

### Measure 3: Overall Employer Satisfaction

The Missouri Department of Elementary and Secondary Education (DESE) gathers data annually on all first-year teachers in the state of Missouri, disaggregated by EPP.

The survey is completed by principals of first-year teachers. The survey contains a question asking principals to rate their perspective of the overall quality of the teacher preparation program in which their first year teacher was prepared.

The following document displays data pertaining to first-year teachers who completed an Education program at MWSU.

Question / Standard	YEAR		VERY POOR (1)	POOR (2)	FAIR (3)	GOOD (4)	VERY GOOD (5)	MEAN	STDDEV
Please click on the response that best reflects your perspective about the overall quality of the professional education program your teacher completed.	2021-2022	MWSU (EPP)	0%	0%	15%	63%	22%	4.07	0.60
		Missouri (State)	1%	4%	14%	48%	33%	4.08	0.86
	2020-2021	MWSU (EPP)	0%	0%	17%	63%	20%	4.03	0.61
		Missouri (State)	1%	3%	12%	50%	34%	4.14	0.79
	2019-2020	MWSU (EPP)	0%	0%	11%	46%	43%	4.32	0.66
		Missouri (State)	2%	5%	14%	46%	33%	4.04	0.91
	2018-2019	MWSU (EPP)	0%	4%	13%	45%	38%	4.17	0.80
		Missouri (State)	2%	5%	14%	46%	34%	4.06	0.90
	2017-2018	MWSU (EPP)	1%	4%	11%	51%	31%	4.07	0.85
		Missouri (State)	2%	4%	14%	45%	35%	4.07	0.90