

MISSOURI WESTERN STATE UNIVERSITY

2020 FACTBOOK



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Institutional Profile



MISSOURI WESTERN STATE UNIVERSITY
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Institutional Profile

At Missouri Western, together we succeed!

Missouri Western State University has a proud tradition of providing a high quality, affordable education to students in the state of Missouri and beyond. We are a four-year, state-supported institution providing a variety of degree programs and offering professional master's degrees, four-year baccalaureate degrees, two-year associate degrees, pre-professional transfer programs and one-year certificates. In addition, the University offers seminars, conferences and workshops suited to the needs of the community.



Mission, Vision & Values

Mission

Missouri Western State University is a student-centered learning community preparing individuals for lives of excellence through applied learning.

Vision

Missouri Western will be the premier open access regional university, known for transforming the lives of our students and the communities we serve.

Values

Service – We share the common purpose of serving students, one another, and the people of the region.

Quality – We are committed to the quality of our programs, our students, and our partnership with the people of the region.

Enthusiasm – We are enthusiastic about learning and confident that we can make a difference in the lives of students through their learning.

Freedom – We promote the free exchange of ideas that makes education liberating and democracy unique.

Respect – We act as individuals and as a campus community with respect for diversity and for the best in human potential.

Courage – We seek the challenge and adventure of shaping the future with an increasingly global perspective.

Our Diversity Commitment

As a student-centered learning community Missouri Western is dedicated to inclusion and the promotion of diversity as essential to our mission as a public university. This commitment contributes to transforming lives and demonstrates our values of freedom, respect and courage.



Click to learn more about our [Center for Multicultural Education](#) and [Diversity Committee](#).

Current Organizational Profile & Administration*

Board of Governors

- Chair: Lee Tieman
- Vice Chair: Rick Ebersold
- Al Landes
- Brig. Gen. Gregory Mason, '89
- Lisa Norton
- Kayla Schoonover, '77
- Deborah J. Smith, '79
- Student Governor: Hannah Berry

President: Dr. Elizabeth Kennedy (interim)

President's Cabinet

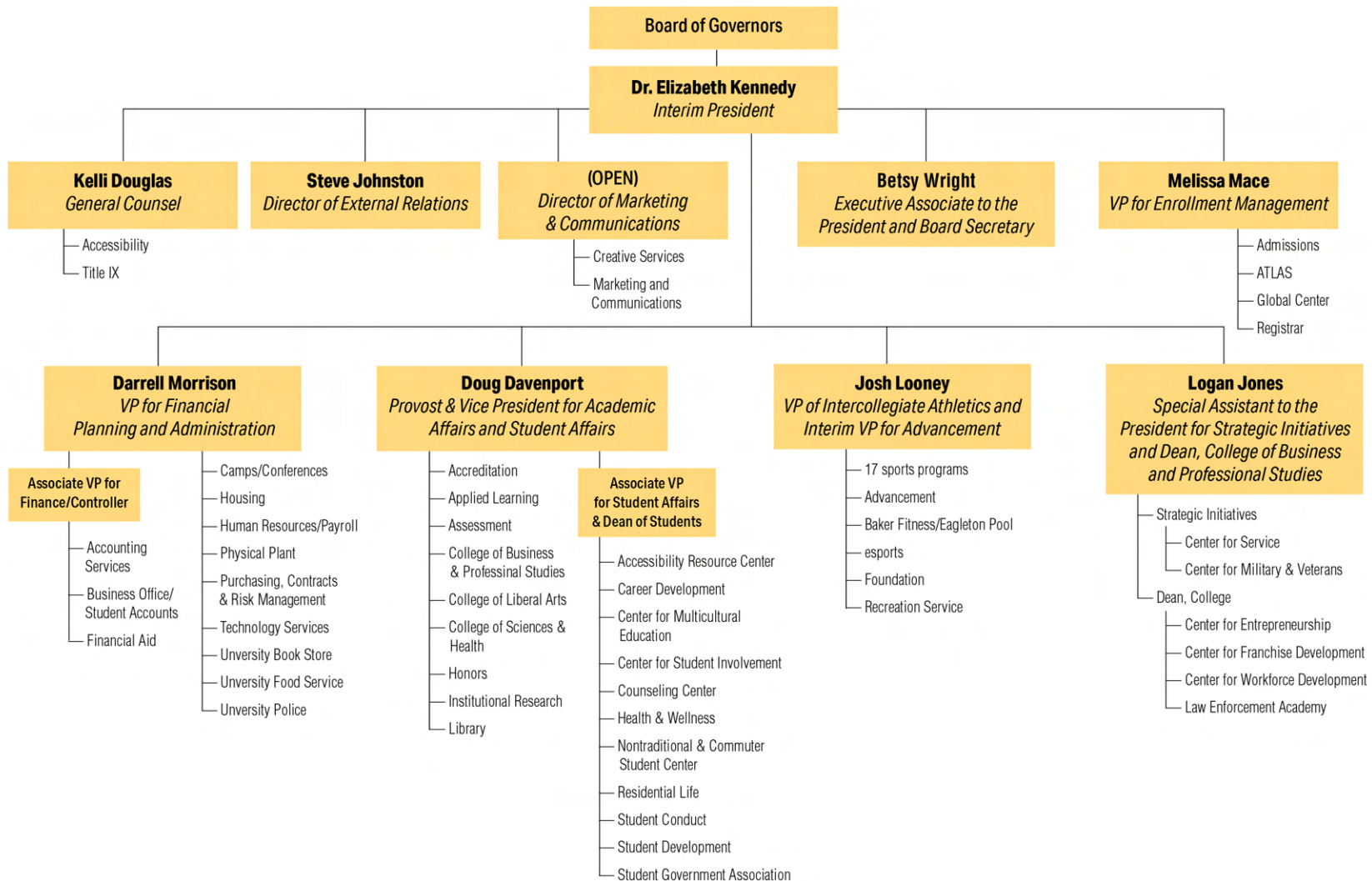
- Provost and Vice President for Academic and Student Affairs: Dr. Doug Davenport
- Vice President of Finance & Administration: Darrell Morrison
- Vice President of Enrollment Management: Dr. Melissa Mace
- Vice President of Intercollegiate Athletics and interim Vice President for Advancement: Dr. Josh Looney
- Director of External Relations: Steve Johnston
- Special Assistant to the President for Strategic Initiatives: Dr. Logan Jones

Deans of Colleges

- Business & Professional Studies: Dr. Logan Jones
- Graduate School: Dr. Susan Bashinski (interim)
- Liberal Arts: Dr. Joel Hyer
- Science & Health: Dr. Crystal Harris (interim)

*As of 1/20/2021

Organizational Structure as of Spring 2020



Accreditation

Accreditation supports our ongoing focus on institutional improvement, ensures that we remain accountable to our constituencies, and provides us with a broad framework for action as we work to achieve our mission.

Missouri Western is accredited by the [Higher Learning Commission](#) (HLC), one of the six regional accrediting associations in the United States. HLC accredits institutions of higher education in 19 states and has approximately 1,000 member institutions.

Missouri Western's accreditation was reaffirmed on January 24, 2017 and participates in the [Open Pathway](#). We value the insights provided through the accreditation process and seek to use this information to strengthen our institution.

Missouri Western is a member of the National Council for State Authorization Reciprocity Agreement (NC-SARA), which provides a voluntary, regional approach to state oversight of postsecondary distance education. When states join SARA, they agree to follow uniform processes for approving their eligible institutions' participation. They also agree to deal with other states' SARA institutions in a common way when those institutions carry out activities in SARA states other than their own. For a list of schools holding NC-SARA membership, please click [here](#).

Specialized accreditations include:

[Association to Advance Collegiate Schools of Business, AACSB International](#)

[Commission on Accreditation for Health Informatics and Information Management Education](#)

[Commission on Accreditation in Physical Therapy Education](#)

[Commission on Collegiate Nursing Education](#)

[Council on Social Work Education](#)

[Engineering Technology Accreditation Commission of ABET](#)

[National Accrediting Agency for Clinical Laboratory Science](#)

[National Association of Schools of Music](#)

[National Council for Accreditation of Teacher Education](#)

Missouri Western also has the [All-Steinway School](#) designation, the [American Chemical Society](#) curriculum approval, and the [American Bar Association](#) approval.

Academic Programs

Undergraduate

College of Business and Professional Studies

- [Department of Criminal Justice & Legal Studies](#)
 - Criminal Justice (B.S., A.S.)
 - Legal Assistant (A.S., Certificate)
- [Department of Education](#)
 - Early Childhood Education (B.S.E.)
 - Elementary Education (B.S.E.)
 - Special Education (B.S.E.)
 - Secondary Education (certification)
- [Department of Engineering Technology](#)
 - Construction Engineering Technology (B.S.)
 - Manufacturing Engineering Technology (B.S., A.A.S.)
- [Department of Military Science](#)
 - ROTC commissioning and non-commissioning programs
 - Military Science minor
- [Steven L. Craig School of Business](#)
 - Accounting (B.S.B.A.)
 - Finance (B.S.B.A.)
 - Management (B.S.B.A.)
 - Marketing (B.S.B.A.)
 - Supply Chain Management (B.S.B.A.)

College of Liberal Arts

- [Department of Communication](#)
 - Strategic Communication (B.S.)
 - Convergent Journalism (B.S.)
 - Speech Communication (B.A.)
 - Speech Communication (B.S.)
 - Spanish (B.S.E.)
 - English (B.S.E.)
 - French (B.S.E.)
 - English (B.A.)
 - Modern Languages (B.A.)
 - Technical Communication (B.S.)
- [School of Fine Arts](#)
 - Digital Animation (B.F.A.)
 - Graphic Design (B.F.A.)
 - Music (B.M.) – scheduled for redesign
 - Music (B.M.E.)
 - Performing and Cinematic Arts (B.A.A.)

- Art (B.S.E.)
- Studio Art (B.F.A.)
- Theatre and Cinema (B.A.)
- Speech and Theatre (B.S.E.)
- [Department of Psychology](#)
 - Psychology (B.S.)
- [Department of Social Sciences and Humanities](#)
 - Economics (B.S.)
 - History (B.A., B.S.)
 - Philosophy (B.A., B.S.)
 - Political Science (B.A., B.S.)
 - Sociology (B.S.)

College of Science & Health

- [Biology](#)
 - Biochemistry and Molecular Biology (B.S.)
 - Biology (B.S.)
 - Biotechnology (B.S.)
 - Natural Science (B.S.)
 - Wildlife Conservation and Management (B.S.)
- [Chemistry](#)
 - Biochemistry and Molecular Biology (B.S.)
 - Chemistry (B.S.)
 - Medical Laboratory Science (B.S.)
- [Computer Science, Mathematics & Physics](#)
 - Computer Science (B.S.)
 - Mathematics (B.S.)
 - Applied Computer Technology (B.S.)
 - Computer Information Systems concentration of Computer Science (B.S.)
 - Teacher Education concentration of Mathematics (B.S.)
- School of Nursing and Health Professions
 - [Health Professions](#)
 - Health Information Management (B.S.)
 - Physical Education (B.S.)
 - Physical Therapist Assistant (A.A.S.)
 - Population Health Management (B.S.)
 - Recreation Sport Management (B.S.)
 - Social Work (B.S.W.)
 - Health Information Technology (Certificate)
 - [Nursing](#)
 - Nursing (B.S.N.)

Interdisciplinary Programs

- General Studies (B.G.S.)
- Custom Major (B.S.T.)
- Interdisciplinary Studies (B.I.S.)
- International Studies (B.A.)

Graduate

College of Business and Professional Studies

- [Department of Criminal Justice & Legal Studies](#)
 - Forensic Investigation (M.A.S.)
 - Forensic Investigation (Graduate Certificate)
- [Department of Education](#)
 - Assessment (M.A.S.)
 - Differentiated Instruction
 - K-12 Cross-Categorical Special Education
 - Teaching English to Speakers of Other Languages (also Graduate Certificate)
- [Department of Engineering Technology](#)
 - Engineering Technology Management (M.A.S.)
- Department of Military Science
- [Steven L. Craig School of Business](#)
 - Business Administration (M.B.A.)

College of Liberal Arts

- Department of Communication
 - Teaching of Writing (Graduate Certificate)
 - Technical Communication (Graduate Certificate)
- School of Fine Arts
- Department of Psychology
- Department of Social Sciences and Humanities

College of Science & Health

- Biology
- Chemistry
- [Computer Science, Mathematics & Physics](#)
 - Cybersecurity (M.S., Graduate Certificate)
- School of Nursing and Health Professions
 - [Health Professions](#)
 - Sport and Fitness Management (M.A.S.)
 - [Nursing](#)
 - Nursing (M.S.N.)
 - Nurse Educator (Graduate Certificate)
 - Nursing & Business Administration (M.S.N./M.B.A.)

Interdisciplinary Programs

- Leadership Studies (Graduate Certificate)
- Professional Skills (Graduate Certificate)

Alumni & Foundation

Foundation

The Missouri Western State University Foundation was established in 1969 as an independent entity to promote private giving to help the University move into the forefront of public higher education. The Foundation encourages, holds, invests and disburses private gifts of cash, securities, appreciated assets and personal property, all toward the goal of providing services, programs and facilities that strengthen the mission of the University. Donations and gifts may be unrestricted or restricted to target specific interests of the University including scholarships, awards, equipment grants, program funding and capital improvements or may be unrestricted to assist with the future needs that meet the goals of the institution.

Capital campaigns allow the Foundation to secure private sector resources to perpetuate the distinctive values and contributions of Missouri Western State University. Major gifts to the Foundation have contributed substantially toward the growth of the University and its continuous goal of excellence in such projects as the Fulkerson Center, Spratt Memorial Stadium video scoreboard, Bill Snyder Pavilion, Victory Plaza, Looney Arena, Leah Spratt Hall, the Glenn E. Marion Memorial Clock Tower, the University Plaza, Kelley Commons, the Walter Cronkite Memorial, and the Agenstein/Remington Halls project, improvements to Potter Hall and the Hearn Center, and the establishment of the Craig School of Business & Technology.

The Missouri Western Foundation is a tax-exempt corporation; therefore, gifts made through it are tax deductible as appropriate. Its activities are directed by an independent, volunteer board that works closely with the University administration to identify needs and allocate funds.

The Missouri Western Alumni and Friends Association

The Missouri Western Alumni and Friends Association was established in 1970 to be the central link between MWSU and its alumni. The Association promotes and fosters a lasting and mutually beneficial relationship between alumni, MWSU, its students and the community to support the goals, traditions and mission of MWSU. In support of this mission, the Alumni Association Advisory Board works to promote recruitment, retention, advocacy, and financial support while also encouraging alumni and friends to use their time, talents and energy for the advancement of MWSU.

During Homecoming week, the Association recognizes outstanding alumni, a current faculty member, graduating students and a University supporter at its annual banquet. Nominations for the awards may be submitted year-round on the University website. The Association serves more than 29,000 Missouri Western alumni who reside in all 50 states, as well as several foreign countries and territories. More information can be found at missouriwestern.edu/alumni.

Missouri Western Ambassadors

The Missouri Western State University Ambassadors is composed of community and campus members who are interested in the University and what it offers to the community at large. The Ambassadors serve as a bridge between the campus and community.

Through their activities, they make St. Joseph and surrounding communities aware of the educational, cultural and financial benefits of Missouri Western. The major focus of the Ambassadors is to raise funds for scholarships for nontraditional students. Their fundraiser, Night at the Ritz, is held every spring, and three luncheon/meetings are held every year. For more information, go to foundation.missouriwestern.edu/ambassadors or call (816) 271-5920.

Facilities

Number of Acres: 723

Total Gross Square Feet (All Facilities): 1,499,855

Number of Buildings: 42

- Academic: 11
- Supporting: 17
- Auxiliary: 7
- Residential Halls: 7
 - Gross Square Feet of Residence Halls: 458,378

Agenstein Hall

- [Biology](#)
- [Chemistry](#)
- [Computer Science, Math & Physics](#)
- [Office of the Dean, College of Science & Health](#)

Baker Family Fitness Center

Blum Union

- [Accessibility Resource Center](#)
- [Career Development Center](#)
- [Center for Multicultural Education](#)
- [Center for Student Involvement](#)
- [Dining Hall](#)
- [eSports](#)
- [Food Court](#)
- [Health Center](#)
- [Non-Traditional & Commuter Student Center](#)
- [Police Department](#)
- [Student Affairs](#)
- [Student Government Association](#)
- [Western Activities Council](#)

Eder Hall

- [Admissions](#)
- [Business Office](#)
- [Communication](#)
- [Counseling Center](#)
- [Center for Service](#)
- [Financial Aid](#)
- [Griffon News](#)

- Global Center/[International Student Services](#)
- [Registrar](#)
- [Student Success & Academic Advising](#)

Fulkerson Center

- Conferences and Special Programs

Griffon Indoor Sports Complex

- [Chiefs Training Camp](#)
- [Griffon Athletics](#)
- [Griffon Football](#)
- [Health Professions](#)

Griffon Spring Sports Complex

- [Griffon Baseball](#)
- [Griffon Softball](#)
- [Griffon Athletics](#)

Hearnes Center

- [Bookstore](#)
- [Center for Academic Support](#)
- [Information Technology Services](#)
- [Library](#)

Housing

- [Beshears Hall](#)
- Commons Building
- [Juda Hall](#)
- [Leaverton Hall](#)
- Logan Hall (temporarily closed)
- [Scanlon Hall](#)
- [Vartabedian Hall](#)
- [Vaselakos Hall](#)

Leah Spratt Hall

- [Advancement Office](#)
- [Alumni Services](#)
- [Foundation](#)
- [Honors Program](#)
- [Marketing & Communications](#)
- [Walter Cronkite Memorial](#)

Looney Complex

- [Griffon Athletics](#)
- [Health Professions](#)

- [Intramural Sports](#)
- [Recreation Services](#)

Missouri Department of Conservation

- [Biology](#)

Murphy Hall

- [Communication](#)
- [Education](#)
- [Nursing](#)
- [Psychology](#)

Popplewell Hall

- [Academic Affairs](#)
- [Accounting Services](#)
- [Center for Entrepreneurship](#)
- [Center for Workforce Development](#)
- [Financial Planning & Administration](#)
- [Human Resources](#)
- [Institutional Research](#)
- [Office of the Dean, College of Business & Professional Studies](#)
- [Office of the Dean, Graduate School](#)
- [Office of the President](#)
- [Purchasing](#)
- [Social Sciences & Humanities](#)
- [Risk Management](#)
- [Steven L. Craig School of Business](#)

Potter Hall

- [Griffon Marching Band](#)
- [Office of the Dean, College of Liberal Arts](#)
- [Potter Art Gallery](#)
- [Potter Hall Theatre](#)
- [School of Fine Arts](#)

Remington Hall

- [Biology](#)
- [Chemistry](#)
- [Computer Science, Math & Physics](#)

Spratt Memorial Stadium Complex

- [Cheer Squad](#)
- [Griffon Athletics](#)
- [Griffon Football](#)

Wilson Hall

- [Criminal Justice & Legal Studies](#)
- [Engineering Technology](#)
- [Military Science](#)
- [Law Enforcement Academy](#)

Students

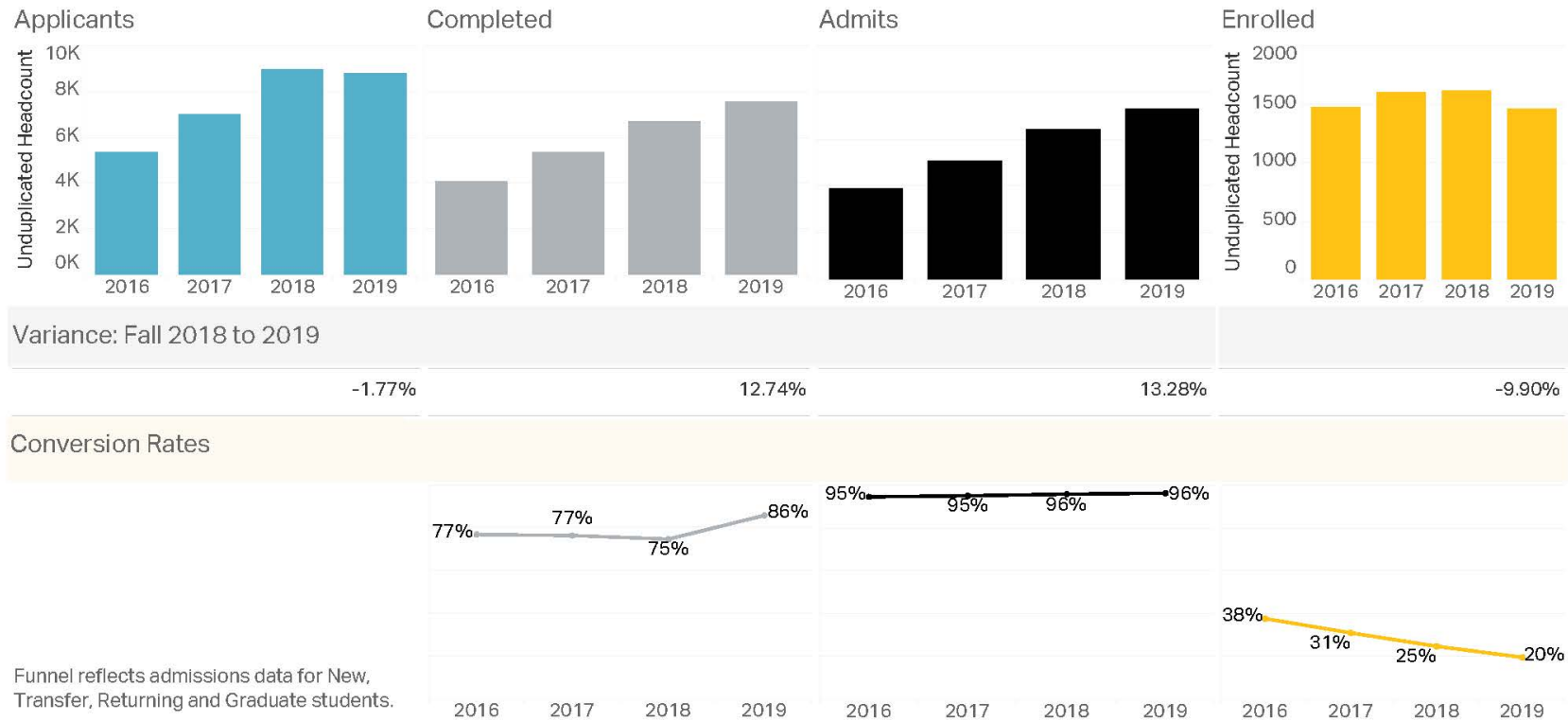


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Students

Applications

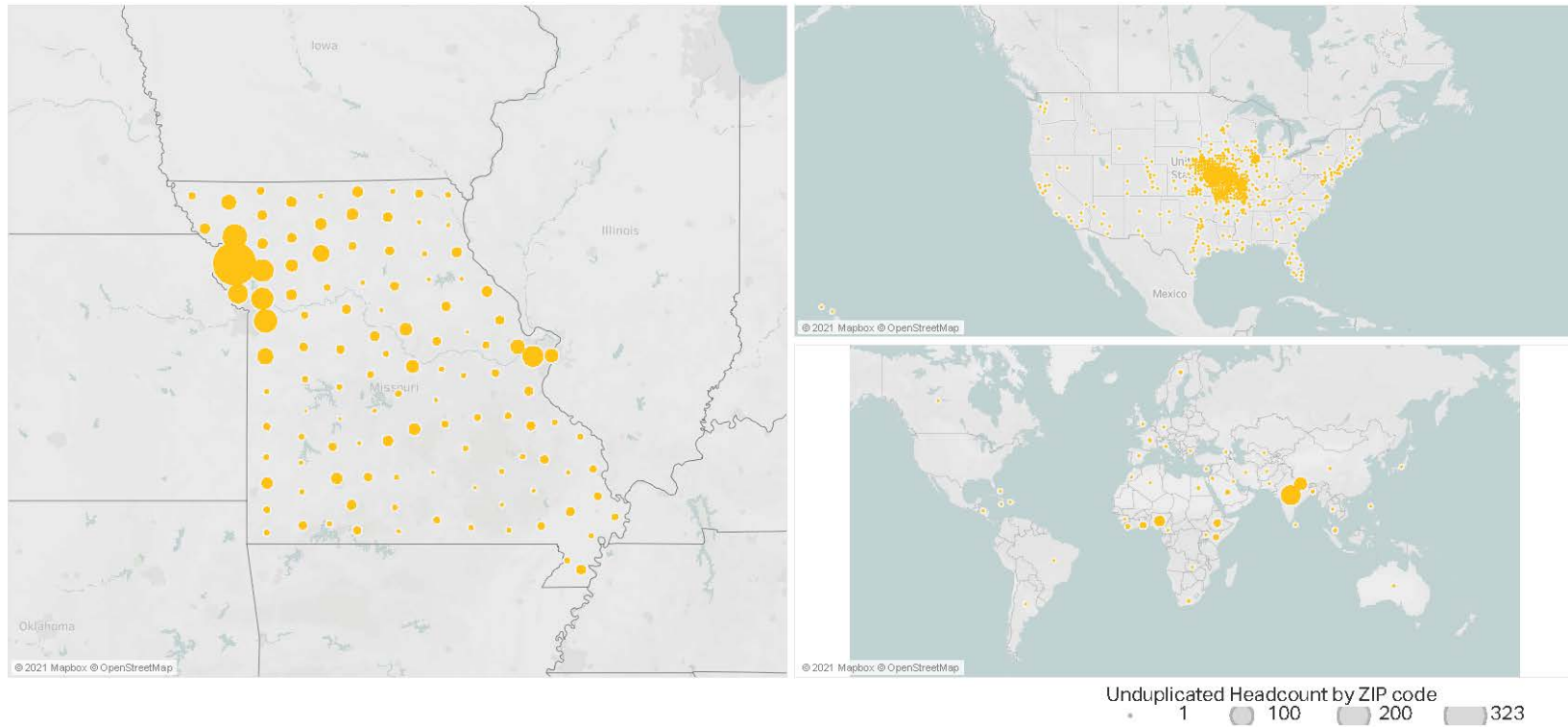
Fall Application Funnel



While applications rose between 2016 and 2019, the number of degree-seeking students ultimately enrolling at Missouri Western did not.

Geography

Geographic Applicant Origins: 2019-2020



Of our applicants for Fall 2019, approximately 70% came from the state of Missouri. Of the out-of-state applicants, the majority applied from Illinois, Kansas, and Nebraska

Enrollment Trends

Statistical Snapshots of New and Transfer Students: Fall 2019

First Time Degree-seeking Undergraduates

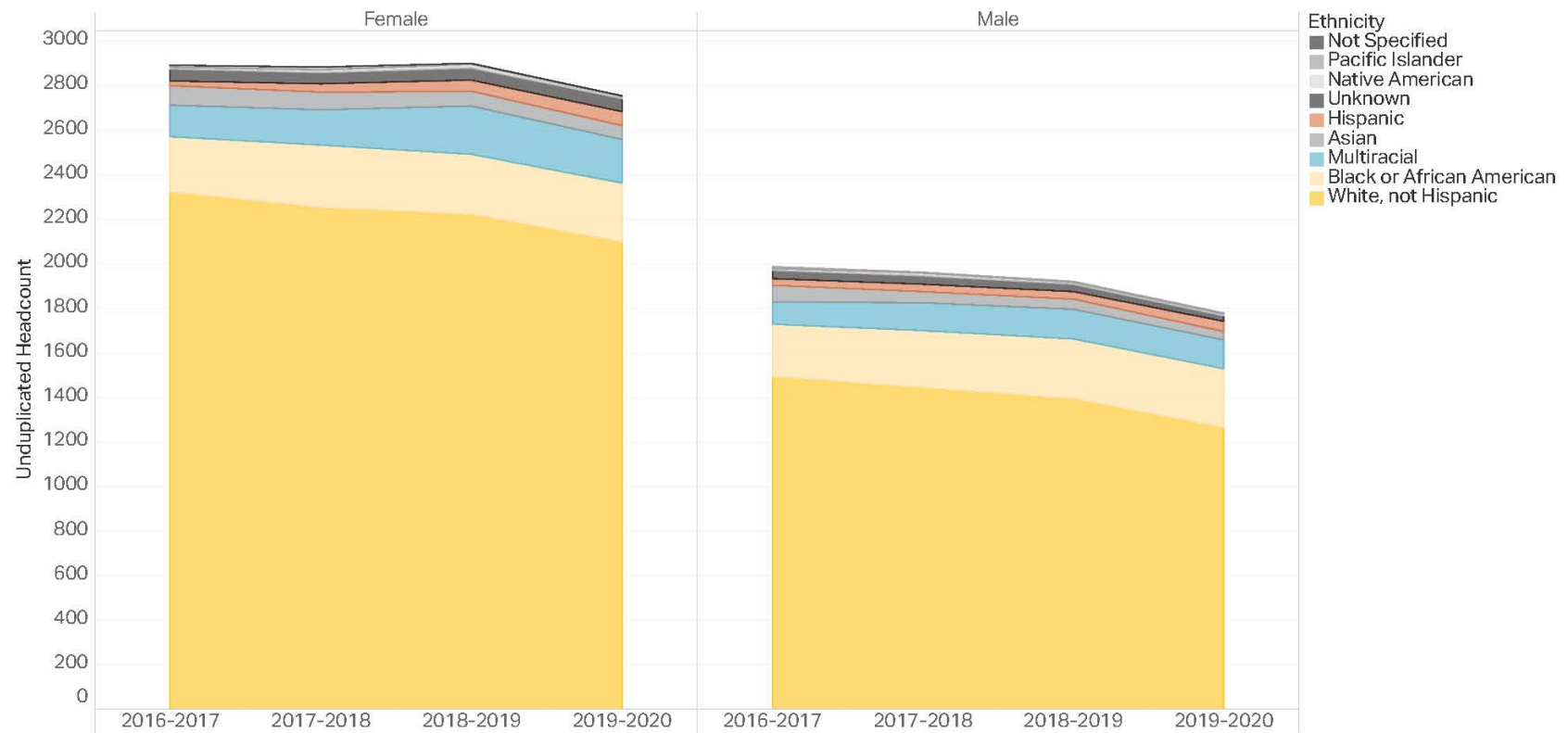
- Percent of total undergraduate enrollment: 24% (946)
- Average ACT Composite score: 19.2
- High School Rank: 19% (177) were in the top 20% of their high school class
- Age Range:
 - Under 18: 1.3% (12)
 - 18-21: 95.9% (907)
 - 22 and over: 2.9% (27)

Undergraduate Transfer Students

- Percent of new degree-seeking undergraduate students: 23.5% (290)
 - Transfers from Missouri: 69% of undergraduate transfers (200)
- Top 2-year feeder schools:
 - Metropolitan Community College—Kansas City: 38
 - North Central Missouri College: 19
- Top 4-year feeder schools:
 - University of Missouri—Kansas City: 19
 - Northwest Missouri State University: 15
- Transfers from other states: 31% of undergraduate transfers (90)
 - Kansas: 38 (25 from Highland Community College)
 - Iowa: 7
 - California: 6
 - Nebraska: 5

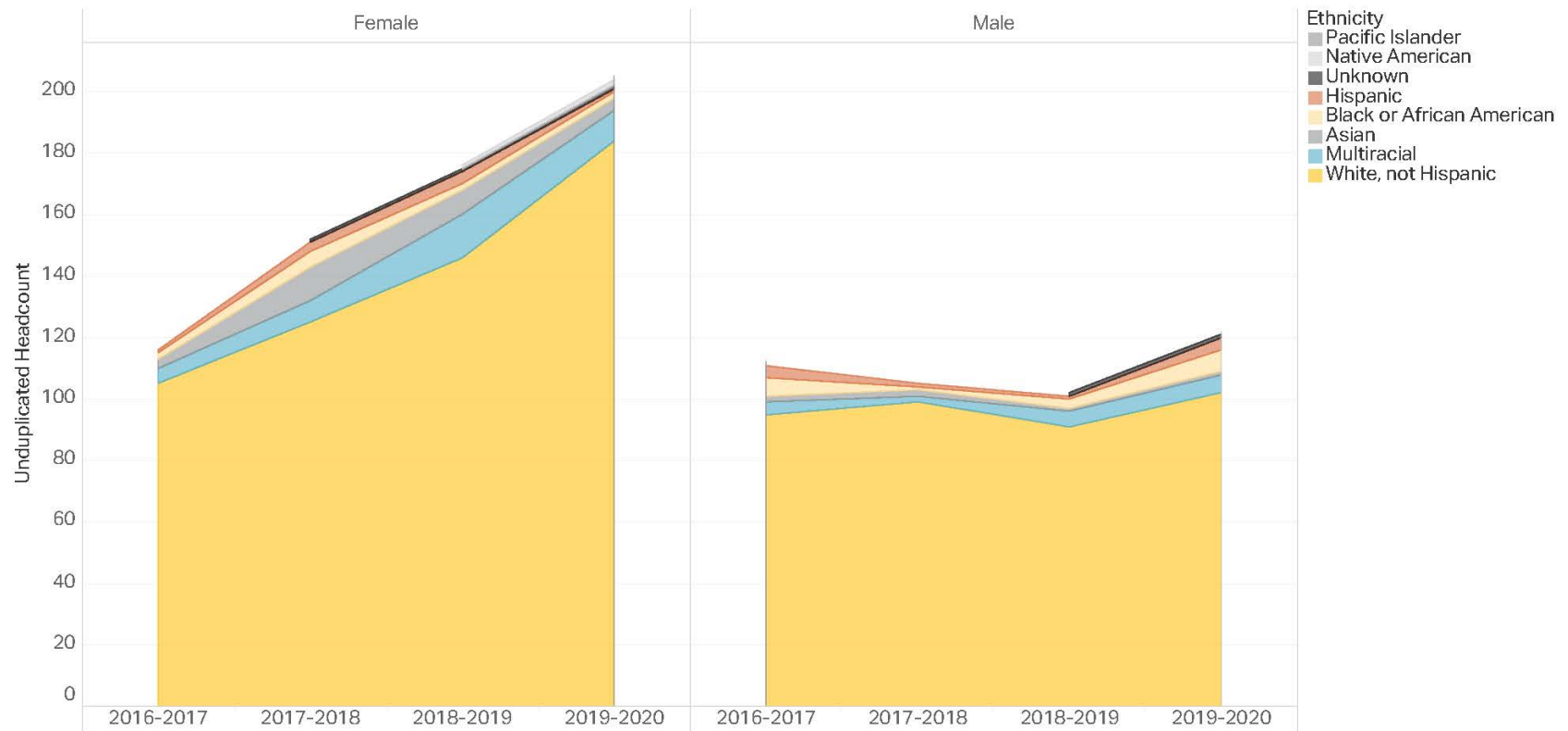
Enrollment Demographics: Sex and Ethnicity

Enrollment Demographics: Degree-Seeking Students



Of the 4,534 degree-seeking students enrolled during the 2019-20 academic year, approximately 61% were female. Of all students, approximately 26% were students of color, with slightly higher representation of students of color (approximately 29%) among males than females.

Enrollment Demographics: Non-Degree Seeking Students

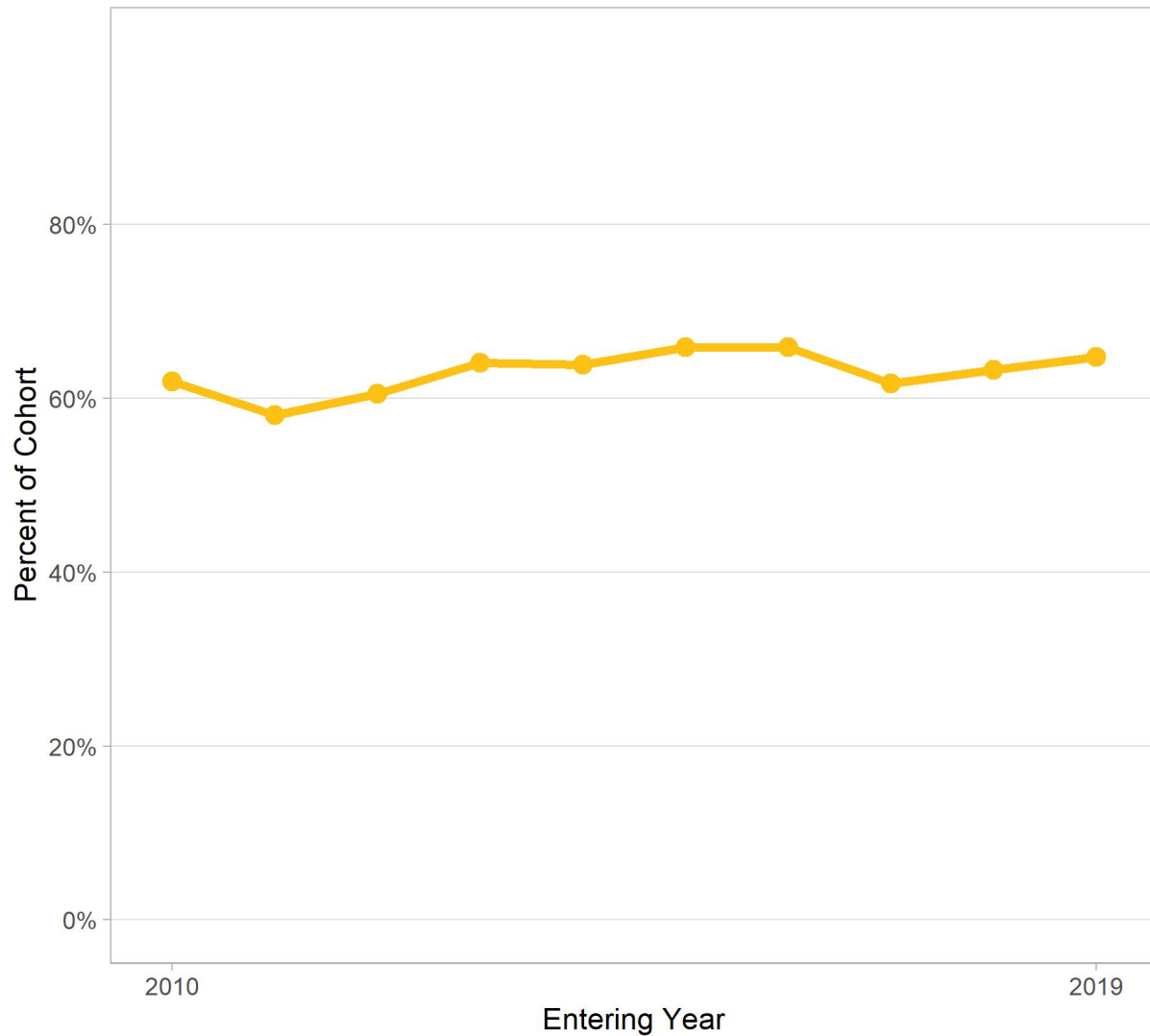


Enrollment among female non-degree seeking students has increased over the past 4 years, driven largely by the Early College Academy. Of the 327 non-degree seeking students enrolled in "regular" terms during 2019-20, approximately 63% were female, echoing our degree-seeking enrollment.

Progression and Graduation

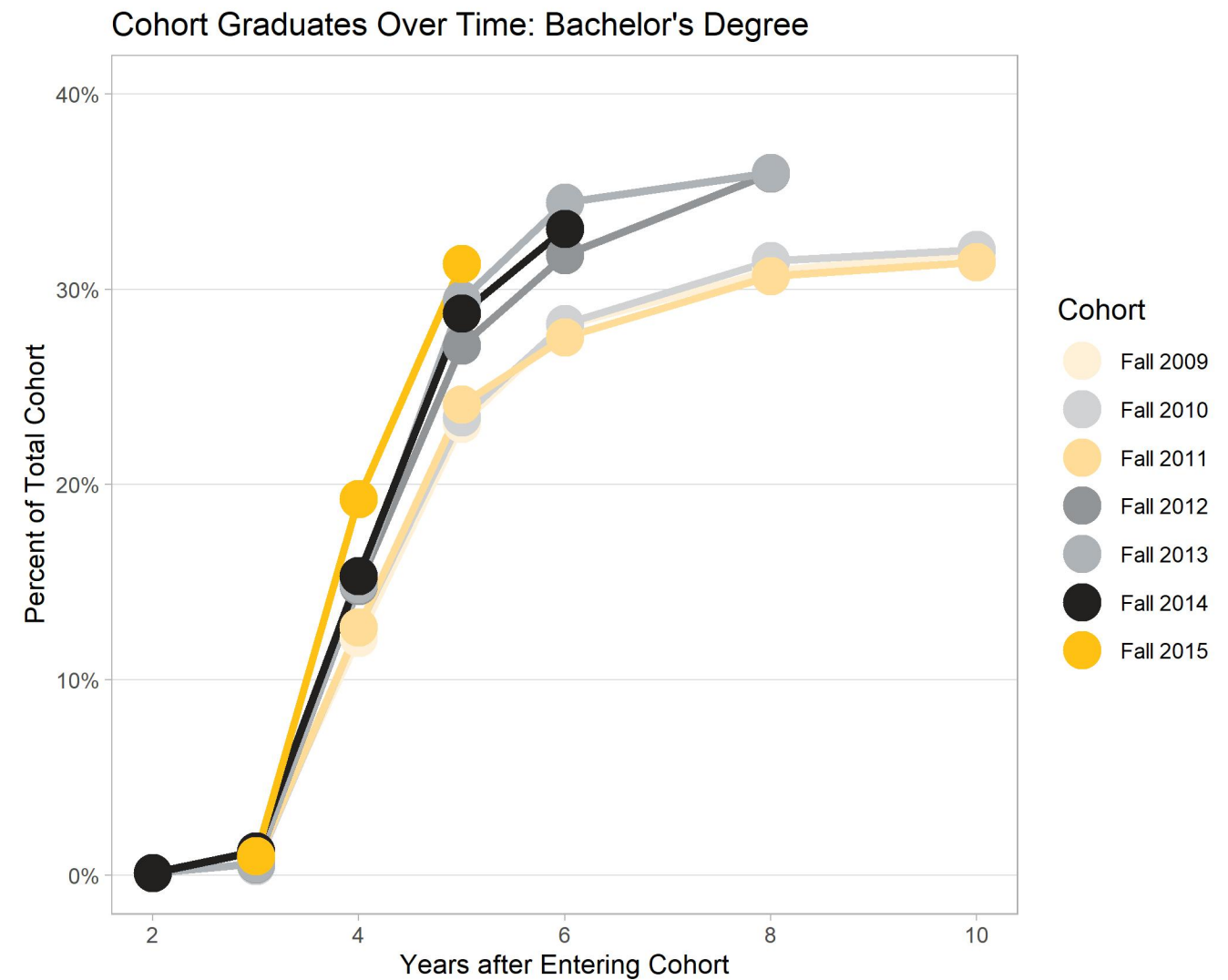
First to Second Year Retention Rates

One Year Retention Rates of First-Time, Full-Time Students



Retention of first-time, full-time students from their first Fall semester to the second Fall semester has remained largely steady over the past 10 years, at around 60%.

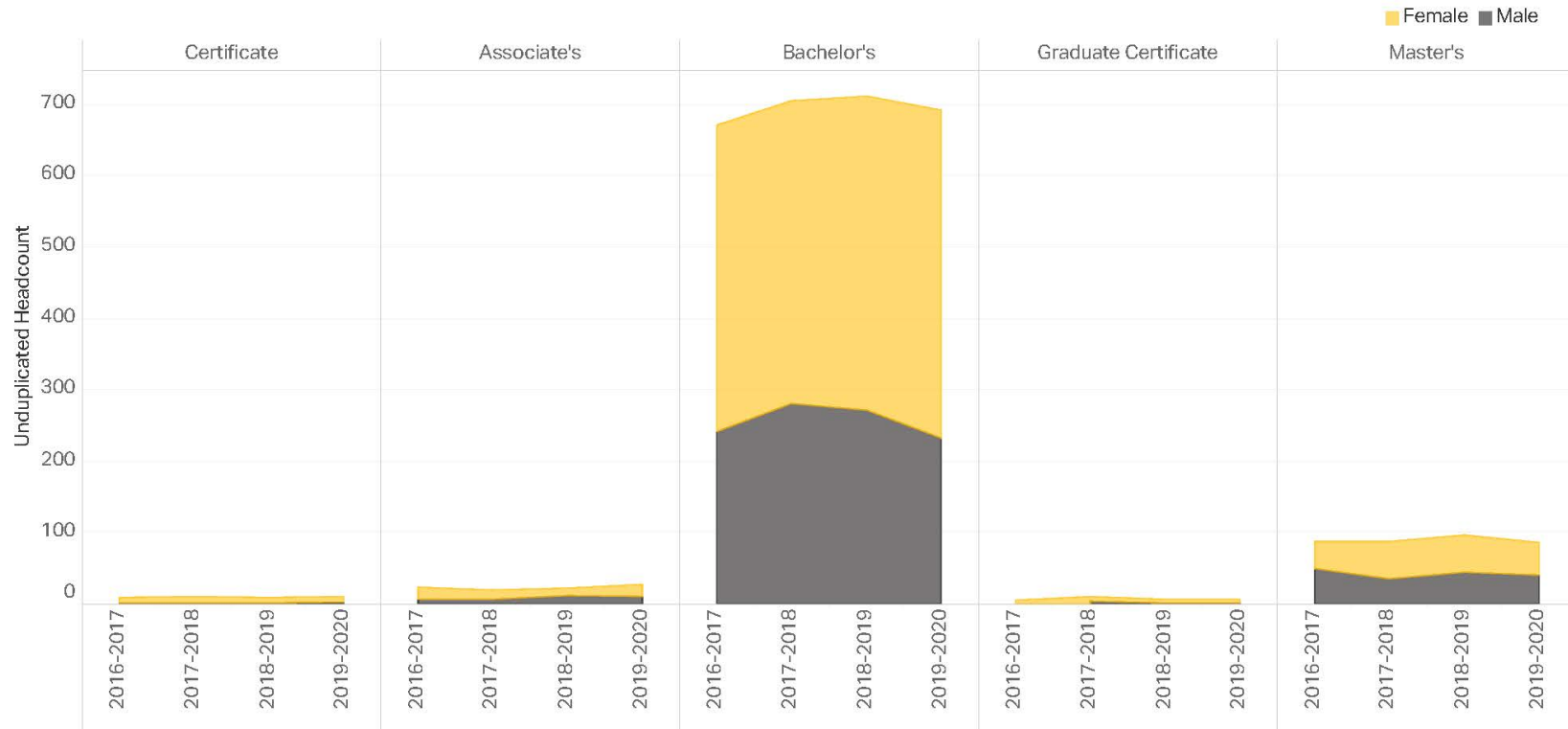
Graduation Rates



We have seen improvement in the 6-year and 8-year graduation rates of our first-time, full-time cohorts entering in the last 10 years.

Degrees Awarded by Level and Sex

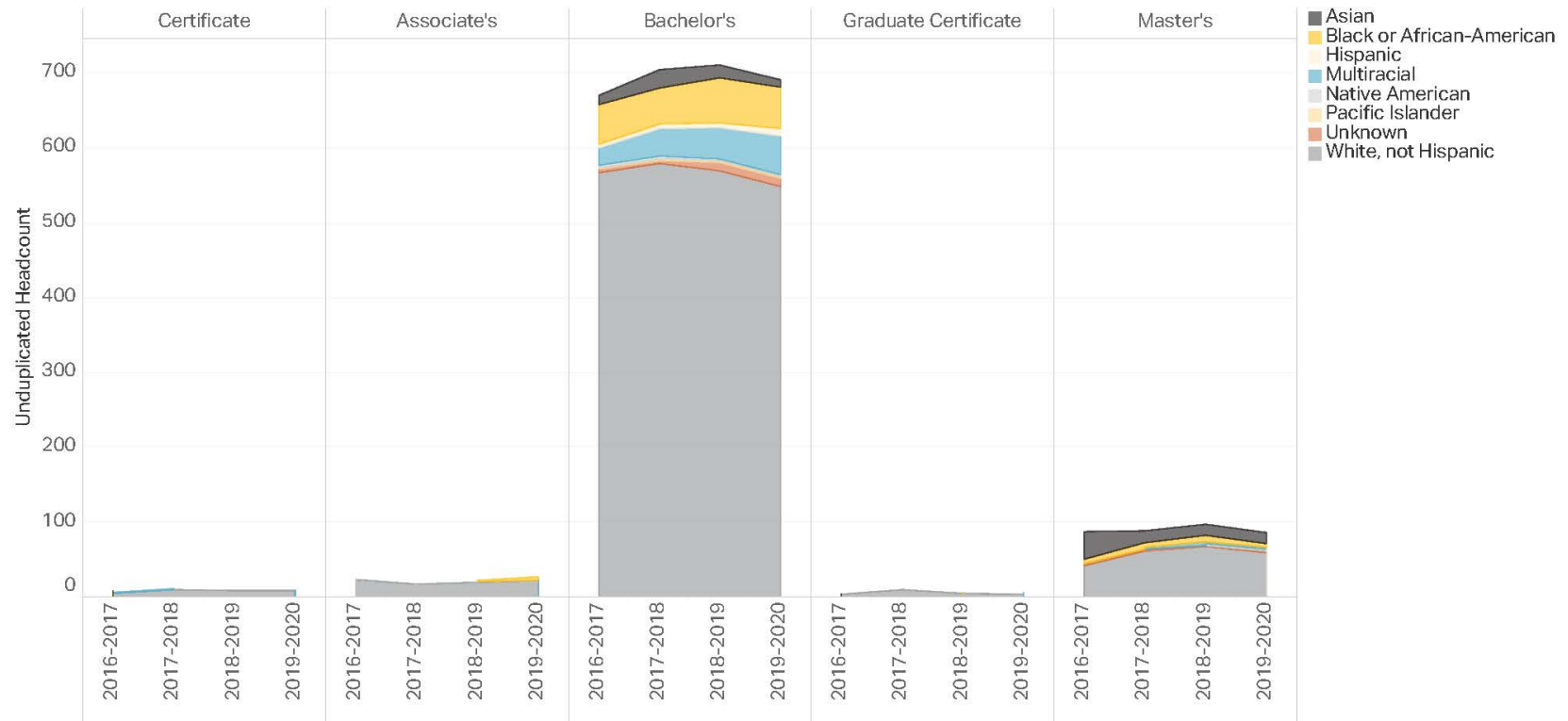
Degrees Awarded: Sex



In academic year 2019-20, we awarded 821 degrees and certificates. Baccalaureate degrees made up 84% (692), master's degrees made up 11% (86), associates degrees made up 3% (27), 1% (10) were certificates and 1% (6) were graduate certificates. Of the degrees awarded, 534 were to female students and 287 were to male students.

Degrees Awarded by Level and Ethnicity

Degrees Awarded: Ethnicity

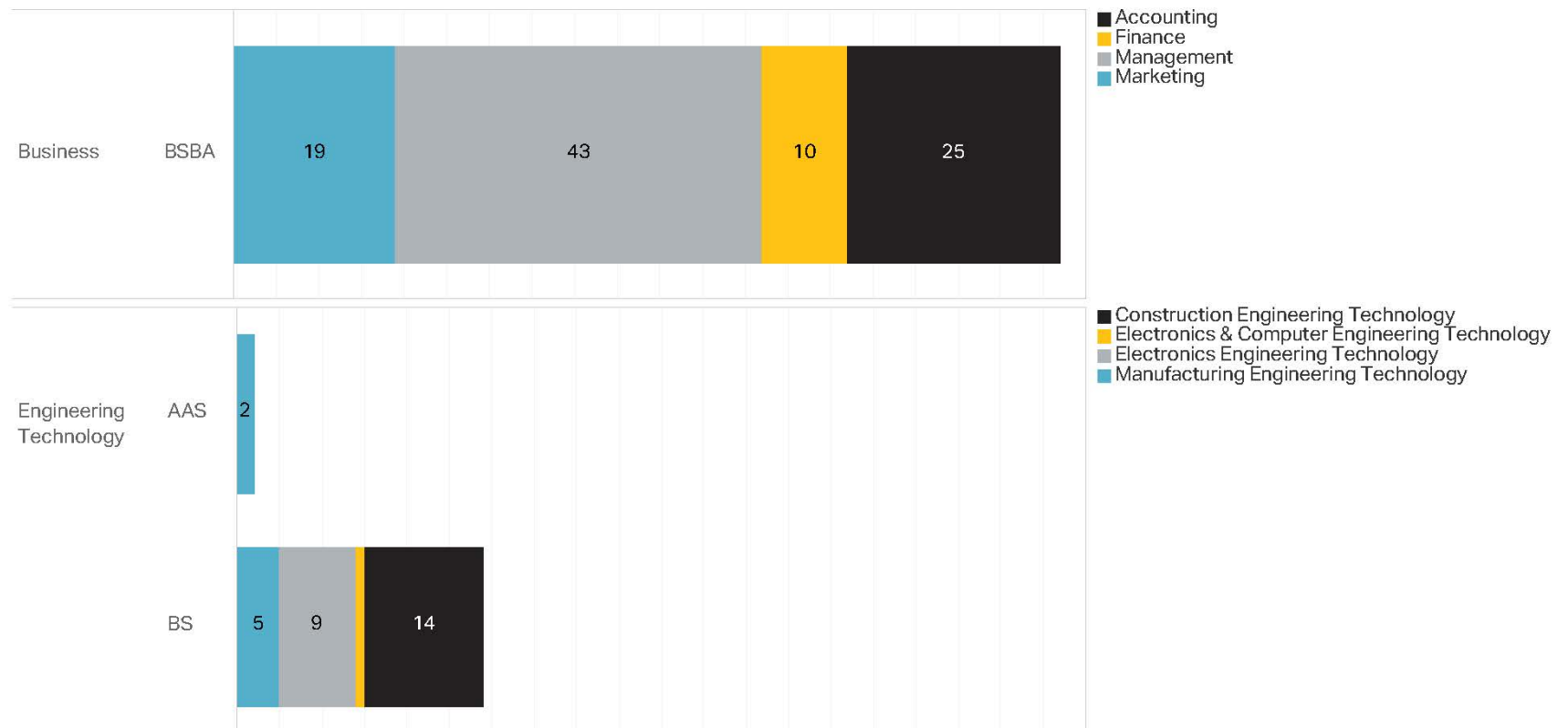


Of the 821 degrees awarded in 2019-20, students of color earned approximately 22% (179). Of the 692 bachelor's degrees awarded, approximately 21% (143) were earned by students of color.

Degrees Awarded by College

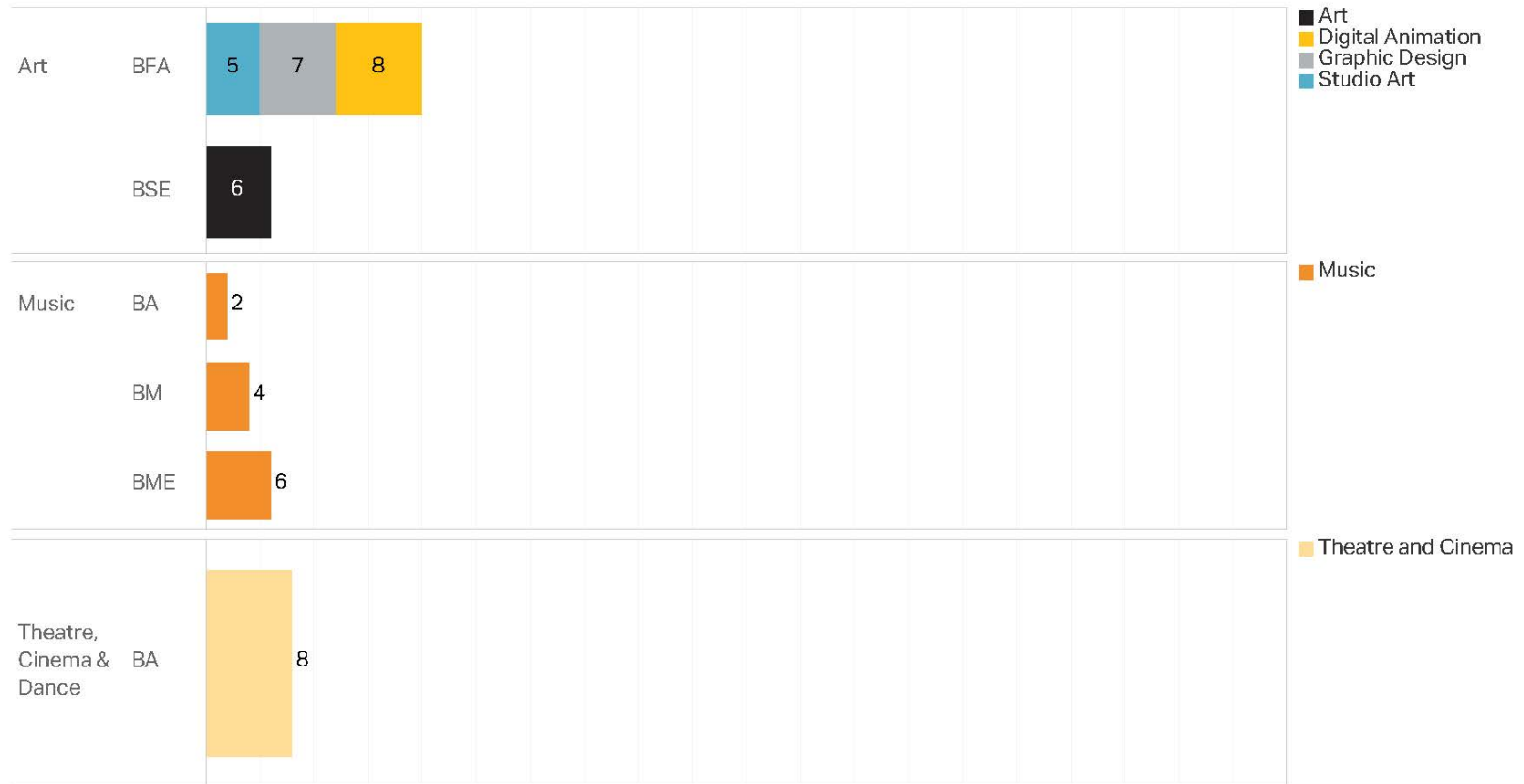
Craig School of Business and Technology (now part of the College of Business and Professional Studies)

Degrees Awarded: Craig School of Business and Technology



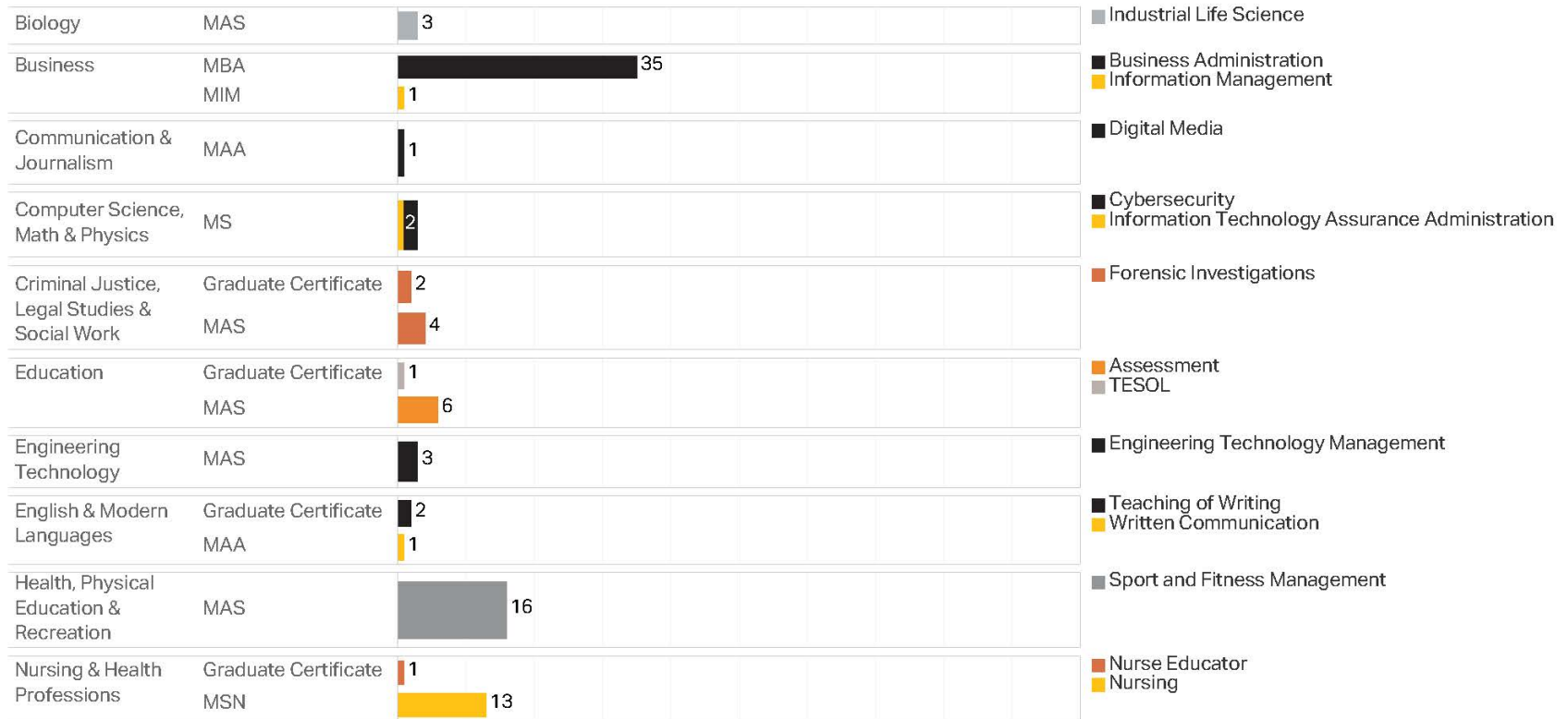
School of Fine Arts (now part of the college of Liberal Arts)

Degrees Awarded: School of Fine Arts



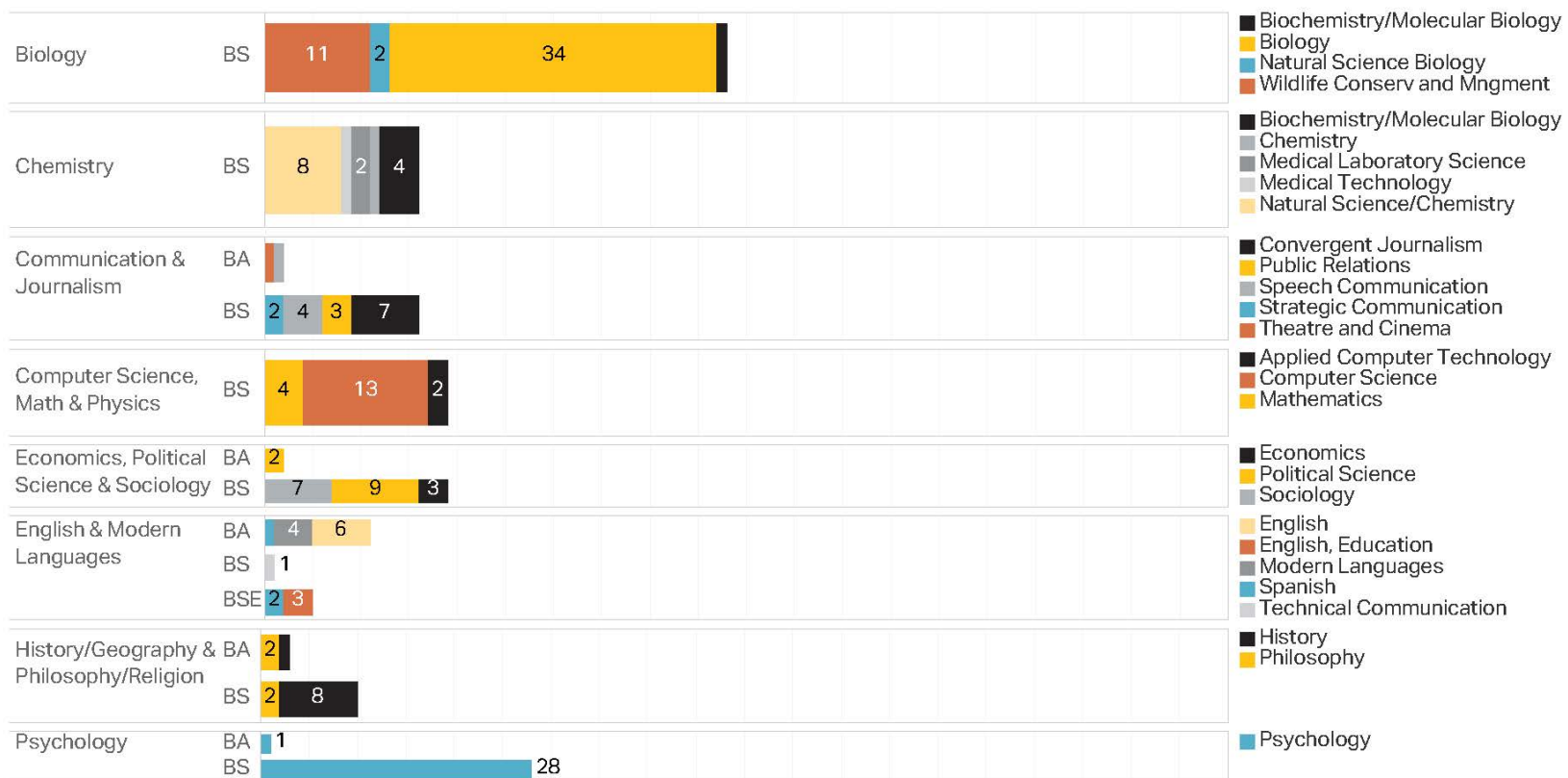
Graduate School

Degrees Awarded: Graduate School



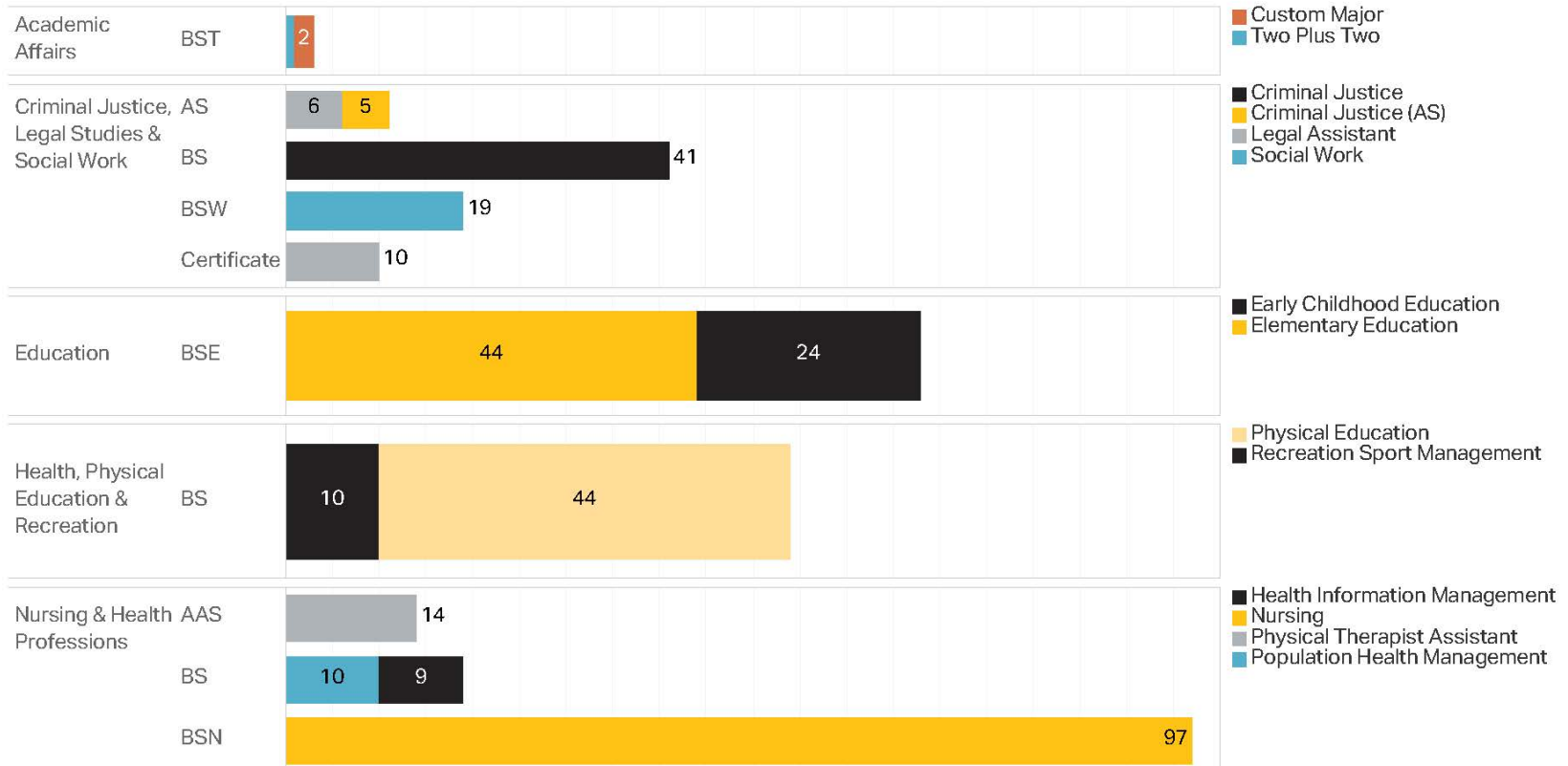
Liberal Arts and Sciences

Degrees Awarded: Liberal Arts and Sciences



Professional Studies

Degrees Awarded: Professional Studies



Employees



THIS IS
GRIFFON
COUNTRY

MISSOURI WESTERN STATE UNIVERSITY
2020 FACTBOOK

Employees

Source: [Spring 2020 IPEDS HR Survey](#)

Instructional Staff

Demographics

Table 1. Full-Time Instructional Staff Demographics

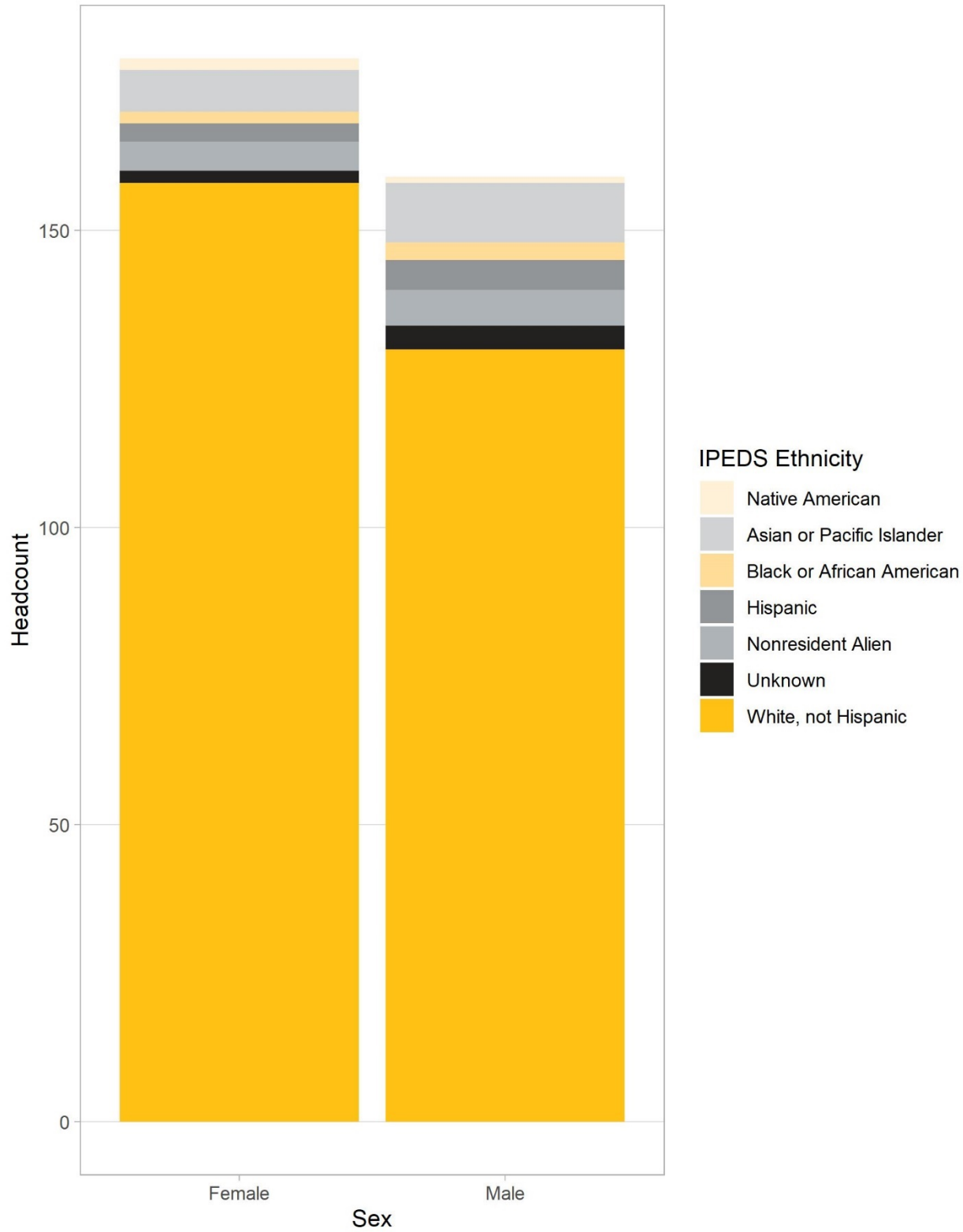
	Instructor		Advanced Instructor		Assistant Professor		Associate Professor		Full Professor		<i>Ethnicity Totals</i>
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
<i>Nonresident alien</i>	0	0	0	0	2	3	0	1	0	1	7
<i>Hispanic/Latino</i>	0	1	0	0	2	2	0	1	0	0	6
<i>Native American</i>	1	1	0	0	1	0	0	0	0	0	3
<i>Asian</i>	1	0	0	0	2	3	1	1	1	5	14
<i>Black or African American</i>	1	0	0	0	1	2	0	0	0	1	5
<i>Native Hawaiian or Pacific Islander</i>	0	0	0	0	0	0	0	0	0	0	0
<i>White</i>	13	9	2	2	35	24	21	26	13	27	172
<i>Multiracial</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Race unknown</i>	0	0	0	0	0	3	0	0	0	0	3
<i>Rank Totals by Sex</i>	16	11	2	2	43	37	22	29	14	34	Full-Time Instructional Staff: 210
<i>Rank Totals</i>		27		4		80		51		48	

Table 2. Part-Time* Instructional Staff Demographics

	Adjunct Faculty		Other Rank		Ethnicity Totals
	Female	Male	Female	Male	
Nonresident alien	3	1	0	0	4
Hispanic/Latino	1	1	0	0	2
Native American	0	0	0	0	0
Asian	2	1	0	0	3
Black or African American	0	0	0	0	0
Native Hawaiian or Pacific Islander	0	0	0	0	0
White	73	40	1	2	116
Multiracial	0	0	0	0	0
Race unknown	2	1	0	0	3
Rank Totals by Sex	81	44	1	2	Part-Time Instructional Staff: 128
Rank Totals	125		3		

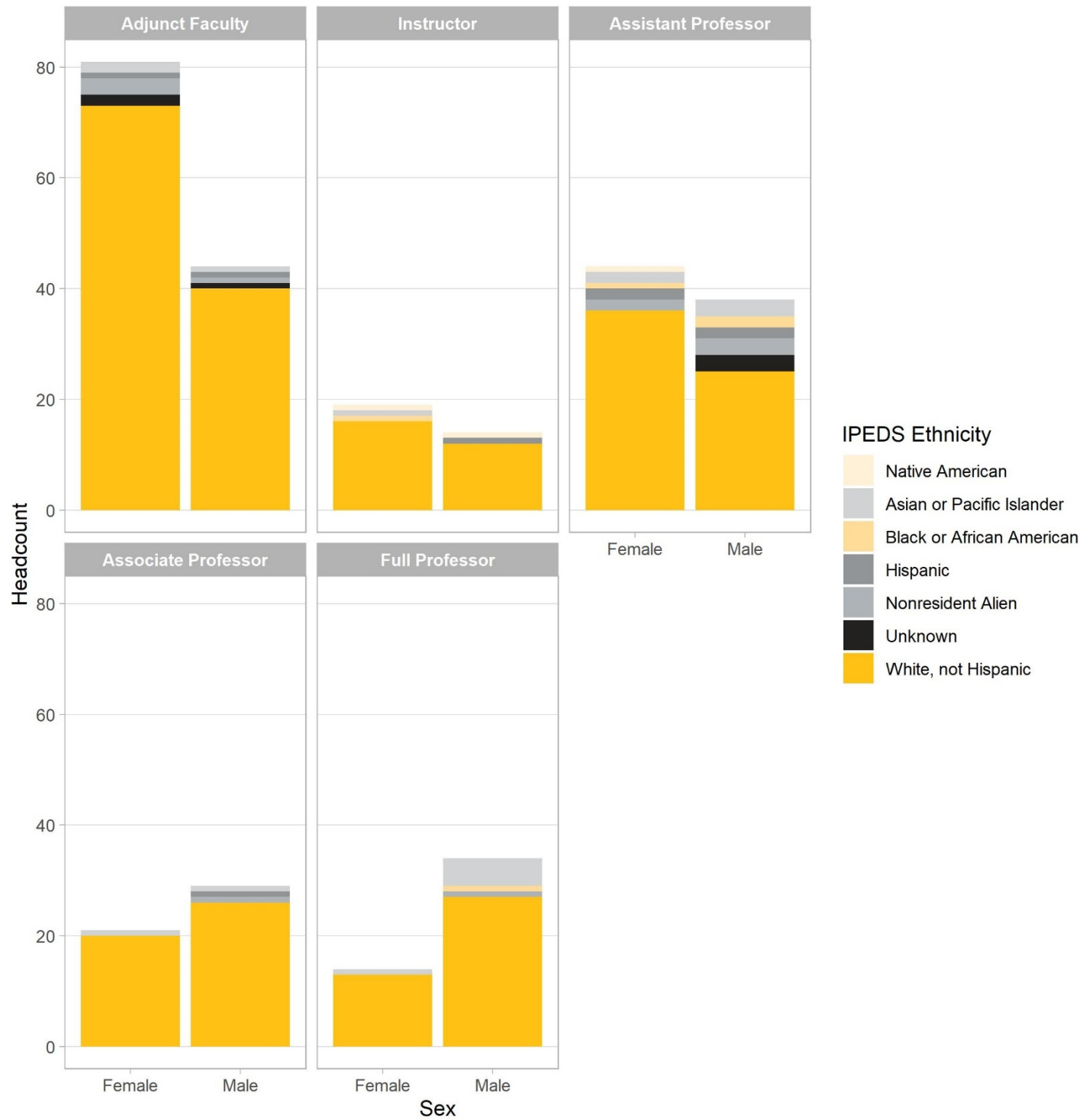
*does not include graduate assistants

Sex and Ethnicity of Instructional Staff: Fall 2019



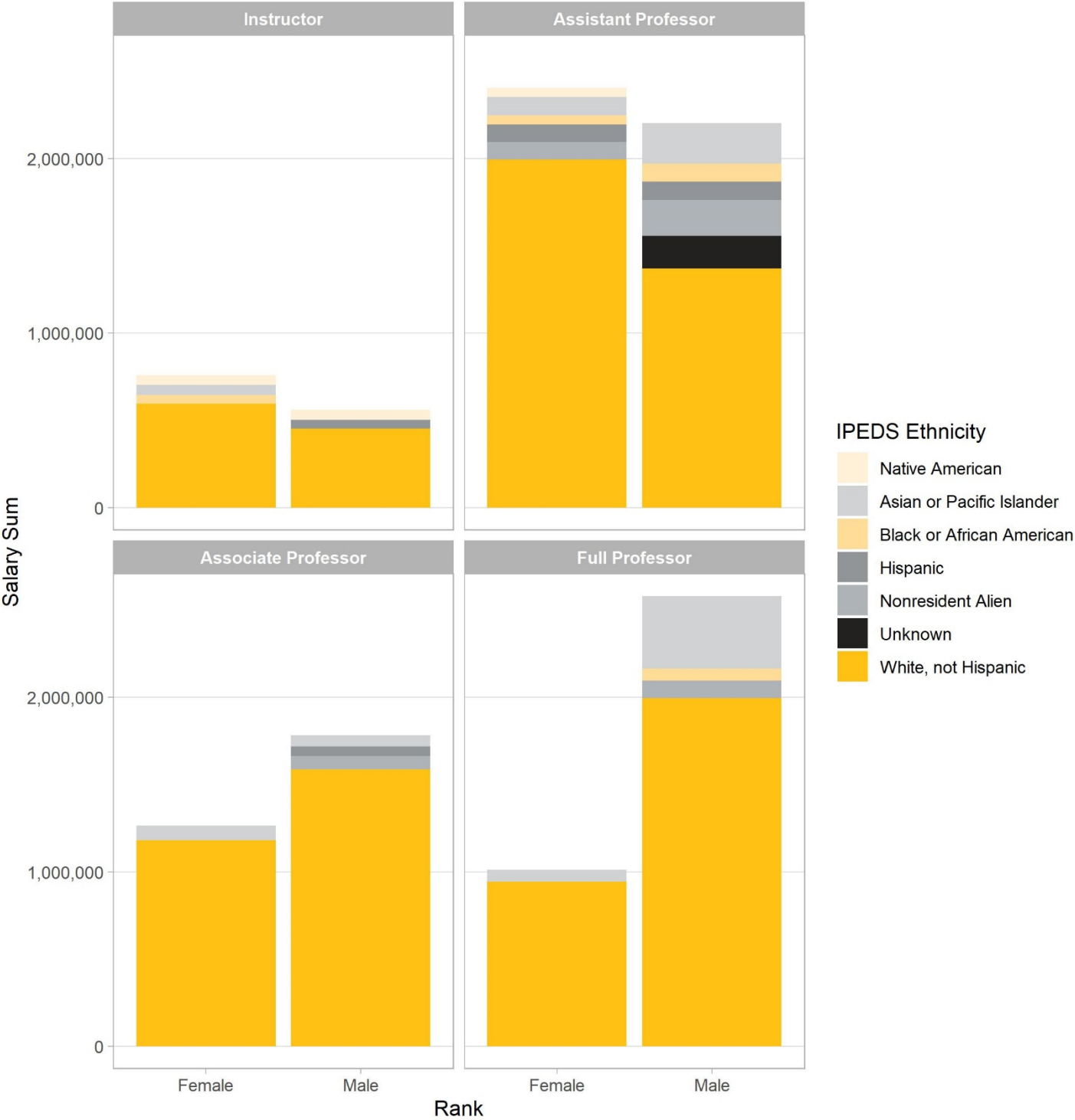
Rank

Instructional Staff Demographics by Rank: Fall 2019



Salary

Full-Time Instructional Staff Salary Outlay: Fall 2019



Staff

Demographics

Table 3. Full-Time Non-Instructional Staff

	Female	Male	<i>Ethnicity Totals</i>
<i>Nonresident alien</i>	0	0	0
<i>Hispanic/Latino</i>	0	2	2
<i>Native American</i>	0	0	0
<i>Asian</i>	2	0	2
<i>Black or African American</i>	2	2	4
<i>Native Hawaiian or Pacific Islander</i>	0	0	0
<i>White</i>	158	105	263
<i>Multiracial</i>	2	0	2
<i>Race unknown</i>	1	1	2
			Full-Time Non-Instructional Staff: 275
<i>Sex Totals</i>	165	110	

Table 4. Part-Time Non-Instructional Staff*

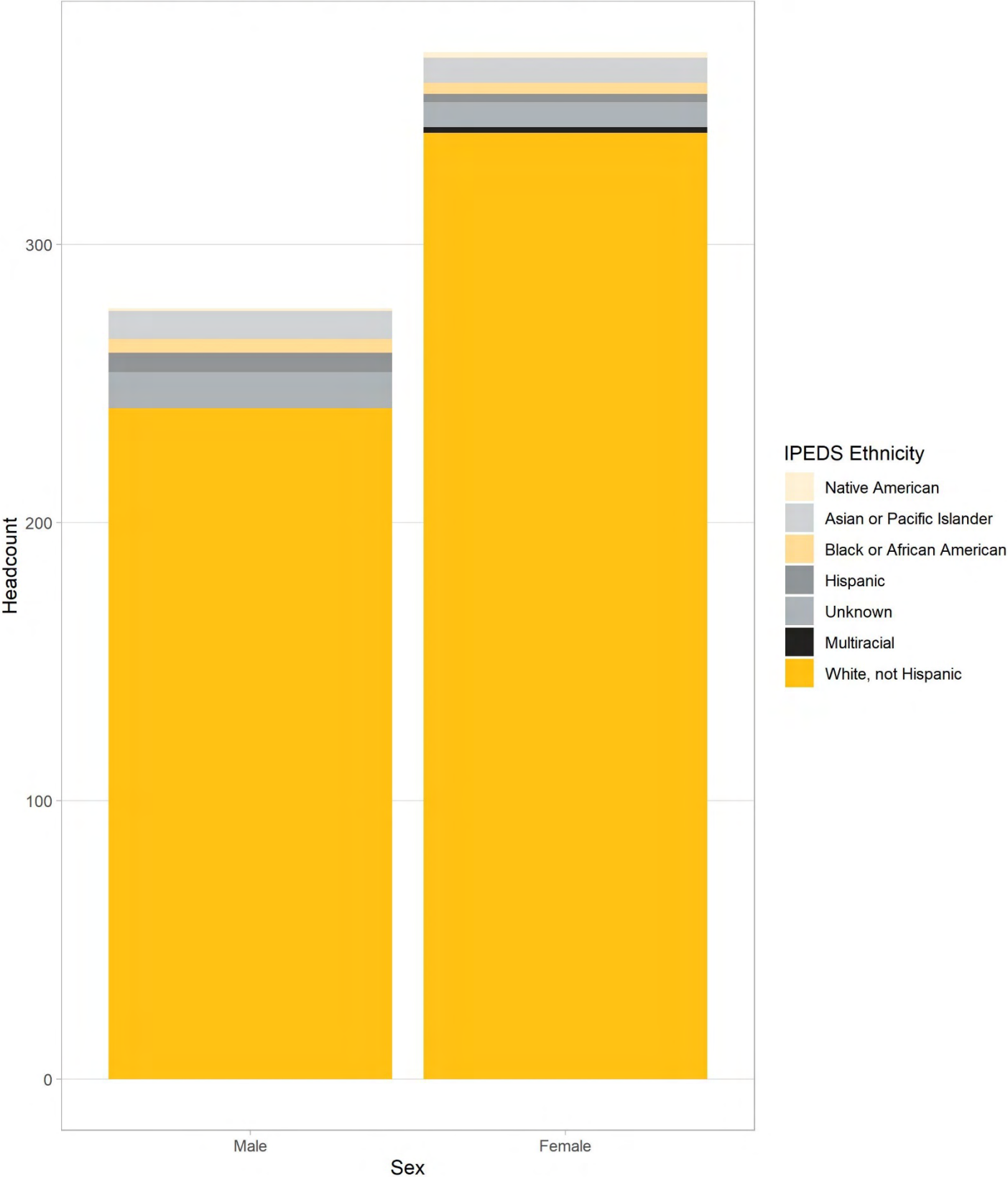
	Female	Male	Ethnicity Totals
<i>Nonresident alien</i>	0	0	0
<i>Hispanic/Latino</i>	0	0	0
<i>Native American</i>	0	0	0
<i>Asian</i>	0	0	0
<i>Black or African American</i>	0	0	0
<i>Native Hawaiian or Pacific Islander</i>	0	0	0
<i>White</i>	2	1	3
<i>Multiracial</i>	0	0	0
<i>Race unknown</i>	0	0	0
Sex Totals	2	1	Part-Time Non-Instructional Staff: 3

*Does not include temporary workers (MOA) or graduate assistants

Graduate Assistants

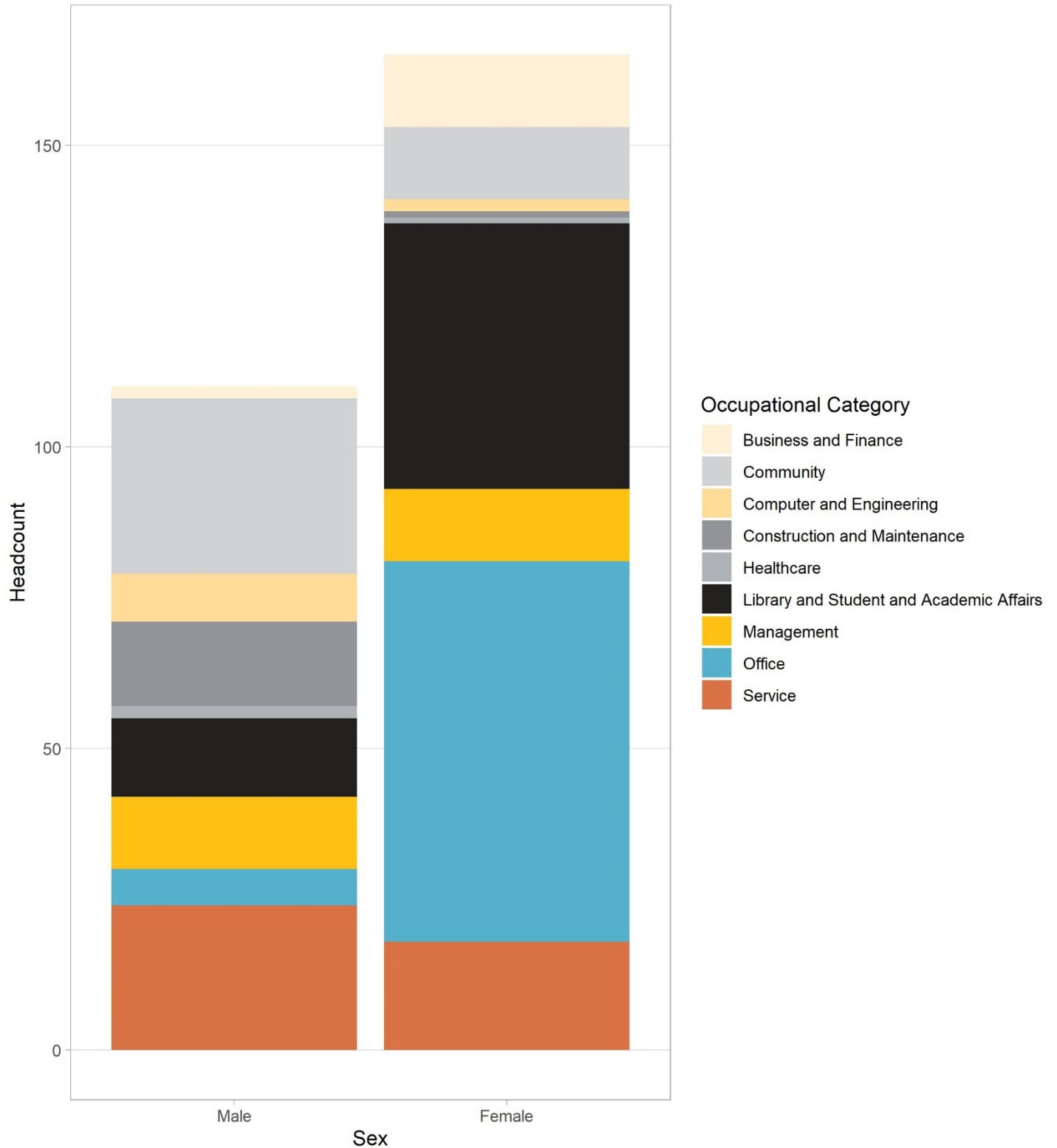
We employed 35 graduate assistants in 2019-20. Of those individuals, one was primarily engaged in research, two were primarily engaged in teaching, and the remaining 32 were engaged in other activities, including athletic training and administrative support.

Sex and Ethnicity of Non-Instructional Staff: Fall 2019



Employment Type

Full-Time Non-Instructional Staff by Occupational Category: Fall 2019



Occupational Categories are based on the Bureau of Labor Statistics [Standard Occupational Classification](#) system.

Finance



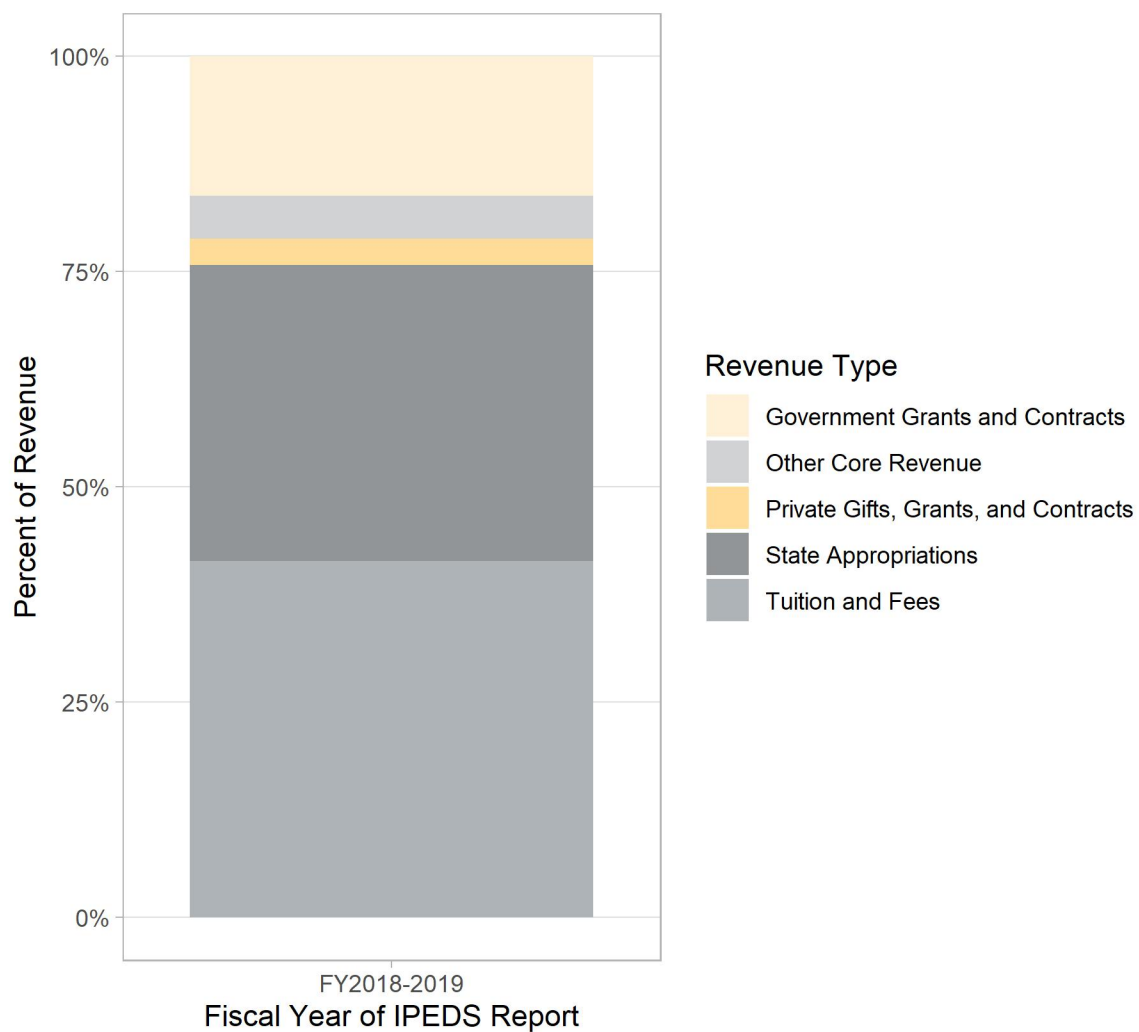
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Finance

Source: Spring 2020 IPEDS Finance Survey

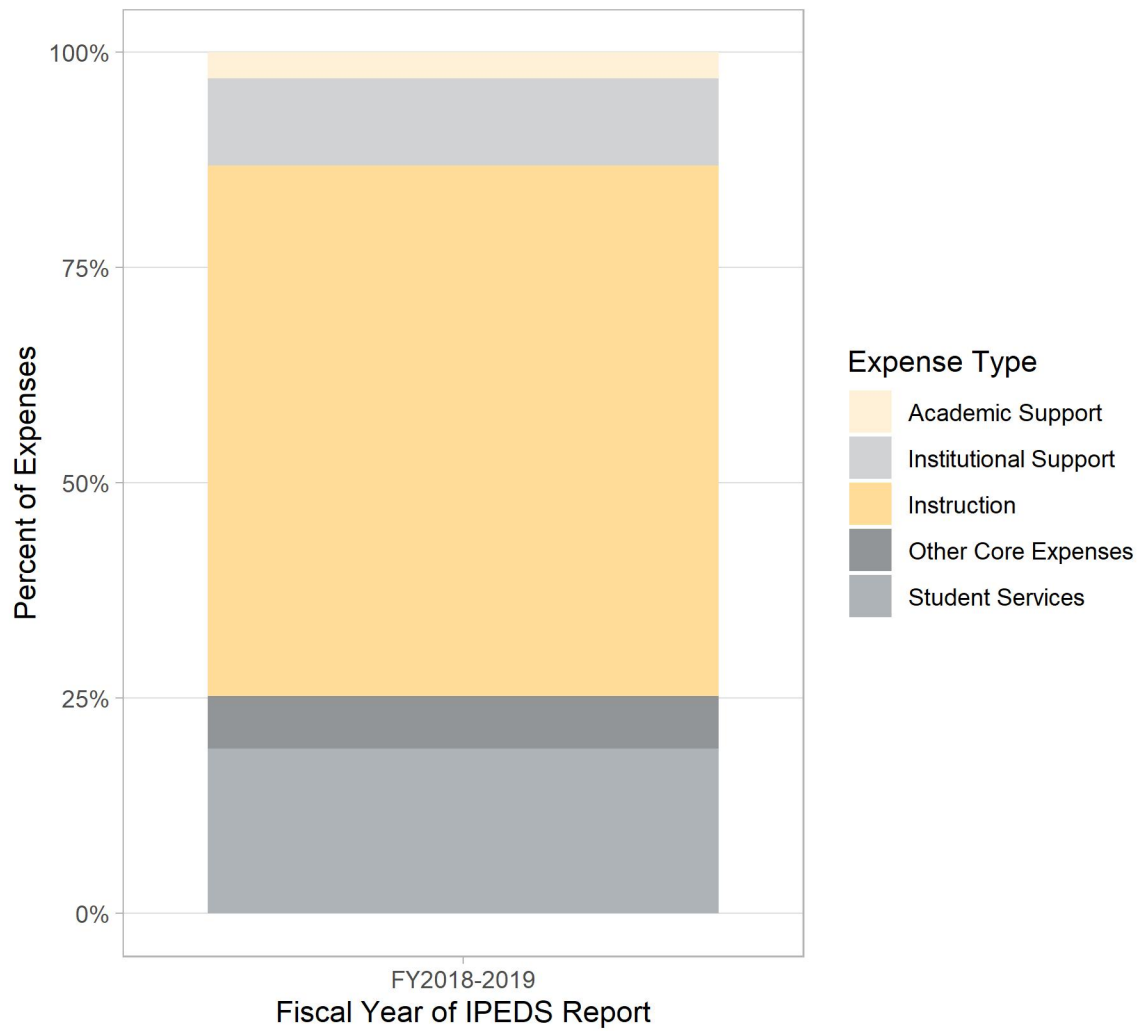
Revenue

FY 2018-2019 Revenue Breakdown



Expenses

FY 2018-2019 Expenses Breakdown



Financial Aid

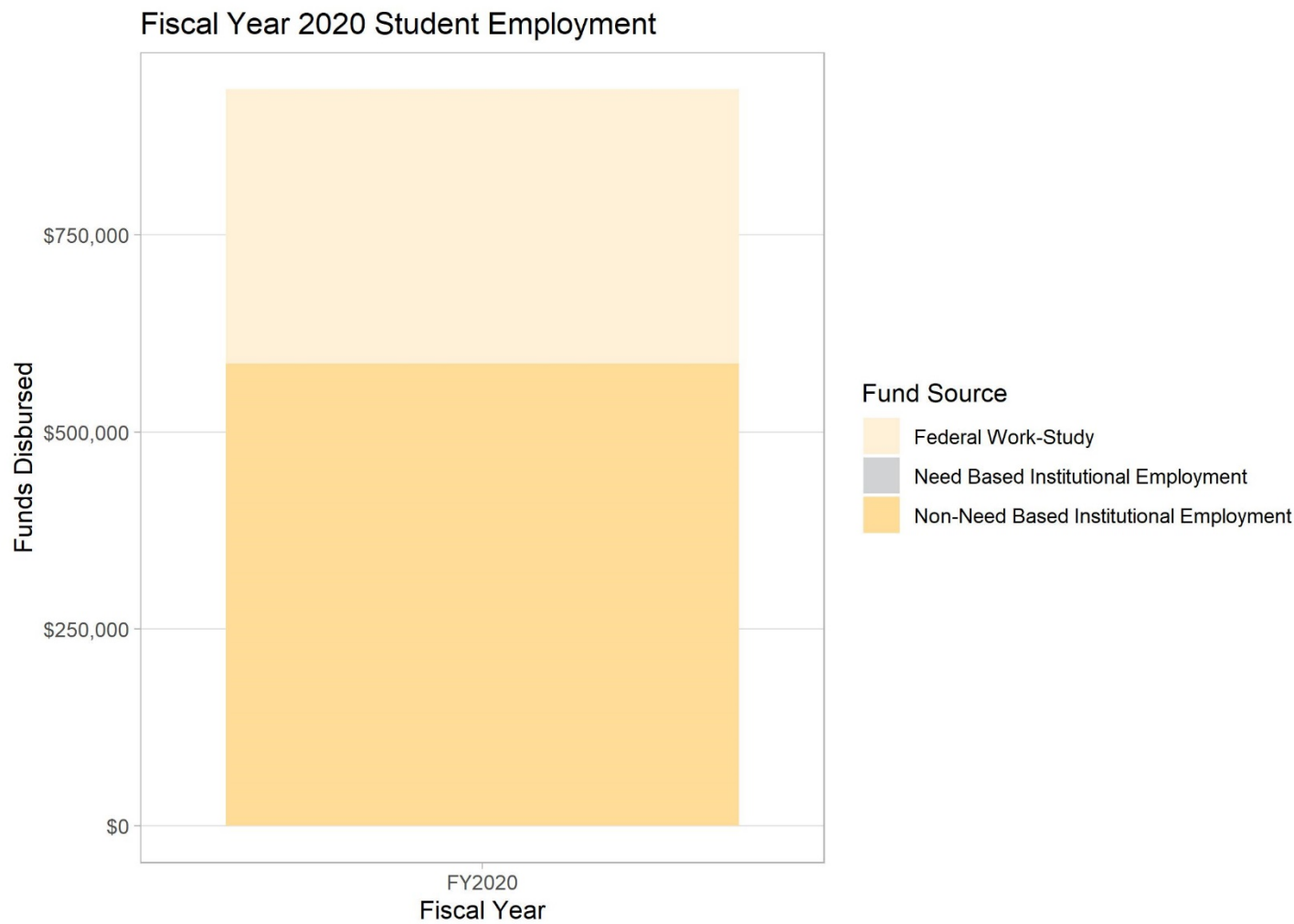


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Financial Aid

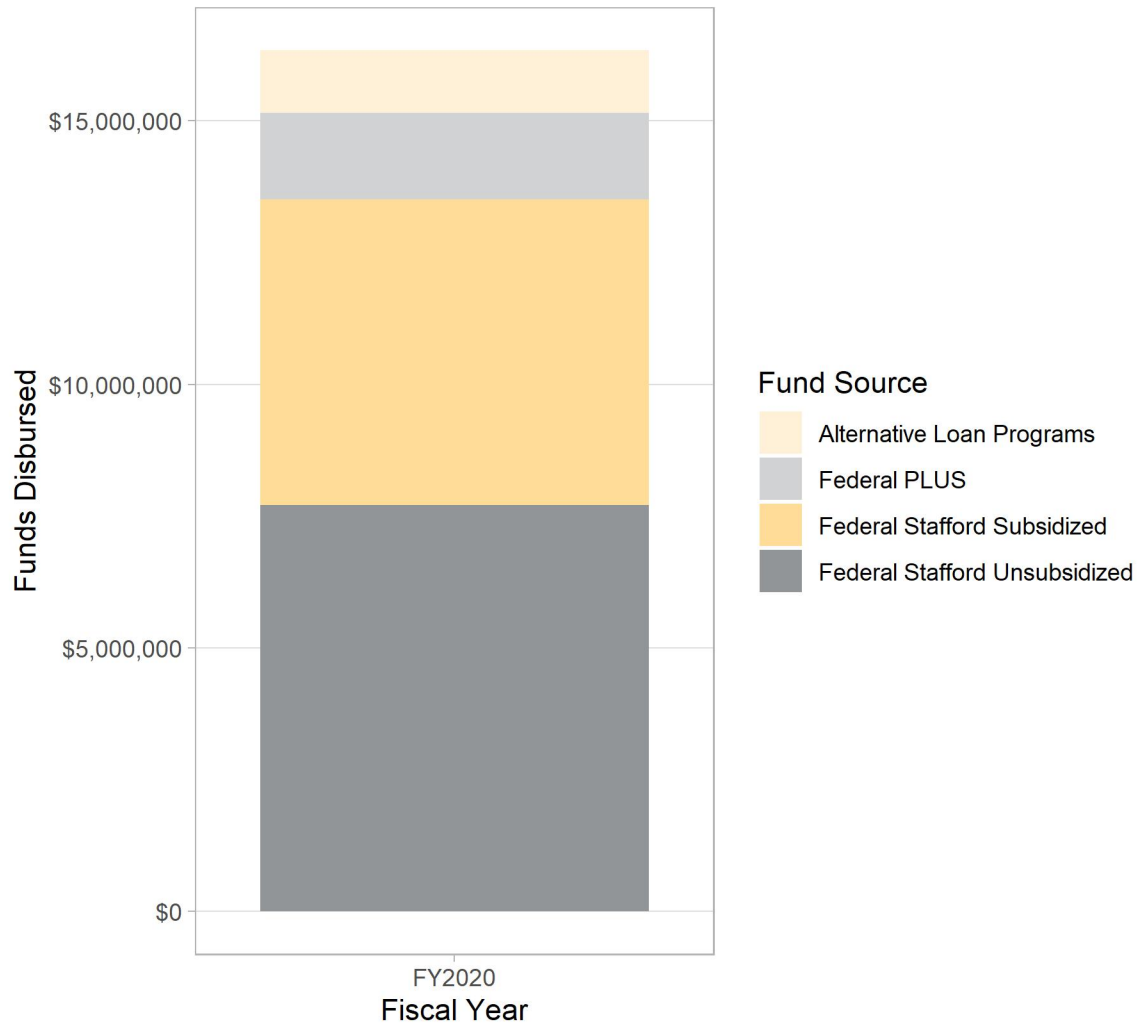
Source: [Missouri Western Financial Aid Statistical Information](#)

Work Study



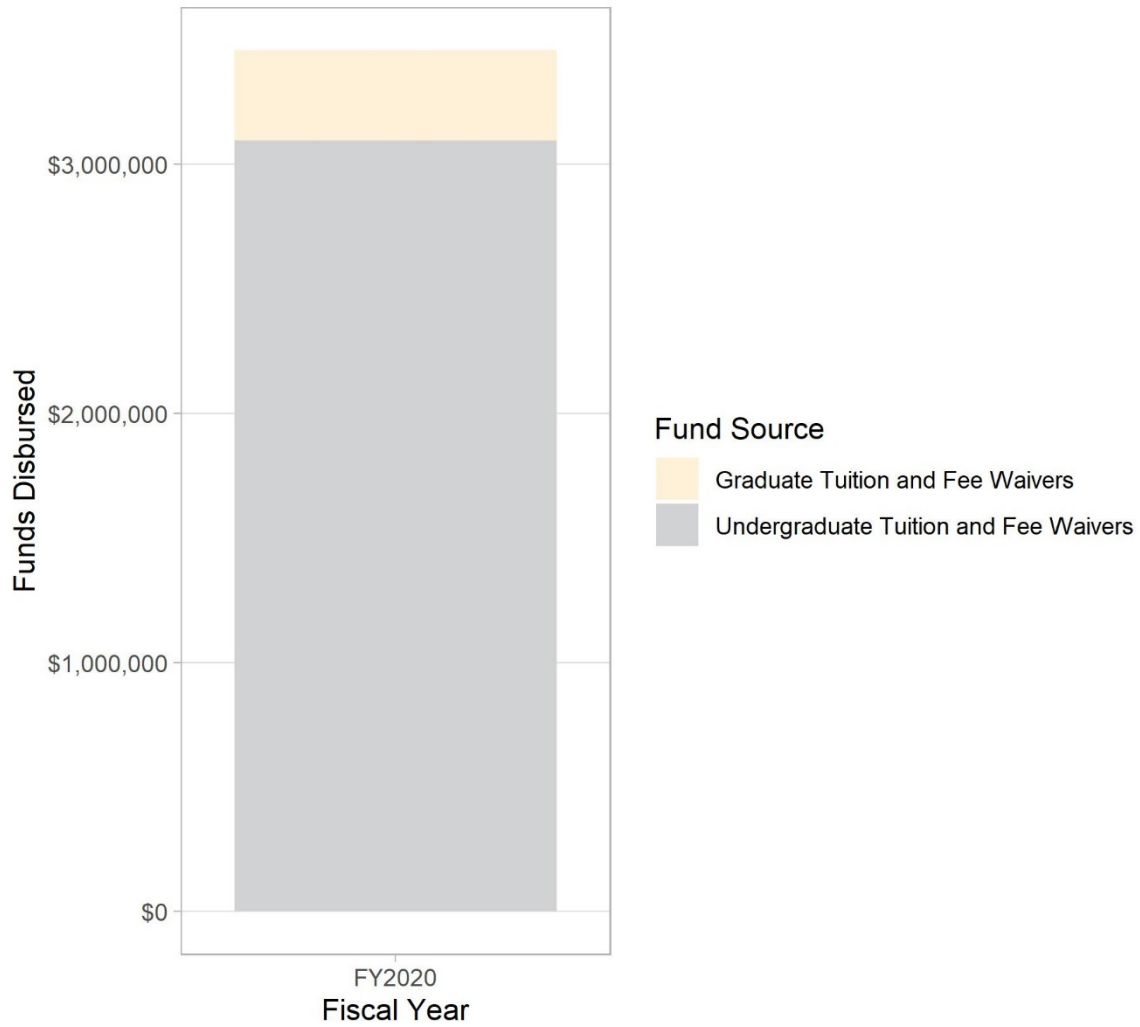
Loans

Fiscal Year 2020 Student Loans



Tuition Waivers

Fiscal Year 2020 Tuition Waivers



Scholarships & Grants

