



BOARD OF GOVERNORS

April 26, 2018

1:30 P.M.

Room 220

Blum Student Union



Missouri Western State University
4525 Downs Drive, St. Joseph MO 64507
www.missouriwestern.edu

Office of the President

AGENDA

**BOARD OF GOVERNORS
FINANCE COMMITTEE MEETING
April 26, 2018**

BLUM UNION - PDR
Noon

2018-2019 Tuition, Required Fees, Room & Board Rates

Legislative Update

Enrollment Update

Strategic Plan

As May Arise



AGENDA

MISSOURI WESTERN STATE UNIVERSITY
BOARD OF GOVERNORS
April 26, 2018
1:30 p.m.
BLUM HALL, ROOM 220

PUBLIC SESSION

Approval of March 23, 2018 Board Meeting Minutes

Reports of the Vice Presidents

- Academic Affairs (Jeanne Daffron)
- Student Affairs (Shana Meyer)
- University Advancement (Jerry Pickman)
- Financial Planning and Administration (Cale Fessler)

Financial Report

- Approval of March 31, 2018 Financial Report
- Approval of 2018-2019 Tuition, Required Fees, Room & Board Rates

Report of the Student Governor

Report of the President

Other Business – Strategic Plan

Report of the Chair of the Board

Board Member Comments/Questions

A vote will be held to close the meeting pursuant to Missouri Statutes 610.021 (1), (2) (3) and (13) to consider legal and personnel and real estate matters

EXECUTIVE SESSION

Personnel Items, Real Estate and Legal Matters

PUBLIC SESSION

Vote to Approve Personnel Recommendations

Vote to Approve Pending Real Estate

Adjournment

MINUTES, BOARD OF GOVERNORS
MISSOURI WESTERN STATE UNIVERSITY
March 23, 2018

(This meeting was held after the February 22, 2018 scheduled meeting was cancelled due to inclement weather. The agenda was revised, but the February 22 Board Book was followed.)

The meeting was called to order at 8:00 a.m. by Chair Dave Liechti in Room 220 of the Blum Student Union Building.

UNIVERSITY REPRESENTATIVES

Board Members Present

David Liechti –Chair
Debbie Smith – Vice Chair – by Phone
Gen. Greg Mason
Al Purcell –
Joseph Kellogg – Student Governor

Faculty and Staff Members Present

Marilyn Baker, Director of Financial Aid
Trevor Brown, Interim Police Chief
Bill Church, Associate Professor, English; President, Faculty Senate
Jeanne Daffron, Provost and Vice President for Academic Affairs
Doug Davenport, Associate Provost for Research and Planning
Cale Fessler, Vice President for Financial Planning and Administration
Tom Flaska, Event Technology Coordinator
Sara Freemyer, Director, Human Resources
Jerry Gentry, Director of Physical Plant
Sally Gibson, Director of Library
Judy Grimes, Associate Vice President for Student Affairs & Dean of Students
Carol Hare, Executive Administrative Associate
Kent Heier, Assistant Director, Public Relations and Marketing
Mike Lane, Dean, Craig School of Business
Josh Looney, Director of Athletics
Mark Make, Director, Information Technology Services
Gordon Mapley, Dean of Western Institute
Carey McMillian, Associate VP for Financial Planning and Administration
Shana Meyer, Vice President for Student Affairs
Andrew Molloy, Associate Executive Director and MWSU Foundation Chief Financial Officer
Fred Nessler, Manager of ITS
Jomel Nichols, Director of Public Relations and Marketing
Kathleen O'Connor, Dean of Professional Studies
Jerry Pickman, Vice President for University Advancement
Kendy Scudder, Director, Campus Printing and Design Services
Brandt Shields, Director of External Relations
Kim Sigrist, Executive Assistant to the President and Secretary to the Board of Governors
Robert Vartabedian, President
Kim Weddle, Director of Development

Others Present

Steve Briggs, University Attorney

APPROVAL OF MINUTES

Chair Liechti asked for a motion to approve the minutes of the December 4, 2017 Board of Governors meetings. Governor Gen. Mason made a motion to approve the minutes as presented; Governor Purcell seconded the motion. By voice vote, motion passed 4-0.

VICE PRESIDENT REPORTS

Vice President written reports were presented in the February 22, 2018 Board Book.

FINANCIAL REPORT

Dr. Fessler presented the unaudited financial report for the period ending December 31, 2017. Governor Purcell made a motion to approve the financial report as submitted. Governor Gen. Mason seconded the motion. By voice vote, motion passed 4-0.

STUDENT GOVERNOR REPORT

Student Governor Joseph Kellogg reported that the student government shut-down had opened up good dialogue and that concerns had been listened to. Three applicants are moving through the process for Student Governor and those names will be submitted to the Governor for consideration.

PRESIDENT'S REPORT

Dr. Vartabedian recognized and thanked Jerry Gentry, Director of Physical Plant, who has resigned and will work his last day on campus tomorrow. Enrollment trend continues to look positive as we move through the spring semester and applications come in for Fall, 2018. We are hopeful about support from legislators in Jefferson City.

REPORT OF THE CHAIR

Chair Liechti provided the date of the next scheduled Board meeting, which will be Thursday, April 26, 2018, at 1:30 p.m. in Blum 220. Chair Liechti thanked the Administration and the rest of the Board for being considerate in working to reschedule this meeting given his busy schedule.

There being no additional Board comments or questions, Chair Liechti asked for a motion to meet in executive session, pursuant to Missouri Statutes 610.021 (1), (2) (3) and (13) to consider legal and personnel and real estate matters. Governor Smith moved to meet in executive session; Governor Purcell seconded the motion. By voice vote, motion passed 4-0.

EXECUTIVE SESSION – CLOSED

REGULAR SESSION RE-CONVENED

President Vartabedian presented personnel items and Governor Gen. Mason made a motion to approve the personnel items as submitted. Governor Purcell seconded the motion. By voice vote, motion passed 4-0.

Retirements:

Dr. Carolyn Brose School of Nursing and Health Professions (7/31/18)
Dr. Michael Smith Department of Education (5/31/18)

Resignations:

Dr. Chelsey Hamm Department of Music (5/31/18)
Robert Hanson Department of Theatre, Cinema, and Dance (5/31/18)
Sonia Hanson Department of Theatre, Cinema, and Dance (5/31/18)
Dr. Stephanie Schartel-Dunn Craig School of Business (7/31/18)
Dr. Dongni Wan Craig School of Business (7/31/18)

Faculty Hires:

Jones Mutua Computer Science, Mathematics and Physics (8/2018)
Haruka Konishi Department of Education (8/2018)

Governor Purcell made a motion to approve the Development Agreement with T&G Real Estate Solutions, Inc. as presented. Governor Gen. Mason Seconded. Motion passed 4-0.

There being no further business, Governor Smith made a motion to adjourn the meeting; Governor Gen. Mason seconded the motion. By voice vote, motion passed 4-0.

Respectfully submitted,

Kim Sigrist, Secretary

APPROVED:

David Liechti, Chair
Board of Governors

MEMORANDUM

TO: Dr. Robert Vartabedian, President

FROM: Dr. Jeanne Daffron, Provost and Vice President for Academic Affairs

DATE: April 16, 2018

SUBJECT: Provost's Office Report to the Board of Governors for April

Office of the Provost and Vice President for Academic Affairs

Pam Clary, assistant professor of social work, was recognized recently as a recipient of the Missouri Governor's Excellence in Teaching Award at a luncheon and award ceremony at Lincoln University in Jefferson City, Missouri.

Associate Provost Davenport, Associate Vice President Orscheln and Director of Assessment To attended the Higher Learning Commission Annual Conference in Chicago, Illinois. The theme of the Conference was Innovation and Transmission and included sessions on student persistence, retention and completion as well as sessions on institutional accreditation.

Meetings/Events Attended

Jeanne Daffron, Provost

- Missouri Coordinating Board for Higher Education
- COPHE
- Missouri Governor's Excellence in Teaching Award Luncheon
- Missouri Core Curriculum Transfer (CORE 42)
- Missouri Chief Academic Officers
- St. Joseph Metro Chamber of Commerce Board Development Committee
- Faculty Senate
- Staff Association
- Missouri Western Governance Advisory Committee
- Community Alliance
- Heartland Foundation Board
- Open Source Textbooks Meeting, Columbia, Missouri
- Chamber of Commerce Chairman's Breakfast
- White Coat Ceremony for undergraduate Nursing students
- MWSU Foundation Donor Appreciation Reception
- Political Science Honor Society Induction Ceremony
- Economics Honor Society Induction Ceremony
- Mochila Review Release
- United Way Success By Six Committee
- Multidisciplinary Research Day

STEVEN L. CRAIG SCHOOL OF BUSINESS

Dr. Mike Lane, Dean

Presentations/Conferences/Workshops

- Michael Lane, Logan Jones, and Kirill Yurov presented at the Southwest Decision Sciences Institute (SWDSI) Conference in Albuquerque, New Mexico.
- Michael Kimmel's paper, "Stakeholder-specific reputation and organizational performance: Comparing the effects of overall and employer reputation," was accepted at this year's Academy of Management Conference in Chicago.

Publications/Exhibitions/Peer Reviews

- Brett Luthans published in proceedings and presented at the Western Decision Sciences Institute annual meeting a paper, "The Relationship Between Psychological Capital and Grit: Implications for Business Students."
- Cheng-Huei Chiao, Chiou-Fa Lin and Jun Wang, had a paper that has been accepted to publish: "Did Analysts Learn? -- A Rationality Analysis," *Journal of Accounting and Finance* (ISSN# 2158-3625), volume 18(2), 2018.

Student/Community Involvement/Successes

- Craig School of Business and the Center for Entrepreneurship hosted Entrepreneurship Week that was open to the public and students. Many community members and MWSU student attended the sessions and over 200 guests attended the luncheon.
- Center for Entrepreneurship named Scott Bratton Emerging Entrepreneur of the Year and Scott Gann was named Entrepreneur of the Year.

GRADUATE SCHOOL

Dr. Ben Caldwell, Dean

- Missouri Western's Graduate School recently held its annual 3-Minute Thesis Competition. Graduate students had three minutes to describe their capstone project to a panel of judges. The eight students competing were Angie Brunk, Tiffany Cox, Ana Maldonado Bulnes, Srinitha Mandadi, Jessica Pavlisin, Ayobami Taiwo, Alyx Tilley and Kristy Unruh. The first prize winner was Jessica Pavlisin for her presentation entitled "Nurse Manager Education Level and the Impact on Staff Satisfaction and Retention." Alyx Tilley received the runner-up and the people's choice award for her presentation on "Adjustment of International Student Athletes to University Life in America."

LIBERAL ARTS AND SCIENCES

Dr. Murray Nabors, Dean

Presentations/Conferences/Workshops

- Jonathan Rhoad, Steve Lorimor, and Jeff Woodford, along with student Daniel Zweerink, attended and presented at the 2018 Spring National Meeting of the American Chemical Society in New Orleans.
- Chris Watson, Rebecca Prest and Merle Phillips, students from the Student Affiliate of the American Chemical Society went to the National ACS Meeting in New Orleans and presented a poster entitled "Making Science Great (Again)."
- Michael Ducey spoke as part of the "Open Textbook Workshop" sponsored by the MWSU Library. He spoke on the Department of Chemistry's efforts and experiences in reducing

textbook costs through the use of open access resources as well as e-book and custom publishing options.

- Lori McCune gave a presentation entitled "Using Markov Chains to Predict Game Behavior" at the Math and Computer Science Department Colloquium at Benedictine College in Atchison, KS.
- Gavin Waters presented at the MOMATYC Conference at Ozark Technical Community College in Branson, MO. His presentation was entitled "Implementation of Placement Exams for Corequisite General Studies Mathematics." He next attended the MAA Executive Board Meeting in Springfield as the liaison for Missouri.
- Steve Klassen presented at the MOMATYC Conference in Branson, MO. His presentation was entitled "A Statistical Reasoning Pathway with StatCrunch."
- Kevin Anderson, Lori McCune, Glenn Rice and Jeff Poet presented at the MOMAA Conference at Drury College in Springfield, MO. Kevin's presentation was "Ramsey Theory and Fermat's Last Theorem mod p." Lori's presentation was titled "A Tale of Chickens, a Fox, and some Markov Chains." Glenn's presentation was "A Random Walk at the Cube's Edge." Jeff's presentation was "Counting when Everything Goes Horribly Wrong." Kevin and Jeff also served as faculty mentors for students attending. Lori attended the Missouri Section NEXt meeting.
- Joseph Kendall-Morwick presented a lightning talk, "Incorporating Recent Java Platform Updates in to CS1 Courses," at the 2018 Consortium for Computing Sciences in Colleges (Central Plains Conference) held at Northwest Missouri State University in Maryville, MO. He also served as a faculty mentor for students attending.
- Evan Noynaert and Connie Hecker attended the USIT National Collegiate Conference along with their students in San Antonio, TX. This year the event was held in conjunction with ISECON (Information Systems Educator Conference). Both faculty members attended the paper presentations and faculty networking opportunities. The discussions revolved around emerging technologies and techniques that addresses IS-related opportunities and challenges that are expected to arise over the next decade.
- Evan Elizabeth Hart presented a paper, "Memories of a Movement: Race, Racism, and Feminist Memoir," at the 2018 meeting of the Popular Culture Association in Indianapolis, IN.
- Evan Elizabeth Hart presented "Immortality In Vitro: the Story of Henrietta Lacks" for the Classy Seniors' group Women's History Month program at Rolling Hills Library.
- S. Jay Lemanski chaired The World Religions Panel at MWSU sponsored by the International Student Services.
- Jim Okapal presented the paper "Memory and *Ready Player One*: Identity and Identification" at the Pop Culture Association National Conference in Indianapolis, IN. In addition, he was the session chair for the "Memory and Personal Identity in Film and Literature" session.

Publications/Exhibitions/Peer Reviews

- Evan Elizabeth Hart published a dual book review entitled "Black Radicalism Re-conceptualized: Struggle and Resistance in the Ohio Valley" in the Summer 2018 volume of *Ohio Valley History*.

Student/Community Involvement/Successes

- The Departments of Chemistry, Biology, and Engineering Technology, as well as the Innovation Stockyard, hosted the Missouri Regional Industrial Science and Engineering (MO-RISE) Networking and Employment Event in the Remington Hall Atrium. The event saw over 130 regional employers of scientists and engineers, students, and MWSU faculty and staff come together for an evening to talk about employment issues and networking.

- The Department of Chemistry and the Innovation Stockyard hosted a Lab Safety Institute "Lab Safety Boot Camp" at the Kit Bond Incubator. The workshop was attended by 24 participants, including MWSU students, as well as laboratory professionals from across the Midwest. Victoria Sample, Stockroom Coordinator, headed up this effort.
- Twenty-two high school students competed in the 40th annual Mid-America Regional Science and Engineering Fair (MARSEF). Out of the exceptional awardees, Mason Eaton was selected for his project entitled "The Development of an NFC Based Consumer Security Solution" to travel to ISEF (International Science & Engineering Fair) to compete against over a thousand of the top high schoolers from around the world. MARSEF is sponsored by the departments of Chemistry, Biology, Psychology, and Engineering Technology, with funding from The Kansas City Section of the American Chemical Society, Nestle-Purina, and the Missouri Western Foundation.
- Steve Lorimor, Gary Clapp, Natalie Mikita and Dan Stasko did hands-on chemistry demonstrations with 800 people at the inaugural Big Muddy Mini-Maker Faire in downtown St. Joseph at the Restoration Natatorium.
- Six Griffon Yearbook students competed at the National College Media Association convention in New York City winning 1st place for Cover Art. A collaboration between Griffon News and Griffon Update resulted in a 2nd place for Newscast.
- Thirteen AITP students attended the National USIT NCC (U.S. Information Technology Collegiate Conference) in San Antonio, TX. The students competed and participated in many IT related events. Two computer science majors, Antonio Cristobal and Awais Khan, won 3rd place in the Application Development competition. This was a great accomplishment as this particular competition reflects the value of our curriculum's core objective.
- Two teams of MWSU mathematics majors (five individuals) attended the Missouri Collegiate Mathematics Competition in Springfield, MO.
- Four students from the MWSU Computer Science Department presented research as part of their independent study courses in the 2018 Consortium held in Maryville, MO. Additionally, students took part in programming competition.
- S. Jay Lemanski took students to the St. Joseph Islamic Center for Friday Prayer. This event was sponsored by the International Student Services.

Faculty Recognition

- Bob Bergland received the Missouri Interscholastic Press Association Taft Award for his contributions to high school journalism
- Yipkei Kwok received a certification for CompTIA Cloud+.
- David T. McMahan was recently elected Second Vice President of the National Communication Association (NCA). He will become President of the association in 2020. As part of his presidential ascension from Second Vice President to First Vice President, to President, to Immediate Past President, McMahan will serve as a member of the NCA Executive Committee, attending meetings at the national office in Washington, D.C. throughout each year. He will also take part in the American Council of Learned Societies leadership seminar in New York City. Among other responsibilities, he will plan the association's national conference, preside over and serve on various legislative committees, represent the association at national and international events, and serve as a spokesperson for the association.
- Jeff Poet was elected to be the Missouri Section representative to the Congress of the Mathematical Association of America, which is a three-year term.
- Jordan Atkinson successfully defended his dissertation entitled "Academic Resilience as a Mediator Between Family Communication Patterns and Student In-Class Communication Behaviors."

- The Department of History & Geography is home to the newest chapter of Gamma Theta Upsilon, the international honor society in geography. The seven charter members of the Nu Eta chapter will be inducted during Scholars' Day. Dawn Drake is the faculty sponsor of this chapter.

Calendar of Events

April 13 – 2:00 p.m. - Philosophy Lecture Series – Dr. Paul Gaffney, "Teamwork in Sport and Life", Popplewell 105

PROFESSIONAL STUDIES

Dr. Kathleen O'Connor, Dean

Presentations/Conferences

- Zhao Zhang presented "Embedded System Design with PIC32: Bare Metal, Protothreads, and RTOS" at the Industry, Engineering & Management Systems Conference in Cocoa Beach, FL.
- Jinwen Zhu presented "Enhance Students' Intern Experience through University-Industry Partnership" at the Conference on Applied Learning in Higher Education (CALHE) in Wilmington, NC.
- Evelyn Brooks and Pi-Ming Yeh presented their poster "The Impact of Mental Health First Aid Training Program on Nursing Students' Learning among People with Mental Illness" at the CALHE Conference in Wilmington, NC.
- Evelyn Brooks presented "Measuring the Impact of Community Engagement Assignments" at the CALHE Conference in Wilmington, NC.
- Pi-Ming Yeh presented her poster entitled "Factors Influencing Finance, Schedule, and Health of Family Caregivers with Hospitalized Relatives in the USA" hosted by Midwest Nursing Research Society at the MNRS 42nd Annual Research Conference in Cleveland, OH.
- Laura Nold presented "Using Clinical Simulation to Enhance Student Learning of Nursing Ethics" at the Inaugural Carol Carfang Conference on Nursing and Healthcare Ethics in Clearwater, FL.
- Debby Irvine, Kip Smilie and Derek Frieling (high school history teacher for St. Joseph School District) presented "Four Cs of Teaching and Civil Responsibility" at the Missouri Council for the Social Studies Conference (MCSS) in Kansas City, MO.
- Susan Bashinski presented a national webinar for the National Center on Deaf-Blindness (NCDB) on the topic "Laying the Foundation for Communication Exchange: Critical Points of Understanding." She received information from Dr. Linda McDowell, Director of NCDB, that this webinar was attended by more participants than any other in the approximately two-year period they have been offering professional development webinars. Susan also presented the webinar "Laying the Foundation for Communication Exchange: Practical Strategies" for the NCDB.
- David Marble presented "The Impact of Applied Learning in Criminal Justice: Limited Exposure to the Realities of the Job" at the CALHE Conference in Wilmington, NC.
- Grey Endres presented to the Truman Hospital Social Work Department "NASW Updated Code of Ethics" at the Truman Hospital in Kansas City, MO.
- Pam Clary presented "Separating Personal and Professionals Lives" to staff at ResCare Workforce Services in St. Joseph, MO.
- Professor Emeritus Joanne Katz presented "From Enemy to Friend: An American View of Vietnam Today" to the MWSU campus.
- Gregory Vecchi presented with students Leighandra Hazlett and JD Scrivens at the CALHE Conference in Wilmington, NC. Greg and his students were awarded the outstanding

demonstration of the conference for their panel presentation "Role Playing in Criminal Justice Scenarios."

- Greg Lindsteadt along with Legal Studies Association officers Britane Hubbard and Kaylee Sharp, and Student American Corrections Association officers Trevor Stark and Sarah Wilson participated in a panel presentation "Retaining Career Based Academic Student Organizations" at the CALHE Conference in Wilmington, NC. Also, the Criminal Justice students participated in poster presentations. Sarah Wilson presented a poster "We go to Learn: Experiencing Juvenile and Adult Corrections with SACA." Trevor Stark presented a poster "What can we do for you? The Student American Corrections Association Service Organization." Britane Hubbard and Kaylee Sharp presented their poster "Legal Studies Association Student Organization 2.0: Rekindling Interest in Advocacy and Justice."
- David Tushaus, Suzanne Kissock and 17 students traveled to Washington, D.C. as part of the LAT 340 Study Away course entitled "A Civil Rights Tour of Washington, D.C." The students had the opportunity to visit the Supreme Court, several monuments and museums, and had a personal meeting with Missouri Senator Claire McCaskill.
- Linda Oakleaf and Melinda Kovacs presented "What's power got to do with it?: Conceptual affinities between leisure and politics as fields of power" at the Midwest Political Science Association Conference in Chicago, IL.
- Linda Oakleaf presented "M or F? Shifting the gender paradigm in leisure research" at The Academy of Leisure Sciences' Annual Conference on Research and Teaching in Indianapolis, IN.
- Linda Oakleaf, Brooke Burk (Minnesota State University) and Anna Pechenik Mausolf (Texas A&M University) presented "What's leisure got to do with it?: Poor parental leave policy as a byproduct of the work/leisure dichotomy" at The Academy of Leisure Sciences' Annual Conference on Research and Teaching in Indianapolis, IN.
- Linda Oakleaf presented "Creating inclusive programs and facilities for transgender participants" at the Missouri Parks and Recreation Association Conference & Expo in Osage Beach, MO.

Publications/Exhibitions/Peer Reviews

- Susan Bashinski and Kip Smilie co-wrote a chapter, "Social Consequences of School Lunch for Students Who Receive Special Education Services: A Critical Outlook," that was published in the *Educational Dimensions of School Lunch: Critical Perspectives*.
- Kip Smilie and Yen To published an article "Unifying assessment: Collaborative Opportunities within Specialized Accreditation of Educator Preparation Programs" in the *Intersection*.
- David Tushaus and Professor Emeritus Joanne Katz collaborated on an article, "Suffrage History and an Election Law Project" published in *Universitas*.

Student/Community Involvement/Successes

- Engineering Technology Advancement Committee (ETAC) held their annual awards banquet. Student award recipients were Caela Ashford, Manufacturing, and Jacob Metzinger, Construction. The Excellence award recipient was Col. Grace Link. A record attendance of 144 people made the banquet a success.
- Health Information Management students participated in a large release of information microfilm project at St. Luke's Healthcare in Kansas City.
- MWSU and Pony Express Health Information Management Association hosted a regional conference attended by area HIM professionals and students. The President of Missouri Health Information Management Association, Julie Dooling, and Malia Tingler were presenters of the session "Your Component State Association" at the meeting. A former HIM graduate, Melody Brown, and current HIM student, Raymond Bogan-Clay, were also

presenters of the session "Get Linked with LinkedIn." The LinkedIn session was sponsored Phi Beta Sigma Fraternity.

- Susan Bashinski sponsored all students in her EDU 411 course "Methods of Teaching the Student with Cross-Categorical Disabilities" to attend the 36th Annual Midwest Symposium for Leadership in Behavior Disorders (MSLBD) in Kansas City, MO. The students were granted free registration for the symposium in exchange for their volunteer service to the planning committee. Students participated in a variety of professional development sessions for education practitioners presented by speakers from across the United States.
- Student Associated General Contractors chapter hosted guest speaker Paul Smith, Vice President of Workforce Development at AGC of Missouri. He discussed job outlook, opportunities for involvement, and new trends in the field.
- The MWSU Student American Corrections Association visited the Iowa Women's Correctional Facility in Mitchellville, IA and the Boys Training School in Eldora, IA. Nine MWSU students, David Marble and Greg Lindsteadt attended the tours. They had the opportunity to meet and visit with Senator Ernst from Iowa while touring the Iowa Women's Facility. The Boys Training School provides the youth in their facility a variety of vocational programs and educational and treatment services.
- The Organization of Student Social Workers (OSSW) received the 2017 Best Fundraising Event for the National Student Campaign Against Hunger and Homelessness Organization.
- OSSW and Pam Clary assisted with The Boy Scout Merit Badge Day which was held at MWSU.
- The Social Work Program, in support of National Social Work Month and Women's History Month, provided Continuing Education Units (CEUs) for area professionals who attended, "Body Image and Self-Esteem in Our Media-Obsessed World" at MWSU.
- OSSW sponsored with the MWSU Foundation, the Department of History & Geography and the Mary Boder Trust the presentation "Living on the Edge: Tiny House Homeless Communities in America." The SWK Program provided CEUs for community partners.
- The Social Work Program participated in The American Civil Liberties Union "Legislative Advocacy Training." Students and community partners attended the event.
- The SWK Program also provided CEUs for area professionals for the following events: "Election Monitoring in Kenya with the Carter Center" and "From Enemy to Friend: An American View of Vietnam Today" at MWSU.
- The Social Work Program co-sponsored with Parents As Teachers to host "Strong Parents, Stable Children Protective Factors" at MWSU.
- Kip Wilson and Jana Frye participated in College for Kids with 6th grade students from Humboldt Elementary School at MWSU.
- Grey Endres attended the first Project Hope meeting in St. Joseph, MO. Project Hope is a collaborative project to address trauma.
- Grey Endres co-facilitated as a volunteer peer reviewer, a site audit for the Sanctuary Institute at the Hawthorne Children's Psychiatric Hospital in St. Louis, MO. Sanctuary is a trauma informed best practice model.

Awards/Accomplishments

- Pam Clary received the state of Missouri Governor's Award for Excellence in Education.
- Karman Romero received the Taunton Medal at the University of Kansas Medical Center School of Nursing award ceremony for her first place presentation entitled "Evaluation of the Nurses Cultural Competency Knowledge, Skills, and Attitude Instrument."

SCHOOL OF FINE ARTS

Dr. Bob Willenbrink, Founding Dean

Presentations/Workshops/Conferences/Seminars

- Chelsey Hamm presented on Charles Ives for the Society of American Music and for the MWSU community. A work she discovered, "Sneak Thief," received its premiere and featured Paul Hindemith, Nathanael May, and Steve Molloy.
- Matt Hepworth partnered with Baoqiang Yan and Computer Science students in CSC 445, Mobile Device App Development, to engage in an interdisciplinary collaborative project with Graphic Design students in ART 388, Interactive Design II — the first openly collaborative interactive design project between departments. Design students were tasked with managing communication and expectations for the planning, design, and prototype phases for a food delivery service mobile application concept. Students successfully completed the delivery and design of: user interface (UI) components, multiple variations of a UI style guide and brand identity, usability wireflows, and lo-fi and hi-fi prototypes specific to developer feedback and needs.
- Matt Hepworth presented an "Adobe CC: An Introduction to InDesign" workshop demonstration of the software and use of the Creative Cloud features at the MWSU Entrepreneurship Week this past month. The hour-long workshop comprised of 30-35 beginner to intermediate-level participants, primarily from the St. Joseph and surrounding area.
- Paul Hindemith recently attended the Kennedy Center American Collegiate Theatre Festival Region 5 Conference in Des Moines, IA. He gave a presentation there entitled "Voice for the Musical Theatre Stage." He served as the piano accompanist for three of the contestant in the Irene Ryan acting competitions. While there, he trained to be a respondent in the region, allowing him to travel to other colleges and Universities and give feedback on their theatrical and musical productions. He also served as chaperone for the group of 16 students who attended along with Morgan Mallory.
- Paul Hindemith's presentation "One Voice, Many Styles: Basics of Functional Voice Training" has been accepted for the Missouri Choral Directors Association summer conference.
- Morgan Mallory directed and choreographed *Spring Awakening* for Missouri Western. It showcased February 23 - March 3.
- Morgan Mallory presented information about the Dance Department at Missouri Western to the Arts Society Board.
- Morgan Mallory put together a student presentation entitled *Natural Shocks* in conjunction with a national campaign to promote safer gun laws.
- Madeline Rislow co-organized and chaired two linked sessions on "Hybridity in Late Medieval and Early Modern Art" at the Renaissance Society of America's annual conference in New Orleans.

Publications/Exhibits/Performances

- Eric Fuson and David Harris each had two pieces accepted into this year's International Cone Box Show. The exhibit traveled to the National Council on Education for the Ceramic Arts in Pittsburg, PA this past month.
- Teresa Harris' mixed media work, "My Father's Daughter 2," was accepted into the international juried art exhibition *Art on Paper*. This exhibition, which is open to residents of the United States, Canada, and Mexico, is being held at the Maryland Federation of Art's Circle Gallery in Annapolis. The juror chose 67 pieces from over 745 submitted entries to complete the show. The juror was Mary Lee Corlett, Curatorial Assistant of American and Modern Prints and Drawings at the National Gallery of Art (NGA) in Washington DC. She has

also held curatorial positions at the Smithsonian American Art Museum and the National Portrait Gallery.

- Teresa Harris had two mixed media pieces, "My Father's Daughter: House" and "Birdman 1," were accepted into the Academy Center of the Arts' National Juried Art Exhibition in Lynchburg, VA. The juror was Laura McManus, Curator of Education at the Maier Museum of Art at Randolph College in Lynchburg.
- Elise Hepworth's article "Taking Stock: Music Education as building soft skills for Workforce Development" in *Missouri Choral Directors Association Quarterly* will be published in the May 2018 edition.
- Matt Hepworth submitted the photographic collage, *Our Power is in Your Hands* (31.5" x 26"), for the 33rd Positive/Negative Juried Art (National) Exhibition at the Slocumb Galleries, at East Tennessee State University
- Matt Hepworth initiated a redesign logo project in partnership with the Ashland United Methodist Church and Rebecca Pope, Graphic Design senior. Matt devised and provided a creative brief for client feedback, established project expectations between client and designer, and formulated a legal-binding contract for all design services to exist outside of MWSU and the Department of Art.
- Peter Hriso had several works displayed at the Authentic Marks 2nd Annual International Miniature Printmaking Exhibition at Zayed University in Dubai, United Arab Emirates. He also has artwork in the "6x6" at the Rochester Contemporary Art Center's Rochester, NY.

Student/Community Involvement/Successes

- Students Devin Halbirt, Madison McKinley, Shelly Lundy, and Drew Huffman (Graduate of 2017) painted a mural for a new wine shop in downtown St. Joseph over spring break.
- Lee Harrelson, Nate Gay, and Jennifer Oliverio performed with Fountain City Brass Band at the North American Brass Band Association Championships in Fort Wayne, IN. Their band placed first in the Championship Section of the competition. MWSU music students Jacob Christian, Jarod Estrada, and Madisan Wilson also competed with the Fountain City Youth Brass Academy Band, the collegiate arm of the Fountain City organization. The Academy Band placed second out of five bands in the Third Section of the competition.
- Elise Hepworth attended Music Advocacy Day at the Capitol as a representative of Missouri Music Educators Association.
- The MWSU Concert Chorale and the MWSU Orchestra performed a collaborative concert at Christ Episcopal Church in St. Joseph under the direction of Rico McNeela with soloists Elise Hepworth and Paul Hindemith.
- Elise Hepworth directed the Council Bluffs School District All-City 5th Grade Choral Festival. There were 600 students in attendance.
- Elise Hepworth visited the following schools for clinics and recruitment: Kansas City Kansas Community College, Benton High School, Staley High School, Van Horn High School, Staley High School, Lawson High School, Lincoln Preparatory Academy, Cameron High School, Washington High School.
- Matt Hepworth integrated an illustration project in partnership with the Griffon Yearbook for level II and III illustration students in ART 375 and 475. The project was initiated by Bethany Vorseggern, Editor-in-Chief, and consists of a competitive entry submission for a permanent editorial article about the #metoo movement. Students were provided explicit client and project details prior to its inception, courtesy of Ms. Vorseggern's direction. The yearbook will be entered into multiple conventions in the upcoming year in which the artist and publication designer could receive national recognition.
- Matt Hepworth facilitated a mural illustration concept in partnership with Tim Doyle and the Restoration Project and Kelsie Sager, Digital Animation senior. Matt established project expectations between client and designer, and formulated a legal-binding contract for all

illustrative design services to exist outside of MWSU and the Department of Art. Kelsie is tentatively working with Mr. Doyle on minor revisions throughout the spring semester.

- The MWSU Choirs and five high schools performed the Saint Joseph School District Joint Choral Festival.
- The MWSU Chamber Singers completed a three-day tour to Oak Park High School, North Kansas City High School, Blue Valley North High School, Raytown High School, Blue Springs South High School, Lee's Summit High School, William Jewell College, Central High School, Park Hill South High School, and Blue Springs High School. Twenty-seven students gave a total of eleven performances.
- Paul Hindemith took four students to the Kansas City chapter of the National Association of Teachers of Singing (NATS) student auditions at the University of Central Missouri. He also served as an adjudicator at the auditions.
- Paul Hindemith, Jeff Hinton, and Joshua Knight recently served as adjudicators for the Troy Valley Music Festival.
- Paul Hindemith served as music director for Missouri Western's production of the musical "Spring Awakening" in February and March.
- Paul Hindemith served as a vocal clinician for the Saint Joseph Area Music Teachers' Association pre-contest clinic.
- Paul Hindemith continues to teach local high school students as part of the Saint Joseph Community Chorus Dunning Scholars program. Four of his students received "Exemplary" ratings at the Northwest District contest and will advance to state contest at the end of April. Three of his singers received outstanding ratings.
- Paul Hindemith and Nathanael May performed an hour-long recital as part of the First Presbyterian Church Downtown Noontime Concert Series.
- Paul Hindemith is a respondent for Kennedy Center American College Theatre Festival, Region 5. He provided feedback to two different musicals: "Heathers: The Musical" at Graceland University and "Footloose" at Northwest Missouri State University.
- Joshua Knight coordinated the Marimba Madness Concert. Five high school students, three MWSU students, Joshua Knight (Director of Percussion), and guest artist Jeff Hewitt performed.
- Bob Long coordinated the MWSU Jazz Festival that included performances by nine high school jazz bands from the greater Kansas City area and MWSU Jazz bands.
- Morgan Mallory responded to a production of *A Piece of My Heart* at Central Methodist University for KCACTF.
- Morgan Mallory responded to a production of *Night Mother* at Grand View University for KCACTF.
- Morgan Mallory put together a dance concert with seven student choreographers for her Dance Choreography class.
- Steve Molloy performed a solo recital at the First Presbyterian Downtown Noontime Concert.
- Steve Molloy and Bob Long performed with the Kansas City Jazz Orchestra at the Kauffman Center for the Performing Arts on the "Lady Be Good" concert that celebrated Women in Jazz month.
- Steve Molloy performed in the orchestra for the Kansas City Repertory Theatre's production of "Sweeney Todd".
- Jennifer Oliverio performed with the Kansas City Symphony on the "Yo-Yo Ma, Pines of Rome and Bernstein" concert weekend.
- MWSU music student Heather Rossi performed her senior vocal recital.
- MWSU art student Stephanie Palmer (BGS student with emphasis in art history and European history) presented her paper "All That Is Gold: William Paxton McGregor's Embroidered Jacket" at the Midwest Art History Society's annual conference in Indianapolis this week.

- MWSU Mystics Dance Team welcomes Fallon Gardner as the new Director/Choreographer. Ms. Gardner is an experienced dancer, choreographer, judge, and coach. She began employment with the 2018-2019 Mystics Tryouts, will meet with the full team before semester's end, and will continue working with the team over the summer in preparation for the new school year. The team recruited nine dancers for the 2018-2019 academic year. Five are returning dancers and four are new MWSU students.
- GO Griffon Company, a forum theatre troupe, has been created through a partnership with the MWSU Office of Admissions and the Department of Theatre, Cinema, and Dance. This collaborative form of devised theatre explores and analyzes issues and teaches people how to change their world. MWSU student members of the company receive a \$1,000 scholarship for the 2018-2019 academic year.

Calendar of Events

- 04/10/18 Foundation Appreciation Dinner: Performance of "And for a Breath," commissioned by Ryan Main and funded by the MWSU Foundation
- 04/11/18 Trilogy Brass Trio Concert ~ Potter 112 ~ 7:30 PM
- 04/11-20/18 Senior Exhibition #2 ~ Potter Gallery ~ 8AM-4:30PM, Monday-Friday
- 04/13/18 Music Scholarship Auditions ~ Potter Hall ~ 2:00-5:00 PM
- 04/16/18 Master Class: David Sullivan, horn (KC Symphony) ~ Potter 108 ~ 2:00 PM
- 04/18/18 MWSU Choir performance at Celebration of Life~Mosaic Hospital~3:00 PM
- 04/19/18 Senior Recital: Max Hudson, piano ~ Spratt 101 ~ 7:00 PM
- 04/19/18 Junior Recital: Austin Carter, voice ~ Christ Episcopal Church ~ 7:00PM
- 04/22/18 Wind Ensemble Concert ~ Potter Theatre ~ 3:00 PM
- 04/22/18 Student Chamber Music Concert ~ Potter Theatre ~ 7:30 PM
- 04/23/18 Orchestra Concert ~ Potter Theatre ~ 7:30 PM
- 04/24/18 Percussion Solo and Ensemble Festival ~ Fulkerson Center ~ 7:30 PM
- 04/25/18 Junior Recital: Jarod Estrada, percussion ~ Potter 112 ~ 7:30 PM
- 04/26/17 Spring Fling Choir Concert ~ Potter Theatre ~ 7:30 PM
- 04/26-27/18: Spring Art Sale ~ Potter Gallery ~ 10AM-7PM
- 04/27/18 Department-Wide Recital ~ Potter Theatre ~ 12:00 PM
- 04/27/18 Senior Recital: JiSu Kim, piano ~ Potter Theatre ~ 3:00 PM
- 04/27/18 Senior Recital: Jacob Gerardy, piano ~ Kemper Recital Hall ~ 5:00 pm
- 04/27/18 Jazz Concert ~ Potter Theatre ~ 7:30 PM
- 05/29/18 Brass and Percussion Camp (5/29/18 – 6/2/18)
- 07/15/18 Drumline Camp (7/15/18 – 7/18/18)

ADMISSIONS

Dr. Paul Orscheln, Associate Vice President of Enrollment Management & Student Retention

GO & Griffon Edge

- Over 700 new students have signed up to attend a GO (Griffon Orientation) session this summer.

Counselor Relations

- Five staff members attended the Missouri Association of College Admissions Counseling (MOACAC) Conference.
- Dixie Williams attended the American Association of College Registrars and Admissions Officers (AACRAO) Conference. She is the serving as President for the Missouri Association of College Registrars and Admissions Officers (MACRAO) Conference.

- Admissions hosted over 100 elementary, middle school and high school counselors on campus for the spring Northwest Missouri School Counselor Association (NWMSCA) meeting.
- Admissions representatives presented at the Northeast Missouri School Counselor Association (NEMSCA) spring meeting.

Recruitment Activities

- Hosted 135 students plus their guests at our Saturday Showcase Day.
- Hosted a very successful Middle School Visit Day with 201 middle school students in attendance.
- New recruitment pieces are being created for the class of fall 2019.

Student Ambassadors

- The student ambassadors gave tours to 294 students and guests during the month of March.
- The ambassadors also continue to give tours to elementary students visiting the Cronkite Memorial.

Processing

- To date there have been 5,088 new freshman students, 233 transfer students, 124 re-admit students and 51 graduate students admitted for fall 2018.

HONORS PROGRAM

Dr. Teddi Deka, Director

- Honors students Shae Delancy and Breanna Hancock presented their research at the annual Great Plains Honors Council conference this March in Stillwater, OK. Their presentation, entitled "The Importance of Nursing in Education," was sponsored by Teddi Deka.
- Honors student Brittane Hubbard presented her research at the annual Great Plains Honors Council conference this March in Stillwater, OK. Her presentation, entitled "Taking Justice to People in Crisis: Mobile Clinics," was sponsored by David Tushaus.

LIBRARY

Sally Gibson, Director of Library

- Jackie Burns, Distance Education Librarian, and Sally Gibson held an Open Textbook Network workshop. Sixteen faculty members attended. The workshop focused on open educational resources and included two faculty members who are using open textbooks in their classes.
- A touch screen scanning station is now available in the library for students to use. The scanning station was funded by the MWSU Foundation Special Allocation.
- Window treatments have been installed in Special Collections. The roller shades protect the materials in special collections by blocking the sunlight and assisting with the temperature control of the room. The window treatments were funded by the MWSU Foundation Special Allocation.

WESTERN INSTITUTE

Dr. Gordon Mapley, Dean & Executive Director

Conferences & Special Programs

- February 3, HEPLA Conference, 147 guests
- February 8, United Way Annual Meeting, 225 guests
- February 10, MWSU Jazz Festival, 300 guests
- February 12, MWSU Honor Choir, 500 guests
- February 15, Allied Arts Council, 25 guests
- February 16, Social Studies Professional Development Conference, 78 guests
- March 1, High School Writing Day, 250 guests
- March 3, Student Showcase, 525 guests
- March 6, St. Joseph Christian School Faith Promise Event, 362 guests
- March 8, Stifel Advisory Board, 12 guests
- March 10, Central Boosters Fundraiser, 300 guests
- March 12, Jr MARSEF, 300 guests
- March 15, Allied Arts Council, 25 guests
- March 16, Chamber of Commerce Public Affairs Coffee, 80 guests
- March 17, Boy Scout Merit Badge College, 470 guests
- March 21, Entrepreneurship Week Cup of Joe, 125 guests
- March 23, Craig School of Business Luncheon, 250 guests
- March 24, PEO Founders Day Luncheon, 178 guests
- March 25, FCA Banquet, 85 guests
- March 28, Chamber of Commerce Chairman's Breakfast, 310 guests
- April 5, Foreign Language Day, 100 guests

MEMORANDUM

TO: Dr. Robert Vartabedian, President

FROM: Shana L. Meyer, Vice President for Student Affairs

DATE: April 16, 2018

SUBJECT: Report to the Board of Governors

Vice President's Office

2/23/17- 4/26/17

April has been a busy month for Student Affairs!

Vice President Meyer & Assistant Dean Isaiah Collier taught the Barbara Sprong Leadership Challenge, a one-credit hour leadership course. The purpose of the Barbara Sprong Leadership Challenge is to provide Missouri Western students with an opportunity to acquire and enhance leadership skills so that they may assume leadership roles while in university and after graduation. The program is named in honor of Barbara Sprong, a former member and president of the MWSU Board of Regents. Twenty-five students participated in the class this spring.

At the end of this course, students will be able to:

- Effectively apply their leadership skills to become a leader on Missouri Western's campus.
- Apply leadership skills they have acquired and apply them to the real world.
- Understand the importance of "giving back" as exemplified by the life of Barbara Sprong.

The class features guest speakers and applied-learning experiences to illustrate various perspectives on leadership. The first speaker was Latoya Fitzpatrick with the topic of, "Identify from Various Leadership Styles." Dr. Mark Laney, CEO of Mosaic Life care spoke about, "The Vision of a Leader." On March 21, the class traveled to Kansas City to hear from Brad Sprong, the Office Managing Partner of KPMG, LLP and enjoy some Kansas City bar-be-que. The final class featured Dr. Robert Vartabedian, focusing on "The Importance of Communication in Leadership." The class concluded with a community service experience at the Saint Joseph Bartlett Center.

We were honored to have Jerry Sprong, Lisa (Sprong) Norton, and Brad Sprong join Dr. Vartabedian, Jerry Pickman, Isaiah Collier, and Shana Meyer at a banquet honoring the class

attendees, where they received a plaque for completion of the Challenge. During this banquet, all class members shared lessons learned through a favorite leadership quote.

Conversations regarding campus conduct have been held with members representing Student Government, Residence Life, the Associate Vice President who oversees campus conduct, and the Center for Student Involvement. It is our goal to have all changes made to the Code of Conduct and Conduct practices by June of '18 to take to Governance Advisory Council (GAC).

The Diversity Task Force has completed their charge and provided a copy of their findings to the President's Cabinet and in a presentation to Cabinet. Additional presentations will occur:

- a. April 18: Faculty Senate, 4pm, Blum 220 (Dr. Melinda Kovacs will be presenting by herself)
- b. May 9: Staff Association, 3pm, Junior College Room in Blum Union (Latoya Fitzpatrick, Drs. Linda Oakleaf & Melinda Kovacs)
- c. May 14: Dean's Council at 3pm in Popplewell 122 (Latoya Fitzpatrick, Drs. Linda Oakleaf & Melinda Kovacs)
- d. Student Government Association (TBD)

The Diversity & Inclusion Task Force was appointed in the fall of 2016 to identify current strengths of Diversity & Inclusion efforts at Missouri Western and make recommendations for quality improvement. In particular, the task force studied staffing and campus climate. Three sub-committees were created as part of the task force: campus climate survey; data analysis; and policy analysis & best practices. Highlights of the report were provided today to members of the Board.

Shana Meyer became the NASPA Region IV-West Regional Director with the passing of the gavel at the March 2018 national NASPA convention in Philadelphia, PA. The NASPA Board of Directors is crucial in establishing the association's strategic goals and ensuring that they are being achieved. The Executive Committee and Regional Directors are elected by the membership. Additionally, I presented a program session entitled: "*Public 4-year regional institutions: Places for integrity, innovation, inclusion, and inquiry*" with colleagues from Minnesota, Oklahoma, and Kansas.

Conferences/Meetings/Events Attended

- International Chatroom, February 27
- Aramark Vision Presentation, February 27
- NASPA National Convention, March 2-7
- Ready to Learn Session: Supporting Pregnant & Parenting Students, March 8
- Beer Walk for the Arts meetings
- Physical Plant Director Interviews
- Ambassadors luncheon presentation, March 22

- Allied Arts Board, March 15
- Alpha Probate, Sigma Probate
- What Were You Wearing Exhibit, April 3
- Mandy Harvey Performance, April 3
- Judging WAC Talent Show, April 4
- Marlon Wayans, April 4
- Arts Fund Kick-Off Breakfast, April 6
- Tailgating Task Force Meeting, April 6
- Barbara Sprong Leadership Banquet, April 8
- Student Employment Week Recognition, April 10
- Donor Appreciation Reception, April 10
- Mock Interviews, April 11
- A multitude of 1-1 meetings with direct reports, President Vartabedian & Vice Presidents
- Weekly Cabinet & Dean's Council meetings; Student Affairs Directors' meetings every other week; Governance Advisory Committee
- Regular Allied Arts Board meetings, once/month

Associate Vice President for Student Affairs

Dr. Judy Grimes

Spring activities have included several student conduct issues and meetings with students and parents regarding challenges the students are facing this semester. I have worked closely with our Title IX Coordinator as needed. Meetings I have attended include: University Assessment Committee, Admissions & Graduation, Student Affairs Director's meetings and individual meetings with the Vice President for Student Affairs, Assistant Dean of Health & Wellness and the Director and Asst. Director of International Recruitment & Student Services. I have also attended various athletic events, Governance Advisory Council, Campus Development Council, Budget Advisory Council, International Strategic Enrollment Management and the College Completion Team.

Of particular interest have been the meetings of the Partners in Prevention (PIP). This group looks at information from the statewide PIP meetings generally attended by the Asst. Dean of Health & Wellness. Discussions focus on strategies to address high risk behaviors of University students and best practices to address them.

We have begun the process of reviewing our Student Code of Conduct and have had several preliminary meetings to address this including meetings with our Student Government leaders.

I delivered cookies to the group from the University of Wisconsin-River Falls that was in St. Joseph during break working with Habitat for Humanity on a home near Carden Park Elementary. I attended the Ambassador's Luncheon, Faculty Senate meetings, Student Government Association meetings and the DART group (Disrupted Attendance Response Team).

The DART group facilitates a variety of campus services to assist students who have temporarily had issues that may keep them from the classroom (a broken leg, surgery, etc.). I also attended a lecture on campus by retired Professor of Criminal Justice Joanne Katz entitled: From Enemy to Friend: An American View of Vietnam Today. I also attended the Gold Coat Meet & Greet for our new Men's Basketball Coach, the Campus Showcase Day and the Foundation Donor Appreciation Reception and the Undergraduate Research Conference at Butler University. Webinars I attended included: Student Satisfaction Inventory (Ruffalo Noel Levitz) and NUDGE Theory as applied to Higher Education.

Title IX

Adam McGowan

I attended the Title IX Advanced Concepts workshop hosted by Husch Blackwell in Kansas City on February 21, along with our two Deputy Title IX Coordinators, Dr. Judy Grimes and Sara Freemyer. This was initially scheduled as a two day workshop but we were unable to attend the second day due to hazardous road conditions during the ice storms that week. We attended this workshop as part of our annual training requirements for Title IX investigators.

The presenters briefed us on the anticipated release of new proposed regulations on Title IX from the Department of Education detailing how educational programs should address sexual misconduct on campuses, and how current university policies may need to be updated to reflect changes in regulations. I would anticipate that these proposed regulations will require Missouri Western to adjust our current policy in some places, most likely in our procedures, but that we would not need a complete overhaul.

At the time of the workshops, the presenters were expecting the Department of Education to release their new proposed regulations to the public for a Notice and Comment period at any time, likely in March. The presenters had mentioned they had seen draft versions as recently as December 2017 and they were unclear as to why release had been delayed. Currently, these proposed regulations have yet to be released.

On March 8, I presented a talk in the Division of Student Affairs Ready to Learn Series of presentations to the campus community about the various roles and services that the Division provides. My presentation was titled, "Supporting Pregnant and Parenting Students" and covered the Pregnant and Parenting Student Accommodation Policy that was approved at the beginning of the Fall 2017 semester. I discussed the obligations of the University and individual faculty members; the accommodation process; the role faculty members would play in the accommodation process; the obligations on the students themselves and answered any questions. A reporter from the Griffon News interviewed me for a story that ran in the March 21 issue.

I attended the Northwest Missouri Crisis Intervention Team meeting, hosted here on campus by our University Police Department, on March 14. The group is composed of local law enforcement agencies, mental health care providers and community resource providers. The

group organizes and provides training for law enforcement officers on interacting with individuals suffering a mental health crisis. I attended in my role as Chair of the Behavioral Intervention Team to gain insight and assistance in supporting our students.

On March 29, I presented another talk in the Ready to Learn series on the Behavioral Intervention Team and its role on campus. I was joined by other members of the team including Tim Kissock, Dave Brown and Doug Davenport. The Behavioral Intervention Team is a collaborative interdisciplinary team of campus-community members that meets weekly to discuss students exhibiting behaviors indicative of crisis and elevated risk. The BIT consults with other offices as necessary to identify situations where intervention may be necessary and ensure that students receive the help and support that campus offices can provide. Presentation discussed the history behind these types of committees across the country and here at Missouri Western; how it gathers information; how concerns and issues can be reported; advice on dealing with disruptive students; and how to respond to concerns about potentially suicidal students.

April is recognized nationally as Sexual Assault Awareness Month and I have collaborated with other departments and offices as well as community members to host several events to bring education and awareness to this issue.

I worked with the Center for Multicultural Education and the YWCA of St. Joseph to organize and host an inaugural "Walk A Mile in Her Shoes" which is part of The International Men's March to Stop Rape, Sexual Assault and Gender Violence event for April 2. This is a program that asks men to walk a mile in women's high heeled shoes as a fun and entertaining way to get people talking about a difficult subject in gender relations and men's sexualized violence against women. Several local community groups attended to provide information on services they provide. We had to move the event indoors to the old Looney Gym due to the weather which likely impacted the amount of participants in the event. I also participated and wore the official high-heeled shoes for the walk. I gave an interview to the Griffon News and was included in pictures with the other participants in the April 11 issue.

The "What Were You Wearing?" Survivor Art Installation debuted in Blum Student Union as part of our Sexual Assault Awareness Month programming from April 3-6. I collaborated again with the YWCA Rape Crisis program to display 21 stories submitted by students from other universities along with representative outfits to reflect what those students wore when they were sexually assaulted.

At a conference in May 21, 2013, Dr. Mary Wyandt-Hiebert (University of Arkansas) and Ms. Jen Brockman (University of Kansas) received the poem "What I Was Wearing" by Dr. Mary Simmerling, copyright 2005. Inspired by the poem, in 2013 Dr. Wyandt-Heibert and Ms. Brockman developed the Installation's concept and collected donated descriptions from survivors of what they were wearing when they experienced sexual violence. These descriptions were used to recreate the outfits worn during the assaults for the Installation. The first "What

Were You Wearing?" Survivor Art Installation was displayed at the University of Arkansas March 31-April 4, 2014.

The Installation was born out of an advocacy lens. The question, "what were you wearing?" was pervasive for most survivors. It is a question that is typically asked to or discussed by other people around a reported sexual assault. One of the most common myths associated with sexual assault is that wearing revealing clothing means that the victim was "asking for it." This display shows that someone can experience sexual violence in any type of clothing and that the focus should be about the person causing the harm rather than those experiencing it.

We hosted an opening reception on April 3 where I discussed the purpose of the display and its history and a student read the poem "What I Was Wearing" by Dr. Simmerling. There were approximately 120 visitors during the four-day display. I was interviewed by the St. Joseph News Press and KQ2 and had a phone interview with a reporter from the Griffon News.

"Learning to be Chloe Again: A Survivor's Story" debuted on April 9. The short, 20 minute, documentary film was made in-house by Tara Stoll of the Instructional Media Center. It documented Chloe's journey to find peace and her place in the world following her experiences with an abusive relationship and sexual violence prior to attending Missouri Western. Chloe and her mother answered audience questions for nearly an hour after the film. Members of the Sexual Assault Nurse program at Mosaic Life Care, the YWCA, and the Buchanan County Sexual Assault Response Team were also on hand as they were some of the people involved in Chloe's case. The film was made to be shared by local agencies and Chloe herself has shared it online with her Facebook page.

I also worked with representatives of the Student Government Association to help plan an "It's On Us" week during April 9-13. "It's On Us" launched in September 2014 as a national movement to end sexual assault following recommendations from the White House Task Force to Prevent Sexual Assault. The campaign focuses on the importance of everyone to engage in the conversation to end sexual violence. Part of the activities for the "It's On Us" week included asking individuals to sign the "It's On Us" pledge to end sexual violence, which resulted in over 200 individuals signing the pledge. SGA also collected donated personal hygiene products and goods to be provided for individuals who receive sexual assault examinations at Mosaic Life Care.

I worked with members of the Athletics Department, Mosaic Life Care and the YWCA to put on an inaugural Teal Games for Sexual Assault Awareness month. The Baseball and Softball teams were originally scheduled for games on April 14, but the games were moved up to April 12 to avoid potential inclement weather. Mosaic Life Care donated special t-shirts commemorating the game, to be worn by the student-athletes and sold to non-students for a donation. The Division of Student Affairs also donated shirts to be given away to students in attendance. I provided information on campus and community resources, statistics and other information on sexual assault to be read over the public announcing system during the games. The softball team also wore teal (the color representing sexual assault awareness) ribbons and bows during the game,

the baseball team wore teal athletic tape, and even some of the umpires wore teal awareness ribbons on their shirts. Along with a representative of the YWCA, I provided information on campus and community resources to those in attendance. Through the donations for the shirts we raised \$330 to be split between the YWCA Rape Crisis program and the MOSAIC Life Care Sexual Assault Nurse Examination program.

Health & Wellness

Harold David Brown

Intramural Sports are finishing up. Basketball was finished after Spring Break. One World Soccer tournament started on March 27 and will run through May 1. Sand volleyball started the week of April 16 and will go through the beginning of final exams. Kickball will take place during finals week on the flat area between Blum and Remington so that students may play between classes.

The Baker Fitness Center entry is all but finished with the renovations. The Disc Golf course is also getting a facelift with signage. Some concrete outdoor games like Ping Pong and Cornhole by Baker Fitness Center are in progress. These games can be used for game days during tailgating and for individuals to enjoy throughout the week. Building an area similar to the Kelly Commons over at Baker is being explored with either poured concrete or a nice decking material. The goal is to draw more individuals to the Baker Fitness area.

The Looney complex has been increasingly busy. To kick off the month, on April 5 the Marlon Wayans Comedy Show took place followed by Golden Age Games on April 6, Alumni Volleyball on April 7, Special Olympics Volleyball on Sunday 8, Griffs Give Back (SGA) 3-on-3 Basketball on April 9, Alpha Sigma Alpha Dodgeball April 10, SAAC (Athletics) Water Pong for Make a Wish on April 11, Griffs Give Back (SGA) Dodgeball on April 12, and Hot Wheels Derby on April 14.

Recreation Services held two lifeguard Training Certification Classes last week starting April 2, and had a lifeguard re-certification class on April 14. Altogether, this spring there were 22 individuals that completed this training. There were also several Lifeguard Instructor Training Courses this spring with 25 individuals from Kansas and Missouri obtaining their certifications. This is crucial as these individuals can certify lifeguards which will hopefully give us a bigger pool to select from in the surrounding area. Lifeguard shortages affected St. Joseph and surrounding areas as well as the university in the past year during the summer.

Career Development & Student Employment

Vince Bowhay

As always, the close of the semester has brought a renewed focus on the career development and job placement of students at Missouri Western State University. In order to meet the career and employment goals of our students looking to secure part-time, on-campus, off-campus, and post-graduate jobs, the Career Development Center has focused on planning events and providing services to connect students to employers.

The Teacher Recruitment Fair was held on March 7. This event saw an increase of 30% in attendance in comparison with the 2017 fair. Recruiters (47) from 36 employers/school districts met with 46 Missouri Western students.

The Career Development Center participated in Commuter Appreciation Week during the week of March 5. The center offered refreshments to all commuter students visiting the office and provided student employment and career development information to 35 students throughout the course of the week.

Missouri Western State University celebrated National Student Employment Week April 9 – 13. Campus employers, administrators, and supervisors were encouraged to show appreciation to their student employees. The Career Development Center connected with over 500 students throughout the week through various events, including a mock interview day, speedy resume reviews, various social events, and during two receptions honoring the National Student Employee of the Year Nominees and Graduating Griffons. The week was capped with a Part-Time Job Fair that was attended by over 100 students.

Six students were nominated for the 2018 National Student Employee of the Year Award:

- Mariatul Dianah Hidzir, nominated by Latoya Fitzpatrick from the Center of Multicultural Education
- Evan Banks, nominated by Alex Owens from the Center for Academic Support
- Charity Page, nominated by Fumi Cheever from International Student Services
- Natalie Miller, nominated by Isaiah Collier from Student Development
- Jesse Bahr, nominated by Emily Garcia from Recreation Services – Baker Fitness Center
- Jennifer Webb, nominate by Kathy Frost from Non-Traditional and Commuter Student Center

Evan Banks was named the MWSU Student Employee of the Year. Evan was also recognized as the Student Employee of the Year for the state of Missouri.

A total of 582 students received appreciation packets from MWSU departments. These packets featured a personal thank you from Dr. Vartabedian, discount cards featuring discounts or free items from six off-campus locations and two on-campus businesses.

The Career Development Center recently welcomed two new team members. Claudia Baer joined the office in January as the Student Employment Coordinator. In March, Dr. Vincent Bowhay joined the team as the Career Development Director. Both bring a wide a variety of experiences that will assist MWSU students in meeting their career and employment goals.

Residential Life

Nathan Roberts

From February 27 - March 2, Residential Life screened and selected the crop of new and returning Resident Assistants for fall of 2018. Students go through this selection process early in the spring, return for fall training, then return three weeks before school starts for training and preparations in the halls

Two Residence Hall Director candidates will be on campus in April. Mark Moultrup was here on April 16 and Melissa Ellis visited on April 18. These candidates will be vying for the director position that oversees Griffon/Juda/Beshears.

Residential Life participated in the March 3 University Showcase Day and discussed the residence halls during the Student Fair as well as three 30 minute breakout sessions done in coordination with University Dining.

The residence halls closed at 10am on March 10 and remained closed until March 18 at 10am during spring break. While most residents depart during break, if residence is needed a student can stay for an additional fee. Most of the 176 students using the Residence Halls at various times during Spring Break were athletes participating in competitions.

Room sign up for returning Resident Hall students was March 21-31 and summer hall sign-up is currently ongoing from April 4-20.

International Recruitment & International Student Services

Ann Rahmat

The spring semester is almost over, and the office submits the board report on a high note. Fumi Cheever, Assistant Director, was awarded this year's highest recognition with the Missouri Western Foundation Award for Staff Service to Students. This is in recognition of her dedication and passion for international education and her service to students, both on-and off-campus. The global engagement events are purposefully thought provoking, offer various learning opportunities, and are well-attended.

Another noteworthy report is in the recent name change for the International Student Service office. The new name for the unit is the International Center, which better reflects the mission and purpose of the office. While it still provides critical support service to F-1 and J-1 student visa holders and international recruitment activities for the University, it also provides globalization activities and educational program opportunities at Missouri Western. The International Center name is more inclusive of the international education experiences, and learning opportunities available to all students, faculty and staff as well as the community.

The on-campus global engagement learning opportunities are numerous--from fun and friendship building opportunities like "How to Cook" to more serious, intense "Religious Talk" to

eye opening, the fascinating "Blackness Worldwide." All of the events are open and free to the public. See complete list below:

- "How to Cook" at the Commons on March 5. This was a co-sponsored event with the Residence Hall Association. Participants learned to prepare Swedish meatballs from exchange students from Sweden.
- "Blackness Worldwide: One Color, Many Cultures" on March 8. The panel members were two students from Kansas City and one student from Nigeria who spoke about similarities and differences in Black American and African culture. Approximately 25-30 persons from on and off campus attended this discussion. Panel speakers shared their very honest thoughts and experiences with the audience. The discussion touched on culture, history, traditions, stereotyping, and more.
- "Tea & Talk" on March 21 was an intimate social event designed to provide an environment for safe and friendly conversation. The discussion topic was on traditions, customs, and rituals around the world. The international community included participants from France, India, Japan, Malaysia, Norway, Vietnam and the United States.
- "Holi: Indian and Nepalese Celebration of Color" was held on March 29 outside of Blum Union. It has become an annual cultural event that celebrates and promotes diversity. Attendance was over 80 persons with the first 50 receiving a free Holi t-shirt.
- Another monthly "How to Cook" event was held on April 2 at the Commons. It was co-sponsored with the Residence Hall Association. In this program, participants learned to make and taste Halwa dessert from Indian students.
- "Religious Talk" on April 4 was a student panel lecture that promoted awareness and increased appreciation, understanding, and respect among participants. Dr. J. Lemanski moderated the discussion. Attendance was approximately 50 persons.
- Following the Religious Talk event, a small student group led by Dr. Lemanski visited the local Islamic Center on April 6. The event was co-sponsored with the Department of History and Geography and was an experiential learning opportunity for students from different religious backgrounds and belief systems.
- The final "Tea & Talk" event will be held on April 18. This is another opportunity to network and engage in inter-cultural trivia. The proposed topic for discussion is education and tradition.

Missouri Western prides itself on providing experiential learning opportunities to students as they prepare to become leaders in the future. To support the University's general mission, the International Center hosted, co-sponsored, or collaborated in several off-campus exploration and engaging programs.

- The Alternative Spring Break trip to Atlanta, GA from March 10-14 was a student travel opportunity organized/hosted by the Center for Student Involvement and the Center for Multicultural Engagement. A total of 18 participants, including 10 international students,

took advantage of the immersive group activity. Examples of activities included a tour of the CNN headquarters, the Georgia Aquarium, and the Coca Cola Museum. Students also volunteered at a homeless shelter and a bereavement camp, Gateway Center and Kate's Club.

- Students traveled to City Market, Theiss Park, Union Station on March 31. A group of 30 students, international and domestic, joined to experience international cuisine for a restaurant serving an Ethiopian buffet lunch. Students enjoyed the diverse cultural opportunity at the City Market and as the Marching for Their Lives nationwide event at Theiss Park. The trip ended at Union Station where students enjoyed a team building opportunity with a scavenger hunt.
- The final student travel opportunity was to the Lake of the Ozarks, Jefferson City, and a Nature Tour on April 13-15. A group consisting of 18 international and American students plus 2 administrators explored, learned and experienced the State Capitol, Missouri State Penitentiary, and a local underground cave. Furthermore, students had a chance to experience international food such as Japanese sushi, and Thai cuisine.

The International Center also seeks opportunities to provide service to select community members that are interested in following the journey of an international student to Missouri, USA. Often, individual persons or small groups of international students receive invitations to speak and share their personal story and unique life experiences.

- Missouri Western students met and greeted visiting students from Norway on March 1. This is an opportunity for students to communicate, guide, network and connect with foreign students during campus tour and lunch. Student volunteers were from India, Nigeria, and the United States.
- Students from Mozambique, France and Congo volunteered as panel speakers at the local Lion's Club on March 8. They shared their personal experience and stories when they first transition and adjust to the new culture and environment in St. Joseph.
- Students from China and Honduras visited Edison Elementary School on March 28. The international student team gave a short introductory lecture of their respective countries to 1st and 2nd graders.
- Lastly, Ann Rahmat, Director of International Center, gave a Global Engagement presentation to a group of 50-60 retirees at the Runcie Club on April 10. The presentation highlighted global engagement opportunities at Missouri Western, as well international recruitment activities around the world.

International Recruitment activity is pursuing a new initiative to reach out to new admitted students ahead of schedule. The strategic decision is to help guide interested new students in the student/scholar visa application process as well as pre-arrival preparation needs. The International Center is responsible for welcoming and providing acculturation, immigration and adjustment to new incoming students. The personalized online chat session opportunity took place on April 18.

One of the much-anticipated end of the semester programs is the International Student Farewell & Sash Ceremony on May 4 at 3:00 PM in the Enright Room in Spratt Hall. This final activity is open for all who wish to gather and celebrate in the students' success in completing their respective degree requirements, and the completion of students' exchange programs. The University will celebrate 31 international students, including 9 exchange students and scholars to go to the next chapter of the life journey. Join us in wishing them the best!

Spring 2018 International Recruitment trips took place from February 12-22 (India and Nepal) and March 5-14 (Malaysia and Taiwan). The purpose was to meet/greet prospective students, visit EducationUSA centers and provide counselor agency training.

The February trip included stops in Hyderabad, Indore, Vadodara, and Mumbai (India) and Kathmandu (Nepal). Travel highlights:

- 5 cities and 2 countries
- 15 recruitment agency visits
- Over 12 hours of training sessions
- 5 university information sessions
- 2 college presentations at EducationUSA centers (Mumbai and Kathmandu.)

India is a major graduate market. It regularly sends thousands of qualified and prepared graduate students to the United States. Traditionally, it is a low undergraduate sending country, but this may be changing due to families in the middle-income bracket. On the other hand, Nepal is generally an undergraduate market. The student population and agency have an appreciation for a "State University" education. Programs in demand include Computer Science, Engineering, and the MBA. Several key opportunities in the area include relationship building and growth in recruitment partnerships with key recruitment agencies in India and Nepal. A few select agents could support and provide strategic marketing and brand name building. Also, an opportunity to participate in the State Department's EducationUSA College Fair or Exhibition would enhance university marketing and branding. Threats to international recruitment include market sensitivity to the U.S. political environment, proposed changes to the STEM extension program, and limited H1B work visa opportunities.

Topics for consideration:

- Nepalese undergraduate students asked for possible housing meal plan waiver citing religious diet and/or restriction; Adjusting English Language Proficiency requirement for students who attended a school or college where English is the official medium of instruction; and ongoing study of the appropriate commission rates in the U.S.

The February trip included stops in Kuala Lumpur and Penang (Malaysia) and Taipei, Taichung and Kaohsiung (Taiwan). The purpose was to meet/greet prospective students, parents, and college/high school counselors. Travel highlights:

- 5 cities and 2 countries
- 14 total high schools
- 3 total 2-year colleges
- 1 education college exhibition
- 3 individual student/parents meeting

Brief analysis:

Malaysia and Taiwan offer stable political and economic environments. Also, the slowly improving local currency exchange rate against the U.S. dollar has turned the tide potentially benefiting the U.S. education industry. Programs in demand include Engineering, Business and Psychology as well as the Arts, and Dance/Theatre.

There is an opportunity to capitalize on the Business AACSB accreditation in the graduate and undergraduate programs. The market is less affected by the U.S. perceived change in immigration and economic priorities. Instead, the main challenge to recruitment is the competition with other education destinations such as Australia and Canada.

Student Life & Leadership

Isaiah Collier

The CSI provided a fun and interactive Stress Relief Program on April 26 in the Blum Lobby. Students had several options to relax from their busy school schedules by making Build-a-Bear type plush animals, personalized license plates, photo movement flip books, and took group photos in the Photo Booth.

The Center for Student Involvement hosted a 90s Ice Cream Sundae Social on April 25. Students were welcome to come and make ice cream sundaes, dress in their best 90s attire, take pictures in the photo booth, and enjoy 90s videos/music. This event was a start off in conjunction with the Western Activities Council's Spring Fling Block Party that was held later that evening on campus.

The Center for Student Involvement and Phi Beta Sigma will be hosting a Trap Painting class on April 12. Students will be provided with canvasses and painting supplies to paint while listening to Trap music. Supplies were limited as the class is fully signed up for.

The CSI hosted college student and speaker Nicole Maines for the "Standing in Your Truth Lecture Series" on March 29. Nicole is a trans woman who has appeared on USA Network's Royal Pains and HBO's The Trans List. She is the subject of the book Becoming Nicole by author Amy Ellis Nutt. She took a case, Doe v. Clenchy, to Maine's Supreme Court in 2013 and won, which set a precedent for transgender people to be allowed to use the bathroom of their choice.

The Annual Greek Week Festivities were kicked off on March 19 and ended on March 23. The Greek organizations went head to head in several fun and competitive events. The following events were scheduled:

- March 19- BBQ and Speeches
- March 20- Volleyball Tournament
- March 21- Cartoon Trivia Night
- March 22- Mini-Games on the Practice Field
- March 23- Team Dances and Skits

This year's Alternative Spring Break trip was to Atlanta, GA, on March 9-14. Students worked community service every day that was possible with three different organizations. Student participants also learned the culture and history of Atlanta through several museum and city tours. All expenses were paid except for meals. Sixteen students were selected to attend by writing an essay of why they should be chosen for the trip. The Multicultural Education Director Latoya Fitzpatrick and the International Center's Assistant Director Fumi Cheever were the contacts and chaperones for the trip.

The Center for Student Involvement (CSI) had a cookie decorating program to enjoy the festivities of St. Patrick's Day on March 7 since St. Patrick's Day was during Spring Break. The program drew around 20 students to the center.

Assistant Dean of Student Development, Isaiah Collier, attended the 2018 ACPA (American College Personnel Association) conference in Houston, TX, on March 10. The theme this year was "Be Bold." The ACPA conference goals for attendees: (1) Reflect on their own positionality and role in social justice work within student affairs; (2) Educate and role model the value of racial justice and decolonization; (3) Engage the issues impacting higher education by applying our identified competencies; and (4) Experience critical opportunities for learning and engagement through the creation and dissemination of knowledge.

The Center for Multicultural Education (CME) will host its final event for the semester on May 3. The Multicultural Graduate Dinner will be from 5-7pm in Spratt 216. This event is designed to recognize our students of color who are graduating in the Spring and Summer of 2018.

The CME Student Programming Assistant, Mariatul Dianah Hidzir, was chosen as this year's Student Commencement Speaker for the 2018 May graduating class. Dianah is graduating Communication and Journalism Major, who has worked for the Center for Multicultural Education for two years. She plans to continue her work with an internship at Open Client Services, a marketing company in Chicago, IL, this summer.

Ending the semester and Minority Health Month, the CME will host a Roll Your Stress Away Skating Party at the B&J Skate Center downtown St. Joseph on the evening of April 27. The sign-up of 30 people is completely full and they look to have a great time.

A Zumba Class with instructor Rodney McCay on April 10 was hosted by the Center for Multicultural Education (CME). This was part of a series of programs to highlight April as Minority Health Month. Participants danced to fun music and got some exercise. There will be a Yoga class offered on April 26 to continue the series.

The CME brought in instructor Jonathan Pryor to present "Safe Space Training," an interactive training designed to create allies to fight for equity within the LGBTQIA+ Community. The program was April 4. Six students and staff attended the training gaining invaluable information in helping the LGBTQIA+ Community on campus.

The CME hosted a Self Defense Workshop with the MWSU ROTC on March 20. Twenty-five students and staff participated in self-defense techniques that everyone can use and learn quickly. This class was also presented in conjunction with Women's History Month.

The movie, "The Immortal Life of Henrietta Lacks" based on the best-selling book of the same title was shown on March 7 by the CME. The story details how US government researchers secretly took the cells of African American citizen Henrietta Lacks and used them for scientific research into cancer and other illnesses, and the legal fallout this knowledge had upon her family. This event was part of Women's History Month programming.

The Black Student Union hosted a Black Heritage Dinner to close out February, Black History Month. Thirty students attended and enjoyed a meal and fellowship to celebrate BHM. The Dinner was held on February 28.

The Black Student Union will be holding a Carwash on April 27 in Lot G on campus to raise money for student programming for the upcoming 2018-19 academic year.

The Black Student Union offered a series of events April 2-6, to celebrate BSU Week of 2018:

- April 2-BSU Photo Booth
- April 3-SexTalk Program
- April 4-Don't Forget the Lyrics
- April 5-Marlon Wayans (with the Western Activities Council)
- April 6-BSU Masquerade Ball

The Western Activities Council put on their final program of the semester on April 25. The Spring Fling Block Party was held next to the Greek Rock in front of Logan Hall. Activities included Laser Tag, inflatables, games, prizes, music and more.

WAC continued the hit Movie Night Wednesdays with "Pitch Perfect III" on March 21. Over 20 students attended. To finish up Movie Night Wednesdays, the "Jumanji" remake featuring Kevin Hart and Dwayne "The Rock" Johnson was shown on April 18.

Comedian and actor Marlon Wayans performed at Missouri Western on April 5 as part of WAC's programming. The show was open and free to all students 18 years and older. The show was a success with 670 people in attendance.

WAC hosted their annual talent show on April 4. About 50 persons came to watch the 8 student contestants perform. Zoie Reynolds won first place for her spoken word performance. Nah'Ryan Reed-Crawford won 2nd place by singing. Dianah Hidzir placed 3rd with her song.

WAC hosted singer/songwriter and star of America's Got Talent Mandy Harvey on April 3. Over 100 people came out to enjoy the show. The reviews were great and several students remarked, "She rocked!"

WAC also presented comedian Hailey Boyle on Thursday, March 1. Hailey has been named one of New York's Top Ten Funniest at The New York Comedy Festival and appears in the film, "About Last Night" starring Kevin Hart. The show was free and open to all students. There were over 25 attendees.

The Western Activities Council hosted hypnotist and comedian David Hall to perform his Cards Against Hypnosis show on February 28. The show went well with over 80 attendees who enjoyed the hilarity and fun.

Isaiah Collier and four WAC students flew to Boston to attend the 2018 NACA Conference held from February 16-21, in Boston, MA. The National Association for Campus Activities (NACA) is the recognized leader in higher education providing knowledge, ideas and resources for campus life. The conference was successful and almost all of next year's performers have already been booked or are in negotiations.

The Nontraditional and Commuter Student Center hosted "Coffee and Conversation" on April 18. Students were invited to come and destress from their workload and hold meaningful conversations about how their semester is going in the Nontraditional and Commuter Student Center.

The Nontraditional and Commuter Student Center hosted "MWSU Trivia Game Day" on March 2. About 20 students participated, winning small prizes for correct trivia answers. The center also had "Dress up Week" on March 19-23, comprised of Monday-Wacky Tacky Day, Tuesday - Pajama Day, Wednesday - Farmer Day, Thursday- Favorite Cartoon Character Day; and Friday - Rock Star Day. Participation varied day by day with between 5 and 15 students participating in dressing up.

Free Tax Filing was offered to the campus and community at large from March 7 – 9 at Missouri Western. Each day IRS certified volunteers led by Meridith Berry, Family Financial Education Specialist with the University of Missouri Extension, assisted in tax preparation and filing for

persons with income under \$54K. Though the schedule called the last appointment to be at 4:30 pm the dedicated volunteers stayed well past that time each day.

Student Services

Shana Meyer

The Student Government Association (SGA) and the Center for Student Involvement worked with MobileUp to launch the addition of the RSO piece of the MWSU mobile app. This allows students to be able to see a list of Registered Student Organizations that are offered and they can request to join via the app. The app also allows RSOs to communication with their members and post events for students to see. There will be new features to come with this app.

New hammock stations have been purchased by SGA and installed on campus. They will be up for students to use and enjoy during the warm months of the year. SGA also purchased seven new power tower stations that will be placed in different buildings across campus.

SGA elections were held from February 28-March 1. The 2018-2019 SGA President is Austen Hall and SGA Vice President is Reece Christensen. Austen is a junior majoring in Political Science. Reece also served as the 2017-2018 SGA VP. He is also a junior majoring in Political Science.

Austen has also selected his E-Board for the 2018-2019 term. Director of Finance will be Sean Peters. Director of Student Involvement will be Arionne Thrash. Director of Public Relations will be Bojana Vuksan. Assistant Director of External Relations will be Evan Banks. Chief Justice will be Philip Brickey.

On March 22, SGA partnered with the Legal Studies Association to bring Legal Aid of Missouri to campus to provide a session on Landlord/Tenant Right. Students were able to come and ask questions and learn more about their rights as renters. Legal Aid is on campus from 12-4 p.m. every Thursday to provide free legal services to students. Students can schedule appointments or just walk in.

Memorandum

To: Dr. Robert A. Vartabedian, President
From: Jerry Pickman, Vice President for University Advancement
Date: April 16, 2018
Re: UNIVERSITY ADVANCEMENT BOARD OF GOVERNORS REPORT

Activities (arranged by area) since the last meeting of the Board of Governors includes the following:

Vice President

The past six months have been ones of transition due to the need to fill vacancies in the MWSU Foundation with the departure of the Associate Executive Director & CFO as well as the Foundation Accountant. I am pleased that both positions have been filled with MWSU alumni - Andrew Molly and Angela Sanders respectfully. Andrew graduated from Missouri Western in 2013 with a Bachelor's degree in Business Administration. In addition to being a Missouri Society of CPAs Accounting Scholarship recipient, he was also the 2013 James J. McMillen Award Winner for having the highest GPA of all graduating senior athletes. Andrew played football while at Missouri Western. Andrew is a licensed CPA and was previously employed by CliftonLarsonAllen LLP as a Senior Associate in Assurance Services. In this role, he prepared all necessary financial statements, related disclosures, and other written communications for a variety of clients. Angela graduated from Missouri Western in 2005 with a Bachelor's degree in Business Administration with an emphasis in Accounting. She was previously employed on a part-time basis as Staff Accountant for Profit Plus Business Solutions (Mr. Goodcents) as Office Manager for River Bluff Architects. Both have hit the ground running and along with assistance from Jenny Sherlock, we were able to close out the calendar year financials and stay on track regarding scholarship distributions and Student Excellence Fund awards.

Following approval by the Board of Governors at its March 2018 meeting, we have formally executed an agreement with T&G Real Estate Solutions to provide land development services for an 80 acre parcel of land near 50th Street. They are on track to present their findings and plans by June 30.

We continue to work closely with the Patterhn-Ives design firm to complete plans for the renovation and expansion of Potter Hall. Each week brings us closer to having projected costs, renderings, and construction drawings for this project. Of course, securing private funds to bring these plans to fruition remains a priority for the Advancement team.

As FY18 comes to a close, the University Advancement division and the MWSU Foundation will be engaged in a series of planning sessions in preparation for FY19. The University's new, long-range strategic plan lead by Dr. Doug Davenport will serve as a guide.

- Special Events and Meetings Attended
 - MIAA Basketball Tournament and Alumni Gathering
 - MWSU Men's and Women's basketball games
 - MWSU Foundation Board of Directors meeting
 - MWSU Foundation Investment Committee meeting
 - Black Heritage Dinner

- Meeting with SGA Officers/Student Governor Kellogg
- Meeting with Patterhn-Ives/ Potter Hall Building Committee
- MWSU Foundation Executive Committee meeting
- MWSU Budget Committee meeting
- Washington DC Fly-In
- CSB Entrepreneurship Week Luncheon
- Press Conference - Men's Basketball Coach
- Meetings with Commerce Bank and US Bank Trust departments
- Interviews - Physical Plant Director
- MWSU Ambassadors Luncheon
- Land Development meeting (T&G Real Estate Solutions)
- ETAC Awards banquet
- CBHE Facility Review/Tour
- MWSU Foundation Appreciation Reception
- Gold Coach Luncheons
- Campus Active Shooter Training
- Alumni Association Board Retreat
- Donor/prospect visits

Alumni Relations (Colleen Kowich, Director of Alumni Relations)

- Homecoming
 - An alumni committee, chaired by Lai-Monte Hunter '99 has been formed
 - This year, the Alumni Association will continue on last year's success by sponsoring a week's worth of activities. These activities include Black & Gold Day, Support a Griffon Business Day, an MWSU Alumni Employee event and Legacy Day, an online giving initiative. This activity is being planned in concert with the Office of Development.
- Enrollment Management
 - Alumni from St. Joseph, Kansas City and St. Louis hand signed postcards to close to 3,000 newly admitted students from those areas. These postcards were mailed by the Office of Admissions.
 - Alumni who were also parents of Griffons participated in two out of three Showcase Days sponsored by the Office of Admissions. They will also participate in Orientation sessions this summer.
- Alumni Board
 - The Alumni Board meet on Saturday, April 15 for their annual Spring retreat. During this meeting, they choose new officers, board members, and award recipients. Board member, Emily Baumann '10 gave a brief overview of Facebook and both Jerry Pickman and Dr. Vartabedian gave updates to the members.
- Alumni Chapter and Network Activities
 - April 12 - Speed Networking sponsored by the Black Alumni Network. This event pairs students with alumni mentors. Alumni reviewed students' resumes and talked with them for between 8-10 minutes. Students then were prompted to move to another table to meet another alumni mentor. A reception followed. This event was open to all alumni and students
 - April 26 - Griffons Uncorked sponsored by the St. Joseph Alumni Chapter. This year, we move our wine tasting event to the Tigers Den downtown. This is the

first year the Alumni Association will charge a registration fee for social events as a way to recover costs. This event will cost \$6 to attend.

- May 19 - Alumni Day at the K sponsored by the St. Joseph and Kansas City Alumni Chapters. The Royals take on the Yankees at our annual trip to Kauffman Stadium. This event includes a pre-game tailgate as well as a game ticket. A bus from campus is also included for folks coming from St. Joseph.
- Due to a conflict with guest speaker Esther George's schedule, the Craig School of Business Alumni Network event planned for May 7 will be rescheduled.
- Trip to Israel
 - Colleen Kowich will accompany Jimmy Albright and a group of 20 alumni and friends to Israel in late May. Look for Colleen's daily blog posts on the Alumni website. Alumni from as close as St. Joseph and as far away as California will be going on this trip. We are making plans for a trip to Greece in May, 2019
- Community Activities
 - Colleen Kowich continues to be involved in several community activities. She serves as a Board member for the Kiwanis Club which recently hosted a self defense workshop for women and girls on campus. Colleen has also been instrumental in developing Kiwanis' new program with Lindbergh Elementary Schools fifth graders. Called KATCH (Kiwanis Attendance Challenge), the Kiwanis Club has participated in the classroom and brought students and their teachers and parents to a Missouri Western basketball game. Missouri Western provided game tickets and Aramark provided a hot dog dinner for students. Finally, Colleen is the chair of Trails West! Arts and Music Festival this year and serves as an ex-officio member of the Allied Arts Board of Directors.

Development (Kim Weddle, Director of Development)

- Rachel Graves has resigned her position as Development Officer and we are advertising for her replacement. Rachel's last day was April 19th.
- Capital Campaign
 - The architects have provided preliminary drawings and cost estimates for the Annex portion of the Potter Hall project. Construction drawings and final costs for the South Bar will be delivered in June.
 - We are identifying champions for Potter Hall and are meeting individually with them asking for their support and help with the project.
 - A meeting with Dan Boulware to update him on the campaign and discuss next steps was held on April 17th.
 - 35 new bricks were purchased for the Victory Plaza and will be installed in May.
- Major Giving
 - Chrissy McCan has been busy meeting with alumni and has been successful in adding new members and increasing giving levels in the Western League and Arts Society.
- Arts Society
 - Membership is at 85% of the goal of 150 memberships by June 30.
- Annual Fund
 - Spring Phone-A-Thon
 - Calls began on March 5th and will continue through May
- Engineering Technology Advisory Committee Awards Banquet
 - The ETAC Annual Banquet was held on March 26th with a record crowd of 145 guests.

- Col. Grace Link was presented an award as an outstanding individual in the industry. She gave a wonderful speech about the impact Missouri Western had on her life and career.
- The event raised a record \$22,125 through sponsorships, the largest ever.
- Funds raised benefit the Engineering Technology Program.
- Ambassadors Night at the Ritz
 - Was held on April 19th
 - Funds raised are for non-traditional student scholarships
- Planned Giving
 - Several donors have recently joined the Clock Tower Society, indicating they have included Missouri Western in their estate plan.

Public Relations and Marketing (Jomel Nichols, Director of PR/Marketing)

- Publications
 - The Spring Magazine, featuring a new layout design and new name, will be mailed in early May.
 - The PR/Marketing, Admissions and Campus Printing and Design Services teams are in the midst of design and content review for next year's Admissions recruiting pieces. The brand new look and feel of the printed pieces will be integrated into existing digital, social and engagement marketing campaigns.
- Marketing
 - MWSU Web Design Update. Ongoing content and design updates for the various department pages are under way, with pages going live as they are reviewed and approved. You can see the new web design by visiting www.missouriwestern.edu.
 - Craig School of Business Marketing. The PR/Marketing, CSB and Admissions teams are working collaboratively on a lead generation and marketing project, targeting students interested in pursuing a business degree at the undergraduate and graduate levels.
- Social Media
 - Facebook Yield. Targeted Facebook advertising continues to support enrollment management efforts, most recently promoting Showcase Day signups and will continue with Griffon Orientation registrations.
 - PR/Marketing has created a new Griffon Social Influencer committee, comprised of students who are actively engaged in social media. The goals of the committee are to use influencers to increase Missouri Western's reach as well as generate creative approaches to social campaigns.
- Community
 - PR/Marketing helped Development with the annual Night at the Ritz fundraiser for scholarships for nontraditional students on April 19.
 - PR/Marketing is coordinating a memorial display in the GISC in memory of long-time Griffon supporter Bill Lowe. It includes shadow boxes, a plaque, a shelf with a replica football and two posters.
- Communications
 - Family Newsletter. The graduation issue of the family newsletter will go out Monday, April 30. It's full of information parents will find useful as the year winds down and students prepare for graduation.
- Media Relations
 - Many Missouri Western events and developments have received positive coverage recently, including the land development deal reached with T&G, the

Marlon Wayans performance on April 5, the "What Were You Wearing" Survivor Art Installation and the Indian Holi celebration.

Campus Printing & Design Services (Kendy Scudder, Director of CP&DS)

- Chargeback Comparison
 - February 2018- #206, chargebacks: \$17,941
 - February 2107- chargebacks: \$28,748

 - March 2018- #221, chargebacks: \$15,672
 - March 2017- chargebacks: \$19,765
- Completed Projects
 - HPER promotional items; "Finish in Four" logo design; Softball, Baseball, Golf, and Tennis Posters; Spring Sports Schedule Card; Baseball/Softball windscreen design; MORISE logo design; Gold Coat corporate manual; Basketball programs and ads; Entrepreneurship week materials; NPG Business Journal ad; Annual Fund letters; Barbara Sprong Leadership event materials; Foundation Donor Appreciation reception materials; Student Employee Week materials; Golf tournament brochures; Various SGA event posters; Various CAB event posters; Various Title IX event posters; and, Mystics events materials.
- Projects in Progress
 - General Foundation Campaign brochures; Graduate rack cards; Undergraduate rack cards; Popplewell Hall hallway photos; Magazine redesign; Admissions package materials redesign; Night at the Ritz materials; Western League for Excellence newsletter; Make a Wish event signs and shirts; SGA shirts; Gold Coat brochure; Theatre "Blithe Spirit" materials; and, Theatre 2018-19 season graphics.

MWSU Foundation (Andrew Molloy, Associate Executive Director and Chief Financial Officer)

- The MWSU Foundation Board of Directors Budget Committee met on Tuesday, March 27th to discuss the FY 2019 Foundation operating budget. A proposed budget will be voted on and finalized during the May 2nd board meeting.
- The FY 2019 Foundation Special Allocations application deadline was March 9th. The Allocations Committee of the MWSU Foundation BOD will be meeting soon to award \$55,000 to selected applicants to be used during the next fiscal year.
- MWSU donor William (Bill) Wright recently passed away and the Foundation was a named beneficiary of his estate in the form of two annuity accounts and a TIAA-CREF account worth more than \$137K. These bequests will be added to the endowed scholarship he established during his lifetime which provides funding for students majoring in Art, Music, Theatre, Cinema & Dance. Bill played a major role behind the scenes to help generate support for the School of Fine Arts. He was a founding member of the MWSU Arts Society and had a heart for students - always wanting to create opportunities that would enhance their classroom experience. In an effort to recognize Bill's extraordinary commitment to the arts at Missouri Western, a "Wall of Fame" will be established in Potter Hall. Bill will be the first individual honored in this way.
- The Foundation Donor Appreciation Reception was held in the Fulkerson Center Tuesday, April 10th with approximately 200 guests in attendance. Benefactors enjoyed visiting with students and getting a first-hand look at the impact their gifts made. They

were also entertained by the Missouri Western Chamber Singers under the direction of Dr. Elise Hepworth, who sang a song titled, "And for a Breath." The song was commissioned with funding provided by the Foundation. We appreciate the many students and faculty who participated in this annual event.

MEMORANDUM

TO: Dr. Robert Vartabedian, President

FROM: Dr. Cale Fessler, Vice President for Financial Planning and Administration

DATE: April 25, 2018

RE: Report to the Board of Governors – April Meeting

Activities (organized by area) since the last Board of Governors meeting, include the following:

Vice President

Key Activities & Projects

- Working on 2018-2019 Budget development
- MDHE Facilities Preparation and Presentation

Conferences/Meetings/Events Attended

- Attended and Presented at the March Board of Governor's meeting
- Attended the Athletic Weekly Luncheons
- Conducted one on one meetings with area Directors
- Conducted the monthly meeting with area Directors
- Interviewed by Griffon News Reporters
- Attended the St. Joseph Chamber of Commerce Breakfast
- Attended the Press Conference for the newly hired Men's Basketball Coach
- Participated in the campus touring by members of the Missouri Department of Higher Education

Financial Services, Carey McMillian, Associate Vice President

Key Projects & Activities

- The Chief Accountant completed the financial IPEDS report.
- The Associate VP of Finance completed the financial update for the HLC Accreditation requirements.
- The Bursars Office processed first financial aid disbursements in February and the second disbursement was completed in March.
- Registration for Fall and Summer 2018 classes began on February 26th. The Bursars Office has been communicating with those students to ensure that they have met all necessary requirements for the early registration.
- The Purchasing Department has processed multiple bids including, but not limited to, bids for Griffon Mascot Costume, copier paper, deep cleaning of Scanlon Hall, Remodel of the Craig School of Business Office and the banking services bid.

Financial Aid, Marilyn Baker Director

Key Activities & Projects: 2017-18 Academic Year

	Month to Date As Of Apr 10			AY To Date As Of Apr 10		
	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18
FAFSA's Received (Duplicated)	13553	12608	14166	13854	12966	14166
FAFSA's Received (Unduplicated)	6732	6297	7518	6794	6370	7518
Packaged Students	4658	4902	6192	5597	5290	6192
FAFSA's Selected for Verification	2548	2225	2394	2593	2290	2394
FAFSA's Verified By FAO	1553	1312	1268	1580	1362	1268
FASFA's Verified w/ Correction	1204	1001	984	1224	1044	984
Loans Certified (Duplicated)	5650	4534	4404	5857	4754	4404
Alternative	84	92	112	98	105	112
Subsidized	2543	1987	1929	2599	2062	1929
Unsubsidized	2788	2227	2138	2914	2350	2138
PLUS	235	228	225	246	237	225
Loans Certified (Unduplicated)	2809	2558	2475	2848	2612	2475
	Month to Date As Of Apr 10			AY To Date As Of Apr 10		
	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18
Disbursed Funds	\$39,669,467	\$37,882,611	\$40,651,894	\$40,861,722	\$39,002,040	\$40,651,894
Student and Parent Loans	\$18,447,554	\$17,157,250	\$16,604,384	\$18,911,257	\$17,608,471	\$16,604,384
Federal Grants/Scholarships	\$9,600,174	\$8,524,317	\$8,935,385	\$9,919,775	\$8,767,962	\$8,935,385
State Grants/Scholarships	\$2,902,240	\$3,125,330	\$3,091,200	\$2,972,745	\$3,193,862	\$3,091,200
Inst/Foundation Scholarships	\$7,318,796	\$7,777,380	\$10,578,720	\$7,532,526	\$8,045,467	\$10,578,720
External Scholarships	\$1,400,703	\$1,298,334	\$1,442,205	\$1,525,419	\$1,386,277	\$1,442,205
Financial Aid Recipients	4,269	4,100	4,149	4,370	4,200	4,149

Financial Aid Information for Award Year 2018-19

- To date, the Financial Aid Office has received 5,927 unduplicated FAFSAs for the upcoming award year. This represents an increase of 8.63% over last year at this time.
- Of the total unduplicated FAFSA's received, 3,054 are potential incoming freshmen - a 25% increase over last year.
- Currently, 1,622 incoming freshmen have been offered complete aid packages that include Federal, State and Institutional funding.
- In addition, 3,445 potential incoming students have been offered \$13,190,216 in Institutional and Foundation scholarships and tuition waivers. The average offered per student is \$3,829.

Key Activities and Projects

- In March, five (5) staff members attended Fundamentals of Federal Student Aid Administration Training - 4.5 day intensive course led by the Department of Education. Participants were required to complete an online course (estimated 20 hours) prior to attending.
- Graduate Exit Loan Counseling sessions began on April 5th and will continue through May 3rd (8 sessions).
- Financial Aid Office staff participated in 2 recent Showcase Days
- The competitive scholarship awarding process came to a close in March. This year, there were 1,495 complete applications. To date, 871 competitive scholarships have been awarded totaling \$ 1,121,186.

Human Resources, Sara Freemyer, Director

Key Activities & Projects

- Employee Health Risk Assessments were scheduled for March 19 & 20; this year resulted in 44% participation from our full-time, benefit-eligible employees. This marks the largest participation group to date.
- April is full of opportunities for our employees to gain knowledge on retirement, personal finances, and insurance. Sessions include MOSERS pre-retirement planning, Medicare, Debt Management, and Blue Cross Blue Shield of KC discussing prescription savings programs available.

- Supervisors will be asked this month to begin completing their staff annual evaluations. Evaluations are due May 31 to Human Resources.

Information Technology Services, Mark Mabe Director

Key Activities & Projects

- The Banner 8 to Banner 9 upgrade project continues to make progress. Users have begun to attend training sessions and will continue to do so throughout April. All four Test instances have been modified to use Banner 9. The Production instance of Banner is nearly complete. The scheduled date to begin using Banner 9 in the Production environment is May 11.
- The project to enhance the security authentication processes used to access our automated systems remains in the test phase.
- The ImageNow document imaging system upgrade that provides compatibility with Banner 9 has been loaded into a test environment.
- The College Scheduler class scheduling application is in the process of being upgraded to be compatible with Banner 9.
- We have started to develop a new Information Technology Strategic Plan.

Physical Plant, Bryan Adkins, Director

Key Activities & Project

- The HB-19 Project for installing a new HVAC System for the ROTC area of Wilson Hall has commenced. All cassettes are in place and line sets are beginning to be installed. Our Physical Plant Mechanical Staff is performing this install. Completion is scheduled for summer of 2018.
- Work is scheduled to resume mid-April on the new Pavilion at the west end of the football field. All footing walls are now complete and the brick and stone masons have begun laying blocks. The new electrical service is also complete. Work is now scheduled to be completed by mid-June.
- Director has procured equipment and installation bids for the HVAC upgrades in Potter Hall using the HB-19 funds. We have the first phase under contract with work beginning May 7, 2018. 1st phase is the replacement of the auditorium system and the main lobby system. Substantial completion date is tentatively scheduled for May 25, 2018.

- Director has been working with the Director of Athletics on the purchase and installation of a new bleacher system for the Looney Basketball Arena. The equipment has been ordered and the installation will take place beginning April 25, 2018.
- Surplus sale has been completed, initial estimate of sales total \$27,000. Final report due on all items sold within 30-45 days.
- Renovation of the lower level of Baker Fitness is going well. Physical Plant Maintenance Staff will be doing the work in house. This area will be repurposed for the Track and Field Department housing men's and women's locker rooms.

Police Department, Trevor Brown, Interim Chief of Police

Key Activities & Projects

- The Department is currently trying to fill 1 officer opening to replace the most recent departure caused by an officer retiring. This would bring the current number of police officers to 8.
- The Department is set for officers to attend CIT (Crisis Intervention Team) in the month of April. Currently we have 2 officers attending the course in St. Joseph the week of April 9th through the 13th. Another 2 officers are set to attend the course at the Kansas City Police Academy the week of April 16th through the 20th.
- The Police Chief will be working with Risk Manager Tim Kissock to provide active shooter training and information to the Faculty and Staff. The Police Chief is a certified active shooter instructor and has attended numerous active shooter training courses.

Risk Management, Tim Kissock, Director

Key Activities & Projects

- Risk Management office sponsored "Stop the Bleed" training for members of the Campus Police, Housing Staff and Physical plant. The training focused on the new techniques of traumatic first aid methods to control bleeding such as tourniquets.
- The University participated in a table top exercise with various member of the local emergency management community. The drill situation was a "hazardous gas leak" situation. The table top exercise was conducted on campus. The University is required to conduct periodic emergency management drill and this satisfies one of those requirements.
- The University has a "Behavioral Intervention Team" that meets weekly. The intention of this team is to identify members of the campus community that may have issues that impact themselves and potentially the campus community. One of our main goals is to identify potentially dangerous situations and address them before bad things happen.

The team also tries to identify and address numerous other personal issues that affect students. Some of these include sexual assault, drug issues and other mental health problems.

- The BIT team conducted an information session for the campus to let them know the purpose of the committee and how to access its services.

Missouri Western State University
Statement of Net Position
March 31, 2018 and 2017

	2018	2017
ASSETS		
Current Assets:		
Cash and cash equivalents	15,874,874	\$ 17,497,418
Restricted cash and cash equivalents	760,000	\$ 460,000
Short-term investments	0	\$ 2,700,000
Restricted Investments	0	\$ 300,000
Accounts receivable, net of allowance of	4,188,685	\$ 3,148,315
Federal, State, and local capital funds receivable	209,385	\$ 154,952
Prepaid expenses	520,750	\$ 525,499
	21,553,695	24,786,184
Noncurrent Assets:		
Capital Assets, net of accumulated depreciation	113,162,079	115,289,405
Deferred outflow of resources	18,407,506	7,377,942
Total Noncurrent Assets	131,569,585	122,667,347
Total Assets and deferred outflows of resources	\$ 153,123,280	\$ 147,453,531
 Liabilities		
Current Liabilities:		
Accounts payable and accrued liabilities	1,701,679	1,739,293
Accrued compensated absences	870,606	780,946
Unearned Revenue	0	3,750
Interest Payable	14,226	19,509
Long term liabilities-current portion	1,791,037	2,329,312
	4,377,548	4,872,810
Noncurrent Liabilities:		
Accrued compensated absences	747,017	777,557
Other Post Employment Benefit	1,348,880	1,331,973
Unearned Revenue	776,658	1,495,640
Long term debt	49,792,712	51,245,794
Pension Liability, net	49,332,700	34,372,019
Deferred inflows of resources	677,194	779,451
	102,675,161	90,002,434
Total Liabilities and deferred inflows of resources	107,052,709	94,875,244
 NET ASSETS		
Invested in capital assets, net of related debt	61,233,935	62,692,267
Restricted, expendable for		
Scholarships, fellowships and other	301,721	500,739
Loans	82,483	678,108
Debt service	358,132	362,464
Unrestricted		
Operating	16,838,329	17,324,740
GASB 68	(32,744,029)	(28,990,031)
	\$ 46,070,571	\$ 52,578,287

**Missouri Western State University
Statement of Cash Position
March 31, 2018**

<u>Fund</u>	<u>03/31/2018 Available Balance</u>	<u>03/31/2017 Available Balance</u>	<u>03/31/2016 Available Balance</u>
Operating, Auxiliary, Agency & Payroll	\$ 15,789,724	\$ 20,109,968	\$ 22,714,358
Auxiliary System Revenue Bond Funds	760,000	760,000	1,932,293
Loan Funds	80,000	82,000	465,354
TOTAL FUNDS INVESTED	<u>\$ 16,629,724</u>	<u>\$ 20,951,968</u>	<u>\$ 25,112,005</u>

**Missouri Western State University
Schedule of Funds Invested
March 31, 2018**

OPERATING FUND	YIELD	AMOUNT	BANK
Checking Account	1.87%	11,017,248.00	Citizens Bank
Miscellaneous Petty Cash/Change Funds	1.87%	<u>5,150.00</u>	Citizens Bank
Total Operating Fund		<u>11,022,398.00</u>	
AUXILIARY			
Checking Account	1.87%	<u>650,000.00</u>	Citizens Bank
AGENCY FUND			
Checking Account	1.87%	<u>4,117,326.00</u>	Citizens Bank
TOTAL OPERATING, AUXILIARY & AGENCY FUNDS		<u><u>15,789,724.00</u></u>	
AUXILIARY SYSTEM REVENUE BONDS SERIES 2008			
<i>Debt Service Reserve</i>			
Checking Account	1.87%	460,000.00	Citizens Bank
<i>Repair & Replacement Reserve</i>			
Checking Account	1.87%	<u>300,000.00</u>	Citizens Bank
TOTAL AUXILIARY SYSTEM REVENUE BOND FUNDS		<u><u>760,000.00</u></u>	
INSTITUTIONAL LOAN FUND			
Checking Account	1.87%	80,000.00	Citizens Bank
TOTAL LOAN FUNDS		<u><u>80,000.00</u></u>	
TOTAL FUNDS INVESTED		<u><u>16,629,724.00</u></u>	

Average Interest Rate

March 2018 - 1.87%

March 2017 - .60 %

Missouri Western State University
Statement of Revenues Expenses and Changes in Net Position
Nine Months Ended March 31, 2018

	<u>2018</u>	<u>2017</u>
Operating Revenues		
Tuition and fees, net	\$ 23,715,604	\$ 22,689,305
Federal grants and contracts	\$ 457,005	489,251
State/local grants and contracts	\$ 493,263	614,358
Interest on student loans receivable	\$ 10,055	14,115
Sales and services of educational departments	\$ 311,490	310,466
Auxiliary enterprise, net	\$ 7,435,429	7,328,737
Other operating revenues	<u>\$ 486,072</u>	<u>440,094</u>
 Total Operating Revenue	 <u>\$ 32,908,918</u>	 <u>31,886,326</u>
Operating Expenses:		
Salaries and wages	\$ 23,099,335	23,694,753
Fringe benefits	\$ 7,421,097	7,395,651
Supplies and other services	\$ 11,337,607	12,073,668
Scholarships and fellowships	\$ 3,863,245	3,774,549
Depreciation	\$ 4,854,293	4,709,753
Utilities	<u>\$ 1,599,383</u>	<u>1,657,003</u>
 Total Operating Expenses	 <u>\$ 52,174,960</u>	 <u>53,305,377</u>
Operating income (loss)	<u><u>\$ (19,266,042)</u></u>	<u><u>(21,419,051)</u></u>
 Nonoperating Revenues/(Expenses)		
State appropriations	\$ 15,457,014	16,334,885
Federal grants	\$ 8,370,795	7,864,969
Federal interest rebate	<u>\$ 206,795</u>	<u>267,565</u>
 Increase in net position after state appropriations and federal grants	 <u>\$ 4,768,562</u>	 <u>3,048,368</u>
Contributions	\$ 1,196,345	929,092
Investment income	\$ 173,995	99,814
Loss on disposal of capital assets	\$ (6,550)	(3,150)
Interest on capital asset related debt	<u>\$ (1,535,672)</u>	<u>(1,569,398)</u>
 Income before Other Revenues	 <u>\$ 4,596,680</u>	 <u>2,504,726</u>
Capital Appropriations	\$ 835,022	543,975
Capital Gifts	<u>\$ 313,450</u>	<u>75,750</u>
 Increase in Net Position	 <u>\$ 5,745,152</u>	 <u>3,124,451</u>
 Net Assets - Beginning of Year	 <u>\$ 40,325,419</u>	 <u>49,453,836</u>
Net Assets - End of Period	<u><u>\$ 46,070,571</u></u>	<u><u>52,578,287</u></u>

**Missouri Western State University
Educational and General Services
Budget and Activity Report
March 31, 2018**

	FY18 Budget	FY18 Actual	FY17 Actual	FY16 Actual
Revenues:				
Students Fees	32,719,175	31,857,493	28,429,838	28,837,690
Interest Income	240,000	139,581	83,817	182,473
Athletic Receipts	26,800	21,418	26,893	62,529
Auxiliary Reimbursement	300,000	225,000	225,000	225,000
Miscellaneous Income	140,000	80,443	82,405	84,321
State Appropriation	<u>21,067,639</u>	<u>15,457,014</u>	<u>16,334,885</u>	<u>16,385,814</u>
Total Operating Revenues	<u>54,493,614</u>	<u>47,780,949</u>	<u>45,182,838</u>	<u>45,777,827</u>
Expenditures:				
Salary	27,902,307	20,610,390	21,021,972	20,410,285
Fringe Benefits	10,062,157	6,954,044	6,807,091	6,694,094
Student Labor	776,845	520,520	592,362	563,882
Operating	6,847,302	6,106,450	4,828,811	5,525,062
Scholarships	8,116,125	9,442,483	6,685,558	6,295,270
Capital	400,000	253,371	382,211	284,112
Travel	<u>388,878</u>	<u>755,616</u>	<u>737,190</u>	<u>625,606</u>
Total Operating Expenditures	<u>54,493,614</u>	<u>44,642,874</u>	<u>41,055,195</u>	<u>40,398,311</u>
Operating Reserves (in millions)	9/30/2017 8.6	12/30/2017 3.3	3/31/2018 5.4	

Missouri Western State University
Auxiliary Services
Budget and Activity Report
March 31, 2018

	FY18 Budget	FY18 Actual	FY17 Actual	FY16 Actual
Revenues:				
Students Fees	1,550,000	1,490,890	1,481,824	1,303,987
Food Service	3,622,009	3,776,078	3,470,989	3,342,725
Bookstore Commissions	225,000	130,187	123,215	127,209
Residential Hall Rentals	5,855,161	6,139,717	5,644,622	5,624,134
Conferences & Special Programs	330,000	189,402	167,083	219,164
Vending	30,000	22,152	20,467	20,462
Athletic Receipts	45,000	33,170	38,362	0
Federal Interest Rebate	267,000	206,795	267,565	137,749
Interest Income	30,000	44,348	25,504	22,467
Reserves	-	0	0	0
Total Auxiliary Revenues	<u>11,954,169</u>	<u>12,032,739</u>	<u>11,239,631</u>	<u>10,797,897</u>
Expenditures:				
Salary	1,064,313	771,649	839,601	781,709
Fringe Benefits	523,436	346,867	360,506	345,467
Student Labor	330,830	136,661	201,542	229,070
Operating	2,622,292	1,401,513	1,492,965	1,472,271
Debt Service	3,567,683	3,574,558	3,587,943	3,585,790
Food Service	3,504,800	2,786,689	2,889,695	2,878,616
Capital	321,415	233,803	239,240	11,206
Travel	19,400	7,620	12,625	22,188
Total Auxiliary Expenditures	<u>11,954,169</u>	<u>9,259,360</u>	<u>9,624,117</u>	<u>9,326,316</u>
Auxiliary Reserves (in Millions)	9/30/2017 4.5	12/31/2017 2.5	3/31/2018 4.7	

MEMORANDUM

TO: Dr. Robert Vartabedian, President
FROM: Joseph Kellogg, Student Governor
DATE: April 26, 2016
SUBJECT: Report to the Board of Governors

STUDENT GOVERNOR

Student Governor Business:

- The three candidates for Student Governor have completed phone interviews with the Governor's Office.

Student Government Business:

- SGA President Austen Hall and Vice-President Reece Christensen.

Conferences/Meetings/Events Attended

- Board of Governors
- SGA Meeting
- Finance Committee Meeting
- Foundation Donor Reception
- Pi Sigma Alpha Induction Banquet
- Omicron Delta Epsilon Induction Banquet

Report of the President
Thursday, April 26, 2018

1. We are in the middle of many end of the academic year events culminating with our Commencement on Saturday, May 5 at 11 a.m. in Spratt Stadium
2. As you probably know by now, there are several administrative transitions effective July 1, 2018:
 - a. Craig School of Business Dean, Mike Lane (Logan Jones)
 - b. Professional Studies Dean, Kathleen O'Connor (Ben Caldwell, Dan Shepard, Crystal Harris)
 - c. Provost, Jeanne Daffron (Doug Davenport)
3. In late-March, we announced the hiring of our new men's basketball coach, Sundance Wicks.
4. As of our board book copy deadline, we are still watching things closely in Jefferson City.
5. We had "active shooter training" during the week of April 9th
6. We are looking forward to the land development findings of T&G Real Estate Solutions
7. Finally, three campus construction projects are either "in progress" or about to begin:
 - a. Spratt Stadium Pavilion
 - b. Looney Gym renovation
 - c. Emergency Medical Service Memorial (pending board approval)