

Measure 2: Indicators of Teaching Effectiveness (MEES Performance Assessment)

DESE has established a statewide Standards-Based Performance Assessment, aligned with the Missouri Teacher Standards, that is used to demonstrate candidate performance in content, coursework, and field experiences during the candidates' internship(s). The Performance Assessment is used as an indicator on DESE's Annual Performance Report (APR) which determines initial certification and accreditation of Education programs in the state. This performance assessment is used to evaluate teacher candidates during student teaching. Both the PreK-12 site-based cooperating teachers and the MWSU EPP-based university supervisors complete the evaluation at multiple time-points. The results included here are summative results from the end of student teaching.

Rubric Performance Levels (higher is better):

0 = Candidate; 1 = Emerging; 2 = Developing; 3 = *Skilled – Target Level*; 4 = Exceeding

Average MEES performance scores reported by performance standards for 2018-2019, 2019-2020, and 2020-2021.

	2018-2019 Cooperating Teacher	2018-2019 University Supervisor	Combined Average Score	2019-2020 Cooperating Teacher	2019-2020 University Supervisor	Combined Average Score	2019-2020 Cooperating Teacher	2019-2020 University Supervisor	Combined Average Score
Standard 1: Content knowledge aligned with appropriate instruction	3.27	3.20	3.25	3.45	3.48	3.47	3.42	3.42	3.42
Standard 2: Student Learning, Growth, and Development	3.18	3.09	3.14	3.32	3.26	3.29	3.35	3.28	3.32
Standard 3: Curriculum Implementation	3.16	3.04	3.1	3.33	3.33	3.33	3.45	3.41	3.43
Standard 4: Critical Thinking	3.11	3.03	3.07	3.26	3.28	3.27	3.24	3.20	3.22
Standard 5: Positive Classroom Environment	3	3.09	3.05	3.47	3.44	3.45	3.54	3.57	3.55
Standard 6: Effective Communication	3.16	3.05	3.11	3.43	3.40	3.42	3.42	3.36	3.39
Standard 7: Student Assessment and Data Analysis	3.03	2.89	2.96	3.43	3.21	3.32	3.28	3.22	3.25
Standard 8: Professionalism	3.22	3.15	3.19	3.47	3.53	3.50	3.57	3.47	3.52
Standard 9: Professional Collaboration	3.26	3.19	3.23	3.48	3.43	3.46	3.53	3.45	3.49