

MISSOURI WESTERN STATE UNIVERSITY

2021 FACTBOOK



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Institutional Profile



MISSOURI WESTERN STATE UNIVERSITY
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Institutional Profile

At Missouri Western, together we succeed!

Missouri Western State University has a proud tradition of providing a high quality, affordable education to students in the state of Missouri and beyond. We are a four-year, state-supported institution providing a variety of degree programs and offering professional master's degrees, four-year baccalaureate degrees, two-year associate degrees, pre-professional transfer programs and one-year certificates. In addition, the University offers seminars, conferences and workshops suited to the needs of the community.



Mission, Vision & Values

Mission

Missouri Western State University is a student-centered learning community preparing individuals for lives of excellence through applied learning.

Vision

Missouri Western will be the premier open access regional university, known for transforming the lives of our students and the communities we serve.

Values

Service We share the common purpose of serving students, one another, and the people of the region.	Quality We are committed to the quality of our programs, our students, and our partnership with the people of the region.	Enthusiasm We are enthusiastic about learning and confident that we can make a difference in the lives of students through their learning.
Freedom We promote the free exchange of ideas that makes education liberating and democracy unique.	Respect We act as individuals and as a campus community with respect for diversity and for the best in human potential.	Courage We seek the challenge and adventure of shaping the future with an increasingly global perspective.

Our Diversity Commitment



As a student-centered learning community Missouri Western is dedicated to inclusion and the promotion of diversity as essential to our mission as a public university. This commitment contributes to transforming lives and demonstrates our values of freedom, respect and courage.

Click to learn more about our [Center for Multicultural Education](#) and [Diversity Committee](#).

Current Organizational Profile & Administration*

Board of Governors

- Chair: Rick Ebersold
- Vice Chair: Kayla Schoonover, '77
- Al Landes
- Lisa Norton
- Lee Tieman
- Bob Wollenman, '72
- Student Governor: Hannah Berry

President: Dr. Elizabeth Kennedy

President's Cabinet

- Provost and Vice President of Academic Affairs: Dr. Marc Manganaro (interim)
- Vice President of Finance & Administration: Darrell Morrison
- Vice President of Enrollment Management: Dr. Melissa Mace
- Vice President of Intercollegiate Athletics: Dr. Josh Looney
- Director of External Relations: Steve Johnston
- General Counsel: Kelli Douglas
- Special Assistant to the President for Strategic Initiatives: Dr. Logan Jones
- Interim Senior Executive Director of the MWSU Foundation: Jean Ahwesh

Deans of Colleges

- Business & Professional Studies: Dr. Logan Jones
- Graduate School: Dr. Susan Bashinski (interim)
- Liberal Arts: Dr. Joel Hyer
- Science & Health: Dr. Crystal Harris

*As of 7/13/2021

Organizational Structure as of Spring 2021



Accreditation

Accreditation supports our ongoing focus on institutional improvement, ensures that we remain accountable to our constituencies, and provides us with a broad framework for action as we work to achieve our mission.

Missouri Western is accredited by the [Higher Learning Commission](#) (HLC), one of the six regional accrediting associations in the United States. HLC accredits institutions of higher education in 19 states and has approximately 1,000 member institutions.

Missouri Western's accreditation was reaffirmed on January 24, 2017 and participates in the [Open Pathway](#). We value the insights provided through the accreditation process and seek to use this information to strengthen our institution.

Missouri Western is a member of the National Council for State Authorization Reciprocity Agreement (NC-SARA), which provides a voluntary, regional approach to state oversight of postsecondary distance education. When states join SARA, they agree to follow uniform processes for approving their eligible institutions' participation. They also agree to deal with other states' SARA institutions in a common way when those institutions carry out activities in SARA states other than their own. For a list of schools holding NC-SARA membership, please click [here](#).

Specialized accreditations include:

[Association to Advance Collegiate Schools of Business, AACSB International](#)

[Commission on Accreditation for Health Informatics and Information Management Education](#)

[Commission on Accreditation in Physical Therapy Education](#)

[Commission on Collegiate Nursing Education](#)

[Council on Social Work Education](#)

[Engineering Technology Accreditation Commission of ABET](#)

[National Accrediting Agency for Clinical Laboratory Science](#)

[National Association of Schools of Music](#)

[National Council for Accreditation of Teacher Education](#)

Missouri Western also has the [All-Steinway School](#) designation, the [American Chemical Society](#) curriculum approval, and the [American Bar Association](#) approval.

Academic Programs

Undergraduate

College of Business and Professional Studies

[Department of Criminal Justice & Legal Studies](#)

- Criminal Justice (B.S., A.S.)
- Legal Assistant (A.S., Certificate)

[Department of Education](#)

- Early Childhood Education (B.S.E.)
- Elementary Education (B.S.E.)
- Special Education (B.S.E.)
- Secondary Education (B.S.E.)

[Department of Engineering](#)

[Technology](#)

- Construction Engineering Technology (B.S.)
- Manufacturing Engineering Technology (B.S., A.A.S.)

[Department of Military Science](#)

- ROTC commissioning and non-commissioning programs
- Military Science minor

[Steven L. Craig School of Business](#)

- Accounting (B.S.B.A.)
- Finance (B.S.B.A.)
- Management (B.S.B.A.)
- Marketing (B.S.B.A.)
- Supply Chain Management (B.S.B.A.)



College of Liberal Arts



[Department of Communication](#)

- Convergent Journalism and Public Relations (B.S.)

[School of Fine Arts](#)

- Digital Animation (B.F.A.)
- Graphic Design (B.F.A.)
- Music (B.M.A.)
- Music (B.M.E.)
- Performing and Cinematic Arts (B.A.A.)

[Department of Psychology](#)

- Psychology (B.S.)

[Department of Social Sciences and Humanities](#)

College of Science & Health

Biology

- Biochemistry and Molecular Biology (B.S.)
- Biology (B.S.)
- Wildlife Conservation and Management (B.S.)

Chemistry

- Biochemistry and Molecular Biology (B.S.)
- Chemistry (B.S.)
- Medical Laboratory Science (B.S.)

Computer Science, Mathematics & Physics

- Computer Science (B.S.)
- Cybersecurity (B.S.)

School of Nursing and Health Professions



Health Professions

- Health Information Management (B.S.)
- Physical Education (B.S.)
- Physical Therapist Assistant (A.A.S.)
- Population Health Management (B.S.)
- Recreation Sport Management (B.S.)
- Social Work (B.S.W.)

Nursing

- Nursing (B.S.N.)

Interdisciplinary Programs

- General Studies (B.G.S.)
- Custom Major (B.S.T.)

Graduate

College of Business and Professional Studies

- [Department of Criminal Justice & Legal Studies](#)
 - Forensic Investigation (M.A.S.)
 - Forensic Investigation (Graduate Certificate)
- [Department of Education](#)
 - Assessment (M.A.S.)
 - Differentiated Instruction
 - K-12 Cross-Categorical Special Education
 - Teaching English to Speakers of Other Languages (also Graduate Certificate)
 - Master of Arts in Teaching (M.A.T)
- Department of Military Science
- [Steven L. Craig School of Business](#)
 - Business Administration (M.B.A.)

College of Liberal Arts

- Department of Communication
- School of Fine Arts
- Department of Psychology
- Department of Social Sciences and Humanities

College of Science & Health

- Biology
- Chemistry
- [Computer Science](#),
[Mathematics & Physics](#)
 - Cybersecurity (M.S.,
Graduate Certificate)
- School of Nursing and Health Professions
 - [Health Professions](#)
 - Sport and Fitness Management (M.A.S.)
 - [Nursing](#)
 - Nursing (M.S.N.)
 - Nurse Educator (Graduate Certificate)
 - Nursing & Business Administration (M.S.N./M.B.A.)



Alumni & Foundation

Foundation

The Missouri Western State University Foundation was established in 1969 as an independent entity to promote private giving to help the University move into the forefront of public higher education. The Foundation encourages, holds, invests and disburses private gifts of cash, securities, appreciated assets and personal property, all toward the goal of providing services, programs and facilities that strengthen the mission of the University. Donations and gifts may be unrestricted or restricted to target specific interests of the University including scholarships, awards, equipment grants, program funding and capital improvements or may be unrestricted to assist with the future needs that meet the goals of the institution.



Capital campaigns allow the Foundation to secure private sector resources to perpetuate the distinctive values and contributions of Missouri Western State University. Major gifts to the Foundation have contributed substantially toward the growth of the University and its continuous goal of excellence in such projects as the Fulkerson Center, Spratt Memorial Stadium video scoreboard, Bill Snyder Pavilion, Victory Plaza, Looney Arena, Leah Spratt Hall, the Glenn E. Marion Memorial Clock Tower, the University Plaza, Kelley Commons, the Walter Cronkite Memorial, and the Agenstein/Remington Halls project, improvements to Potter Hall and the Hearn Center, and the establishment of the Craig School of Business & Technology.

The Missouri Western Foundation is a tax-exempt corporation; therefore, gifts made through it are tax deductible as appropriate. Its activities are directed by an independent, volunteer board that works closely with the University administration to identify needs and allocate funds.

The Missouri Western Alumni and Friends Association

The Missouri Western Alumni and Friends Association was established in 1970 to be the central link between MWSU and its alumni. The Association promotes and fosters a lasting and mutually beneficial relationship between alumni, MWSU, its students and the community to support the goals, traditions and mission of MWSU. In support of this mission, the Alumni Association Advisory Board works to promote recruitment, retention, advocacy, and financial support while also encouraging alumni and friends to use their time, talents and energy for the advancement of MWSU.

During Homecoming week, the Association recognizes outstanding alumni, a current faculty member, graduating students and a University supporter at its annual banquet. Nominations for the awards may be submitted year-round on the University website. The Association serves more than 29,000 Missouri Western alumni who reside in all 50 states, as well as several foreign countries and territories. More information can be found at missouriwestern.edu/alumni.

Missouri Western Ambassadors

The Missouri Western State University Ambassadors is composed of community and campus members who are interested in the University and what it offers to the community at large. The Ambassadors serve as a bridge between the campus and community.

Through their activities, they make St. Joseph and surrounding communities aware of the educational, cultural and financial benefits of Missouri Western. The major focus of the Ambassadors is to raise funds for scholarships for nontraditional students. Their fundraiser, Night at the Ritz, is held every spring, and three luncheon/meetings are held every year. For more information, go to foundation.missouriwestern.edu/ambassadors or call (816) 271-5920.



Facilities

Number of Acres: 723

Total Gross Square Feet (All Facilities): 1,453,060

Number of Buildings: 41

- Academic: 11
- Supporting: 17
- Auxiliary: 6
- Residential Halls: 6
 - Gross Square Feet of Residence Halls: 411,583



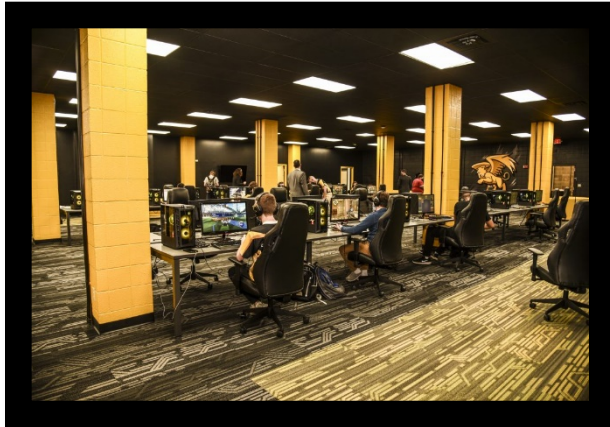
Agenstein Hall

- [Biology](#)
- [Chemistry](#)
- [Computer Science, Math & Physics](#)
- [Office of the Dean, College of Science & Health](#)

Baker Family Fitness Center

Blum Union

- [Accessibility Resource Center](#)
- [Career Development Center](#)
- [Center for Multicultural Education](#)



- [Center for Student Involvement](#)
- [Dining Hall](#)
- [eSports](#)
- [Food Court](#)
- [Health Center](#)
- [Non-Traditional & Commuter Student Center](#)
- [Police Department](#)
- [Student Affairs](#)
- [Student Government Association](#)
- [Western Activities Council](#)

Eder Hall

- [Admissions](#)
- [Business Office](#)
- [Communication](#)
- [Counseling Center](#)
- [Center for Service](#)
- [Financial Aid](#)
- [Griffon News](#)
- [International Student Services](#)
- [Registrar](#)
- [Student Success & Academic Advising](#)

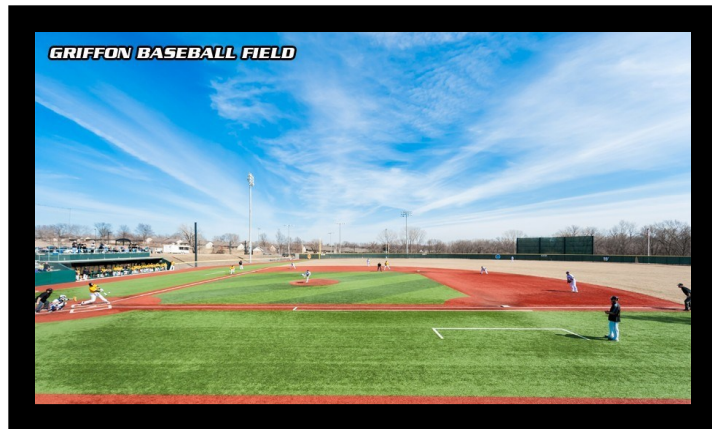


Fulkerson Center

- Conferences and Special Programs

Griffon Indoor Sports Complex

- [Chiefs Training Camp](#)
- [Griffon Athletics](#)
- [Griffon Football](#)
- [Health Professions](#)



Griffon Spring Sports Complex

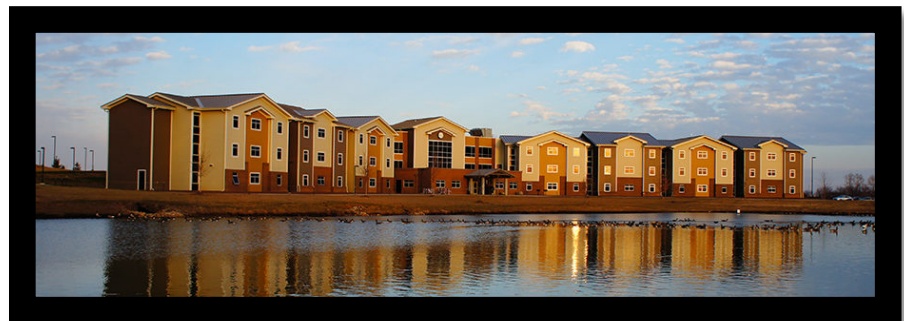
- [Griffon Baseball](#)
- [Griffon Softball](#)
- [Griffon Athletics](#)

Hearnes Center

- [Bookstore](#)
- [Center for Academic Support](#)
- [Technology Services](#)
- [Library](#)

Housing

- [Beshears Hall](#)
- Commons Building
- [Juda Hall](#)
- [Leaverton Hall](#)
- [Scanlon Hall](#)
- [Vartabedian Hall](#)
- [Vaselakos Hall](#)



Leah Spratt Hall

- [Advancement Office](#)
- [Alumni Services](#)
- [Foundation](#)
- [Honors Program](#)
- [Marketing & Communications](#)
- [Walter Cronkite Memorial](#)



Looney Complex

- [Griffon Athletics](#)
- [Health Professions](#)
- [Intramural Sports](#)
- [Recreation Services](#)

Missouri Department of Conservation Northwest Regional Office

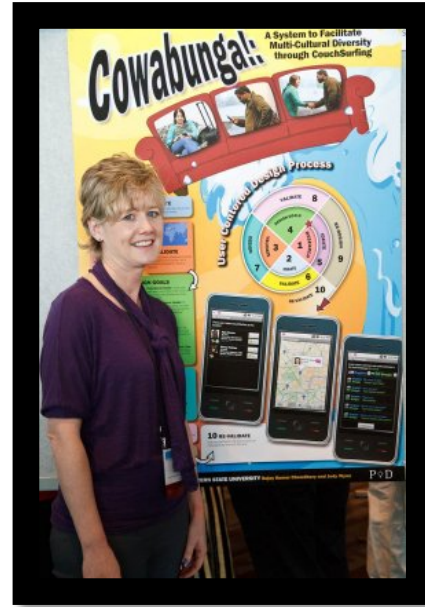
- [Biology](#)

Murphy Hall

- [Education](#)
- [Nursing](#)
- [Psychology](#)

Popplewell Hall

- [Academic Affairs](#)
- [Accounting Services](#)
- [Center for Entrepreneurship](#)
- [Center for Workforce Development](#)
- [Financial Planning & Administration](#)
- [Human Resources](#)
- [Institutional Research](#)
- [Office of the Dean, College of Business & Professional Studies](#)
- [Office of the Dean, Graduate School](#)
- [Office of the President](#)
- [Purchasing](#)
- [Social Sciences & Humanities](#)
- [Risk Management](#)
- [Steven L. Craig School of Business](#)



Potter Hall

- [Griffon Marching Band](#)
- [Office of the Dean, College of Liberal Arts](#)
- [Potter Art Gallery](#)
- [Potter Hall Theatre](#)
- [School of Fine Arts](#)

Remington Hall

- [Biology](#)
- [Chemistry](#)
- [Computer Science, Math & Physics](#)

Spratt Memorial Stadium Complex

- [Cheer Squad](#)
- [Griffon Athletics](#)
- [Griffon Football](#)

Wilson Hall

- [Criminal Justice & Legal Studies](#)
- [Engineering Technology](#)
- [Military Science](#)
- [Law Enforcement Academy](#)



Students

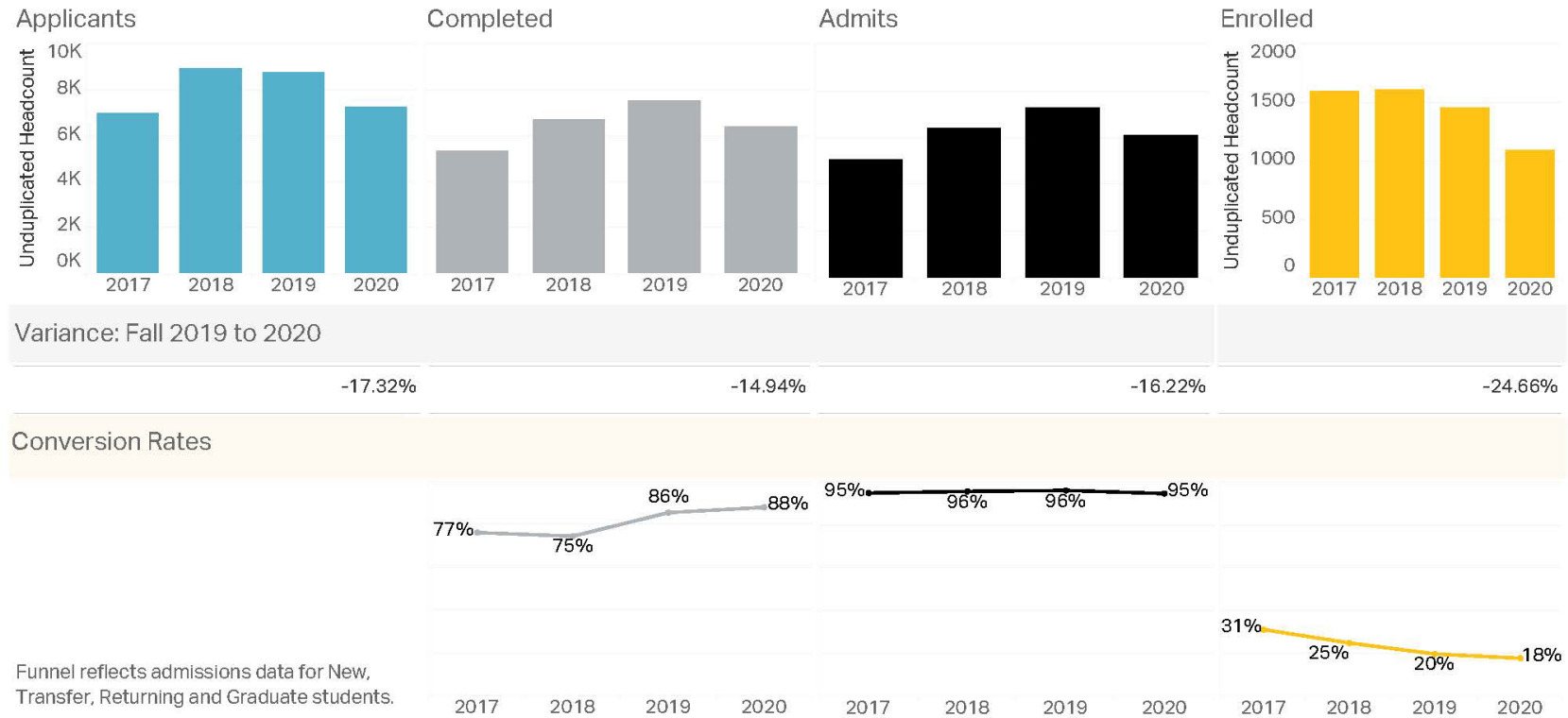


MISSOURI WESTERN STATE UNIVERSITY
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Students

Applications

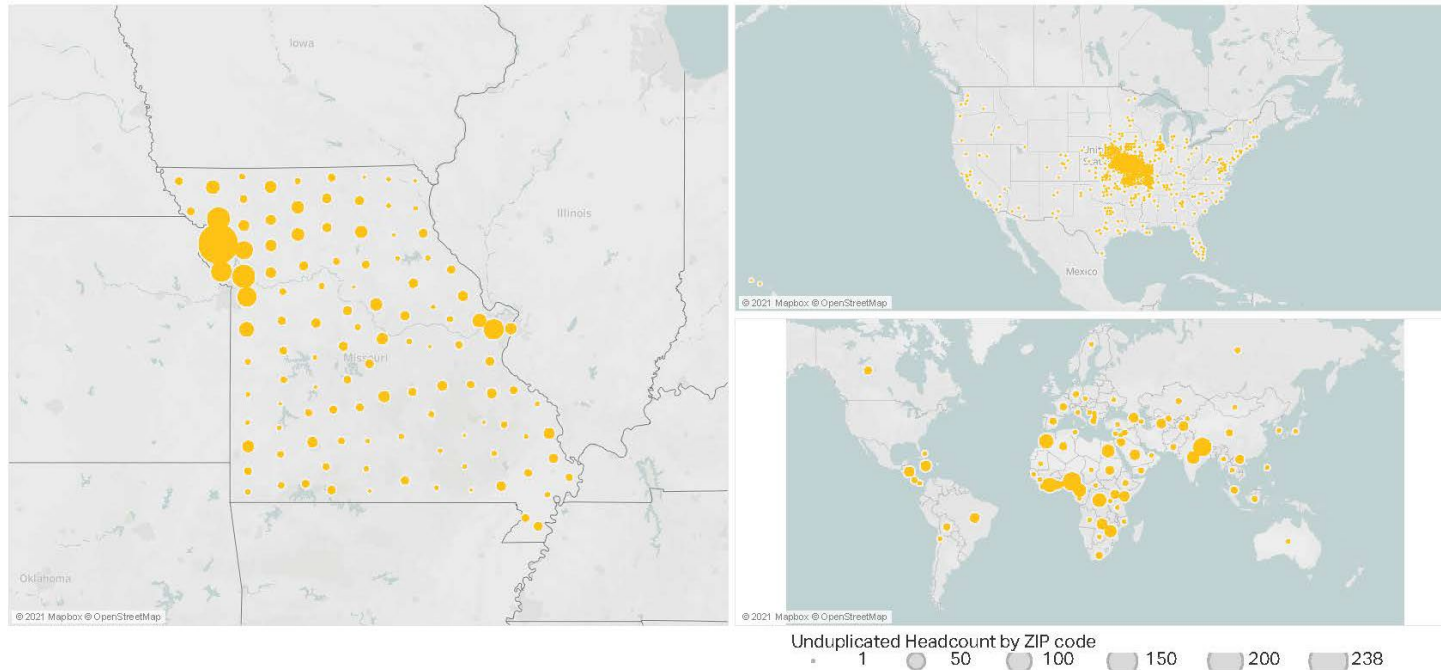
Fall Application Funnel



The COVID-19 pandemic adversely affected Missouri Western's enrollment during Fall 2020.

Geography

Geographic Applicant Origins: 2020-2021



Of our applicants for Fall 2020, approximately 71% came from the state of Missouri. Of the out-of-state applicants, the majority applied from Illinois, Kansas, and Nebraska

Enrollment Trends

Statistical Snapshots of New and Transfer Students: Fall 2020

First Time Degree-seeking Undergraduates

Percent of total undergraduate enrollment

19% (683)

Average ACT Composite score

18.2

High School Rank

17% (118) were in the top 20% of their high school class

Age Range

95.2% (650) between 18 and 21

Undergraduate Transfer Students

Percent of incoming degree-seeking undergraduate students

25% (229)

27% transfer from other states (61)

- Kansas: 25
- Iowa: 7
- Illinois: 7
- California: 4

Top 2-year feeder schools

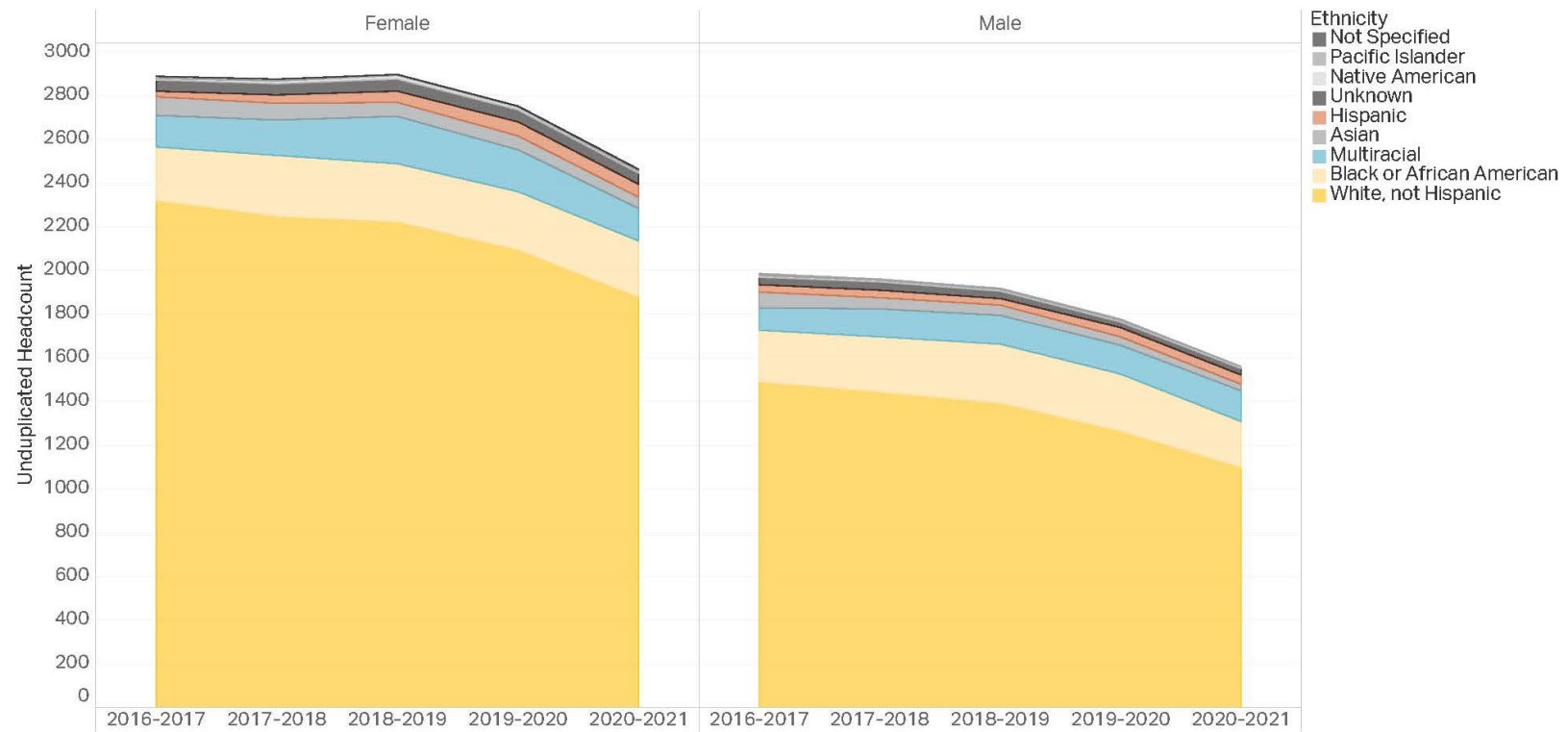
- Metropolitan Community College—Kansas City: 32
- North Central Missouri College: 24

Top 4-year feeder schools

- University of Missouri—Kansas City: 13
- Northwest Missouri State University: 10

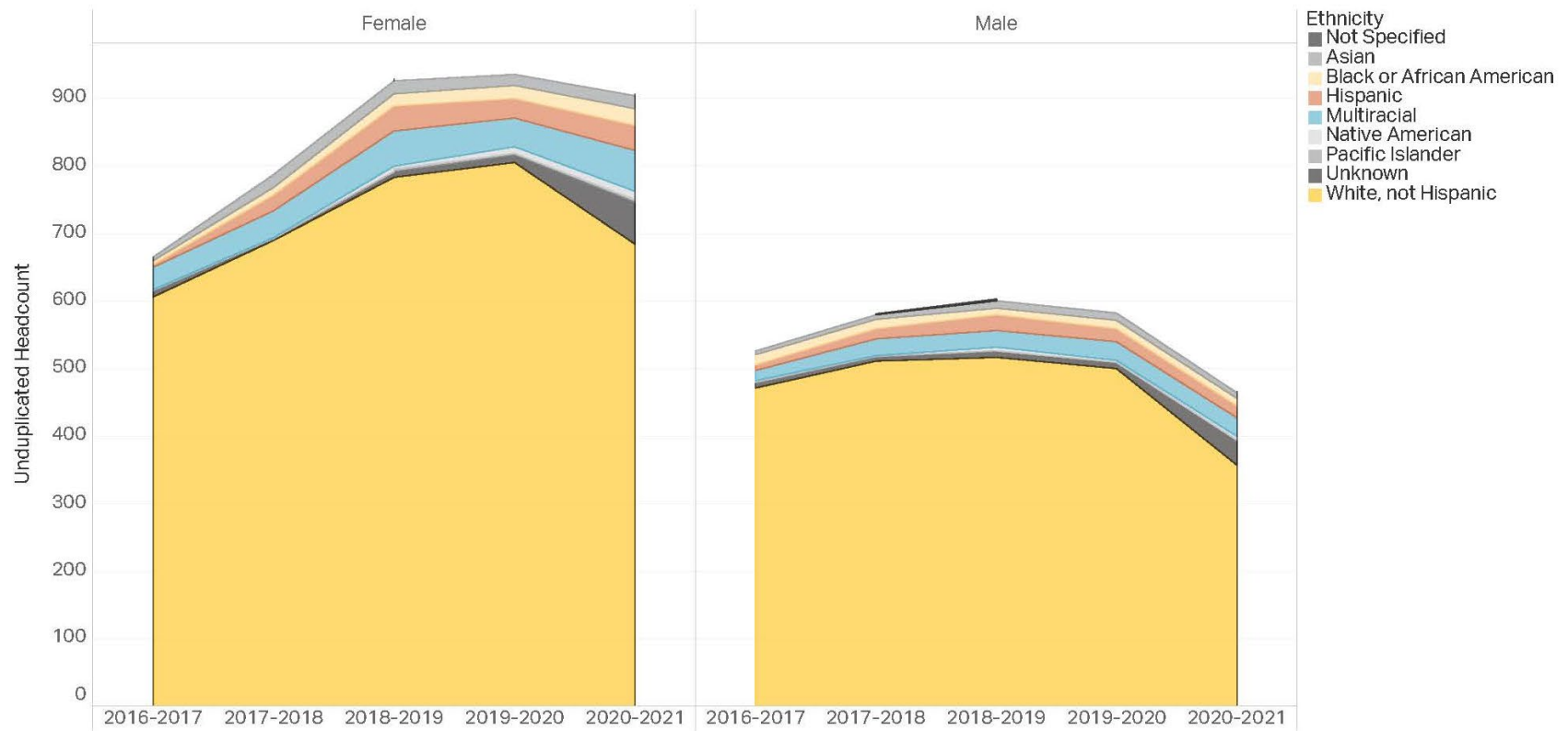
Enrollment Demographics: Sex and Ethnicity

Enrollment Demographics: Degree-Seeking Students



Of the 4,020 degree-seeking students enrolled during the 2020-21 academic year, approximately 62% were female. Of all students, approximately 26% were students of color, with slightly higher representation of students of color (approximately 30%) among males than females.

Enrollment Demographics: Non-Degree Seeking Students

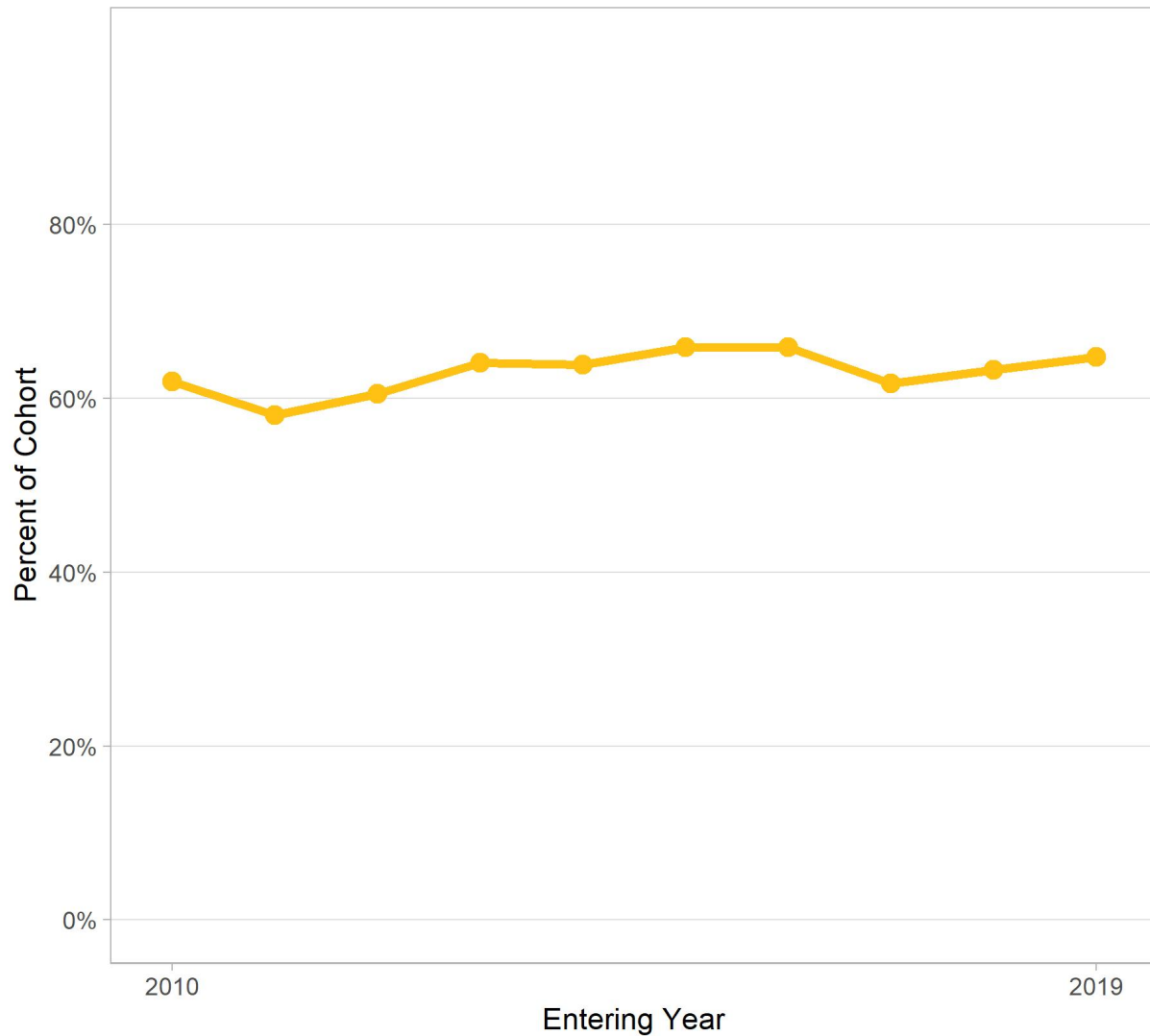


Enrollment among female non-degree seeking students remained steady during 2020-21 academic year, largely due to enrollment in the Early College Academy. Of the non-degree seeking students enrolled during 2020-21, approximately 66% were female, echoing our degree-seeking enrollment.

Progression and Graduation

First to Second Year Retention Rates

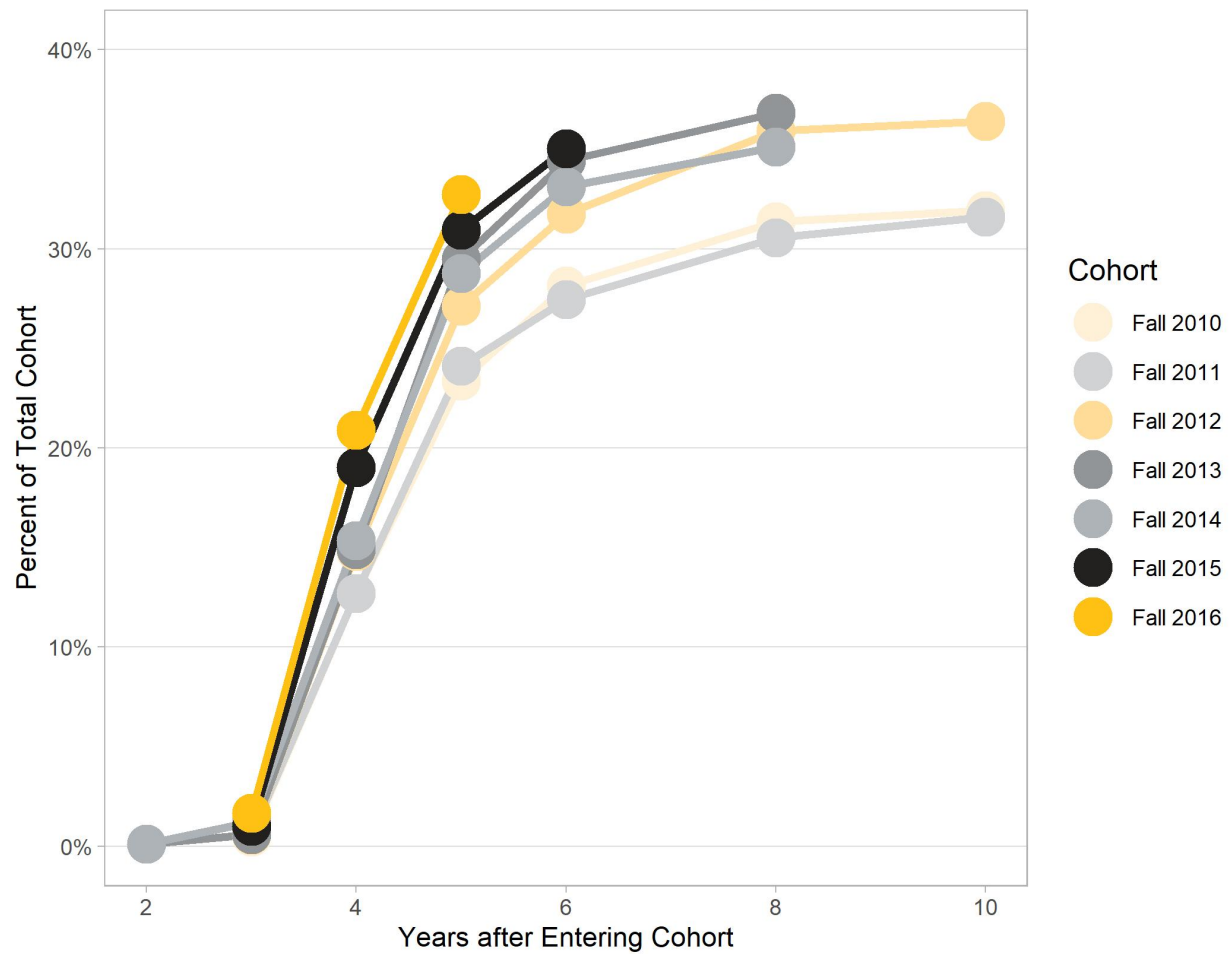
One Year Retention Rates of First-Time, Full-Time Students



Retention of first-time, full-time students from their first Fall semester to the second Fall semester has remained largely steady over the past 10 years, at around 60%.

Graduation Rates

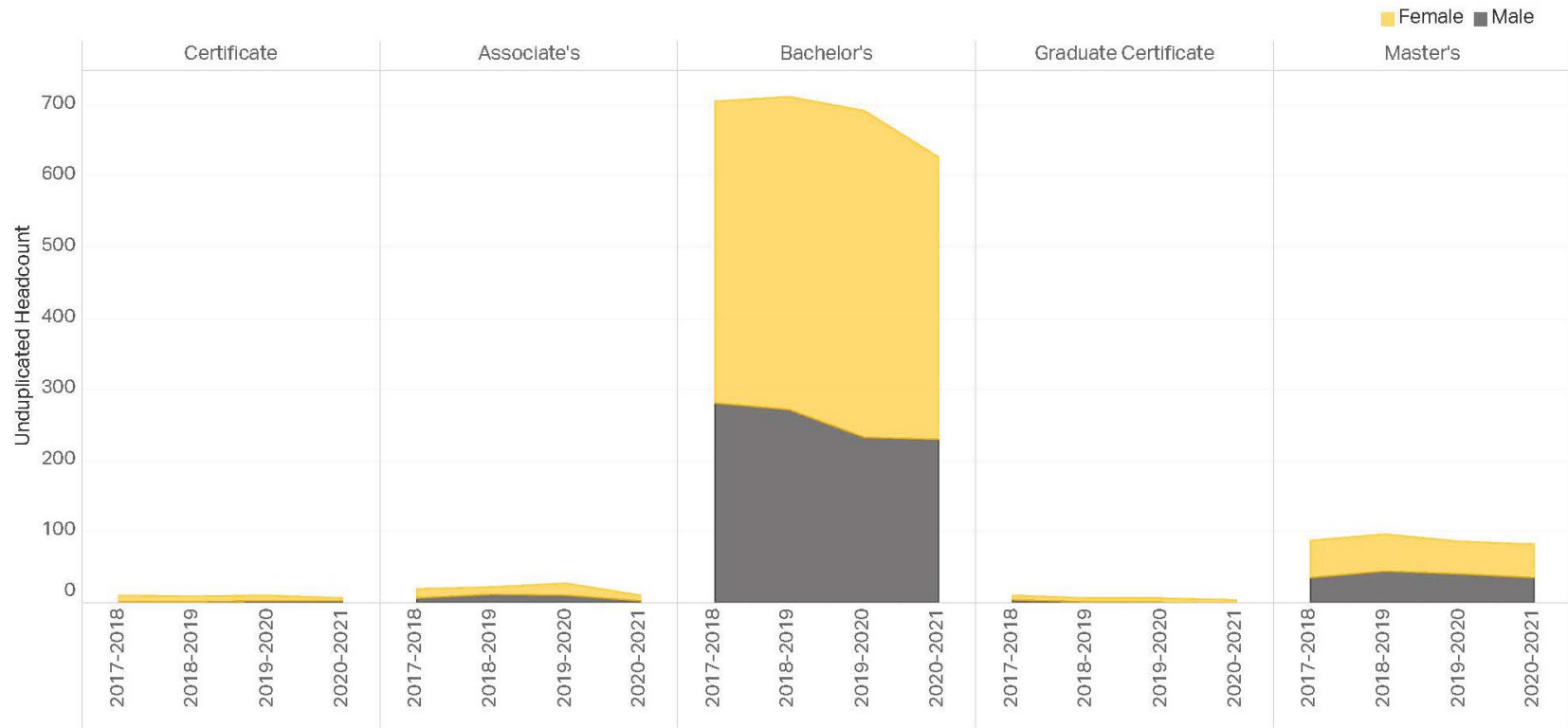
Cohort Graduates Over Time: Bachelor's Degree



We have seen improvement in the 4-year and 6-year graduation rates of our first-time, full-time cohorts entering in the last 10 years.

Degrees Awarded by Level and Sex

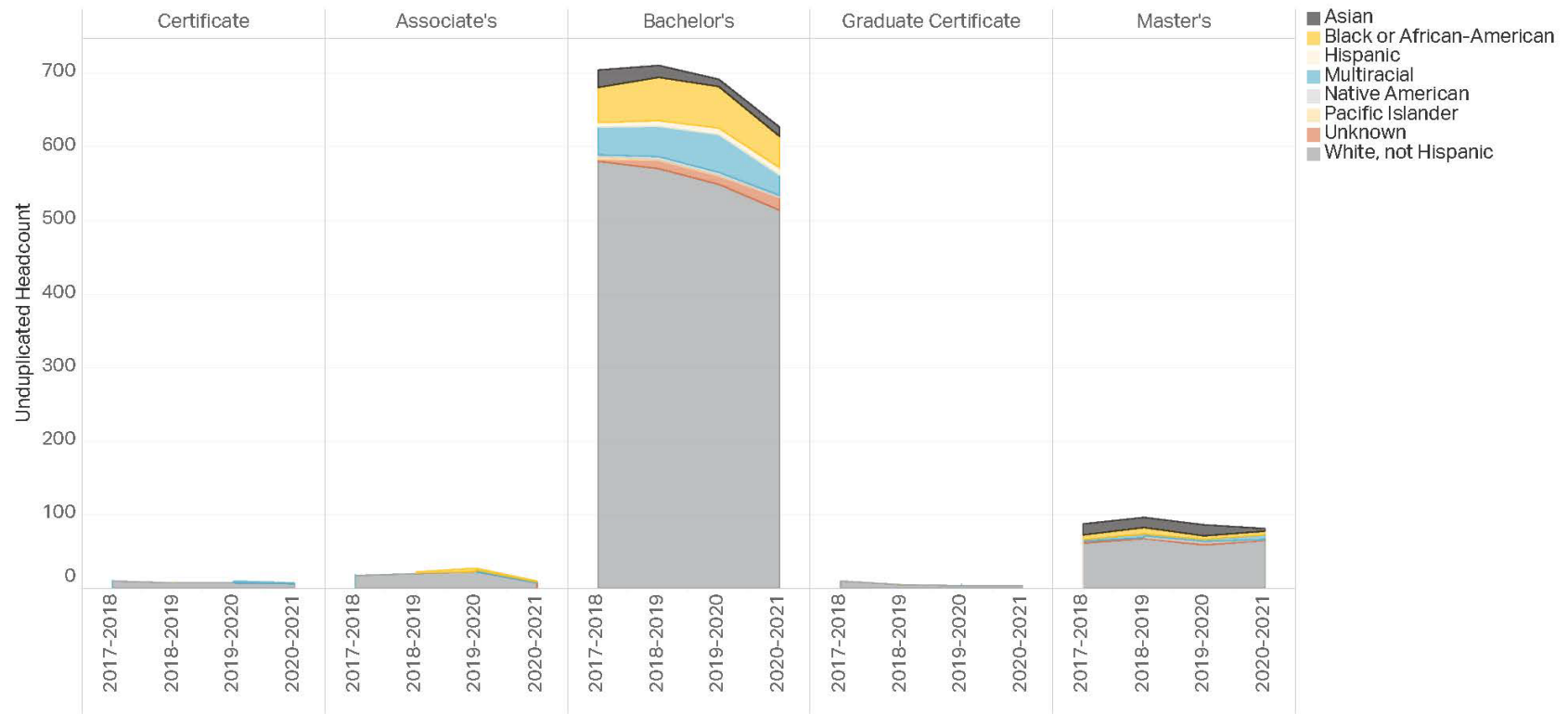
Degrees Awarded: Sex



In academic year 2020-21, we awarded 747 degrees and certificates to 718 individuals. Baccalaureate degrees made up 86% (643), master's degrees made up 11% (83), associates degrees made up 1% (10), 1% (7) were certificates and 0.5% (4) were graduate certificates. Of the degrees awarded, 467 were to female students and 280 were to male students.

Degrees Awarded by Level and Ethnicity

Degrees Awarded: Ethnicity

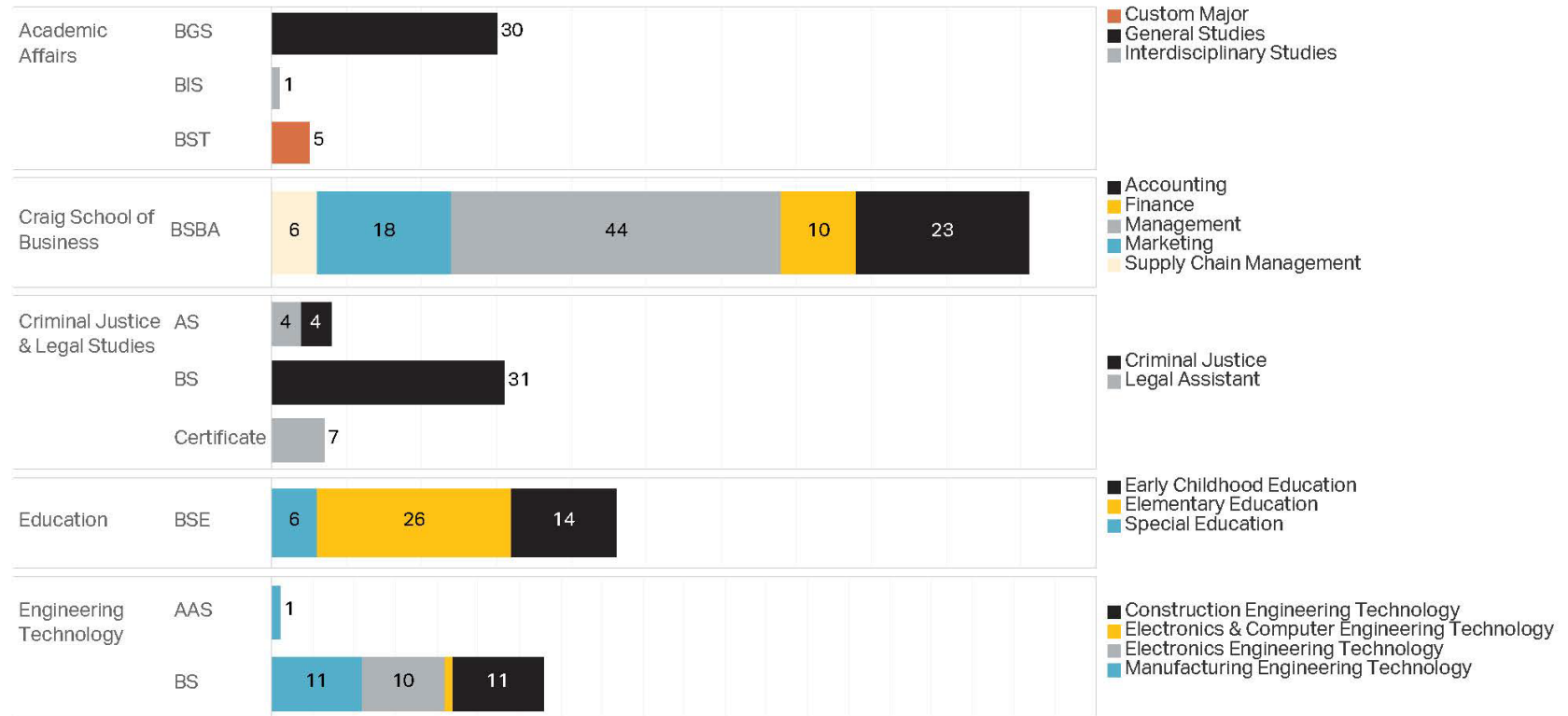


Of the 747 degrees awarded in 2020-21, students of color earned approximately 18% (136). Of the 643 bachelor's degrees awarded, approximately 18% (115) were earned by students of color.

Degrees Awarded by College

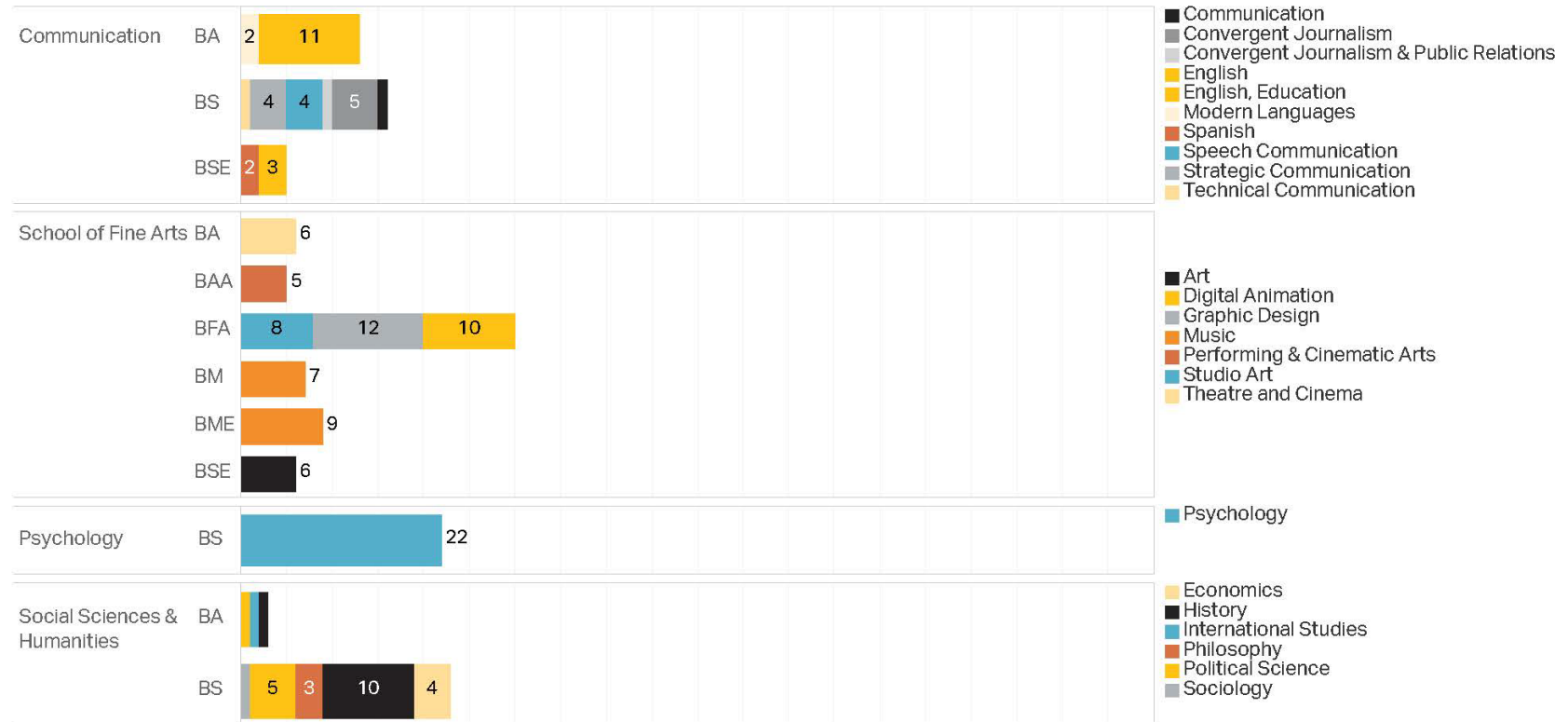
College of Business and Professional Studies

Degrees Awarded: Business and Professional Studies

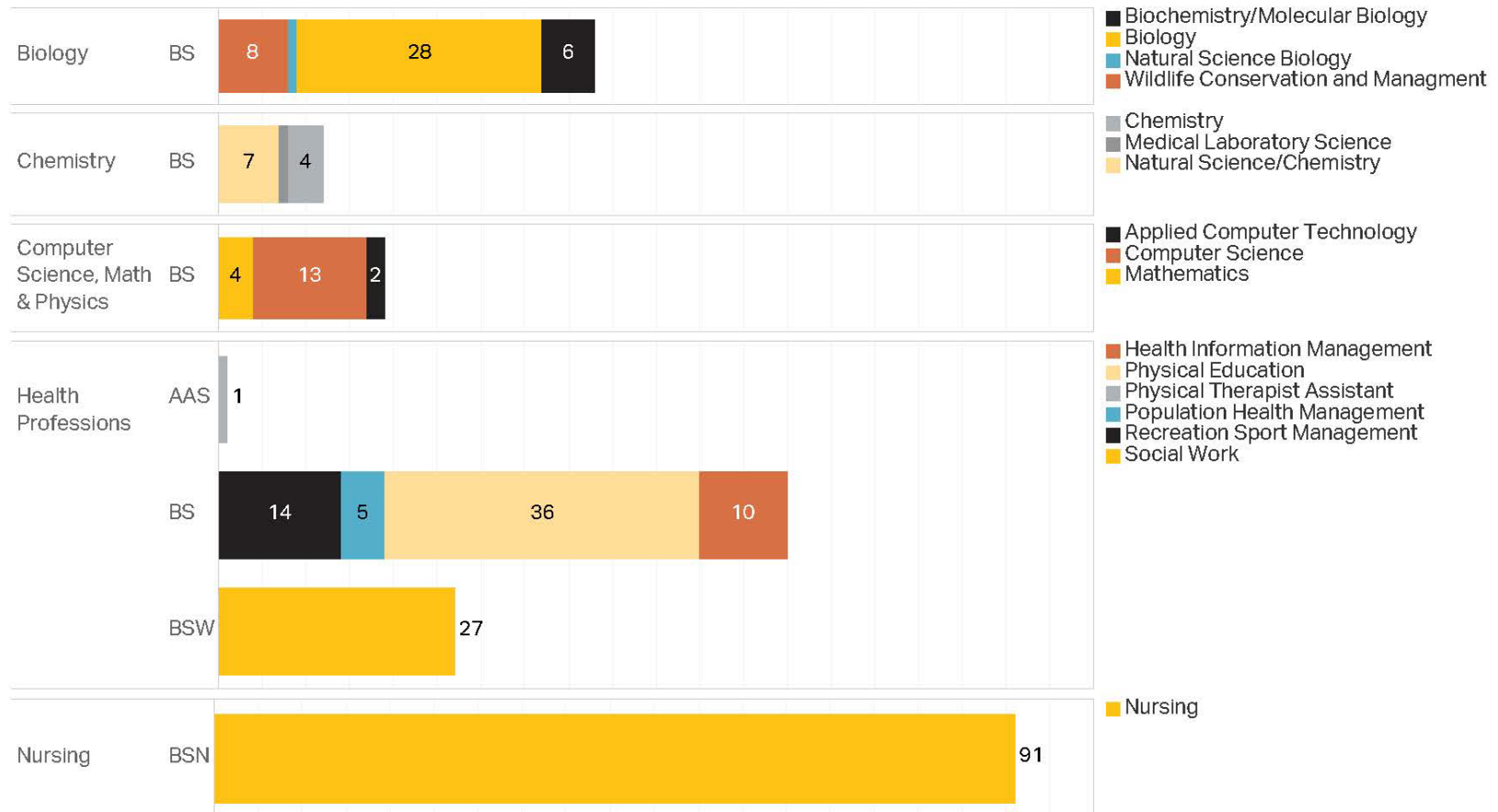


College of Liberal Arts

Degrees Awarded: Liberal Arts

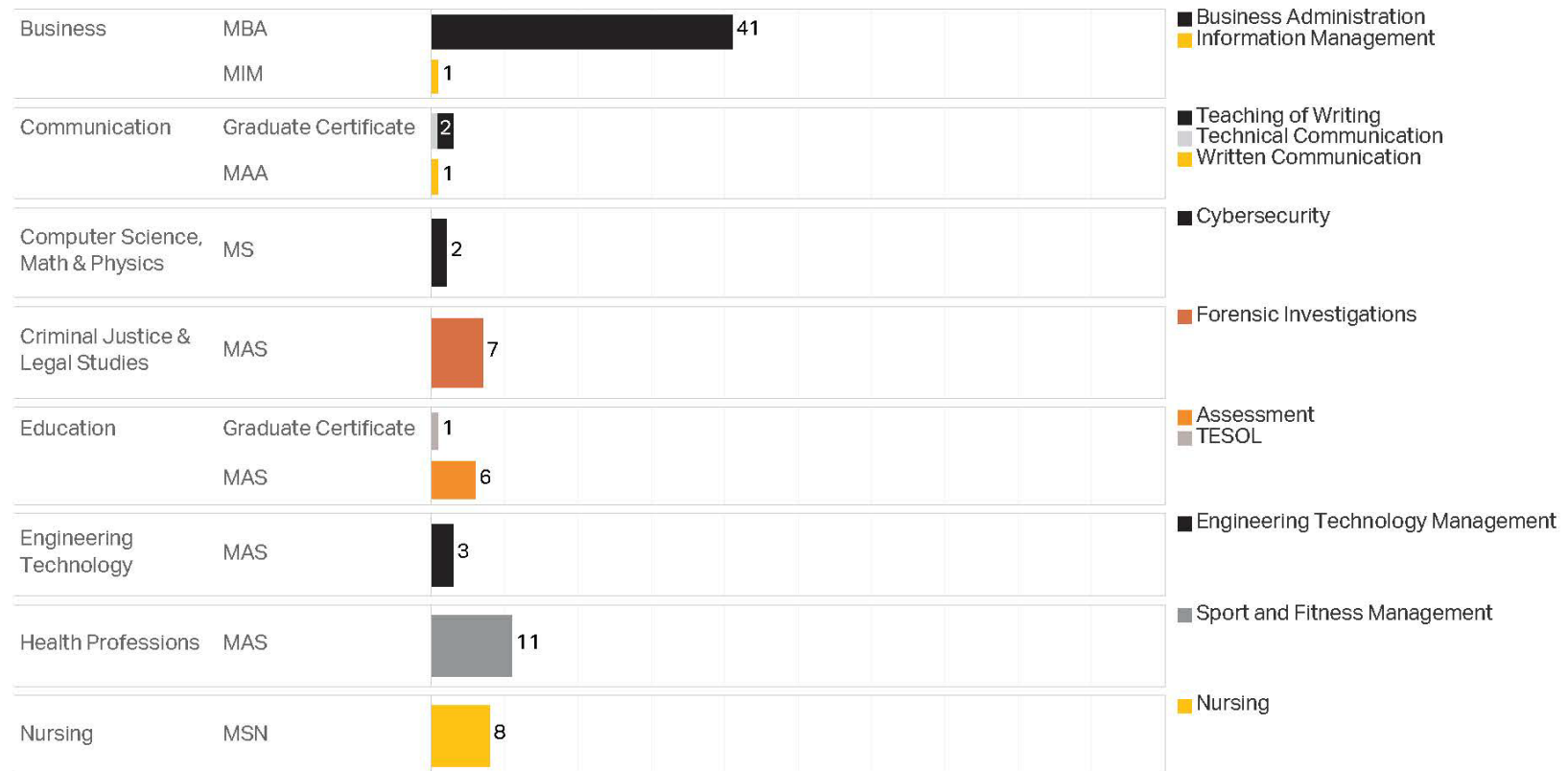


Degrees Awarded: Science and Health



Graduate School

Degrees Awarded: Graduate School



Employees



MISSOURI WESTERN STATE UNIVERSITY
2021 FACTBOOK

Employees

Source: [Spring 2021 IPEDS HR Survey](#)

Instructional Staff

Demographics

Table 1. Fall 2020 Full-Time Instructional Staff Demographics

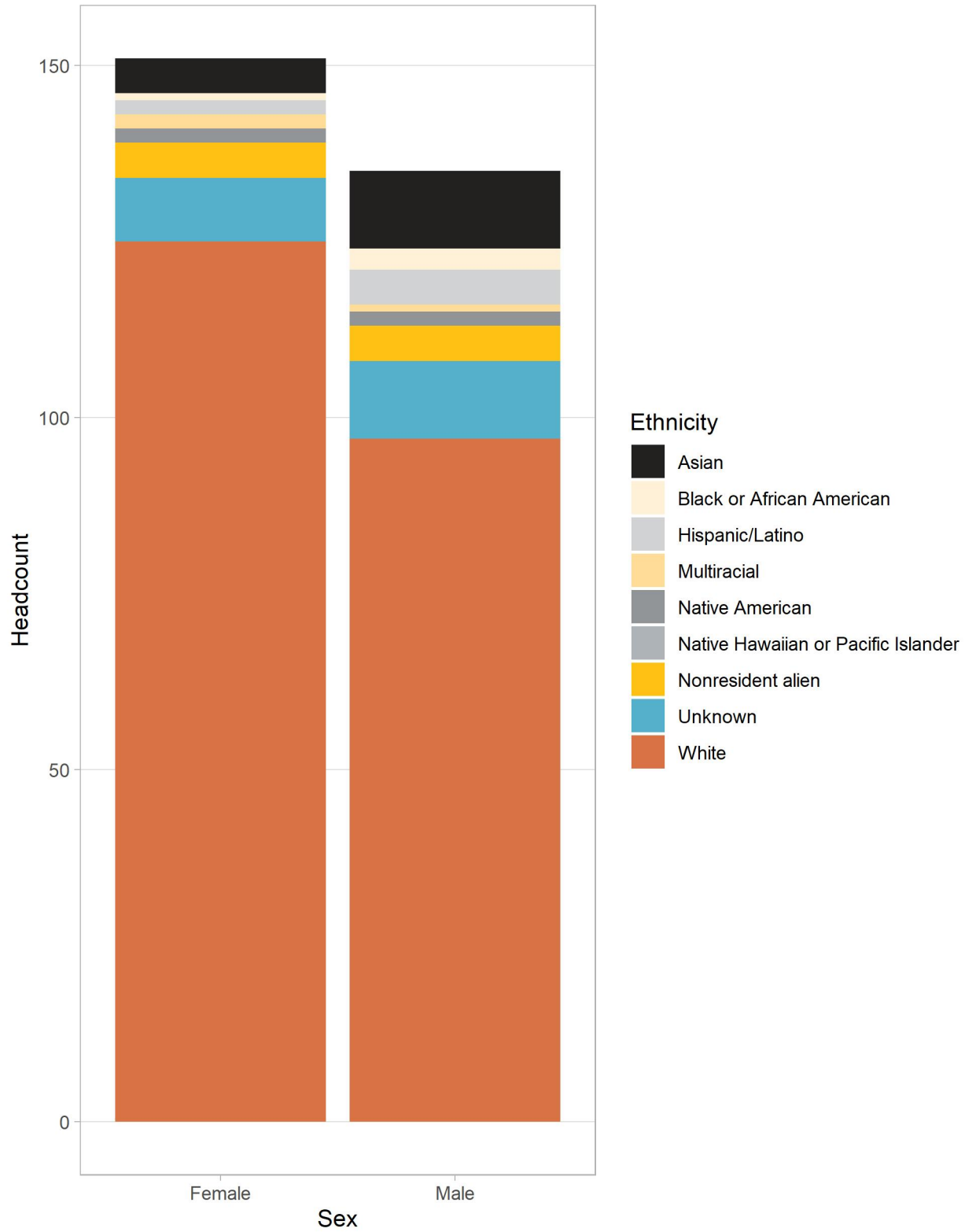
	Instructor/ Advanced Instructor		Assistant Professor		Associate Professor		Full Professor		Ethnicity Totals
	Female	Male	Female	Male	Female	Male	Female	Male	
Nonresident alien	0	0	3	4	0	1	0	0	8
Hispanic/Latino	0	2	1	1	0	0	0	0	4
Native American	0	1	2	0	0	0	0	0	3
Asian	1	0	2	3	1	1	0	7	15
Black or African American	1	0	0	1	0	1	0	1	4
Native Hawaiian or Pacific Islander	0	0	0	0	0	0	0	0	0
White	8	5	19	16	24	20	12	25	129
Multiracial	0	0	1	0	0	0	0	1	2
Race unknown	0	0	1	1	0	0	1	4	7
Rank Totals by Sex	10	8	29	26	25	23	13	38	Full-Time Instructional Staff: 172
Rank Totals	18		55		48		51		

Table 2. Fall 2020 Part-Time* Instructional Staff Demographics

	Part-Time Instructional Staff		<i>Ethnicity Totals</i>
	Female	Male	
<i>Nonresident alien</i>	2	0	2
<i>Hispanic/Latino</i>	1	2	3
<i>Native American</i>	0	1	1
<i>Asian</i>	1	0	1
<i>Black or African American</i>	0	0	0
<i>Native Hawaiian or Pacific Islander</i>	0	0	0
<i>White</i>	62	31	93
<i>Multiracial</i>	1	0	1
<i>Race unknown</i>	7	6	13
<i>Totals by Sex</i>	74	40	Part-Time Instructional Staff: 114

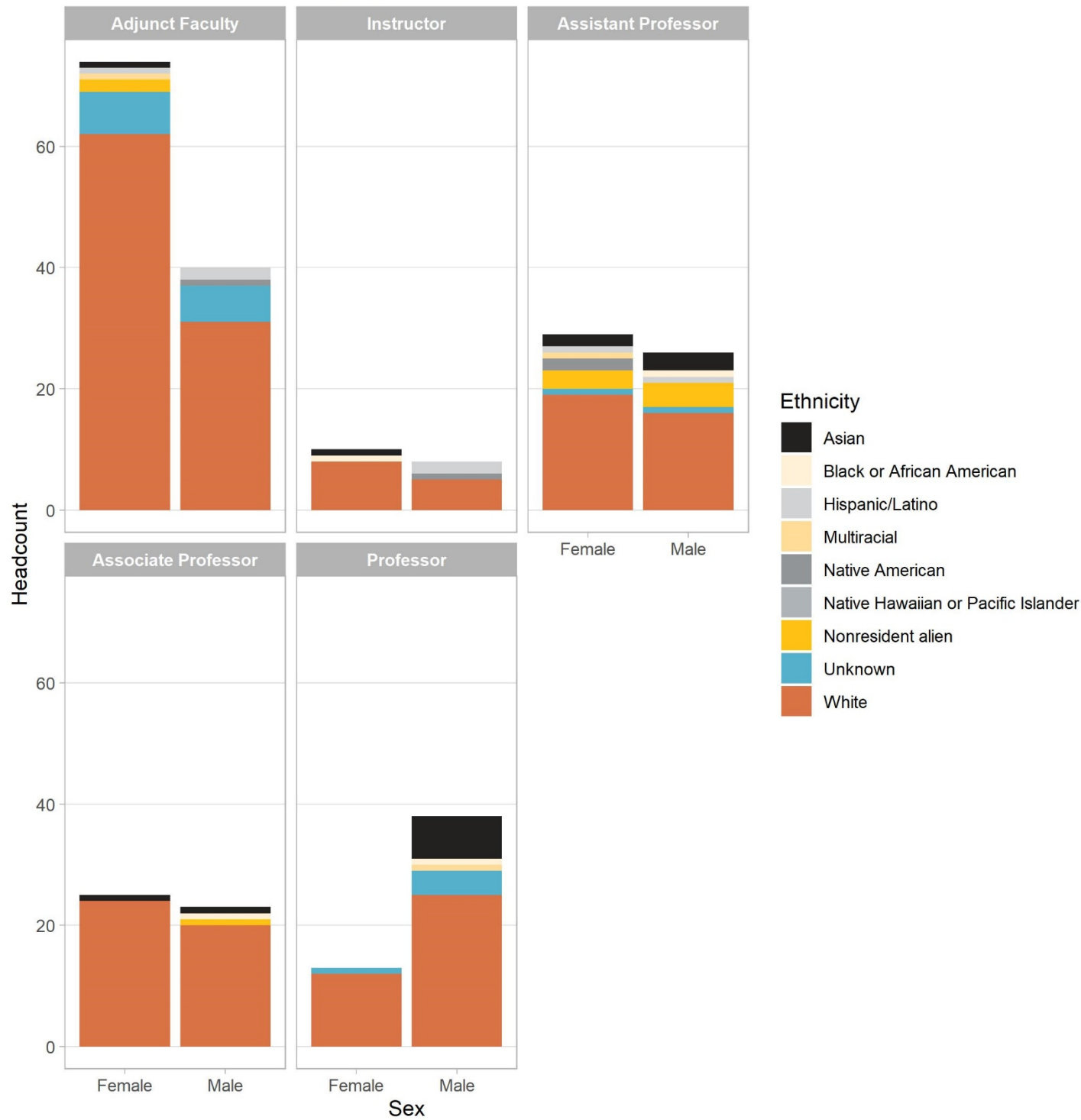
*does not include graduate assistants

Sex and Ethnicity of Instructional Staff: Fall 2020



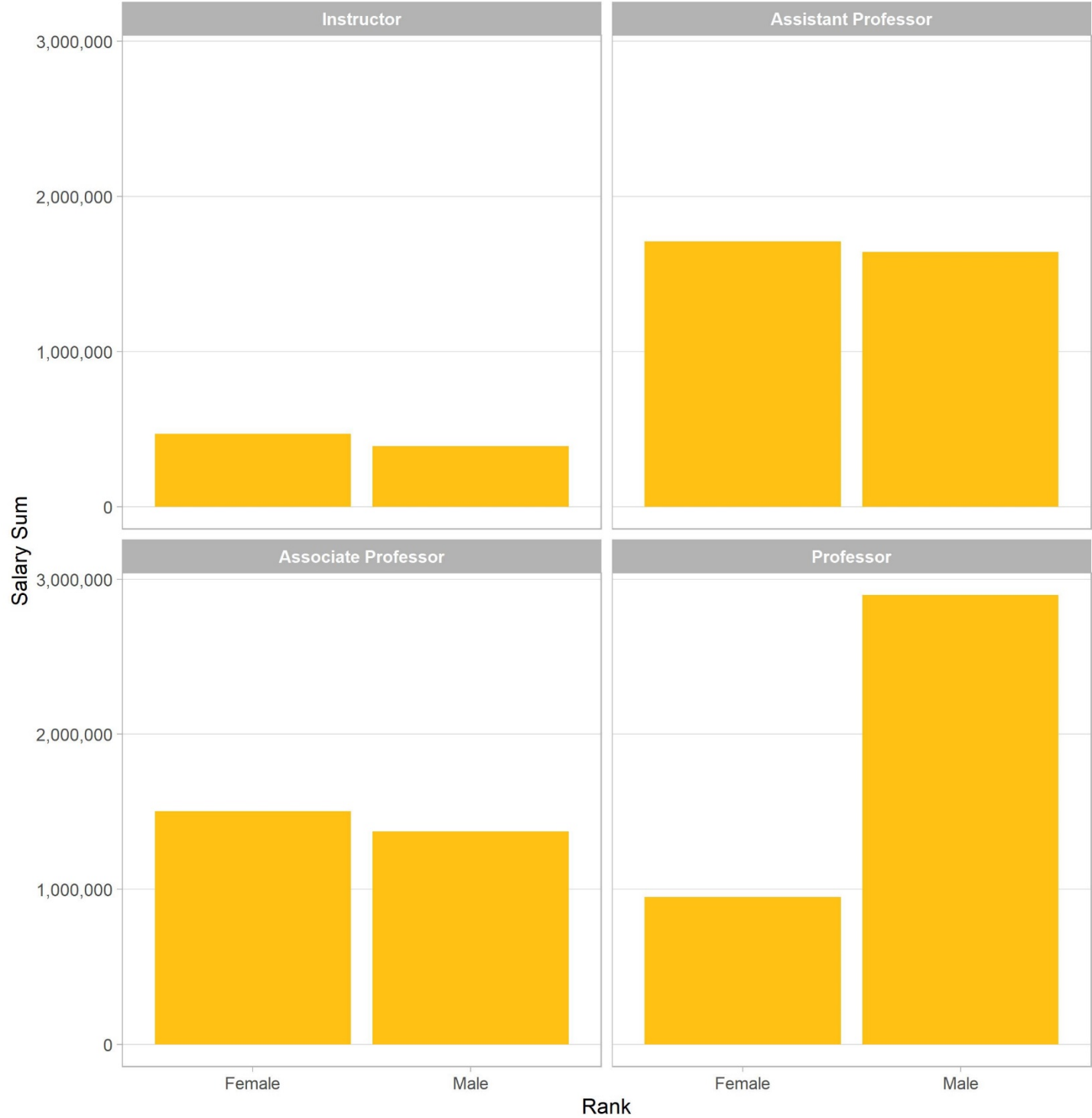
Rank

Instructional Staff Demographics by Rank: Fall 2020



Salary

Full-Time Instructional Staff Salary Outlay: Fall 2020



Staff

Demographics

Table 3. Fall 2020 Full-Time Non-Instructional Staff

	Female	Male	Ethnicity Totals
<i>Nonresident alien</i>	4	5	9
<i>Hispanic/Latino</i>	3	6	9
<i>Native American</i>	2	1	3
<i>Asian</i>	6	11	17
<i>Black or African American</i>	4	6	10
<i>Native Hawaiian or Pacific Islander</i>	0	0	0
<i>White</i>	191	155	346
<i>Multiracial</i>	1	3	4
<i>Race unknown</i>	8	13	21
<i>Totals by Sex</i>	219	200	Full-Time Non-Instructional Staff: 419

Table 4. Fall 2020 Part-Time Non-Instructional Staff*

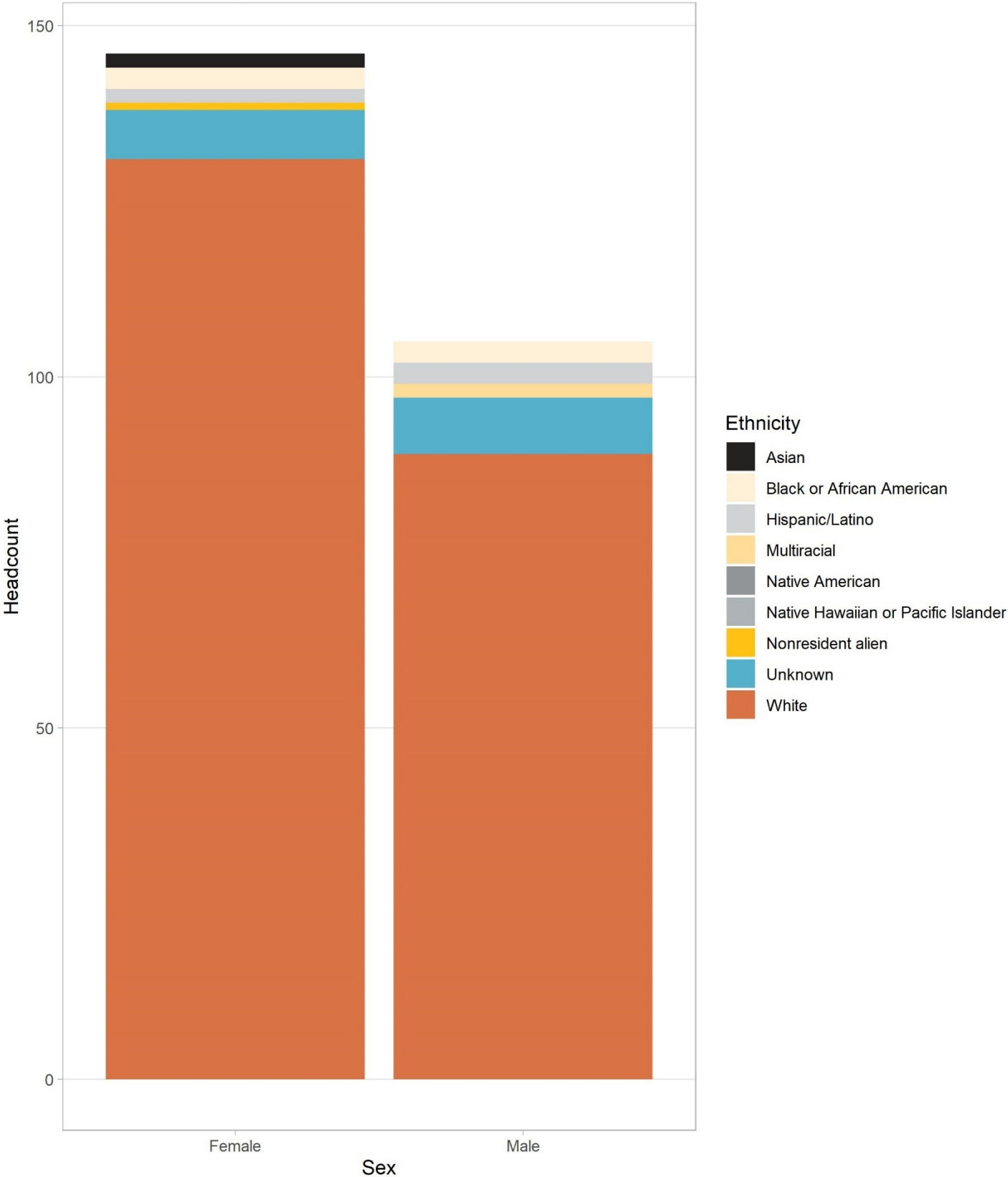
	Female	Male	Ethnicity Totals
<i>Nonresident alien</i>	0	0	0
<i>Hispanic/Latino</i>	0	0	0
<i>Native American</i>	0	0	0
<i>Asian</i>	0	0	0
<i>Black or African American</i>	0	0	0
<i>Native Hawaiian or Pacific Islander</i>	0	0	0
<i>White</i>	3	0	3
<i>Multiracial</i>	0	0	0
<i>Race unknown</i>	1	0	1
Totals by Sex	4	0	Part-Time Non-Instructional Staff: 4

*Does not include temporary workers (MOA) or graduate assistants

Graduate Assistants

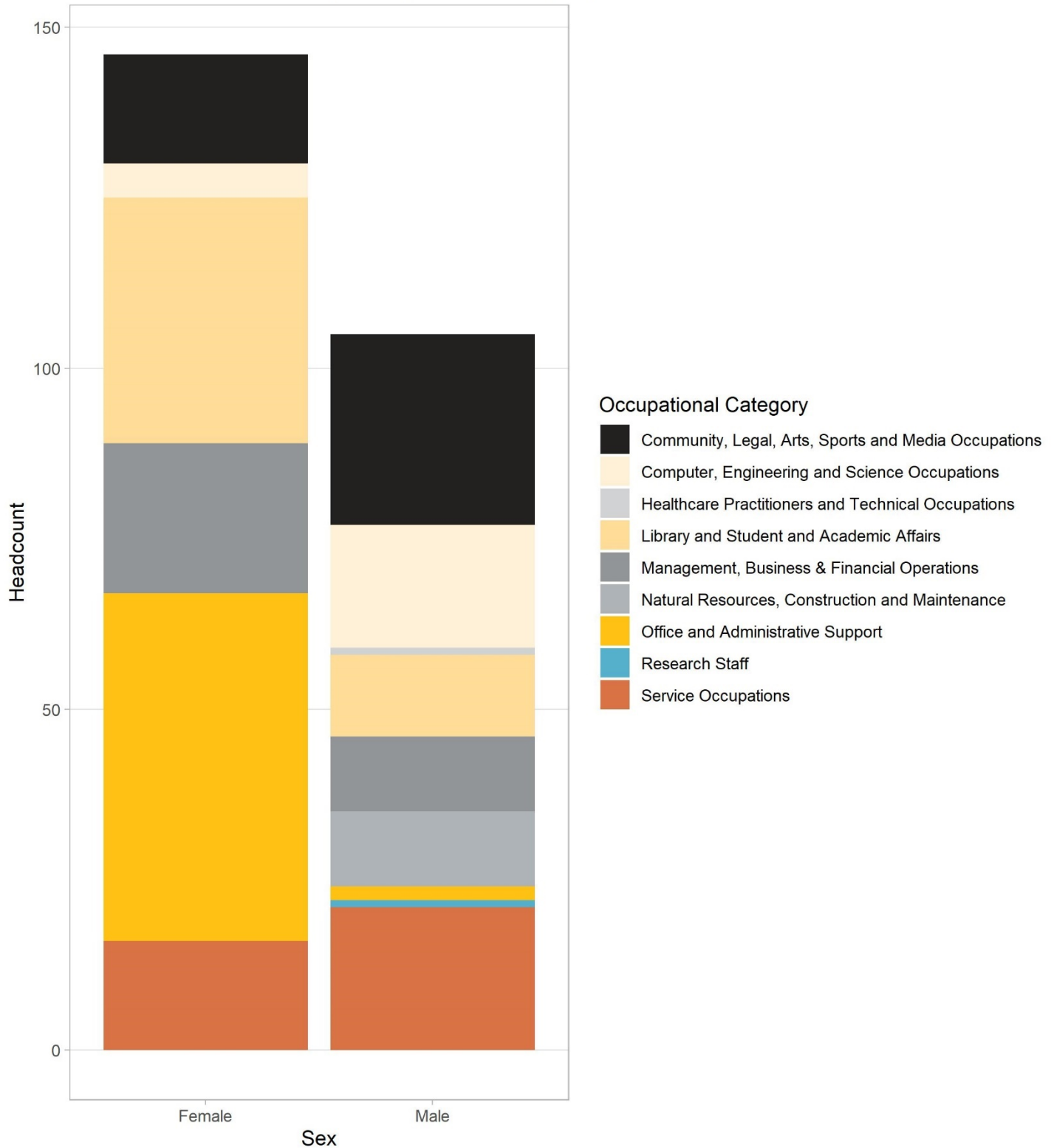
We employed 31 graduate assistants in 2020-21 to assist in athletic training and administrative support, among other activities.

Sex and Ethnicity of Non-Instructional Staff: Fall 2020



Employment Type

Non-Instructional Staff by Occupational Category: Fall 2020



Occupational Categories are based on the Bureau of Labor Statistics [Standard Occupational Classification](#) system.

Finance



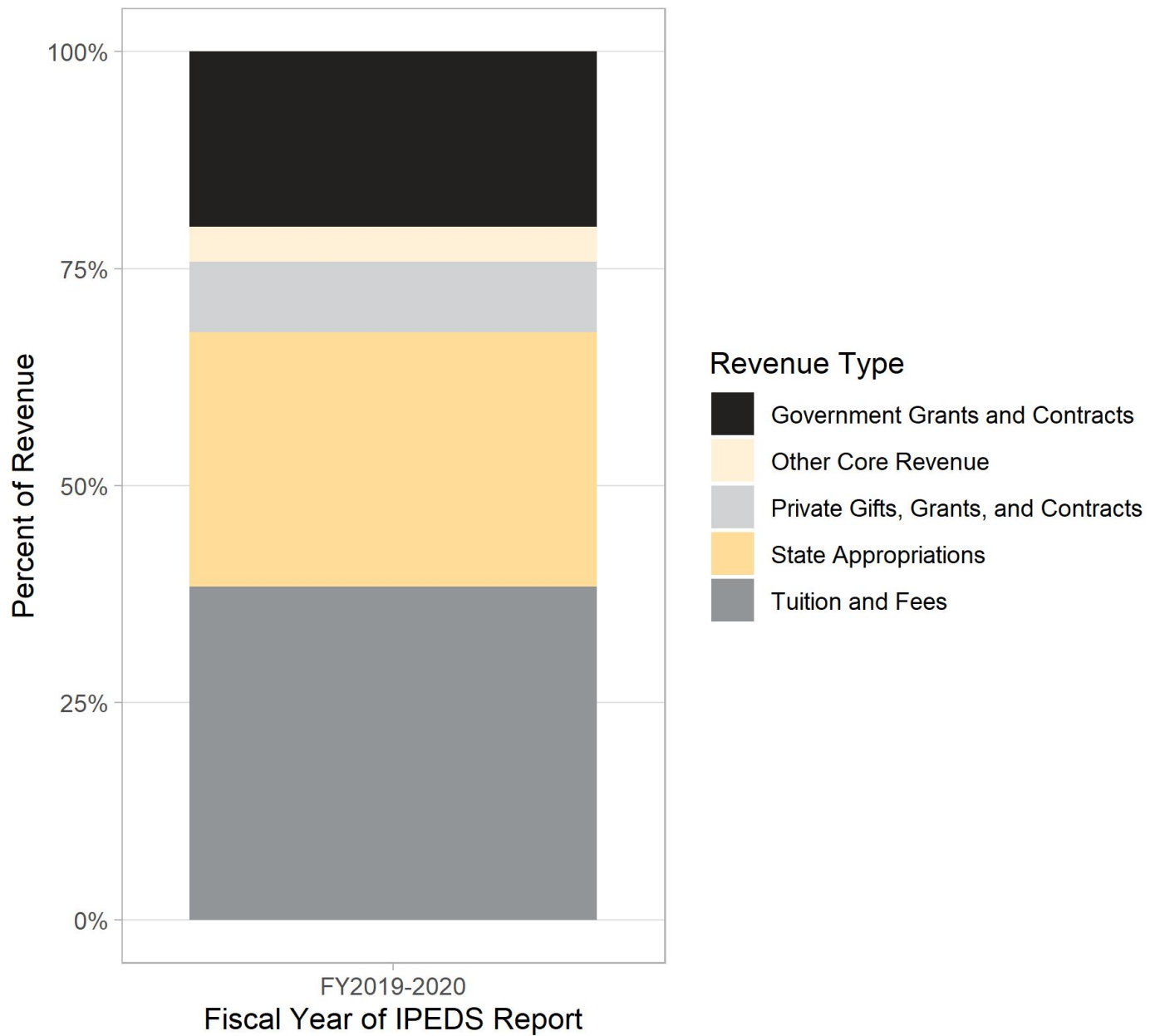
MISSOURI WESTERN STATE UNIVERSITY
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Finance

Source: Spring 2021 IPEDS Finance Survey

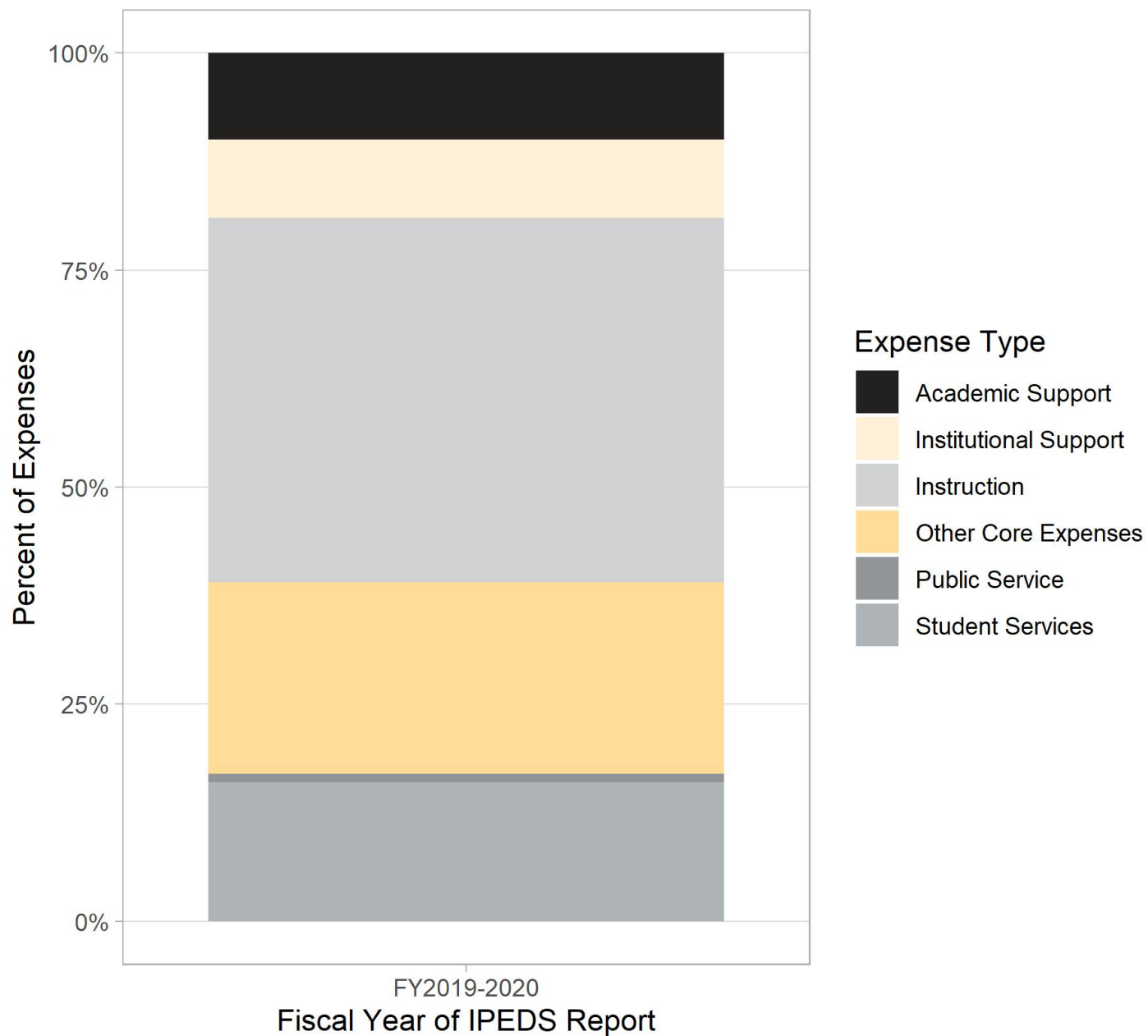
Revenue

FY 2019-2020 Revenue Breakdown



Expenses

FY 2019-2020 Expenses Breakdown



Financial Aid

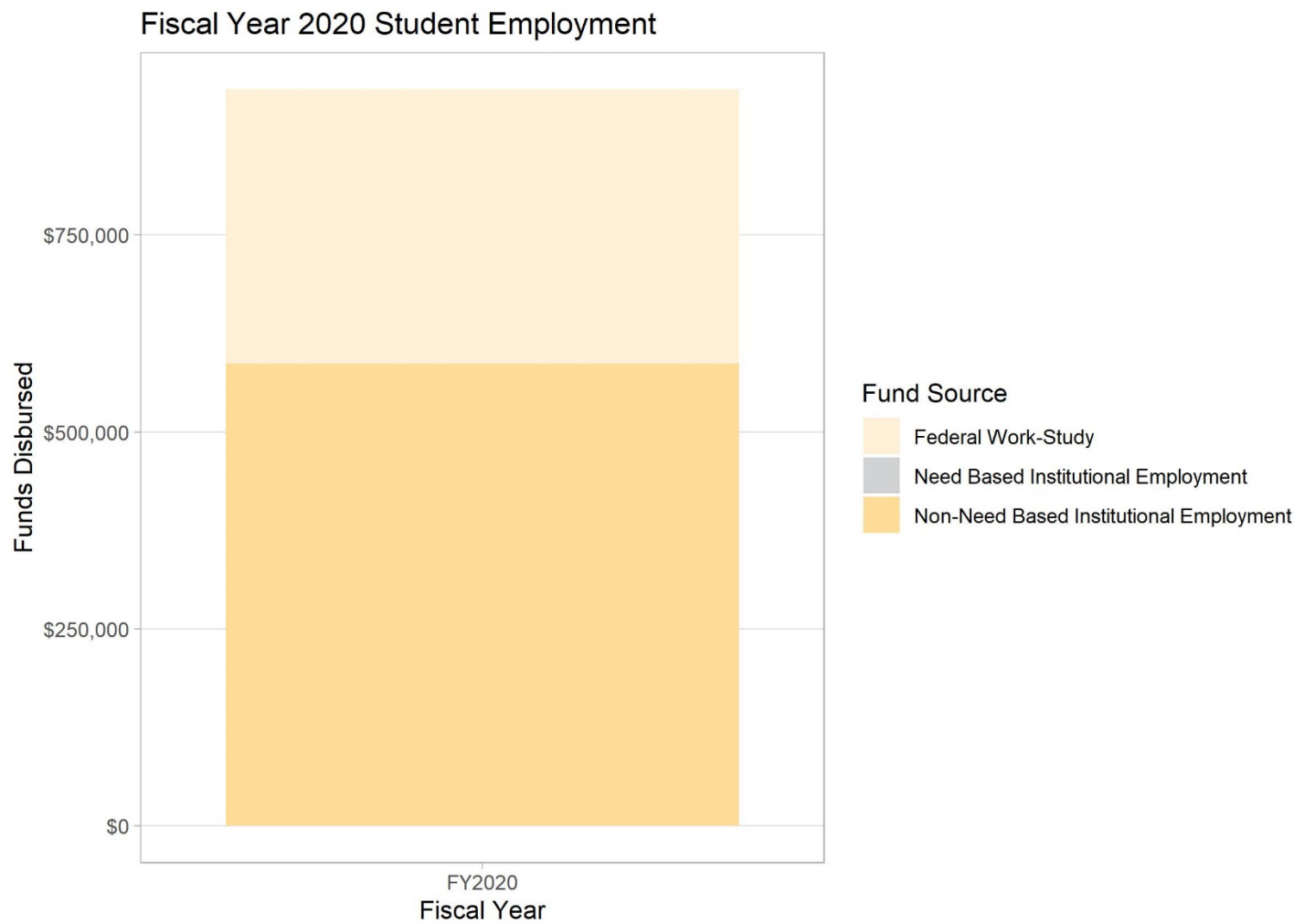


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Financial Aid

Source: [Missouri Western Financial Aid Statistical Information](#)

Work Study



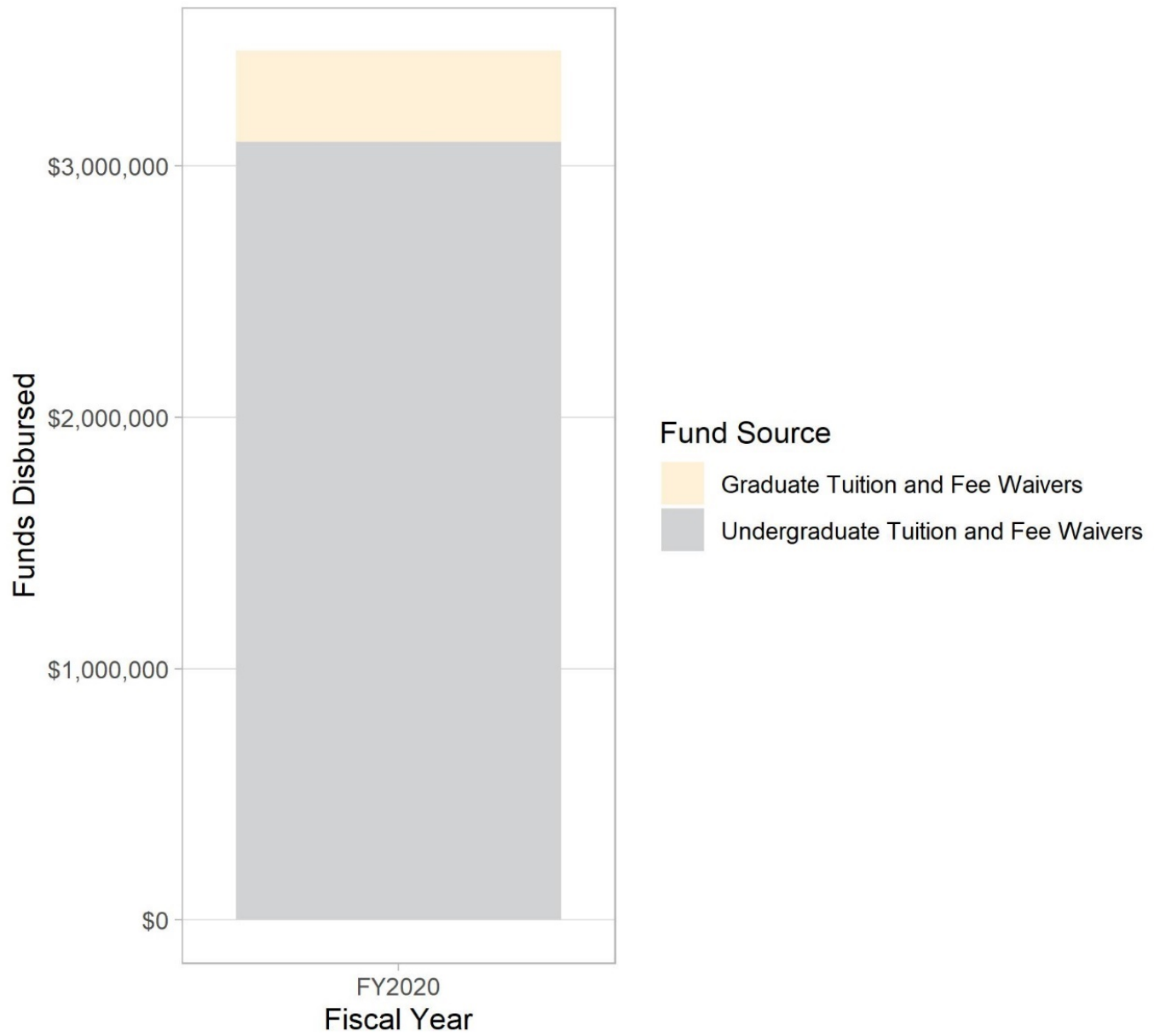
Loans

Fiscal Year 2020 Student Loans



Tuition Waivers

Fiscal Year 2020 Tuition Waivers



Scholarships & Grants

Fiscal Year 2020 Scholarships and Grants

