



## **BOARD OF GOVERNORS**

**August 22, 2019**

**1:30 P.M.**

**Room 220**

**Blum Student Union**



**AGENDA**

MISSOURI WESTERN STATE UNIVERSITY

**BOARD OF GOVERNORS**

August 22, 2019

1:30 P.M.

BLUM UNION, ROOM 220

**PUBLIC SESSION**

Approval of June 18, 2019 Minutes of Finance Committee and Board Meetings

Ratification of July 11, July 29 and August 13 Board Polls

Reports of the Vice Presidents

- Academic Affairs (Doug Davenport)
- Athletics (Josh Looney)
- Student Affairs (Shana Meyer)
- University Advancement (Andrew Molloy)
- Financial Planning and Administration (Darrell Morrison)

Financial Report

- Approval of June 30, 2019 Financial Report
- Approval of FB20-026 Murphy Hall 3<sup>rd</sup> Floor Nursing Renovation

Report of the Student Governor

Report of the President

Other Business

Board Resolution: Resolution of the Board of Governors concerning acceptance and compliance with various requirements to obtain financial assistance from United States of America, acting through the United States Department of Agriculture, Rural Development

Report of the Board Chair

A vote will be held to close the meeting pursuant to Missouri Statutes 610.021 (1), (2), (3), (9), (13) and (14) to consider legal, personnel, and real estate matters

**EXECUTIVE SESSION**

Personnel Items, Real Estate, and Legal Matters

**PUBLIC SESSION**

Vote to Approve Personnel Recommendations

Adjournment

MINUTES, BOARD OF GOVERNORS  
**FINANCE COMMITTEE MEETING**  
MISSOURI WESTERN STATE UNIVERSITY  
June 18, 2019

UNIVERSITY REPRESENTATIVES

**Board Members Present**

David Liechti –Chair

Debbie Smith – Vice Chair

Rick Ebersold

Al Landes

Kayla Schoonover

Lee Tieman

Paul Granberry – Student Governor

**Faculty/Staff Members Present**

Josh Looney, Director of Athletics

Carey McMillian, Associate Vice President for Financial Planning and Administration

Shana Meyer, Vice President for Student Affairs

Darrell Morrison, Vice President for Financial Planning and Administration

Jomel Nichols, Director, Public Relations and Marketing

Paul Orscheln, Associate Vice President for Enrollment Management and Student Retention

Jerry Pickman, Vice President for University Advancement and Executive Director of the Missouri Western Foundation

Kim Sigrist, Executive Associate to the President and Secretary to the Board of Governors

Robert Vartabedian, President

**Others Present**

Steve Briggs, University Attorney

Darrell Morrison, Vice President for Financial Planning and Administration presented the proposed 2019-2020 Operating and Auxiliary Budgets. The proposed budget reflects the increased tuition rate, an anticipated enrollment decline of 2% and the \$1 million increase in state appropriation. The proposed budget will be presented at the Board of Governors meeting for approval.

There being no further discussion, the meeting adjourned.

Respectfully submitted,

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Kim Sigrist, Secretary  
Board of Governors

APPROVED:

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David Liechti, Chair  
Board of Governors

MINUTES, BOARD OF GOVERNORS  
MISSOURI WESTERN STATE UNIVERSITY  
June 18, 2019

The meeting was called to order at 3:00 p.m. by Chair Dave Liechti in Room 220 of the Blum Student Union Building.

UNIVERSITY REPRESENTATIVES

**Board Members Present**

David Liechti –Chair  
Debbie Smith – Vice Chair  
Rick Ebersold  
Al Landes  
BG Greg Mason  
Kayla Schoonover  
Lee Tieman  
Paul Granberry – Student Governor

**Faculty and Staff Members Present**

Bryan Adkins, Director of Physical Plant  
Marilyn Baker, Director of Financial Aid  
Aubry Carpenter, Public Relations & Marketing Assistant  
Cori Criger, Instructional Technology Director  
Sara Freemyer, Director, Human Resources  
Dana Gertner, Executive Administrative Assistant, Financial Planning & Administration  
Sally Gibson, Director of Library  
Judy Grimes, Associate Vice President for Student Affairs & Dean of Students  
Crystal Harris, Associate Dean, School of Nursing & Health Professions  
Kent Heier, Assistant Director, Public Relations and Marketing  
Logan Jones, Dean, Craig School of Business & Technology  
Kathy Kelly, Administrative Coordinator, Craig School of Business & Technology; V.P., Staff Association  
Tim Kissock, Risk Manager  
Colleen Kowich, Director of Alumni Relations  
Patti Long, Development Officer  
Josh Looney, Director of Athletics  
Steven Lorimor, Associate Professor, Chemistry and Faculty Senate President  
Carey McMillian, Associate Vice President for Financial Planning & Administration  
Shana Meyer, Vice President for Student Affairs  
Andrew Molloy, Associate Executive Director/Chief Financial Officer – Foundation  
Fred Nesslage, Interim Director, Information Technology Services  
Jomel Nichols, Director of Public Relations and Marketing  
Paul Orscheln, Associate Vice President for Enrollment Management and Student Retention  
Peggy Payne, Director of Admissions  
Jerry Pickman, Vice President for University Advancement and Executive Director of the Missouri Western Foundation  
Nathan Roberts, Director Resident Life  
Kendy Scudder, Director, Campus Printing & Design Services  
Kim Sigrist, Executive Associate to the President and Secretary to the Board of Governors  
Melody Smith, Assistant Dean Western Institute  
Robert Vartabedian, President  
Jill Voltmer, Chief, University Police  
Kim Weddle, Director of Development

## **Others Present**

Steve Briggs, University Attorney  
Jeff Powelson, Missouri Department of Conservation  
Tim Harms, Green Orchard Pharmacy

## **APPROVAL OF MINUTES**

Chair Liechti asked for a motion to approve the minutes of the April 25, 2019 Finance Committee and Board of Governors meetings. Governor Landes made a motion to approve the minutes as presented; Governor Schoonover seconded the motion. By voice vote, motion passed 7-0.

Chair Liechti asked for a motion to ratify the May 23, 2019 Board Poll to approve RFP17-007 for a one year contract extension with EAB for the admission recruiting package. Governor Ebersold made a motion to approve the board poll; Governor Smith seconded the motion. By voice vote, motion passed 7-0.

## **VICE PRESIDENT REPORTS**

Dr. Doug Davenport, Interim Provost and Vice President for Academic Affairs was out of town. Jeff Powelson with the Missouri Department of Conservation updated the Board on the Campus Prairie Project.

- Location has been moved back to the original site; 38 acres; 25 acres of native prairie/butterfly flowers will be planted
- Planting will happen this winter; seed will be provided by MDC and donated seed
- Will be a multi-use project
- Missouri Western will be the only Missouri university with a native prairie

Dr. Shana Meyer, Vice President for Student Affairs

- This spring, the Career Development Center (CDC) launched the new online jobs portal, Handshake. As of June 1, 2019, over 2,000 employers have posted over 6,000 job openings for students and alumni. CDC is launching Big Interview, a new virtual mock interview training system.
- Potential exchange partners from the University of Hiroshima, Japan visited campus on June 3
- Judy Grimes, Associate Vice President for Student Affairs and Dean of Students will retire at the end of July.

Jerry Pickman, Vice President for University Advancement and Executive Director of the Missouri Western Foundation

- Hosted the 2019 MIAA Advancement Conference on campus June 5-6. Seven universities sent representatives.
- Colleen Kowich, Director of Alumni Services has accepted a different position. Her last day will be July 18

Darrell Morrison, Vice President for Financial Planning and Administration

- Recognition was given to Carey McMillian for her outstanding service in filling the V.P. position during the interim
- Recent projects include completion of the Standard & Poor's annual review for bond rating; completion of the tuition and fee calculations for room and board; and preparation of the FY20 operating and auxiliary budget with the Director of HR
- MOSERS conducted a retiree seminar on campus with 37 employees attending

- Transformation of custom made Banner 8 forms to Banner 9 is underway
- Director of Physical Plan continues to work closely with Lankford/Fendler on the Remington/Agenstein lab hood and HVAC project
- Mitchell Avenue has been resurfaced.

## **FINANCIAL REPORT**

Darrell Morrison presented the unaudited financial report for the period ending May 31, 2019. Governor Tieman made a motion to approve the financial report as submitted. Governor Mason seconded the motion. By voice vote, motion passed 7-0.

Darrell Morrison gave an overview of the proposed 2019-2020 Operating and Auxiliary Budgets. A detailed presentation was given at the Finance Committee meeting. The proposed budget reflects the increased tuition rate, an anticipated enrollment decline of 2% and the \$1 million increase in state appropriation. Governor Smith made a motion to approve the 2019-2020 Operating and Auxiliary Budgets as submitted; Governor Landes seconded the motion. Motion passed by voice vote 7-0.

Darrell Morrison presented bid FB20-005 Roof Repair of Scanlon Hall and Roof Replacement of Blum Union. Administration recommends acceptance of the base bid from Roberts Roofing Co., Inc. for the Base Bid #1 \$128,000 (Scanlon Hall Membrane) and the Alternate Bid #1 \$238,600 (Blum Union Roof). The Administration recommends that \$36,600 (10%) contingency budget be approved for any unforeseen costs. The total amount requested for this project is \$366,600 and \$36,600 totaling \$403,200. Governor Ebersold made a motion to approve FB20-005 Roof Repair of Scanlon Hall and Roof Replacement of Blum Union; Governor Schoonover seconded the motion. Motion passed by voice vote 7-0.

## **STUDENT GOVERNOR'S REPORT**

- Student Governor Granberry will be participating on the presidential transition team
- In August the Student Governor position will be advertised as SG Granberry's term will end in December.

## **PRESIDENT'S REPORT**

- Welcome to Vice President for Financial Planning and Administration Darrell Morrison
- The legislative session was positive for Missouri Western; 4.9% increase in our on-going appropriation from the State; The MoExcels Grant for the expansion of our health care programs was awarded
- Thanks and appreciation to Board Chair, Dave Liechti, for his excellent board leadership over the past two years.
- The 10<sup>th</sup> year of Chiefs Training Camp will begin July 27 and run through August 15<sup>th</sup>
- Appreciation was given to Carey McMillian for stepping into the interim role while the search for the Vice President of Financial Planning and Administration was taking place
- Recognition was given to Jerry Pickman, Colleen Kowich and Judy Grimes for many years of tremendous service

## **OTHER BUSINESS**

Chair Liechti gave special recognition to President Vartabedian for his tremendous service over the past 11 years. The Board presented Dr. Vartabedian with a special desk chair. Governor Smith made a motion to honor Dr. Vartabedian with the title of "President Emeritus"; Governor Mason seconded the motion. By voice vote, motion passed 7-0.

Chair Liechti asked for a motion to approve the naming of Griffon Hall, "Vartabedian Hall". Governor Tieman made the motion; Governor Schoonover seconded the motion. By voice vote, motion passed 7-0

### **REPORT OF THE CHAIR**

Chair Liechti asked the Nominating Committee (Kayla Schoonover and Rick Ebersold) to present their slate of officers for 2019-2020:

Chair – Debbie Smith  
Vice Chair – Lee Tieman

Governor Landes made a motion to approve the slate of officers; Governor Mason seconded the motion. Motion passed by voice vote 7-0.

Chair Liechti asked for a motion to approve Darrell Morrison as Treasurer of the Board and Kim Sigrist as Secretary of the Board for 2019-2020. Governor Ebersold made the motion; Governor Smith seconded the motion. By voice vote, motion passed 7-0

Chair Liechti provided the date of the next scheduled Board meeting, which will be Thursday, August 22, 2019 at 1:30 p.m. in Blum 220.

There being no additional Board comments or questions, Chair Liechti asked for a motion to meet in executive session, pursuant to Missouri Statutes 610.021 (1), (2) (3) and (13) to consider legal, personnel and real estate matters. Governor Tieman moved to meet in executive session; Governor Schoonover seconded the motion. By voice vote, motion passed 7-0.

### **EXECUTIVE SESSION – CLOSED**

### **REGULAR SESSION RE-CONVENED**

President Vartabedian presented personnel items and Governor Tieman made a motion to approve the personnel items as submitted. Governor Landes seconded the motion. By voice vote, motion passed 7-0.

### **Faculty Hire: (effective August, 2019)**

Casey Bell	Steven L. Craig School of Business
Daniel Gilden	Department of English and Modern Languages
Manon Halliburton	Department of Theatre, Cinema and Dance
Kamal Lamsal	Steven L. Craig School of Business
Kelly Lock-McMillen	Department of English and Modern Languages
Linda Salfrank	Department of English and Modern Languages
Nittin Kumar Singh	Steven L. Craig School of Business
Rachel Turney	Department of Education

### **Faculty Resignation:**

Dr. Susan Foster School of Nursing and Health Professions (eff. 5/31/19)

**Faculty Retirement:**

Dr. Reza Hamzaee Department of Economics, Political Science, and Sociology (eff. 12/31/19)

Dr. Mark Lewis Craig School of Business (eff. 12/31/19)

**Professor Emeritae Status:**

Dr. Evelyn Brooks School of Nursing and Health Professions

Dr. Debby Bogle-Irvine Department of Education

Dr. Cosette Hardwick School of Nursing and Health Professions

**Tenure and promotion to the rank of Associate Professor:**

Dr. Elizabeth Canon	<b>Department of English and Modern Languages</b>
Dr. Nathan Gay	Department of Music
Dr. Adrienne Johnson	Department of Education
Dr. David Marble	Department of Criminal Justice, Legal Studies, and Social Work
Dr. Susan Martens	Department of English and Modern Languages
Dr. Lori McCune	Department of Commuter Science, Mathematics, and Physics
Dr. David McIntire	Department of Music
Dr. Miguel Rivera-Taupier	Department of English and Modern Languages
Dr. Montella Smith	Department of Criminal Justice, Legal Studies, and Social Work
Ms. Stephanie Stewart	School of Nursing and Health Professions
Mr. Jeff Stover	Department of Theatre, Cinema and Dance
Dr. Stanislav Svojanovsky	Department of Chemistry

**Tenure and promotion to the rank of Professor:**

Dr. Elise Hepworth Department of Music

**Promotion to the rank of Professor:**

Dr. Michael Charlton	Department of English and Modern Languages
Dr. Cheng-Huei (Michael) Chiao	School of Craig School of Business & Technology
Dr. Lee Harrelson	Department of Music
Mr. David Harris	Department of Art
Dr. Mark Mills	Department of Biology
Dr. Prashant Tarun	School of Craig School of Business & Technology

**Promotion to the rank of Advanced Instructor:**

Mr. Eric Fuson Department of Art

Ms. Brooksie Kluge Department of English and Modern Languages

**Faculty Re-hires for 2019-2020**

**ART**

Peter Britton

Rebecca Foley

Eric Fuson



David Harris  
Teresa Harris  
Matt Hepworth  
Peter Hriso  
Kathy Liao  
Madeline Rislow

### **BIOLOGY**

Jason Baker  
Csengele Barta  
Cary Chevalier  
Todd Eckdahl  
Carissa Ganong  
Michael Grantham  
Julie Jedlicka  
Karen Koy  
Mark Mills  
Murray Nabors  
Tilottama Roy  
Kristen Walton

### **CHEMISTRY**

Gary Clapp  
Michael Ducey  
Shauna Hiley  
Deborah Jeffries  
Steven Lorimor  
Natalie Mikita  
Jonathan Rhoad  
Dan Stasko  
Stanley Svojanovsky  
Jeffrey Woodford

### **CRAIG SCHOOL OF BUSINESS**

Perry Adkins  
Michael Chiao  
Phillip Frank  
Konrad Gunderson  
Michael Kimmell  
Mark Lewis  
Brett Luthans  
Cheryl McIntosh  
Erin McLaughlin  
Shiva Nandan  
Bin Qiu  
Cassandra Samuel (one-year temporary)  
Prashant Tarun  
Amit Verma  
Irene Zhang (one-year temporary)

### **COMMUNICATION STUDIES AND JOURNALISM**

Jordan Atkinson  
Robert Bergland

Christopher Bond  
James Carviou  
Shawna Harris  
Jennifer Jackson  
David McMahan  
Robert Nulph  
Mei Zhang

**COMPUTER SCIENCE, MATHEMATICS, PHYSICS**

Kevin Anderson  
Brian Bucklein  
Lori Chester (one-year temporary)  
Connie Hecker  
Jennifer Hegeman  
Steven Klassen  
Yipkei Kwok  
Greg Lawson (one-year temporary)  
Lori McCune  
Jones Mutua  
Joseph Kendall-Morwick  
Evan Noynaert  
Kent Pickett (one-half time)  
Jeffrey Poet  
Glenn Rice  
Alec Sithole  
Gavin Waters  
Baoqiang Yan

**CRIMINAL JUSTICE, LEGAL STUDIES, SOCIAL WORK**

Pam Clary  
Grey Endres (one-year temporary)  
Jana Frye  
Suzanne Godboldt  
Suzanne Kiskey  
Gregory Lindsteadt  
David Marble  
Montella Smith  
David Tushaus  
Gregory Vecchi  
Kip Wilson

**ECONOMICS, POLITICAL SCIENCE, SOCIOLOGY**

Sourav Batabyal  
Jonathan Euchner  
Reza Hamzaee  
Ali Kamali  
Joachim Kibirige  
Melinda Kovács  
Edwin Taylor

**EDUCATION**

Susan Bashinski  
Ollie Bogdon

Jennifer Botello  
Ronda Chesney (one-year temporary)  
Beth Gregory  
Adrienne Johnson  
Haruka Konishi  
Elizabeth Potts  
Daniel Shepherd  
Kipton Smilie  
Elizabeth Thorne-Wallington

### **ENGINEERING TECHNOLOGY**

Wes Moore  
Long Qiao  
Shensheng Tang  
George Yang  
Zhao Zhang  
Jinwen Zhu

### **ENGLISH AND MODERN LANGUAGES**

Kaye Adkins  
Dana Andrews  
Cynthia Bartels  
Stacia Bensyl  
Michael Cadden  
Elizabeth Canon  
F. Eduardo Castilla-Ortiz  
Michael Charlton  
William Church  
Janice Cools-Stephens  
Cynthia Jeney  
Meredith Katchen  
Brooksie Kluge  
Marianne Kunkle  
Susan Martens  
Amy Miller  
Gaywyn Moore  
Miguel Rivera Taupier  
Ian Roberts  
Kay Siebler  
Alyssa Striplin  
Dawn Terrick  
Caroline Whiteman

### **HEALTH, PHYSICAL EDUCATION, RECREATION**

Paul Choi  
Regan Dodd  
Britton Johnson  
Justin Kraft  
Greg Kriewitz  
Sergio Molina  
Linda Oakleaf  
William Russell

Gerald Small

**HISTORY & GEOGRAPHY/PHILOSOPHY & RELIGION**

Jason Costanzo  
Dominic DeBrincat  
Lane DesAutels  
Dawn Drake  
Emily Gioielli  
Angela Haas  
Evan Hart  
S. Jay Lemanski  
David Kratz Mathies  
James Okapal

**MUSIC**

Matthew Edwards  
Nate Gay  
Aaron Grant  
R. Lee Harrelson  
Elise Hepworth  
Paul Hindemith  
Jeffrey Hinton  
Josh Knight  
Bob Long  
David McIntire  
Rico McNeela  
Nathanael May  
Kristen Newbegin

**NURSING AND HEALTH PROFESSIONS**

Allison Anderson (one-year temporary)  
Julie Baldwin  
Cristi Campbell  
Tammie Conley  
Jacklyn Gentry  
Kelly Fast  
Heather Kendall  
Dana McDaniel  
Gretchen Quenstedt-Moe  
Laura Nold (.65 time)  
Maureen Raffensperger  
Karmen Romero  
Fiona Sansone  
Stephanie Stewart  
Latha Varghese  
Pi-Meng Yeh

**PSYCHOLOGY**

Brian Cronk  
Teddi Deka  
Kelly Henry  
Jon Mandracchia  
Stacey Rieck

Corey White  
Christine Ziemer

**THEATRE, CINEMA & DANCE**

Thomas Brecheisen  
Cassie Hoppas  
Toby Lawrence  
Jeff Stover

There being no further business, Governor Smith made a motion to adjourn the meeting; Governor Schoonover seconded. By voice vote, motion passed 7-0.

Respectfully submitted,

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Kim Sigrist, Secretary

APPROVED:

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David Liechti, Chair  
Board of Governors

## Ratification of Board Poll (s)

### 1) July 11, 2019 – Personnel

- a) Sara Cravens – Vice President of Strategic Initiatives/Chief of Staff
- b) Doug Davenport – Provost and Vice President of Academic Affairs
- c) Josh Looney - Vice President of Intercollegiate Athletics

### 2) July 29, 2019 – Personnel

- a) Benedict Adams – Assistant Professor – Department of Education

### 3) August 13, 2019 – Personnel

- a) Pending

## MEMORANDUM

TO: Matthew Wilson, President

FROM: Dr. Doug Davenport, Provost and Vice President for Academic Affairs

DATE: August 12, 2019

SUBJECT: Provost's Report to the Board of Governors for August

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### **Office of the Provost and Vice President for Academic Affairs**

- The Center for Teaching and Learning begins operations this fall. Led by Dr. Shauna Hiley (Chemistry) and Dr. Dan Shepherd (Education), this new initiative will provide professional development opportunities for all employees. The CTL demonstrates a key principle outlined in *Pathways to Excellence* that "Every Employee is an Educator".
- The inaugural group of Provost's Fellows have been selected and will serve this academic year. This program is designed to provide faculty and staff the opportunity to enhance their leadership experiences and skills at the university level. Twenty-seven applications were received and the following individuals were selected: Dr. Michael Charlton (English & Modern Languages), Connie Hecker (Computer Science, Mathematics, & Physics), Dr. Jennifer Hegeman (Computer Science, Mathematics, & Physics), Dr. David McMahan (Communication), Jessica Poet (Biology), and Dr. Elizabeth Thorne-Wallington (Education).
- This year we welcome 24 new faculty to the Missouri Western family. We are excited that they are joining us as we ensure the quality of our academic programs. Orientation activities occur the week of August 19-23.
- New Department Chairpersons – Dr. Nathanael May (Music) and Dr. Adrienne Johnson (Health, Physical Education & Recreation) have been appointed to serve as chairpersons for the next three years.

### **Meetings/Events Attended**

#### Doug Davenport, Interim Provost

- Carnegie Project Transfer and Applicability Kickoff Event
- Meeting with St. Joseph School District Leadership
- President's Welcome Reception
- Center for Entrepreneurship Ecosystem Luncheon
- Academic Leadership Retreat
- Imagine 2040: Growing Prosperity Planning Sessions
- Early College Academy High School Biology Teachers Meeting
- St. Joseph Chamber of Commerce Chairman's Breakfast
- Cabinet Retreat
- IT/IMC Employee Meetings
- UMKC Meeting
- Elected Officials Appreciation Day at Chiefs Training Camp

## **STEVEN L. CRAIG SCHOOL OF BUSINESS & TECHNOLOGY**

Dr. Logan Jones, Dean

### *Presentations/Conferences/Workshops*

- Phillip Frank presented at the 52<sup>nd</sup> Academy of Marketing Conference in London, UK.
- Michael Kimmel, Erin McLaughlin, and Logan Jones attended the AACSB Accreditation Conference in Tampa, FL.

### *Publications/Exhibitions/Peer Reviews*

- Konrad Gunderson had a publication in the *Journal of the Academy of Business Education*, Volume 10, entitled "Lone Wolf Tendencies and Perceived Value and Satisfaction with Team Projects: A Study of Business Students Majoring in Accounting and Marketing."

### *Student Involvement/Community*

- Alumni Andrea Hall and Michelle Scott are the new owners and operators of the Auntie Anne's franchise in Joplin, MO.

## **LIBERAL ARTS AND SCIENCES**

Dr. Joel Hyer, Dean

### *Presentations/Conferences/Workshops*

- Julie Jedlicka and Biology undergraduate Bailee Romaker, travelled to the American Ornithological Society conference in Anchorage, Alaska. Jedlicka presented research in two separate symposia, the first "Detecting Ecosystem Services from Insectivorous Birds" and the second "Biodiversity mediated trade-offs in Agroecosystems: When do birds help or hurt farmers?"
- Gary Clapp presented "Opioids: Their Structure and New Pain Management Options" at the 2019 Northwest Missouri Opioid Summit. He also presented the same program to the St. Joseph Youth Alliance.
- Missouri Western State University was selected to participate in a college-level mathematics pathways initiative led by the Missouri Department of Higher Education in collaboration with the Charles A. Dana Center at The University of Texas at Austin. MWSU and eight other universities and community colleges in the Kansas City area were invited to participate in this initiative to improve the effectiveness of mathematics education in preparing students for their future careers. Institutional work pertaining to this initiative began with a Transfer and Applicability Workshop held at MWSU with Doug Davenport, MWSU Provost and Vice President for Academic Affairs, representing Missouri Western. MWSU hosted the initiative's Advising and Scaling Math Pathways Workshop. Staff and faculty in attendance at this workshop included Elaine Bryant, Derek Evans, Dan Stevens, Cathy Gann, Shelly Lundy and Kevin Anderson. MWSU hosted the initiative's Change Management Workshop with Jennifer Hegeman and Joel Hyer, Dean of Liberal Arts & Sciences in attendance.
- Jeff Poet represented Missouri at the meeting of the Congress of the Mathematical Association of America at MathFest in Cincinnati.
- Lane DesAutels presented "Vindicating Metaethical Naturalism: the Case for Final Causes in the Life Sciences" at the International Society for the History, Philosophy, and Social Studies of Biology conference in Oslo, Norway.
- Angela Haas presented a paper at the 65th Annual Meeting of the Society for French Historical Studies in Indianapolis entitled "The Credulous Sex? Women and the Survival of the Miraculous during the French Revolution."



- James M. Okapal co-presented "Legal and Ethical Issues with Opioid Epidemic and Marijuana in MO" at MOSAIC Life Care.

#### *Publications/Exhibitions/Peer Reviews*

- Dominic DeBrincat reviewed Richard Rabinowitz's "Curating America: Journeys through Storyscapes of the American Past" for the *Connecticut History Review*.
- Lane DesAutels published a paper in *Noûs* entitled "Causal Inference from Noise" (co-authored with Nevin Climenhaga and Grant Ramsey).
- Angela Haas published an article in *Social History of Medicine* entitled "Medical Marvels and Professional Medicine: Establishing Scientific Authority in Enlightenment France."
- Angela Haas published an article in *H-France Salon* entitled "Devious Priests and Wayward Wives: Combatting Rural Resistance to the Constitutional Church."
- James M. Okapal published the chapter "Who Am I to You?" in *Blade Runner 2049* and *Philosophy: This Breaks the World*.
- Jon Mandracchia, along with student coauthor Marissa Sunderland, had the manuscript "Evaluating the role of interpersonal hopelessness in the interpersonal theory of suicide" accepted for publication in the peer-reviewed journal, *Death Studies*.
- Kelly Henry recently published a book chapter entitled "Complex Dynamics in Small Groups" in *Evolution, Development, and Complexity: Multiscale Evolutionary Models of Complex Adaptive Systems*, co-authored by Holly Arrow (University of Oregon).

#### *Student/Community Involvement/Successes*

- Todd Eckdahl, Jeff Poet, and six MWSU undergraduate researcher students traveled to Davidson College in Davidson, North Carolina to wrap up their NSF-funded summer synthetic biology project with their Davidson College collaborators.

## **PROFESSIONAL STUDIES**

Dr. Crystal Harris, Interim Dean

#### *Presentations/Conferences*

- Laura Nold presented "Practical Approaches to Teaching Nursing Ethics Across the Curriculum" at the Nurse Educator Conference in Vail, CO.
- Kelly Fast presented "Encouraging the Research Project in 16 Weeks" at the American Health Information Management Association's Assembly on Education Symposium/Faculty Development Institute in Atlanta, GA.
- Susan Bashinski presented a three-day institute for the Nebraska State Deaf-Blind Project that provided training to families of children and youth with deaf-blindness and their service providers throughout the State of Nebraska. The institute was entitled "Laying the Foundation for Communication Exchange: Critical Points of Understanding and Practical Strategies." The institute took place in Lincoln, NE.
- Susan Bashinski presented "Creating Communication Opportunities and Diversifying Choice-Making" at the 14th International CHARGE Syndrome Conference held in Dallas, TX. At this conference, Susan also co-presented with Megan Cote (Family Engagement Initiative Lead for the National Center on Deaf-Blindness) a full-day training workshop for State CHARGE Liaisons from across the United States. This training was developed on behalf of the CHARGE Syndrome Foundation.

#### *Publications/Exhibitions/Peer Reviews*

- Regan Dodd co-authored "Servant as Leader: The Effects of Servant-Leaders on Trust, Job Satisfaction, and Turnover Intentions in Intercollegiate Athletics" published in the *Servant Leadership: Theory & Practice* journal.

- Susan Bashinski had two biographic stories "Laci" and "Lance" published in the book *You Touched Me...Partner Competencies of Professionals from People with CHARGE Syndrome*.

#### *Student/Community Involvement/Successes*

- Ollie Bogdon worked with Union Station in Kansas City, MO to help plan the 50<sup>th</sup> anniversary of the Apollo 11 moon landing celebration and Missouri Western State University students worked at the event.

## **SCHOOL OF FINE ARTS**

Dr. Douglas Davenport, Interim Dean

#### *Presentations/Workshops/Conferences/Seminars/Committees*

- Toby Lawrence gave a presentation on "The Eclipse" 2018 Summer student film to the MWSU Foundation Board.
- Elise Hepworth presented "Conducting Gesture: Laban Movement Analysis" at the Xi'an International Choral Festival in China.
- Paul Hindemith presented "Solo Vocal Gems and the 2018 Prescribed Music List" at the Missouri Choral Directors' Association annual conference in Jefferson City.
- Kristin Newbegin attended the National Association of Teachers of Singing Summer Workshop in Minneapolis. She was a judge for the National Student Auditions, Men's High School Musical Theater Division.

#### *Publications/Exhibits/Performances*

- Jeff Stover served as Lighting Designer for "The Wild Party" at Lakeside Community Theatre in The Colony, Texas.
- Thomas Brecheisen served as Visual Effects Supervisor for independent film, "Kaldur," Directed by Mac Heines. He also served as Visual Effects Supervisor for "Old St. Jo," produced by Toby Lawrence. In addition, he served as Visual Effects Supervisor and Colorist for a feature film, "Falling for Destiny," produced by Matt Walker.
- Toby Lawrence created, produced, hosted, and was the teacher of record for the Summer TCD internship film shoot entitled "Old Saint Jo: Episode 1." This applied learning project will be an ongoing episodic documentary series about the history of St. Joseph, Missouri.
- Matt Hepworth was accepted to the national juried exhibit, "Figure That!" Exhibition at the 3 Square Art Gallery in Fort Collins, CO this month. The exhibition presents "Garden Solace," from the series *naturEscapes, Urbanization Therapy*.
- Teresa Harris had two mixed-media artworks, "Architect 4" and "Cocoon II," accepted into the internationally juried exhibition, "Juxtaposition: Contemporary Collage," at the Barrett Art Center in Poughkeepsie, New York. Only 50 works from over 794 were chosen to be exhibited.
- Teresa Harris had one mixed-media work entitled "Hidden/Revealed" accepted into the "2019 Waterloo Juried Exhibition" at the Waterloo (Ohio) Arts Center. The juror for this national exhibition was Anthony Mastromatteo (Painter and Professor, Hiram College). There were 86 pieces selected to be shown in the exhibit.

#### *Student/Community Involvement/Successes*

- Thomas Brecheisen created Fauxtoreality.com—an initiative that provides students with real-world projects as postproduction professionals.
- Thomas Brecheisen created ZeitgeistPhD.com—a collaborative research initiative that brings educators and administrators currently researching modern educational techniques and tools

together to share ideas and help inform local educational institutions about modern findings and practices.

- Toby Lawrence is currently developing several video projects with the Criminal Justice program that will benefit the St. Joseph community.
- Lee Harrelson served as the Executive Director of the National Youth Brass Band of America Camp held on campus. Approximately 45 students, middle school through college age, attended the camp and performed a finale concert.
- Paul Hindemith and Kristin Newbegin performed leading roles in Opera 180's production of Puccini's *La Boheme* at The Drawing Room in Kansas City.
- Elise Hepworth, Paul Hindemith, and Kristin Newbegin participated in the Kantorei Summer Choral Institute. The ensemble worked with four professional conductors alongside members of four student groups ranging in age from elementary school to college. The week culminated in two concerts. Hindemith and Newbegin also provided private voice lessons to several students.
- Josh Knight directed the 27<sup>th</sup> MWSU Drumline Camp on campus. Thirty-five students from four area high schools participated in the program this year.
- Kristin Newbegin attended the Alexander Technique workshop at the University of Minnesota.
- Kristin Newbegin sang with the Meadowlark Project at the Cider Gallery in Lawrence, KS. The Meadowlark Project presented a concert of new music written by Kansas composers and poets with trio Nebular Blue.
- Kathy Liao and several Art students painted a large mural at the intersection of Illinois and Lake Avenue on St. Joseph's Southside, capturing the many special and unique people, events and history that make up that area. The unveiling took place the first weekend in August.
- School of Fine Arts hosted the Allied Arts Council yearly weeklong summer art camp Artscape. Nearly 200 students attended the various art workshops offered during the week.

#### *Accomplishments/Other*

- Matt Hepworth was appointed as Lead Event Photographer on behalf of the state of Missouri in partnership with Missouri Western State University and the University of Central Missouri during the 2019 Xi'an America Choral Exchange Conference. He coordinated, organized, and captured 1,000 photos and 10 videos during a four-day conference session and concert.

#### *Calendar of Events*

8/16-17        "Arts In The Park" production of *You're A Good Man, Charlie Brown*  
8/17-8/25     Golden Griffon Marching Band Camp  
8/25           Chamber Singers Auditions-Potter 112

## **ADMISSIONS**

Paul Orscheln, Associate Vice President of Enrollment Management & Student Retention

#### *GO & Griffon Edge Programs*

- The GO programs have been completed with a total of 975 students attending. Admissions will continue to work with freshmen who were not able to attend.
- Programming for Griffon Edge is being finalized with 881 students enrolled to date. We are excited to be partnering with the Craig School of Business and the Athletic Department this year.

### Recruitment Activities

- Admissions Counselors are planning their travel schedules for the Fall 2021 entering class.
- Admissions has hosted several special groups on campus including the Missouri Advising Core, Upward Bound groups and Boys and Girls Club of Kansas City.
- The Admissions office coordinates the staffing of the tent at Chiefs training camp. All of the enrollment management team is invited to sign up and assist.
- A total of 109 students plus guests visited campus during the month of July.

### Processing

- We have admitted 6,263 new freshman students for Fall 2019, which is up 17% compared to last year. Unfortunately, we are down in our local area by 13.9%. We are up 0.6% in admitted transfer students and up 13.2% in graduate admits.

## FINANCIAL AID

Marilyn Baker, Director

	Month to Date As Of Aug 10			AY To Date As Of Aug 10		
	2016-17	2017-18	2018-19	2016-17	2017-18	2018-19
FAFSA's Received (Duplicated)	12928	14447	16547	12979	14459	16547
FAFSA's Received (Unduplicated)	6369	7580	8033	6371	7580	8033
Packaged Students	5287	6242	6017	5290	6243	6017
<b>FAFSA's Selected for Verification</b>	<b>2285</b>	<b>2435</b>	<b>3337</b>	<b>2290</b>	<b>2435</b>	<b>3337</b>
FAFSA's Verified By FAO	1354	1298	1599	1363	1299	1599
FASFA's Verified w/ Correction	1038	1006	<b>1023</b>	1045	1007	1023
<b>Loans Certified (Duplicated)</b>	<b>4753</b>	<b>4631</b>	<b>4514</b>	<b>4755</b>	<b>4632</b>	<b>4514</b>
Alternative	104	129	140	106	130	140
Subsidized	2062	1996	1942	2062	1996	1942
Unsubsidized	2350	2263	2182	2350	2263	2182
PLUS	237	243	250	237	243	250
<b>Loans Certified (Unduplicated)</b>	<b>2611</b>	<b>2526</b>	<b>2500</b>	<b>2601</b>	<b>2527</b>	<b>2500</b>
	Month to Date As Of Aug 10			AY To Date As Of Aug 10		
	2016-17	2017-18	2018-19	2016-17	2017-18	2018-19
<b>Disbursed Funds</b>	\$38,981,192	\$42,101,630	\$42,750,747	\$39,028,813	\$42,152,129	\$42,750,747
Student and Parent Loans	\$17,603,337	\$17,030,162	\$16,748,525	\$17,619,321	\$17,048,125	\$16,748,525
Federal Grants/Scholarships	\$8,742,333	\$9,463,729	\$9,440,544	\$8,754,859	\$9,482,384	\$9,440,544
State Grants/Scholarships	\$3,213,600	\$3,180,653	\$3,174,762	\$3,218,556	\$3,187,265	\$3,174,762
Inst/Foundation Scholarships	\$8,044,239	\$10,914,434	\$11,930,791	\$8,047,169	\$10,921,703	\$11,930,791
External Scholarships	\$1,377,684	\$1,512,651	\$1,456,125	\$1,388,907	\$1,512,651	\$1,456,125
<b>Financial Aid Recipients</b>	<b>4,194</b>	<b>4,248</b>	<b>4,235</b>	<b>4,205</b>	<b>4,262</b>	<b>4,235</b>

### *Financial Aid Information for Award Year 2018-19*

- Received 16,547 FAFSA's for Academic Year 2018-19, which is a 14% increase compared to 2017-18.
- Received 3,430 FAFSA's from potential incoming freshmen and 927 are enrolled for Fall 2019
- Received 444 FAFSA's from potential incoming transfer students and 237 are enrolled for Fall 2019.
- Received 158 FAFSA's from potential "returning" students and 94 are enrolled for Fall 2019.
- Received 2,582 FAFSA's from "continuing" students and 1,970 are enrolled for Fall 2019.
- Packaged federal financial aid for 5,409 students for Fall 2019 (2,446 continuing students and 2,963 potential incoming students).

### *Key Activities and Projects*

- The annual audit of federal aid programs was conducted and we are awaiting a report from BKD. There are no known findings at this time.
- Continue to process financial aid for students in preparation for the Fall 2019 semester.
- Attended the Veterans Certification Annual Conference in St. Louis Missouri.
- Griffon Orientation Programs.
- Satisfactory Academic Progress Appeal Committee Meetings.
- Numerous meetings with students and their families preparing for to start the 2019 Fall semester.

## **LIBRARY**

Sally Gibson, Director of Library

- A library open house for MWSU staff was held in July.
- A story time session was held for the children in the Y Kids World Preschool Center.
- The library will hold an open house for students on Monday, September 16, from 1 p.m. – 4 p.m. and Tuesday, September 17, from 1 p.m. – 4 p.m.
- Several workshops on how to evaluate information will be held this Fall:
  - Information Literacy and Social Justice - September 12
  - Sorting Fact from Fiction - September 23, 24, 25
  - Science Literacy - October 9
  - Understanding Images - October 28, 29, 30
- MWSU has partnered with Barnes & Noble and McGraw-Hill Education to offer affordable textbooks. This fall we are piloting the program with 6 courses and hope to expand the program to include more courses and publishers. The textbooks are available through Canvas, the course management system and billed through our business office. Students will see a textbook fee for the class on their tuition bill. The textbook is sold to the student at a discount. Students benefit from the program because it lowers the cost of their textbook and the textbook is available on the first day of class. Classes participating in the pilot are ACC 202, ACT 301, CHE 310, LAW 100, MATH 083, and PED 391.

## **WESTERN INSTITUTE**

Dr. Melody Smith, Assistant Dean

### *Military Friendly & BST*

- PHL230 will be offered in Fall 2019 with Jim Okapal as the instructor. Currently 11 Air Guard members are registered.

- A table was hosted and staffed by John Hewitt for Student Veterans of America (SVA) and military-friendly programs at GO events.
- Jim Okapal joined John Hewitt to meet students at drill weekend at the 139<sup>th</sup> AW Rosecrans to promote Rosecrans class, BST, and military friendly services.
- John Hewitt has been designated as Missouri Western's representative on the Missouri Veterans Commission's Veterans Innovation Task Force. He will serve on the Increase Access to Education and Job Skills training for Veterans work group. John serves as the academic services liaison for all military and veteran activities.
- John Hewitt visited Park University's Warrior Center to get ideas and help with a possible veteran's center at Missouri Western.
- John Hewitt attended the 139<sup>th</sup> ALW Rosecrans Educators Event.
- Several MWSU participants attended a Purple Heart University meeting to explore opportunities for designation. Attendees included Shana Meyer, Vice-President for Student Affairs; Logan Jones, Dean, Craig School of Business; Isaiah Collier, Assistant Dean of Student Development; Kathy Frost, Nontraditional Center; and John Hewitt. A tentative plan is to host a luncheon in November 2019.
- Christa Byer and Elliot Swope are producing a new video for the BST website featuring Ryan Callahan, a veteran and current BST student.
- Currently there are nine BST students and nine pending declarations.

#### *Study Away*

- Four students accompanied Professor Jason Costanzo on a Philosophy/Humanities trip to Greece. The group toured Athens and walked the Philosopher's Path, then took part in an archaeological excavation on the island of Despotiko.
- Eduardo Castilla-Ortiz led a group of 13 students on a Spanish language tour of Spain. They visited Madrid, Barcelona, Granada, and Seville to visit historic and cultural sites and work on language skills.

#### *Testing*

- Over the past academic year, Testing Center staff members gave 89 individual exams. In addition, they gave 31 multi-part, large-scale group exams serving 767 students. These larger exams include the ACT, the MoGEA (qualifying exams for prospective Education students), the TEAS (qualifying exams for prospective Nursing students), and the MOCA (the certification exams for Missouri teachers.)

#### *Leavenworth*

- A seventh inmate at the U.S. Disciplinary Barracks in Leavenworth has completed his BGS with emphases in Business and Psychology. Tammy Norris, John Hewitt, and Melody Smith will represent MWSU in a commencement ceremony at Ft. Leavenworth in August.

## **Memorandum**

To: Matthew Wilson, President

From: Josh Looney, Vice President of Intercollegiate Athletics

Date: August 12, 2019

Re: INTERCOLLEGIATE ATHLETICS BOARD OF GOVERNORS REPORT

Summary of news since the last meeting of the Board of Governors includes the following:

### **Personnel**

- Olaya Garrido Rivas was hired as head women's tennis coach. Coach Rivas spent the past two seasons as an assistant at Middle Tennessee State (D1). She played collegiate tennis at TCU (D1) and South Florida (D1), where she earned All-Big 12 athletic and academic honors. Coach Rivas was named Big 12 Newcomer of the Year in 2016.
- Equipment Manager/Facilities Coordinator Scott Groner resigned to accept an equipment/assistant football coach position at Colorado School of Mines (D2). A search is underway for his replacement.

### **Chiefs Training Camp**

- Chiefs Training Camp has drawn record attendance during its 10<sup>th</sup> summer on campus. Operations and relationships with the Chiefs remain positive. To date, the following records have been set:
  - Four largest non-stadium crowds in Training Camp history – Sunday, August 4<sup>th</sup> (nearly 9,000); Saturday, July 27<sup>th</sup> (nearly 9,000); Saturday, August 3<sup>rd</sup> (more than 8,000); Sunday, July 28<sup>th</sup> (more than 7,000).
  - The largest weekday crowd in Training Camp history – Wednesday, August 7<sup>th</sup> (around 6,500).
  - After the first eight practices, 2019 Training Camp attendance eclipsed all single-year camp attendance totals since 2011.
  - Total attendance for 2019 Training Camp is expected challenge total attendance numbers from 2010 (a different era of Training Camp where there were two practices each day and several night scrimmages).
- Hosting a productive Training Camp is a true campus/community effort, but the following volunteers have been critical to coordinating the large increase in fans visiting St. Joseph: MWSU Police (alongside St. Joseph PD and the Missouri State Highway Patrol), Mosaic, West Campus facilities and grounds crews, MWSU Softball, MWSU Golf, MWSU Men's and Women's Basketball, St. Joseph Chamber Diplomats and Gold Coat volunteers.

### **Classroom**

- Griffons Shattered Departmental Academic Records in 2018-19
  - Student-athletes posted highest-ever cumulative grade point average (3.13)
  - 13 of 16 teams posted a 3.0+ GPA; every team achieved a 2.88+ GPA.
  - 197 Griffons earned MIAA Academic Awards (most ever and an increase of 31%)
  - Student-Athletes earned 398 MWSU honor roll distinctions (most ever; 166 AD Honor Roll, 139 Dean's List and 93 President's List)

- 68 Griffons earned Division II Athletic Director Association Academic Achievement Awards (most ever and an increase of 47%).
- Women's golfer Shi Qing Ong became MWSU's first-ever Google Cloud Academic All-American. She was joined by football's Shawn Rouse as a Google Cloud Academic All-District selection.
- Griffon Volleyball earned an AVCA Team Academic Award for the fifth consecutive year.

## **Competition**

- Griffon Football kicks off its 50<sup>th</sup> season under the lights on Craig Field at Spratt Memorial Stadium on Thursday, September 5<sup>th</sup>. A number of special events are planned to celebrate football's 50<sup>th</sup> season, including: new gold uniforms to celebrate the Golden Anniversary, throwback helmet decals worn at each home game, announcement of all-decade teams, alumni tailgates honoring each of the five decades at each of the five home games, alumni walking down the hill with the team during pre-game, and much more.
- Fall student-athletes report to campus August 11<sup>th</sup> – 17<sup>th</sup> and begin competition September 5<sup>th</sup>.
- Griffon men's basketball finished the 2018-19 season ranked 11<sup>th</sup> in the nation in attendance (1,565 per game) while women's basketball finished ranked 13<sup>th</sup> in the nation (1,059 per game). The Griffon women drew better attendance than 58% of NCAA Division I programs while the men outdrew 31% of NCAA Division I programs.

## **Community**

- Griffon Athletics completed 4,485 hours of community engagement during the 2018-19 academic year (the most logged in department history).
- Griffon Athletics has partnered with Mosaic to host numerous community engagement events associated with the 2019 Chiefs Training Camp.
- Griffon Athletics announced a partnership with Peak Sports Management to manage and sell corporate sponsorship inventory. MWSU is the third NCAA Division II member to partner with Peak Sports, joining Pittsburg State and West Texas A&M. Peak Sports also has nine NCAA Division I partners (Austin Peay, Central Arkansas, Eastern Illinois, Lamar, Murray State, Nicholls State, Northwestern State, SIU – Edwardsville and Southeastern Louisiana). Peak Sports has placed general manager Josh Parrish and account executive Katie Sears at MWSU to manage the newly formed Griffon Sports Properties.
- Griffon Athletics secured a major gift from Rogers Pharmacy to create a physical Hall of Fame in the renovated Spratt Stadium Hall of Fame Room. Construction will begin this fall with a dedication target of early 2020.



## MEMORANDUM

TO: Matt Wilson, President

FROM: Shana L. Meyer, Vice President for Student Affairs

DATE: August 18, 2019

SUBJECT: Report to the Board of Governors

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### **Vice President's Office**

*6/19/19-8/22/19*

The Division of Student Affairs has been working in preparation of students' arrival in August! On July 16, 2019, our Division met for a summer retreat at the Albrecht-Kemper Art Museum. Topics of discussion included: a greeting & introduction from President Matt Wilson; a review of IPEDS data; departmental photos; a look at the year ahead; a presentation on strategic planning; and work on the Division's strategic plan. Congratulations to Vince Bowhay and Jean Foster on being named our Division's "Unsung Heroes" during the event.

As we plan for the year ahead, the Division is focused on student success, distinctive initiatives, and removing obstacles. Development of the Division's strategic plan has been an ongoing process since the University's plan was created. At this time, every person and each unit within Student Affairs has had a chance to read and contribute to the Division's plan. Experience, people, partnerships, programs, and stewardship to promote student success are not just elements of the University's Strategic Plan, but are core components of Student Affairs work. Student Affairs objectives were created for each of these areas, with "deeper dive" strategies and tactics that will help us achieve these objectives. The plan is a living document; as adjustments need to be made, they will be incorporated into our strategies moving forward.

The Student Affairs Objectives for each area are below; these initiatives, our strategies and tactics, will be addressed in subsequent board reports.

### ***Student Experience***

**Objective: Missouri Western will provide a learning experience that is affordable, engaging, and barrier free.**

*SA Objective 1: Promote & improve campus community & civic engagement.*

*SA Objective 2: Align co-curricular and employment experiences with curricular and vocational objectives.*

*SA Objective 3: Prioritize [high-impact practices \(Kuh\)](#), with a focus on applied learning experiences.*

- SA Objective 4: Bind the student experience to the necessary cultural competencies, skills and habits for living and working effectively as members of a diverse, global community.*
- SA Objective 5: Expand & enhance technology to eliminate barriers, reduce redundancies, and streamline tasks.*

### ***People***

**Objective: Missouri Western will create a culture that demonstrates our values and affirms the role of every employee as an educator.**

- SA Objective 1: Prepare University & SA staff to lead effectively.*
- SA Objective 2: Become a model for social justice, diversity, equity, and inclusion.*
- SA Objective 3: Embrace a culture of technology*

### ***Partnerships***

**Objective: Missouri Western will expand partnerships that meet regional needs and enhance learning opportunities across campus.**

- SA Objective 1: Cultivate new partnerships for the benefit of students, the community, and other campus constituencies*
- SA Objective 2: Maintain & enhance current partnerships*
- SA Objective 3: Develop a comprehensive, volunteer-lead, parent program*
- SA Objective 4: Champion & partner with Griff Life (Residential Life, Student Organizations, Baker Fitness Center, etc).*

### ***Programs and Facilities***

**Objective: Missouri Western will provide quality programs that are future-focused, meet workforce needs, and prepare students for success.**

- SA Objective 1: Develop and promote distinctiveness in Student Affairs signature and innovative programs to enhance students' skill sets for the workforce of tomorrow.*
- SA Objective 2: Develop a case management system with success coaching for our most vulnerable student populations.*
- SA Objective 3: Focus on implementing and enhancing programs and services that help to increase enrollment, persistence, and graduation of underserved, special, and historically underrepresented students.*

### ***Stewardship***

**Objective: Missouri Western will be an excellent steward of our resources and achieve long-term financial stability.**

- SA Objective 1: Share strategic international enrollment management plan.*
- SA Objective 2: Focus on student-centered facilities*
- SA Objective 3: Create a strategic SA fiscal plan that aligns resources with University & SA priorities*

As part of this process, we have revamped the Division's mission. The previous statement was two sentences long, taking four lines. The new mission gets to the heart of the matter, more simply: *The Division of Student Affairs: Students are central to everything we do; we dedicate ourselves to their success.*

Dr. Judy Grimes spent her last months on campus, with her last day being August 1. The search for the next Associate Vice President / Dean of Students is ongoing. We received over 68 applications for the position and Skype interviewed the top eight before bringing the final three candidates to campus. Those candidates invited to campus are:

- Monday August 12th – Dr. Ryan Van Dusen, Dean of Student Development, Bethany College (Lindsborg, KS)
- Wednesday August 14th - Darren Wibberding, Associate Dean of Students, University of Memphis
- Friday August 16th – Dr. Hannah Piechowski, Director of Student Transitions & Parent & Family Programs, Transylvania University (Lexington, KY)

Several Requests for Proposals have been submitted or are in the works to enhance the student experience at Missouri Western. The RFPs that are currently out for invitation are:

- Blum Union vinyls to enhance the look of the first floor
- Laundry Services for the residence halls
- Compliance Training Services, to update our Title IX training and ensure compliance with Federal guidance.

Additionally, a bid is being created for a mobile application that will track students' co-curricular experiences for a co-curricular record and assist in managing student involvement opportunities on campus (and much more!).

Mark your calendars for November 12, when Missouri Western will officially become a Purple Heart University. The designation signifies the university's recognition and honor of veterans who were wounded in combat while serving their country and are now pursuing higher education and careers at Missouri Western. We are looking forward to celebrating our Veterans and students who are military-connected with representatives from the 139<sup>th</sup> AirWing, Central High School, Missouri Western State University ROTC, and more.

Student Government has been preparing for the fall semester with planning, executive orders, and a retreat. Nineteen members of SGA travelled to Lake Doniphan for a weekend retreat of teambuilding, planning, and learning about effective leadership. I presented to the students about administrative changes, upcoming campus initiatives, and how to best represent their constituents. It is going to be a great year!

St. Joseph Transit ridership data for the fiscal year is nearly complete. Students, faculty, and staff ride free on St. Joseph busses when they show their Missouri Western ID, thanks to sponsorship by Student Government. Ridership is holding steady over the past four years, creating access to campus and connecting the University to the community. Over 19,500 rides were provided this year alone! Kudos to Student Government for funding this successful program.

	FY2019	FY2018	FY2017	FY2016
July	1,226	1,368	1,325	<i>Trial started 8/26/15</i>
August	1,369	1,669	1,642	249
September	2,394	2,430	2,386	2,296
October	2,458	2,454	2,412	2,396
November	1,887	1,954	2,090	1,597
December	1,549	1,446	1,586	1,443
January	1,675	1,669	1,707	1,568
February	2,114	2,170	1,870	2,317
March	1,957	1,947	1,875	1,895
April	1,875	1,891	1,709	1,962
May	1,264	1,262	1,252	1,220
June		1,268	1,141	1,345
<b>Total YTD</b>	<b>19,667</b>	<b>21,528</b>	<b>20,996</b>	<b>18,288</b>

### **Associate Vice President for Student Affairs & Dean of Students**

Dr. Judy Grimes

The Student Code of Conduct was reviewed and revised for the 2019-2020 academic school year. It is now available to view online at <http://griff.vn/hanbook>, and also may be found on the Student Affairs homepage.

Throughout the last few weeks I have made preparations to exit the various committees and clear out my office. Important documents, files and matters requiring follow up have been handed off to the appropriate staff not only within the Division of Student Affairs but to other offices and staff throughout the university.

A retirement reception was hosted on the afternoon of July 9 with community members and university staff and faculty stopping by to offer warm wishes on my retirement. I want to thank all my colleagues and coworkers for all the incredible experiences I have had. What an amazing place! Thanks to everyone!

### **Title IX**

Adam McGowan

I have spent the past few weeks working with investigators to close out some of issues left over from the spring. I have also worked with some of the other university staff who have training in Sexual Misconduct Investigations to develop our hearing panel processes. While we worked to develop a hearing panel process that fits our needs as an institution and allow for both parties to be heard I realize that I may have to revise these procedures in the next couple months as we anticipate the release of the pending regulations from the Department of Education. These regulations may be released at some point during the fall semester.

When these new regulations are released I plan to host at least one public forum on campus to discuss the regulations and how they might affect changes to Missouri Western's Sexual Misconduct Policy and Procedures. I plan to highlight areas of our policy that must be changed and areas where we still have a range of options. There will be time for questions and an opportunity for those in attendance to provide feedback before we begin the process of updating our policy and procedures. I will also be looking for faculty and staff members who are interested in playing a role in the process either through training to be an investigator, hearing panel member, and in a new role that may be mandated when the final regulations are released as process advisors. People serving in this role would provide advice and support to the parties of Sexual Misconduct investigations and any potential hearings. The process advisors may be allowed to directly "cross-examine" the opposing party and witnesses during a hearing. Individuals may choose to bring an advisor of their choice, including an attorney, but the university will have to supply an advisor for students who need them. This will require additional training for individuals serving in this role to assure their knowledge of MWSU's policy and procedures as well as training on effective and equitable questioning of individuals.

The week before classes begin I have agreed to nine training sessions to different groups on campus. I will be speaking at the Resident Advisor training, Faculty Plan Days, Griffon Edge, International Student Orientation and Non-traditional Student Orientation. My presentations will be similar to years past and are designed to provide the most relevant information to each of those groups.

I am working with Human Resources and IT department staff to prepare new online training modules for students and faculty. We may not make a target date of the first day of classes but should have everything released within a couple weeks if not. We are transitioning to a new platform for the fall and have begun the RFP process for entering a new three year contract with other providers.

I have also taken on some of the Dean of Students responsibilities on an interim basis following Dr. Judy Grimes' retirement this month. I will handle Student Conduct issues until the Associate Vice President for Student Affairs/Dean of Students position is filled. We will have three candidates on campus during the week of August 19-23. Dr. Grimes will be missed and I look forward to working closely with the person who joins Missouri Western in that role.

## **Health & Wellness**

Harold David Brown

The Counseling Center staff participated in a data call from statisticians at the University of Missouri on July 23. This call was in relation to the Partners in Prevention (PIP) coalition, and allowed us to receive the results from the annual Missouri Assessment of College Health Behaviors (MACHB) survey conducted in February. The MACHB identifies progress on goals related to preventing and decreasing problematic health behaviors and promoting and safety on campus. Results obtained allow our campus chapter of PIP to assess not only what policy changes or program implementations have had an impact on our campus as compared to the previous year, but also allow us to see how we as a campus differ from other colleges and universities throughout Missouri that are part of the PIP coalition. The data obtained from the 2019 MACHB will be disseminated to the MWSU Board of Directors during the August 29 meeting.

The Counseling Center hosted an information table during registration days on June 18 and 19, as well as July 10 and 11 and August 6. Other campus wide events the Counseling Center is participating in include the President's "Beautification Day" on August 20 and "Move In Day" on August 21.

Katie Jeffers and Kathy Lau represented MWSU's Counseling Center at the annual YWCA's Women of Excellence Awards held at the Civic Center on June 20.

Counselors Steve Potter and Katie Jeffers will be presenting a learning session to the Residential Hall Directors and staff assistants on the topic of suicide on August 16.

Dave Brown, Counseling Center Director, and Katie Jeffers will be presenting a learning session to the MWSU faculty titled, "The Distressed Student" on August 21.

The 2019-2020 fiscal-year is bringing many changes. Recreation Services has had a busy summer and are readying for the fall semester.

A fourth Swim Team for the upcoming year has been added to the pool schedule. Central High School, Kansas City Swim Academy (KCSA), Bishop-LeBlond and Savannah High School, are all practicing at the Thomas Eagleton Indoor Pool. Central High School began practices on August 12, KCSA on August 19, Savannah High School on September 3 and Bishop-LeBlond on November 11. The pool is looking good and working well. Maintenance work has been done to keep the pool functioning properly and our visitors are pleased.

There are two pool parties scheduled for the first week of school, the Non-Traditional Students pool party on August 24, and the WAC Luau on August 28, to welcome students to campus and increase awareness of our facilities.

A plan to increase intramural participation is being implemented including a new on-line form for sign-ups. This will make the process easier and add to our intramural participation.

It has been a very busy end of the summer for the Baker Family Fitness Center with many professional development opportunities and improvements throughout the building.

Since June, seven (7) CPR certification classes have been held to help Athletics maintain the CPR coaching certifications required by the NCAA. There was one (1) certification class completed for the Division of Student Affairs. Another session will be offered to the Division of Student Affairs and inquiring faculty/staff this upcoming Fall semester.

Emily Garcia, the Fitness Center Coordinator, also attended the National Athletic Trainers Association national convention from June 24-28. There, there was a lot of educational sessions regarding nutrition; strength & conditioning trends; changing CBD regulations; and many more. Many new vendor connections were made to help improve the quality of CPR instruction, and to hopefully bring more AED's to the campus.

One of the largest undertakings recently, has been the discussion of the Baker Family Fitness Center expansion. Emily has been meeting with Jeff Ellison of Ellison-Auxier Architects, and discussing the

needs of the building development. With the hopes of creating a “wellness center”, the Esry Student Health Center and Counseling Center have been consulted to consider requirements for a new facility.

With the plan for the Baker Family Fitness Center expansion, talks with Public Relations & Marketing have begun. Great consideration is being taken to make sure that the current, and additional spaces will follow any branding guidelines that are needed.

## **Career Development & Student Employment**

Dr. Vincent Bowhay

The Career Development Center (CDC) provides all Missouri Western State University students and alumni collaborative and innovative programs, services, and resources focused on connecting students to on-campus, part-time, and full-time job placement.

Since the June 2019 Board Report, the CDC has launched a new and exciting service that will help students prepare for job interviews. Big Interview is a web-based program that combines comprehensive training and hands-on practice to help Missouri Western students and alumni improve their interview skills and build their self-confidence. Students can now access a database of thousands of questions for various experience levels and industries and rate and share their recorded interview answers with faculty or CDC staff for feedback.

The Student Employment Program had a very active summer as well. There were 212 students employed on the Missouri Western campus over the summer months of June and July.

Registrations are now being accepted for the 2019 Part-Time Job Fair. The event will take place on September 4 and will feature part-time employment opportunities available to students both on-campus and in the community. All registrations are accepted through our online jobs portal Handshake.

The Career Development Center also benefited from a physical transformation this summer. Recently, the office had new carpet installed and a fresh coat of paint was applied. Additionally, new window treatments and signage have transformed the space into an exciting environment for collaboration.

Dr. Vincent Bowhay, Claudia Baer, and Jean Foster attended the Division of Student Affairs staff retreat on July 16. Foster and Bowhay were both recognized with the Division’s Unsung Hero awards.

The Career Development Center participated in Griffon Orientation the weeks of June 17, July 8, and on August 6.

Claudia Baer hosted an orientation for Learn Serve Change the World Community Partners on August 1. There were nine community partners in attendance at the event.

## **Residential Life**

Nathan Roberts

Summer Resident Assistants have been managing all of our summer housing operations. Over the course of the entire summer we will have over 180 students reside in Vartabedian Hall. These

students are on campus for a myriad of reasons. From taking classes to continuing their athletic training, students continue to amaze us with their energy. As the summer became more and more hot our RAs were there to provide entertainment and refreshments. In July we hosted the Slip'n Sundaes program by the Griffon Hall Pond. Students were able to test out a slip'n slide and eat ice cream to beat the heat!

Though the summer has flown by, our housing professional staff has been busy re-working processes and plans for the fall. We worked to revamp the programming model for the on-campus student experience. Spearheaded by Residence Hall Directors (RHDs) Mark Moultrup and Amanda Quenemoen. This model focuses more on creating intentional programming (events) for the students living on campus to help them be successful while at Missouri Western and past graduation. The programming model takes the form of what is called the Griffon Experience Wellness Wheel. There are six components to the wheel that are physical wellness, mental wellness, sociological wellness, foundational wellness, occupational wellness, and financial wellness along with community building. These various segments look at an intentional and holistic student experience.

The new programming model will go into effect for this academic year. After being introduced at the Resident Assistant training, we have already received great feedback and enthusiasm from the students. We are excited to implement this new model that will deliver comprehensive programs that help students succeed.

Additional summer projects have also been completed. RHD Amanda Quenemoen has been combing through our Resident Assistant and Desk Assistant manuals to ensure processes meet practice. Director Roberts reviewed and updated our Residential Life handbook. Changes were made that clarified our advertising process and reservations.

RHD Sam Wemple has been busy making 360° walk-through videos of our halls. The videos have been posted on our YouTube Channel, Instagram, and on our website! After just a few weeks each video already has over 100 views! This is a great benefit for students who want to see what a room looks like but might not be able to come to campus or get into the building.

Assistant Director Josh Maples has been busy developing Quality of Life (QoL) updates within the housing database. These updates allow the Hall Directors to better manage the multiple students coming and going throughout the summer. Hall Directors are also better able to identify our early arrivals (we have over 250!) and have their rooms prepared in a timely manner.

This year, we were again honored to host 29 Chiefs Camp student interns in Vaselakos Hall. Our collaboration with Dr. Regan Dodd – from the HPER department – resulted in a smooth check-in and application process for the students. While coming to a new campus for just a few weeks is never easy for any student, we believe our department did its best in helping our visitors feel at home.

Even with all of our projects, move-ins and outs, and preparing for the fall, our professional staff took time to participate in Professional Development. Mark Moultrup attended the Upper Midwest Region - Association of College and University Housing Officers (UMR-ACUHO) Summer Committee Meeting in St. Paul, Minnesota as part of his role in the Communications Committee. During this meeting he worked with various committee members in the UMR ACUHO region to review articles, timelines,



vision for the regional magazine, etc. Along with networking with housing professionals from the UMR ACUHO Region.

Sam Wemple attended the Gehring Academy in Indianapolis, IN. The Association of Student Conduct Administrators (ASCA) Donald D. Gehring Academy for Student Conduct Administration is an intensive program designed for participants to learn through a competency-based model. The academy consists of multiple tracks designed for specific training needs. Sam successfully completed the Mary Beth Mackin Foundations of Professional Practice track. This track focused strongly on student conduct, facilitating meetings, and current best practices.

Fall move-in is just around the corner! On August 21, we will welcome over 1100 students to campus. Many for the first time. Our department is preparing intensely for move-in and the start of a semester.

The Resident Assistants (RAs) returned to campus for RA training held August 7- 20. During training, RAs learned what it means exactly to be an RA, crisis response management, student care, confrontation, and mediation, and many more skills to help our new Griffons acclimate to their academic home.

Residential Life has collaborated with various Early Arrival Groups such as Band, Athletics, and Multicultural Orientation to streamline the move-in process. There is a really tight turnaround between the end of Chief's Camp (August 16) and Early Move-In Day (August 17). Precise planning and collaboration have happened with the Physical Plant and student groups. Overall, we expect 260 students to be considered Early Arrivals.

That just leaves Move-In day on August 21! A website has been created ([www.griff.vn/movein](http://www.griff.vn/movein)). Students will also receive an email with instructions. Our department offers the flexibility to move-in anytime between 8am-4pm that day. Times are not assigned to students. We again expect near-full occupancy for the Fall. A few spots remain available so the housing application is still open for students whose situations have changed and are in need of housing.

## **International Center**

Ann Rahmat

International Center actively supports Missouri Western mission and vision in three main ways: it provides student global engagement and perspectives, international student support, and recruitment of international students.

The Student and Exchange Visitor Program (SEVP) re-certified Missouri Western State University on August 1. This allows the university to continue to host international students and scholars on campus. The normal approval process takes between 12 to 18 months, and recertification is required every 2 years. The process is detailed, labor intensive and involves close collaboration and partnerships with various units across campus.

Ann Rahmat and Fumi Cheever met with select Western Institute staff on July 18 to collaborate and support out-bound American students for learning opportunities with student exchange partner institutions. Also, the meeting was an opportunity to discuss the Griffon Edge presentation proposal on the same topic. The presentation proposal was accepted and scheduled for August 23.

The International Center invited and hosted the Terra Dotta demo presentation on July 23. Terra Dotta is known as one of the few software programs that provides technology support to enhance student centered services with student immigration modules and/or study abroad modules. Staff representatives from the Office of Admissions, Information Technology, Study Away office, and the International Center attended the presentation.

The International Center actively participated in the Griffon Orientation on August 6. The student services showcase provided an avenue for students to discover opportunities for student learning engagement.

Ann Rahmat represented Missouri Western's global interest at the EducationUSA forum in Washington, DC from July 30 to August 1. The forum provided ample networking opportunity with over 50 advisers from the Department of States and with institutions from across the United States. The conference sessions offered world and regional updates, international student recruitment prospects and the opportunity to meet advisers.

The Center is gearing up to welcome new international students from Australia, Canada, China, France, Honduras, India, Japan, Kenya, Malaysia, Moldova, Nepal, South Africa, and Sweden. The bi-annual international orientation week will take place from August 18-19 with airport pick-up service for students arriving from overseas. Beginning August 20, the international orientation week provides acculturation and mandatory adjustment workshops.

## **Student Life & Leadership**

Isaiah Collier

The Center for Student Involvement has been gearing up for the Fall Semester with a fun filled lineup for Welcome Week on the first week of classes. Things kick off on August 26, with Western Warm-up. Western Warm-up is an interactive community vendor and Registered Student Organization fair held on the first day of classes of the Fall semester. From 11am to 1pm outside by the Kelley Commons walkway, students will be able to meet and converse with St. Joseph businesses and contacts for the MWSU Student Organizations, get free swag items, play games, get their caricature drawn, and enjoy music on the lawn. So far almost 50 businesses and 60 registered student organizations have signed up. Sign up and event details for Western Warmup can be found at: [www.missouriwestern.edu/student-life/western-warm-up/](http://www.missouriwestern.edu/student-life/western-warm-up/).

The Western Activities Council will continue the Welcome Week events with a Luau themed Pool Party on August 28, in the Thomas Eagleton Indoor Pool from 6 to 8pm. The next day, August 29, WAC will

host Hypnotist Nadeen Manuel. Students, staff, and the public are welcome to join in on Nadeen's hilarious and interactive presentation in the Kemper Recital Hall starting at 7pm.

The Center for Multicultural Education will be hosting the Finding the Faith Religion Fair during Welcome Week on August 27 in the Blum Lobby. Students are encouraged to stop by between 11:30am to 1pm and enjoy ice cream sundaes and explore the different churches and religious institutions that St. Joseph has to offer.

## **Student Services**

SGA President Engoma Fataki and Vice President Nathan Scott

As we get closer to the beginning of the Fall semester, Vice President Nathan Scott and I have been working tirelessly to prepare to serve our student body. The Student Government Association (SGA) had the honor to participate in the President Transition Team, and we are currently serving as part of the Associate Vice President of Student Affairs/Deans of Students Search Committee as well as the Presidential Installation Steering Committee. In a short time of period that we have held these positions, we have enjoyed strong cooperation with the university administration and other departments across campus, and we thank them dearly for their support.

The SGA hosted its summer retreat which took place off-campus at Lake Doniphan in Excelsior Springs, MO. More than 20 students attended the retreat, of whom comprises both the SGA Executive Board and SGA Senate. Student Governor Paul Granberry was also in attendance. The Retreat was intended to help train the upcoming 47th SGA Senate on how to be effective student leaders and advocates for the student body. The retreat was also used as a time to foster bonds between members of the SGA to increase the effectiveness in communication and cooperation in the upcoming year. Our hope is that you will see a noticeable difference in the effectiveness of SGA to advocate for students and produce positive changes on campus as a result of this retreat.

In the past two months, we have participated in the Griffon Orientation, introducing the SGA's mission, role, and available resources to incoming students. We are thrilled to start the Fall semester, as we strive to fulfill our mission of serving students. In the short time of period that we have held these positions, we have enjoyed strong cooperation with the university administration and other departments across campus. We hope that this is a first step to the fulfillment of the University's goal of student-centered growth. We hope that this goal can be translated into actions that will help amplify student voices and create a successful community and culture on campus through inclusiveness, cooperation, and collaboration by the Student Government and the university administration.

## **Memorandum**

To: Matthew Wilson, President

From: University Advancement

Date: August 12, 2019

Re: UNIVERSITY ADVANCEMENT BOARD OF GOVERNORS REPORT

Activities (arranged by area) since the last meeting of the Board of Governors includes the following:

### **Vice President** (Vacant)

- A search is currently underway for the Vice President for University Advancement and Executive Director of the MWSU Foundation

### **Alumni Relations** (Vacant, Director of Alumni Relations)

- Alumni Board
  - The executive committee of the board of directors met to draft the operating plan for this year, and it was presented to the board in July.
  - Members of the board of directors attended Board Appreciation Day at the MWSU VIP tent during Chiefs Training Camp on August 3. The event was well attended.
  - On Saturday, August 24, President Wilson will join the board of directors for the annual planning retreat.
- Director of Alumni Relations Search
  - There were 19 applicants considered for the position of Director of Alumni Relations. The search committee interviewed three applicants via Zoom, and one candidate has been invited to interview on campus. A decision is forthcoming.
  - Dr. Melody Smith is currently serving as chair of the search committee and interim director of alumni relations.

### **Development** (Kim Weddle, Director of Development)

- Capital Campaign
  - A grant requesting \$1 million for the Drew H. Brown Arts Annex was submitted to the Sunderland Foundation in July. Drew Brown traveled with Kim Weddle to visit the Sunderland Foundation to discuss the project and answer questions. Their board will meet in September to consider requests.
- Major Giving
  - Prospecting continues to be key to identifying new donors.
  - Chrissy recently traveled to Washington D.C. to meet with constituents.
  - Key donors were hosted at the MWSU VIP Tent during Board Appreciation Day at Chiefs Training Camp on August 3.
  - Trips to Minneapolis and the Joplin area are planned in the future.
- Annual Fund
  - Founders Day

- Our previous campaign to engage Graduates of the Last Decade (Legacy Day) will be rebranded and held concurrent with the anniversary of the first day that classes were conducted. Founders Day 2019 will be held on Friday, September 20.
    - We encourage all board members who are on social media to like and share the posts for this giving day.
  - Phonathon
    - Due to the cost and disappointment in services, we severed ties with our off-site phonathon call center.
    - We deployed a new strategy utilizing a Missouri Western student to make calls and focused on donors who have made gifts through this channel in the last two years.
    - This summer our student caller was able to secure 91 pledges for a total of \$4,250 in pledges.
- Western League for Excellence
  - We are working to enhance our stewardship of members to show them the impact these unrestricted dollars have on our students.
  - We are also planning to recognize consecutive year donors at their anniversary of joining the giving society.
- Arts Society
  - The Development Department will be transitioning this program over to the School of Fine Arts for administrative purposes. The Development Department will continue to serve as the liaison between the University and the MWAS members and assist with memberships.
- Ambassadors
  - The scholarship committee conducted interviews with non-traditional students on July 18. The committee is set to award more than \$21,000 in scholarships for the 19-20 academic year.
  - The next Ambassadors Luncheon is scheduled for September 19 at 11:30 a.m. in Enright rooms and will feature President Wilson and his wife Noriko.
- Stewardship
  - The President sends a note to donors who give a gift of \$1,000 or more.
  - Members of the Development Committee of the Foundation Board have been making thank you calls to donors who give a gift of \$100 or more.
  - Students or staff call to thank donors under \$100.
- Planned Giving
  - Our planned giving website has valuable information and is an excellent resource for donors who are planning their estate.
  - The link is <http://missouriwestern.planningyourlegacy.org/>
  - A *Golden Opportunities* e-newsletter will be sent on September 5.
  - It will feature several articles of interest and is sent to a targeted group of alumni and friends.

## **Public Relations and Marketing** (Jomel Nichols, Director of PR/Marketing)

- Publications
  - Admissions materials for the next recruiting cycle have been completed, and the new campaign, Together We Succeed, has been launched via several channels. The new look and feel of the campaign aligns with the University's strategic plan, focused on student success and the idea that everyone at Missouri Western is dedicated to the mission of supporting our students every step of the way.

- The fall issue of the MWSU magazine will be mailed next month. This issue introduces new University president Matt Wilson, and also features student research, international study, new grants and the 50th anniversary of the University's current campus.
- The PR/Marketing team is coordinating print materials and an accompanying video for the Alumni Awards Banquet next month.
- Marketing
  - The PR/Marketing and Campus Printing and Design Services teams have been working on a new online brand guide for the University as well as graphic standards and the new Together We Succeed campaign.
- Media and Social Media
  - New President Matt Wilson has garnered considerable media attention, including the invitation to write an Op Ed and positive editorial response to his keynote address at the Chamber of Commerce's Chairman's Breakfast.
  - Chiefs Training Camp has attracted record crowds and related media attention, with extensive coverage of the Chiefs, Missouri Western and St. Joseph in the Kansas City market.
  - Social media engagement campaigns during Chiefs Training Camp have included Paint it Gold (and Red) Friday Contests, takeovers and first-person behind-the-scenes stories from Training Camp interns and general coverage of camp and events.
- Communication
  - The July Family Newsletter featured information on moving into the residence halls, transitioning students during their last month at home and smart flex dollar purchasing, among other articles. The e-newsletter had a record open rate of 76.9%.
- Community Involvement
  - The PR/Marketing team, as part of its collaboration with St. Joseph's community branding initiative, helped coordinate and market the very successful Red Rally community event downtown to kick off Chiefs Training Camp.

**Campus Printing & Design Services** (Kendy Scudder, Director of CP&DS)

- Chargeback Comparison
  - May 2018- #182 chargebacks: \$22,199
  - May 2019- #154 chargebacks: \$19,736
  - June 2018- #237 chargebacks: \$53,822
  - June-2019- #200 chargebacks: \$40,799
  - July 2018- #172 chargebacks: \$24,828
  - July 2019- #139 chargebacks: \$17,577
- Completed Projects
  - Golden Griffon Sports Award Banquet; Gold Coat Brochure; Dept of Art Recruitment pieces; Western League newsletter; Residential Life pocket folders; MIAA Advancement conference materials; and, 2019-20 Theatre Season Graphics; International travel buttons; Population Health posters, cards and banners; Griff Up downtown maps and t shirts; Career Development banners; Chiefs camp materials; Homecoming alumni postcards and graphics; School of Fine Arts Walk of Fame wall graphics
- Projects in Progress

Admissions recruiting materials incorporating the new brand; International program recruiting materials; Alumni Directory artwork; Convocation posters, postcards, invitations and ads; Handshake postcards; Job Fair posters and postcards; Downtown Partnership Theater materials; Football, volleyball, soccer and track posters, schedule cards and programs; General University information booklet; window clings; Staff t-shirts; lapel pins; Career Development event postcards

**MWSU Foundation** (Andrew Molloy, Associate Executive Director and Chief Financial Officer)

- The MWSU Foundation Board of Directors met on Wednesday August 14 for the 4th quarterly meeting of fiscal year 2019. Agenda items included the recommendation of a new slate of officers for the upcoming year along with nominations for new members of the board. Crystal Harris and Fiona Sansone presented an update regarding the MoExcels Program which the Foundation was able to assist by providing financial support for the grant application.
- The Foundation's fiscal year 2019 financial statement audit is underway. CliftonLarsonAllen LLP has been engaged to audit the financial statements and prepare the form 990 filing for the Foundation. Fiscal year 2019 was a very positive year for the Foundation and total assets are expected to approximate \$54.5 million at 6/30/19. This is approximately a \$1.6 million increase from 6/30/18 and can be attributed to market performance and Drew Brown's \$1 million pledge for the Potter Hall Arts Annex.
- The Foundation has provided back end support for several fundraising projects including but not limited to: Meet the Griffs (Football), 2019-2020 Gold Coat Drive (Athletics), Arts in the Park (Fine Arts Performance - Downtown St. Joseph), Ambassadors (non-traditional student scholarships), Forever Griffons (Alumni), and Future Griffs/Club Max at Chiefs Training Camp (Alumni).

## MEMORANDUM

**TO:** Dr. Matthew Wilson, President

**FROM:** Darrell Morrison  
VP for Financial Planning and Administration

**DATE:** August 12, 2019

**RE:** Report to the Board of Governors – August Meeting

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### ***Key Activities & Projects***

- Prepared CIBR Report for Missouri Department of Higher Education regarding Capital Improvement Projects for MWSU
- Preparing Financial Reviews for President Wilson and Board of Governors
- Analyzing, assimilating, and reviewing University financial information
- Integration of Instructional Media Center and Information Technology Departments
- Directing Physical Plant operations

### **Conferences/Meetings/Events Attended**

- Presented Financial Report at June BOG meeting
- Attended Dr. Vartabedian's retirement reception
- Conducted one on one meetings with direct reports
- Has attended individual reports team meetings to meet staff of each department
- Met with Assistant Dean for Western Institute
- Met with Associate Executive Director/CFO for MWSU Foundation
- Attended Cabinet meetings
- Attended GAC meeting
- Attended meetings for preparation of arrival of KC Chiefs Training Camp
- Attended meeting with VP of Student Affairs
- Met with VP/Athletic Director
- Attended Red Rally Event for KC Chiefs in downtown St. Joseph
- Met with architect regarding renovations for the nursing department
- Attended Staff Association meeting
- Participated in Transitional Team meeting for President Wilson
- Met with Dean of Craig School of Business and Technology and Director of Entrepreneurship for Craig School of Business
- Met with Director of Financial Aid
- Attended and presented at Faculty Retreat held by Provost Davenport
- Attended Cabinet Retreat
- Met with BKD Auditor
- Met with Director of Public Relations & Marketing
- Attended MDHE meeting in Jefferson City
- Held a cook-out for department of Finance & Administration
- Attended Open Forum for Foundation candidate.
- Attended Elected Officials Appreciation Day at the KC Chiefs Training Camp



## **Financial Services, Letha Nold, Chief Accountant & Director of Purchasing**

### ***Key Projects & Activities***

- Accounting Services is preparing for the financials audit which will begin August 26 through September 6th.
- Purchasing is working on bids for Laundry Services, Customer Relations Software and Title IX Compliance Software.

## **Human Resources, Sara Freemyer, Director**

### ***Key Activities & Projects***

#### **Recruiting**

- Faculty Recruitment ended with 21 new faculty starting in August. We look forward to meeting them in August!
- Search Committees were extremely busy this summer with the following searches (and some searches still in process): president, vice provost, dean of liberal arts & sciences, vice president of finance, vice president of advancement, associate vice president of student affairs, assistant vice president and chief information officer, director of alumni relations, coaches for tennis and strength and conditioning as well as several physical plant and administrative support positions. We welcome many new faces and ideas to the griffon family!

#### **Benefits & Wellness**

- Human Resources, TRUSS, and Blue Cross Blue Shield of Kansas City has been working diligently to finalize details for the 2020 health insurance renewal. We thank the benefits subcommittee for input regarding our plan options and designs.
- Many employees participated in our summer walking program; several are still going strong so we may see this continuing into the fall semester.
- Fall wellness classes will begin mid-September.

## **Information Technology Services, Fred Nesslage Interim Director**

### ***Key Activities & Projects***

- Completed upgrade of WiFi in Beshears, Juda and Griffon Halls.
- Concluded custom form transformation project to allow MWSU-developed forms from Banner 8 to be used in Banner 9.
- Initiated project with Ellucian Cloud Services to implement Banner 9 self-service for enhanced access to student, registration and financial information.

## **Business Office & Payroll, Leigh Helfers**

### ***Key Activities & Projects***

- Business Office and Financial Aid staff presented "Paying for College" to parents at GO Programs this summer.
- The first bill for fall term was sent in early July.

## **Physical Plant, Bryan Adkins, Director**

### ***Key Activities & Projects***

- MOExcel Nursing renovation design has been approved and placed out for public bid. Official opening bid set for August 19, 2019. Pending approval of bid, construction will be scheduled to commence mid-September. Renovations are slated for completion in early January.
- Director continues working closely with Lankford/Fendler in regards to the Remington/Agenstein Lab Hood and HVAC Project. Installation start-up as well as testing and balancing of the building will be completed the week of August 12th with staff training the week of August 19th.
- Scanlon Hall along with Blum Union will be receiving roof repairs in September. Scanlon Hall will be an overlay, while Blum Union will receive a complete removal with new installation.
- Physical Plant started the campus tree replacement program. This entails removal of all trees destroyed by the Emerald Ash Borer, a type of beetle responsible for several dying ash trees around campus. We have reached out to the Missouri Department of Conservation as well as our own Biology Department on best practices for dealing with this issue. We also have sought advice from experts regarding recommendations as we begin the replanting phase.
- Physical Plant is completing summer renovations around campus as well as beautification projects ensuring the campus is prepared for fall classes.

## **Police Department, Jill Voltmer, Chief of Police**

### ***Key Activities & Projects***

- Police Chief attended training in Southern MO with other Police Chiefs throughout the state of Missouri.
- Participated in GO Program for new students.
- Participated in several meetings in preparation for the arrival of KC Chiefs on campus. This includes working with local and state agencies as resources for traffic flow and extra security on campus, especially during events in which we anticipate large crowds.

- Attended Red Rally for KC Chiefs in downtown St Joseph.
- Entire department has worked tirelessly to provide a safe, welcoming, enjoyable environment for all and to ensure Chiefs Training Camp runs smoothly.

## **Risk Management, Tim Kissock, Director**

### ***Key Activities & Projects***

- The Environmental Services Coordinator filed our mandated annual Generator's Hazardous Waste Report with the Missouri Department of Natural Resources (the state equivalent of the EPA). MWSU is considered a "Small Quantity Generator" of hazardous waste under federal and state regulations. This report details all our hazardous waste disposals for the last year.
- Our property insurance has been renewed for the next year. We were subject to a healthy increase in premiums this year after several years of flat or relatively small increases. In addition, our deductibles for roof damage claims (wind, hail and such) and water related losses have increased significantly after remaining the same for over ten years. These increases are not due to losses suffered individually by MWSU as we have had only one claim the last five years for approximately \$65,000.00. As a matter of explanation, MWSU purchases its property insurance through a consortium consisting of all the public Universities in Missouri and approximately 100 other Universities mainly in the Midwest, specifically the Midwest Higher Education Compact. This consortium has experienced significant losses the last two years in addition to large losses for the insurance nationwide such as the California wildfires.

**Missouri Western State University**  
**Statement of Cash Position**  
**June 30, 2019**

<u>Fund</u>	<u>06/30/2019 Available Balance</u>	<u>06/30/2018 Available Balance</u>	<u>06/30/2017 Available Balance</u>
Operating, Auxiliary, Agency & Payroll	\$ 8,613,962	\$ 9,650,317	\$ 12,471,107
Auxiliary System Revenue Bond Funds	300,000	300,000	760,000
Loan Funds	82,483	80,992	82,483
<b>TOTAL FUNDS INVESTED</b>	<b><u><u>\$ 8,996,445</u></u></b>	<b><u><u>\$ 10,031,309</u></u></b>	<b><u><u>\$ 13,313,590</u></u></b>

**Missouri Western State University  
Schedule of Funds Invested  
June 30, 2019**

<b>OPERATING FUND</b>	<b>YIELD</b>	<b>AMOUNT</b>	<b>BANK</b>
Checking Account	2.38%	7,917,279.97	Citizens Bank
Miscellaneous Petty Cash/Change Funds	0.00%	<u>5,150.00</u>	Campus Locations
<b>Total Operating Fund</b>		<u>7,922,429.97</u>	
<b>AUXILIARY</b>			
Checking Account	2.38%	<u>621,761.00</u>	Citizens Bank
<b>AGENCY FUND</b>			
Checking Account	2.38%	<u>69,771.14</u>	Citizens Bank
<b>TOTAL OPERATING, AUXILIARY &amp; AGENCY FUNDS</b>		<u><u>8,613,962.11</u></u>	
<b>AUXILIARY SYSTEM REVENUE BONDS</b>			
<b>Repair &amp; Replacement Reserve</b>			
Checking Account	2.38%	<u>300,000.00</u>	Citizens Bank
<b>TOTAL AUXILIARY SYSTEM REVENUE BOND FUNDS</b>		<u><u>300,000.00</u></u>	
<b>INSTITUTIONAL LOAN FUND</b>			
Checking Account	2.38%	82,483.00	Citizens Bank
<b>TOTAL LOAN FUNDS</b>		<u><u>82,483.00</u></u>	
<b>TOTAL FUNDS INVESTED</b>		<u><u>8,996,445.11</u></u>	

**Average Interest Rate**

June 2019 - 2.38%

June 2018 - 2.16%

**Missouri Western State University  
Educational and General Services  
Budget and Activity Report  
June 30, 2019**

	<b>FY19 Budget</b>	<b>FY19 Actual</b>	<b>FY18 Actual</b>	<b>FY17 Actual</b>
<b>Revenues:</b>				
Students Fees	34,491,239	34,141,589	33,195,789	29,578,858
Interest Income	280,000	261,581	266,586	262,826
Athletic Receipts	27,000	21,585	21,418	26,893
Auxiliary Reimbursement	600,000	600,000	300,000	300,000
Miscellaneous Income	140,000	304,592	196,555	239,181
State Appropriation	<u>20,609,352</u>	<u>20,609,352</u>	<u>20,609,352</u>	<u>21,020,534</u>
<b>Total Operating Revenues</b>	<b><u>56,147,591</u></b>	<b><u>55,938,699</u></b>	<b><u>54,589,700</u></b>	<b><u>51,428,292</u></b>
<b>Expenditures:</b>				
Salary	28,319,778	29,026,756	28,937,901	29,540,650
Fringe Benefits	10,203,665	9,978,913	9,551,343	9,634,525
Student Labor	776,845	857,315	764,745	820,657
Operating	6,847,303	7,323,142	7,219,129	6,273,533
Scholarships	9,000,000	10,393,311	9,503,353	6,733,207
Capital	400,000	816,192	844,712	637,829
Travel	<u>600,000</u>	<u>1,106,713</u>	<u>1,032,167</u>	<u>981,551</u>
<b>Total Operating Expenditures</b>	<b><u>56,147,591</u></b>	<b><u>59,502,342</u></b>	<b><u>57,853,350</u></b>	<b><u>54,621,952</u></b>

**Missouri Western State University**  
**Auxiliary Services**  
**Budget and Activity Report**  
**June 30, 2019**

	<b>FY19 Budget</b>	<b>FY19 Actual</b>	<b>FY18 Actual</b>	<b>FY17 Actual</b>
<b>Revenues:</b>				
Students Fees	1,550,000	1,521,906	1,519,664	1,507,292
Food Service	3,850,000	4,129,806	3,805,181	3,519,645
Bookstore Commissions	225,000	225,114	224,477	221,042
Residential Hall Rentals	6,290,000	6,603,715	6,183,356	5,696,235
Conferences & Special Programs	350,000	440,584	386,534	415,549
Vending	30,000	32,029	31,682	31,378
Athletic Receipts	40,000	25,204	33,170	40,299
Federal Interest Rebate	265,000	256,787	261,798	267,565
Interest Income	30,000	74,650	63,951	41,158
<b>Total Auxiliary Revenues</b>	<b><u>12,630,000</u></b>	<b><u>13,309,795</u></b>	<b><u>12,509,813</u></b>	<b><u>11,740,163</u></b>
<b>Expenditures:</b>				
Salary	1,077,978	1,139,409	1,056,559	1,122,496
Fringe Benefits	531,340	516,229	461,313	488,822
Student Labor	330,830	250,980	234,117	288,753
Operating	2,922,292	2,506,835	2,170,222	2,353,496
Debt Service	3,550,519	3,191,434	3,575,433	3,588,643
Food Service	3,553,500	3,370,016	3,233,273	3,409,844
Capital	644,141	280,761	458,672	282,874
Travel	19,400	10,585	15,022	16,974
<b>Total Auxiliary Expenditures</b>	<b><u>12,630,000</u></b>	<b><u>11,266,249</u></b>	<b><u>11,204,611</u></b>	<b><u>11,551,902</u></b>

## FB20-026 Murphy Hall 3<sup>rd</sup> Floor Nursing Renovation

Invitations for bids were advertised in two newspapers and bids were received from four (4) construction companies for work on Murphy Hall 3<sup>rd</sup> floor. This work includes new light fixtures, flooring and ceiling tile replacement, painting walls, electrical additions, mechanical revisions and general facelift in bathrooms including replacing fixtures and painting. Bid results are as follows:

Herner Construction  
St. Joseph, MO

Base Bid	\$ 495,500
Alternate #1	\$ 29,000
Alternate #2	\$ 27,000

**Lawhon Construction Company**  
**St. Joseph, MO**

<b>Base Bid</b>	<b>\$ 485,600</b>
<b>Alternate #1</b>	<b>\$ 21,282</b>
<b>Alternate #2</b>	<b>\$ 21,600</b>

Lehr Construction Co, Inc  
St. Joseph, MO

Base Bid	\$ 502,100
Alternate #1	\$ 25,300
Alternate #2	\$ 26,342

Lee Grover Construction Company  
St. Joseph, MO

Base Bid	\$ 533,584
Alternate #1	\$ 20,431
Alternate #2	\$ 19,020

The Administration recommends acceptance of the base low bid of \$485,600 from Lawhon Construction Company as well as Alternate #1 (Bathroom remodel) and Alternate #2 (Ceiling Tile Replacement) for a total of \$528,482.

The Administration also recommends that a \$52,848 (approximately 10%) contingency budget be approved to cover any unforeseen costs.

**Total amount for this project requested is \$528,482 and \$52,848 totaling \$581,330. This project will be paid for through the MOEX Nursing Grant account.**



## **Report of the Student Governor**

I would like to welcome President Matthew Wilson to Missouri Western State University. This moment marks a highlight in his career as his first Board of Governors Meeting.

Attended the Student Government retreat from August 9-11th to help guide the next SGA administration.

Will begin advertising for the Student Governor position beginning the second week of school as my term in office ends in December.

## **Report of the President Aug. 22, 2019 (Thursday)**

As the new President of Missouri Western State University, I am grateful for the opportunity to lead this exceptional institution into the future. In addition to past accomplishments, there are so many opportunities awaiting Missouri Western. The key is positioning ourselves to seize these opportunities. Over the past month, we have invited and received considerable feedback from faculty, staff, alumni, and students that will help us improve our outcomes, service, quality, and overall experience.

Moving forward, we will be continuously looking at ways to sharpen our attention on the five prongs of our strategic plan: *student experience, people, partnership, programs, and stewardship*. At the start of this new era, we will look to explore new and creative ways to better serve our students and constantly endeavor to facilitate student success. We have started discussing how to eliminate barriers to education, build on our current strengths, innovate, increase our distinctiveness, and elevate higher education in terms of quality and value. We are also reviewing ways to elevate our role within the community, strengthen existing relationships, develop new partnerships, and globalize.

Select highlights of the past two months include the following.

### **STUDENT EXPERIENCE**

- ❖ **Students Returning to Campus.** The most important thing that we do at Missouri Western is educate and prioritize our students. This week, students started returning to the dorms. I enjoyed the opportunity of meeting students and their parents while personally assisting with move-in. This week, our Griffon Edge program is in full swing. Our fall semester classes start on Monday, August 26, 2019.
- ❖ **Improved Access for Transfer Students.** We are excited to announce extremely good news for transfer students that hopefully will encourage transfer students to acquire a Missouri Western degree. Beginning last year, transfer students from other Missouri public colleges and universities became eligible to use the CORE 42 general education curriculum if they had attempted at least 12 credit hours. Consistent with the spirit of the CORE 42 initiative, Missouri Western is expanding the scope of this program effective August 2019 so that **any** student desiring to transfer (in-state or out-of-state / public or private) with any number of general education credits obtained after high school can apply such credits to satisfying our Missouri Western general education credits. Our previous policy was a deterrent for many students seeking to transfer. Our new policy embracing the concepts underlying the CORE 42 program will help attract transfer students by saving them time and money.

### **PEOPLE AND CAMPUS**

- ❖ **Academic Year Kick-Off Session.** On Monday, August 19, 2019, we held our annual kick-off session for all faculty, staff, and administrators in the Fulkerson Center. At this event, I shared my thoughts, observations, and hopes for the future. Following the opening session, we gathered all faculty and staff at the clock tower for a photo. The day also included kick-off meetings for faculty and staff for each college/school followed by the Annual President's Family Picnic for all faculty, staff and their families.

- ❖ **Campus-Wide Campus Beautification Event.** To ensure that our campus looks its best for incoming students, visiting parents, community members, and other visitors to Missouri Western, we decided to invite everyone to come together and help beautify our campus on the afternoon of Tuesday, August 20. Based on my call for feedback from the Missouri Western family, there was a clear desire to ensure that our campus looks its best. Together, we have an opportunity to make an immediate and collective impact across campus. It also gives us the chance to work together in a slightly different light. Beautification projects included a host of outdoor and indoor projects. Not only was this good for the aesthetics of our campus but it gives us a chance to meet people from all across campus, working towards a common goal of keeping our campus beautiful.
- ❖ **Staff Updates.** As previously announced, Sarah Cravens will be joining the Missouri Western family as Vice President of Strategic Initiatives and Chief of Staff on September 3rd. Additionally, we are excited to announce the addition of JP Yates to spearhead our international student recruitment push. We anticipate new hires will start in the following positions soon including: Vice President of Advancement and Executive Director of the Foundation, Direct of Alumni Relations; Dean of Students; Vice Provost, and Chief Information Officer among others. These important hires will help us best serve our students while working to roll out new and innovative measures.

#### **PARTNERSHIPS & PROGRAMS**

- ❖ **Kansas City Chiefs Training Camp.** One my priorities is furthering community partnerships that can benefit our students, the community, and the region as a whole. Our partnership with the Chiefs is a prime example of a mutually beneficial, town-to-gown relationship. For the tenth consecutive year, we have partnered with the Kansas City Chiefs and Mosaic to hold training camp on our campus. Kicking things off with the Red Rally downtown, camp this year has seen record crowds assembling in St. Joseph from around the United States and across the world. Visitors to campus have included families, friends, community leaders, heads of business and industry as well as policymakers including the Governor, Lieutenant Governor, state legislators, federal legislative delegation representatives and others.
- ❖ **Center for Entrepreneurship in the Craig School of Business** celebrates its fifth anniversary. Founded by Annette Weeks, the Center offers consultations for current business owners, those wanting to start a business, and those seeking to buy an existing business. In a gathering of community leaders and stakeholders, Weeks mentioned that the Center has assisted nearly 600 entrepreneurs and helped start nearly 60 businesses during its existence.
- ❖ **Applied Learning on the Southside.** Missouri Western State University Assistant Professor of Art Kathy Liao and four of her students devised the concept of a mural designed to exhibit St. Joseph southside pride at the intersection of Illinois and Lake Avenues. On August 3, 2019, the mural was unveiled showing a reflection of the south end of St. Joseph, including depictions of the King Hill flag, the Livestock Exchange, and Hyde Park. Working together with the South St. Joseph Development Corporation and Allied Arts Council, Prof. Liao helped provide this applied learning experience for Missouri Western students.
- ❖ **Partnership with Downtown St. Joseph.** On August 16 and 17, the School of Fine Arts at Missouri Western State University partnered with the St. Joseph Downtown Partnership to present a free performance of the Broadway musical "You're a Good Man, Charlie Brown" in Coleman Hawkins Park at Felix Street Square. The performance is part of the inaugural Arts in

the Park celebration with arts faculty and students providing family-friendly arts activities before the show both evenings.

- ❖ **Educational Bridges.** Talks are underway with the St. Joseph School District to expand partnerships between the University and the School District. Also, discussions are ongoing with Metropolitan Community College about pathways for partnership.
- ❖ **Recycling and Habitat for Humanity.** We are excited to announce a new partnership with Habitat for Humanity. Several stations will be placed at strategic locations around campus to facilitate the recycling of aluminum cans. All proceeds from the collections will help fund Habitat for Humanity projects in our community. Keep an eye out for the black and gold recycling stations across campus.

### **STEWARDSHIP**

- ❖ **Centralizing our Technology Services.** For several months, plans have been underway to combine Information Technology and the Instructional Media Center. The goal is to centralize and streamline all of the University's technology services. As of Aug. 1, the two departments officially became one. This new combined unit will report to a Chief Information Officer. This is a large undertaking, but it will strengthen and streamline our approach. Our top priority is to continue to keep technology moving forward seamlessly and efficiently so we can serve our students and campus community.

### **UPCOMING EVENTS**

In conjunction with the start of the academic year, I would like to point the Board's attention to the following:

- ❖ **Griffon Family Tailgate and New Student Convocation.** Faculty and staff are encouraged to join us on Sunday, August 25 for the Griffon Family Tailgate followed by the New Student Convocation and Class of Courage Candle Lighting Ceremony.
- ❖ **Installation of President Wilson.** At 9:00 am on September 20, 2019, we will hold my installation in the Looney Arena. This event will focus on students and the next chapter of the University.
- ❖ **Convocation on Critical Issues.** Presidential historian and Pulitzer Prize-winning author Jon Meacham will be the guest speaker for the 26<sup>th</sup> annual R. Dan Boulware Convocation on Critical Issues at Missouri Western State University this fall. His speech, "The Soul of America: Moving Beyond Division and Hostility," will be at 10 a.m. Thursday, Sept. 26, in the Looney Complex Arena. Meacham will also be the featured guest at the annual Convocation Luncheon at noon Sept. 26 in the Fulkerson Center.