## Measure 2: Teaching Effectiveness (First Year Principal Survey)

The Missouri Department of Elementary and Secondary Education (DESE) gathers data annually on all first-year teachers in the state of Missouri, disaggregated by EPP.

The survey is completed by principals of first-year teachers. The survey contains a question asking principals to rate <u>impact</u> of the teacher on students.

The following document displays data pertaining to first-year teachers who completed an Education program at MWSU.

Question / Standard	YEAR		INEFFECTIVE (1)	MINIMALLY EFFECTIVE (2)	EFFECTIVE (3)	HIGHLY EFFECTIVE (4)	MEAN	STDDEV
Based upon the performance based evaluation of this first year teacher, how would you rate his/her <b>impact</b> upon students?	2021-2022	MWSU (EPP)	0%	12%	66%	22%	3.10	0.57
		Missouri (State)	3%	11%	55%	32%	3.15	0.71
	2020-2021	MWSU (EPP)	0%	14%	66%	20%	3.06	0.58
		Missouri (State)	1%	9%	57%	32%	3.2	0.65
	2019-2020	MWSU (EPP)	0%	14%	71%	14%	3	0.53
		Missouri (State)	3%	12%	51%	34%	3.16	0.74
	2018-2019	MWSU (EPP)	0%	8%	57%	35%	3.27	0.60
		Missouri (State)	4%	12%	53%	32%	3.12	0.76