

## Department of Nursing Plan for Assessment of Student Learning: Spring 2009

Student Learning Outcome	Course(s)	Outcome Measure(s)	When Measured	Who Collects and Analyzes	How data are used for annual reporting and improvement?
Licensure Results	NUR Program	First-time NCLEX-RN pass rate at or above the state and national average Additional benchmarking to other regional BSN programs.	Spring (Dec. Grads) & Fall (May grads)	Chairperson and Outcomes Assessment Committee (also reported to Institutional Research)	Results included in annual DON Evaluation Report. NCSBN annual reports purchased with analysis of areas of strength and opportunities for improvement. Curricular changes based on this data reported at next annual Evaluation meeting. Results included in annual report to Academic Affairs with comparison to stated benchmark. Also included in reports to accrediting organization and MOSBN annually
Employer Surveys	Overall program	Survey tool rating new graduate performance on knowledge, skills and attitudes.	6 months post graduation	Chairperson & Administrative Assistant	Results included in annual DON Evaluation Report. Trends discussed at this meeting with curricular changes based on this.
Surveys of graduates	Overall program	Survey tool rating new graduate's perception of their performance on knowledge, skills and attitudes.	6 months post graduation	Chairperson & Administrative Assistant	Results included in annual DON Evaluation Report. Trends discussed at this meeting with curricular changes based on this.
Data from Career Services					
Student Satisfaction Inventory					
Graduation Rate	Overall program	Percent of admitted cohort graduating 4 semesters after program start	Dec. and May	Chairperson	Included in annual DON Evaluation report and annual report to Academic Affairs. Also included in reports to accrediting organization and MOSBN annually
Placement Rate	Overall program	Percent of graduating class who accept employment within 6	Dec. and May	Chairperson	Included in annual DON Evaluation report and annual report to Academic Affairs. Also included in reports to

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		months post graduation			accrediting organization and MOSBN annually
ATI Comprehensive Assessment & Remediation Program	9 exams over nursing specialty areas plus one comprehensive exam	Students must score in the proficient range as determined on the nationally normed exam. On the comprehensive exam students predictor of success on NCLEX-RN above 90%	Each semester of program	Each faculty member	Included in annual DON Evaluation report. Areas of strength and opportunities for improvement within individual courses and overall program analyzed with action plans implemented within each course as necessary.
EBI (Educational Benchmarking Institute) graduate satisfaction survey	Overall program satisfaction	Results trended and benchmarked to national and regional BSN program results.	Once every 3 years	Chairperson and Outcomes Assessment Committee	Included in annual DON Evaluation report. Areas of strength and opportunities for improvement analyzed with action plans implemented as necessary. Overall results have been highly positive.
Much anecdotal and informal feedback from clinical agencies and employers	Student and graduate performance			Each faculty member	Trends discussed in DON meetings