



## **BOARD OF GOVERNORS**

**April 25, 2019**

**1:30 P.M.**

**Room 220**

**Blum Student Union**



Missouri Western State University  
4525 Downs Drive, St. Joseph MO 64507  
[www.missouriwestern.edu](http://www.missouriwestern.edu)

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Office of the President

AGENDA

**BOARD OF GOVERNORS  
FINANCE COMMITTEE MEETING  
April 25, 2019**

BLUM UNION - PDR  
Noon

2019-2020 Tuition, Required Fees, Room & Board Rates

As May Arise



AGENDA - Revised  
MISSOURI WESTERN STATE UNIVERSITY  
**BOARD OF GOVERNORS**  
April 25, 2019  
1:30 P.M.  
BLUM HALL, ROOM 220

PUBLIC SESSION

Swearing-in of Rick Ebersold and Al Landes – Judge Keith Marquardt

Approval of the Minutes from the February 28, 2019, Board Meeting and March 12, 2019 Special Board Meeting

Reports of the Vice Presidents

- Academic Affairs (Doug Davenport)
- Student Affairs (Shana Meyer)
- University Advancement (Jerry Pickman)
- Financial Planning and Administration (Carey McMillian)

Financial Report

- Approval of March 31, 2019 Financial Report
- Approval of 2019-2020 Tuition, Required Fees, Room & Board Rates
- Approval of FB19-111 HVAC Hood Replacement for Remington/Agenstein Halls

Report of the Student Governor

Report of the President

Other Business

Naming Approval – “Drew Brown Art Annex”

Report of the Chair of the Board

- Board Member Appointments

Board Member Comments/Questions

A vote will be held to close the meeting pursuant to Missouri Statutes 610.021 (1), (2) (3) and (13) to consider legal, personnel and real estate matters

EXECUTIVE SESSION

Personnel Items and Legal Matters

PUBLIC SESSION

Vote to Approve Personnel Recommendations

Adjournment

MINUTES, BOARD OF GOVERNORS  
MISSOURI WESTERN STATE UNIVERSITY  
February 28, 2019

The meeting was called to order at 1:30 p.m. by Chair Dave Liechti in Room 220 of the Blum Student Union Building.

UNIVERSITY REPRESENTATIVES

**Board Members Present**

David Liechti –Chair

Debbie Smith – Vice Chair

Kayla Schoonover

Lee Tieman

Paul Granberry – Student Governor

**Faculty and Staff Members Present**

Bryan Adkins, Director of Physical Plant

Marilyn Baker, Director of Financial Aid

Ben Caldwell, Dean of Professional Studies and Graduate School

Cori Criger, Instructional Technology Director

Doug Davenport, Interim Provost and Vice President for Academic Affairs

Mary Dean, Administrative Coordinator, Admissions

Tom Flaska, Event Technology Coordinator

Roberta Foster, Admissions Counselor

Sara Freemyer, Director, Human Resources

Dana Gertner, Executive Administrative Assistant, Financial Planning & Administration

Sally Gibson, Director of Library

Judy Grimes, Associate Vice President for Student Affairs & Dean of Students

Crystal Harris, Associate Dean, School of Nursing & Health Professions

Logan Jones, Dean, Craig School of Business & Technology

Kent Heier, Assistant Director, Public Relations and Marketing

Diane Holtz, Editor, Missouri Western Magazine/Coordinator, Public Relations & Marketing

Steve Johnston, Director of External Relations

Tim Kissock, Risk Manager

Colleen Kowich, Director of Alumni Relations

Blake Lockmiller, Admissions Counselor

Steven Lorimor, Associate Professor, Chemistry and Faculty Senate President

Adam McGowan, Title IX Coordinator

Carey McMillian, Interim Vice President Financial Planning & Administration (joined by phone)

Shana Meyer, Vice President for Student Affairs

Andrew Molloy, Associate Executive Director/Chief Financial Officer - Foundation

Fred Nesslage, Manager of ITS – Networks and PC Support and Staff Association President

Jomel Nichols, Director of Public Relations and Marketing

Peggy Payne, Director of Admissions

Kathy Roberts, Administrative Support Assistant, Admissions

Nicki Robertson, Benefits Coordinator, Human Resources

Kendy Scudder, Director, Campus Printing Services

Kim Sigrist, Executive Associate to the President and Secretary to the Board of Governors

Marissa Steimel, Associate Director of Admissions

Zach Stark, Admissions Counselor

Jamie Sweiger, Assistant Director of Admissions - Operations

Robert Vartabedian, President

Jill Voltmer, Chief, University Police  
Tina Washburn, Admissions Coordinator  
Kim Weddle, Director of Development  
Bob Willenbrink, Founding Dean of the School of Fine Arts  
Zhao Zhang, Professor, Craig School of Business and Technology

### **Others Present**

Steve Briggs, University Attorney  
Damon Albertson  
Diamond Carroll  
Caleb Marriott  
Scott Jordan  
Jessica Stallard  
Chondra Traxler  
Kathleen Woods  
Gannon Cornley  
Christopher Tenpenny  
Patricia Milfort  
Dawson Wittman

### **APPROVAL OF MINUTES**

Chair Liechti asked for a motion to approve the minutes of the December 6, 2018 Board of Governor meeting. Governor Smith made a motion to approve the minutes as presented; Governor Tieman seconded the motion. By voice vote, motion passed 4-0.

Chair Liechti asked for a motion to ratify the January 15, 2019 (Naming of Tom Smith Court) and the February 14, 2019 (Management Agreement between the University and the Institute for Industrial and Applied Life Sciences) Board Polls. Governor Tieman made a motion to ratify the Board Polls and Governor Schoonover seconded the motion. By voice vote, motion passed 4-0.

### **VICE PRESIDENT REPORTS**

Dr. Doug Davenport, Interim Provost and Vice President for Academic Affairs

- Spring enrollment numbers show a 2.9% increase over spring 2018
- Credit hours are up 2% over spring 2018
- Dual credit is up 14.8% in headcount and 16.5% in credit hours
- Online enrollment is up 8% over spring 2018
- The Admissions staff was recognized for the work they do. 500 people were in attendance at the most recent Showcase Day. 380 students are already signed up for Griffon Orientation (GO)

Dr. Shana Meyer, Vice President for Student Affairs

- Student leaders accompanied by V.P. Meyer attended Great Northwest Days at the Capitol
- Proposed changes to Title IX both at the federal and state level have been discussed and are being monitored.
- The counseling center has provided a total of 1,184 appointment in the first six months of the academic year.

- The winners of this year's MLK Drum Major for Justice Awards were; Eugenia Wallace, Dr. Kay Siebler, and Kimberly Warren.
- Congratulations to Latoya Muhammad, Vince Bowhay and the collaborative efforts of many involved in the short film documentary, "Learning to Be Chloe Again: A Survivor's Story" who were recognized with awards at the National Association of Campus Activities (NACA) convention.

Jerry Pickman, Vice President for University Advancement and Executive Director of the Missouri Western Foundation

- The speaker for the 2019 R. Dan Boulware Convocation on Critical Issues will be Pulitzer Prize-winning author Jon Meachum. This year's Convocation will be held on September 26<sup>th</sup> and his speech is titled, "The Soul of America: Moving Beyond Division and Hostility".
- The groundbreaking for the EMS Memorial is planned for October 19<sup>th</sup>.
- Alumni Affairs hosted two sessions of "Future Griffs at the Chocolate Factory"
- Follow-up visits continue to be made to solicit leadership gifts for the Potter Hall project
- The PR/Marketing team has continued collaborative work with several campus units and the Graduate School's comprehensive marketing campaign is set to launch this spring.
- The Foundation Board has continued work on revising the by-laws and committee structure.
- The Foundation Appreciation Reception will be held on April 9<sup>th</sup>.

Carey McMillian, Interim Vice President for Financial Planning and Administration

- A benefits committee has been created to provide input for the 2019 benefit renewal process.
- The Physical Plant has been busy with the winter weather. The campus has been affected by the weather nine days so far this year.
- The Budget Advisory Council will re-convene and will continue to discuss cost-cutting measures.

## **FINANCIAL REPORT**

Carey McMillian presented the unaudited financial report for the period ending December 31, 2018. Governor Smith made a motion to approve the financial report as submitted. Governor Schoonover seconded the motion. By voice vote, motion passed 4-0.

A proposal was presented concerning the Remington/Agenstein Science Building. The building consumes significantly more energy than a typical science building of similar size and occupancy due to the current inefficient fume hoods. The University proposes capital lease financing in order to upgrade the fume hoods. The administration recommends acceptance of the low bid from US Bancorp for the 84 months to provide capital lease financing at 3.00% interest with principal plus interest over the life of the loan of \$713,276.

Chair Liechti asked for a motion to approve RFP19-059 Capital Lease Financing Rate & Terms for the Remington/Agenstein HVAC Hood Upgrades with US Bancorp. Governor Tieman made a motion to accept the low bid from US Bancorp. Governor Schoonover seconded the motion. Motion passed by voice vote 4-0.

## **Student Governor's Report**

- Met with Residential Life Director, Nathan Roberts to draft a proposal and to officially begin the bid process for the new laundry equipment for next school year.
- Partnered with Title IX Coordinator Adam McGowan to plan for "It's On Us" week in April
- Worked with SGA President Austen Hall to execute plans for the renovation project in the basement of Blum Student Union
- Was appointed to serve as Election Commissioner for the upcoming SGA elections.

## **PRESIDENT'S REPORT**

- Updated the Board of ongoing searches for Vice President of Financial Planning and Administration as well as several Dean positions
- Participated in Great Northwest Days in Jefferson City. Had the opportunity to meet with the local legislative delegation as well as other key contacts
- Seem to have strong support for the MoExcels grant for our health professions

## **OTHER BUSINESS**

Chair Liechti asked for a motion to elect Carey McMillian as Treasurer of the Board. Governor Smith made the motion. Motion was seconded by Governor Tieman. By voice vote, motion passed 4-0.

## **REPORT OF THE CHAIR**

An update on the president search was given by Chair Liechti. The search committee continues its work with guidance from the AGB consultants. Chair Liechti offered his thanks to the search committee for all their work. The three finalists (Matt Wilson, J.D., Dr. Terisa Riley, and Dr. JuliAnn Mazachek) will be on campus the week of March 4<sup>th</sup>.

Chair Liechti provided the date of the next scheduled Board meeting, which will be Thursday, April 25, 2019 at 1:30 p.m.

There being no additional Board comments or questions, Chair Liechti asked for a motion to meet in executive session, pursuant to Missouri Statutes 610.021 (1), (2) (3) and (13) to consider legal and personnel matters. Governor Tieman moved to meet in executive session; Governor Schoonover seconded the motion. By voice vote, motion passed 4-0.

## **EXECUTIVE SESSION – CLOSED**

## **REGULAR SESSION RE-CONVENED**

President Vartabedian presented personnel items and Governor Schoonover made a motion to approve the personnel items as submitted. Governor Tieman seconded the motion. By voice vote, motion passed 4-0.

### **Faculty Hire:**

Ashley Elias

Department of Biology (eff. August, 2019)

### **Faculty Resignation:**

Dr. Benjamin England

Department of Psychology (eff. 7/31/19)

Dr. Dalong Ma

Craig School of Business and Technology (eff. 5/31/19)

**Faculty Retirements:**

Dr. Evelyn Brooks	School of Nursing and Health Professions (eff. 7/31/19)
Dr. Deborah Irvine	Department of Education (eff. 5/31/19)
Dr. Cosette Hardwick	School of Nursing and Health Professions (eff. 7/31/19)

There being no further business, Governor Smith made a motion to adjourn the meeting; Governor Schoonover seconded. By voice vote, motion passed 4-0.

Respectfully submitted,

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Kim Sigrist, Secretary

APPROVED:

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David Liechti, Chair  
Board of Governors



MINUTES, BOARD OF GOVERNORS  
MISSOURI WESTERN STATE UNIVERSITY  
Special Meeting  
March 12, 2019

The meeting was called to order at 5:30 p.m. by Chair Dave Liechti in Room 220 of the Blum Student Union Building.

UNIVERSITY REPRESENTATIVES

**Board Members Present**

David Liechti –Chair  
Debbie Smith – Vice Chair  
Greg Mason  
Kayla Schoonover  
Lee Tieman  
Paul Granberry – Student Governor

**Faculty and Staff Members Present**

Kim Sigrist  
Jeanne Daffron

**Others Present**

Steve Briggs, University Attorney

Chair Liechti asked for a motion to meet in executive session, pursuant to Missouri Statutes 610.021 (1) and (3) to consider hiring and personnel matters. Governor Schoonover moved to meet in executive session; Governor Mason seconded the motion. By voice vote, motion passed 5-0.

Chair Liechti asked everyone other than the Board member to please exit the room.

**EXECUTIVE SESSION – CLOSED**

**REGULAR SESSION RE-CONVENED**

There being no further business, Governor Tieman made a motion to adjourn the meeting; Governor Schoonover seconded. By voice vote, motion passed 5-0.

Respectfully submitted,

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Kim Sigrist, Secretary

APPROVED:

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David Liechti, Chair  
Board of Governors

## **MEMORANDUM**

TO: Dr. Robert Vartabedian, President

FROM: Dr. Doug Davenport, Interim Provost and Vice President for Academic Affairs

DATE: April 15, 2019

SUBJECT: Provost's Office Report to the Board of Governors for April

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### **Office of the Provost and Vice President for Academic Affairs**

- Dr. Heather Kendall, associate professor of nursing, was recognized recently as a recipient of the Missouri Governor's Excellence in Teaching Award at a luncheon and award ceremony at Lincoln University in Jefferson City, Missouri.
- The Department of Theatre, Cinema, and Dance received accreditation into the National Association of Schools of Theatre (NAST). Only 190 schools across the country are accredited. Jeff Stover and Dr. Bob Willenbrink led this process; this is the third school Dr. Willenbrink has brought into accreditation.
- Dr. Yen To, Director of Assessment and Accreditation, and Interim Provost Davenport attended the Higher Learning Commission Annual Conference in Chicago, Illinois. The theme of the Conference was "Roadmaps for Student Success" and included sessions on defining and achieving student success.

### **Meetings/Events Attended**

#### **Doug Davenport, Interim Provost**

- MWSU Development Council
- Council of Public Higher Education (COPHE)
- Chamber of Commerce Workforce Alliance
- Budget Advisory Council
- Governance Advisory Council
- City of St. Joseph/MWSU Planning Meeting
- Vice President for Financial Planning and Administration Candidate Interviews
- Farm City Breakfast
- Engineering Technology Advancement Council Banquet
- Entrepreneurship Week Capstone Luncheon
- Higher Learning Commission Annual Meeting
- Community Alliance
- Faculty Senate
- Staff Association
- Downtown Strategic Planning Partnership
- Student and Organization Achievement Recognition Reception
- Lions Club Honors Luncheon
- HGPR Scholars' Day/Mary Boder History Speaker's Series

## **STEVEN L. CRAIG SCHOOL OF BUSINESS & TECHNOLOGY**

Dr. Logan Jones, Dean

### *Presentations/Conferences/Workshops*

- Casey Bell completed the Bridge Program indicating the successful completion of a seminar for business professionals, who meet general AACSB accreditation standards for practitioner faculty preparing for an academic position.
- Erin McLaughlin attended the International Association of Business and Economics annual conference in West Palm Beach, Florida. She presented her research paper entitled "An Emotional Performance: The Role of Emotional Intelligence, Moods and Emotional Labor."
- Zhao Zhang attended IEMS (Industry, Engineering & Management Systems) Conference in Clearwater Beach Florida. He presented his paper "Basic Stamp based PID Controller Trainer," as well as chaired three technical sessions.
- Casey Bell presented "Creating a Marketing Plan" for a session during Entrepreneurship Week.
- Phillip Frank attended the Marketing Educators Association conference in Phoenix, AZ. His research paper is entitled "Teaching to the Heart: Including Empathy in Consumer Behavior." He also served as a session chair and on a panel to discuss teaching methodologies.
- Phillip Frank presented "Digital Marketing" for a session during Entrepreneurship Week.
- Logan Jones attended the AACSB Deans Conference.
- JinWen Zhu and four Associated General Contractors (AGC) students attended the AGC MO Annual Convention in Branson, MO. Student members had a chance to network with the industries and to learn what is happening in the construction field.

### *Student Involvement/Community*

- CSB's undergraduate students enrolled in Strategic Management, their final business capstone course, have the opportunity to complete a live business simulation. Students from Missouri Western compete against students from universities all around the world. Two teams have made it on the Global Top 100 rankings so far. With the highest performance being tied for 8th on the Overall Game-To-Date Score for performance worldwide.
- CSB hosted 400 DECA (Distributive Education Clubs of America) students on campus. The students competed in a variety of events to advance to the state competition. DECA prepares emerging leaders and entrepreneurs in marketing, finance, hospitality and management in high schools and colleges around the globe.
- Craig School of Business & Technology hosted Mock Interviews. Many business community members volunteered to interview students, read over their resumes, and give feedback to assist them with future employment interviews.
- Center for Entrepreneurship hosted Entrepreneurship Week March 25-29. Workshops included, How to Write a Business Plan, Quickbooks, and Creating a Marketing Plan. The Capstone Luncheon guest speaker was Peter Ueberroth. Many students, staff, faculty, and community members attended the week-long event.
- Students in the Applied Business Ownership class will compete in the Preliminary Competition. The Celebration of Entrepreneurs dinner is May 23, and the Final Competition is May 24.
- Craig School of Business hosted the MECA (Most Entrepreneurial City in America) Challenge. One hundred high school students from local and surrounding areas were on campus. This hands-on event challenges them to work in teams to solve real world problems.

- Students of the MGT 695 class will give their final presentations. Two groups are both proposing an Ice Cream shop for Downtown St. Joseph. Everyone is invited to these presentations.
- The Engineering Technology Advancement Committee (ETAC) Banquet was held on campus. The committee awarded scholarships to ET Students. Cal Hensley received an award for the Student Excellence Award. Frank Freudenthal received the Excellence Honoree Award that is given to a community member for supporting ET students.

#### *Publications/Exhibitions/Peer Reviews*

- Erin McLaughlin's article "Linking Emotional Intelligence and Entrepreneurship: A Conceptualization" was the feature article in the *Business Journal for Entrepreneurs* in the March 15 issue.

#### *Other*

- The MWSU Center for Entrepreneurship, in partnership with the St. Joseph Chamber of Commerce and Downtown Association, hosted "Open Spaces Tour & Workshop."
- The Missouri Western MBA program has been named one of the best AACSB-accredited programs. "With an MBA program that is uncompromising about providing an exceptional student experience and high quality instruction, we are proud that Missouri Western's MBA has been chosen as one of the Top Picks for the Best MBA Programs with Zero Entrance Exams" by Top Pick for 2019-2020.
- CSB&T faculty toured Gray Manufacturing. This is the third business CSB&T has toured in the community in an effort to become more aware of skills required of our students as potential future employees. CSB&T hopes this will help our students to be more successful in obtaining employment in the community.
- Logan Jones and Tom Williamson held a meeting with the Deans Student Advisory Council (DSAC). This council discusses current issues in the classroom, gives ideas on things they would like to see change, as well as CSB successes.

## **GRADUATE SCHOOL**

Dr. Ben Caldwell, Dean

#### *Accomplishments and Awards*

- The Masters in Applied Science-Assessment program was rated the #10 national ranking of our TESOL, Writing, and SPED, and particularly cited as "Best in Real-World Training" (very consistent with the university's mission as THE applied learning institution in our state).
- Christina Lund was selected by the English and Modern Languages Graduate Committee as this year's Outstanding Graduate Student Award winner.
- Judy Curtright, MSN student, presented her poster entitled "Relationships and Emotions" at 12th Annual Evidence-Based Practice on the Frontline: Building a Culture of Quality, Safety and Nursing Professionalism.
- Graduate School has adopted a new policy allowing senior level undergraduates to begin taking graduate course work as seniors.
- With the departure of Ben Caldwell, Dr. Susan Bashinski will be serving as the interim Dean of the Graduate School for the upcoming academic year. Dr. Caldwell has served as Graduate Dean since 2012. Dr. Bashinski has served as the graduate program director for 2013, and has served on the Graduate Council as Vice Chair of the council for past two years.

## **LIBERAL ARTS AND SCIENCES**

Dr. Murray Nabors, Dean

### *Presentations/Conferences/Workshops*

- Tilottama Roy was an invited speaker for the 2019 career day symposium at the department of Biological Science at State University of New York, Buffalo.
- Julie Jedlicka gave an invited talk entitled "Insectivorous birds and ecosystem services: Applied knowledge for growers" as part of a symposium and community outreach event entitled "All things Avian" in St. Helena, CA.
- Cary Chevalier taught two classes for the Missouri Department of Conservation Master Naturalist Program, one in ecology, the other on wildlife management.
- The MWSU Psi Xi Chapter of Beta Beta Beta (BBB or Tri-Beta, National Biological Honors Society) hosted the NC-2 BBB District Conference at Reis Biological Station. Over 50 students and faculty from Nebraska, Kansas, and Missouri attended.
- Michael Grantham and three undergraduate MWSU students presented a poster entitled "The Development of a Reverse Genetics System for a Clinical Isolate of Influenza A virus" at the joint regional conference of the Missouri Valley and the Missouri branches of the American Society for Microbiology in Omaha, NE.
- Connie Hecker represented the Computer Science, Math & Physics department on the MO-RISE Planning Committee and introduced several of our partners in industry to the event. Several faculty members attended the event as well as CSMP majors.
- Lori McCune gave a presentation entitled "The Cutoff Paradox in the Kansas Presidential Caucuses" at the Missouri Section Meeting of MAA (MOMAA) at Lindenwood University in St. Charles, MO.
- Kevin Anderson gave a presentation entitled "How to use the Japanese Abacus (Soroban)" at the Missouri Section Meeting of MAA (MOMAA) at Lindenwood University in St. Charles, MO. Jeff Poet attended and presented "A Tournament Scheduling Problem." Together Kevin and Jeff coached a team of five students in a Missouri Collegiate Math Competition.
- Gavin Waters gave two presentations entitled "Jupyter Notebooks" and "Using Machine Learning for Placement Exams" at the Missouri Mathematical Association of Two-Year Colleges (MOMATYC) 2019 Spring Conference at Metropolitan Community College (Penn Valley Campus) in Kansas City, MO.
- Connie Hecker attended U.S. Information Technology Collegiate Conference and Information Systems Education Conference in Galveston, Texas. She mentored a group of students from her projects class who created a web application where the users could submit papers for review and eventually publication. Ali Kamali was her point of contact for this project.
- Joseph Kendall-Morwick attended and presented at the Consortium for Computing Sciences in Colleges annual conference at St. Charles Community College in Cottleville, MO. He also chaired a poster competition and coached the MWSU programming team.
- Baoqiang Yan judged a poster session at the Consortium for Computing Sciences in Colleges annual conference at St. Charles Community College in Cottleville, MO.
- Marianne Kunkel read from her new book of poems at Randolph College as part of their Visiting Writer Series. She appeared on KQ2's "Live at Five" to promote the "Verse & Twirl" event, featuring visiting poet Kwame Dawes. She also read at Mr. Toad's Pub in Omaha, Nebraska as part of the Imaginary Gardens Series, and presented on a panel about advising literary journals at the Association of Writers and Writing Programs (AWP) conference.
- Kaye Adkins presented a paper, "Envisioning Online Classes: What Instructional Design Professionals Can Teach Us," at the College English Association annual conference, held in New Orleans. She also moderated a session on technical communication and kairos, and she participated in discussions on the future of English Studies.

- Dawn Drake presented "Analysis of Dairy Cow Populations and Land Use in the Kansas City Market Area" at the Annual Meeting of the American Association of Geographers and organized a session entitled "Dairy and Livestock Geographies." She also sat on two panels entitled "Increasing the Participation and Validation of Geographers at Underrepresented Institutions: Mentoring & Connecting" and "Teach the World, No problem: Challenges to teaching World Regional Geography in one semester."
- Emily R. Gioielli reported on research from the Rockefeller Archive Center entitled "Peaceful Revolutionary Heroes": Non-Violence, Revolution, and Opposition in Cold War Peripheries" which was published online at: <http://rockarch.issuelab.org/resource/peaceful-revolutionary-heroes-non-violence-revolution-and-opposition-in-cold-war-peripheries.html>.
- Emily R. Gioielli co-led and presented at the workshop "Post-1917/18 Violence in East Central Europe" at Imre Kertész Kolleg Jena, Friedrich Schiller Universität in Jena, Germany. Her presentation was entitled "'Into the Whirlwind': Mass Incarceration and Internment in Counterrevolutionary Hungary."
- Lane DesAutels organized the MWSU Philosophy Lecture Series: Lucas Dunlap "A Hierarchy of Scientific Claims: Of A Theory, About A Theory, About Theories."
- Christine Ziemer co-presented the poster "Infant and Toddlers' Discriminating Perception of Touch-Screen Images" at the International Convention of Psychological Science biennial meeting in Paris, France.
- Jon Mandracchia co-presented the following posters: "Against All Odds: The Role of Resilience in Staying Motivated;" "Criminogenic Thinking, Differential Identification, Motivation, and Risk-Taking in Emerging Adults;" and "Empathy and the Need to Belong in the Interpersonal Theory of Suicide" at the annual convention of the Southwestern Psychological Association, Albuquerque, NM.

#### *Publications/Exhibitions/Peer Reviews*

- Lori McCune's paper, "How Can We Compare Different Voting Methods? A Voting Theory Project," co-authored with David McCune from William Jewell College, was published online in the journal *PRIMUS*.
- Michael Cadden was issued a book contract for *At Arm's Length: A Rhetoric of Character in Literature for the Young*. He presented "The Uses of Humor in Ursula K. Le Guin's Children's Fiction" at the Association of Writing Professionals Conference in Portland, Oregon.
- Kay Siebler authored a chapter in the book *Strategies for Resisting Sexism in the Academy*, edited by Gail Crimmins (Palgrave Macmillan Press 2019). Siebler's chapter, "Civic Engagement as Empowerment," focuses on her work teaching MWSU students how to connect rhetorical analysis, writing, and public/political action.
- Lane DesAutels peer reviewed "Dismantling the Holobiont Problem for Evolutionary Individuality" at the Philosophy of Science Association Biannual Meeting in Seattle, WA. He also peer reviewed "Extended Evolutionary Individuality: an Appeal to Multi-dimensional Heredity" at the Generalized Theory of Evolution Conference at the University of Düsseldorf, Germany.
- Lane DesAutels refereed the review of the manuscript "Fitness, Individuals, and Complex Populations" for the British Journal for the Philosophy of Science. In addition, he refereed the review of the manuscript "Evolutionary Ethics in a Larger Perspective" for Biology and Philosophy; the review of "The Mechanistic Triad: Produce, Underlie, Maintain" for Studies in History and Philosophy of Science; and the review of "Evolutionary Arguments Against Moral Realism: Why the Empirical Details Matter (and which)" for Biology and Philosophy.
- Lane DesAutels refereed "Us and Them: Organismal Agency, Biological Autonomy, and the Holobiont" for *Philosophy, Theory, and Practice in Biology*.
- Corey White co-authored "Food or money? Children's brains respond differently to rewards regardless of weight status" that was published in *Pediatric Obesity journal*.

- Corey White co-authored "Changes in cognitive function and latent processes of decision-making during incremental ascent to high altitude" that was published in the *Physiology & Behavior Journal*.
- Corey White co-authored "Effects of acute aerobic exercise on cognition and constructs of decision-making in adults with and without hypertension" that was published in the *Frontiers in Aging Neuroscience Journal*.
- Lane DesAutels' co-authored manuscript "Causal Inference from Statistical Noise" was accepted at the journal *Nous*.

#### *Student/Community Involvement/Successes*

- Laney Hayward, a senior undergraduate Biology major, recently won the Frank G. Brooks Award for best student presentation at the NC-2 BBB District Conference. Her presentation summarized her behavior experiments with birds conducted on the MWSU campus under the direction of Julie Jedlicka.
- The second Annual St. Joseph Homeschool Science Fair took place at MWSU. Tri-Beta and the Student Chapter of the Wildlife Society helped facilitate the event and served as judges. There were 37 projects presented from students ranging from kindergarten to 12th grade.
- Cecilia Tackett, Computer Science Major and Mathematics Minor, has been given a paid internship at MITRE in Fort Leavenworth, KS.
- Alex Morehead, Computer Science Major and Mathematics Minor, has been awarded one of eight summer Research Experiences for Undergraduates (REU) in Data Science at Indiana University Purdue University Indianapolis (IUPUI).
- Six members of the AITP group attended the second Annual USITCC and ISECON 2019 Conference held in Galveston, Texas. There were nine IT competitions at the event. Cecelia and Antonio received an Honorable Mention in the highly competitive Database Design.
- A team of five students from the Mathematics Department attended the Missouri Collegiate Math Competition.
- Nearly 140 students from 10 area high schools convened on Missouri Western's campus for High School Writing Day. The annual event is sponsored by Missouri Western's Department of English & Modern Languages, the Missouri Western State University Foundation, and the Saint Joseph School District. The theme of the day was "Between the Lines," and students explored everything from "Writing Comics Between the Lines" to magazine and sports writing, poetry, horror, and more. The celebration of writing ended with an open mic session.
- BSE graduate Stephaney Ferguson received the Robert J. Greef Award, given by the Missouri Council of Teachers of English each year to one outstanding graduate in secondary English Education at each Missouri University. She graduated cum laude from MWSU in December 2018. Award winners were honored at the Write to Learn conference in Osage Beach, MO.
- Alumni Alayna Mazeffe was awarded MWSU's Outstanding Beginning Teacher Award by the Missouri Association of Colleges for Teacher Education at a ceremony in Columbia. Alayna graduated in Dec. 2016 and currently teaches English at Savannah High School.
- Graduate Caleb Hazelwood published "Synthetic Biology and Natural Kinds: Homeostatic Property Cluster Theory in the Post-Genomic Era" published in undergraduate journal *Stance* vol. X, advised by Lane DesAutels.
- Philosophy Club Movie Night presented "A Perverts Guide to Ideology."
- Teddi Deka sponsored students presenting their honors independent research in psychology at the Great Plains Undergraduate Psychology Convention at Missouri State University. Student Julia Beier won a second place award at the conference for her presentation, "Differences in emotional interpretation of Spanish-English and English-

Spanish bilinguals." Jordan Souther won a first place award for her presentation, "The end of history illusion and time preferences in college students: Honors vs. non-honors." The research team from Fall 2018 also presented at the conference and won a second place award. Students Taylor Jackson, Lauryn Muir, and Lindsey Schrader presented "The effects of physical activity and screen time on sleep quality in college students." Students Mackenzie Herrman and Katie Hansen also authored the presentation but did not attend the conference.

#### *Awards/Other*

- Baoqiang Yan successfully completed the requirements to earn a CompTIA Security+ certification.
- Carissa Ganong, Mark Mills, Tom Rachow, and 14 undergraduate students traveled to Costa Rica over spring break as part of the BIO 220 (Natural and Cultural History of Costa Rica) course. They conducted two-day research projects in the rainforest of La Selva Biological Station, visited Poas Volcano, hiked and snorkeled on the Caribbean coast, and spent a day exploring the Gold Museum and Central Market of San Jose (the capital city).
- Dominic DeBrincat was nominated for the spring Advisor Shout-Out Award.
- Emily R. Gioielli joined the editorial staff of the *Hungarian Studies Review*, as co-editor of special features.

## **PROFESSIONAL STUDIES**

Dr. Ben Caldwell, Dean

#### *Presentations/Conferences*

- Beth Gregory presented "Just Give Them a Pencil" along with Sandra Hamar (Columbia College), Allison Dudley (Graceland University) and Linda Bozoian (Columbia Public Schools) at the National Association of Professional Development Schools Conference in Atlanta, GA.
- Ollie Bogdon and Beth Gregory presented "Science, Math, and Engineering Practices: Facts vs. Discovery" at the Department of Elementary and Secondary Education Interface Conference in Osage Beach, MO.
- Adrienne Johnson presented "Training Teachers to Manage Culture and Identity Challenges in the Global Classroom" with Queen Ogbomo (Tennessee Technical University) at the IAFOR (International Academic Forum) International Conference on Education in Honolulu, HI. They also presented "Training Teachers to Manage Heritage Clashes in the Classroom."
- Adrienne Johnson was selected as a U.S. State Department Specialist in Cairo, Egypt. As part of the English Language Specialist project, she delivered a plenary presentation entitled "Growth Zone: Exploring the Benefits of Leaving Your (Comfort Zone)," participated in a colloquium on "Reshaping Teaching and Learning: Students' Needs for the 21st Century" and presented "Creating an Interactive Classroom for Young Language Learners" at the NileTESOL Conference in Cairo. She also led a week-long teacher mentor workshop sponsored by the U.S. State Department Regional English Language Office for teachers and supervisors from around Egypt.
- Elizabeth Potts presented with colleague Lori Howard (Marshall University) "Integrating Art to Aid Recall: Teaching Students to Create Visual Mnemonics" and "IEP Transition Planning: Jump-Starting Success Through Partnerships With Colleges" at the National Council for Exceptional Children Conference in Indianapolis, IN.
- Susan Bashinski presented national webinars as part of the CHARGE Syndrome Foundation 2018 - 2019 Webinar Wednesday Series. The first webinar presented was "Laying the Foundation for Communication Exchange: Critical Points of Understanding" and the second



follow-up webinar was "Laying the Foundation for Communication Exchange: Practical Strategies."

- David Marble and Sue Godboldt presented "Smarty Pants on Fire: Do Publisher Provided Study Tools Improve Content Mastery or Simply Inflate Grades?" at the Academy of Criminal Justice Sciences Annual Conference in Baltimore, MD.
- Pi-Ming Yeh co-authored a poster entitled "The Comparisons of Coping Strategies and Psychological Well-being between Taiwanese and Australian College Students" at the Midwest Nursing Research Society (MNRS) Annual Research Conference in Kansas City, MO.
- Linda Oakleaf and Melinda Kovacs presented "Sexual violence as leisure: Implications for research" at the Academy of Leisure Sciences Annual Conference on Research and Teaching in Greenville, SC.
- Linda Oakleaf and Regan Dodd presented "By students, for students: Student-created open educational resources" at the Academy of Leisure Sciences Annual Conference on Research and Teaching in Greenville, SC.

#### *Publications/Exhibitions/Peer Reviews*

- Kipton Smilie published "Irving Babbitt and the Service-Learning Ethic: An Early Critique of Deweyan Progressivism" in the *Michigan Journal of Community Service Learning*.
- Kipton Smilie and Ethan Smilie (College of the Ozarks) published "Chaucer's Cautionary Tale: Critical Thinking and Pranking" in *Studies in Medieval and Renaissance Teaching*.
- Susan Bashinski and Kipton Smilie contributed a chapter "Social Consequences of School Lunch for Learners Who Receive Special Education Services: A Critical Outlook" in *School Lunch: Critical Educational Perspectives*. This book received the Society of Professors of Education 2019 Outstanding Book Award and will be recognized at a presentation held during the 2019 American Educational Research Association (AERA) Annual Conference in Toronto, Canada.
- Jana Frye participated on a national taskforce that published "Competency 6: Engage With Individuals, Families, Groups, Organizations, and Communities" in *Curricular Guide for Licensing and Regulation 2015 EPAS Curricular Guide Resource Series*.

#### *Student/Community Involvement/Successes*

- Grey Endres conducted Suicide Awareness training for the Springfield Social Workers Association in Springfield, MO.
- MWSU Organization of Student Social Workers (OSSW) assisted with the Boy Scout Merit Badge Day on campus. Pam Clary also assisted with this event.
- OSSW sponsored the presentation "Hong Kong: Worlds Apart." The panel discussion was led by Greg Vecchi and Jana Frye.
- Jana Frye and social work student Holly Hurd went to the NASW-MO Board Meeting and Work Day for the 2019 Yearly State Conference in Jefferson City, MO.
- Jana Frye took her SWK 485 students to the Buchanan County Courthouse in St. Joseph, MO and met with Judge Pat Robb about court procedures and how to testify.

#### *Awards/Accomplishments/Other*

- Congratulations to Heather Kendall on earning the Governor's Award for Excellence in Teaching.
- The School of Nursing and Health Professions received a CTE Base and Performance Grant from DESE for Nursing Simulation lab equipment totaling \$24,492.

## SCHOOL OF FINE ARTS

Dr. Bob Willenbrink, Founding Dean

### *Presentations/Workshops/Conferences/Seminars/Committees*

- Cassie Kay Hoppas met with the SFA Honors committee to create a faculty nomination and student application form as well as start the planning process for a SFA graduating senior day.
- Morgan Mallory responded to *Godspell* at University of Central Missouri on behalf of the Kennedy Center American College Theatre Festival.
- Thomas Brecheisen attended PhD Residency at Grand Canyon University.
- Matt Hepworth conducted a 2.5 hour applied learning workshop for "An Introduction to Adobe InDesign CC" during the MWSU Entrepreneurship Week. Approximately 30 participants attended, including a range of business owners, novice users, students, and first-time users of the Adobe Creative Cloud.

### *Publications/Exhibits/Performances*

- Jeff Stover was light designer for the university production of *Antigone*.
- Morgan Mallory directed and choreographed the world premiere of *Nelly Don the Musical* at the Crown Center in Kansas City. It was the highest grossing production in that venue, and sold out 13 performances. Morgan was also the Female Swing.
- Thomas Brecheisen directed Filmmata Film's production of "Falling for Destiny," produced by Matt Walker.
- Morgan Mallory directed and choreographed *Little Women: The Broadway Musical* for Missouri Western State University.
- Cassie Kay Hoppas opened and closed the production of *Little Women: The Broadway Musical* acting as costume designer and hair and makeup designer.
- Morgan Mallory was the sound designer for a student-led production of *Almost, Maine*.
- "The Eclipse," the Department of Theatre, Cinema, and Dance's 2018 student summer film, was accepted into the Kansas City Film Fest International and was screened at Cinemark Palace at the Plaza. "The Eclipse" was directed by Toby Lawrence, with visual effects by Thomas Brecheisen.
- Tee Quillin directed *Antigone* at Missouri Western State University.
- Teresa Harris mixed media work, *Birdman 4*, was accepted into the 22nd Annual Juried Rio Brazos Art Exhibition in Granbury, Texas. This nationally juried exhibition is supported by Tarleton State University, Granbury Arts Alliance and the City of Granbury. The juror for the exhibition was Benedict Sum, Painting and Drawing Professor at Angelo State University.
- Matt Hepworth submitted cover artwork to the Outsider Art Magazine "Issue Zero: Art From the Outside" national competition.
- Matt Hepworth submitted the collage series *naturEscapes, Urbanization Therapy* to the international juried exhibit, "2018 Five Points Annex Small Works Juried Exhibition."
- Matt Hepworth was accepted to the international juried exhibit, "Paying Tribute to the Muse" at the Vanessa Lacy Gallery in Kansas City, MO from beginning of March to beginning of April. Chosen as one of 36 final entries from over 300 total submissions. The exhibition presents "Garden Solace," from the series *naturEscapes, Urbanization Therapy*.

### *Student/Community Involvement/Successes*

- Morgan Mallory served as a judge for the Greek Week dance competition.
- Cassie Kay Hoppas and Morgan Mallory served as judges for the APO student-run 24 Hour Playwriting Festival.
- Thomas Brecheisen volunteered in the United Way's Sandbag Service Project.

- Thomas Brecheisen is currently leading students in visual effects for two films in Post Production, "Cuerpo" and "Kaldur."
- ART472 (Islamic Art and Architecture) visited the Islamic Center of St. Joseph for a tour and discussion with Ramadhan Washington, past president of the center.
- Alexis Carr (senior Studio Art major and Art History minor) and Madeline Rislow presented, "Recycling Renaissance Art: Considering Michelangelo's Sistine Chapel as a Model for the Contemporary Precious Moments Chapel," to art history majors and faculty at the Kansas City Art Institute.
- Madeline Rislow took her ART472 (Islamic Art and Architecture) to visit the Nelson-Atkins Museum of Art in Kansas City. Students examined original Islamic artworks with Dr. Kim Masteller, Curator of South and Southeast Asian Art as well as conduct research at the Spencer Art Reference Library on site.
- Alexis Carr (senior, Studio Art-painting emphasis major with Art History minor) has been awarded a Katzenberger Art History Internship through the Smithsonian Institute. This competitive program includes a \$6,000 stipend. She will spend this summer at the National Portrait Gallery in Washington, D.C., learning about curating a special collection through her work on the project "Recovering a 19th-Century African American History, Biography, and Portraiture through a Collection of Slave Narratives."
- Martha Miller was selected as a finalist and has been accepted for this year's summer ARCA program.
- Matt Hepworth appointed Amanda Francis, illustration major, and Bernice Brown, illustration minor, to represent digital illustration on behalf of the Department of Art during the MWSU Foundation Appreciation reception at the Fulkerson Center.
- Matt Hepworth continued facilitation and evaluation of illustration portfolio development and planning for B.F.A. Illustration, Amanda Francis. The semester-long portfolio development project includes nine comprehensive phases toward to collection, organization, evaluation, curation, sequential strategy, revision, creation, assembly, and final self-promotional web site, social media presence, and hardcopy materials.
- Lee Harrelson, Nate Gay, Steve Molloy, and Jennifer Oliverio performed with the Fountain City Brass Band at the North American Brass Band Association Championships. Fountain City earned first place in the Championship section of the competition.
- Elise Hepworth provided clinics to choirs at Park Hill South High School in Kansas City, Lincoln Preparatory Academy, Odessa High School and a mini-clinic to the Men's Chorus of West Platte High School. In addition, she provided professional development for Smithville, MO music teachers and also judged the North Kansas City School District A Cappella Contest.
- Elise Hepworth, Paul Hindemith, and Kristin Newbegin performed with Kantorei Kansas City at the National American Choral Directors Association Conference at Kauffman Center for the Performing Arts in Kansas City. The ensemble sang two performances for a national audience, one of which was a North American premier.
- Elise Hepworth hosted Raine Piennar, Guest Conductor from South Africa at MWSU.
- Elise Hepworth judged a choir contest at Battle High School (Columbia) and Olathe East High School Choir Contest.
- Elise Hepworth hosted King City Choirs at MWSU for a day-long clinic.
- Elise Hepworth organized and hosted the Griffon Choral Festival for 12 choirs in the Saint Joseph School District.
- Elise Hepworth provided a clinic for four choirs at Saint Joseph Christian School.
- Bob Long and Steve Molloy performed with the Kansas City Jazz Orchestra on the "Spring Fever" Concert in the Kauffman Center for the Performing Arts.
- Kristin Newbegin performed in *Così fan tutte* with the Lyric Opera of Kansas City at Kauffman Center for the Performing Arts. She also performed as a featured soloist with

Meadowlark Project, a new music ensemble based in Kansas. She facilitated a voice masterclass at Barton Community College and performed a voice recital of new music.

- Kristin Newbegin performed a voice recital at Benedictine College.
- The MWSU Chamber Singers shared a joint concert with the Nairobi Chamber Choir from Kenya at First Presbyterian Church. They also shared a joint concert with Urbandale High School Chamber Choir (Iowa) at Wyatt Park Christian Church.
- The MWSU Spring Chamber Singers toured 10 schools in Omaha, Council Bluffs, Des Moines, and Minneapolis on their Spring Tour.

#### *Accomplishments/Other*

- Jeff Stover and Bob Willenbrink played a key role in the Department of Theatre, Cinema, and Dance's accreditation into the National Association of Schools of Theatre (NAST). Only 190 schools across the country are accredited. This is the third school Dr. Willenbrink has brought into accreditation.
- Matt Hepworth participated and attended this spring semester in the Graphic Design Student Tour. The tour included visitation to several Kansas City design agencies and firms, including VMLY&R, Populous, Willoughby Design, and Valhalla Studios.
- Matt Hepworth integrated a student illustration exhibit and a student illustration contest opportunity for level I, II, and III illustration students in ART 315, 375, and 475. Students select a single choice of entry to pursue for the 5th course project. Pursuit of entering an entry is contingent on an established deadline beyond spring semester, and therein providing students with a real-world opportunity to submit their best work outside of the classroom.
- Matt Hepworth coordinated, organized, and facilitated a caricature illustration opportunity for Krystal Meyer and Sierra Albin in partnership with East Buchanan High School and Cassie Parker, organizer of the "Parents 4 Kids Post-Prom" event. The opportunity involved a two-month exchange of client feedback in the form of a professional creative brief and formulating a legal-binding contract for all illustrative services and personally-owned hardware, software, and traditional art tools to exist outside of MWSU and the Dept. of Art between client and students.
- Completed a Professional Intensive certification, for a four-month curriculum course, "Developing interactive front-end applications using the React JavaScript (JS) library." Certification included persisted from December of this past year to March of this year. A total of 56 days included exercises, lessons, quizzes, three web app. development projects, and a final capstone project demonstrating intermediate-to-advanced-level development using React JS.
- Visiting Artist Jazno Francouer, BFA Program Director-DigiPen Institute Seattle Washington, conducted a Masterclass with Digital Animation Students and printmaking students this past month. He was here for a few days meeting and educating students. He has worked in visual effects with movies like The Lion King, Lilo & Stitch, Tarzan, Brother Bear, Alladdin, Pocahontas and many more.

## **ADMISSIONS**

Paul Orscheln, Associate Vice President of Enrollment Management & Student Retention

#### *GO & Griffon Edge Programs*

- Transition and Griffon Edge mentor training was held every Wednesday evening through April 17.
- The implementation of our on-line orientation program is underway and we have had great luck with all of the areas that need to contribute.

- So far 680 students have RSVP'd to attend one of the seven advertised GO programs. This is down slightly from last year at this time.

#### *Recruitment Activities*

- The Admissions Counselors received training and are using the Decision IQ/Yield IQ campaign results to identify 'best fit' admits in order to convert them.
- Admissions Counselors are attending Signing Days and Decision Days hosted at high schools.
- This is yield season so we are solidifying relationships with students and parents via email and phone calls.
- There were 411 guests who attended our February 23 Showcase Day Griffon Showcase Day and 320 attended the April 6 Showcase Day.

#### *Student Ambassadors*

- The student ambassadors gave tours to 247 students plus guests the month of March.
- The student ambassadors are also being trained along with the Transition and Griffon Edge mentors.
- This is the time of the year where the ambassadors will begin giving tours to elementary and middle school students.

#### *Processing*

- We have admitted 5,898 new freshman students for Fall 2019, which is up 16.2% compared to last year. We are up 13.6% in admitted transfer students and up 13.7% in graduate admissions.

## **FINANCIAL AID**

Marilyn Baker, Director

	Month to Date As Of Apr 10			AY To Date As Of Apr 10		
	2016-17	2017-18	2018-19	2016-17	2017-18	2018-19
FAFSA's Received (Duplicated)	12608	14174	16285	12979	14459	16285
FAFSA's Received (Unduplicated)	6297	7521	7988	6371	7580	7988
Packaged Students	4901	5175	5972	5290	6243	5972
<b>FAFSA's Selected for Verification</b>	<b>2225</b>	<b>2395</b>	3317	<b>2290</b>	<b>2435</b>	<b>3317</b>
FAFSA's Verified By FAO	1312	1270	1580	1363	1299	1580
FASFA's Verified w/ Correction	1001	986	1008	1045	1007	1008
<b>Loans Certified (Duplicated)</b>	<b>4534</b>	<b>4416</b>	<b>4351</b>	<b>4755</b>	<b>4632</b>	<b>4351</b>
Alternative	92	112	125	106	130	125
Subsidized	1987	1932	1886	2062	1996	1886
Unsubsidized	2227	2143	2097	2350	2263	2097
PLUS	228	229	243	237	243	243

Loans Certified (Unduplicated)	2558	2478	2457	2601	2527	2457
	Month to Date As Of Apr 10			AY To Date As Of Apr 10		
	2016-17	2017-18	2018-19	2016-17	2017-18	2018-19
<b>Disbursed Funds</b>	\$37,882,611	\$40,701,007	\$41,380,569	\$39,028,813	\$42,152,129	\$41,380,569
Student and Parent Loans	\$17,157,250	\$16,610,580	\$16,406,324	\$17,619,321	\$17,048,125	\$16,406,324
Federal Grants/Scholarships	\$8,524,317	\$8,945,975	\$8,894,285	\$8,754,859	\$9,482,384	\$8,894,285
State Grants/Scholarships	\$3,125,330	\$3,095,959	\$3,106,498	\$3,218,556	\$3,187,265	\$3,106,498
Inst/Foundation Scholarships	\$7,777,380	\$10,597,532	\$11,588,755	\$8,047,169	\$10,921,703	\$11,588,755
External Scholarships	\$1,298,334	\$1,450,961	\$1,384,708	\$1,388,907	\$1,512,651	\$1,384,708
<b>Financial Aid Recipients</b>	<b>4,100</b>	<b>4,150</b>	<b>4,135</b>	<b>4,205</b>	<b>4,262</b>	<b>4,135</b>

### Financial Aid Information for Award Year 2018-19

- To date, the Financial Aid Office has received 5,831 unduplicated FAFSAs for the 2019-20 award year. This represents a decrease of 1% over last year at this time.
- Of the total unduplicated FAFSA's received, 3,049 are potential incoming freshmen - a decrease of five students over last year.
- Currently, 2,152 incoming freshmen have been offered complete aid packages that include Federal, State and Institutional funding. This represents an increase of 32% compared to last year.

### Key Activities and Projects

- Graduate Exit Loan Counseling sessions began on April 2 and will continue through April 30 (8 sessions).
- Financial Aid Office staff participated in 2 recent Showcase Days.

### HONORS PROGRAM

Dr. Teddi Deka, Director

- The following students presented their research at the Alpha Chi National Conference in Cleveland, Ohio. Teddi Deka and Dan Stasko (Chemistry) traveled with the students, and are also sponsors of MWSU's Lambda chapter of Alpha Chi. Deka serves on the national committee and is the Great Plains Region Secretary.
- Evan Banks presented "Trading shells: Surveying a medical professional and whaleman" sponsored by Dominic DeBrincat (History and Geography) and Evan Hart (History and Geography).
- Rachel Bertram presented "Ad(d) it up: A composition of advertising on newspaper webpages in Australia, Europe, Canada and the United States," sponsored by Bob Bergland (Communication Studies and Journalism). This presentation partially fulfilled her requirements to earn Majors Honors in Communication Studies and Journalism.
- Indigo Gaydusek presented "The delightful life of an art major senior," sponsored by Kathy Liao (Art) and Eric Fuson (Art). This presentation partially fulfilled her requirements to earn Majors Honors in Art.

- Jillan Grantham presented "Nontherapeutic infant male circumcision in the United States: Cultural norm as medical practice," sponsored by Joachim Kibirige (Economics, Political Science, Sociology). Jillian won a \$100 first place award for this presentation.
- Breanna Hancock presented "Stem cell research: Are there any benefits?" sponsored by Allison Anderson (Nursing).
- Devin Mattoon presented "Counting paths and walks in graphs," sponsored by Jeff Poet (Computer Science, Math, Physics).
- Alex Morehead presented "Variant sampling in vitro with a scheduling twist," sponsored by Jeff Poet (Computer Science, Math, Physics). Alex won a \$100 first place award for this presentation, as well as the Region IV \$500 Scholarship, and reserve place for the \$2000 Nolle Scholarship.
- Rebecca Prest presented "Toxicity of an organophosphate pesticide to three heterotrophic species in Costa Rican lowland wet forest streams," sponsored by Carissa Ganong (Biology).
- The following students presented their research at the Great Plains Honors Council Conference in Tyler, TX. Melinda Kovacs (Economics, Political Science, Sociology) traveled with the students, and served as the Honors Program representative at this conference.
- Shae Delancy presented "Pre-service teacher communication with cooperating teachers: The development of a majors honors project" sponsored by Elizabeth Thorne-Wallington (Education), and winning a \$100 first place award. This presentation partially fulfilled her requirements to earn Majors Honors in Education.
- Seth Frye presented "How traditional values foster sexual trauma through cultural ostracism" sponsored by Bill Church (English & Modern Languages), and winning a \$100 first place award.
- Kaitlyn Lux and Paige Donnohue presented "Ice and white roses" sponsored by Bill Church (English and Modern Languages).

## **LIBRARY**

Sally Gibson, Director of Library

- The library exhibit featuring rare books from the Marshall White Collection is on display until the end of June.
- Angie Brunk, Instruction Librarian, was invited to participate in a Workshop on Diversity, Accessibility, and Inclusion in Library Systems hosted by MIT Center for Research on Equitable and Open Scholarship. The workshop convened 25 librarians, scholars, and technologists.
- Michelle Diaz, Jackie Burns, and Sally Gibson were staff guides in the PASS program this semester.

## **WESTERN INSTITUTE**

Dr. Melody Smith, Assistant Dean

### *Study Away*

- Nineteen students and three faculty traveled to Sioux Falls for the annual Kennedy Center American College Theatre Festival. The festival gives students experience in both performance and technical aspects of theatre. The group leader was professor Morgan Mallory, along with Department Chair Jeff Stover and professor Cassie Hoppas.
- Biology students led by Carissa Ganong traveled to La Selva Biological Research Station in Costa Rica over spring break. A blog detailing their studies and adventures can be found

here: <https://mwsucostarica2019.home.blog/>. Fourteen students took part, in addition to faculty Mark Mills and Thomas Rachow.

- A group of 16 Criminal Justice, Legal Studies, and Social Work students undertook a trip to Hong Kong over spring break, led by Greg Vecchi and professor Jana Frye. Dr. Gilbert Wong, superintendent and commanding officer of the police negotiation cadre of the Hong Kong police force, helped chaperone the group as they learned about legal issues in the country and visited historic sites.
- Exchange students Caleb Farmer and Tanner Martine have successfully completed their Fall semester at the University of Xidian, China. They have recently begun the second semester of their year-long exchange.

#### *Leavenworth*

- Leavenworth inmate student Marco Hernandez will graduate with honors this spring with a BS in Psychology and a minor in Business. Mr. Hernandez was one of the first U.S. Disciplinary Barracks students to begin classes with MWSU in 2014. He intends to further his studies and seek a Master's degree in Psychology.

#### *Dual Credit/Dual Enrollment – Early College Academy*

- Effective April 1, 2019, the dual credit program is now the Missouri Western Early College Academy (EC). The ECA is responsible for all students who are concurrently enrolled in high school and university coursework. This includes dual credit, dual enrollment (online, on campus and collaborative formats), and visiting high school students.

#### *Military Friendly*

- Recruitment continues at military posts and bases, including Whiteman AFB, Ft. Riley, Ft. Leavenworth, and the 139<sup>th</sup> AW. Troops and airmen are especially interested in the Bachelor of Science in Technology that provides credit for training completed during military service.
- A report about the education partnership with the 139<sup>th</sup> AW is included.

#### *Educational Partnership: 139<sup>th</sup> Airlift Wing and Missouri Western State University*

- Purpose: Airmen have an opportunity to complete an Associate of Applied Science (AAS) with the Community College of the Air Force (CCAF). Among the required credits for completion are general education courses.
  - MWSU is a designated General Education Mobile (GEM) program. That designation ensures that MWSU's online courses are accepted as part of the CCAF's Associate of Applied Science (AAS).
- Background: As a designed GEM university, MWSU is providing on-site courses at the 139<sup>th</sup> ALW Base
  - The 139<sup>th</sup> ALW provides a full-time educational liaison to work directly with Missouri Western State University to coordinate educational programming on base.
- Partnership:
  - MWSU's satellite courses offer close proximity for airmen to go from work to class on site. In addition, faculty members are aware that course delivery must be flexible for airmen who are deployed or sent for training offsite during the semester.
  - MWSU provides a dedicated academic advisor who works with veterans and active military personnel (spouses and dependents).
  - MWSU is pleased to offer in-state tuition to military personnel (spouses and dependents) regardless of their state of residency.
  - MWSU is a 2019 Bronze Awardee as a Military Friendly University.
  - Students work closely with the Financial Aid office for processing of military benefits such as federal and state tuition assistance as well as the Post 9/11 GI Bill.



- As part of the Air University Associate-to-Baccalaureate Cooperative (AU-ABC), MWSU's Bachelor of Science in Technology (BST) is a completion degree that enables airmen to begin a bachelor's degree with 60 credits after completion of the AAS from the CCAF.
- During the first cohort of 4 courses offered there were 29 enrollments, with some airmen taking more than one course.

## MEMORANDUM

TO: Dr. Robert Vartabedian, President

FROM: Shana L. Meyer, Vice President for Student Affairs

DATE: April 15, 2019

SUBJECT: Report to the Board of Governors

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### **Vice President's Office**

*2/28/19-4/25/19*

The Missouri Western State University Division of Student Affairs recognized students and student organizations that embody the university's core values at the inaugural Student & Organization Achievement Recognition (SOAR) reception on April 3. The Alumni Association also presented the Alumni Student Leadership Awards to students that embody and encourage student leadership as a part of the evening's events.

The purpose of the Student & Organization Achievement Recognition Reception (SOAR) is to recognize the outstanding leadership and achievements of Missouri Western State University student organizations, students, advisors, and community supporters. Affinity, belongingness, and community are key retention factors—recognizing students' contributions to Missouri Western helps to create a student-centered culture that values these factors.

The Alumni Student Leadership award winners are:

**International Student of the Year:** Shi Qing Ong

**Clifford Hughes '51 Award:** Benjamin Allen

**Graduate of the Year:** Evan Banks

The following students and organizations were recognized by the Division of Student Affairs for their achievements and contributions this year:

**Outstanding Student Organization Member:**

Kim Leach, MWSU Geography Club

**The Dr. Robert A. Vartabedian President's Outstanding Leader:**

Sarah Lee, National Association for Music Educators - Collegiate

**Outstanding Student Organization Advisor:** Dr. Jordan Atkinson, Communications Club

**Student Employee of the Year:**

Destiny Redmond

**Dean Hoff Outstanding Achievement Award:**

Derek Neupauer (Freshman)

Mazzie Boyd (Sophomore)

Cecilia Tackett (Junior)

Teresa Flaughner (Senior)

**New Program of the Year:**

My Sigma Valentine, Phi Beta Sigma

**Program of the Year:**

Friendsgiving, Residential Life

**Community Service Program of the Year:**

Colors 4 Carson, Student Athlete Advisory Committee

**Glenn Marion Community Service Award:**

Phi Delta Theta

**Spirit of the Griffon:**

Missouri Western Soccer Club

**Greek Week:**

Sigma Sigma Sigma

**Fraternity of the Year:**

Alpha Sigma Phi

**Sorority of the Year:**

Alpha Gamma Delta

**Best New Student Organization:**

MWSU Geography Club

**Student Organization of the Year:**

Organization of Student Social Workers

Additionally, the 2019 class of the Barbara Sprong Leadership Challenge was recognized at SOAR.

A huge shout-out to Dr. Vincent Bowhay for his leadership on this project, along with the rest of the Student Affairs team.

The purpose of the Barbara Sprong Leadership Challenge is to provide Missouri Western Students with an opportunity to acquire and enhance the leadership skills they will need to lead others on campus and in the community. The course is a highly competitive opportunity for student leaders, with a maximum of 24 students being selected each academic year. The

program is named in honor of Barbara Sprong, a former member and president of the Missouri Western Board of Regents and a past leader in the St. Joseph community.

The class features guest speakers and applied-learning experiences to illustrate various perspectives on leadership. Some of the included speakers are: Dr. Mark Laney, CEO of Mosaic Life care spoke about, "The Vision of a Leader;" Brad Sprong, the Office Managing Partner of KPMG, LLP; Dr. Robert Vartabedian, "The Importance of Communication in Leadership." Three panels were added to the class this year, one of which focused on the topic of servant leadership, featuring Teresa Fankhauser of the Allied Arts Council, Ron Hook, County Commissioner, and Drew Brown, NAACP. The class will conclude with a community service experience at the Saint Joseph Bartlett Center.

We were honored to have Jerry Sprong and Brad Sprong join us at the SOAR reception where we honored the class attendees, who received a plaque for completion of the Challenge. The following students were recognized as part of the 2019 class:

Linzee Adamson  
Christopher Alvarez  
Luke Armstrong  
Kurt Bowman  
Hannah Cavender  
Kim Cooley  
Madison Gannaway  
Jillian Grantham  
Justin Jacobs  
Spencer Joe  
Quinn Jones  
Nicholas Kempf

Gwen Lack  
Deah Maggard  
Lacey McNett  
Derek Neupauer  
Cody Owens  
Katrina Roenfeldt  
Nathan Scott  
Mikelyn Sylvara  
Luke Turner  
Andrew Warnock  
Liz Whitehorn

Additionally, student Commencement Speaker nominees and those selected to speak at Commencement were announced at the SOAR reception. Seven nominations were received, with the following accepting the nomination:

The Commencement Speaker Committee is comprised of the Vice President for Student Affairs, the Associate Vice President for Student Affairs, the SGA President or his/her designee, the Student Governor, the SGA Administrative Coordinator, and the Associate Dean for Student Development. Each speech was evaluated with a four-point rubric, assessing the following values, each worth a maximum of four points:

- Purpose (speaking with a point in mind)
- Clarity (clear speech)
- Tone (engaging voice)
- Volume (appropriate level)

- Complete Thoughts (sentence structure & word choice)
- Formality (appropriate, professional speech)
- Eye Contact (appropriate to the audience)
- Gestures (appropriate & poised)
- Timing (consistent Pace, appropriate length)

The selected speakers, who will present their speeches to the graduating class at Commencement on May 4, 2019 are Eugenia Wallace (*Moving Forward*) and Bailey Ketchum (*Leaving a Legacy*). Congratulations!

The Food Service Oversight Committee met on April 5. This group meets monthly to review terms of the Aramark contract and to ensure continuous improvement and quality in our dining facilities and catering operations. New business topics on the agenda included a discussion of summer dates and closing; bulk flex purchases; and bulk donations to Second Harvest. Aramark continues to impress with events such as Flashlight Easter Egg Hunt, Steak night, Limited Time Only meals, and a study night breakfast, co-sponsored with Residential Life. Unfortunately, the increase in the state-wide minimum wage will impact next year's rates, which are currently being negotiated.

A considerable amount of time was spent managing a campus incident that went viral when Griffon News posted video of a student who had confronted a visitor on campus. Two debriefing meetings were held; students organized a peaceful protest to all come together; Dr. Vartabedian sent a letter to the campus community; and Shana Meyer and Dr. Vartabedian hosted a listening session to hear from the community about their opinions, comments, and concerns. Additionally, Shana Meyer & Dr. Melinda Kovacs attended the Black Student Union meeting on Tuesday night, upon request from their advisor, Latoya Muhammad. Dr. Kovacs and Angie Brunk hosted a session entitled Free Speech vs. Hate Speech on April 9, and Dr. Tushaus hosted, "Hate Speech, the Holocaust & Human Rights: What the US is Missing" with Stephen Rosenbaum from the University of California, Berkeley (a previously scheduled program).

At the center of our discussions were freedoms and respect, as well as the safety and security of our students, faculty, staff, administrators, and visitors to our campus. We have also been monitoring our students' emotions and stress levels throughout the aftermath of the event. University police have assisted in monitoring online threats and have been a visible presence in community policing on our campus. A phone log has been maintained of the calls we have received on campus in regard to the event.

Some of our take-aways from this situation are that it is an applied learning experience for our students in the communication and journalism department, as well as other students who are learning about the value of freedom of expression and speech. Violence and aggression are never tolerated at Missouri Western. We are appreciative of our campus police, who showed restraint, professionalism in their de-escalation of the event. We support & affirm free speech,

and freedom of expression, for all students, faculty, staff, & visitors.

Meyer attended the NASPA Annual Conference in Los Angeles, California March 9-13. She is the Regional Director for NASPA's region IV-W and sits on the national board. In addition to national board meetings and regional board meetings, Meyer and Dr. Vince Bowhay presented a session with their colleague, Dr. Veronica Riepe, from the University of Nebraska, Lincoln. The title of the session was: *Disrupting the on-boarding process: A new approach*.

The Saint Joseph RIDE partnership continues, thanks to Student Government Association. The summary of the ridership by MWSU students and employees through the end of March:

	<b>FY2019</b>	<b>FY2018</b>	<b>FY2017</b>	<b>FY2016</b>
July	1,226	1,368	1,325	<i>Trial started 8/26/15</i>
August	1,369	1,669	1,642	249
September	2,394	2,430	2,386	2,296
October	2,458	2,454	2,412	2,396
November	1,887	1,954	2,090	1,597
December	1,549	1,446	1,586	1,443
January	1,675	1,669	1,707	1,568
February	2,114	2,170	1,870	2,317
March	1,957	1,947	1,875	1,895
April		1,891	1,709	1,962
May		1,262	1,252	1,220
June		1,268	1,141	1,345
<b>Total YTD</b>	<b>16,528</b>	<b>21,528</b>	<b>20,996</b>	<b>18,288</b>

### ***Conferences/Meetings/Events Attended 2/28/19-4/25/19***

- Member of the Vice President for Financial Planning & Administration search committee.  
Zoom interviews, March 1 & March 4
- Vice President for Financial Planning & Administration on-campus dinners & interviews:  
March 19-20; 21-22; 25; 27-28
- Commencement speaker interviews, March 19, 21, 22
- Presidential interviews, March 4, 6, and 8
- NASPA Annual Conference, March 9-13
- ADA Committee meeting, March 1
- Counseling center counselor interviews, March 4 & March 6
- Ambassadors luncheon, March 14
- Matthew Wilson Press Conference, March 18
- Counseling position candidates, March 18 & March 19
- Greek Week Speeches, March 25; Greek Week Dances, March 29
- Ready to Learn session, International Students, March 28
- Entrepreneurial Luncheon, March 29
- Third Thursdays meeting, April 2

- Student Organizations Awards & Recognition Reception, April 3
- Pulse Group, Commuters, April 4
- Student Affairs Student Employee Appreciation Lunch, April 11
- Faculty Senate, April 4, April 18
- Food Service Committee, April 5
- Donor Appreciation Reception, April 6
- Mace Dedication, April 7
- Every Student Counts conference, Arkansas Tech, April 12
- A multitude of 1-1 meetings with direct reports, President Vartabedian & Vice Presidents
- Weekly Cabinet & Dean's Council meetings; Student Affairs Directors' meetings monthly; SALT meetings 3 times a month
- Regular Allied Arts Board meetings, once/month

### **Associate Vice President for Student Affairs & Dean of Students**

Dr. Judy Grimes

We had several meetings of subgroups of our International Strategic Enrollment Management Teams. The focus is on ensuring that we are able to provide adequate language support services and that our admissions standards and scholarship awards are current and clear in our recruitment information. Ann Rahmat completed her recruitment trip and Fumi Matsumoto Cheever is currently in Japan. The latest international strategic plan is being provided to Shana Meyer to share with President Vartabedian.

I served on a selection committee for the students who will be presenting commencement speeches in May. I attended the presentations for candidates for University President as well as the Vice President for Financial Planning and Administration and the Counseling position. I also attended the Senior Piano Recital of Aung Moe Kyaw, a Husch Blackwell webinar on Service and Emotional Support Animals, meetings on revisions for the Student Code of Conduct, Student Government meeting, the Student Organization Recognition event, Griffon Baseball games and the Donor Appreciation Reception. I also attended the Ambassadors Luncheon and the Student Athlete "Fly Luncheon."

I met with Yen To, Steve Saffell and Susan Bracciano on institutional research as it relates to our student affairs areas. The challenge is the ability to provide our Vice President with updated and ongoing research on our various areas in student affairs. This is an ongoing conversation. We are also updating information for our website on student insecurities as it relates to food and shelter. This is a community-wide project and is ongoing.

Regular meetings I attend include Admissions & Graduation Appeals, Student Affairs Leadership Team and the College Completion Team as well as individual meetings with the Director of International Recruitment & the Director of Counseling. I have also had many meetings and conversations with students and parents including some student conduct meetings.

Work continues on Assessment and Strategic Planning in the student conduct area as well as the areas I oversee in International Programs and Health & Wellness.

## **Title IX**

Adam McGowan

I continue to work with our investigative staff on ongoing sexual misconduct investigations. I travelled with six other staff members to Husch Blackwell in Kansas City on March 5, 2019 for their Title IX Workshop to complete their annual training requirements. The six staff members who attended were Nathan Roberts, Director of Residential Life; Samantha Wemple, Residence Hall Director of Scanlon Hall, Josh Maples, Assistant Director of Residential Life; Sara Freemyer, Director of Human Resources; Nicki Robertson, Assistant Director of Human Resources; and Dr. Vincent Bowhay, Career Development Director.

One of the topics of the workshop was looking at potential changes due from the Department of Education's proposed rulemaking on Title IX and two bills in the Missouri Legislature and Senate. I have responded Requests for Fiscal Impacts regarding both SB 259 and HB 573 and their substitution bills over the last few weeks. In March we responded to a sunshine request from Sen. Bill Romine that required reviewing old case files to pull the requested statistical information. It took eight days and help from several staff members to collect and compile the requested information.

I was approached about appearing before the House Judiciary Committee on March 5, to testify on the proposed bill, but was unable to attend due to scheduling conflicts. It appears that the changes made to HB 573 at the committee level in the House did address many of the concerns of Title IX staff throughout the state. Work was still going on to address continuing concerns and I participated in two conference calls with the Council on Public Higher Education to discuss what more would need to be changed so that a version of the bills, should they pass, be more workable on our various campuses.

While we wait for a bill to pass the legislature and for the final regulation from the Department of Education I have been able to put some time into training and programming around Sexual Assault Awareness Month in April. I have worked with the Athletic Department and the YWCA of St. Joseph to host our second annual "Teal Games" to help raise awareness on sexual assault. 2019 marks the 18<sup>th</sup> official anniversary of Sexual Assault Awareness Month and the theme this year is "I Ask", focusing on awareness and education on consent. In the early 2000's the National Sexual Violence Resource Center (NSRVC) polled advocacy and sexual assault survivor groups on what color, symbol and month would be best for an awareness and education campaigns. The results were April and that a teal ribbon was the selected symbol for the campaign. In support, we purchased teal shirts to give to students who attend the baseball and softball games, originally scheduled for March 30.

Due to our ongoing issues with weather we then pushed the games to March 31, and now they have been rescheduled for April 26. The first 35 students that come with a student ID for the softball game at 4:00 p.m. and the baseball game at 7:00 p.m. will be given a teal shirt with



the Griffon logo on the front and the "I ASK" theme on the back. We will make sure that we have more photos of the event taken this year.

I am also working with our Student Governor, Paul Granberry, to develop activities for "It's On Us" week. During the week of April 22-26, Paul will be working with other student leaders to encourage students and employees to sign the "It's On Us" pledge to end sexual violence on our campus. Our hope is to work with the Instructional Media Center and the Athletic Department to record various people on campus signing the pledge and reading the pledge that can be put together in the form of a public service announcement that we will run on campus media and perhaps the video board during home football games. Paul will also be hosting a student led panel discussion on bystander intervention strategies and we will have viewings of the short film documentary, "Learning to be Chloe Again" during the week and collecting personal hygiene items for the YWCA's Victim Services program.

From April 23-26, I will again be hosting the "What Were You Wearing" student-survivor art installation in Blum Union 222-223. This event displays stories written by survivors of sexual assault along with articles of clothing that reflect the clothes they were wearing when they were assaulted. I have partnered with the YWCA for this event and they will be providing the majority of the outfits that will be displayed, and some students have also offered some outfits this year as well. The Department of Cinema, Theater and Dance has allowed us to use some dress forms from the Costume Shop to display some of the clothing to help improve our display. We will open the installation on April 23 at 12:30 p.m. with a small reception, including some opening remarks and light refreshments, and remain open until 6:00 p.m. The display will be open from 8:00 a.m. to 6:00 p.m. from Wednesday through Friday and will be open to the public. Volunteers from campus and the YWCA will be on hand throughout to help answer questions and provide information on campus and community resources.

Ongoing efforts:

Develop training for hearing panels. This will likely need to be changed pending the outcome of Missouri legislation and Department of Education final rulemaking.

Teal Games, April 26. Softball begins at 4:00 p.m. and Baseball at 6:00 p.m. at the Spring Sports Complex. The first 35 students who attend with ID for each game will receive the Teal Game t-shirt.

## **Health & Wellness**

Harold David Brown

Dave Brown, Counseling Center Director, attended the annual Partners in Prevention (PIP) conference titled "Meeting of the Minds" in Kansas City on April 4. Meeting of the Minds is a regional prevention and health education conference for college and university peer educators, their advisors, administrators, and campus and community law enforcement. Some of the brightest experts in college health and campus safety presented effective strategies, modeled programs, and best practices for participants to take back to their campus and communities.

Steve Potter attended an educational seminar titled "Rewire the Anxious Brain" in Overland Park, KS on April 10. Neuroscience and anxiety expert, Sherrie All, Ph.D., provided information on successful anxiety treatment. Sherrie's approach promotes adherence to treatment and strengthens the therapeutic alliance - which is essential when working with anxious, worried, traumatized, or obsessive clients.

The Counseling Center is pleased to announce that Katie Jeffers, MA, PLPC, NCC, has accepted the counseling position previously held by Dr. Vincenza Marash. Jeffer's first day was April 15.

The Spring semester is always a busy time for Recreation Services as the nicer weather brings more visitors to campus to use the pool and Baker Fitness Center. In April, there are several events such as the Special Olympics Basketball, East Buchanan After Prom, and Chem-a-thon that took place. Recreation Services worked in cooperation with Scheduling Services in Western Institute to coordinate the use of our facilities and staffing. The Special Olympics event went very well with a good crowd attending. The Special Olympics had their own staff and volunteers that we worked with in addition to the he athletes. This was a great experience for our staff.

Intramural Sports has a lineup of Sand Volleyball and Cornhole & Washers starting on April 15. The patio outside Baker Fitness Center will see increased use for Intramural Sports as well as from individual students using the area to socialize.

Lifeguard positions were posted in February as the anticipated shortages are a challenge for the campus as well as the City of St. Joseph. The positions were also highlighted during a presentation given to Nontraditional students on February 20.

The Esry Student Health Center promoted STD National Awareness the month of April. The Health Center along with the St. Joseph Public Health Department set up an education and awareness table on April 2 in Blum Union lobby. Students were able to take away brochures and helpful information as well as schedule an appointment to get screened for STDs.

The Esry Student Health Center and Recreation Services has selected October 16 for the next Student Health Fair and are working on coordinating the external organizations coming to campus as well as working on the theme for the event and ever popular t-shirt.

## **Career Development & Student Employment**

Dr. Vincent Bowhay

The Career Development Center (CDC) provides all Missouri Western State University students and alumni collaborative and innovative programs, services, and resources focused on connecting students to on-campus, part-time, and full-time job placement.

The CDC has seen tremendous growth in the job opportunities for students both on-campus and in the community since the new online jobs portal Handshake launched on January 14. As of April 10, 2019 there are over 1,700 jobs provided by almost 1,900 employers on our Handshake portal.

We hosted Donut Have a Job on March 1. Staff handed out 250 donuts along with information about jobs presently available to Missouri Western students on Handshake.

Our office partnered with the MWSU Department of Education to host our annual Teacher Recruitment Fair. The fair connected 26 school districts to MWSU students graduating from the Education Program.

Dr. Bowhay attended the NASPA Annual Meeting in Los Angeles, California March 10-14, 2019. Dr. Bowhay had two sessions selected for presentation at the conference. The first, "Disrupting the On-Boarding Process: A New Approach" was co-presented with Vice President for Student Affairs Shana Meyer. The second presentation selected was "Prepping for Success: Using Data to Support Statewide Career-readiness Initiatives."

Claudia Baer, Student Employment Coordinator, served as a mentor to the Student MECA Challenge on March 27. This event served approximately 150 local high school students as a part of Entrepreneurship Week at Missouri Western State University.

Dr. Bowhay was named the recipient of the 2019 National Association for Campus Activities Gold Scholar Award. This research award is designed to support NACA's efforts to advance the field of campus activities by encouraging the development and dissemination of knowledge that could improve the college experience for students through involvement in campus activities. Dr. Bowhay's research proposal focused on student employment as a model for workforce readiness skill development.

The Student Employment Program hosted several events to observe National Student Employment Week (April 8-12, 2019). The Professional Image Project, held April 9, was a casual informational fair showcasing topics related to professionalism in the workplace. Topics included financial literacy, resume reviews, interviews and handshakes, and professional etiquette. Over 200 students attended the event. The Student Employment Program also welcomed Dr. William Gentry to Missouri Western on April 11. Dr. Gentry is the author of the highly acclaimed book "Be the Boss Everyone Wants to Work For: A Guide for New Leaders." As a part of his visit, Dr. Gentry hosted a brown bag lunch for faculty and staff and a workshop for on-campus student leaders.

## **Residential Life**

Nathan Roberts

The Office of Residential Life hired a new group of Resident Assistants (RAs) for the 2019-2020 academic year. These students were hired after completing an application process, individual interview, and a group interview. Additionally, Cole Van Brunt has been hired as the Assistant Hall Director for Griffon, Juda, and Beshears Halls. Meet the 2019-2020 RAs!

### Scanlon Hall

- Dallas Thompson
- Tara Timmermann
- Roman Madrigal
- Gabriel Relaford
- Alyssa Hughes
- Alyssa Cusumano
- Judah Beasley
- Trasean Stephney
- Eric Dunn
- Jocelyn Sands
- Kaitlynn Rhinehart
- Kelsey Helm

### Leaverton & Vaselakos Halls

- Elizabeth Vogt
- Eli Luna
- Mariah White
- Sierra Bax
- Kaitlyn Barnett
- Skyler Murphy
- Brittany Addison
- Elissa Thurman
- Megan Dougherty
- Antanette Ray
- Jacob Christian
- Perla Sanchez

### Griffon Hall

- Calen Taylor
- Erin Richards
- Katie Yeaker
- Ali Stevens
- Kyra Smith-Jones
- Cati Marrant

### Juda & Beshears Halls

- Christina Scott
- Kayla Johnson
- Kelsey Van Hook
- Samantha Bullock

This year we did not charge students an additional fee to stay over Spring Break. Due to the success of this initiative we plan to extend this policy to Thanksgiving Break in Fall 2019. A record number of students chose to remain on campus during spring break this year. Over 250 students informed our office of their intent to stay at least one day during break. As expected, the beginning and ending Saturdays have the greatest number of students at over 200; however, over 150 students have indicated they will be here throughout the week.

Our professionals have been busy on campus and in the community! Assistant Director, Josh Maples participated in the Lions Club Pancake Breakfast on March 2. Associate VP for Student Affairs Judy Grimes, Director of the Alumni Association Colleen Kowich, and Director of Career Services, Vince Bowhay joined in on the fun!

Resident Hall Director (RHD) Amanda Quenemoen has been busy spearheading the development of an on-going leadership series. Residence Hall Director Amanda Quenemoen is spearheading the development an on-going leadership series. She is collaborating with campus partners to create an innovative series that covers topics such as building a personal brand, appropriate social media use, healthy choices, and time management/fighting apathy. Residential Life hopes to launch this series during the next academic year.

RHD Sam Wemple is participating in Victim Advocacy training through NOVA (National Organization of Victim Assistance). The course runs weekly Wednesday evenings until June 12. After the course, RHD Wemple will be better able to assist individuals who have been victims of gender-based crimes.

From March 18-31 students were able to re-contract and select their rooms for 2019-2020. Over 340 students took part in the process of applying for housing and selecting their room for Fall 2019. We are now working on assigning incoming Freshmen by mid-May. Additionally, the Summer Housing application is open until April 15.

Residential Life was well represented at the Student & Organization Achievement Recognition reception. Director Nathan Roberts, Asst. Director Joshua Maples, Residence Hall Directors Sam Wemple, Mark Moultrup, Amanda Quenemoen, and Savannah Lewis attended the reception. Savannah Lewis was nominated for Student Employee of the Year and Resident Assistant (RA) Cole Van Brunt was nominated for the Dean Hoff Outstanding Achievement award. RA Emma Martinez was nominated for Commencement Speaker. Finally, the RA program "Friendsgiving" won Program of the Year.

As the year winds down, we are finalizing summer projects and opportunities. We plan to clean-up our website and housing database, as well as, improve our marketing materials. Additionally, a review of our handbook and policies will take place.

Halls will close Sunday, May 5 at noon.

## **International Center**

Ann Rahmat

International Center is one of integral part of the Division of Student Affairs. It supports the University with student-centered learning community that helps prepare individuals for lives of excellence through applied learning.

International Center provides leadership into three broad functions:

1. Global engagement program perspective for the university community.
2. International student support service in areas including SEVIS regulation and compliance, and adjustment and acculturation.
3. International student recruitment and outreach activities and student recruitment agency management with the focus on in-coming students.

Between March 1 and April 25, the Center researched, planned, and provided global perspectives, student engagement activities and global learning opportunities in a variety of global programs. The objective of each event is to provide a safe, supportive and guided learning experience in the topic of cultural competency skill building.

The following programs are open and free to students and the public.

- International cooking classes on March 5 and April 2. French students and Chinese visiting faculty provided cooking demonstration on making a simple cuisine from each country such as Charlotte au Chocolat from France, and Spicy Chicken from China. The event took place in Common kitchen area.
- *Girl Power: Education and Women Empowerment from Around the World* was held on March 7. The program was proposed by a graduate student from Mozambique, Ilda Guambe. During the events, student panels from France (Lisa Laurent), India (Srinitha Mandadi), Japan (Yuko Yamaoka), Mozambique (Ilda Guambe), Nigeria (Oganya Agbaji), United States (Zoie Reynolds) and Venezuela, discussed the role of education for the empowerment of women and how education can impact the lives of women as we look at their empowerment. The event was moderated by Dr. Cannon from English and Modern Languages Department.
- The International Center co-sponsored the Alternative Spring Break school trip to New Orleans with the Center for Student Involvement. Also, Fumi Cheever was one of the staff chaperones. Students learned about the regional culture in Louisiana and participated in service learning projects at a local cemetery, Audubon Zoo and unity warehouse targeted to reducing homeless population.
- Tea & Talk program was held on March 26. The topic discussed was the school breaks expectation and cultures around the world. The overall objective of the event was to

provide a safe zone for students, international and Americans, to discourse, experience and discover the skills on effective cross-cultural communication.

- World Religious Panels was held on April 3. The panelist consisted of leaders representing Buddhist, progressive Christian, Jewish, and Islam. They shared their perspectives on religion and how their values are similar or different from each other. The theme of the discussion was how each religion supports humanity, civility, and guides appropriate engagement with each other. Opening remarks were presented by student Leo Grantham, and Dr. Jay Lemanski guided the discussion. Approximately 40-50 participants were in attendance.
- KC Royals home game on April 12. The International Center with support from Student Government Association and International Student Foundation fund took 20 students to experience, learn and engage with American students during one of America's favorite pastime activities.
- Holi: Indian Celebration of Color was held on April 19. It was an opportunity for students to engage, participate, and experience a unique tradition in the south Asian culture to celebrate the arrival of spring season.

In the Center's specific function as *international student support*, the office provided the following services:

- Presentation in one of the Ready to Learn series on March 28. The topic was on Understanding International Students: Current Students, Immigration Regulation 101, and Intercultural Competencies.
- Griffon showcase on April 6. It is a campus wide event to invite and welcome prospective students and parents as part of the college search process. The International Center hosted a table to highlight global engagement events and learning opportunities at Missouri Western. Visitors also had the opportunity to taste Baklava.
- Panel speaking at the Barbara Sprong Leadership Challenge on April 10. The topic of cultural competency that support and enhance leadership in an inclusive environment.

The International Center completed the 2017-18 IIE Open Door report on March 14 on the number of enrolled international students and students on Optional Practical Training. Missouri Western Institute provided 2016-17 data on American students' participation in short and long term study abroad opportunities.

The Center is also engaged in active *international recruitment* activities with internal and external partners.

Ann Rahmat, Director of International Recruitment traveled to Malaysia, the Philippines and India to participate in various recruitment opportunities between February 22 and March 4. She met with prospective students in each of these countries. She participated in college fairs,

made high school and college visits, provided student workshops and presentations, participated in panel discussions, agency training and visited with admitted students. One of our alumna, Dianah Hidzir (who gave last May's commencement address at her graduation), participated in one of the college fairs with Ann and was a great representative for Missouri Western.

Assistant Director, Fumi Cheever, is in Japan for international recruitment activities with partner recruitment agents in Tokyo, as well as the opportunity to visit prospective exchange partners in Hiroshima and Nagasaki, promote goodwill with university alums in Nara, and visiting the American Center in Fukuoka. Charity Paige, an alumna, who worked in the International Center while at Missouri Western, joined Fumi for one of the college fairs in Japan as well.

In preparation for the trip to Japan, Assistant Director, Fumi Cheever, invited internal partners on March 1. The purpose of the meeting was to discuss future exchange program and increasing number of international students on campus, as well as sharing existing and potential challenges, trends, and future plans were discussed. Sub-Committee from group will meet to continue discussions on "Current Exchange Agreements and Scholarship." Meeting participants included the Dean of Graduate Program, the Dean of Liberal Arts & Science, the Chair of the Department of English and Modern Languages, the Interim Dean of Western Institute, Associate Dean of Student Affairs, and Professor of Communications.

Director of International Recruitment, Ann Rahmat, scheduled and provided virtual counselor training session to one of the student recruitment agents from India, Abacus Overseas Education Advisors on March 26. The 40 minutes training and questions session was an opportunity to provide Frequently Asked Questions about the University, including relevant academic programs, and information about the general admissions process.

Part of an effective international recruitment strategy is to consider appropriate research, process to identify and acquire up-to-date information from the source of current enrolled students. To support the initiatives, the Center hosted several focus groups to discuss and seek information on the following topics:

- February 15 - attractive University and/or office swag for marketing and branding opportunity.
- February 22 - relevant information needed on international student website.
- March 8 - appropriate and attractive information expected by prospective international students.
- March 22 - Appropriate and critical information expected by accepted international students to support timely and safe arrival on campus. It is also an opportunity to showcase the University for students to choose and enroll at Missouri Western.

Due to good mix of American and international student participation, the event became an opportunity for conversation to organically revolve around cultural differences around the world.



## **Student Life & Leadership**

Isaiah Collier

The Center for Student Involvement (CSI) hosted the ongoing Spotlight program, designed for students to meet the MWSU Faculty and Staff on a more personal basis, on March 27. Isaiah Collier, Assistant Dean of Student Development was the featured staff member. A host asked Mr. Collier a series of personal questions and short videos and photos from friends and family were interwoven throughout the evening. Students were encouraged to submit questions for Mr. Collier.

Twelve students were chosen to attend the 2019 Alternative Spring Break Trip to New Orleans from March 11-15. Selections were made according to an essay, grade point and availability to go. Participants paid a \$100 nonrefundable deposit to defray airline ticket costs. After the trip, participants presented a short video to the Student Government Association. The trip was designed to broaden students' service mentality. Participants worked at various volunteer positions in community service projects throughout New Orleans every day of the trip.

The CSI hosted a March Madness Bracket Challenge for the month of March. Students and staff came by the Student Development Office in Blum 207 on March 7 and picked up an NCAA March Madness Bracket while enjoying cookie decorating, trivia, prizes and more. Participants were asked to fill out their brackets and leave them with the CSI staff before the beginning of the NCAA basketball tournament. The winner, Tra'Sean Stepney, received a prize after the NCAA tournament championship at the end of March.

The student staff held a fun and interactive April Fools' Day Event, on April 1 in the Blum Student Union Lobby. Participants had a chance to spin the "Wheel of Misfortune" and win gag gifts and other give-aways to celebrate the day's shenanigans. Prizes ranged from MWSU bags and fans to fake teeth, paperclips, and strange flavored jelly beans. Students enjoyed it so much that several of them came back to spin the wheel multiple times.

The Center for Multicultural Education (CME) hosted Rain Dove, an American model, actor, and activist who defies traditional gender norms. Rain Dove prefers non-gendered pronouns and is best known for their work in subversive fashion, posing as both a male and female in photoshoots, productions and runway shows. They spoke on such topics as homelessness, hunger, and LGBT awareness. The program was held on February 27 with many students staying afterwards to ask questions and speak personally with Rain Dove.

The CME will be held a Women's Trivia Night on March 6. Students and staff were encouraged to sign up for a team and compete in a short tournament of Women's History trivia. The team winners received t-shirts.

The CME brought in Michelle B. Taylor, aka Feminista Jones, on March 26. Jones is a Philadelphia-based social worker, feminist writer, public speaker, and community activist. She is

an award-winning blogger and the author of the novel *Push the Button*, the poetry collection *The Secret of Sugar Water*, and the highly anticipated *Reclaiming Our Space: How Black Feminists Are Changing the World From the Tweets to the Streets*. Her work centers Black American culture, critical race theory, intersectionality, women's health and well-being, and she sits on the board of the Wayfinder Foundation, a grant-making organization that invests in women making a difference in their underserved communities.

The CME took students on a Black History tour in Kansas City on March 29. This was a re-scheduled Black History Month event as the original tour was cancelled due to inclement weather in February. The tour went to historical buildings and markers around KC where students could interact and explore a part of Missouri's minority culture in history.

WAC hosted comedian Kabir Singh directly following the WAC Talent Show Auditions on February 28. Kabir is described as a high-energy, crowd-pleasing comic with an in-your-face attitude and razor-sharp wit. He has numerous comedy show awards and has worked with some of the top talents in the world. The show was free and open to the public.

The Talent Show Auditions went well with around 11 students trying out with a variety of talents including singing, stand-up comedy, and spoken word pieces. Five students were selected as finalists and performed in the WAC Talent Show held on March 7. The winners were: 1<sup>st</sup> place was Valerie Vang with a song/rap number, 2<sup>nd</sup> place went to Zoie Reynolds with a spoken word piece, and 3<sup>rd</sup> place went Darius Wherry who rapped an original song.

The Western Activities Council brought comedian Corey Forrester to the MWSU campus on March 21. Corey has been featured on ABC, HBO, BBC, CBC, and is a contributor for The Huffington Post and The Bitter Southerner. Along with his comedy writing partners, Trae Crowder and Drew Morgan, he is a member of The wellRED Comedy Tour which has sold out 132 cities in 40 states since June of 2016.

The Western Activities Council presented actor and comedian Daniel Franzese on March 28. Daniel has starred in TV shows like HBO's "Looking," Freeform's "Recovery Road," ABC's "Conviction" and movies like "Bully," "I Spit On Your Grave" and is best known for being lovable Damian in Paramount's "Mean Girls." Originally from Brooklyn, Daniel has become a well-known proponent and speaker for the LGBT Community and thought leader for body positivity. A meet and greet immediately followed the show where students got autographs, socialized with Daniel and put on the infamous blue hoodie from *Mean Girls*.

MWSU's annual Greek Week festivities were held March 25-29. The Fraternity and Sorority Life students competed against one another in a variety of events. The week's winners were announced at the Griffon SOAR Awards banquet held on April 3. Greek Week events were:

- Monday, March 25-Greek Week Speeches
- Tuesday, March 26-Dodgeball Tournament

- Wednesday, March 27-Trivia Night
- Thursday, March 28-Charades
- Friday, March 29-Dance Off

The CSI Leadership and Fraternity Sorority Life Coordinator, Madeleine Pasco, helped host the event, Servicepalooza, "a month of Griffs-giving," on April 5, 8, 13, and 22. Servicepalooza involved students from all over campus cleaning up the Campus Cupboard and Pop-Up Closet, making bagged lunches for St. Joseph families in need, supporting the St. Joseph Animal Shelter's annual Walk for the Paws 5K Run/Walk fundraiser, picking up trash around campus, and painting crosswalks and fire lanes. Servicepalooza was sponsored by the Center for Student Involvement and the Student Government Association.

## **Student Services**

Student Government Association

Student Government Association election were held for the upcoming 2019-2020 school year. There was a significant increase in voter turnout this year in comparison to the last couple of years. Following are the results from the election.

## **2019-20 SGA Elections Voting Results**

### SGA President/Executive Vice President

- |                                 |     |
|---------------------------------|-----|
| 1. Engoma Fataki/Nathan Scott   | 311 |
| 2. Mazzie Boyd/Cameron Edmonson | 221 |

### Student Senators

- |                          |     |                         |    |
|--------------------------|-----|-------------------------|----|
| 1. Kailynn Nicole Denson | 146 | 9. Josh Hegman          | 82 |
| 2. Darius Wherry         | 133 | 10. Dillion Schreckler  | 63 |
| 3. Eli Trimmer           | 126 | 11. Iam Watson          | 63 |
| 4. Jasmine Aughenbaugh   | 121 | 12. Brett Shanks        | 51 |
| 5. Jacob Hudanick        | 110 | 13. Clark Thomas        | 39 |
| 6. Chris Desir           | 88  | 14. Collon T. Nolan     | 32 |
| 7. Michala Pulliam       | 87  | 15. Johnathan S.Hoecker | 28 |
| 8. Tate McCoy            | 85  |                         |    |

Total Number of Voters: 548 Students

Student Government Association held their yearly "SGA Week" event the week of April 8. SGA Week is a way for SGA E-Board and Senators to get their faces out to the student body and to promote SGA and what they do. The week's events included:

Sweets & Shirts event was held in the Blum lobby on Monday. Students learned about SGA and spoke with student leaders while enjoying scoops of ice cream and received a free t-shirt. On Tuesday, approximately 30 students joining SGA in a fun game of kickball. Wednesday was a fun game of Kahoot in which a variety of quizzes were used via web browser. Thursday was a rousing game of Laser tag and chicken wings. And the week concluded with a lunch with SGA, SGA E-Board and Senators. Student had the opportunity to meet with SGA leaders and provide their feedback and suggestions for campus improvements.

## **Memorandum**

To: Dr. Robert A. Vartabedian, President  
From: Jerry Pickman, Vice President for University Advancement  
Date: April 14, 2019  
Re: UNIVERSITY ADVANCEMENT BOARD OF GOVERNORS REPORT

Activities (arranged by area) since the last meeting of the Board of Governors includes the following:

### **Vice President**

Nearly 200 guests were in attendance for the Annual MWSU Foundation Donor Appreciation Reception held on April 9. Several students and faculty members displayed their creative talents as well as the results of combined student/faculty research projects. A highlight of the evening was an announcement that former MWSU Foundation board member and local civic leader, Drew Brown, has pledged \$1 million toward the construction of a future visual arts annex. The annex will be named the Drew H. Brown Arts Annex when construction is completed. Mr. Brown's commitment brought the total of outright and deferred pledges and gifts secured during the Centennial Capital Campaign to \$30,448,759 - exceeding the initial celebration goal by more than fifty percent. The five-year Centennial Capital Campaign doesn't officially come to a close until January 2020. The renovation and expansion of Potter Hall will continue to be a campaign priority in addition to other targeted projects, including endowment growth.

- Special Events and Meetings Attended:
  - MIAA Advancement Leadership meeting
  - MWSU Benefits Committee meeting
  - Blum basement review meeting with SGA representatives
  - Sen. Sheila Solon tour of Potter Hall
  - Meeting with Al Landes (Herzog) and Dave Woods (Beavers scholarship)
  - Gold Coat Luncheons
  - VP Financial Planning and Administration candidate interviews and presentations
  - Meeting with Nodaway Valley Bank re: CSB Collateral Loan Program
  - Cameron Veterans Home - Holocaust Library dedication
  - Press Conference for President-Designate Wilson
  - ETAC Awards Banquet
  - Entrepreneurship Week Capstone Luncheon
  - MWSU Foundation Donor Appreciation Reception
  - SOAR awards reception
  - Ceremonial Mace presentation
  - MWSU Bylaws review
  - MWSU Foundation Executive Committee meeting
  - MWSU Foundation Budget Committee meetings
  - MWSU Foundation Audit Committee meeting
  - MWSU Foundation New Board Member Orientation
  - Donor/prospect visits

## **Alumni Relations** (Colleen Kowich, Director of Alumni Relations)

- Chapters and Networks
  - The St. Joseph Alumni Chapter hosted its first event of the year “Griffons Untapped” on March 12 at River Bluffs Brewery. This event was originally scheduled for February 19, but due to weather, it was rescheduled. We welcomed 44 alumni and friends for this first-time event. The chapter will host its second event, Griffons Uncorked at Room 108 on June 11 beginning at 5:30 p.m. All alumni and friends are welcome to all chapter and network events.
- Admissions
  - This year, alumni from the St. Joseph, Kansas City, St. Louis and Mid Missouri signed postcards addressed to newly accepted students. The postcards were separated by the admissions office by regional area and alumni from those areas signed cards. This year, 24 alumni signed 3,557 postcards.
- Alumni Awards
  - The Alumni Board met on April 13 to choose Alumni Award recipients for 2019. The following awards will be presented at the Alumni Awards Banquet on October 11, 2019 - during Homecoming
    - Distinguished Alumni
    - GOLD (Graduate of the Last Decade)
    - Herb '35 and Peggy Iffert Award for Outstanding Service to the University
    - Distinguished Faculty
    - Great Griffon - one selection per college/school
    - Student Leadership Awards
- Alumni Board and Officers
  - New and returning board members were selected to serve a three-year term on the Alumni Association Board of Directors at the Alumni Board meeting on April 13. Officers for Academic Year 2020 were also selected to serve a one year term.
- Trip to Greece - 2019
  - Dr. Jimmy Albright is coordinating our second alumni trip. This year, we will go to Greece from May 23-June 3. 27 alumni and friends will go on this trip which includes a three day cruise of the Greek islands and visits to ancient sites like the Parthenon.

## **Development** (Kim Weddle, Director of Development)

- Capital Campaign
  - We celebrated the Centennial Capital Campaign at the Foundation Appreciation Reception on April 9th. The co-chairs and steering committee volunteers were recognized at the event. The campaign began in January 2015, our Centennial year, and will conclude January 2020.
  - Drew Brown recently pledged \$1 million to the Arts Annex. In recognition of his gift, the Annex will be named the Drew H. Brown Arts Annex (pending approval from the Board of Governors).
  - The total raised to date for the campaign is \$30,448,759 - \$10 million over our initial celebration goal of \$20 million! This includes annual support as well.
  - Efforts to raise funds for the Potter Hall Project and other initiatives of the Centennial Capital Campaign through January 2020 and beyond.
- Major Giving

- Chrissy McCan recently made a trip to St. Louis and met with several alumni to gauge their interest in supporting Missouri Western.
- Annual Fund
  - A Spring direct mail appeal letter was sent to those constituents who give through direct mail and also targeted alumni majoring in Education, English and Communications.
  - The letter features the Foundation's support of Prairie Lands Writing Project and High School Writing Day.
- Western League for Excellence
  - This is an unrestricted giving society that began in 2005
  - Giving levels range from \$100 (Dean's level) to \$5,000 or more (Founder's level)
  - Lifetime membership is achieved by contributing a minimum of \$25,000 to the unrestricted endowment.
  - Members express an intent to donate a minimum of \$100 each year and can discontinued at any time.
  - Courtesy reminders are sent once a year.
  - Currently there are 387 members who have given a total of nearly \$94,000 this fiscal year. Our goal is to raise \$135,000 by the end of June.
- Ambassadors
  - The Ambassadors, which began in 1975, is a group of individuals from both the campus and the community that serves as a bridge between the two.
  - Since 1989, the Ambassadors' focus has been on raising funds to support scholarships for non-traditional students at Missouri Western.
  - Members are invited to three lunch meetings throughout the academic year. At each meeting, there is a guest speaker who shares information about the university or the community.
  - Their annual fundraiser, Night at the Ritz, was held on April 18.
- Engineering Technology Advisory Committee
  - Formed in 2008, this volunteer-driven committee supports the Department of Engineering Technology by assisting with student recruitment, promotion and endorsement of the department and fundraising to offset operational and capital needs.
  - This year's banquet was held on March 25 and raised \$24,500 in sponsorships.
  - Scholarships were awarded and students received the opportunity to network with industry representatives.
  - Frank Freudenthal received the Engineering Technology Excellence Award at the event.
  - Frank, a mechanical engineer by degree, founded the manufacturing arm of Altec Industries, Inc. in 1973 and helped build it into the largest manufacturer of hydraulic aerial and digging devices in the world.
- Planned Giving
  - A *Golden Opportunities* newsletter was mailed on March 7 featuring the estate gifts received for scholarships established by Rod and Anne Fletcher.

### **Public Relations and Marketing** (Jomel Nichols, Director of PR/Marketing)

- Publications
  - New admissions material content and design is being produced for the next recruiting cycle. This includes viewbooks, postcards, direct mail, posters and other materials that will start going to prospective students and recruiters in the fall.

- The spring issue of the MWSU magazine will feature Dr. Vartabedian's legacy as well as Dr. William Eickhorst's print collection donation and various alumni stories.
- The PR/Marketing team coordinated print materials, scripts, programs and invitations for various events this spring, including the Center for Entrepreneurship Capstone Luncheon, Night at the Ritz, the Foundation Appreciation Reception and the Ceremonial Mace Presentation.
- Marketing
  - The Graduate School's marketing campaign has launched. The PR/Marketing team has been working collaboratively with several campus units to integrate and unify the messaging for the various graduate programs.
  - The PR/Marketing team, in collaboration with Campus Printing and Design Services is working on creative concepts for a new branded look and campaign for the University.
- Media and Social Media
  - The PR/Marketing team has been managing reaction to a viral video that appeared on social media. While the University's response has been received very positively locally and regionally, Missouri Western continues to receive social media responses to the original viral video and subsequent media coverage.
  - In collaboration with the Career Development Center, the PR/Marketing team promoted #GriffonSocial professional development opportunities during the Center's Professional Image Project event. PR/Marketing also collected video testimonials from graduating students for a thank-you compilation video.
- Communication
  - The March Family Newsletter featured information on spring advisement and registration, spring break housing and dining information as well as details on several upcoming events. The next issue will be sent during the last week of April in anticipation of Commencement.
- Professional Development
  - The PR/Marketing team attended the *Every Student Counts: Student Persistence & First-Generation Student Conference* at Arkansas Tech University in mid April.
  - The PR/Marketing team attended a welcome breakfast with renowned leadership consultant Dr. William Gentry in April. The team has also incorporated lessons and activities from Dr. Gentry's leadership research into their team meetings and strategic planning.

### **Campus Printing & Design Services** (Kendy Scudder, Director of CP&DS)

- Chargeback Comparison
  - February 2018- #206 chargebacks: \$17,941
  - February 2019- #234 chargebacks: \$17,537
  - March 2018- #221 chargebacks: \$15,630
  - March 2019- #187 chargebacks: \$11,965
- Completed Projects
  - Athletics Corporate Manual and rate cards; Career Development National Student Employee Week posters and flyers; International Recruiting magazine ad; Chamber mailing insert for Craig School of Business; Foundation Donor Appreciation Reception programs and posters; Engineering Technology Advancement Committee awards banquet programs, certificates, and posters; Entrepreneurship Week signage, posters, and programs; Basketball programs and newspaper ads; "Antigone" Theatre programs and signage; Western League



for Excellence newsletters; Alumni posters; Night at the Ritz invitations, programs, raffle tickets, programs; and, Heart your Union posters and shirts.

- Projects in Progress
  - Department rack cards and posters; Admissions Tour Room wall graphic wraps; Spring Missouri Western Magazine; Annual Fund mailer; Literacy Luncheon invitations and programs; Admissions recruiting materials incorporating a new brand; Softball and Baseball ads and programs; International program recruiting materials; Athletic Charity Golf tournament brochure; and, Fall sports posters, schedule cards, programs.

**MWSU Foundation** (Andrew Molloy, Associate Executive Director and Chief Financial Officer)

- The MWSU Foundation Board of Directors' Audit Committee met on April 3rd and accepted CliftonLarsonAllen LLP's bid for audit and tax services for the next three fiscal years.
- The Foundation Donor Appreciation Reception was held on Tuesday, April 9th. This annual event allows the Foundation to recognize all donors and also give recognition to certain projects and programs that were funded through donor contributions.
- The MWSU Foundation Board of Directors' Budget Committee met on April 11th and approved the fiscal year 2020 Foundation operational budget.
- The Annual Ambassadors Night at the Ritz was held on Thursday April 18th. This event is a fundraiser for non-traditional student scholarships and was very well organized and attended.

## **MEMORANDUM**

**TO:** Dr. Robert Vartabedian, President

**FROM:** Carey McMillian, Interim Director &  
Asst. VP for Financial Planning and Administration

**DATE:** April 5, 2019

**RE:** Report to the Board of Governors – April Meeting

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### ***Key Activities & Projects***

#### **Conferences/Meetings/Events Attended**

- Participated on committee for Presidential search & candidate interviews in KC and attended open forums for finalists
- Conducted one on one meetings with area Directors
- Attended Cabinet meetings
- Attended MWSU Basketball Games
- Attended NACUBO (Unrelated Business Income Tax) Conference in NC
- Participated in 1<sup>st</sup> interview as candidate for VP
- Phoned in from NC for BOG Financial Report
- Co-Chaired BAC meeting
- Met with St Joseph City Officials regarding Police/Fire Station Proposition
- Met with Directors of Aramark & Barnes & Noble
- Attended GAC meeting
- Met with a current student for an interview as a class project on MWSU budgets
- Attended Cabinet meeting on presentation from Presidential Candidates
- Presented at Open Forum as candidate for VP of Financial Planning & Administration
- Met with Director of Residential Life
- Met with members of Faculty Senate
- Met with Registrar
- Participated in Wellness Screening provided by HR & MyBlueKC
- Attended Welcoming of incoming President Matthew Wilson
- Attended Benefits Committee meeting
- Attended Retirement Reception for Bruce Whitsell from Physical Plant
- Attended Entrepreneur Luncheon hosted by Craig School of Business
- Attended Student & Organizations Achievement Recognition Reception
- Attended Food Services Committee meeting
- Attended "Coffee with a Cop" at Starbucks in Blum Union hosted by MWSU Police Department.

## **Financial Services, Letha Nold, Chief Accountant & Director of Purchasing**

### ***Key Projects & Activities***

- The Accounting Services Department Chief Accountant completed the Finance section of IPEDS and Steve Saffell submitted and locked in the numbers. The Fixed Asset Accountant sent out physical inventory lists to the responsible administrators in February. Accounting Services and Physical Plant have been working with Gov. Deals directly to create an account in order to auction off our surplus property.
- The Purchasing Department sent out a bid to replace HVAC hoods for Remington/Agenstein Hall. The bid opening will be April 17th.

## **Human Resources, Sara Freemyer, Director**

### ***Key Activities & Projects***

#### **Recruiting**

- Applicant tracking software implementation is in process: moving from a paper system to online to improve department/process efficiency and decrease costs associated with recruitment.
- February NEW employees: 3 staff hired
- March NEW employees: 1 staff
- Currently recruiting for 18 open positions (12 faculty, 6 staff).
- National search underway for VP for Financial Planning and Administration and Dean of Liberal Arts & Sciences.

#### **Benefits & Wellness**

- The Affordable Care Act requires employers to provide to employees and the IRS documentation of health care offer and coverage. This was completed adhering to mandatory deadlines to both.
- The Benefits Committee met on March 12 as BCBS presented an annual review of the 2018 plan. On March 26 the committee met with Truss Advantage (university benefits consultant) to review 2018 claims.
- Employee Wellness Screening/HRA Event scheduled for March 19 & 20 was a success as 222 employees received their biometric screening numbers (glucose, cholesterol, blood pressure, and BMI). Employees had the opportunity to receive a massage the MWSU PTA group and visit with wellness vendors from Hy-Vee Dietician, Fit Republic, YMCA, St. Joe Park & Rec, Young Living Essential Oils, Alsara Vein Clinic, MWSU Recreation Services, The Standard (university's dental and vision care), New Directions (university's

EAP plan), and Truss Advantage (university's benefits consultant). Employee participants received a Garmin Viviosmart 3; provided by BCBS wellness funds.

- To celebrate National Nutrition Month, HR invited employees into the office every Tuesday in March for a healthy snack.
- MOSERS Pre-Retirement Seminar has been scheduled for April 3.
- Medicare Lunch & Learn has been scheduled for April 10.

## **Other**

- HR recognized all full-time university employees on March 1 for Employee Appreciation Day. Director of HR delivered griffon lapel pins and a note of appreciation to employees.
- HR continues to meet and partner with the Student Employment team (Career Development, Financial Aid, Payroll, and HR) to further discuss and enhance processes for student employment.
- Sara Freemyer and Nicki Robertson attended the Husch Blackwell Title IX Workshop in February, which discussed proposed changes to the regulation as well as case law updates.
- HR IPEDS submission was completed reporting salary, ethnicity, and gender numbers.

## **Information Technology Services, Fred Nesslage Interim Director**

### ***Key Activities & Projects***

- Banner 9 Admin Pages have been in official use since November 1, 2018.
- Transformation of custom made Banner 8 forms to Banner 9 is under way. The most utilized custom forms should be transformed in early April by Ellucian. IT staff are making significant progress on other, less-utilized, forms.
- Final design for enhanced and updated WiFi campus-wide is complete. Cost estimates for implementation are still being determined.
- The installation of additional cabling needed to enhance the WiFi service in Griffon Hall residence hall is complete. Updated equipment is currently being tested and will be deployed to the hall prior to the end of the spring term.
- Enhanced, user-centric reporting services for Banner and other data sources are currently being investigated. These services are intended to simplify report generation, allowing users to create, generate, and schedule their own reports, and allow for data extraction in a simplified manner.
- Long-term infrastructure upgrades and alternatives are in the beginning phases of investigation. This includes capacity planning and public cloud usage.

## **Physical Plant, Bryan Adkins, Director**

### ***Key Activities & Projects***

- Director and Supervisor's attended the MOAPPA Conference in March at Southeast Missouri State University (Cape Girardeau). Attendees participated in the Supervisor's Toolkit Workshop gathering best practice ideas. Many of these procedures can be easily incorporated into the day to day process allowing improved communications and transparency across the Physical Plant.
- Renovation of the Spratt Hall Art Gallery has been completed.
- Director continues to work on Energy Conservation possibilities including Remington/Agenstein Hood and HVAC Upgrades. The Physical Plant is presently requesting bids for material and labor of installation of equipment for these upgrades. With Board approval plans are to begin preliminary work immediately with major construction beginning mid-May. Project completion scheduled for August, with no interruption of fall classes.
- RTU controls have been installed on the Griffon Indoor Sports Complex. We have designated this facility for initial installations of these controls to verify the anticipated energy saving opportunity. Once these saving can be conformed the Physical Plant will begin an assessment for all qualifying equipment and the potential savings campus wide.
- Physical Plant continues to plan for major spring events including Commencement May 4, 2019.
- Bruce Whitsell retired March 29, 2019 after over 26 years of dedicated service to Missouri Western. We wish Bruce the very best in the next chapter of his life.

## **Police Department, Jill Voltmer, Chief of Police**

### ***Key Activities & Projects***

- Police Department participated in Mayors Blue Ribbon Council to combat crime.
- Staff attended CPR Certification and Taser Recertification.
- Quentin laws attended State CIT Training.
- All officers attended "When Teens Kill" training.

## **Risk Management, Tim Kissock, Director**

### ***Key Activities & Projects***

- The Environmental Safety Coordinator attended a three day recertification program in Arkansas to update his Hazardous Waste Operations Response certification.

**Missouri Western State University**  
**Statement of Net Position**  
**March 31, 2019 and 2018**

	<u>2019</u>	<u>2018</u>
<b>ASSETS</b>		
<b>Current Assets:</b>		
Cash and cash equivalents	\$ 13,052,899	15,874,874
Restricted cash and cash equivalents	\$ 300,000	760,000
Accounts receivable, net	4,462,931	4,188,685
Federal, State, and local funds receivable	131,408	209,385
Prepaid expenses	<u>671,926</u>	<u>520,750</u>
Total Current Assets	<u>18,619,164</u>	<u>21,553,695</u>
<b>Noncurrent Assets:</b>		
Capital Assets, net of accumulated depreciation	112,155,034	113,162,079
Deferred outflows of resources	<u>19,619,982</u>	<u>18,407,506</u>
Total Noncurrent Assets	\$131,775,016	\$131,569,585
<b>Total Assets and deferred outflows of resources</b>	<b><u>\$ 150,394,180</u></b>	<b><u>\$ 153,123,280</u></b>
<b>Liabilities</b>		
<b>Current Liabilities:</b>		
Accounts payable and accrued liabilities	\$1,834,060	1,701,679
Accrued compensated absences	\$728,110	870,606
Unearned Revenue	\$1,163,083	170,400
Interest Payable	\$1,215	14,226
Long term liabilities-current portion	<u>2,087,683</u>	<u>1,791,037</u>
Total Current Liabilities	<u>\$5,814,151</u>	<u>4,377,548</u>
<b>Noncurrent Liabilities:</b>		
Accrued compensated absences	801,305	747,017
Other Post Employment Benefit	1,090,495	1,348,880
Unearned Revenue	921,700	606,658
Pension Liability, net	55,559,507	49,792,712
Long term debt, net	47,102,865	49,332,700
Deferred inflows of resources	<u>1,186,923</u>	<u>677,194</u>
Total Noncurrent Liabilities	<u>106,662,795</u>	<u>102,675,161</u>
<b>Total Liabilities and deferred inflows of resources</b>	<b><u>112,476,946</u></b>	<b><u>107,052,709</u></b>
<b>NET POSITION</b>		
Invested in capital assets, net of related debt	\$63,729,968	61,233,935
Restricted, expendable for		
Scholarships,fellowships and other	\$237,851	301,721
Loans	\$82,483	82,483
Debt service	352,141	358,132
Unrestricted		
Operating	12,798,513	16,838,329
GASB 68	<u>(39,283,722)</u>	<u>(32,744,029)</u>
<b>Total Net Position</b>	<b><u>\$37,917,234</u></b>	<b><u>\$ 46,070,571</u></b>

**Missouri Western State University**  
**Statement of Cash Position**  
**March 31, 2019**

<b>Fund</b>	<b>03/31/2019 Available Balance</b>	<b>03/31/2018 Available Balance</b>	<b>03/31/2017 Available Balance</b>
<b>Operating, Auxiliary, Agency &amp; Payroll</b>	<b>\$ 12,970,416</b>	<b>\$ 15,789,724</b>	<b>\$ 20,109,968</b>
<b>Auxiliary System Revenue Bond Funds</b>	<b>300,000</b>	<b>760,000</b>	<b>760,000</b>
<b>Loan Funds</b>	<b>82,483</b>	<b>80,000</b>	<b>82,000</b>
<b>TOTAL FUNDS INVESTED</b>	<b><u>\$ 13,352,899</u></b>	<b><u>\$ 16,629,724</u></b>	<b><u>\$ 20,951,968</u></b>

**Missouri Western State University**  
**Schedule of Funds Invested**  
**March 31, 2019**

<b>OPERATING FUND</b>	<b>YIELD</b>	<b>AMOUNT</b>	<b>BANK</b>
Checking Account	2.37%	12,280,636	Citizens Bank
Miscellaneous Petty Cash/Change Funds	2.37%	5,150	Citizens Bank
<b>Total Operating Fund</b>		<u>12,285,786</u>	
 <b>AUXILIARY</b>			
Checking Account	2.37%	<u>621,761</u>	Citizens Bank
 <b>AGENCY FUND</b>			
Checking Account	2.37%	<u>62,869</u>	Citizens Bank
 <b>TOTAL OPERATING, AUXILIARY &amp; AGENCY FUNDS</b>		<u><u>12,970,416</u></u>	
 <b>AUXILIARY SYSTEM REVENUE BONDS SERIES 2008</b>			
 <b>Repair &amp; Replacement Reserve</b>			
Checking Account	2.37%	<u>300,000</u>	Citizens Bank
 <b>TOTAL AUXILIARY SYSTEM REVENUE BOND FUNDS</b>		<u><u>300,000</u></u>	
 <b>INSTITUTIONAL LOAN FUND</b>			
Checking Account	2.37%	82,483	Citizens Bank
 <b>TOTAL LOAN FUNDS</b>		<u><u>82,483</u></u>	
 <b>TOTAL FUNDS INVESTED</b>		<u><u>13,352,899</u></u>	

**Average Interest Rate**

March 2019 - 2.37%

March 2018 - 1.87%



**Missouri Western State University**  
**Statement of Revenues Expenses and Changes in Net Position**  
**Nine Months Ended March 31, 2019 and 2018**

	<u>2019</u>	<u>2018</u>
<b>Operating Revenues</b>		
Tuition and fees, net	\$ 23,729,451	\$ 23,715,604
Federal grants and contracts	624,973	\$ 457,005
State/local grants and contracts	400,961	\$ 493,263
Interest on student loans receivable	16,668	\$ 10,055
Sales and services of educational departments	357,103	\$ 311,490
Auxiliary enterprise	7,792,392	\$ 7,435,429
Other operating revenues	420,268	\$ 486,072
<b>Total Operating Revenue</b>	<u><b>33,341,816</b></u>	<u><b>\$ 32,908,918</b></u>
<b>Operating Expenses:</b>		
Salaries and wages	23,170,655	\$ 23,099,335
Fringe benefits	7,578,509	\$ 7,421,097
Supplies and other services	11,759,737	\$ 11,337,607
Scholarships and fellowships	3,730,115	\$ 3,863,245
Depreciation	3,994,063	\$ 4,854,293
Utilities	1,537,491	\$ 1,599,383
<b>Total Operating Expenses</b>	<u><b>51,770,570</b></u>	<u><b>\$ 52,174,960</b></u>
<b>Operating Income (Loss)</b>	<b>(18,428,754)</b>	<u><u><b>\$ (19,266,042)</b></u></u>
<b>Nonoperating Revenues/(Expenses)</b>		
State appropriations	15,457,014	\$ 15,457,014
Federal grants	8,447,174	\$ 8,577,590
Contributions	1,154,200	\$ 1,196,345
Investment income	226,640	\$ 173,995
	-	
Loss on disposal of capital assets	(33,577)	\$ (6,550)
Interest on capital asset related debt	(1,515,459)	\$ (1,535,672)
<b>Net non-operaitng revenues</b>	<u><b>23,735,992</b></u>	<u><b>\$ 23,862,722</b></u>
<b>Total Income (Loss) before Capital Revenues</b>	5,307,238	4,596,680
<b>State Capital Appropriations</b>	-	\$ 835,022
<b>Capital Gifts</b>	<u>366,590</u>	<u>\$ 313,450</u>
Increase in Net Position	5,673,828	\$ 5,745,152
<b>Net Assets - Beginning of Year</b>	<u>32,243,406</u>	<u>\$ 40,325,419</u>
<b>Net Assets - End of Period</b>	<u><u>37,917,234</u></u>	<u><u>\$ 46,070,571</u></u>

**Missouri Western State University**  
**Educational and General Services**  
**Budget and Activity Report**  
**March 31, 2019**

	<b>FY19 Budget</b>	<b>FY19 Actual</b>	<b>FY18 Actual</b>	<b>FY17 Actual</b>
<b>Revenues:</b>				
Students Fees	34,491,239	32,271,737	31,857,493	28,429,838
Interest Income	280,000	186,648	139,581	83,817
Athletic Receipts	27,000	21,585	21,418	26,893
Auxiliary Reimbursement	600,000	450,000	225,000	225,000
Miscellaneous Income	140,000	136,916	80,443	82,405
State Appropriation	<u>20,609,352</u>	<u>15,457,014</u>	<u>15,457,014</u>	<u>16,334,885</u>
<b>Total Operating Revenues</b>	<b><u>56,147,591</u></b>	<b><u>48,523,900</u></b>	<b><u>47,780,949</u></b>	<b><u>45,182,838</u></b>
<b>Expenditures:</b>				
Salary	28,319,778	20,626,633	20,609,581	21,021,972
Fringe Benefits	10,203,665	7,130,597	6,954,044	6,807,091
Student Labor	776,845	601,309	520,516	592,362
Operating	6,847,303	5,930,089	6,106,450	4,828,811
Scholarships	9,000,000	10,197,598	9,442,483	6,685,558
Capital	400,000	628,922	253,371	382,211
Travel	<u>600,000</u>	<u>802,402</u>	<u>755,616</u>	<u>737,190</u>
<b>Total Operating Expenditures</b>	<b><u>56,147,591</u></b>	<b><u>45,917,550</u></b>	<b><u>44,642,061</u></b>	<b><u>41,055,195</u></b>
<b>Operating Reserves (in millions)</b>	<b>9/30/2018 10.2</b>	<b>12/31/2018 3.2</b>	<b>3/31/2019 6.1</b>	

**Missouri Western State University**  
**Auxiliary Services**  
**Budget and Activity Report**  
**March 31, 2019**

	<b>FY19 Budget</b>	<b>FY19 Actual</b>	<b>FY18 Actual</b>	<b>FY17 Actual</b>
<b>Revenues:</b>				
Students Fees	1,550,000	1,490,492	1,490,890	1,481,824
Food Service	3,850,000	4,055,865	3,776,078	3,470,989
Bookstore Commissions	225,000	132,556	130,187	123,215
Residential Hall Rentals	6,290,000	6,485,120	6,139,717	5,644,622
Conferences & Special Programs	350,000	214,655	189,402	167,083
Vending	30,000	19,239	20,467	20,467
Athletic Receipts	40,000	25,204	33,170	38,362
Federal Interest Rebate	265,000	256,787	206,795	267,565
Interest Income	30,000	56,660	44,348	25,504
<b>Total Auxiliary Revenues</b>	<b><u>12,630,000</u></b>	<b><u>12,736,578</u></b>	<b><u>12,031,054</u></b>	<b><u>11,239,631</u></b>
<b>Expenditures:</b>				
Salary	1,077,978	834,864	771,550	839,601
Fringe Benefits	531,340	375,777	346,867	360,506
Student Labor	330,830	145,748	136,661	201,542
Operating	2,922,292	1,690,953	1,401,513	1,492,965
Debt Service	3,550,519	3,190,534	3,574,558	3,587,943
Food Service	3,553,500	2,886,663	2,786,689	2,889,695
Capital	644,141	130,353	233,803	239,240
Travel	19,400	8,551	7,620	12,625
<b>Total Auxiliary Expenditures</b>	<b><u>12,630,000</u></b>	<b><u>9,263,443</u></b>	<b><u>9,259,260</u></b>	<b><u>9,624,117</u></b>
<b>Auxiliary Reserves (in Millions)</b>	<b>9/30/2018 5.2</b>	<b>12/31/2018 3.5</b>	<b>3/31/2019 6.0</b>	

## **FB19-111 HVAC HOOD REPLACEMENT REMINGTON/AGENSTEIN HALLS**

Invitations for bids were advertised in two newspapers for two days and a bid was received from one vendor for HVAC Hood Replacement. This work includes installation of new HVAC variable volume dampers on the existing laboratory hoods.

The Remington/Agenstein Science Building consumes significantly more energy than a typical science building of similar size and occupancy. Existing fume hoods are operating at a constant volume. Installing variable volume dampers on the fume hoods will allow the units to operate in a variable volume configuration and the means to minimize airflow as the hood sash is lowered or when no one is in the room. This will reduce energy consumption and therefore, realize an annual utility savings of +/- \$100,000 to \$117,000.

Bid results are as follows:

**IHP Industrial, Inc.**

**St. Joseph, MO**

<b>Base</b>	<b>\$ 722,600</b>
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Lankford | Fendler + associates, verified the pricing with IHP Industrial to ensure that it met our requirements and the price includes specifications outlined in the bid.

The Administration recommends acceptance of the base bid from IHP Industrial Inc. The Administration also recommends that a \$72,260 (10%) contingency budget be approved to cover any unforeseen costs.

**Total amount for this project requested is \$794,860. This project will be paid for through a combination of funds through the Capital Lease Financing through USBanCorp, Missouri Western Foundation and MWSU funds.**

Student Governor Report  
April 25, 2019

I am partnering with Adam McGowan to help students engage in "It's On Us" Week during the week of April 22nd-27th.

Recently represented the Missouri in a Regional Oratorical competition in Omaha, Nebraska that featured students from Arkansas, Illinois, Kansas, Tennessee, Oklahoma, and Nebraska.

Met with the SGA President Elect Engoma Fataki to discuss potential projects for SGA to consider for next school year.

## Report of the President

Thursday, April 25, 2019

1. Welcome to our new board members: Al Landes and Rick Ebersold.
2. As discussed at our February board meeting, we have several administrative searches in progress.
3. Two recently completed searches include:
  - a. Vice President for Financial Planning and Administration
  - b. Women's Head Basketball Coach
4. Our spring sports programs are currently winding down.
5. We are very proud of what we have accomplished in just year four of our five-year Centennial Capital Campaign.
  - a. We have exceeded our \$20 million goal with over \$30 million raised so far.
  - b. Fairly recently, we received a very generous \$1 million outright gift from Drew Brown.
6. As discussed during the financial portion of our meeting, our recently improved tuition flexibility will be extremely helpful to our future.
7. The University Mace story is a wonderful example of a town-gown partnership.
  - a. My thanks to Dave Takes of "Expressions Engraved."
  - b. My thanks to the St. Joseph Woodworkers Guild.
  - c. This new mace will be used for the first time at our May 4<sup>th</sup>, 11:00 a.m. commencement.

To: Board of Governors

From: Jerry Pickman

Date: April 25, 2019

Re: Naming of Arts Annex

In recognition of Drew Brown's \$1 million pledge, approval is requested by the Board of Governors to name the visual arts annex the "Drew H. Brown Arts Annex" at such a time that the facility is constructed and in accordance with the University's Naming Policy.

Drew served a long and distinguished career in the U.S. Army, retiring as a lieutenant colonel in 1992, and is currently a self-employed investment manager. He served on the Missouri Western State University Foundation Board of Directors and is currently chair of the Missouri Western Arts Society. He has also served as a mentor and volunteer through the University's Center for Multicultural Education, mentoring students of color and providing guidance and encouragement to them in their pursuit of a college education. Last fall, he received the Herb '35 and Peggy Iffert Award for Outstanding Service to the University from the Missouri Western Alumni Association.

In making this transformative pledge, Drew desires to leave a visual legacy that will inspire future students to follow his example of what it means to be an active, passionate, and productive member of society.