

Institution: Missouri Western State University (178387)
User ID: P1783871

Overview

Human Resources Overview
Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.
Recent changes
There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.
Several Occupational Categories have been renamed, to better describe who should be reported in them: <ul style="list-style-type: none">New: Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)Old: Community Service, Legal, Arts, and Media Occupations
<ul style="list-style-type: none">New: Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)Old: Other Teaching and Instructional Support Occupations
One contract type category has been expanded: <ul style="list-style-type: none">New: Multi-year or continuing or at-will contractOld: Multi-year contract
See the instructions for the NEW Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources component.
Resources: <ul style="list-style-type: none">To download the survey materials for this component: Survey MaterialsThe IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.
Data reporting reminders: <ul style="list-style-type: none">Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.Report staff members difficult to categorize in the “Human Resources Survey Evaluation” box at the end of the survey.
To access your prior year data submission for this component: Reported Data
If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568 .

Human Resources Screening Questions

Does your institution have any part-time staff?


If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

	<input checked="" type="radio"/>	Yes		<input type="radio"/>	No
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Does your institution have 15 or more full-time staff?

	<input checked="" type="radio"/>	Yes		<input type="radio"/>	No
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	<input checked="" type="radio"/>	Yes		<input type="radio"/>	No
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 Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff							
With <u>Faculty Status</u>							
<u>Tenured</u>							
As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien		1					1
Hispanic/Latino	1		1				2
American Indian or Alaska Native							0
Asian							4
	2	2					
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	30	20	5				55
Two or more races							0
Race and ethnicity unknown	1	1					2
Total men	34	25	6	0	0	0	65
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1					1

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	17	21	3				41
Two or more races	1						1
Race and ethnicity unknown							0
Total women	18	22	3	0	0	0	43
Total (men+women)	52	47	9	0	0	0	108
Total from prior year							104

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>On Tenure Track</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien			5				5
Hispanic/Latino			1				1
American Indian or Alaska Native			1				1
Asian			2				2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			25				25
Two or more races							0
Race and ethnicity unknown			1				1
Total men	0	0	35	0	0	0	35
Women							
Nonresident alien							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian			1				1

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	20				21
Two or more races			1				1
Race and ethnicity unknown							0
Total women	0	1	23	0	0	0	24
Total (men+women)	0	1	58	0	0	0	59
Total from prior year							59

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Not on Tenure Track - Multi-Year or Continuing or At-will Contract</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Professors	Associate professors	Academic Rank Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Professors	Associate professors	Academic Rank Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native				2			2
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	1	9			11
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	1	11	0	0	13
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	1	12			14
Two or more races							0
Race and ethnicity unknown							0
Total women	0	1	1	12	0	0	14
Total (men+women)	0	2	2	23	0	0	27
Total from prior year							22

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Not on Tenure Track - Less Than Annual Contract</u> As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
American Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino



•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
Men	
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	

Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff							
As of November 1, 2013							
•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below							
	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Total carried forward from previous screens	108	59	0	27	0	0	194
Primarily Instruction	0	0	0	0	0	0	0
 Exclusively credit							0
 Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	108	59		27			194

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2013			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	6	0	6
Hispanic/Latino	3	1	4
American Indian or Alaska Native	3	0	3
Asian	6	2	8
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	91	76	167
Two or more races	0	2	2
Race and ethnicity unknown	3	0	3
Total	113	81	194


Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category			
As of November 1, 2013			
•Report Hispanic/Latino individuals of any race as Hispanic/Latino			
•Report race for non-Hispanic/Latino individuals only			
Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	6	<input type="text" value="0"/>	<input type="text"/>
Hispanic/Latino	3	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	3	<input type="text"/>	<input type="text"/>
Asian	6	<input type="text"/>	<input type="text"/>
Black or African American	1	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>
White	91	<input type="text"/>	<input type="text"/>
Two or more races	0	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	3	<input type="text"/>	<input type="text"/>
Total men	113	0	0
Women			
Nonresident alien	0	<input type="text"/>	<input type="text"/>
Hispanic/Latino	1	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>
Asian	2	<input type="text"/>	<input type="text"/>
Black or African American	0	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>
White	76	<input type="text"/>	<input type="text"/>
Two or more races	2	<input type="text"/>	<input type="text"/>

Race and ethnicity unknown	0		
Total women	81	0	0
Total (men+women)	194	0	0
Total from prior year			

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category				
As of November 1, 2013				
•Report Hispanic/Latino individuals of any race as Hispanic/Latino				
•Report race for non-Hispanic/Latino individuals only				

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25- 9000
Men				
<u>Nonresident alien</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				2
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>			3	17
<u>Two or more races</u>				
<u>Race and ethnicity unknown</u>				
Total men	0	0	3	19
Women				
<u>Nonresident alien</u>				
<u>Hispanic/Latino</u>				1
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				1

				1
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White			3	36
Two or more races				1
Race and ethnicity unknown				
Total women	0	0	3	41
Total (men+women)	0	0	6	60
Total from prior year			6	59

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category					
As of November 1, 2013					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American				3	
Native Hawaiian or Other Pacific Islander					
White	16	5	7	21	2
Two or more races					
Race and ethnicity unknown					
Total men	16	5	7	25	2
Women					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					

Black or African American			1		
Native Hawaiian or Other Pacific Islander			1		
White	14	10	5	11	
Two or more races				1	
Race and ethnicity unknown					
Total women	14	10	7	12	0
Total (men+women)	30	15	14	37	2
Total from prior year	25	15	14	31	1

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category						
As of November 1, 2013						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident alien						6
Hispanic/Latino	1					5
American Indian or Alaska Native						3
Asian			1			7
Black or African American	4					10
Native Hawaiian or Other Pacific Islander						0
White	30		3	13		208
Two or more races				1		1
Race and ethnicity unknown						3
Total men	35	0	4	14	0	243
Women						
Nonresident alien						0
Hispanic/Latino	1		1			4
American Indian or Alaska Native						1
Asian						3

Black or African American	<div>1</div>					3
Native Hawaiian or Other Pacific Islander	<div></div>					1
White	<div>17</div>		<div>76</div>			248
Two or more races	<div>2</div>					6
Race and ethnicity unknown	<div></div>					0
Total women	21	0	77	0	0	266
Total (men+women)	56	0	81	14	0	509
Total from prior year	56		74	15		481

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff							
As of November 1, 2013							
Occupational category	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year, continuing, or at-will contract</u>	<u>Not on Tenure Track</u> <u>Annual contract</u>	<u>Less-than-annual contract</u>		
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030						6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						60	60
Management Occupations 11-0000						30	30
Business and Financial Operations Occupations 13-0000						15	15
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						37	37
Healthcare Practitioners and Technical Occupations 29-0000						2	2
Total	0	0	0	0	0	164	164

Total from prior year							151	151
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Part C - Full-time summary non-medical

Summary of Full-time Non-medical School Staff							
As of November 1, 2013							
Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	108	59		27			194
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030						6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						60	60
Management Occupations 11-0000						30	30
Business and Financial Operations Occupations 13-0000						15	15
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						37	37
Healthcare Practitioners and Technical Occupations 29-0000						2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							56
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							81

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		14
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Total		509

Part G - Salary Worksheet



Number of Full-time Non-medical Instructional Staff For Calculation of Total Number of Months								
Annual Salary, 2013-14								
<div>•Report number of instructional staff by the number of months to be worked.</div> <div>•Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).</div> <div>•Include ONLY full-time, non-medical instructional staff.</div> <div>•Include instructional staff <i>with</i> faculty status and <i>without</i> faculty status</div> <div>•Include instructional staff regardless of tenure status.</div> <div>•Balance column should include instructional staff whose annual salary covers less than 9 months.</div>								
Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="34"/>	34	306		
Associate professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="26"/>	26	234		
Assistant professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="42"/>	42	378		
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	11	99		
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0		
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0		
Total men	0	0	0	113	113	1,017	113	0
Women								
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="18"/>	18	162		
Associate professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="24"/>	24	216		
Assistant professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="27"/>	27	243		
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="12"/>	12	108		
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0		
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0		
	0	0	0	81	81	729	81	0

Total women								
Total (men + women)	0	0	0	194	194	1,746	194	0

Part G - Salary outlays for instructional staff

Salary Outlays for Full-time Non-medical Instructional Staff				
Annual Salary Outlays, 2013-14				
•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.				
Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	? Salary Outlays	? Weighted Average Monthly Salaries
Men				
Professors	34	306	<div>2,632,084</div>	8,602
Associate professors	26	234	<div>1,634,710</div>	6,986
Assistant professors	42	378	<div>2,280,787</div>	6,034
Instructors	11	99	<div>440,703</div>	4,452
Lecturers	0	0	<div></div>	
No academic rank	0	0	<div></div>	
Total men	113	1,017	6,988,284	6,871
Women				
Professors	18	162	<div>1,314,846</div>	8,116
Associate professors	24	216	<div>1,473,435</div>	6,821
Assistant professors	27	243	<div>1,354,180</div>	5,573
Instructors	12	108	<div>518,965</div>	4,805
Lecturers	0	0	<div></div>	
No academic rank	0	0	<div></div>	
Total women	81	729	4,661,426	6,394
Total (men + women)	194	1,746	11,649,710	6,672

Part G - Salary outlays for non-instructional staff

Salary Outlays		
For Full-time Non-medical Non-instructional Staff		
Annual Salary Outlays, 2013-14		
Occupational category	 Number of full-time staff (carried forward from previous screens)	 Total salary outlays
<u>Research staff</u>	0	<div></div>
<u>Public Service staff</u>	0	<div></div>
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	66	2,911,606
<u>Management Occupations</u> 11-0000	30	2,972,975
<u>Business and Financial Operations Occupations</u> 13-0000	15	680,835
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	14	686,256
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	37	1,684,266
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	2	95,535
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	56	1,575,257
<u>Sales and Related Occupations</u> 41-0000	0	<div></div>
<u>Office and Administrative Support Occupations</u> 43-0000	81	2,582,376
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	14	461,634
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	<div></div>

Part D - Part-time staff

Number of Part-time Staff				
As of November 1, 2013				
•Report Hispanic/Latino individuals of any race as Hispanic/Latino				
•Report race for non-Hispanic/Latino individuals only				
Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff	
Men				
Nonresident alien	1			
Hispanic/Latino				
American Indian or Alaska Native				
Asian	2			
Black or African American	1			
Native Hawaiian or Other Pacific Islander				
White	76			
Two or more races	1			
Race and ethnicity unknown				
Total men	81	0	0	
Women				
Nonresident alien				
Hispanic/Latino	1			
American Indian or Alaska Native				
Asian	1			
Black or African American	5			
Native Hawaiian or Other Pacific Islander				
White	104			
Two or more races	1			

Race and ethnicity unknown			
Total women	112	0	0
Total (men+women)	193	0	0
Total from prior year	208		

Part D - Part-time staff

Number of Part-time Staff					
As of November 1, 2013					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Men					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	0	0
Women					
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0

Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time staff

Number of Part-time Staff					
As of November 1, 2013					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	0				
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	0	0
Women					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					

Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time staff

Number of Part-time Staff							
As of November 1, 2013							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Men							
<u>Nonresident alien</u>							1
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							2
<u>Black or African American</u>							1
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							76
<u>Two or more races</u>							1
<u>Race and ethnicity unknown</u>							0
Total men		0	0	0	0	0	81
Women							
<u>Nonresident alien</u>							0
<u>Hispanic/Latino</u>							1
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							1
							5

Black or African American						
Native Hawaiian or Other Pacific Islander						0
White			3			107
Two or more races						1
Race and ethnicity unknown						0
Total women	0	0	3	0	0	115
Total (men+women)	0	0	3	0	0	196
Total from prior year			3			211



As of November 1, 2013

- Report race for non-Hispanic/Latino individuals only

[illegible]

Black or African American									0
Native Hawaiian or Other Pacific Islander									
White	2						3		5
Two or more races									0
Race and ethnicity unknown									0
Total women	2	0	0	0	0	0	3	0	5
Total (men+women)	3	0	0	0	0	0	5	0	8
Total from prior year	6					1	3		10

Part E - Part-time staff

Number of Part-time Staff							
As of November 1, 2013							
Occupational category	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year, continuing, or at-will contract</u>	<u>Not on Tenure Track Annual contract</u>	<u>Less-than-annual contract</u>		
Primarily Instruction	0	0	0	0	0	0	0
 Exclusively credit							0
 Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>	1			1	191		193
<u>Research staff</u>							0
<u>Public Service staff</u>							0
<u>Archivists, Curators, and Museum Technicians</u>							0
25-4010							0
<u>Librarians</u>							0
25-4020							0
<u>Library Technicians</u>							0
25-4030							0
 <u>Student and Academic Affairs and Other Education Services Occupations</u>							0
25-2000 + 25-3000 + 25-9000							0
<u>Management Occupations</u>							0
11-0000							0
<u>Business and Financial Operations Occupations</u>							0
13-0000							0
<u>Computer, Engineering, and Science Occupations</u>							0
15-0000 + 17-0000 + 19-0000							0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u>							0
21-0000 + 23-0000 + 27-0000							0
<u>Healthcare Practitioners and Technical Occupations</u>							0
29-0000							0

Total	1	0	0	1	191	0	193
Total from prior year	1	0		1	206	0	208

Part F - Part-time summary non-medical

Summary of Part-time Staff							
As of November 1, 2013							
Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	1			1	191		193
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							
Librarians							0
25-4020							
Library Technicians							0
25-4030							
Student and Academic Affairs and Other Education Services Occupations							0
25-2000 + 25-3000 + 25-9000							
Management Occupations							0
11-0000							
Business and Financial Operations Occupations							0
13-0000							
Computer, Engineering, and Science Occupations							0
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							0
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations							0
29-0000							
Service Occupations							0
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations							0
41-0000							
Office and Administrative Support Occupations							3

43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Graduate Assistants		8
Teaching 25-1191		3
Research		0
Management Occupations 11-0000		0
Business and Financial Operations Occupations 13-0000		0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		5
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		204

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and
still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and race/ethnicity	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Men							
Nonresident alien							0
Hispanic/Latino		1					1
American Indian or Alaska Native				1			1
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		7		3			10
Two or more races							0
Race and ethnicity unknown							0
Total men	0	8	0	4	0	0	12
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0

Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		2		7			9
Two or more races							0
Race and ethnicity unknown							0
Total women	0	2	0	7	0	0	9
Total (men+women)	0	10	0	11	0	0	21

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff					
(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Men					
Nonresident alien	0				
Hispanic/Latino	1				
American Indian or Alaska Native	1				
Asian	0				
Black or African American	0				
Native Hawaiian or Other Pacific Islander	0				
White	10			1	
Two or more races	0				
Race and ethnicity unknown	0				
Total men	12	0	0	1	
Women					
Nonresident alien	0				
Hispanic/Latino	0				
American Indian or Alaska Native	0				
Asian	0				
	0				

Black or African American				
Native Hawaiian or Other Pacific Islander	0			
White	9		6	
Two or more races	0			
Race and ethnicity unknown	0			
Total women	9	0	0	6
Total (men+women)	21	0	0	7

Part H - New Hires - Full-time non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff					
(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2	1		3	
Two or more races					
Race and ethnicity unknown					
Total men	2	1	0	3	0
Women					
Nonresident alien					
Hispanic/Latino					

American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1				
Two or more races				1	
Race and ethnicity unknown					
Total women	1	0	0	1	0
Total (men+women)	3	1	0	4	0

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires							
(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Men							
Nonresident alien							0
Hispanic/Latino							1
American Indian or Alaska Native							1
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		2		3			22
Two or more races							0
Race and ethnicity unknown							0
Total men		2	0	3	0	0	24
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0

Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				7			23
Two or more races							1
Race and ethnicity unknown							0
Total women		0	0	7	0	0	24
Total (men+women)		2	0	10	0	0	48

Institution: Missouri Western State University (178387)
User ID: P1783871

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution’s Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution’s CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2013			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	509	196	574
Instructional Staff	194	193	258
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	194	193	258
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	66	0	66
Librarians, Curators, and Archivists SOC 25-4000	6	0	6
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	0	0	0
Library Technicians SOC 25-4030	6	0	6
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	60	0	60
Management Occupations SOC 11-0000	30	0	30

Human Resources

Missouri Western State University (178387)

Source	Description	Severity	Resolved	Options
Screen: Graduate assistants by R/E/G				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The value for last year was one and the value for this year is zero. The graduate assistant that was counted last year was not replaced in that position because the graduate assistants this year do not have the same skill sets as the one from last year.			