

Linda Oakleaf

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Education

North Carolina State University, 2010

Ph.D., Parks Recreation and Tourism Management, Raleigh NC
Minor: Women's and Gender Studies

University of North Carolina at Chapel Hill, 2006

M.S., Recreation Administration, Chapel Hill, NC

Western Carolina University, 2003

B.S., Cum Laude, Parks and Recreation Management, Cullowhee, NC

Degree Research

Oakleaf, L. (2010). Managing identity: The experience of residential summer camp staff who identify as lesbian, gay, bisexual or transgender. Doctoral dissertation. North Carolina State University.

Oakleaf, L. (2006). "Green Blood": A phenomenological study of adult Girl Scout volunteers. Master's thesis: University of North Carolina at Chapel Hill.

Peer reviewed publications

Oakleaf, L. (2013). "Having to think about it all the time": Factors affecting the identity management strategies of residential summer camp staff who self-identify as lesbian, gay, bisexual, or transgender. *Leisure/Loisir*, 37(3), 251-266.

Henderson, K.A., Oakleaf, L., & Bialeschki, M.D. (2009). Questions raised in exploring spiritual growth and camp experiences. *Leisure/Loisir*, 33(1), 179-195.

Hickerson, B., Moore, A., Oakleaf, L., Edwards, M., James, P. A., Swanson, J., & Henderson, K. A. (2008). The role of a senior center in promoting physical activity for older adults. *Journal of Park and Recreation Administration*, 26(1), 22-39. (Winner of the 2009 National Institute of Senior Centers Research Award).

Henderson, K.A., Oakleaf, L., James, P., Swanson, J., Moore, A., Edwards, M., & Hickerson, B. (2008). The experience of learning/teaching qualitative research approaches: An ethnographic autobiography. *Schole*, 23, 27-42.

Other Selected Publications

Oakleaf, L. (2015). Social equity in parks for the transgender community. *Parks and Recreation Magazine*, 50(10), 46-49.

Oakleaf, L. (2015). A virtual war. *Parks & Recreation Magazine*, 50(4), 16.

Oakleaf, L. (2014). Taming Twitter. *Parks and Recreation Magazine*. 49(12), 18-19. (Reprinted, 2015, in "Facility to Facility: Excellence in Education")

Oakleaf, L., & Grube, A. J. (2007). Sexual harassment at camp: Reducing liability. In H. Lowe (Ed.), *Staff training by the experts* (pp. 106-109). Indianapolis: American Camp Association. (Reprint of 2003 article in *Camping Magazine*, 76(5), 1-3.)

Oakleaf, L., & Grube, A. J. (2003). Sexual harassment at camp: Reducing liability. *Camping Magazine*, 76(5), 1-3.

Peer Reviewed Presentations

Oakleaf, L. (submitted for review). Understanding motivations of Location Based Mobile Games (LBMG) players. National Recreation and Park Association Congress and Exposition Research Session.

Oakleaf, L. (2016). Our students carry computers in their pockets, so why ban them? Academy of Leisure Sciences Teaching Institute, Greenville, NC, February 25.

Oakleaf, L. & Richmond, L. P. (2015). Constraints to Leisure Time Physical Activity for Transgender Adults. LGBT+ College Conference, Middle Tennessee State University, Murfreesboro, TN, April 9.

Oakleaf, L. & Richmond, L. P. (2014). Bigots at the dog park: The experience of transgender adults' with public recreation. National Recreation and Park Association Congress and Exposition, Leisure Research Symposium, Charlotte, NC, October 16.

- Oakleaf, L. & Richmond, L. P. (2014). Gender in public recreation space: conceptualizations of safety and identity for people who are transgender. World Leisure Congress, Mobile, AL, September 9.
- Oakleaf, L. (2012). "It's not like a regular job": Lesbian, gay, bisexual and transgender staff members at summer camp. American Camp Association Research Symposium. February 22.
- Oakleaf, L. (2011). Homophobia, heteronormativity, and identity management for lesbian, gay, bisexual and transgender summer camp staff. National Recreation and Park Association Congress and Exposition, Leisure Research Symposium, Atlanta, November 2.
- Tomas, S., Oakleaf, L. (2011). Using visitor surveys to guide management decisions: Does question format matter? International Society of Travel and Tourism Educators National Conference, Miami, October 21.
- Oakleaf, L. (2007). "Green Blood": Role identity and volunteering as a long-term serious leisure pursuit. College of Natural Resources, North Carolina State University, April 18.
- Oakleaf, L. & Henderson, K.A., (2007). Spiritual growth and camp experiences. Annual Southeastern Recreation Research Conference, Asheville, NC, February 25.
- Oakleaf, L. (2005). Women as volunteers: Understanding the female experience." University of North Carolina Graduate Research Symposium, Chapel Hill, NC, December 5.
- Oakleaf, L. (2003). The tapestry of peace: Weaving the fabric of community through social change. Western Carolina University Annual Undergraduate Expo, March 25.

Other Selected Presentations

- Oakleaf, L., Jarrett, T. (submitted for review). Girls can play, too! Creating a girls football program. National Recreation and Park Association Congress and Exposition.
- Oakleaf, L., Fletcher, A., Barnett, S. (submitted for review). Is your agency being discriminatory? Strategies for transgender community inclusion. National Recreation and Park Association Congress and Exposition.
- Oakleaf, L. (2014). Tweet the conference! Hands-on experience and best practices. National Recreation and Park Association Congress and Exposition, Charlotte, Oct. 14.

- Oakleaf, L. (2012). Train wreck or triumph? Service-learning through the lens of experience. Service-Learning Faculty Fellows Showcase, Benedict College, November 29.
- Oakleaf, L. (2012). Working with transgender participants: Creating inclusive policies and procedures. National Recreation and Park Association Congress and Exposition, Anaheim, Oct. 16.
- Oakleaf, L. (2011). Student organization tune-up. National Recreation and Park Association Congress and Exposition, Atlanta, November 1.
- Oakleaf, L. (2010). Campus organizations: Tips for organizing or revitalizing student clubs. National Recreation and Park Association Congress, Minneapolis, October 26.
- Oakleaf, L. (2009). GLBT welcoming environments in the Workplace. 4th Annual Diversity Summit, College of Natural Resources, North Carolina State University, October 13.
- Oakleaf, L. (2008). Creating an inclusive LGBT campus or workplace. 3rd Annual Diversity Summit, College of Natural Resources, North Carolina State University, October 18.
- Oakleaf, L. (2006). Camp staff as adult learners: Making staff training more effective. American Camp Association Southeastern Conference, September 26.

Academic Experience

Assistant Professor, 2015-Present

Missouri Western State University, St. Joseph, MO

Teach within the Recreation and Sport Management program

Teach the following courses:

- Introduction to Recreation
- Facility Design and Management (Graduate level course)
- Recreation Field Experience
- Commercial Recreation
- Seminar in Recreation
- Organization and Administration of Leisure Agencies
- Practicum in Recreation

Visiting Assistant Professor, 2014-2015

Middle Tennessee State University, Murfreesboro TN

Teach within the Leisure, Sport and Tourism Studies program.

Teach the following courses:

- Evaluation of Leisure, Sport, and Tourism (graduate level course)
- Organization and Administration in Leisure, Sport, and Tourism
- Leadership and Group Process in Leisure, Sport, and Tourism
- Introduction to Leisure, Sport, and Tourism Studies
- Senior seminar (online course)
- Principles of Outdoor Recreation
- Outdoor Recreation Workshop
- Seminar: Outdoor Recreation and Environmental Issues (graduate level course)
- Internship

Assistant Professor, 2011-2014

Benedict College, Columbia SC

Served as program coordinator for Recreation and Leisure Services. Coordinated the internship program for all majors in Community Recreation and Therapeutic Recreation. Supervised all Community Recreation interns. Advised students. Assessed, developed, and evaluated existing and future curriculum. Coordinated service-learning across the RLS curriculum. Students earned 100 of their required 120 hours of service-learning through major courses.

Taught the following courses:

- Recreation Field Work (Internship)
- Outdoor Adventure Education
- Program Planning and Design
- Leadership and Group Processes in Recreation and Sport
- First Aid & CPR
- Organization and Management of Recreation, Sport and Leisure Service
- Recreation and Sport Management Volunteer Services
- Administration & Management of Recreation and Sport Areas & Facilities
- Introduction to Recreation and Leisure Service
- Stress Management

Practicum Mentor, Master of Science in Camp Administration and Leadership, Summer 2013

Touro University, Nevada

Mentor and supervise students in the online Camp Administration and Leadership program as they go through the process of planning, implementing and evaluating their practicum projects at camp.

Adjunct Instructor, Spring 2010

North Carolina Central University, Durham NC

Taught the following courses:

- Finance in Parks, Recreation and Leisure Service Agencies
- Introduction to Recreation and Leisure Studies.

Graduate Research/Teaching Assistant 2006 - 2009

North Carolina State University, Raleigh NC

In addition to teaching, served as the Assistant Internship Coordinator for Recreation, Tourism and Sport Management students. Maintained department's internship website. Streamlined site, and regularly posted internships on the site.

Taught the following courses:

- Writing and Speaking in Sports Organizations
- Analysis and Evaluation in Parks, Recreation
- Introduction to Parks, Recreation and Tourism – including online course
- Internship Orientation
- Leisure Behavior, Health and Wellness

Graduate Research/Teaching Assistant 2004 - 2006

University of North Carolina at Chapel Hill

Taught the following courses:

- Outdoor Recreation and Environmental Issues
- Evaluation of Recreation Services
- Administration of Recreation Services

Work Experience

Program Consultant and Trip Leader

Camp Toccoa, Toccoa GA

- Created program evaluation forms for campers
- Assisted with the planning and implementation of staff training
- Helped campers (grade 9-11) plan a week-long trip on the Appalachian Trail
- Provided outdoor education experiences at camp and on the trail

Environmental Educator, 2010 - 2011

North Carolina Zoo, Asheboro NC

- Created an evaluation plan for the zoo educator program.
- Formulated and implemented research projects.
- Visited K-12 students in classrooms and at the zoo to provide hands-on activities designed to engage students across the curriculum.
- Created age-appropriate environmental and conservation programming and projects and update existing materials.
- Wrote quarterly newsletter for teachers with activity ideas and information that meet North Carolina curriculum standards.

Director, 2005 - 2007

Carolina Kids Camp, University of North Carolina at Chapel Hill

- Supervised 20 staff members
- Crafted and implemented orientation training that included techniques for working with children, programming, working with diverse populations, and personnel policies.
- Developed and helped staff members implement programs for children ages nine to fifteen.
- Maintained contact with parents
- Assisted staff with developing programming

Camp Manager, 2005

Carolina Friends School Summer Program

- Registered campers
- Supervised staff
- Designed and implemented the Counselor-In-Training program (CIT
- Instituted risk management assessment and implemented procedures to reduce exposure to risk.

Training Coordinator, 2004

Girl Scouts of Metro Detroit

- Designed and implemented training for adults who work with girls ages 11-17 years.
- Recruited girls and adults into Girl Scouting.
- Provided services directly to girls with innovative program aimed at encouraging older girls to develop their ideas, take action, be a part of a group, and become their best selves.
- Created council-wide events for girls ages 11-17.

Camp Director, Camp Innisfree, Summer, 2001

Girl Scouts of Metro Detroit

- Prepared and conducted pre-camp and in-service staff training for 21 staff
- Developed routines, schedules, and procedures for camp operation
- Processed payroll, set up and maintained petty cash system
- Established and enforced safety standards in compliance with the American Camping Association accreditation standards.

Honors and Awards

- Service-Learning Faculty Fellow, Benedict College, 2011-2012
- Peak Performer Alumni Award, Western Carolina University, 2011
- H. Douglas Sessoms Graduate Scholarship, NC State University, 2005
- Ralph J. Andrews Outstanding Parks and Recreation Management Major, Western Carolina University, 2002

Affiliations/Memberships

Academy of Leisure Sciences
Board member, 2015-present

American Camp Association

National Recreation and Park Association

Teaching Award Committee, 2011-2012
National Awards Committee, 2012-2013
Hall of Fame Committee, 2012- Present

Event Management

5K Race Director, Denny's Challenge Miles for Melanoma 5K, 2010-2011

- First annual 5K in 2010
- Grew participation from 150 the first year to 250 the second
- Net proceeds of \$18,000 for Melanoma Research Foundation
- Served as consultant in 2012 after my move to SC

5K Race Director, Run Wild, North Carolina Zoo, 2011

- First 5K run at the North Carolina Zoo in 20+ years
- Drew 575 runners in the first year
- Served as consultant in 2012 after my move to SC