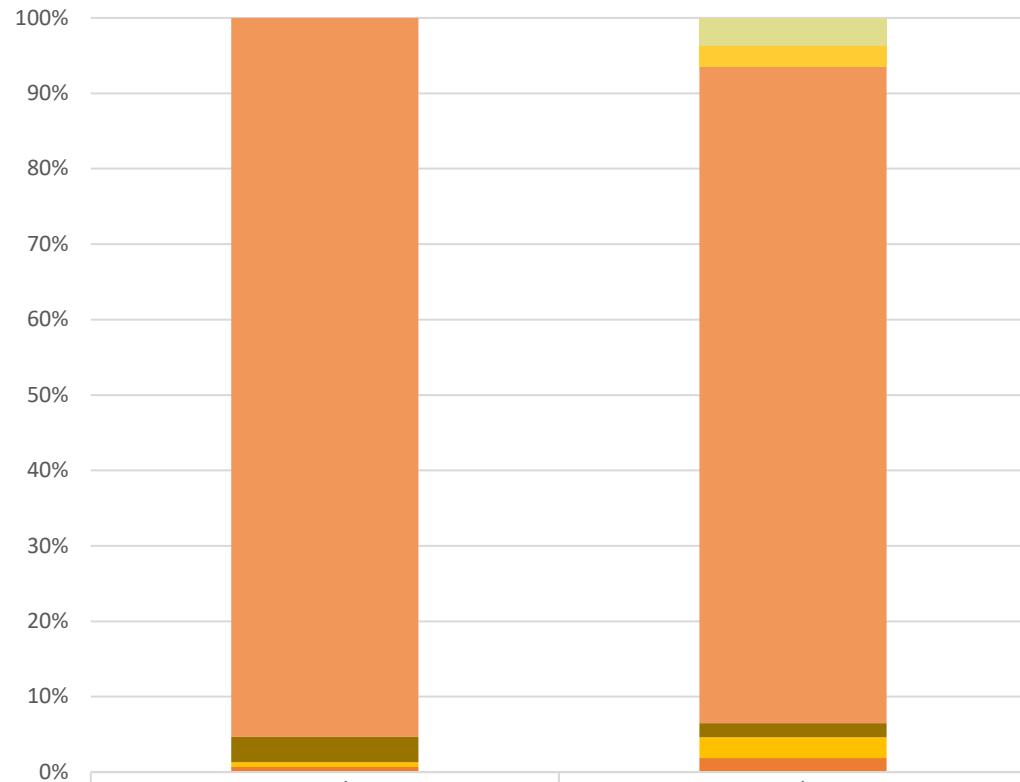
We have 2 part-time non-instructional staff that fall under the race/ethnicity of white.

*Does not include temporary workers (MOA) or graduate assistants

Graduate Assistants

We employed 28 graduate assistants in 2022-23 to assist in athletic training and administrative support, among other activities.

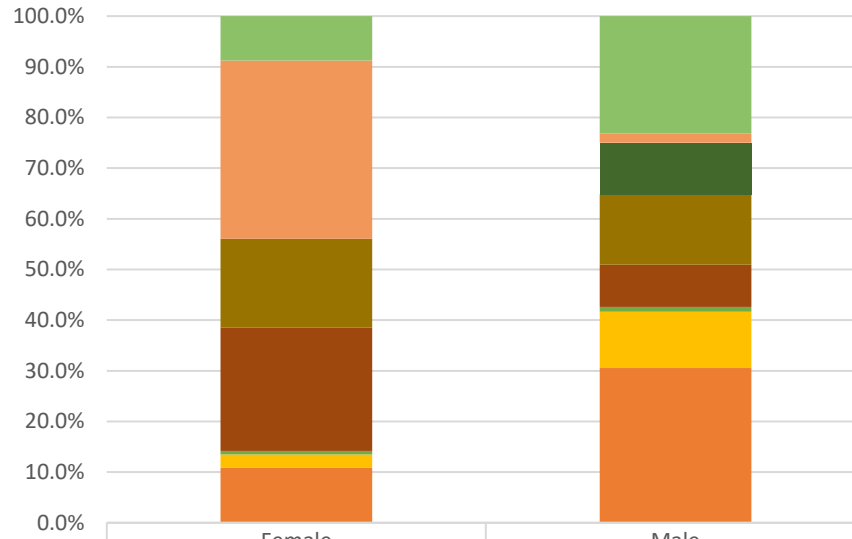
Sex and Ethnicity of Non-Instructional Staff: Fall 2022



	Female	Male
Race unknown	0.0%	3.7%
Multiracial	0.0%	2.8%
White	96.6%	87.0%
Native Hawaiian or Pacific Islander	0.0%	0.0%
Black or African American	3.4%	1.9%
Asian	0.0%	0.0%
Native American	0.0%	0.0%
Hispanic/Latino	0.7%	2.8%
Nonresident alien	0.7%	1.9%

Employment Type

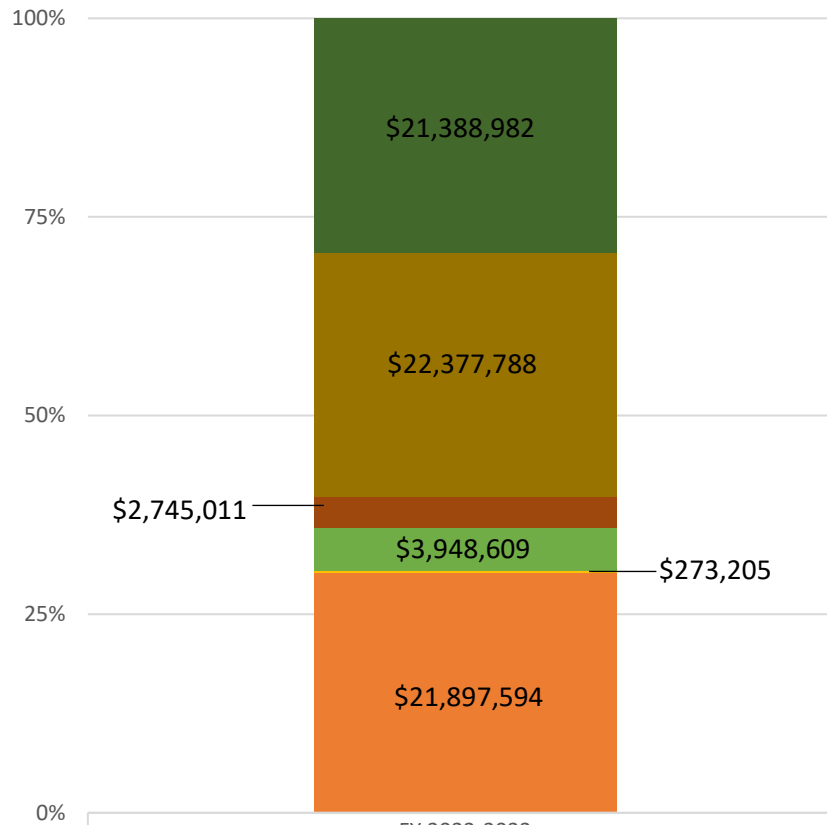
Non-Instructional Staff by Occupational Category: Fall 2022



	Female	Male
Service Occupations	8.8%	23.1%
Research Staff	0.0%	0.0%
Office and Administrative Support	35.1%	1.9%
Natural Resources, Construction and Maintenance	0.0%	10.2%
Management, Business and Financial Operations	17.6%	13.9%
Library, Student and Academic Affairs	24.3%	8.3%
Healthcare Practitioners and Technical Operations	0.7%	0.9%
Computer, Engineering and Science Occupations	2.7%	11.1%
Community, Legal, Arts, Sports, and Media Occupations	10.8%	30.6%

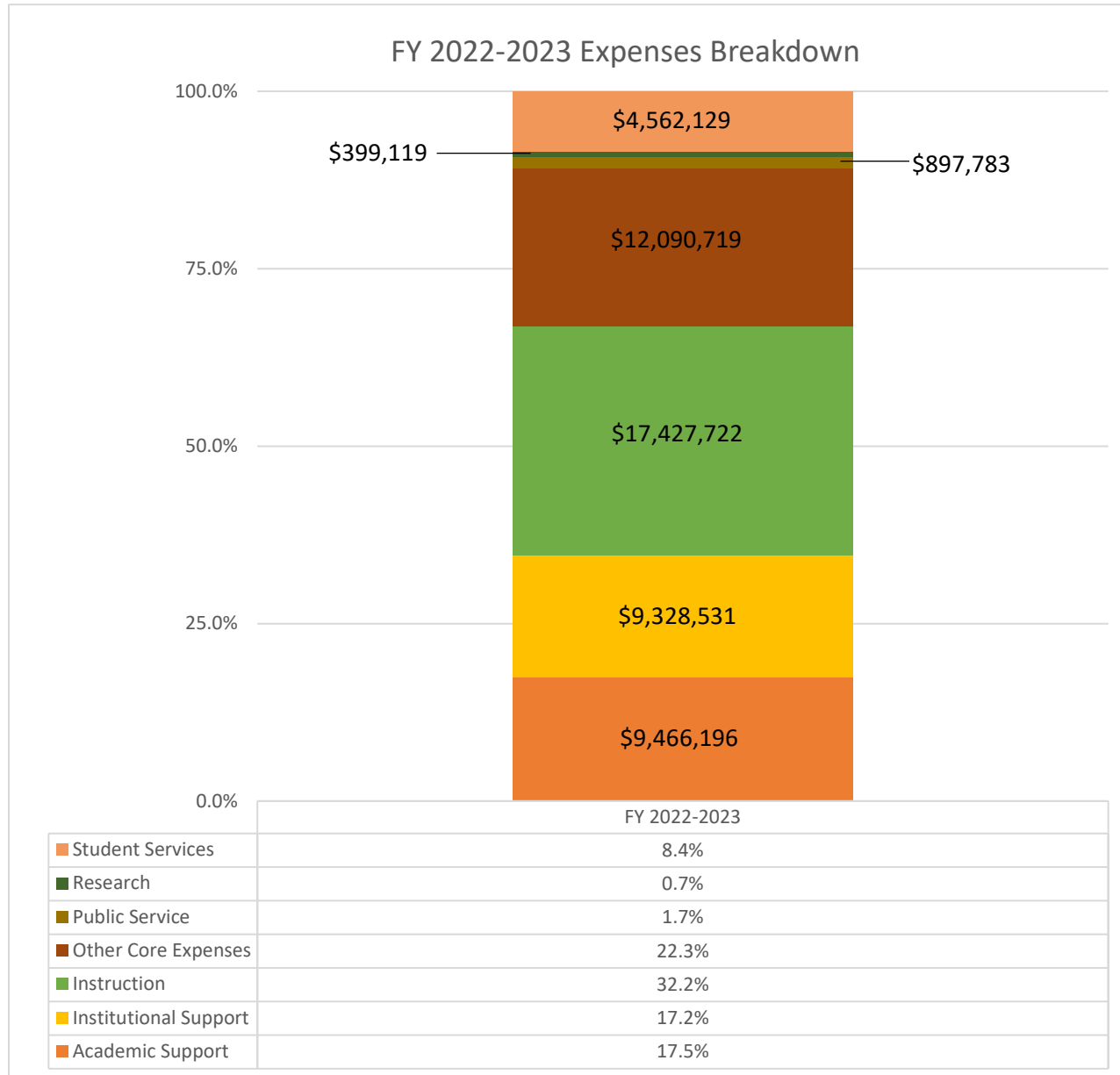
Occupational Categories are based on the Bureau of Labor Statistics [Standard Occupational Classification](#) system.

FY 2022-2023 Revenue Breakdown



	FY 2022-2023
■ Tuition and Fees	29.4%
■ State Appropriations	30.8%
■ Private Gifts, Grants, and Contracts	3.8%
■ Other Core Revenue	5.4%
■ Investment Income	0.4%
■ Government Grants and Contracts	30.1%

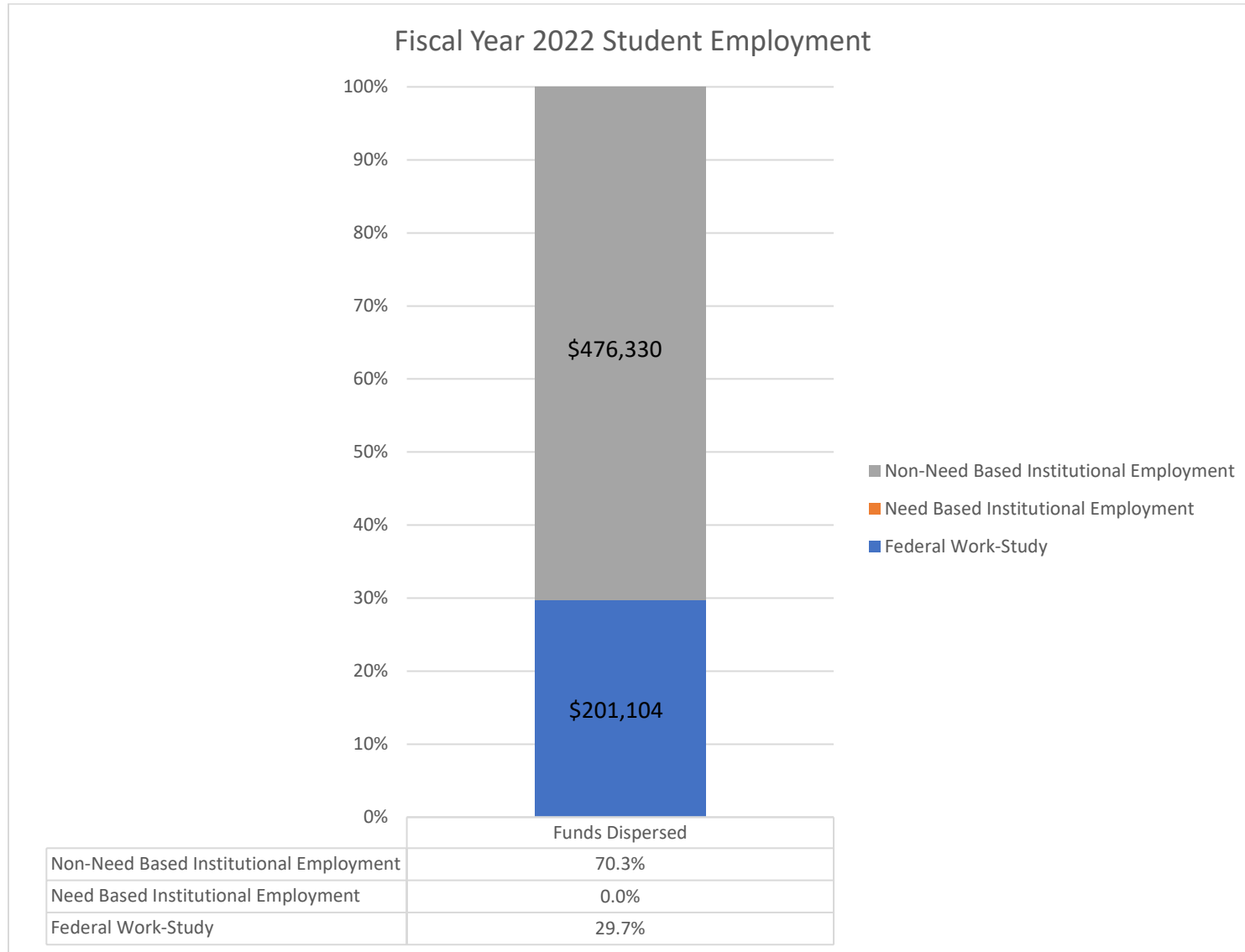
Expenses



Financial Aid

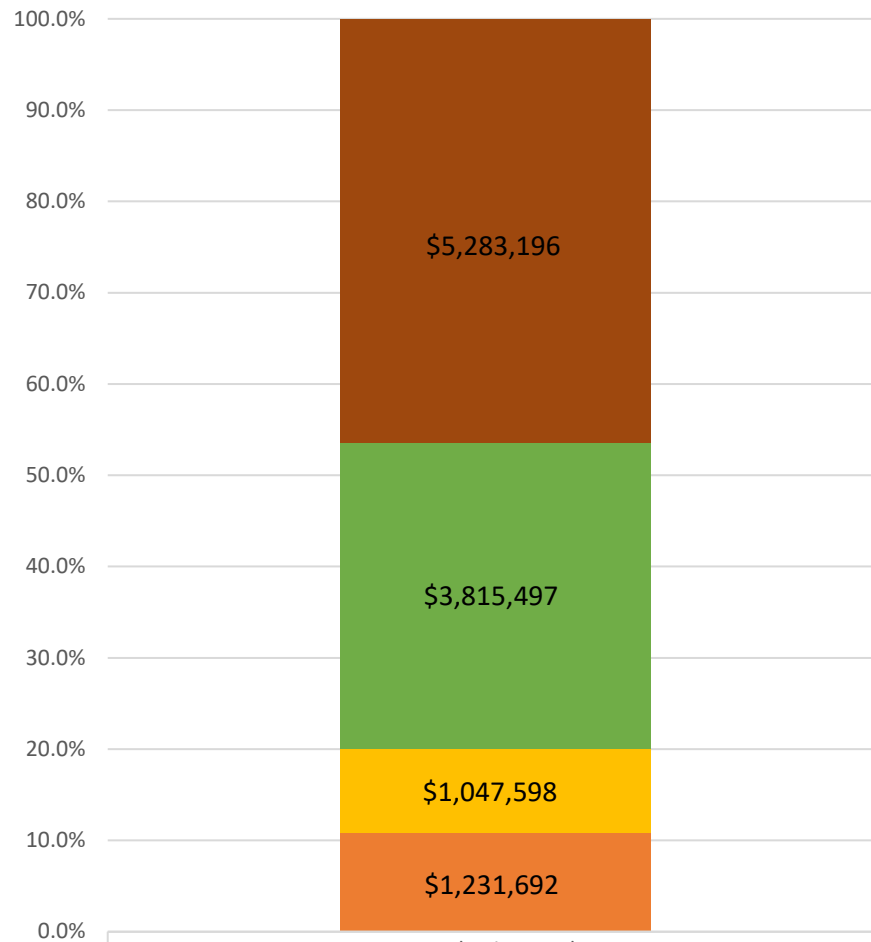
Source: [Missouri Western Financial Aid Statistical Information](#)

Work Study



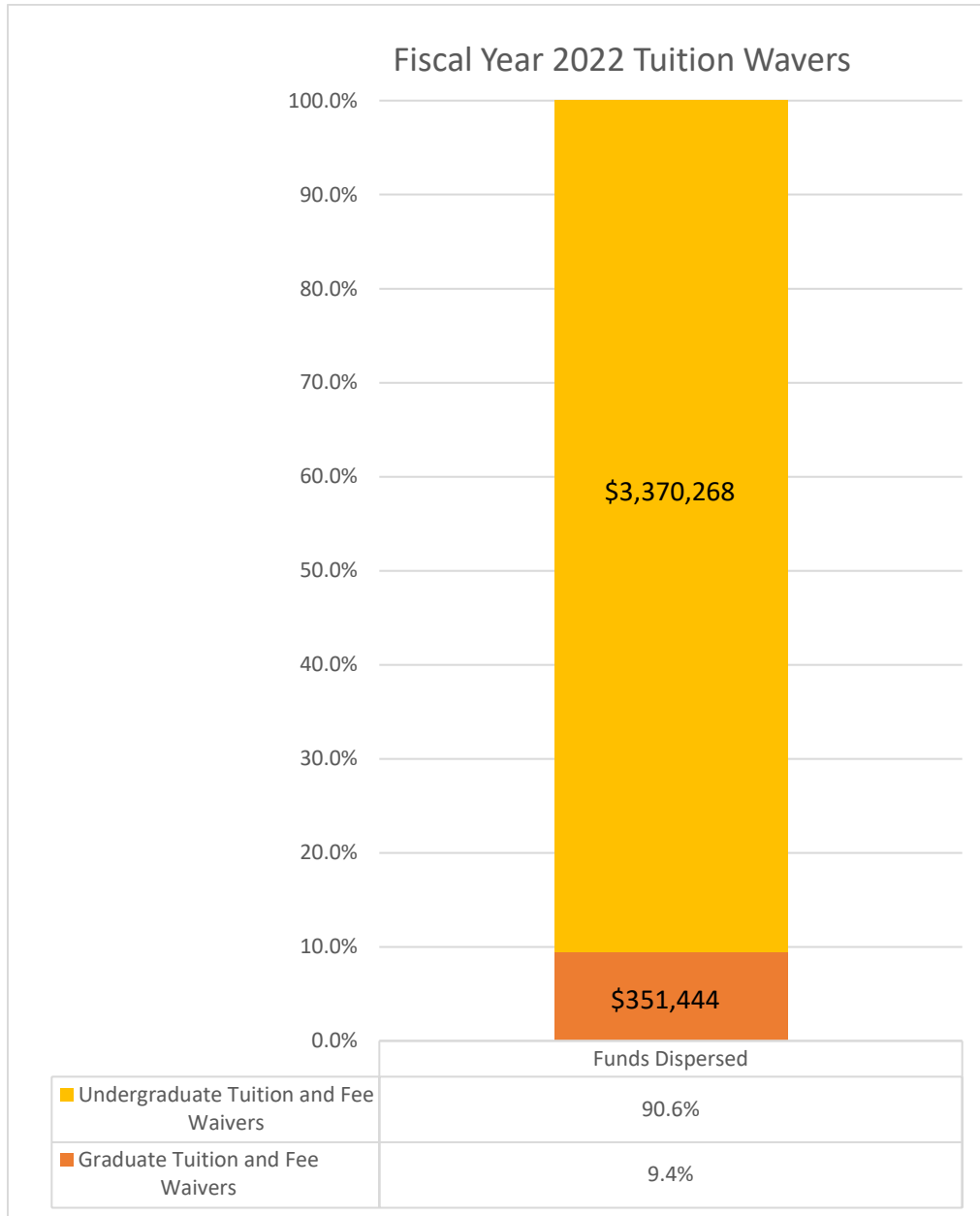
Loans

Fiscal Year 2022 Student Loans



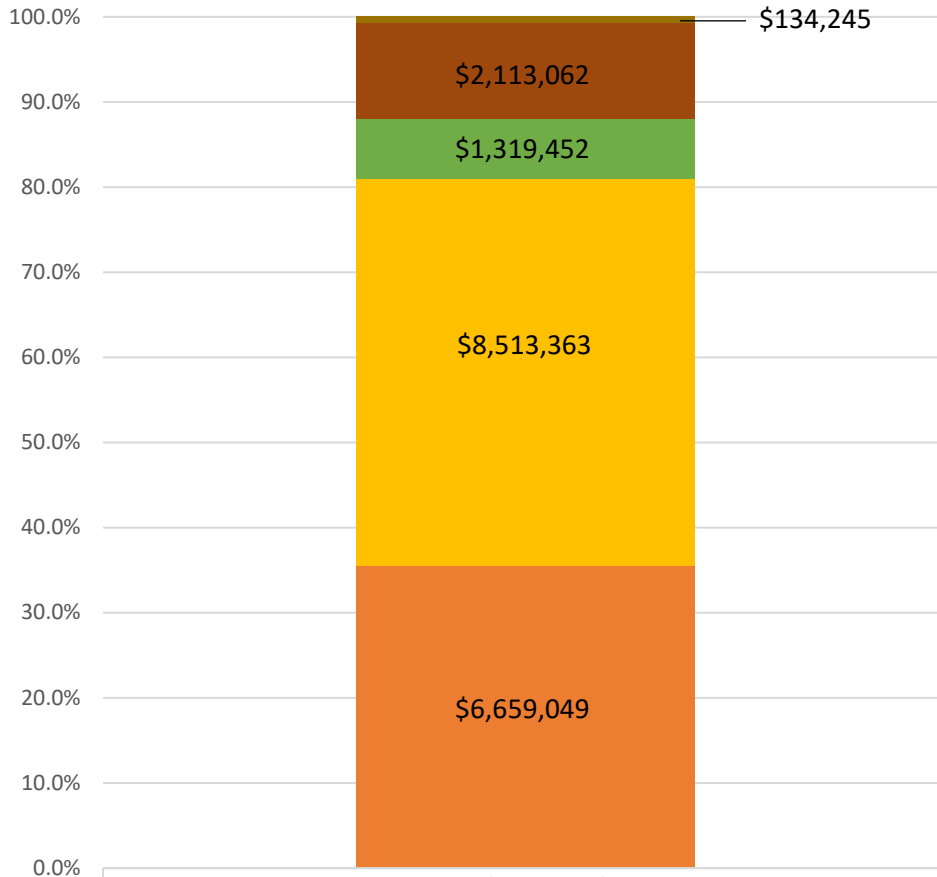
	Funds Dispersed
■ Federal Stafford Unsubsidized	46.4%
■ Federal Stafford Subsidized	33.5%
■ Federal PLUS	9.2%
■ Alternative Loan Programs	10.8%

Tuition Waivers



Scholarships & Grants

Fiscal Year 2022 Scholarships and Grants



Funds Dispersed	
State Scholarships	0.7%
State Grants	11.3%
Private Scholarships	7.0%
MWSU Scholarships	45.4%
Federal Grants	35.5%