## Measure 1: Impact on P-12 Learning and Development

The Missouri Department of Elementary and Secondary Education (DESE) gathers data annually on all first-year teachers in the state of Missouri, disaggregated by EPP.

The survey is completed by principals of first-year teachers. The survey contains a question asking principals to rate each first-year teachers' impact upon P-12 students.

The following document displays data pertaining to first-year teachers who completed an Education program at MWSU.

Question / Standard	YEAR		Ineffective (1)	Minimally Effective (2)	Effective (3)	Highly Effective (4)	Mean	StdDev
Based upon the performance- based evaluation of this first-year teacher, how would you rate his/her impact upon students?	2019- 2020	MWSU (EPP)	0%	8%	57%	35%	3.27	0.60
		Missouri (State)	4%	12%	53%	32%	3.12	0.76
	2019	MWSU (EPP)	3%	13%	53%	31%	3.13	0.73
		Missouri (State)	4%	12%	52%	33%	3.14	0.76
		MWSU (EPP)	4%	13%	56%	27%	3.06	0.75
		Missouri (State)	4%	12%	50%	33%	3.13	0.77
	2016- 2017	MWSU (EPP)	3%	9%	63%	26%	3.11	0.67
		Missouri (State)	4%	13%	52%	31%	3.11	0.77