



BOARD OF GOVERNORS

October 24, 2019

1:30 P.M.

Room 220

Blum Student Union



Missouri Western State University
4525 Downs Drive, St. Joseph MO 64507
www.missouriwestern.edu

Office of the President

AGENDA

BOARD OF GOVERNORS FINANCE COMMITTEE MEETING October 24, 2019

BLUM UNION - PDR
Noon

2020 Employee Benefits Renewal Rates

Fall Update

As May Arise



AGENDA

MISSOURI WESTERN STATE UNIVERSITY
BOARD OF GOVERNORS
October 24, 2019 - 1:30 P.M.
BLUM UNION, ROOM 220

PUBLIC SESSION

Approval of August 22, 2019 Board Meeting Minutes

Division Reports

- Academic Affairs (Doug Davenport)
- Athletics (Josh Looney)
- Communications (Jomel Nichols)
- Student Affairs (Shana Meyer)
- University Advancement (Todd Simpson)
- Financial Planning and Administration (Darrell Morrison)

Financial Report/Item

- Approval of the FY20 Revised Budget
- Approval of September 30, 2019 Financial Report
- 2020 Health Insurance Renewal
- 3 year lease – Baker Fitness Center Exercise Equipment
- RFP20-022 Customer Relationship Management Software Hosted Services
- EP 20-053 Agenstein/Remington Hall Boiler Replacement (Ratification of the emergency acquisition)

Report of the Student Governor

Report of the President

Other Business

Report of the Chair

Board Member Comments/Questions

A vote will be held to close the meeting pursuant to Missouri Statutes 610.021 (1), (2), (3) (9) and (14) to consider legal, personnel, and real estate matters

EXECUTIVE SESSION

Personnel Items, Real Estate, and Legal Matters

PUBLIC SESSION

Vote to Approve Personnel Recommendations

Vote to Consider Land Lease

Adjournment

MINUTES, BOARD OF GOVERNORS
MISSOURI WESTERN STATE UNIVERSITY
August 22, 2019

The meeting was called to order at 1:30 p.m. by Chair Debbie Smith in Room 220 of the Blum Student Union Building.

UNIVERSITY REPRESENTATIVES

Board Members Present

Debbie Smith – Chair

Lee Tieman – Vice Chair

Rick Ebersold

Al Landes (Joined the meeting at 2:50 p.m.)

David Liechti (Left the meeting at 3:36 p.m.)

BG Greg Mason

Kayla Schoonover

Paul Granberry – Student Governor

Faculty and Staff Members Present

Bryan Adkins, Director of Physical Plant

Marilyn Baker, Director of Financial Aid

Vince Bowhay, Career Development Director

Aubry Carpenter, Public Relations & Marketing Assistant

Carol Cervera, Data and Communications Coordinator

Cori Criger, Instructional Technology Director

Doug Davenport, Provost and Vice President of Academic Affairs

Mike Ducey, Chair, Department of Chemistry

Sara Freemyer, Director, Human Resources

Kathy Gammon, Accountant

Dana Gertner, Executive Administrative Assistant, Financial Planning & Administration

Sally Gibson, Director of Library

Crystal Harris, Associate Dean, School of Nursing & Health Professions

Kent Heier, Assistant Director, Public Relations and Marketing

Elise Hepworth, Professor, Department of Music/ Faculty Senate President

John Hewitt, Military and Veterans Academic Liaison

Diane Holtz, Senior Content Manager

Joel Hyer, Dean of Liberal Arts and Sciences

Steve Johnston, Director of External Relations

Logan Jones, Dean, Craig School of Business & Technology

Patti Long, Development Officer

Josh Looney, Vice President of Intercollegiate Athletics

Andrew Molloy, Associate Executive Director/Chief Financial Officer – Foundation

Darrell Morrison, Vice President for Financial Planning and Administration

Fred Nesslage, Interim Director, Information Technology Services

Jomel Nichols, Director of Public Relations and Marketing

Paul Orscheln, Associate Vice President for Enrollment Management and Student Retention

Peggy Payne, Director of Admissions

Nathan Roberts, Director Resident Life

Nicki Robertson, Assistant Director, Human Resources

Kendy Scudder, Director, Campus Printing & Design Services

Kim Sigrist, Executive Associate to the President and Secretary to the Board of Governors

Melody Smith, Assistant Dean Western Institute

Shaina Spooner, Marketing Coordinator
Steven VanDyke, Graphic Design Coordinator
Jill Voltmer, Chief, University Police
Kim Weddle, Director of Development
Matthew Wilson, President

Others Present

Steve Briggs, University Attorney
Ron Johnson, KQ2
Ray Scherer, St. Joseph News-Press

APPROVAL OF MINUTES

Chair Smith asked for a motion to approve the minutes of the June 18, 2019 Finance Committee and Board of Governors meetings. Governor Liechti made a motion to approve the minutes as presented; Governor Mason seconded the motion. By voice vote, motion passed 6-0.

Chair Liechti asked for a motion to ratify the July 11, 2019 Board Poll (Personnel: Sarah Cravens, Doug Davenport, and Josh Looney); July 29, 2019 Board Poll (Personnel: Hiring of faculty member Benedict Adams); August 13, 2019 Board Poll (Personnel: Hiring of Todd Simpson) Governor Ebersold made a motion to approve the three board polls; Governor Liechti seconded the motion. By voice vote, motion passed 6-0.

VICE PRESIDENT REPORTS

Doug Davenport, Provost and Vice President for Academic Affairs

- Preliminary enrollment update: 6% decrease in undergraduate enrollment and 12% decline in new freshman; graduate enrollment is up slightly; Early College Academy (dual credit) is too early to know for certain, but looks promising; Admissions is aggressively communicating with dropped students and admits. Census data will be available at the next meeting
- University is exploring additional military-friendly initiatives; John Hewitt is our military advisor; working on creating a "one-stop shop" for active-duty and veterans
- Invitation was extended to the Board to attend "Griff Up Downtown"

Josh Looney, Vice President of Intercollegiate Athletics

- The Chiefs just wrapped up the most successful training camp held on our campus
 - 63,000 total attendance (35,000 in 2018)
 - Four largest camp days
 - Special recognition to Police Chief Jill Voltmer, Physical Plant crew and Mosaic for helping make camp successful
- The Department of Athletics continues to focus on the three "c's"; Classroom, Completion, Community.
 - Classroom – re-wrote every academic record in 18-19; cumulative 3.13 GPA for student athletes; 13/16 sports had a cumulative GPA over 3.0; 197 student athletes received academic honors through the MIAA
 - Community – student athletes participated in 4,485 volunteer hours
- Athletics has entered into a partnership with Rogers Pharmacy to create a Hall of Fame
- Peak Sports has partnered with Athletics to engage corporate sponsors through a marketing revenue share.

Vince Bowhay, Career Development Director presented on behalf of Shana Meyer, Vice President for Student Affairs

- 1,100 students moved into the residence halls yesterday
- Five student affairs objectives with strategies and tactics were outlined. These initiatives will be addressed in subsequent board reports
- The RFP for laundry services has been issued.
- The counseling center staff participated in the Missouri Assessment of College Health Behaviors (MACHB). MACHB identifies progress on goals related to preventing and decreasing problematic health behaviors and promoting safety on campus. This year's report indicated a decrease in binge drinking, but an increase in anxiety, sleep and eating disorders.
- The Career Development Center (CDC) has launched Big Interview, a web-based program that combines comprehensive training and hands-on practice to help students and alumni improve their interview skills
- The Thomas Eagleton Indoor Pool is now being used by four swim teams; Central High School, Leblond High School, Kansas City Swim Academy and Savannah High School

Andrew Molloy and Aubry Carpenter, presenting for University Advancement and the Missouri Western Foundation

- Todd Simpson has been hired as the Vice President of University Advancement and Executive Director of the Missouri Western Foundation. He will begin his duties in September
- Aubry Carpenter presented the Board with the completed Together We Succeed recruiting materials and introduced and recognized the creative team responsible for its design

Darrell Morrison, Vice President for Financial Planning and Administration

- Preparation for the audit has been ongoing. Revised financial reporting will be introduced at the October Board meeting
- Indication from the State of Missouri is that a priority will be placed on performance funding and MoExcel Grants
- The Information Technology department and Instructional Media Center have been reorganized into one unit.
- Preliminary indication is the University will see less than a 1% increase in employee insurance rates for 2020
- The Physical Plant and University Police have been very busy with Chiefs Training Camp

FINANCIAL REPORT

Darrell Morrison presented the unaudited financial report for the period ending June 30, 2019. Governor Schoonover made a motion to approve the financial report as submitted. Governor Mason seconded the motion. By voice vote, motion passed 7-0.

Darrell Morrison presented bid FB20-026 Murphy Hall 3rd Floor Nursing Renovation. Administration recommends acceptance of the base bid from Lawhon Construction Company for \$485,600 along with Alternate #1 (Bathroom Remodel - \$21,282) and Alternate #2 (Ceiling Tile Replacement - \$21,600) as well as \$52,848 contingency bid to cover unforeseen costs. The total amount requested for this project is \$528,482 and \$52,848 (contingency) totaling \$581,330. Governor Liechti made a motion to approve FB20-026 Murphy Hall 3rd Floor Nursing Renovation; Governor Ebersold seconded the motion. Motion passed by voice vote 7-0

STUDENT GOVERNOR'S REPORT

- Student Governor Granberry welcomed President Wilson to his first Board of Governor's meeting.
- Attended the SGA Retreat from August 9-11
- The Student Governor position will be posted beginning the second week of school

PRESIDENT'S REPORT

- Student Experience
 - Students returning to campus; Griffon Edge in full swing and classes begin on August 26
 - Improved access for transfer students: all transfer students will be eligible for Core 42
- People and Campus
 - Academic year kick-off was held on August 19 for all faculty and staff
 - Campus-wide beautification day was held this week with 175 employees participating to ensure the campus looks its best for students
- Partnerships and Programs
 - Wrapped up a very successful 10th year of Kansas City Chiefs Training Camp
 - Center for Entrepreneurship in the Craig School of Business celebrated its 5th anniversary. This program has assisted nearly 600 entrepreneurs and helped start nearly 60 businesses
 - The Assistant Professor Kathy Liao and four of her art students devised the concept of a mural designed to exhibit southside pride at the intersection of Illinois and Lake Avenue
 - The School of Fine Arts partnered with the St. Joseph Downtown Partnership to present "You're a Good Man, Charlie Brown" in Coleman Hawkins Park at Felix Street Square
 - The University will be partnering with Habitat for Humanity and will house three aluminum can recycling stations across campus. All proceeds for the collections will help fund Habitat projects in the community
- Stewardship
 - Centralizing our technology services by combining Information Technology and Instructional Media Center

OTHER BUSINESS

Doug Davenport presented information to the Board regarding a resolution to obtain financial assistance from the United States of America for a grant from the U.S. Department of Agriculture, Rural Development.

Chair Smith asked for a motion to approve a resolution concerning acceptance and compliance of various requirements to obtain financial assistance from the United States of America, acting through the United States Department of Agriculture, Rural Development. Governor Liechti made the motion; Governor Tieman seconded the motion. By voice vote, motion passed 6-0

REPORT OF THE CHAIR

Chair Smith announced that the installation of President Wilson will take place on Friday, September 20 at 10:00 a.m. in the Looney Arena.

Chair Smith provided the date of the next scheduled Board meeting, which will be Thursday, October 24, 2019 at 1:30 p.m. in Blum 220.

There being no additional Board comments or questions, Chair Smith asked for a motion to meet in executive session, pursuant to Missouri Statutes 610.021 (1), (2) (3), (9), (13) and (14) to consider legal, personnel and real estate matters. Governor Tieman moved to meet in executive session; Governor Liechti seconded the motion. By voice vote, motion passed 6-0.

EXECUTIVE SESSION – CLOSED

REGULAR SESSION RE-CONVENED

President Wilson presented personnel items and Governor Tieman made a motion to approve the personnel items as submitted. Governor Landes seconded the motion. By voice vote, motion passed 7-0.

Faculty Hire: (effective August, 2019)

Mechel McKinney

School of Nursing and Health Professions

Faculty Resignation:

Dr. Robert Bergland

Department of Communication and Journalism (eff. 7/31/19)

Dr. Elizabeth Canon

Department of English and Modern Languages (eff. 12/31/19)

Dr. Shensheng Tang

Department of Engineering Technology (eff. 7/31/19)

There being no further business, Governor Smith made a motion to adjourn the meeting; Governor Schoonover seconded. By voice vote, motion passed 6-0.

Respectfully submitted,

Kim Sigrist, Secretary

APPROVED:

Debbie Smith, Chair
Board of Governors

MEMORANDUM

TO: Matthew Wilson, President

FROM: Dr. Doug Davenport, Provost and Vice President for Academic Affairs

DATE: October 11, 2019

SUBJECT: Report to the Board of Governors

Office of the Provost and Vice President for Academic Affairs

- Advising Award - Jason Baker, Professor of Biology, was recently honored with the "Outstanding Academic Advisor in a Faculty Advising Role" award, presented by the Missouri Academic Advising Association (MACADA).
- Expanded Partnerships – The Department of Education is working with the St. Joseph School District to significantly expand the opportunities for collaboration. These efforts will help address the teacher shortage facing the District and provide new applied learning opportunities for Missouri Western students.
- PORTAL Showcase – Students and faculty involved in summer research/creative activity through the PORTAL program participated in a showcase event on September 20th. The event was held in the Remington Atrium and featured dozens of students presenting their work through posters and interactive displays.

STEVEN L. CRAIG SCHOOL OF BUSINESS & TECHNOLOGY

Dr. Logan Jones, Dean

Presentations/Conferences/Workshops

- Cheryl McIntosh presented a paper at the Academy of Management Conference entitled "Social class and careers: the roles of preferences, perceptions, and reality in shaping career choice" in Vancouver, British Columbia.
- Bin Qiu has a paper that has been accepted by the 2019 National Financial Management Association annual conference in October.
- Shiva Nandan presented two papers at the Atlantic Marketing Conference in Asheville, NC. The title of the first paper was "An Investigation of Emerging Competitiveness of Indian Brands and Their Strategies for Building Brand Equity." The second paper, co-authored by Justin Grubb, a graduate student from the MBA program, was titled "The Influence of Athletics on University Branding: Through the Lens of Key Stakeholders."
- Wesley Moore presented on Mid-America Regional Science & Engineering Fair to the Stewartsville High School Research Class. Additionally, discussed careers in Engineering Technology and programs at MWSU.
- Logan Jones attended AACSB Annual Accreditation Conference in San Antonio, TX.
- Logan Jones attended Mid America Business Deans Conference in Chicago, IL.
- Logan Jones and Annette Weeks attended the Annual Governor's Conference on Economic Development in St. Charles, Missouri.

Publications/Exhibitions/Peer Reviews

- Amit Verma and Mark Lewis were published in the *Optimization Letters*. The topic was "Optimal quadratic reformulations of fourth degree Pseudo-Boolean functions."
- Michael Chiao was published in *Managerial Finance*, Vol. 45. The topic was "The impact of post-trade transparency: evidence from an emerging stock market."

Student Involvement/Community

- Students in MKT 401 Marketing Research are working with the Savannah Chamber of Commerce on a research project to investigate retail and restaurant potential as well as marketing material for entrepreneurs and small to mid-sized businesses.
- Nine construction students attended the 2019 Estimating and Management Workshops and Expo at Bartle Hall, presented by The Builders' Association.
- Manufacturing Engineering Technology club hosted a presenter from St. Joseph Plastics.

Other

- Phillip Frank hosted a meeting among key stakeholders to discuss an effort to bring microloan resources to Northwest Missouri. The effort will bring \$300,000 to the region.
- The County Commission of Buchanan County appointed Kathy Kelly as a member to the Progressive Community Services Board.
- Center for Entrepreneurship partnered with the St. Joseph Southside Development hosting the Small Business Workshops every Wednesday in October. The event includes free workshops for small business owners and open space tour that showcases properties in the St. Joseph's Southside.
- The Center for Entrepreneurship celebrated its five-year anniversary. The center has worked with more than 600 entrepreneurs, created 242 new jobs, retained 123 jobs, and made an economic impact of more than \$25 million.

LIBERAL ARTS AND SCIENCES

Dr. Joel Hyer, Dean

Presentations/Conferences/Workshops

- Kristen Walton presented her research at the national professional conference SABER (Society for the Advancement of Biology Education Research) in Minneapolis, MN.
- Michael Grantham presented a paper at the 38th Annual Meeting of the American Society of Virology. The poster described activities that were developed at MWSU for the lab section of BIO 441 Virology. He was one of eight people selected to receive the Travel Award for Teachers of Undergraduate Virology to help defray the costs of travel to the meeting.
- Karen Koy presented her research at the Geological Society of America Annual Meeting in Phoenix, Arizona. She gave a poster presentation on the MWSU PORTAL program for undergraduate students.
- Csengele Barta presented her and her research group's results at the international 2019 Plant Biology Meeting in San Jose, California. The poster was co-authored by 15 MWSU undergraduate students.
- Jordan Atkinson presented "*Building and sustaining relationships with students*" at the Speech and Theatre Association of Missouri annual meeting at Lake of the Ozarks, MO.
- Emily Gioielli presented "The Category of Prostitute in Post-Armistice Hungary" at the meeting for Network "Stigma Anti-Sociality, Stigma in the History of Knowledge: Anti-Sociality in the Postwar Society," at the Graduate Kolleg: "Die DDR und die europäischen Diktaturen nach 1945 in vergleichender und verflechtungsgeschichtlicher Perspektive," at Friedrich-Schiller Universität, Jena, Germany.

- Emily Gioielli presented "Prostitution and the Politics of Gendered Violence in 1919 Hungary" at the Imperial Legacies of 1919 Conference held at the University of North Texas, Denton, Texas.
- Emily Gioielli presented "The Hungarian Siberia: Gender and Incarceration in Post-Armistice Hungary" at the Imre Kertész Kolleg Jena Colloquium, at Friedrich-Schiller Universität.
- Emily Gioielli served as the panel chair and discussant for the panel "Anti-Semitism and Whiteness" at the conference Historicizing Whiteness in Eastern Europe, held at the Institute for Political Studies in Bucharest, Romania.
- Steven Klassen, Associate Professor of Mathematics in the Department of Computer Science, Mathematics and Physics presented *Estimating with Confidence* at the Saint Joseph School District's Engage Innovation Summit at Central High School.
- Jennifer Hegeman, Professor of Mathematics and Chairperson in the Department of Computer Science, Mathematics, and Physics, presented "An Overview of the Missouri Math Pathways" at the St. Joseph School District Engage Summit held at Central High School. The presentation summarized recently implemented initiatives that have influenced the general education mathematics courses being offered by Missouri postsecondary institutions, as well as the upcoming efforts of the Missouri Bridges for Equity and Alignment in Mathematics (MoBEAM) Taskforce. Jennifer is serving on the Leadership Team of the Missouri Bridges for Equity and Alignment in Mathematics (MoBEAM) Taskforce. The MoBEAM Taskforce is a joint effort coordinated by the Missouri Department of Higher Education and Workforce Development (DHEWD) and the Missouri Department of Elementary and Secondary Education (DESE) whose goal is to make and implement recommendations to ensure Missouri students are mathematically prepared for their postsecondary programs of study and career aspirations. The MoBEAM Leadership Team's most recent meeting was held in Jefferson City. Kevin Anderson, Professor of Mathematics, is serving as a member of the MoBEAM Taskforce.
- Angela Grant presented during a plenary session at the Annual Meeting of the Society for the Neurobiology of Language in Helsinki, Finland.
- Emily Gioielli was interviewed by the Open Society Archive about her current graphic history of the Pan-European Picnic.
- James M. Okapal was interviewed by Richard Greene and Rachel Greene on an episode of "Fantastic Friends and Where to Find Them" on *I Think, Therefore I Fan* Podcast. <https://ithinkthereforeifan.com/>
- James M. Okapal was interviewed by Richard Greene and Rachel Greene on "The Purple Replicant of Cairo" on *I Think, Therefore I Fan*. Podcast. <https://ithinkthereforeifan.com/>

Publications/Exhibitions/Peer Reviews

- Emily Gioielli published the research report, "Peaceful Revolutionary Heroes: Non-Violence, Revolution, and Opposition in Cold War Trans-Atlantic Peripheries" at the Rockefeller Archive Center, and a review of *Displaced in Austria: Jewish Refugees since 1945/Displaced in Österreich: Jüdische Flüchtlinge seit 1945*, edited by Spera, Danielle, and Werner Hanak-Lettner, *Austrian History Yearbook* (2019). She also completed three blog entries for the Botstiber Austrian-American Relations (awaiting publication), the conference report for "Historicizing Whiteness in Eastern Europe and Russia" (submitted, awaiting publication). She is co-editing a special section on violence in post-1918 Central Europe for the *Slavic Review*, and co-writing one of the articles (under review), and writing an article commemorating the thirtieth anniversary of 1989 in East Central Europe, entitled: "Walls Down; Fortress Up."
- Evan Elizabeth Hart published an article entitled "Justice and Agency: Why Women Love True Crime" in an edition of *Nursing Clio*.

- Evan Elizabeth Hart published a book review of *Contemporary Black Female Filmmakers* by Christina Baker in *Insights: Notes from the Coordinating Council for Women in History*.

Student/Community Involvement/Successes

- Rachael Prawitz, MWSU undergraduate, and her research mentor, Csengele Barta, were honored at the 2019 Plant Biology Meeting in San Jose, California. Rachael presented the results of their work, "The role of isoprene in plant development" in the Cell Biology section of the meeting. This research proposal was funded by the highly competitive international Summer Undergraduate Research Fellowship Program of the American Society of Plant Biologists with \$6,000 provided for student summer salary, research consumables, and travel to the meeting to present project results.
- The students in BIO 418 Mammalogy conducted pre-treatment mammal surveys using Global Positioning Systems and live traps of the new MWSU prairie site, under the supervision of Cary Chevalier.
- International undergraduate student Chayata Faye Thammarat presented a research poster in the Undergraduate and Whole Plant: Environmental and Ecophysiology Sections of the international 2019 Plant Biology Meeting in San Jose, California. The poster was co-authored by eight MWSU undergraduate researchers from Csengele Barta's research team.
- The faculty members in the Department of Chemistry partnered with students from the Alchemist Club and the BMB Club to harvest grapes at a local vineyard owned by Kevin Carver. The approximately 850 lbs. of grapes were sold by the clubs to the Jowler Creek Winery with profits going to these student organizations. The Chemistry Department's relationship with the vineyard was established in the spring of 2019 and has provided MWSU students in the General Chemistry II and Organic Chemistry I courses with real world applications of chemistry including measuring soil nutrients, grape sugar content, leaf nutrient levels, chemical sampling techniques, and fermentation and distillation techniques. These efforts have been led by MWSU Chemistry Faculty members Gary Clapp, Steve Lorimor, and Jeff Woodford.
- The Chemistry Department hosted approximately 200 high school students from the Northland CAPS program. Students engaged in a variety of medical lab science related activities including urinalysis techniques and blood typing.
- Jordan Atkinson, along with students Nicole Bilby, & Joy Deatherage, presented the paper "Exploring student motives to communicate with classmates" at the PORTAL Research Day.
- The Society for Collegiate Journalists awarded The Griffon yearbook with the following:
 - 1st Place - Yearbook Overall Excellence
 - 2nd Place - Yearbook Best Display
 - 2nd Place – Yearbook – Best Writing
 - 2nd Place – Yearbook Best Concept
 - 2nd Place – Yearbook – The Terry Vander Heyden Award
- Jeff Poet, Professor of Mathematics of the MWSU Department of Computer Science, Mathematics and Physics had two student research students, Andy Peterson, senior in Biology and Kaitlyn Schildknecht, senior in Mathematics, present at the PORTAL Showcase held at Missouri Western State University.
- The MWSU Department of Computer Science, Mathematics, and Physics hosted Girl Scout Badge Workshops in Cybersecurity and Space Exploration for Daisy, Brownie and Junior scouts. Eleven faculty members and two students engaged Girl Scouts (ages 5 to 11) in fun, educational activities such as decoding messages in a scavenger hunt and exploring our planetary neighbors and the phases of the moon. Students involved in this outreach event include Cecilia Tackett, senior in Computer Science, and William Wesp, junior in Computer Science. Eleven CSMP faculty took the lead in providing instruction during the Girl Scout Workshop.

- Stacey Rieck and student Mickey Lindsey presented during the MWSU Portal Showcase.

PROFESSIONAL STUDIES

Dr. Crystal Harris, Interim Dean

Presentations/Conferences

- Stephanie Gerlach co-presented "Identifying exercise prescription components that predict improvements in functional capacity among participants enrolled in cardiac rehabilitation" and "Comparison of treadmill and cycle ergometer exercise during cardiac rehabilitation: A meta-analysis" at the American Association of Cardiovascular and Pulmonary Rehabilitation 34th Annual National Conference in Portland, OR along with Christine Mermier (University of New Mexico), Len Kravitz (University of New Mexico), Lance Dalleck (Western Colorado University) and Micah Zuhl (University of New Mexico and Central Michigan University).
- Regan Dodd served on a seven-person Q&A panel for the NCAA Division II Peach Belt Conference 11th Annual Women in Athletics Seminar in Augusta, GA. Over 100 female student-athletes from the Peach Belt Conference and other regional schools attended the event. The seminar gave female student-athletes who may be considering a career in athletics the opportunity to interact with professional women from a wide variety of disciplines.
- Pam Clary presented "Trauma Informed Care and Diversity" at the Mosaic Chaplain Training in St. Joseph, MO.
- The MWSU Social Work Program and Legal Studies Association co-sponsored a Brown Bag Lunch Series seminar. Dr. Mamta Bhatia from the University of New Delhi presented "Women in STEM."

Publications/Exhibitions/Peer Reviews

- Haruka Konishi published "Crossing to the Other Side: Language Influences Children's Perception of Event Components" in *Cognition* and "Novel word learning at 21 months predicts language-specific outcomes in middle childhood" in the *Journal of Child Language*.
- Linda Oakleaf along with Brooke Burk (Minnesota State University at Mankato) and Anna Pechenik Mausolf (Texas A&M University) published "Shouldn't leisure scholars know better? How the work/leisure dichotomy affects policy and culture for academic mothers" in *SCHOLE: A Journal of Leisure Studies and Recreation Education*.

Student/Community Involvement/Successes

- Susan Bashinski and Beth Potts presented "Whole class behavior management systems and how to individualize them for tough kids" at the St. Joseph School District ENGAGE Summit.
- Haruka Konishi and Ronda Chesney facilitated Education students' participation in the Program of Research, Teaching, and Applied Learning (PORTAL).
- Ollie Bogdon took her EDU330 class students to Union Station Science City to begin work on a five-lesson unit project that will ultimately be published by Science City as part of her applied learning experience for the course.
- Ollie Bogdon took her PSY230 class students to Union Station Science City to investigate science concepts and reflect on their learning as part of the course applied learning experience.
- The 5th Annual Professional Career Day was held with 90 Nursing students attending. The event allowed the students to visit with 20 health care employers and hear from various nursing leaders. The students attended sessions on interviewing, nurse residency and an alumni panel about "life as a novice nurse."

- The School of Nursing and Health Professions hosted 190 Northland Center for Advanced Professional Studies (CAPS) Medicine and Health Care students. Social Work, Biology, Chemistry and Nursing provided simulations and applied learning experiences. Admissions also presented.
- Social Work student Jillian Bodhi-Grantham received the 2019 Kelsy Beshears Racial Justice Scholarship at the 23rd Annual Day of Commitment to Eliminate Racism program at the YWCA in St. Joseph, MO.
- CJLSSW Department student administrative assistant Jillian Bodhi-Grantham received the Student Employee of the Month award from the MWSU Office of Student Employment.
- The Organization of Student Social Workers volunteered at the Out of the Darkness Walk in St. Joseph, MO.

Other

- Grey Endres was selected as a Policy Mentor for the Network for Social Work Management 2020 Policy Fellows. He will present his work at the Policy Institute at Fordham University.

SCHOOL OF FINE ARTS

Dr. Douglas Davenport, Interim Dean

Presentations/Workshops/Conferences/Seminars/Committees

- Matthew Hepworth was nominated for a 4th year in a row to serve as a registered reviewer of conference proposal submissions for the User Experience Professionals Association (UXPA) International Conference in Baltimore, Maryland.
<https://uxpa2020.org/>

Publications/Exhibits/Performances

- Madeline Rislow and Megan Benitz (Registrar and Exhibitions Manager, Albrecht-Kemper Museum of Art) co-curated the exhibition "Cows!: Reflections on Romantic Visions and Reality in Rural Life over Time," on view last month and through the middle of November at the Albrecht-Kemper Museum of Art, St. Joseph, MO.
- Teresa Harris was honored to have a solo exhibition, "To Tell," at the P.E.O Gallery at Cotter College in Nevada, Missouri. She exhibited 31 mixed-media constructions. The exhibition was opened to the public in August and September.
- Teresa Harris had two mixed-media artworks, *Billboard NE* and *Birdman*, accepted into the internationally juried exhibition, "Eye of the Beholder," at the Circle Gallery in Annapolis, MD. Forty-three works from over 280 were chosen to be exhibited. The juror, Katie Dell Kaufman, is an internationally known assemblage artist whose work has been shown in the Brooklyn Museum, Corcoran Museum, Cape Town Museum, Vilna Gaon Jewish State Museum and at the Shirehall (Shrewsbury) in London.
- Matthew Hepworth was accepted to the national juried exhibit, "Unconventional" at the d'Art Center in Norfolk, VA from the middle of this month to the middle of next month. The exhibition presents the mixed media assemblage, "Dead Enders," in which the call reached 35 states and received 130 artist submissions. The juror, Amanda Bradley, selected 37 pieces out of 349 submissions from 17 states.
- Sarah Weber had four drawings accepted in an international group juried exhibition "Sexposed" at Space City LA in Los Angeles, CA. SEXPOSED is a community-focused exhibition, featuring over 50 local and international female-identifying artists, performers, designers, and artisans who champion women's empowerment. The work presented focuses on sexuality, female diversity, body-positivity, consent, and the disruption of harmful societal dispositions surrounding abuse, harassment, and gender

inequality. The show was juried by contemporary artist and philanthropist Collette Von; HAUS Director& Curator ONE ONE SIX TWO.

- Sarah Weber had two paintings accepted in the *Fall Arts Regional Juried Exhibition* in correspondence with the Albrecht-Kemper Museum of Art and Mosaic Life Care, St. Joseph, MO. The paintings will be exhibited for several months in the post-operating waiting room for hospital staff, patients and family to view.
- For "Crazy for You" production, Jeff Stover was the Lighting and Set Designer, and Cassie Hoppas was Costume Designer.
- Teresa Harris was honored with the Best of Show Award (\$1,000) for my mixed media work, *Birdman 4*, at the 22nd Annual Juried Rio Brazos Art Exhibition in Granbury, Texas. This nationally juried exhibition is supported by Tarleton State University, Granbury Arts Alliance and the City of Granbury. The juror for the exhibition was Benedict Sum, Painting and Drawing Professor at Angelo State University.

Student/Community Involvement/Successes

- Alexis Carr (senior, studio art major with painting emphasis and art history minor) presented her original research paper, "Holy Gash: The *Shrine of the Virgin* and the Female Body as Devotional Performance" at the 43rd Annual Mid-America Medieval Association Conference held at University of Missouri-Kansas City this past month.
- Toby Lawrence and a group of cinema students aired the first episode of "Old St. Jo".
- Kristin Newbegin sang with the Lyric Opera of Kansas City on their production of *The Abuduction from the Seraglio*.
- Senior music education major Kylah Bateman performed her senior clarinet recital at Zion United Church of Christ.
- Nate Gay and the Golden Griffon Marching Band hosted the 34th Annual Tournament of Champions. Sixteen area high school marching bands participated in the event.

Accomplishments/Other

- Matt Hepworth redesigned and reformatted the General Studies Committee Proposal form as a form-fillable PDF and implemented the official MWSU brand colors and header components. The form now supports digital signatures and accessible features in an improved file format and overall presentation.
- Matt Hepworth is pending first-round selection: Submitted "Garden Solace," mixed media collage, to the international juried exhibit, "Changes" at the D'art Gallery in Denver, CO.

Calendar of Events

9/23-10/25	<u>Ben Parks: Portraits</u> Reception: Friday, 9/27, 5-7pm Gallery Foyer
11/4-11/29	<u>Juried Art Student Exhibition</u> Reception: Friday, 11/8, 5-7pm Gallery Foyer
10/13	Chamber Singers Fall Concert with Truman HS-First Presbyterian 3PM
10/15	Horowitz and Spirio Piano Tour-Kemper Auditorium (7:30pm)
10/17	Chamber Singers Fall Concert with Blue Valley North HS-Wyatt Park Christian (7:30pm)
10/18-20, 24-26	"Crazy for You" Musical, Potter Theatre
10/19	GGMB at Cameron Marchfest
10/22	Music Technology Ensemble Concert-Kemper Auditorium (7:00pm)
10/30	Faculty Showcase Concert-Potter Theatre (7:30pm)
11/3	Opera Workshop Concert-Potter Theatre (7:30pm)
11/7	EIO and Nebular Blue-Choir Room/Potter 112 (7:30pm)

11/11	Percussion Clinic: Rich Redmond, drumset/commercial music-Potter Theatre (5:00pm)
11/11	Percussion Extravaganza-Potter Theatre (7:30pm)
11/13	Lecture: Origins of Krautrock, Dr. David McIntire-Potter 108 (12:00pm)
11/16	Wind Ensemble Concert-Potter Theatre (4:00pm)
11/19	Fall Jazz Concert-Potter Theatre (7:30pm)
11/20	Choral Winter Concert-First Presbyterian (7:30pm)
11/21	48-Hour Film Festival, Potter Theatre
11/22	Lecture: "The Beatles"-Dr. David Thurmaier-Potter Theatre (12:00pm)
12/4-12/6	Holiday Art Sale, Potter Hall
12/5-8	Short and Sweet; short plays & films, Kemper Recital Hall

GRADUATE SCHOOL

Dr. Susan Bashinski, Interim Dean

- Jacklyn Gentry, Director of Graduate Programs in the School of Nursing and Health Professions, participated in an education fair at The University of Kansas Medical Center. The event was hosted by Kansas City Collegiate Admissions Professionals (KCCAP). Representatives from universities that offer nursing or business advanced degrees are invited to attend.
- Susan M. Bashinski, Interim Dean of the Graduate School, participated in a recruitment event sponsored by the St. Joseph Public School District with Dr. Elizabeth Potts, Assistant Professor of Education. The St. Joseph ENGAGE Summit was hosted for the purposes of professional development for the district's teaching staff, as well as informing the staff of available graduate programs for advancing their formal education. The session was entitled, "Supporting Whole Class Behavior Management through Physical Organization and Scheduling."
- Jacklyn Gentry, Director of Graduate Programs in the School of Nursing and Health Professions, co-authored a publication: Gentry, J., & Vowell Johnson, K. (2019). Importance of and satisfaction with mentoring characteristics among nursing faculty. *Journal of Nursing Education*, 58, 595-598.

ADMISSIONS

Peggy Payne, Director of Admissions

Recruitment Activities

- The Admissions Counselors are busy with college fairs, high school visits and community college visits.
- Admissions hosted 96 elementary, middle and high school counselors on campus for the Northwest Missouri School Counselor Association fall meeting.
- Admissions representatives participated in the My Success Event, presenting to over 2,500 high school sophomores about their career and college options.
- Seventy-four students and guests attended the October 5 Showcase Event.
- Seven hundred and ten juniors and seniors from 19 different high schools attended our annual college fair. Fifty-eight exhibitors from various colleges, universities, technical schools and military attended.

Processing

- We have admitted 2,335 new freshman students for Fall 2020, which is down slightly from this time last year. We are up in the number of admits from the northwest portion of Missouri.
- Transfer admits are up significantly.

Student Ambassadors

- The student ambassadors have given many campus tours.
- They also assisted with the FBLA competition, Convocation, My Success Event and our annual college fair.

FINANCIAL AID

Marilyn Baker, Director

	Month to Date As Of Oct 10			AY To Date As Of Oct 10		
	2017-18	2018-19	2019-20	2017-18	2018-19	2019-20
FAFSA's Received (Duplicated)	12949	14825	13640	14523	16551	13640
FAFSA's Received (Unduplicated)	7126	7500	7308	7581	8033	7308
Packaged Students	4799	4567	5896	6243	6017	5896
FAFSA's Selected for Verification	2146	3093	2260	2436	3337	2260
FAFSA's Verified By FAO	1090	1437	1097	1299	1599	1097
FASFA's Verified w/ Correction	832	894	699	1007	1023	699
Loans Certified (Duplicated)	3569	3507	3401	4633	4516	3401
Alternative	64	84	97	131	142	97
Subsidized	1576	1529	1400	1996	1942	1400
Unsubsidized	1765	1717	1720	2263	2182	1720
PLUS	164	177	184	243	250	184
Loans Certified (Unduplicated)	2100	2093	1977	2528	2501	1977
	Month to Date As Of Oct 10			AY To Date As Of Oct 10		
	2017-18	2018-19	2019-20	2017-18	2018-19	2019-20
Disbursed Funds	\$19,812,481	\$20,513,812	\$20,206,830	\$42,169,671	\$42,780,183	\$20,206,830
Student and Parent Loans	\$7,551,988	\$7,437,579	\$7,214,977	\$17,057,125	\$16,761,379	\$7,214,977
Federal Grants/Scholarships	\$4,581,395	\$4,578,855	\$4,403,167	\$9,488,326	\$9,444,050	\$4,403,167
State Grants/Scholarships	\$1,572,147	\$1,589,531	\$1,524,022	\$3,189,865	\$3,180,707	\$1,524,022

Inst/Foundation Scholarships	\$5,285,478	\$6,077,167	\$6,388,203	\$10,921,703	\$11,930,177	\$6,388,203
External Scholarships	\$821,473	\$830,679	\$676,462	\$1,512,651	\$1,463,870	\$676,462
Financial Aid Recipients	3,712	3,767	3,618	4,262	4,236	3,618

Key Activities and Projects

- Disbursed \$20,206,830 in federal, state and institutional funds to students for the Fall 2019 semester, compared to \$20,513,812 in the Fall 2018 semester.
- Completed and submitted the 2018-19 Federal FISAP & 2020-21 Application for Federal Funds, as required by the Federal Government.
- Conducted nine Satisfactory Academic Progress (SAP) Seminars for students who fell below our SAP standards for the first time.
- Conducted six Debt Management Seminars for first-time freshmen student loan borrowers.
- Presented financial aid information and hosted FAFSA completion events at eleven High Schools for parents and students: Benton High School, Central High School, East Buchanan, Mound City High School, North Andrew High School, Park Hill in Kansas City, North Platte High School, Savannah High School, St. Joseph Christian School, Staley High School in North Kansas City and Stewartsville High School.
- Hosting a Financial Aid Workshop for area High School Counselors. Fifty high school counselors have registered to attend on October 11.
- Participated in the October Showcase Day.
- Preparing our Banner system for the 2020-21 academic year, since the 2020-21 FAFSA (Free Application for Federal Student Aid) is now available.
- Participated in demos to select an electronic forms product, which includes digital signatures and secure uploads and many other features. Next Gen Dynamic Forms was chosen and we participated in the kickoff meeting.
- Coordinated efforts to implement the new Griffon Guarantee Scholarship and the MDHEWD Fast Track Program.

HONORS PROGRAM

Dr. Teddi Deka, Director

- Nine students traveled to Ozark Underground Lab as part of their HON395 course entitled "Extinction is Forever- Topics in Conservation Biology." Accompanied by instructors Mark Mills, William Russell, and Teddi Deka, students searched for scorpions in Meyers Glade, toured the Karst lands above the cave system, and searched for endangered species only found in Tumbling Creek Cave.
- Sixteen students traveled to Atchison, Kansas as part of their HON195 course entitled "Science and the Supernatural." Accompanied by instructors Ed Taylor, Evan Hart, Melinda Kovacs, and Jim Mulder, students listened to a guest speaker from Johnson County Community College, Dr. Sean Daley, who presented, "Ghosts are Real and I Can Prove It... with Science!" Students also visited several sites including Sallie House and Haunted 1889 McInteer Villa, and went on historical walking tour of Atchison.

LIBRARY

Sally Gibson, Director of Library

- The library held an Open House September 16 and 17. Students could visit up to six stations to learn about library services and resources. Students could also complete a series of tasks for entries into the grand prize drawing. This allowed online students to participate as well. Ninety-eight students participated in the library open house. Forty-six percent of the students participating visited five or six stations.
- Rachel Lundy has met the Academy of Certified Archivist's requirements for education, experience, and knowledge to become a certified archivist.
- Sally Gibson and Jim Mulder presented a program on Banned Books week at the Rolling Hills Public Library.
- The 23rd Annual Reading of Banned and Challenged Books was held on campus. Readers participating in the program included:
 - Drew Brown, MWSU Foundation and Arts Society Council
 - Brooke Anderson, KQ2 News Anchor
 - Alexis Buczek, MWSU Elementary Education major
 - Brian Myers, St. Joseph City Council

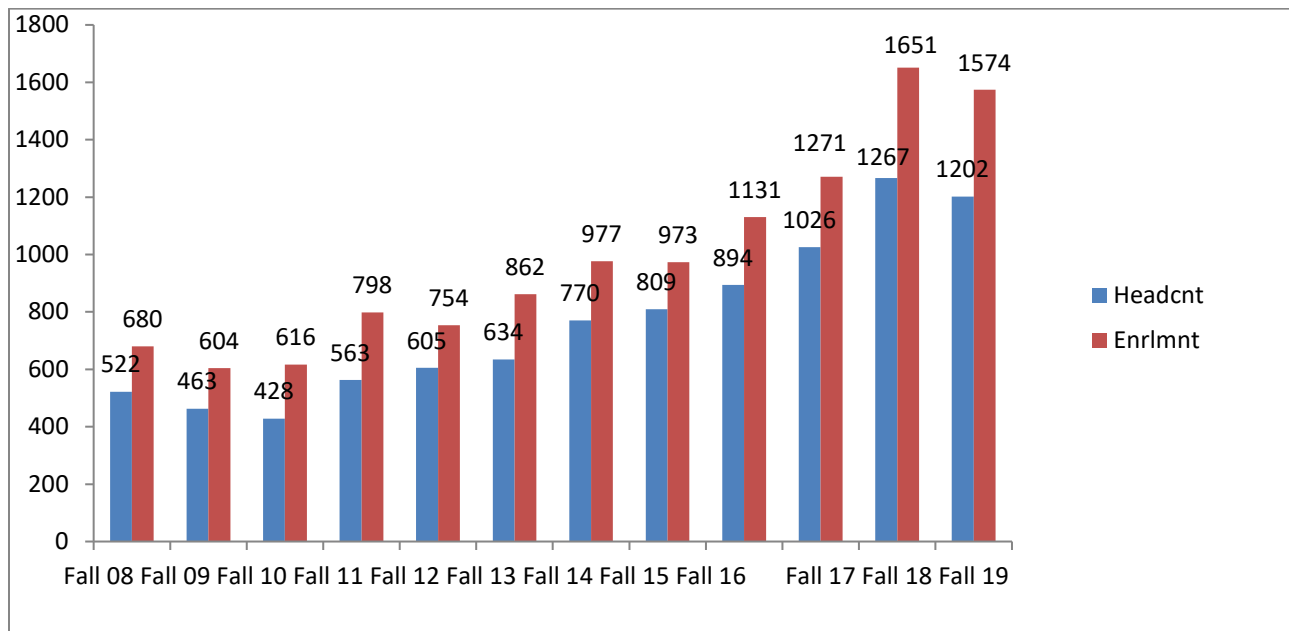
WESTERN INSTITUTE

Dr. Melody Smith, Assistant Dean

Early College Academy

- Fall 2019 enrollments totaled 1574.
- This number is slightly down from last year, most of which can be attributed to lower enrollment at high schools and two schools that are in an every-other-year rotation.
- New schools were added to our collaborative programs (CHE111, BIO101, MAT116 and ENG104/108), as well as new schools to the ECA program: Worth County and Concordia.
- University Flex enrollments increased by 54% from fall 2018.*

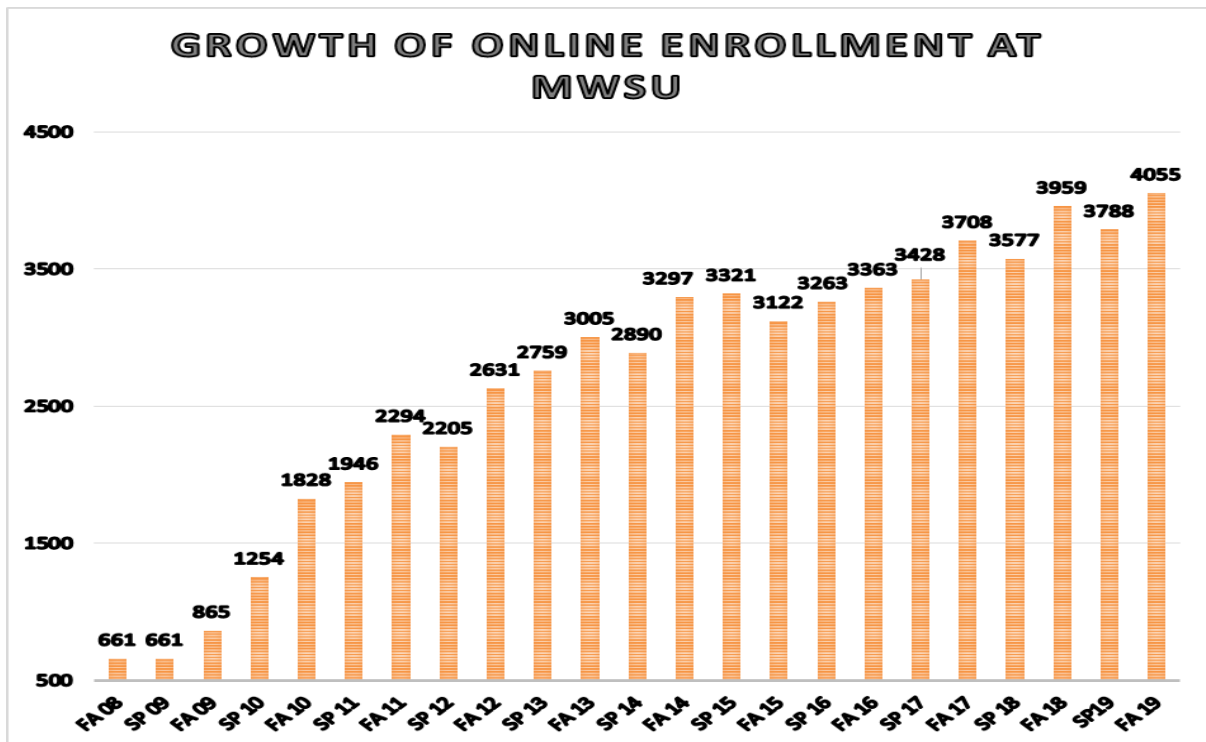
Early College Academy – Fall (Including Year-Long)
Headcount and Enrollments
2008-2019



*The headcount of 1202 includes 93 flex students in the 202010 term.

Online Learning

- Online enrollments continue to grow.

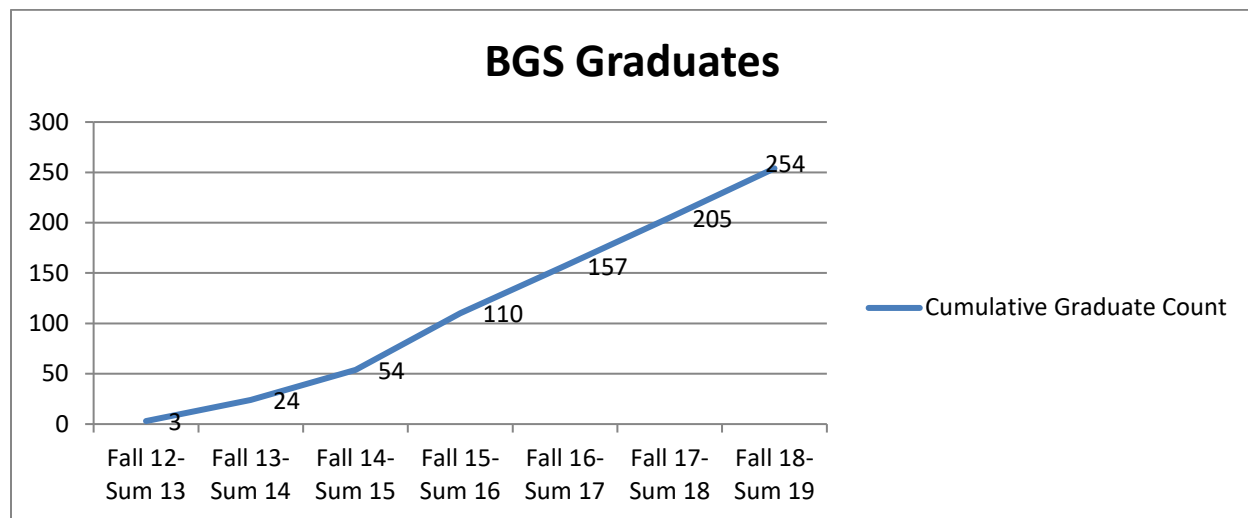


Partnership with the Air National Guard 139th

- This semester, 12 airmen at the 139th Air National Guard Base are taking PHL230–Ethics being taught by Jim Okapal.
- Additional general education courses will be offered each semester to assist airmen in completing an associate's degree through the Community College of the Air Force. It is hoped that many will then pursue a baccalaureate degree at MWSU.

BGS/BST Completion Degrees

- Currently have 12 BST students of which 7 are military (active duty or veterans).
- Total BGS Graduates (through Summer 2019) – 254



Tuition Discount Partnerships with Regional Hospitals

- To grow enrollment and serve the community, the University has developed partnerships with three regional hospitals – Liberty Hospital, North Kansas City Hospital, and Mosaic Life Care.
- Enrollment numbers per hospital Fall 2019: Mosaic – 51, Liberty – 11, and NKC – 6

Study Away

- Planning is underway for 2019-2020 academic year faculty-led Study Away experiences.
- These currently include a Spanish trip to Panama, a Choir trip to Austria and the Czech Republic, a Biology trip to Arizona, and a Theatre trip to the American College Theatre Festival in Sioux Falls.

Memorandum

To: Matthew Wilson, President

From: Josh Looney, Vice President of Intercollegiate Athletics

Date: October 14, 2019

Re: INTERCOLLEGIATE ATHLETICS BOARD OF GOVERNORS REPORT

Summary of news since the last meeting of the Board of Governors includes the following:

Personnel

- Cody Ingold was promoted to head track and field/cross country coach. Coach Ingold originally joined MWSU in 2017 as the team's assistant coach. Ingold had been responsible for guiding MWSU's men's and women's distance programs since 2018. Prior to MWSU, Ingold served as the head men's cross country coach for three seasons and the head men's track and field coach for two seasons at St. Gregory University in Shawnee, Oklahoma. Under his guidance, the Cavaliers had 13 national qualifiers, three all-conference athletes, one All-American and one NAIA national champion. Ingold's promotion came after head coach Yuriy Litvinski resigned to attend to personal and family matters.
- Shaun Bruce was hired as equipment manager. Bruce has worked for the Kansas City Chiefs in a variety of capacities over the past six years and also worked on the equipment staff for the Alliance of American Football's Memphis Express in 2019. He has spent time on Missouri Western's campus during Chiefs Training Camp as a member of the Chiefs football operations staff.

Classroom

- Griffon Soccer earned a United Soccer Coaches Academic Award for the sixth consecutive year. Every year United Soccer Coaches releases a list of award-winning schools from across the nation. At the collegiate level, a team is eligible for the award if they are active members of the United Soccer Coaches College Services Program and have a grade point average of 3.0 or better on a 4.0 scale for all players on the roster.

Competition

- Following three home games, Griffon Football ranks 12th in the nation (3rd in the MIAA) in NCAA D-II home football attendance. The Griffons have totaled 20,563 fans to date (6,854 per game avg.) and have two home contests remaining.
- On September 24th the MIAA named Griffon Soccer freshman Sofia Zwick as the Mammoth Turf Women's Soccer Defender of the Week. Zwick became the first Griffon this fall to receive an MIAA weekly award after her team posted consecutive shutouts against Missouri Southern and Northwest Missouri State.
- Ian Kibet received MIAA Men's Cross Country Athlete of the Week recognition for his performance in the Griffon Open on Saturday, September 28th. Kibet is the first Griffon in men's cross country/track and field history to be acknowledged as Men's Cross

Country Athlete of the Week. The freshman runner has also been the top performer for the Griffons in every race he has ran in 2019 and held the program record in the 8K.

- Megan Gillen became the first athlete in Griffon women's cross country history to be named MIAA Cross Country Athlete of the Week in recognition for her performance in the Griffon Open on Saturday, September 28th. Gillen has been the lead runner for the Griffons in every race they have ran so far this season. She also owns the program record for the 5K with a time of 18:14.
- Griffon Football defensive back Sam Webb was named MIAA Defensive Player of the Week presented by Mammoth Turf for his performance at Washburn (10/5). Webb was responsible for all three Griffon takeaways in the 46-21 victory. He pulled down two interceptions along with forcing and recovering a fumble. The junior from Excelsior Springs, Missouri, forced and recovered a fumble on Washburn's first drive of the game that led to a Griffon touchdown. He ended the Ichabods' third drive of the game with an interception that also led to a touchdown for Missouri Western as did his second pick of the game in the second quarter.
- Missouri Western, in partnership with the City of St. Joseph and Hillyard, will host the Small College Basketball National Hall of Fame Classic, November 1st and 2nd. The nation's premier in-season NCAA D-II men's basketball tournament will be held at Civic Arena for the second consecutive year after relocating from the Ford Center in Evansville, Indiana last fall. This year's tournament features seven nationally ranked teams joining the Griffons. The tournament includes: #1 Northwest Missouri State, #5 West Texas A&M, #9 Lincoln Memorial (TN), #13 Davenport (MI), #15 Southern Nazarene (OK), #17 USC-Aiken and #24 Daemen (NY).
 - In addition to an incredible opening weekend of basketball, the Small College Basketball National Hall of Fame Induction Ceremony will take place at 5:30 pm on Thursday, October 31st, at the historic Missouri Theater. The ceremony will celebrate the 2019 Hall of Fame Class: Phog Allen (Central Missouri, Baker, Haskell Indian Nations; deceased), World B. Free (Guilford), Michael Harper (North Park), Marques Haynes (Langston; deceased), Cleo Hill (Winston-Salem; deceased), Larry Humes (Evansville), Vern Mikkelsen (Hamline; deceased), Danny Miles (Oregon Tech), Mel Peterson (Wheaton), Bo Ryan (Wisconsin-Platteville), Ed Smallwood (Evansville; deceased) and John Smith (Winona State).
- Missouri Western women's basketball will join the men's program in hosting the 2019 Hillyard Classic, November 8th and 9th. The 28th Annual Hillyard Classic will also be played at Civic Arena, providing downtown St. Joseph with 16 collegiate basketball games over a weeklong period.

Community

- The 2019-20 MWSU Athletics Gold Coat Campaign eclipsed \$200k in fundraising and is up 11% from 2018-19. It is the first time the Gold Coat Campaign has generated \$200k or more in over a decade. This year's campaign generated 45 new members (16.6% increase) and represents the highest membership total since at least 2007-08.
- Griffon Athletics published a community impact book detailing the department's 4,485 hours of community engagement during the 2018-19 academic year. The book details

community partnerships for each of MWSU's 16 intercollegiate athletic programs, as well as the department as a whole.

- The Griffons announced the 2019 Hall of Fame Class, set for induction on Friday, October 25th. There will be a private reception for inductees and their guests at 5:30 pm, followed by the Rogers Pharmacy Hall of Fame Induction Ceremony and Dinner at 7 pm in the Fulkerson Center. The class will participate in a ring ceremony on Saturday, October 26th at halftime of the Griffon Football game against Emporia State. The 2019 induction class includes: Reggie Alexander (men's basketball, 1999-2001), Jarrett Brooks (football, 2003-06), Tracy Jones (women's tennis, 1996-99), Jessica Koch Williams (women's basketball, 2007-12), Taira Roth (women's golf, 2002-04), Michael Schulze (baseball, 2012-13), Kara Unger Rosonke (softball, 2005-06) and the 1994-95 men's basketball team.
- MWSU Athletics hosted a series of community engagement events to kick off the 2019-20 athletics season. In total, Griffon Athletics presented United Way of St. Joseph with more than \$4,100 to start the 2019-20 United Way Campaign. The 2019 "Paint It Gold Blitz" included the following engagement opportunities:
 - **Saturday, August 24th** – Griffon student-athletes visited five area businesses throughout the day to engage and serve customers (Chick-Fil-A, Hy-Vee, Price Chopper, McDonald's at 3504 North Belt Highway and McDonald's at 6018 Lake Avenue). Additionally, Chick-Fil-A donated 20% of sales during the blitz to support the start of the annual United Way campaign.
 - **Thursday, August 29th** - From 7 am – 7 pm, over 50 volunteers were busy at city intersections, Noyes & Mitchell along with 22nd & Garfield, soliciting funds for the United Way campaign and promoting the start of the fall sports seasons at MWSU. In addition, volunteers blitzed local business to distribute marketing materials from both organizations.
 - **Wednesday, September 4th** – MWSU Athletics hosted the Golden Griffon Rally at Felix Street Square in Downtown St. Joseph. The downtown rally, in conjunction with the St. Joseph Downtown Partnership, featured Griffon student-athletes, spirit squads and the Golden Griffon Marching Band. Popular local band Tequila Mockingbird performed while attendees enjoyed \$1 pulled pork sliders from Van Zinos BBQ and the newly named Golden Griffon Ale from River Bluff Brewing Company.
 - **Friday, September 13th** – MWSU Athletics hosted its annual Gold Coat BBQ on the Bill Snyder Pavilion during Griffon Soccer's home match against Wayne State. The famous ribs of J.R. Roth and Randy Herzog of the Gashouse Gang BBQ represented the main course along with sides donated by Texas Roadhouse and ice cold beverages from Pepsi and O'Malley Beverages.
- The Athletic Department, in conjunction with the Alumni Office, have hosted three of the five "all-decade" tailgates as part of our commemoration of the 50th anniversary of Missouri Western football. The group of players, coaches and support staff at the game for the decade being honored have been brought on to the field and introduced to the crowd with each game recognizing that decade's impact on the program. More than 400 guests and alumni have joined the three tailgates to date (September 5th – 1970s; September 21st – 1980s; October 12th – 1990s).

- Griffon Soccer accepted donations for two different organizations during its home game on Friday, September 20th. The team has partnered with the Sports Bra Project and the St. Joseph YWCA to accept needed items for girls and women.
- Griffon Soccer held a press conference on September 21st to announce the signing of 9-year old Savannah Fisher to the club. As part of the Team Impact program that links children with chronic illness and local college teams, Fisher will join the team for practices, games and social outings throughout the next two soccer seasons.
- Griffon Volleyball partnered with North Area Special Olympics to host a volleyball clinic for Special Olympics athletes in the area prior to its home game vs. Missouri Southern on October 5th.
- Griffon Baseball hosted its 21st annual Community Fall Baseball Clinic on Saturday, October 5th. The free clinic welcomed nearly 100 area youth baseball players for engagement and instruction from MWSU baseball coaches and student-athletes.

Memorandum

To: Matthew Wilson, President

From: Jomel Nichols, Chief Communications Officer, Marketing and Communications

Date: October 14, 2019

Re: Board of Governors Report

Since the last meeting of the Board of Governors, our division has undergone considerable restructuring. Marketing and creative services staff members from other departments have been consolidated under the former Public Relations and Marketing office. The new division, renamed Marketing and Communications, now includes members of the former Public Relations and Marketing team as well as two marketing coordinators from the Western Institute and the four-member creative services team from Campus Printing and Design Services. The goals of this move are to centralize marketing operations and more efficiently and effectively tell the story of Missouri Western State University. We are also taking a critical look at what we do, defining and clarifying our role and shifting resources so we are better aligned with the strategic plan and priorities of the University.

The newly formed team held a strategic planning session on Oct. 11 to better define roles, determine strategy gaps and formulate a plan to address these gaps. We will continue to refine our team's priorities and processes as we move forward to further our primary goal of making key constituents more aware of Missouri Western and its brand.

Following is an update on specific projects:

- Publications
 - The fall issue of the MWSU magazine was mailed in September in conjunction with the launch of the digital version of the issue. We are continuing to reduce the number of printed magazines mailed and increase exposure to digital content via enews, video, web content and social media.
 - The Marketing and Communications team coordinated print materials, the script and an accompanying video for the Alumni Awards Banquet held on Oct. 11. The team also assisted with several Homecoming preparation duties since the Alumni Relations Director position is vacant.
 - The team assisted with the Early College Academy newsletter that will be sent by the end of the month to 1,500 high school students twice annually.
- Marketing
 - The Marketing and Communications team has completed an online brand guide for the University. Details are available at www.missouriwestern.edu/marcom. The guide is designed to help reinforce Missouri Western's brand identity and ensure consistency of our message.
 - The new recruiting campaign, Together We Succeed, has been launched across channels. The campaign's focus on student success will drive content as we roll out more student stories across channels.
- Media and Social Media
 - Thanks to the addition of staff as part of the restructuring, we now have a dedicated person assigned to social media content and strategy for the University. We have created a strategic content plan for all social media channels that focuses on brand awareness, engagement and success stories. We have already seen a lift in engagement:

- Facebook organic reach up 12%
- Instagram reach up 23%, impressions up 28%
- Twitter profile visits up 40%, mentions up 11%

We also continue to establish a University presence on emerging social channels our prospects follow, which has led to the creation of a University TikTok account.

- As we continue to roll out new initiatives, we are getting heightened earned media on both traditional and social channels. Coverage has been good for 1) Announcement of the Center for Service, 2) Rollout of Griffon Guarantee Scholarship and 3) Announcement of the GOLD Fridays alternative academic schedule that provides more opportunities for applied learning.
 - The Center for Service press release received 1,017 pageviews (967 unique) with an average time on site of 3:41.
 - The Griffon Guarantee Scholarship landing page has received 1,270 pageviews (1,015 unique) with an average time on site of 1:49. 32.52% of visitors came from social channels and 32.12% came from organic search.
- Presidential engagement continues to garner good social media coverage, particularly for student outreach, such as the “presidential limo” and #wheresprezwilson posts.
- Communication
 - The September Family Newsletter featured a new, easier-to-read format which now includes recurring features from the President, Financial Aid and Career Development. This issue also included articles on the importance of student involvement, how to have a successful first six weeks and a spotlight on our Counseling Center. The family newsletter continues to experience extremely high open rates, averaging 39.5%.
 - Griffon Weekly has been reduced from two versions (students, employees) to one version in an attempt to provide everyone a more comprehensive look at campus news and events. Additionally, a “Griffon Proud” section has been added to showcase those around campus showing their Griffon pride by sporting black and gold or impacting our students in a positive way.
 - The Marketing and Communications team coordinated the internal and external communication for several new initiatives including the Center for Service, Griffon Guarantee Scholarship and GOLD Fridays.
- Community Involvement
 - Marketing and Communications played a key role in the coordination, planning and marketing for the successful Convocation on Critical Issues, featuring Jon Meacham. Approximately 2,500 attended his presentation in the Looney Arena, including 650 high school students, while 400 attended the lunch that followed. Social media engagement included 12.4k on Facebook and 18K Twitter impressions.
 - The team had a booth at the annual Tiny Tot Town Oct. 8, offering the attendees (ages 3-5) an opportunity for a Griffon wing photo op.
 - The Most Spirited Classroom Contest has kicked off for this football season. A first-grade class at Carden Park and a fifth-grade class at Hyde have both won a pizza party with Max the Griffon. This initiative is great community outreach and also provides a way for teachers to start the conversation about college attendance at an early age.
- Creative Services and Printing

- As we make progress to reduce paper and hard copy printing, the Creative Services team has been looking closely at usage and campus demand to determine the best, most cost-effective means to meet campus needs. Future recommendations will include increasing digital assets and reducing hard copy prints, outsourcing more projects off site and shifting to centralized ordering.
- We have also been exploring template design systems as a more efficient way to meet design project demand. Enterprise system models also provide an oversight and approval process to ensure brand compliance as well as simple tools to help users create designs in formats for social and digital sharing.
- Completed projects include the Fall MWSU Magazine; MWSU/alumni pennants; "Crazy For You" theatre production collateral; football programs and ads; Student Success banners; Convocation on Critical Issues collateral; alumni banquet collateral; Arts Society postcards; international recruitment pieces; T shirts for Golden Griffon Marching Band, OSSW student group, Homecoming, Paint it Gold Fridays, Student Health Fair and Prairie Lands Writing; Student Affairs month collateral; Art Department recruitment collateral; Student Affairs and SGA flyers/handbills; Lighting of the Lamp (nursing) programs and invitations; Law Enforcement certificates; Fast Track rack card; Griffon Guarantee Scholarship flyer; Athletics Hall of Fame collateral; volleyball and soccer programs; Admissions table-top banners; various Snapchat filter designs; CSB UG and MBA posters and printing of course books/manuals and exams.

MEMORANDUM

TO: Matt Wilson, President

FROM: Shana L. Meyer, Vice President for Student Affairs

DATE: October 24, 2019

SUBJECT: Report to the Board of Governors

Vice President's Office

8/23/19-10/24/19

The fall is in full swing with full residence halls, a multitude of events, and student development opportunities abound.

After the retirement of Dr. Judy Grimes, we conducted a nation-wide search for our new Associate Vice President for Student Affairs & Dean of Students. Three candidates came to campus, and Dr. Hannah Piechowski was selected. Hannah was previously the Director of Student Transitions & Parent and Family Programs at Transylvania University in Lexington, Kentucky. She has experience with Residence Life, the First Year Experience, Counseling, Recreation Services and much more. In her role on campus, Hannah works with student conduct, students in crisis and oversees the Health and Wellness unit, which is comprised of the Counseling Center, Student Health Center, Recreation Services, the Baker Fitness Center, and the Accessibility Resource Center. We are fortunate to have her as part of our team. Welcome, Hannah!

The Division of Student Affairs sponsors the Ready to Learn series to provide on-campus professional development opportunities to faculty and staff. Each session is focused on issues that affect students' readiness to learn and how faculty and staff might help students overcome barriers they face in succeeding at the University level. The first of the series was presented by Dr. Piechowski & Vice President Shana Meyer regarding Kuh's High Impact Practices. Student retention is key to student success and campus enrollment. The focus of the session was strategies Missouri Western can employ to impact retention of our students. Data from MWSU's National Survey on Student Satisfaction was shared.

Director Dave Brown presented on "Depression and Grief" for the Ready to Learn series, Tuesday, Oct. 8. The session focused on identifying components of depression, grief, and suicidal thoughts. Future sessions will focus on New Year's Resolution: Healthy Eating & Exercises for Work, presented by Emily Garcia (Thursday, January 30, 3pm, Blum Junior College); Who is MWSU, Demographics, generational differences, & stereotypes (Tuesday, February 4, 11:30am); Resiliency & Grit: Emotional Intelligence for Success, presented by Dave Brown (Tuesday, March 3, 11:30am, Blum Junior College Room); and as part of Student Employee Recognition month, Candy Whirley (April). Candy graduated Cum Laude from Missouri Western State University with a B.S. Degree in Speech Communications, and Human Relations Emphasis, and has earned her Master's in Management at the University of Phoenix.

Candy is involved with the National Speakers Association (NSA)...she is currently on the NSA Chapter Leadership Committee and the National Educational Committee to choose all presenters for the NSA Conferences and Annual Convention. She has also served on the Board of Directors and was the 2007-08 President of the NSA Kansas City Chapter.

Vice President Meyer hosts monthly Pulse Groups with various student demographics throughout the year. On September 25, Shana Meyer came to the Center and talked to 20+ students, getting their suggestions and ideas that would better help the Center and the Campus. Shana also let the students know of some of the future events that will be happening on campus and invited all to attend when they can.

Homecoming week helped us "Roar & Soar through the '90s" with community members, faculty, staff, and students, October 6-12. I participated in the selfie game where students were provided a list of 50 faculty, staff members, and even a bearded dragon to find on campus & take a selfie. The Student Affairs Office travelled to Griffon Park, a take on Jurassic Park, decorating the suite with dinosaurs, tropical plants, and a waterfall to show our Homecoming spirit. Vice President Meyer "danced" with the men of Phi Delta Theta, taking 3rd place in the Pep Rally skits & dances Friday night. This was the first year Western Activities Council sponsored student Homecoming events, which were met with great success. Kudos to the students who spent countless hours making this Homecoming one that won't be forgotten.

Congratulations to Dr. Vincent Bowhay, Independence Community College's next Vice President of Student Affairs. Vince's last day will be November 8, 2019. A search committee has been selected and we are on the hunt for our next Career Development Director. Best of luck to Vince—he will be missed!

Sadly, Student Governor Paul Granberry's time on the Board is coming to a close. The next Student Governor's term will run January 2020 through December 2022; all application materials must be submitted no later than 4 pm on October 25. Interviews will be conducted the week of October 28. Three names will be submitted to the Governor; the successful applicant is appointed by the Governor of the State of Missouri and subject to confirmation by the Missouri Senate.

Unfortunately, with all of the positives, there have been numerous student challenges as well. As of October 4, Student Health Center mental health assessment encounters are up 43% compared to the 2018 Fall Semester. Residential Life, the Dean of Students, the Title IX Coordinator, Campus Police, the Risk Manager and others assess student threats to self and others through the Behavioral Intervention Team and take all concerns seriously.

Other items of note:

- Shana Meyer participated in Griffon Edge as an FYE mentor and presented a session entitled "Introverts Unite!" to three full sessions of students.
- Family Weekend was an engaging opportunity for parents to visit their students and see what Missouri Western has to offer. President Wilson met with parents at the President's Pasta Extravaganza, and many other engagement opportunities were provided to students and their families.
- VP Meyer also served on the Installation Committee and was pleased to work with two of the student speakers on their written comments and delivery.
- Meyer attended the breakfast with Convocation speaker Jon Meacham and student leaders on September 26.

Associate Vice President for Student Affairs & Dean of Students

Dr. Hannah Piechowski

Excited to be here!

Having recently joined the MWSU Student Affairs Team on September 16, Dr. Hannah Piechowski is completing initial onboarding and training, and getting acquainted with campus and its culture. Initial meetings took place with all area leaders: Dave Brown, Director of Counseling and Assistant Dean; Emily Ludwig, Interim-Director of Recreational Services; Mike Ritter, Accessibility Resource Center Coordinator; and Pam Esely, Ersy Student Health Center Coordinator. Meetings also took place with President Matt Wilson; Sarah Cravens, Vice President for Strategic Initiatives and Chief of Staff; Dr. Doug Davenport, Provost; Dr. Judy Grimes, former Associate Vice President and Dean of Students; Jessica Divine, Social Worker; and Susan Bracciano, Registrar.

Dr. Piechowski is also becoming acquainted with the committees and responsibilities of the role, and attended initial meetings for Admissions and Graduation Appeals, Administrative Team Meeting, Behavioral Intervention Team, Calendar Committee, Diversity Committee, Faculty Senate, Student Affairs Directors Meeting, Student Affairs Leadership Team, and University Assessment Committee. Events attended include the Ambassadors Luncheon, Athletics Department Coaches Meeting, Chamber of Commerce New Executives Reception, ESports Interest Meeting, Etiquette Dinner and Presentation, Homecoming Pep Rally - Judge, Open Forum on International Programs and Activities, President Installation, President's Pasta Extravaganza as part of Family Weekend, and Vice Provost Candidate Interviews. Finally, the new AVP/DOS has joined the MWSU Ambassadors and Gold Coat Club.

Two side projects are underway to help develop positive relationships between the new AVP/DOS and the student/campus community: 1.) The AVP/DOS has selected student organizations and asked to attend one of the general body meetings to meet the members, and to learn about their initiatives and concerns. 2.) First Friday with Fido - Certified therapy dog, Barley Piechowski, will be in the Student Affairs suite the first Friday of each month. Students, faculty, staff, and guests are welcome to visit with Barley. He is a 9 year old, yellow Labrador, who is certified with Pawsibilities Unleashed and the American Kennel Club. Barley also serves at the University of Kentucky Hospital, specifically in the Intensive Care Unit, Stroke Unit, and Heart Center.

The primary and current focus of the AVP/DOS is updating or developing emergency response procedures, and creating a marketing scheme to share with the campus community. This includes reviewing current practices, drafting procedures, arranging review, developing new agreements with respective community organizations, and updating outward and inward facing websites to provide more accurate resources. Immediately, this has included updates to how faculty and advisors are notified when a student is absent due to bereavement/death of a family member, illness or injury, military obligations, pregnancy, parenting, or otherwise.

Title IX

Adam McGowan

In September we launched our new online sexual misconduct prevention and awareness training modules. This is the first semester that we have used the Everfi platform. In addition to the typical primary prevention training for students and employees we have deployed in the past, this platform provides us the opportunity to offer ongoing training to our students as required by the Clery Act. We were also able to make use of training modules designed specifically for student-athletes and Athletic Department staff that are both compliant with Federal and NCAA training requirements.

We have nearly completed the RFP process for selecting our vendor for the next three years. I am working with Human Resources, Information Technology Services (ITS), Purchasing and other interested groups in selecting from one of two vendors who submitted bids in accordance with our procedures. We hope to have a decision as soon as next week so that we can review contracts and begin the implementation process with ITS.

On September 27, I spoke at the St. Joseph School District's Engage Summit. This was a one-day professional development summit for School District staff. I presented a session called "Title IX Efforts in K-13: 'College Relations 101.'" The session was in two parts. The first part focused on looking at common issues and obligations for staff in K-12 and offered ideas on age-appropriate lessons on consent that can be reinforced at all levels. The second part was a look at the "College Relations 101" presentation that Isaiah Collier, Assistant Dean of Student Development, and I have presented at Griffon Edge the last two years. There were twelve attendees for the session, including several high school football coaches.

I have received 20 sexual misconduct reports to my office at this point in the semester. Eight of the reports are requests for pregnancy accommodations. Four reports are for sexual harassment. I have received one report of general harassment, one domestic violence report and one report of dating violence. I have received five reports of sexual assaults. One report was for an incident that occurred nearly two years ago, one was an off campus assault, and three were reported to have occurred on campus this semester. These reports are in various stages of processing and the individuals who have reported have been offered and provided campus support services and support from community resources.

I also served as the Acting Dean of Students until Dr. Hannah Piechowski started in September. This meant that I oversaw the Student Conduct process for incidents that were referred for adjudication. Between those conduct issues and the sexual misconduct reports it has been a busy semester thus far.

Health & Wellness

Harold David Brown

Counselor Steve Potter presented on "Active Listening" during the "Learn, Serve, Change the World" series on October 3.

Counseling Center Director, Dave Brown, attended the monthly Partners in Prevention coalition meeting in Columbia, October 4. The meeting focused on fake ID's and impaired driving.

Dave Brown, Director, presented a session titled, "Depression and Suicide" for the Ready to Learn series on October 8. Faculty and staff were invited to the session in which a study showed that nearly one-third of Missouri Western students report to having had a major depressive episode in the past year and, of these, one-fourth have thought about suicide. The discussion included the causes, warning signs, and how we can help ourselves and others.

The Accessibility Resource Center (ARC) Coordinator has worked with faculty and staff to assist with the removal of barriers throughout the course of the semester. Keeping that in mind, the ARC Coordinator has periodically sent informative emails to staff regarding easy to implement steps to improve accessibility such as effective email communications. Emails with imbedded images should have the exact text included below it so that adaptive software can read it out to persons who are blind. Software cannot read out or describe the images.

The Coordinator continues to work with Title IX, Residential Life and Health Center staff to coordinate services and supports for other student populations.

The Coordinator serves as the Disrupted Attendance Response Team Chair (DART) working as a liaison between students and their instructors to coordinate services and supports during unanticipated disruptions to attendance (e.g., bereavement, family crisis, accident, illness, hospitalization, etc.)

Career Development & Student Employment

Dr. Vincent Bowhay

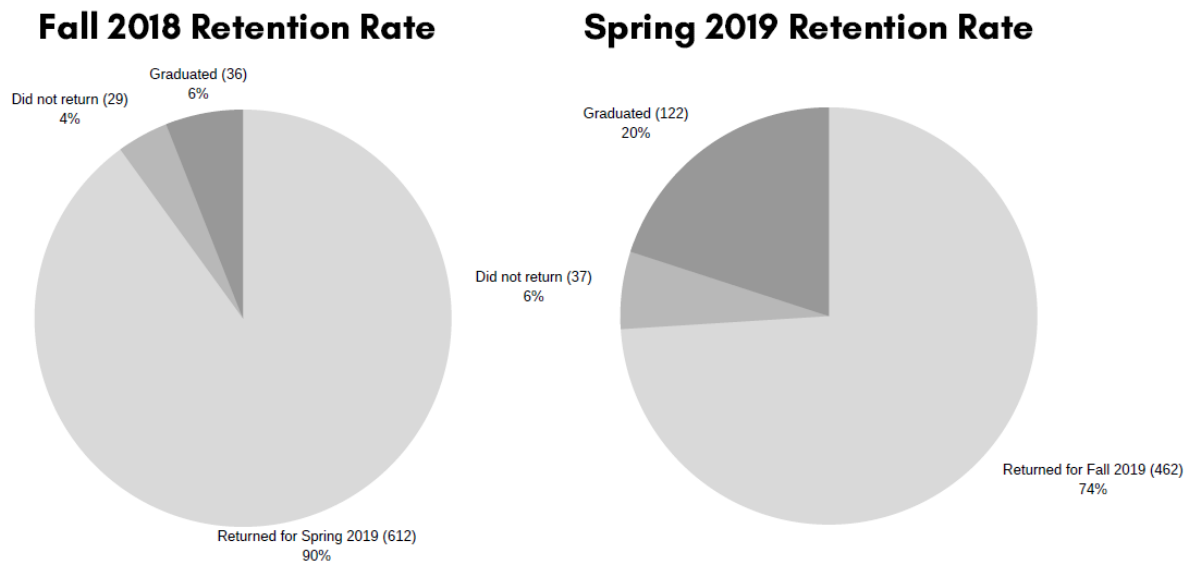
Career Development Center Mission: We support students in developing and achieving career and employment goals that lead to meaningful lives.

Since our August report, I am pleased to report that staff continue to work diligently to achieve the center's mission through innovative programming and services designed to meet the needs of both students and employers. With an increased national focus on career outcomes, student retention, and workforce skill development, the Career Development Center strives to build strong partnerships and deep connections across campus and in the community to better serve our students and help them meet their career, employment, and education goals.

We have already seen an increase in the volume of students our office continues to serve on a daily basis. One only has to look at the Student Employment Program to see that our services are incredibly popular and well used. As of October 10, there are 603 students working on camps as a part of the Student Employment Program.

One trend in higher education, as supported by NASPA-conducted research, indicates that on-campus student employment can be treated as a High Impact Practice to enhance the student experience. High Impact Practices are strategies educators use to promote student success (commonly used examples include: learning communities, undergraduate research, internships, and capstone projects). Each of these reinforce learning in college by requiring students to spend increased time and effort on tasks, meet high expectations, work with people from different backgrounds, and develop skills employers want from college graduates. Recently, we compiled a report on the MWSU student employment experience for the 18-19 academic year. In examining the data we found student employees are retained while working at MWSU:

Student Employee Retention Rates



Further findings on the student employment experience at MWSU include:

- On-campus student employees averaged a 3.2 semester GPA for both the fall '18 and spring '19 semesters. The all student average was a 2.77 (fall '18) and 2.86 (spring '19).
- Student employees averaged 14 credit hours during both semesters.
- 720 students worked on campus during the 18-19 academic year in both hourly and stipend positions.

Recently, the Career Development Center held two events to promote the Student Employment Program. On September 4, our office hosted the 6th Annual Part-Time Job Fair. Our office also hosted the first event in a four-part series on leadership and workplace culture with MWSU alumna and motivational speaker Candy Whirley. The first event, held on September 26, featured information for students and student employee supervisors on how to overcome personality differences that lead to problems in the workplace.

Claudia Baer, Student Employment Coordinator, has also been active in managing our Learn, Serve, Change the World program, which uses Federal Work-Study (FWS) funds to provide service opportunities and tutoring in the community. Claudia also recently launched a pilot program called Scholar2Scholar, which is a scholarly/creative activity and applied learning initiative for students from all majors that have FWS funds and an interest in partnering with a faculty member as a student scholar. This program provides students, especially those from underrepresented populations, with applied learning opportunities to engage in scholarly and creative activities.

The Career Development Center hosted several events to help students develop career readiness skills. Since August, Dr. Vincent Bowhay, Career Development Director, has hosted CliftonStrengths workshops for five courses and one student leader mentoring program. We have hosted dozens of classroom trainings on resume development and skill attainment. In addition, Traitify, the Career Personality Assessment program, has been promoted to undecided freshmen as a way to help them not only discover potential majors, but also explore potential careers based upon MWSU majors that may be best suited for their personality and skillset.

The Career Development Center participated in the School of Nursing and Health Professions Career Day on August 28. The office provided 125 bags full of career readiness information for students. Dr. Bowhay also co-presented a resume and interviewing day with Dr. Julie Baldwin as a part of Career Day.

The Career Development Center also hosted the sixth annual Fall Etiquette Dinner on September 18. The event had 40 participants and featured etiquette specialist Katherine Mason-Young.

On October 4, Dr. Bowhay partnered with Admissions to present a career exploration workshop to visitors from the Missouri Children's Division.

Members of our professional and student staff have reviewed hundreds of resumes since the start of the year. We greatly benefited from the expertise of Jean Foster, administrative assistant – Career Development Center. Jean recently earned her Certified Professional Resume Writer credential from the Professional Association of Resume Writers. We are incredibly proud of her accomplishment.

Approximately 75 employers visited the campus in conjunction with CDC events and outreach initiatives since the beginning of the fall 2019 semester including: the Part-Time Job Fair, on-campus recruiting, information sessions, and classroom visits. Additionally, employers posted over 4,000 job openings for MWSU students on Handshake from August 1, 2019 to the time of this report. The office continues to seek opportunities to engage employers in educational programs to assist students through networking events, job fair preparation, and position postings.

International Center

Ann Rahmat and Fumi Matsumoto Cheever

The University welcomed a total of 22 new international students and a scholar for fall 2019. The students include 4 Master students, 13 Bachelor students, and 5 Exchange students and a scholar. The group represents students from China, India, Malaysia, Nepal, Nigeria, Australia, Japan, Canada, France, Moldova, South Africa, Spain, Sweden, Honduras, Italy, Venezuela, and Kenya. There are two Fulbright scholars from France and Mexico arrived to our campus for teaching under Modern Language Department. The final enrollment number for the semester is 72 international students from 28 countries. In addition, the International Center still overseeing 56 students with F-1 visas who has been engaging in Optional Practical Training (OPT) or STEM OPT. This grants student participants up to 12 months of employment authorization for on-the-job training that relates to their degree.

A Mandatory OPT session was held on September 10. The session was for fall 2019 graduates who wish to apply for OPT. Students were given an overview of the requirements of the program.

Assistant Director, Fumi Matsumoto Cheever was appointed to co-chair the Japan SIG (Specific Interest Group) and the One Person Office MIG (Member Interest Group). Both are Professional Network groups within professional organization NAFSA: Association of International Educators.

The International Center arranged a visit for August 24-27 with Nagasaki International University representative to discuss future possibilities for a potential exchange partnership. The visit included a campus tour led by some of our international students, a meeting with President Wilson to further discuss the opportunities with this institution, a luncheon with faculty focusing on exchange opportunities, and a St. Joseph and KC area tour to showcase what our community has to offer. As a result, the exchange program may actively start in spring 2020.

Missouri Western was represented at the Education USA College Fairs in Japan; Osaka and Nagoya by J.P. Yates, Associate Vice President of Enrollment Management, and Charity page, MWSU Alum, who is working in Japan as an English teacher.

The International Center helps international students with information about immigration issues, provides support for academic and cultural adjustment, and offers opportunities for involvement in the University and local community. In the following page and below are examples of the International Centers activities and programs:

- Two cultural excursions were offered on August 24 and September 28 at Kansas City, MO. The cultural experience days were free and open to all Missouri Western students. During this event, students had the opportunity to have lunch and shop at an international restaurant and market.

- International Student Services hosted the speed dating game, "Meet the World" on August 27 to start off the fall semester. This event was free and open to the public. Approximately 60 to 70 persons attended this event to start new friendships and learn about the cultures of international students at Missouri Western.
- The International Student Services offered the program "Tea & Talk" on August 28, September 17 and October 23. This program provides an opportunity for people to exchange cultural knowledge on a variety of topics in a safe environment. It aims to overcome misconceptions and stereotypes. The discussions included topics such as dating, safety and global protections, and body modification in certain cultures.
- The International Center co-sponsored the Mid-Autumn Chinese Festival on September 24. The event was coordinated by the exchange professor from Xidian University, Dr. Feiyan Zhao. It was an opportunity for the campus community to learn the significance of the holiday in Chinese culture.
- International Cooking Classes were offered on September 25 and October 29 at the Commons building. International students and scholars teach attendees some of their favorite recipes, and attendees learn how to cook authentic dishes and also enjoy the results at the end of the lesson. The September session featured, a group of Indian students, who taught participants how to cook Mango lassi. For the October session, students from Malaysia, teach how to prepare Wanton Mee.
- The documentary, "Man on Fire" and discussion with the film makers were held on October 3 and 4. The International Center partnered with the Center for Multicultural Education, and the Department of Political Science.
- Missouri Western international students were invited to volunteer as translators, kid's station entertainers, food servers and clean-up crew for the Bi-National Health Fair-The Bi National Health Fair held October 12. This is event offers free health screenings and health information for families who need assistance. Many migrant and immigrant families have attended in the past 10 years.
- International students went to a local orchard on October 19 to experience autumn activities such as hayrides, pumpkin patch tour and pumpkin carving followed by a visit to a community member's house. This was a fun way to experience American fall traditions and build relationships with the community.

The International Center supports and partners with academic and Student Affairs units across campus to support students' career preparedness efforts. The following staff development and speaking engagements provided university employees with affordable professional development opportunities on the topic of welcoming diversity, which supports the University diversity mission and vision.

- Assistant Director, Fumi Matsumoto Cheever, presented Diversity Training for the Resident Assistants with Dr. Kovacs from the Political Science Department and Dr. Oakleaf from the Health, Physical Education & Recreation Department
- The International Center staff represented the Center at the Freshman Griffon Orientations. It is an opportunity to introduce all students to the International Center programs and to encourage student engagement and involvement while at Missouri Western.

Residential Life

Nathan Roberts

August move-in weather could not have been more perfect! The university welcomed over 1100 students to campus on a sunny and cool August 21. A special shout-out to the campus members who volunteered as Griffon Greeters. Our bright gold-clad welcoming committee definitely enhanced the student's welcome to campus.

Occupancy in the residential halls has been very strong. We started the semester with 1196 students living in the halls. This is a 96% occupancy rate. Over the course of the semester, approximately 15 students have left due to various factors resulting in an occupancy rate of 94%. Our strong numbers at the beginning of the semester have made it a little difficult to accommodate room change requests; however, students have understood that we simply do not have the available beds for them to move into.

The semester has been incredibly busy in Residential Life. Students have been very active in the halls. Unfortunately, we have seen an increased number of student conduct incidents. This upward trend also continues in regard to the number of physical altercations students have been getting into compared to last year. Residence Hall Directors Sam Wemple, Mark Moultrup, and Amanda Quenemoen have been meeting with every student involved in incidents to discuss behavior and future plans of action.

Proactive student outreach has been very intentional this semester. On a weekly basis, Residential Life staff walk through buildings to speak with students. We have also increased communication with Dr. Hannah Piechowski and Adam McGowan regarding students of concern. Even though student conduct numbers are up, we believe this approach is more beneficial as we are able to identify smaller issues, in a timely manner, before they lead to larger ones. At

the beginning of October, we also started our first Health and Safety Check of resident rooms. These checks allow us to ensure there are no health or hazard concerns in student rooms.

Our Resident Assistants (RAs) have also been thinking critically about the types of programming occurring in the Residence Halls. This is the first year our Wellness Wheel programming model is in effect. RAs are required to host programs around Emotional, Foundational, Occupational, Financial, Sociological, and Physical wellness throughout the year. So far, RAs have hosted over 60 individual programs that have directly reached nearly all 1180 students living in the halls. Students have really enjoyed attending these programs too. For example, a nutritional program hosted in Scanlon Hall had over 70 students attend. Vaselakos Hall hosted a pancake social with other 30 students taking part. Residential Life even hosted a 90s at 9pm party for homecoming week. We had excellent turnout with about 80 students attending!

Residential Life has also undertaken several other key initiatives this semester. One of our priorities is to increase our social media presence on Instagram. It is our goal to reach 800 followers. We have had several Instagram competitions, even one for homecoming to benefit our Campus Cupboard, and now have a social media calendar with posts planned for the entire semester. So far, we are halfway to our goal of 800 followers!

Student Life & Leadership

Isaiah Collier

Assistant Dean Isaiah Collier facilitated a workshop entitled Leaders of the 21st Century on September 10, students were able to build upon and strengthen existing leadership attributes. The Center for Student Involvement hosted Western Warm Up on August 16, they welcomed more than 800 students to go through the fair and learn more about student organizations and neighboring businesses. The center also hosted Family Weekend on September 21, the theme this year was "The Carnival." The center had such novelties as stuff a plush, 3-D etch crystals, big chair, carnival games, inflatables and a host of other items to amaze the hundreds of attendees. The center also hosted their annual "Selfie Game," which invites students to go around taking pictures with specific faculty and staff members.

On September 11, Western Activities Council showed The Avengers: End Game. On September 12, they hosted the singing sensation Nelly's Echo on campus, followed by comedian Zainab Johnson on September 18. The organization hosted Homecoming, the theme being Roaring and Soaring through the 90's. These events started on October 6 and ran through October 12.

Through Rush and Recruitment the fraternity and sorority community welcomed more than 65 new rushes to join their chapters.

The Center for Multicultural Education hosted the annual, "Finding the Faith Ice Cream Social" on August 27 in the Blum Lobby. More than 100 students came through the program and received information from over 15 churches and religious organizations in St. Joseph and on campus.

The Center for Student Involvement, The Center for Multicultural Education and the International Center hosted a joint open house on September 3 with a photo booth, prizes and games. About 50 students came to the event to receive information about the respective offices.

The Center for Multicultural Education (CME) participated in St. Joe Pride on September 14 by setting up a table to hand out buttons, literature and giveaways to students and community members.

The CME invited the Harbour Institute to campus on September 17 to speak about the history of fraternities and sororities on our campuses. Rasheed Ali Cromwell was the speaker and approximately 170 students were in attendance.

Dr. Valeria Mendoza from Humanities Kansas came to Missouri Western to address the topic of immigration as it relates to Kansas and Missouri. Dr. Mendoza infused her own research and her family history to discuss the issues with immigration. Approximately 50 students, faculty and staff were in attendance.

Latoya Muhammad, Multicultural Education Director, attended the YWCA Day of Commitment to End Racism on September 20. This event featured our very own student poet Andrea Gordon and Jillian Grantham received the 2019 Kelsy Beshears Racial Justice Scholarship.

On October 2 Latoya Muhammad, Dr. Paul Hindemith and Dr. Linda Oakleaf presented Trans 101 to about 20 students. This presentation consisted of scenarios, current challenges for transgender students and the current language that is appropriate to use.

The CME, The International Center and the Center for Student Involvement collaborated to show the documentary Man on Fire and to bring the documentary creators for a Q&A and workshop. The documentary tells the story of a racist town in Texas and a white preacher who set himself on fire to protest the racism in the town. The documentary and Q&A occurred on October 3 and the workshop on implicit bias occurred on October 4.

The CME is hosting the Hispanic Heritage Banquet on October 15. The program will feature Hispanic cuisine, a student poet and our featured poet Carlos Andres Gomez. Carlos is Colombian American poet and the author and has performed at more than 500 colleges and universities in 45 states and headlined shows in 25 countries across five continents. He is also the 2016 Best Diversity Artist by Campus Activities Magazine.

Black Student Union is hosting a Powderpuff Game on October 17 at the Griffon Student Field. Currently over 20 students are signed up to participate in the game.

The CME is gearing up for the Tunnel of Oppression from November 11-14. The Center is currently looking for volunteers to be tour guides, discussion leaders, performers and to help

setup and takedown the tunnel. If anyone is interested please contact Latoya Muhammad at (816) 271-4150 or email cme@missouriwestern.edu.

Student Services

SGA President Engoma Fataki and Vice President Nathan Scott

For the short time that we have been in the office, we have taken the student Government Association's (SGA) outreach a step further by creating a welcoming environment and engaging students so that they can just come in the office and sit or chat without having to feel that they are disturbing anyone. SGA has been working for the past two months to increase visibility and approach students with a friendly attitude. SGA serves as the students' voice which enable us to:

- Established strong financial transparency reform, by ordering that all expenditures from the SGA Budget are itemized and published for all students to see.
- Passed legislation to create a broadcasting system that will be able to stream C-Span like broadcast of SGA Senate meetings on social media.
- Working on a landmark piece of legislation to overhaul the foundational documents of the SGA to increase transparency and lay a more solid foundation for the work of the SGA.

Through finance allocations, SGA has been able to help several students to take their learning experience outside of the university. SGA has approved the travel funding applications of 16 students. Some of the conferences the students will be attending with FOC funding are the National Student Leadership Forum, National College Media Conference, and the Global Alliance for Justice Education Conference.

SGA is working on establishing ways to help with the student retention rate for next semester and in future academic years, by ensuring that we are showing students that their SGA listens to them. We are doing this by hosting events that allows students to get involved.

Last year, the SGA initiated an event known as the Third Thursday which serves as a way to bridge the gap between downtown and the student body by facilitating students to go downtown and explore what the city offers. The Third Thursday in September set a record in participation.

The members of SGA spoke at St. Joseph City Hall on behalf of the MWSU student body in support of the creation of the new fire and police station.

SGA is allocating funds to install an accessibility button to the doors on the Potter Hall patio, as well as allocating funds to modernize the Potter Hall patio to allow an outdoor space where students can study, converse, and interact with each other. At the

moment we are exploring options of interactive digital touch-screen kiosks that would allow students to see what events were happening on a weekly basis.

Student leaders are currently working on the SGA week to raise awareness about SGA to the Student Body and few of the events will be an SGA town hall meeting, lunch with commuter and non-traditional students; and Community Services to beautify our campus by picking up trash and cleaning.

The SGA president, Engoma Fataki, had the honor of introducing Speaker of the House Elijah Haahr on October 10 as well as addressing the past members of SGA and Alumni about the current status of SGA. The member of SGA participated in the SGA reunion which included the past members of the Student Government, Western Activities Council, Campus Activities Board, and Residence Hall Association. This was a perfect opportunity for the current member of the Student Government Association to hear from the past members and to learn about their work and services to the Student Body and the University as a whole. It is with this spirit of strong cooperation, exhibited by the work with various departments across campus that we have seen in the last two months and our renewed dedication to serve our fellow students passionately that we will achieve the goal to helping every student on this campus succeed. We are more hopeful than we have ever been that with this strong collaboration we will succeed.

Memorandum

To: Matthew Wilson, President

From: R. Todd Simpson, Vice President for University Advancement and
Executive Director, MWSU Foundation

Date: October 14, 2019

Re: UNIVERSITY ADVANCEMENT BOARD OF GOVERNORS REPORT

Activities (arranged by area) since the last meeting of the Board of Governors includes the following:

Vice President

- R. Todd Simpson, the new Vice President for University Advancement and Executive Director of the MWSU Foundation began on September 16, 2019.
- Todd is currently working on the following initiatives:
 - Meeting with Foundation Board, Alumni Board, Cabinet and Deans to establish rapport and build working relationships
 - Engaging in an in-depth review of all Advancement and Foundation operations
 - Redesigning the Director of Alumni Relations position to allow for a major gift and other donor cultivation components
 - Planning a review of Missouri Western Alumni Relations programming with the assistance of a Vice President from a peer institution

Alumni Relations (Melody Smith, Interim Director of Alumni Relations)

- The Alumni Relations Department participated in the following events by either sponsoring or hosting:
 - August 22 – Griff Up Downtown Event
 - September 4 – Forever Griffons Lunch and Learn with Keynote by President Wilson
- September and October included numerous internal and external Homecoming planning meetings with the following:
 - Executive Team
 - St. Joseph Alumni Chapter
- The Alumni Relations Department has been soaring through details for Homecoming 2019 to include the following schedule of events:
 - 10/07 Black and Gold Day
 - 10/08 Alumni Employees Breakfast
 - 10/10 SGA Reunion Networking and Trivia Night
 - 10/11 Golf Tournament at Fairview Golf Course
 - 10/11 SGA Reunion Luncheon
 - 10/11 Alumni Awards Banquet
 - Distinguished Alumni Award - Dr. Jamel Santa Cruze Wright '00
 - Graduate of the Last Decade (GOLD Award) - Chelsey Kusek '09
 - Herb '35 & Peggy Iffert Award for Outstanding Service to the University - Pat Dillon
 - Distinguished Faculty Award - Dr. Tom Rachow

- Great Griffon Awards - Jacob Cunning '16, Duane Martin '89, Mary Vaughan '79, Jaime Bartley '17
- Student Leadership Awards:
 - Clifford Hughes '55 Award - Benjamin Allen '19
 - Dr. Robert A. Vartabedian International Student of the Year - Shi Qing Ong '19
 - Graduating Student of the Year - Evan Banks '19
- 10/12 Parade Line-up
 - Alumni Float
- 10/12 Future Griffs' Fun Zone
- 10/12 Alumni Tailgate and assisted with the Gold Coat Tailgate
- 10/12 Pregame Award Recipients' introductions
- 10/13 Forever Griffons Homecoming Luncheon

Development (Kim Weddle, Director of Development)

- Capital Campaign
 - The Development Department is waiting on a response to the \$1 million grant request from the Sunderland Foundation that was submitted for the Drew H. Brown Arts Annex.
 - Plans are underway for a Centennial Capital Campaign donor recognition wall that will be displayed outside the University Advancement offices in Leah Spratt Hall.
- Major Giving
 - Key donors have been invited as guests in the Spratt Memorial Stadium Presidential Suite for home football games
 - Chrissy McCan made discovery trips to Joplin (4 visits) and Minneapolis (4 visits)
 - Chrissy also traveled to Omaha with President Wilson and First Lady Noriko (7 visits)
 - Travel to Dallas and Houston is being planned with the President in the near future (10 visits confirmed so far)
- Annual Fund
 - Direct Mail
 - A direct mail piece will be sent out the end of October that features a student's story.
 - Phonathon
 - Our spring phonathon will employ Missouri Western students and will kick off in early February.
- Western League for Excellence (Unrestricted Giving Society)
 - On September 23 an e-newsletter was sent to members featuring articles on Todd Simpson as new Vice President for University Advancement and the new presidential initiatives.
- Arts Society
 - Membership dues provide funding for projects within the School of Fine Arts.
 - The Arts Society Annual meeting was held on October 22.
 - Members participated in arts workshops and tours led by students.
 - Allocation Awards were announced at the meeting.
 - Entertainment was provided by the cast of "Crazy for You."

- **Ambassadors**
 - Is an organization that bridges the campus and community and raises funds for nontraditional student scholarships.
 - The Ambassadors Luncheon on September 19 featured President Wilson and his wife Noriko and was very well attended.
 - The November luncheon will be November 21st and will feature student scholarship recipients.
- **Planned Giving**
 - Our planned giving website has valuable information and is an excellent resource for donors who are planning their estate.
 - The link is <http://missouriwestern.planningyourlegacy.org/>
 - The next *Golden Opportunities* e-newsletter will feature Jim Hausman as a new Clocktower member. It will be sent on November 5.
 - A targeted year-end email announcement that reminds constituents of the IRA Rollover Distribution deadline will be sent on December 5

MWSU Foundation (Andrew Molloy, Associate Executive Director and Chief Financial Officer)

- The Foundation's fiscal year 2019 financial statements were issued on September 13th after a successful audit. An unmodified opinion was issued by CliftonLarsonAllen LLP on these financial statements. Fiscal year 2019 was a very positive year for the Foundation and total assets totaled \$54.5 million at 6/30/19. This is approximately a \$1.6 million increase from 6/30/18 and can be attributed to market performance and Drew Brown's \$1 million pledge for the Potter Hall Arts Annex.
- The Foundation's fiscal year 2019 990 tax return is in process. The return will be filed prior to the November 15th deadline.
- The Foundation has provided back end support for several fundraising projects and events including but not limited to: 2019-2020 Gold Coat Drive (Athletics), Ambassadors (non-traditional student scholarships), Homecoming (Alumni), and the R. Dan Boulware Convocation on Critical Issues.

MEMORANDUM

TO: Dr. Matthew Wilson, President

FROM: Darrell Morrison
VP for Financial Planning and Administration

DATE: October 16, 2019

RE: Report to the Board of Governors – October Meeting

Key Activities & Projects

- Financial preparations and reviews across all departments on campus
- Revision and reorganization of departments to better serve campus community.
- BKD Auditors
- Truss and health benefits for MWSU
- Aramark executives
- Barnes & Noble executives
- Presented at MDHE Capital Improvement forum in KCMO for deferred maintenance (we were selected to present based upon our earlier submission of Mechanical & Control upgrades request). MDHE recommendation to legislature for 2.2 million in funding to MWSU.
- Integrating new systems for more online access, less printing.
- Served as Chair for search committee of Vice Provost candidates.

Financial Services, Letha Nold, Chief Accountant & Director of Purchasing

Key Projects & Activities

Accounting

- Audit in process- to be presented at next Board of Governors meeting.
- 990 T-report pending.
- CAFR report for State of Missouri
- Missouri Department of Revenue Non-Appropriated Funds report.
- Staff recently attended Active Shooter training.

Purchasing

The following RFP's were sent out between mid-August and October 1st, 2019

- Laundry Services-Awarded to Calwell & Gregory.
- Repairs to the reflection pool- proposal rejected.
- Compliance Training Services-decision pending.

- Admissions Customer Relationship Management system-pending Board approval.
- Renovations to Murphy Hall 3rd floor- Awarded to Lawhon Construction Company. Anticipated completion date of December 2019.

Human Resources, Sara Freemyer, Director

Key Activities & Projects

Recruiting

- Human Resources and IMC has been working to implement out online applicant tracking software. This should go live in late October and will replace a very manual, paper-driven recruitment process.
- August NEW employees: 2 staff, 22 faculty
- September NEW employees: 7 staff, 2 staff transferred to a new position

Benefits & Wellness

- Multiple open enrollment meetings have been scheduled for October 29-30. Employees will gain insight on the renewal process, review their 2020 benefits, and have the opportunity to talk with benefit providers. Blue Cross Blue Shield of KC will continue to administer the medical benefits; the Standard is on their second year contract for dental/vision benefits; and Prudential will continue the university's life products. All providers will be present at the meetings to answer questions.
- No changes to BCBS of KC plans and no reenrollment required. Will automatically renew unless notified.
- FIT Griff Wellness activities continue for the fall semester with sessions on Couch to 5K (Mondays), Circuit Training (Tuesdays), Pilates (Wednesdays), Pound (Thursdays), and Yoga (Fridays). Wellness sessions are available to all employees free of charge.

Compliance Training

- Three bids were received for compliant training (Title IX); demos were scheduled for September 11-12 with hopes of a decision early October. Adam McGowan (Title IX Coordinator), Sara Freemyer (Dir of HR) as well as a cross functional group of employees reviewed bids and demos. Campus SAVE Act amendment to the Clery Act requires Missouri Western to offer primary prevention and awareness programs for all incoming students and employees as well as ongoing awareness and prevention campaigns for all students and employees. Most recently, the NCAA enacted a requirement for all athletics personnel and athletes to participate in training as well.

Professional Development

- Aug 28 – St Joseph Economic Summit, MWSU Fulkerson (Sara Freemyer)
- Sept 5 – MOSERS Benefits U Conference, Lake Ozarks (Nicki Robertson)

- Sept 17 – HRMA Engaging with the Military Person, St Joe (Shelley Scott)
- Sept 17 – CUPA Webinar, MWSU (Nicki Robertson)
- Sept 24 – Active Shooter, MWSU (Shelley Scott & Tara Vides)
- Sept 26 – Candy Whirley Leadership & Workplace Culture Series, part 1 (Shelley Scott & Tara Vides)
- Sept 27 – Active Shooter, MWSU (Nicki Robertson)

Information Technology Services, Fred Nesslage-Interim Director

Key Activities & Projects

- Full migration of Banner ERP/SIS administrative system to version 9 is complete. Version 8 components are being decommissioned.
- Project to deploy Banner 9 self-service pages for employee and student services has begun. Ellucian is finalizing test system so MWSU staff can begin validation and configuration.
- Network staff and WiFi vendor are diligently working on the residence hall WiFi infrastructure to stabilize the system and increase compatibility for older devices. Infrastructure was upgraded over the summer months and tuning for older and less capable devices has been a challenge.
- Staff is evaluating the possibility of moving some server infrastructure to the public cloud to increase redundancy and possibly reduce long-term cost.

Instructional Media Center, Cori Criger- Director

Key Activities & Projects

Adaptive Technology:

- Processed 143 alternative textbooks for students using screen readers and added captions to all videos for 7 courses.
- Preparing exams for 8 students that use screen readers.
- Added additional listening assist units in response to increase in students with hearing impairments this semester.

Computing Support:

- Rebuilt MAC management infrastructure.
- Consolidated all client computing support into one accessible office.

- Began upgrading all of campus office computers to Microsoft Windows 10.
- Reconfigured and upgraded Griffon Yearbook and Griffon Newspapers work areas to be more efficient for students.

Classroom Services and Events:

- Replaced teaching station computers in all classrooms on campus.
- Completed the Nursing remodel project plan and began construction.
- Completed the Popplewell third floor classroom upgrade projects.
- Rebuilt campus security camera server system. Increased storage capacity, reliability and security.

Video Services:

- Shot and edited "recap sizzle video" for Griffon Edge.
- Recorded and prepared for rebroadcast/distribution: Installation Ceremony, Convocation, Advisor's Training, Active Shooter presentation, New Faculty Orientation Sessions and Missouri Opioid Conference.
- Reconfigured Video Cage office and storage for better student support.

Business Office & Payroll, Leigh Helfers

Key Activities & Projects

- Assisting students, families with understanding their bills; tuition, room & board.
- Payment processing of student billing.
- Helping students and families prepare for early registration for spring 2020.

Physical Plant, Bryan Adkins, Director

Key Activities & Projects

- Remington/Agenstein Lab Hood and HVAC Project- Installation is complete with minor control work and training remaining.
- Data received on the Enerfit controls placed on Griffon Indoor Sports Complex and the chiller in Remington/Agenstein has been successful with the potential of 20-25% in energy savings.
- Murphy Hall renovations continue and are ahead of schedule at this time.
- Boilers will soon be replaced in Remington Hall and Agenstein Hall.

- An Engineering Technology student is working with Physical Plant to move campus prints from hard copy to digital, which allows for information to be shared more efficiently.

Police Department, Jill Voltmer, Chief of Police

Key Activities & Projects

- Police Department partnered with Tim Kissock (Risk Manager) to provide active shooter training to faculty and staff. Approximately 150 employees attended the event.
- On October 2nd Police Department partnered with Student Government Association and held "Coffee with a Cop" in Blum Union. This is the second time for this event and was another huge success.
- Police Department recently provided security for Convocation and Installation of President Wilson at MWSU.
- Attended Opioid Task Force and Sexual Assault and Family Violence Training.

Risk Management, Tim Kissock, Director

Key Activities & Projects

- Partnered with MWSU Police Department to provide Active Shooter Training to employees of MWSU. Three different sessions were offered to accommodate schedules. All sessions were well attended. Student specific training will be forthcoming, including preventative measures.

Missouri Western State University
Combined Budget (Revised)
For the Year Ending June 30, 2020

	Educational & General	Auxiliary	Restricted	Plant	TOTAL
OPERATING REVENUE					
Student Tuition and Fees	\$ 34,823,479	\$ 977,293			\$ 35,800,772
Federal grants and contracts	-	-	\$ 529,867		529,867
State grants and contracts	-	-	1,032,449		1,032,449
Non-governmental grants and contracts	-	-	273,015		273,015
Sales and service of educational departments	263,650	2,100			265,750
Auxiliary enterprises:	-	-			-
Athletics	-	69,900			69,900
Housing	-	7,069,159			7,069,159
Food service	-	4,757,351			4,757,351
Bookstore	-	220,000			220,000
Other auxiliary enterprises	-	139,000			139,000
Other operating revenues	206,575	559,270			765,845
TOTAL OPERATING REVENUES	<u>35,293,704</u>	<u>13,794,073</u>	<u>1,835,331</u>	<u>-</u>	<u>50,923,108</u>
OPERATING EXPENSES					
Salaries and compensation	28,953,073	3,336,603	887,046		33,176,722
Fringe benefits	10,349,209	1,339,425	199,471		11,888,105
Supplies and services	7,312,634	5,603,488	35,052		12,951,174
Travel	1,004,150	536,860	26,616		1,567,626
Utilities	1,423,166	1,114,983	760		2,538,909
Scholarships	8,860,280	2,840,272	8,827,662		20,528,214
TOTAL OPERATING EXPENSES	<u>57,902,512</u>	<u>14,771,631</u>	<u>9,976,607</u>	<u>-</u>	<u>82,650,750</u>
OPERATING GAIN / (LOSS)	<u>(22,608,808)</u>	<u>(977,558)</u>	<u>(8,141,276)</u>	<u>-</u>	<u>(31,727,642)</u>

Missouri Western State University
Combined Budget (Revised)
For the Year Ending June 30, 2020

	Educational & General	Auxiliary	Restricted	Plant	TOTAL
NON-OPERATING REVENUES (EXPENSES)					
State appropriations	21,609,352	-			21,609,352
Grants	-	-	8,741,276		8,741,276
Gifts	1,664,900	10,000			1,674,900
Investment income	152,776	48,500			201,276
Interest on capital related debt	-	-		(1,884,238)	(1,884,238)
Other	(453,656)	210,000	(600,000)	(950,000)	(1,793,656)
NET NON-OPERATING REVENUES	<u>22,973,372</u>	<u>268,500</u>	<u>8,141,276</u>	<u>(2,834,238)</u>	<u>28,548,910</u>
INCOME (LOSS) BEFORE TRANSFERS	<u>364,564</u>	<u>(709,058)</u>	<u>-</u>	<u>(2,834,238)</u>	<u>(3,178,732)</u>
TRANSFERS IN (OUT)					
Debt service	(10,191)	(3,518,469)		3,518,469	(10,191)
Other	-	-			-
TOTAL TRANSFERS IN (OUT)	<u>(10,191)</u>	<u>(3,518,469)</u>	<u>-</u>	<u>3,518,469</u>	<u>(10,191)</u>
INCREASE (DECREASE) IN NET POSITION	<u>\$ 354,373</u>	<u>\$ (4,227,527)</u>	<u>\$ -</u>	<u>\$ 684,231</u>	<u>\$ (3,188,923)</u>

Missouri Western State University
Budget Changes
For the Year Ending June 30, 2020

		Educational & General		
		Original	Revised	Change
OPERATING REVENUE				
Student Tuition and Fees	\$	34,674,756	\$ 34,823,479	\$ 148,723
Federal grants and contracts			-	-
State grants and contracts			-	-
Non-governmental grants and contracts			-	-
Sales and service of educational departments			263,650	263,650
Auxiliary enterprises:				-
Athletics		25,000	-	(25,000)
Housing			-	-
Food service			-	-
Bookstore			-	-
Other auxiliary enterprises			-	-
Other operating revenues		100,000	206,575	106,575
TOTAL OPERATING REVENUES		34,799,756	35,293,704	493,948
OPERATING EXPENSES				
Salaries and compensation		29,356,610	28,953,073	(403,537)
Fringe benefits		10,852,677	10,349,209	(503,468)
Supplies and services		6,979,821	7,312,634	332,813
Travel		700,000	1,004,150	304,150
Utilities		-	1,423,166	1,423,166
Scholarships		9,000,000	8,860,280	(139,720)
TOTAL OPERATING EXPENSES		56,889,108	57,902,512	1,013,404
OPERATING GAIN / (LOSS)		(22,089,352)	(22,608,808)	(519,456)
NON-OPERATING REVENUES (EXPENSES)				
State appropriations		21,609,352	21,609,352	-
Grants			-	-
Gifts			1,664,900	1,664,900
Investment income		280,000	152,776	(127,224)
Interest on capital related debt			-	-
Other		(400,000)	(453,656)	(53,656)
NET NON-OPERATING REVENUES		21,489,352	22,973,372	1,484,020
INCOME (LOSS) BEFORE TRANSFERS		(600,000)	364,564	964,564
TRANSFERS IN (OUT)				
Debt service			(10,191)	(10,191)
Other		600,000	-	(600,000)
TOTAL TRANSFERS IN (OUT)		600,000	(10,191)	(610,191)
INCREASE (DECREASE) IN NET POSITION	\$	-	\$ 354,373	\$ 354,373

Missouri Western State University
Budget Changes
For the Year Ending June 30, 2020

	Auxiliary		
	Original	Revised	Change
OPERATING REVENUE			
Student Tuition and Fees	\$ 1,550,000	\$ 977,293	\$ (572,707)
Federal grants and contracts		-	-
State grants and contracts		-	-
Non-governmental grants and contracts		-	-
Sales and service of educational departments		2,100	2,100
Auxiliary enterprises:			-
Athletics	40,000	69,900	29,900
Housing	6,500,000	7,069,159	569,159
Food service	3,850,000	4,757,351	907,351
Bookstore	225,000	220,000	(5,000)
Other auxiliary enterprises		139,000	139,000
Other operating revenues	380,000	559,270	179,270
TOTAL OPERATING REVENUES	12,545,000	13,794,073	1,249,073
OPERATING EXPENSES			
Salaries and compensation	1,378,516	3,336,603	1,958,087
Fringe benefits	536,001	1,339,425	803,424
Supplies and services	6,601,744	5,603,488	(998,256)
Travel	12,125	536,860	524,735
Utilities		1,114,983	1,114,983
Scholarships		2,840,272	2,840,272
TOTAL OPERATING EXPENSES	8,528,386	14,771,631	6,243,245
OPERATING GAIN / (LOSS)	4,016,614	(977,558)	(4,994,172)
NON-OPERATING REVENUES (EXPENSES)			
State appropriations	-	-	-
Grants		-	-
Gifts		10,000	10,000
Investment income	50,000	48,500	(1,500)
Interest on capital related debt		-	-
Other	(292,071)	210,000	502,071
NET NON-OPERATING REVENUES	(242,071)	268,500	510,571
INCOME (LOSS) BEFORE TRANSFERS	3,774,543	(709,058)	(4,483,601)
TRANSFERS IN (OUT)			
Debt service	(3,774,543)	(3,518,469)	256,074
Other	-	-	-
TOTAL TRANSFERS IN (OUT)	(3,774,543)	(3,518,469)	256,074
INCREASE (DECREASE) IN NET POSITION	\$ -	\$ (4,227,527)	\$ (4,227,527)

Missouri Western State University
Budget Changes
For the Year Ending June 30, 2020

	Restricted		
	Original	Revised	Change
OPERATING REVENUE			
Student Tuition and Fees			
Federal grants and contracts		\$ 529,867	\$ 529,867
State grants and contracts		1,032,449	1,032,449
Non-governmental grants and contracts		273,015	273,015
Sales and service of educational departments			-
Auxiliary enterprises:			-
Athletics			-
Housing			-
Food service			-
Bookstore			-
Other auxiliary enterprises			-
Other operating revenues			-
TOTAL OPERATING REVENUES	-	1,835,331	1,835,331
OPERATING EXPENSES			
Salaries and compensation		887,046	887,046
Fringe benefits		199,471	199,471
Supplies and services		35,052	35,052
Travel		26,616	26,616
Utilities		760	760
Scholarships		8,827,662	8,827,662
TOTAL OPERATING EXPENSES	-	9,976,607	9,976,607
OPERATING GAIN / (LOSS)	-	(8,141,276)	(8,141,276)
NON-OPERATING REVENUES (EXPENSES)			
State appropriations			-
Grants		8,741,276	8,741,276
Gifts			-
Investment income			-
Interest on capital related debt			-
Other		(600,000)	(600,000)
NET NON-OPERATING REVENUES	-	8,141,276	8,141,276
INCOME (LOSS) BEFORE TRANSFERS	-	-	-
TRANSFERS IN (OUT)			
Debt service			-
Other			-
TOTAL TRANSFERS IN (OUT)	-	-	-
INCREASE (DECREASE) IN NET POSITION	\$ -	\$ -	\$ -

Missouri Western State University
Budget Changes
For the Year Ending June 30, 2020

	Plant		
	Original	Revised	Change
OPERATING REVENUE			
Student Tuition and Fees			-
Federal grants and contracts			-
State grants and contracts			-
Non-governmental grants and contracts			-
Sales and service of educational departments			-
Auxiliary enterprises:			-
Athletics			-
Housing			-
Food service			-
Bookstore			-
Other auxiliary enterprises			-
Other operating revenues			-
TOTAL OPERATING REVENUES	-	-	-
OPERATING EXPENSES			
Salaries and compensation			-
Fringe benefits			-
Supplies and services			-
Travel			-
Utilities			-
Scholarships			-
TOTAL OPERATING EXPENSES	-	-	-
OPERATING GAIN / (LOSS)	-	-	-
NON-OPERATING REVENUES (EXPENSES)			
State appropriations			-
Grants			-
Gifts			-
Investment income			-
Interest on capital related debt	\$	(1,884,238)	\$ (1,884,238)
Other		(950,000)	(950,000)
NET NON-OPERATING REVENUES	-	(2,834,238)	(2,834,238)
INCOME (LOSS) BEFORE TRANSFERS	-	(2,834,238)	(2,834,238)
TRANSFERS IN (OUT)			
Debt service		3,518,469	3,518,469
Other			-
TOTAL TRANSFERS IN (OUT)	-	3,518,469	3,518,469
INCREASE (DECREASE) IN NET POSITION	\$ -	\$ 684,231	\$ 684,231

Missouri Western State University
Budget Changes
For the Year Ending June 30, 2020

	Total		
	Original	Revised	Change
OPERATING REVENUE			
Student Tuition and Fees	\$ 36,224,756	\$ 35,800,772	\$ (423,984)
Federal grants and contracts	-	529,867	529,867
State grants and contracts	-	1,032,449	1,032,449
Non-governmental grants and contracts	-	273,015	273,015
Sales and service of educational departments	-	265,750	265,750
Auxiliary enterprises:			
Athletics	65,000	69,900	4,900
Housing	6,500,000	7,069,159	569,159
Food service	3,850,000	4,757,351	907,351
Bookstore	225,000	220,000	(5,000)
Other auxiliary enterprises	-	139,000	139,000
Other operating revenues	480,000	765,845	285,845
TOTAL OPERATING REVENUES	47,344,756	50,923,108	3,578,352
OPERATING EXPENSES			
Salaries and compensation	30,735,126	33,176,722	2,441,596
Fringe benefits	11,388,678	11,888,105	499,427
Supplies and services	13,581,565	12,951,174	(630,391)
Travel	712,125	1,567,626	855,501
Utilities	-	2,538,909	2,538,909
Scholarships	9,000,000	20,528,214	11,528,214
TOTAL OPERATING EXPENSES	65,417,494	82,650,750	17,233,256
OPERATING GAIN / (LOSS)	(18,072,738)	(31,727,642)	(13,654,904)
NON-OPERATING REVENUES (EXPENSES)			
State appropriations	21,609,352	21,609,352	-
Grants	-	8,741,276	8,741,276
Gifts	-	1,674,900	1,674,900
Investment income	330,000	201,276	(128,724)
Interest on capital related debt	-	(1,884,238)	(1,884,238)
Other	(692,071)	(1,793,656)	(1,101,585)
NET NON-OPERATING REVENUES	21,247,281	28,548,910	7,301,629
INCOME (LOSS) BEFORE TRANSFERS	3,174,543	(3,178,732)	(6,353,275)
TRANSFERS IN (OUT)			
Debt service	(3,774,543)	(10,191)	3,764,352
Other	600,000	-	(600,000)
TOTAL TRANSFERS IN (OUT)	(3,174,543)	(10,191)	3,164,352
INCREASE (DECREASE) IN NET POSITION	\$ -	\$ (3,188,923)	\$ (3,188,923)

Missouri Western State University
Comparison of Budget to Actual
For the Year Ending June 30, 2020
(As of September 30, 2019)

Educational & General				
	Revised Budget	Actual	Difference	%
OPERATING REVENUE				
Student Tuition and Fees	\$ 34,823,479	\$ 18,787,584	\$ (16,035,895)	54%
Federal grants and contracts	-	-	-	
State grants and contracts	-	-	-	
Non-governmental grants and contracts	-	-	-	
Sales and service of educational departments	263,650	92,377	(171,273)	35%
Auxiliary enterprises:			-	
Athletics	-	-	-	
Housing	-	-	-	
Food service	-	-	-	
Bookstore	-	-	-	
Other auxiliary enterprises	-	-	-	
Other operating revenues	206,575	64,782	(141,793)	31%
TOTAL OPERATING REVENUES	35,293,704	18,944,743	(16,348,961)	54%
OPERATING EXPENSES				
Salaries and compensation	28,953,073	5,794,550	(23,158,523)	20%
Fringe benefits	10,349,209	1,998,755	(8,350,454)	19%
Supplies and services	7,312,634	3,363,275	(3,949,359)	46%
Travel	1,004,150	109,439	(894,711)	11%
Utilities	1,423,166	288,797	(1,134,369)	20%
Scholarships	8,860,280	4,574,515	(4,285,765)	52%
TOTAL OPERATING EXPENSES	57,902,512	16,129,331	(41,773,181)	28%
OPERATING GAIN / (LOSS)	(22,608,808)	2,815,412	25,424,220	-12%
NON-OPERATING REVENUES (EXPENSES)				
State appropriations	21,609,352	5,394,837	(16,214,515)	25%
Grants	-	-	-	
Gifts	1,664,900	229,550	(1,435,350)	14%
Investment income	152,776	35,881	(116,895)	23%
Interest on capital related debt	-	-	-	
Other	(453,656)	(84,902)	368,754	19%
NET NON-OPERATING REVENUES	22,973,372	5,575,366	(17,398,006)	24%
INCOME (LOSS) BEFORE TRANSFERS	364,564	8,390,778	8,026,214	2302%
TRANSFERS IN (OUT)				
Debt service	(10,191)	-	10,191	0%
Other	-	154,924	154,924	100%
TOTAL TRANSFERS IN (OUT)	(10,191)	154,924	165,115	-1520%
INCREASE (DECREASE) IN NET POSITION	\$ 354,373	\$ 8,545,702	\$ 8,191,329	2411%

Missouri Western State University
Comparison of Budget to Actual
For the Year Ending June 30, 2020
(As of September 30, 2019)

	Auxiliary			
	Revised Budget	Actual	Difference	%
OPERATING REVENUE				
Student Tuition and Fees	\$ 977,293	\$ 696,465	\$ (280,828)	71%
Federal grants and contracts	-	-	-	
State grants and contracts	-	-	-	
Non-governmental grants and contracts	-	-	-	
Sales and service of educational departments	2,100		(2,100)	0%
Auxiliary enterprises:			-	
Athletics	69,900	47,465	(22,435)	68%
Housing	7,069,159	3,591,027	(3,478,132)	51%
Food service	4,757,351	2,240,631	(2,516,720)	47%
Bookstore	220,000	-	(220,000)	0%
Other auxiliary enterprises	139,000	32,733	(106,267)	24%
Other operating revenues	559,270	257,885	(301,385)	46%
TOTAL OPERATING REVENUES	13,794,073	6,866,206	(6,927,867)	50%
OPERATING EXPENSES				
Salaries and compensation	3,336,603	818,070	(2,518,533)	25%
Fringe benefits	1,339,425	326,099	(1,013,326)	24%
Supplies and services	5,603,488	1,303,440	(4,300,048)	23%
Travel	536,860	88,534	(448,326)	16%
Utilities	1,114,983	220,371	(894,612)	20%
Scholarships	2,840,272	1,361,072	(1,479,200)	48%
TOTAL OPERATING EXPENSES	14,771,631	4,117,586	(10,654,045)	28%
OPERATING GAIN / (LOSS)	(977,558)	2,748,620	3,726,178	-281%
NON-OPERATING REVENUES (EXPENSES)				
State appropriations	-	-	-	
Grants	-	-	-	
Gifts	10,000	179,037	169,037	1790%
Investment income	48,500	11,960	(36,540)	25%
Interest on capital related debt	-	-	-	
Other	210,000	(1,372)	(211,372)	-1%
NET NON-OPERATING REVENUES	268,500	189,625	(78,875)	71%
INCOME (LOSS) BEFORE TRANSFERS	(709,058)	2,938,245	3,647,303	-414%
TRANSFERS IN (OUT)				
Debt service	(3,518,469)	(2,639,721)	878,748	75%
Other	-	(154,924)	(154,924)	-100%
TOTAL TRANSFERS IN (OUT)	(3,518,469)	(2,794,645)	723,824	79%
INCREASE (DECREASE) IN NET POSITION	\$ (4,227,527)	\$ 143,600	\$ 4,371,127	-3%

Missouri Western State University
Comparison of Budget to Actual
For the Year Ending June 30, 2020
(As of September 30, 2019)

	Restricted			
	Revised Budget	Actual	Difference	%
OPERATING REVENUE				
Student Tuition and Fees		\$ 89,236	\$ 89,236	100%
Federal grants and contracts	\$ 529,867	453,590	(76,277)	86%
State grants and contracts	1,032,449	267,596	(764,853)	26%
Non-governmental grants and contracts	273,015	202,183	(70,832)	74%
Sales and service of educational departments			-	
Auxiliary enterprises:			-	
Athletics			-	
Housing			-	
Food service			-	
Bookstore			-	
Other auxiliary enterprises			-	
Other operating revenues			-	
TOTAL OPERATING REVENUES	1,835,331	1,012,605	(822,726)	55%
OPERATING EXPENSES				
Salaries and compensation	887,046	199,882	(687,164)	23%
Fringe benefits	199,471	55,359	(144,112)	28%
Supplies and services	35,052	77,068	42,016	220%
Travel	26,616	8,324	(18,292)	31%
Utilities	760	189	(571)	25%
Scholarships	8,827,662	4,112,222	(4,715,440)	47%
TOTAL OPERATING EXPENSES	9,976,607	4,453,044	(5,523,563)	45%
OPERATING GAIN / (LOSS)	(8,141,276)	(3,440,439)	4,700,837	42%
NON-OPERATING REVENUES (EXPENSES)				
State appropriations			-	
Grants	8,741,276	4,098,967	(4,642,309)	47%
Gifts		11,250	11,250	
Investment income			-	
Interest on capital related debt			-	
Other	(600,000)	(79,226)	520,774	13%
NET NON-OPERATING REVENUES	8,141,276	4,030,991	(4,110,285)	50%
INCOME (LOSS) BEFORE TRANSFERS	-	590,552	590,552	
TRANSFERS IN (OUT)				
Debt service			-	
Other			-	
TOTAL TRANSFERS IN (OUT)	-	-	-	
INCREASE (DECREASE) IN NET POSITION	\$ -	\$ 590,552	\$ 590,552	

Missouri Western State University
Comparison of Budget to Actual
For the Year Ending June 30, 2020
(As of September 30, 2019)

	Plant			
	Revised Budget	Actual	Difference	%
OPERATING REVENUE				
Student Tuition and Fees			-	
Federal grants and contracts			-	
State grants and contracts			-	
Non-governmental grants and contracts			-	
Sales and service of educational departments			-	
Auxiliary enterprises:			-	
Athletics			-	
Housing			-	
Food service			-	
Bookstore			-	
Other auxiliary enterprises			-	
Other operating revenues			-	
TOTAL OPERATING REVENUES	-	-	-	
OPERATING EXPENSES				
Salaries and compensation			-	
Fringe benefits			-	
Supplies and services			-	
Travel			-	
Utilities			-	
Scholarships			-	
TOTAL OPERATING EXPENSES	-	-	-	
OPERATING GAIN / (LOSS)	-	-	-	
NON-OPERATING REVENUES (EXPENSES)				
State appropriations			-	
Grants			-	
Gifts			-	
Investment income			-	
Interest on capital related debt	\$ (1,884,238)		\$ 1,884,238	0%
Other	(950,000)		950,000	0%
NET NON-OPERATING REVENUES	(2,834,238)	-	2,834,238	0%
INCOME (LOSS) BEFORE TRANSFERS	(2,834,238)	-	2,834,238	0%
TRANSFERS IN (OUT)				
Debt service	3,518,469	2,639,721	(878,748)	75%
Other			-	
TOTAL TRANSFERS IN (OUT)	3,518,469	2,639,721	(878,748)	75%
INCREASE (DECREASE) IN NET POSITION	\$ 684,231	\$ 2,639,721	\$ 1,955,490	386%

Missouri Western State University
Comparison of Budget to Actual
For the Year Ending June 30, 2020
(As of September 30, 2019)

	Total			
	Revised Budget	Actual	Difference	%
OPERATING REVENUE				
Student Tuition and Fees	\$ 35,800,772	\$ 19,573,285	\$ (16,227,487)	55%
Federal grants and contracts	529,867	202,183	(327,684)	38%
State grants and contracts	1,032,449	267,596	(764,853)	26%
Non-governmental grants and contracts	273,015	202,183	(70,832)	74%
Sales and service of educational departments	265,750	92,377	(173,373)	35%
Auxiliary enterprises:				
Athletics	69,900	47,465	(22,435)	68%
Housing	7,069,159	3,591,027	(3,478,132)	51%
Food service	4,757,351	2,240,631	(2,516,720)	47%
Bookstore	220,000	-	(220,000)	0%
Other auxiliary enterprises	139,000	32,733	(106,267)	24%
Other operating revenues	765,845	322,667	(443,178)	42%
TOTAL OPERATING REVENUES	50,923,108	26,572,147	(24,350,961)	52%
OPERATING EXPENSES				
Salaries and compensation	33,176,722	6,812,502	(26,364,220)	21%
Fringe benefits	11,888,105	2,380,213	(9,507,892)	20%
Supplies and services	12,951,174	4,743,783	(8,207,391)	37%
Travel	1,567,626	206,297	(1,361,329)	13%
Utilities	2,538,909	509,357	(2,029,552)	20%
Scholarships	20,528,214	10,047,809	(10,480,405)	49%
TOTAL OPERATING EXPENSES	82,650,750	24,699,961	(57,950,789)	30%
OPERATING GAIN / (LOSS)	(31,727,642)	1,872,186	33,599,828	-6%
NON-OPERATING REVENUES (EXPENSES)				
State appropriations	21,609,352	5,394,837	(16,214,515)	25%
Grants	8,741,276	4,098,967	(4,642,309)	47%
Gifts	1,674,900	419,837	(1,255,063)	25%
Investment income	201,276	47,841	(153,435)	24%
Interest on capital related debt	(1,884,238)	-	1,884,238	0%
Other	(1,793,656)	(165,500)	1,628,156	9%
NET NON-OPERATING REVENUES	28,548,910	9,795,982	(18,752,928)	34%
INCOME (LOSS) BEFORE TRANSFERS	(3,178,732)	11,668,168	14,846,900	-367%
TRANSFERS IN (OUT)				
Debt service	(10,191)	-	10,191	0%
Other	-	-	-	
TOTAL TRANSFERS IN (OUT)	(10,191)	-	10,191	0%
INCREASE (DECREASE) IN NET POSITION	\$ (3,188,923)	\$ 11,668,168	\$ 14,857,091	-366%

Missouri Western State University
Statement of Cash Position
September 30, 2019

Fund	09/30/2019 Available Balance	09/30/2018 Available Balance	09/30/2017 Available Balance
Operating, Auxiliary, Agency & Payroll	\$ 11,370,421	\$ 12,125,925	\$ 14,194,042
Auxiliary System Revenue Bond Funds	310,582	300,000	760,000
Loan Funds	82,483	60,860	80,000
TOTAL FUNDS INVESTED	\$ 11,763,486	\$ 12,486,785	\$ 15,034,042

Missouri Western State University
Schedule of Funds Invested
September 30, 2019

OPERATING FUND	YIELD	AMOUNT	BANK
Checking Account	1.97%	11,365,271	Citizens Bank
Miscellaneous Petty Cash/Change Funds	0.00%	<u>5,150</u>	Campus Locations
TOTAL OPERATING, AUXILIARY & AGENCY FUNDS		<u><u>11,370,421</u></u>	
 AUXILIARY SYSTEM REVENUE BONDS			
Escrow Bond Refunding Account	0.00%	10,582	Commerce Bank
Repair & Replacement Reserve	1.97%	<u>300,000</u>	Citizens Bank
TOTAL AUXILIARY SYSTEM REVENUE BOND FUNDS		<u><u>310,582</u></u>	
 INSTITUTIONAL LOAN FUND			
Checking Account	1.97%	<u>82,483</u>	Citizens Bank
TOTAL LOAN FUNDS		<u><u>82,483</u></u>	
 TOTAL FUNDS INVESTED		 <u><u>\$ 11,763,486</u></u>	

Average Interest Rate

September 2019 - 1.97%

September 2018 - 2.33%

3 YEAR LEASE - BAKER FITNESS CENTER EXERCISE EQUIPMENT

The Recreational Services Department for Baker Fitness Center has done extensive research to find the best possible exercise and strength training equipment that will stand up to continuous usage and wear and tear. Baker Fitness is used continuously by staff, students, athletes and Gold Coat members. This equipment will be the most up-to-date equipment. By having this lease agreement, we can renew every three years to keep the most current equipment in our facility.

The Recreational Services Department would like to enter into a lease of several pieces of Life Fitness exercise and strength training equipment for three years. The equipment will be leased through Advanced Exercise Equipment who is a vendor for Life Fitness and will provide maintenance and repair throughout the term of the lease. Life Fitness has been awarded a contract from National Joint Powers Alliance (NJPA) after a competitive bid process. NJPA is a national cooperative contract purchasing organization operating under the legislative authority of Minnesota. The lease agreement will be thru the leasing company of Lease Servicing Center, Inc. dba National Cooperative Leasing who has also been awarded a contract under NJPA.

The equipment to be leased:

- 8 Life Fitness Integrity Series SC Treadmill
- 6 Life Fitness Integrity Series SC Integrity Cross-Trainer
- 2 Life Fitness Integrity Series SC Recumbent Bike
- 2 Life Fitness Integrity Series SC Upright Bike
- 2 Life Fitness Powermill with C Console
- 2 Life Fitness IC7 Indoor Cycle with MyRide VX Personal
- 2 Life Fitness GX Row

The total cost will be \$111,317.20 for three years, with 36 monthly payments of \$3,383.08.

We will not own the equipment at the end of the lease, but will return all of the equipment and plan on entering into a new lease with new, upgraded equipment.

The funding for this lease will come from Recreational and Fitness Facilities.

RFP20-022 CUSTOMER RELATIONSHIP MANAGEMENT SOFTWARE HOSTED SERVICES

Invitations for bid were advertised in two newspapers and sent to seven (7) vendors. Six (6) vendors responded with bids for Customer Relationship Management Software Hosted Services. This Software purchase will allow the Admissions office to build, automate, execute and track their entire admissions communications plan in one place. This will also help the Admissions office diversify their relationship management strategies through a variety of features designed to help optimize results. This Software facilitates purposeful connections between students and institutions, maximizing communication opportunities. Set up of the software expected to begin no later than January 1, 2020.

Vendors who did not meet the needs of MWSU.

- Brite Systems, Indianapolis, IN
- Element 451, Raleigh, NC
- Enrollment RX, Schiller Park, IL
- Target X, Conshohocken, PA

Vendors who did meet the needs of MWSU.

Campus Management, Boca Raton, FL

Cost of Initial Acquisition and Set Up	\$ 67,000.00
Year 1 – License, maintenance and support	\$ 69,914.00
Year 2 – License, maintenance and support	\$ 64,389.00
Year 3 – License, maintenance and support	\$ 64,389.00
Optional Year 4	\$ 64,389.00
Optional Year 5	<u>\$ 64,389.00</u>
5.5 YEAR TOTAL	\$394,470.00

Technosolutions/Slate, New Haven, CT

Cost of Initial Acquisition and Set Up	\$ 37,500.00
Year 1 – License, maintenance and support	\$ 75,000.00
Year 2 – License, maintenance and support	\$ 75,000.00
Year 3 – License, maintenance and support	\$ 75,000.00
Optional Year 4	\$ 75,000.00
Optional Year 5	<u>\$ 75,000.00</u>
5.5 YEAR TOTAL	\$412,500.00

The Administration recommends acceptance of the bid from Technosolutions/Slate after the committee reviewed method of performance, training and student retention features of the software. Technosolutions are well established in the CRM community and have knowledge and experience.

Funding for this software program will come from Admissions.

EP20-053 Agenstein/Remington Hall Boiler Replacement

Currently, Missouri Western State University is experiencing issues with the boiler system in both Remington and Agenstein Halls. The issue has been identified and plans are in place to have this addressed as soon as possible. With colder weather approaching the six (6) boilers need to be replaced as soon as possible.

The work includes demolition of six (6) existing boilers (3 Remington, 3 Agenstein), provide and install four (4) new Laars Pennent 2000 boilers, provide and install all pipe, valves and fittings to accommodate the new boilers. Work also includes cascade controllers in each building in order to cycle between boilers based on outdoor air temperature.

IHP Industrial, Inc. was selected as the vendor based on two main factors. IHP Industrial Inc. was the sole bidder on the Hood/HVAC project in Agenstein/Remington Halls that ties directly to the performance and operation of the boilers. IHP Industrial Inc. knows the system and current upgrades already in place making IHP the best choice to remain consistent with installation. IHP Industrial Inc. has inspected and determine the options.

VENDOR:

IHP INDUSTRIAL INC.

1701 S. 8th Street

St. Joseph, MO 64503

\$160,500.00

The Administration recommends acceptance of \$160,500 from IHP Industrial Inc. and contingency of 10% (\$16,050) for a total of \$176,550. This replacement will be paid for through the Major Renovation fund.

Report of the Student Governor

Applications for Student Governor are currently open and the cut-off date to apply for the position is 10/25/2019 at 4pm. Applications are available at [www. missouriwestern.edu/studentaffairs/application-for-student-governor/](http://www.missouriwestern.edu/studentaffairs/application-for-student-governor/)

A bid has been placed for the laundry facilities in the Residential Halls. They will start installing new washers & dryers in the laundry facilities starting this spring semester.

Recently, I am working with Vice President Cravens to reach out to Department Chairs around campus to nominate outstanding students from their department. From this point forward starting at the next meeting, the Student Governor's report will consist of two different students delivering a 3-5 minute presentation sharing their experiences at Missouri Western and how the University benefitted them personally. We are still accepting nominations for Board presentations, as we ask that you nominate outstanding students from your department by November 1st. For more information, feel free to reach out to myself, Secretary Sigrist or Vice President Cravens

REPORT OF THE PRESIDENT

October 24, 2019 (Thursday)

Earlier this month, I passed my 100th day officially on the job. Looking back, we have made significant progress during this time in moving the University forward and serving students. Although there is too much to recap in a single report, we have been able to roll out initiatives that will further distinguish Missouri Western, drive more students to our campus, and retain students; promptly respond to current student needs and requests; increase the warmth and hospitality of campus; reduce obstacles relating to transfer credits; enhance our visibility; and amplify our community engagement. My report highlights a few of the things we have been able to accomplish over the past two months and details some of the impactful things that have happened on our campus in terms of the student experience, people, programs, partnerships, promotion, and stewardship.

I am most grateful for the commitment of the Board and our University community to our students. As an open access university with an applied learning mission, we have the opportunity to make an impact in the lives of so many. Together, we have the capacity to overcome our immediate challenges and quickly move forward. Here are a few highlights of things we are doing at Missouri Western.

PROGRAMS & PARTNERSHIPS

- **Griffon Guarantee Scholarship Program.** With one of the lowest tuition rates in the state, Missouri Western provides a quality education at an affordable price. Recently, we announced our new and innovative “Griffon Guarantee Scholarship.” This program guarantees the renewal of incoming scholarships so long as students remain in good standing (2.0 GPA). As many students eventually lose their admissions scholarships at other institutions due to academic struggles or unexpected events, this scholarship provides Missouri Western students with insurance and the ability to continue pursuing their degree in these events.

Even better, the Griffon Guarantee Scholarship automatically increases when recipients hit the 30-credit, 60-credit, and 90-credit marks. Over the course of the scholarship, a student can receive an extra \$4,500. More specifically, if a student has 30 credits at the end of an academic year, the student will receive an upgrade of \$1,000 each year. When the student hits 60 credits, the student receives another upgrade of \$500. The student will also receive another upgrade of \$500 for the final year when the student reaches 90 credits.

- ❖ **Center for Service.** As Missouri’s official “applied learning institution,” Missouri Western students have many opportunities to take the knowledge and skills obtained in the classroom and apply them in the real world. Students can earn valuable experience in the field thanks to our professors, exceptional network of internships, service learning program, and other forms of hands-on learning, giving them a competitive advantage with respect to post-graduation employment, and strengthening their connection with the community. In addition, through our new Center for Service, students will be able to earn up to 3 credits towards their degree at no cost starting in Fall 2020. This opportunity is the equivalent of a \$1000 scholarship.

- ❖ **Partnership with Downtown St. Joseph.** The University continues to engage with the downtown community. On September 4th, we held our Golden Griffon Rally. Coleman Hawkins Park at Felix Street Square was filled with Missouri Western sports fans for the rally hosted by MWSU Athletics. The event was held to celebrate 50 seasons of Griffon football and kick off the start of all fall sports. Our student government continues to sponsor Third Thursdays in the downtown area. Also, we convened a parade downtown for Homecoming on October 12th. We are excited about finding additional ways to engage.

STUDENT EXPERIENCE

- ❖ **Missouri Speaker of the House appears on campus.** As part of Homecoming Week, Speaker Elijah Haahr spoke with students about not letting obstacles define you or hinder your pathway to success. Speaker Haahr graduated from Missouri Western in 2005, having served as Student Government Association President. He was elected to the Missouri House of Representatives in 2012 and began his role as Speaker of the House in January.
- ❖ **Missouri Court of Appeals convenes court.** The Western District of the Missouri Court of Appeals convened for the 22nd consecutive year at Missouri Western on October 10th. Missouri Western students listened in on oral arguments related to three separate appeals. Chief Judge Karen Mitchell, Judge Lisa White Hardwick and Judge Thomas N. Chapman convened the session and held a Q&A session with students from Missouri Western and local high schools. Members of the court also participated in a luncheon afterwards on campus with members of the St. Joseph Bar Association.
- ❖ **Convocation on Critical Issues.** Presidential historian and Pulitzer Prize-winning author Jon Meacham served as the guest speaker for the 26th annual R. Dan Boulware Convocation on Critical Issues at Missouri Western State University this fall. His speech, "The Soul of America: Moving Beyond Division and Hostility" attracted thousands from the University, the community, and local high schools. The Convocation and related activities resulted in significant praise of the event.

PEOPLE AND CAMPUS

- ❖ **Homecoming Week.** Themed "Roaring and Soaring Through the 90s," Homecoming activities were held between Oct. 6-13. Homecoming consisted of daily events for students, alumni events, community service, pep rallies, a parade, football game, fireworks, and more. I would like to extend a special appreciation to Dr. Melody Smith for filling in as our Interim Alumni Director as well as Alicia Otto, the Alumni Association, Office of Student Services, and our Homecoming Committee among others.
- ❖ **New hires.** Since our last meeting, the following leaders have joined our team: Todd Simpson (Vice President of Advancement and Executive Director of the Foundation); Hannah Piechowski (Dean of Students); and JP Yates (Associate Vice President of Enrollment Management). In the near future, we anticipate filling the roles of Vice Provost, Chief Information Officer, Career Services Director, Director of esports Programs/Head Coach, and Director of Alumni Relations. Filling these vital roles will help us best serve our students and enable us to roll out new and innovative initiatives.

TELLING OUR STORY

- ❖ **Together we soar.** On September 20, 2019, the University celebrated students and the next chapter of the University at the presidential installation in the Looney Arena. The ceremony featured several student speakers including Engoma Fataki, Beth McLenaghan and Mazzie Boyd. Each student shared their respective journey to Missouri Western and described how the University has impacted their lives. Ms. Boyd noted that “Missouri Western is a place where anything is possible” and that she has “truly been able to do things that I’ve never thought were possible, but because of the administration and professors here at Missouri Western, I have been able to do anything.”
- ❖ **Spreading the spirit of the black and gold.** Since our last meeting, I have been able to visit with alums and supporters in Missouri, Denver, and Omaha. Also, it has been an honor to talk about the opportunities and exciting new initiatives at Missouri Western to a wide variety of groups and organizations including: Northwest Missouri counselors; all St. Joseph School District teachers and administrators; United Way campaign kickoff; United Way Leadership St. Joseph; Downtown Rotary; Southside Rotary; Silver and Gold St. Joseph; St. Joseph Retired Teacher Association; Buchanan County Commissioners; Convocation on Critical Issues; MWSU Ambassadors; Forever Griffons; and many others. Also, I have been able to visit several area high schools and engage with principals and counselors. My visits will continue throughout the year but include to date Central, Benton, Lafayette, Savannah, Mid-Buchanan, Platte County, Park Hill South, and Maysville High Schools.

STEWARDSHIP

- ❖ **Reorganization.** To increase efficiencies and conserve resources, we are diligently working to realign functions and reduce operational costs. Plans will continue to be rolled out this academic year.
- ❖ **Merging communications functions.** As part of the reorganization efforts, Public Relations and Marketing, Campus Printing, and Design Services were recently separated from University Advancement. We also integrated marketing-related positions previously housed in the Western Institute. Jomel Nichols, our Chief Communications Officer, leads the new Marketing and Communications division. As we seek to attract new students, encourage dialogue with existing students and employees, and build strong relationships with external partners, this area is more important than ever.

UPCOMING EVENTS

For planning purposes, we invite you to take note of:

- ❖ The Winter Commencement Ceremony, which will be held on December 14, 2019 at 11:00 a.m. in the Looney Sports Complex. Degrees will be conferred on all undergraduate students who have completed graduation requirements in the Fall 2019 semester.