

# **Internship Learning Agreement**

This agreement must be filled out COMPLETELY, signed and submitted to the Program Internship Coordinator before you start your internship.

Program Internship Coordinators: Submit this form, along with a copy of the course syllabus and the signed Internship MOU (if one is not already on file for the host organization) to the Griffon Office of Applied Learning.

Internship Start Date:	Internship End Date:					
Course Prefix and Number	Academic Term	_(SEM)/(YR)				
Total Number of Credits	Work/Contact Hours	(45/credit hr)				
Student Information						
Name:	Are you a US	Citizen? YES O No O				
G# Anticip	pated Graduation Date (Month	/YR)				
Major:		Minor:				
University email:		Phone #				
University Information						
Program Internship Coordinator:	email:_	Phone #				
Faculty Academic Advisor:	email:	Phone #				
Faculty Supervisor:	email:	_ Phone #				
Internship Host Organization Info	ormation					
Organization:		_				
Street Address:	City State	Zip Code				
Site Internship Supervisor Name an	d Title:					
email:	Phone #					



## **Internship Details**

Compensation:	Paid   Hourly Rate/Compensation	Unpaid □			
Project/Position Description					

Develop learning objectives through discussion between the student, the internship coordinator OR faculty supervisor, and the host organization site supervisor. Objectives 4 and 5 should relate to discipline knowledge and be specific to the internship. They should be developed in collaboration with the site supervisor.

Learning Objectives	Essential Skills/Career Readiness Competencies								
By the end of the internship the student will be able to	Communication		Critical Thinking	Equity & Inclusion	Leadership	Professionalism	Technology	Teamwork	Discipline Knowledge
	Oral	Written							
Objective 1									
Objective 2									
Objective 3									
Objective 4									
Objective 5									



#### STUDENT RESPONSIBILITIES AND ACKNOWLEDGMENTS

- I understand that my internship cannot be at my current place of employment or under the supervision of a family member.
- I have communicated with my academic advisor who confirmed that I meet the prerequisites for my internship.
- I understand that all my work hours must be completed at the same employer during the semester I am enrolled for credit.
- I understand that a minimum of 45 work hours are required for each credit hour that I am enrolled in.
- I will regularly check my email and Canvas account to ensure all requirements for the course are completed
- I agree to conduct myself in a professional manner, complete assigned tasks, and adhere to all personnel rules to the satisfaction of my supervisor.
- I understand I am a student first and my internship will not interfere with my class schedule or academic success.
- I will fulfill the tasks and responsibilities assigned by my on-site supervisor and outlined in this learning agreement. I will conduct myself in a professional and ethical manner at all times.
- As an intern with the organization listed above, I will treat all knowledge, information, and
  material gained through my work assignment so as to protect its confidentiality. I
  understand that information acquired and compiled in the course of my work assignment
  is the sole property of the organization, and I agree to make no public release of any
  portion thereof, nor shall I publicly discuss or distribute any information as to
  compromise its confidentiality.
- I understand that the awarding of an internship does not guarantee or imply any future employment opportunities with this organization.
- I understand my grade will be based, in part, on evaluations by my on-site supervisor and the assignments required by my faculty internship supervisor as communicated in the course syllabus.
- I will contact my faculty supervisor in a timely manner about any changes to my Internship Learning Agreement or if any problems arise.
- I will complete all post internship evaluations by the specified deadline.

#### HOST ORGANIZATION INTERNSHIP SUPERVISOR RESPONSIBILITIES

- Verify that the position and duties meet Missouri Western State University internship criteria.
- Comply with all federal and state laws regarding nondiscrimination and sexual harassment.
- Confirm proposed Learning Outcomes are reasonable expectations for the internship and provide a complete job description to the student and Faculty Internship Supervisor.
- Provide the student with supervision, training, and the resources necessary to perform assigned tasks.
- Provide written evaluation of the student intern at mid-term and upon completion of the internship.
- Immediately notify the MWSU Faculty Internship Supervisor should any problems arise or early termination of the internship become necessary.



### **FACULTY INTERNSHIP SUPERVISOR RESPONSIBILITIES**

the completion of the internship.

- Approve the number of credits, work hours, length of internship and proposed learning outcomes and related tasks and responsibilities of the internship.
- Keep in contact with student throughout the internship to offer guidance and support.
- Provide student with a course syllabus for their internship experience that includes academic assignments and expectations associated with the internship.
- Maintain a Canvas course associated with the internship.
- Assign student's grade based on successful completion of academic assignments, required hours and the performance as evaluated by the internship on-site supervisor.
- Maintain all appropriate internship records, forms and evaluations.
- Facilitate communication with the student and employer throughout the internship.
- Conduct internship site visits when appropriate and allowable by intern work schedule and location.
- Distribute and collect evaluation forms twice during the semester. The forms are to be completed by the on-site supervisor at mid-term and upon completion of internship and by the student upon completion of the internship.
- Distribute and collect post internship evaluation forms to both intern and host organization.

Student Signature	Date				
MWSU Faculty Supervisor Signature	Date				
Organization Site Supervisor Signature	Date				
MWSU Program Internship Coordinator Signature	Date				
STUDENT INTERNSHIP CHECKLIST:					
☐ Submit the learning contract to the Program Interest day of the semester. Provide a copy to your ☐ Ensure your health care coverage is current and ☐ Be sure your internship supervisor completes me submits them to your Faculty Supervisor.	r on-site supervisor as well. I up-to-date. nid-term and final evaluations and				
<ul><li>Complete academic assignment for your faculty supervisor.</li><li>Complete the Internship Post-Program Survey and submit to your faculty supervisor at</li></ul>					