

MARILYN DEUBLER HUNT

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EDUCATION

Ph.D. University of Kentucky, 1994.

Major: Organizational Communication and International Communication.
Additional coursework in Mass Communication Theory and Research.

Dissertation Title: "The Subordinate's View: A Communication Inventory of
Talk Between Subordinates and their Supervisors."

M.A. California State University, Los Angeles, 1979.

B.A. California State University, Los Angeles, 1977.

TEACHING EXPERIENCE

Associate Professor, Department of Communication Studies & Theatre, Missouri
Western State University, St. Joseph, Missouri, 2004 – present. Chair of Department
(2000-present). Service as member of Faculty Senate, 2000-2007.

Assistant Professor, Department of Communication Studies & Theatre, Missouri
Western State College, St. Joseph, Missouri, 1997-2004. Courses taught: Organizational
Communication, Interpersonal Communication, Communication Theory, Senior
Portfolio, Honors Colloquium, Oral Communication. Service as member of College
Curriculum Committee, Faculty Senate, Chair of Department (2000-2004).

Visiting Assistant Professor, Department of Communication, Lewis and
Clark College, Portland, Oregon, 1995-1997. Courses taught: Interpersonal
Communication, Organizational Communication, Communication and Culture, Public
Discourse, Small Group Communication, Human Communication, and Senior Research
Seminar. Service as member of Program Committee, Gender Studies Symposium.

Assistant Professor, Department of Speech Communication and Theatre, Murray State University, Murray, Kentucky, 1992-1995. Courses taught: Organizational Communication, Advanced Organizational Communication (graduate level), Seminar in Interpersonal Communication, Interviewing, Small Group Communication, and Research Methods in Communication. Member of graduate faculty, university curriculum committee, university wide committee which governs the MSU exchange agreement with the University of Regensburg, Germany, departmental search committees, and numerous graduate student thesis committees.

Graduate Teaching Assistant, Department of Communication and School of Journalism, University of Kentucky, Lexington, Kentucky, 1989-1992. Courses taught: Interpersonal Communication, Organizational Communication, and Public Relations. Served as Assistant Director, Internship Program and as Director for one semester as sabbatical replacement.

Assistant Professor, Division of Fine and Performing Arts, Lewis-Clark State College, Lewiston, Idaho, 1987-89. Courses taught: Public Speaking, International Communication, Interpersonal Communication, and Business Communication. Served as adviser to The Pathfinder, the college newspaper, as the founder of the regional chapter of Women in Communication, and as a member of various college and divisional committees.

Instructor, Department of Communication Studies, California State University, Los Angeles, Los Angeles, California, 1977-83 and 1985-87. Course taught: Oral Communication. This is one of the nation's most racially diverse campuses.

Instructor, Department of Speech, Cerritos College, Norwalk, California, 1985-87. Courses taught: Basic Communication and Human Communication.

Instructor, Department of Speech, Pasadena City College, Pasadena, California, 1986-87. Courses taught: Introduction to Human Communication and Interpersonal Communication.

English Teacher, Lebanon School, Kano, Nigeria, 1983-84. Served as English teacher for class of Lebanese junior high school students. Remainder of teaching staff made up of Lebanese nationals of all religious persuasions ranging from Shiite Muslims to Maronite Christians.

Instructor, Department of Speech, Los Angeles Southwest College, Los Angeles, California, 1980-83. Courses taught: Presentational Speaking and Business and Professional Speaking. This campus is the community college for the Watts section of Los Angeles, and its student body is almost totally African American.

ADMINISTRATIVE AND CONSULTING EXPERIENCE

Chair, Department of Communication Studies and Theatre, Missouri Western State University, St. Joseph, Missouri, 2000-present.

Consultant, Los Angeles County Department of Parks and Recreation, Los Angeles, California, 1986. Planned and presented three workshops on communication skills for middle and upper level department managers.

Consultant, Department of Human Relations, Monterey Park, California, 1985-86. Consultant in program to identify communication and social problems in this multicultural community near Los Angeles. Worked on projects as research assistant and data analyst. Duties included: interfacing with city staff in the development of statistical techniques for use on city's software, participating in the writing and editing of various reports, and selecting a random sample of city households.

Education Advisor and Office Manager, American Cultural Center, United States Information Service, Kano, Nigeria, 1983-84. Duties included: acting as liaison between local population and American academic institutions, coordinating with local officials for the utilization of visiting American resource personnel, showing and discussing weekly program of American news for members of the community, answering inquiries about American culture, immigration, and educational opportunities, and organizing and developing support materials for incoming American diplomatic officials.

Administrative and Field Office Manager, United Professors of California, Los Angeles, 1981-82. Duties included: planning and implementing membership drives, designing materials to increase campus-wide awareness of organization's merits, coordinating activities with state and regional offices, conducting fact-finding meetings with membership, directing volunteers, supervising the distribution of the organization's newsletter, and managing staff of three.

Research Assistant, Prentice-Hall, 1981. Conducted bibliographical and survey research for introductory books in the field of communication.

Consultant, Various organizations in the Los Angeles area, 1980-81. Conducted workshops and in-house consulting to develop and improve communication skills for middle and upper level managers. Consulting interventions, emphasizing close personal feedback, were developed after assessment and problem identification sessions.

PUBLICATIONS

Tillson, L.D., Hunt, M.D., Ferrell, C. J., and Miller, M.D. (2007). Knowledge IS power: A simulation for the communication classroom. In G. B. LaFleur (ed.). *The Power of the Art of Communication - The KCA's Nexus Series*. Proceedings from the Kentucky Communication Association Annual Conference, 2004-2005, (Article 9).

“Public Relations Graduates: A Survey Across Three Institutions,” Teaching Public Relations, Fall, 2003, (with Diane Gorcyca, Charles Lubbers and Pamela Bourland-Davis).

"The Caribbean in the News: Analyzing Recent News Coverage of the Region in the U.S. Media, " Journal of Caribbean Studies, 10:3 (1995), 218-234 (with Gary T. Hunt).

"Towards a Threat Management Model of Upward Communication: A Study of the Influence and Maintenance Tactics in the Leader-Member Dyad," Communication Studies, 1993, (with Vincent R. Waldron).

"Strength of Subordinates' Upward Influence Tactics and Gender Congruency Effects," Journal of Applied Social Psychology, 23:22 (1993), 1903-19 (with Bennett J. Tepper and Sheryl J. Brown).

"Hierarchical Level, Length and Quality of Supervisory Relationship as Predictors of Subordinates' Use of Maintenance Tactics," Communication Reports, 5:2 (1992), 82-89 (with Vincent R. Waldron).

"Development: Past Tense, Future Perfect," Proceedings of the Third World Conference, 1990.

"Instructor's Manual" for Effective Communication, Prentice-Hall, 1984.

"Instructor's Manual" for Public Speaking, Prentice-Hall, 1980.

CONFERENCE PARTICIPATION

“Student Voices: A Community of Learners,” paper presented at 13th Annual National Learning Communities Conference, Kansas City, Missouri, November 2008.

“Active and Engaged: Applied Learning in the Communication Classroom,” paper presented at the Central States Communication Association Annual Conference, Instructional Resources Division, Madison, Wisconsin, April 2008.

“Current Topics in Applied Health Communication Research.” Responded to four competitively selected scholarly research papers, Southern States Communication Association Conference, March 2007.

“Approaches to Applied Learning in Communication – Health Communication.” Invited presentation, Conference on Applied Learning in Higher Education, Missouri Western State University, February 2007.

“Experiential Learning and Perception: Cutting through the Assumptions.” Paper co-presented (competitively selected) on panel, “Great Ideas for Teaching Speech” at National Communication Association Conference, November 2006. Received a “top ten submission” award.

“Teachers as Transformational Leaders: Strategies for Motivating Students to Achieve High Performance Levels,” panel presentation (competitively selected) at National Communication Association Conference, November 2006.

“Communication Processes and Outcomes in the Superior-Subordinate Relationship,” respondent on panel (competitively selected) at National Communication Association Conference, November 2006.

“Integrating the Basic Communication Course into Learning Communities: New Approaches from Past Lessons,” panel presentation (competitively selected) at the annual meeting of the Central States Communication Association, April 2006.

“Old Dogs and New Pups: Celebrating the Past While Shaping the Future Using Colleagues as Instructional Resources,” panel presentation (competitively selected) at the annual meeting of the Central States Communication Association, April 2006.

“Ensuring the Educational Health of Communication Classrooms: Experiential Teaching Strategies, Activities and Opportunities for Engaging Students,” panel presentation (competitively selected) at the annual meeting of the National Communication Association, November 2005.

“The Senior Experience: New Approaches in Assessment,” panel presentation (competitively selected) at the annual meeting of the National Communication Association, November 2005.

Served as member of panel responding to the National Survey of Student Engagement (NSSE) that examined variables influencing student engagement and the role of communication in active learning across the curriculum at the annual meeting of the Central States Communication Association, April 2005.

“Undergraduate Honors Research Council: Student Research,” chair of competitively selected panel of Western students presenting results of their original research at annual meeting of the Central States Communication Association, April 2005.

“Knowledge IS Power: A Simulation for the Communication Classroom,” workshop (competitively selected) presented at the annual meeting of the Kentucky Communication Association, September, 2004 and the National Communication Association, November 2004.

“Senior Portfolios: Utilizing Portfolios to Assess Student and Program Development,” Short course (competitively selected), presented (with Diane Gorcyca and Jessica Leonard) at the annual meeting of the National Communication Association, November 2003.

“Leadership and Followership: Two sides of the Same Coin?” paper presented at the annual meeting of the Central States Communication Association, Omaha, 2003.

“Public Relations Graduates: A Survey Across Three Institutions,” paper presented at the annual meeting of the Association for Education in Journalism and Mass Communication (AEJMC), Miami, 2002 (with Diane Gorcyca, Charles Lubbers, & Pamela Bourland-Davis). Received “top three paper-teaching division” award.

“Where Do They Go After Leaving the Nest, Part II: Researching Post-Graduation Employment of Public Relations Graduates,” paper presented at annual meeting of the National Communication Association, New Orleans, 2002 (with Diane Gorcyca).

“Development of a Diagnostic Instrument and Intervention Strategies to Improve Student Writing,” paper presented at the annual meeting of the National Communication Association, New Orleans, 2002.

“The Personal is Political for Female Faculty: Incorporating Identity Into Service, Scholarship, and Teaching,” presenter on panel at the annual meeting of the National Communication Association, New Orleans, 2002.

“Teaching Against Reluctance: Communicating Action to Move Students to Success,” presenter on panel at the annual meeting of the National Communication Association, New Orleans, 2002.

“Development of Assessment Method for Senior Exit Portfolios,” instructor for short course delivered at the annual meeting of the National Communication Association, Atlanta, 2001 (with Diane Gorcyca and Jessica Leonard).

“Where Do They Go After Leaving the Nest: Researching Post-Graduation Employment of Public Relations Graduates,” paper presented at the annual meeting of the National Communication Association, Atlanta, 2001 (with Diane Gorcyca).

“From Lecture to Lived Experience: Students Chronicle Relationship Development,” chair of panel at annual meeting of the National Communication Association, Atlanta, 2001.

“From A to Z: Assessment Strategies for Communication Programs,” presenter on panel at the annual meeting of the National Communication Association, Atlanta, 2001.

“Turning Points for Women in Academia: A Roundtable Discussion About Change and Challenge,” respondent on panel at the annual meeting of the National Communication Association, Atlanta, 2001.

“Senior Exit Portfolios: Development of an Effective Assessment Instrument,” paper presented at the annual meeting of the National Communication Association, Seattle, 2000 (with Diane Gorcyca and Jessica Leonard).

“Engaging Service: Academicians and Active Citizenship,” presenter on panel at the annual meeting of the National Communication Association, Seattle, 2000.

“Visual Images of Leaders and Leadership: Engaging Insights from the Mass Media,” chair of panel at the annual meeting of the National Communication Association, Seattle, 2000.

“Roundtable Engagement: Female Academicians Creatively Combining Career and Family,” presenter on panel at the annual meeting of the National Communication Association, Seattle, 2000.

“The Engaged Administrator: A Case Study Session,” facilitator on panel at the annual meeting of the National Communication Association, Seattle, 2000.

“Examining the Lines: Female Academicians Address Power, Meaning, Isolation and Estrangement,” presenter on panel at the annual meeting of the National Communication Association, Chicago, 1999.

“Moving Followership Out of the Shadow of Leadership: New Metaphors and Interdisciplinary Perspectives,” critic/respondent on panel at the annual meeting of the National Communication Association, Chicago, 1999.

“Sticks and Stones: Hate Speech vs. Free Speech,” chair of panel at the joint convention of the Central States Communication Association and the Southern States Communication Association, St. Louis, 1999.

“The Administrative Experience: Women in Academia Speak Out,” chair of panel at annual meeting of the National Communication Association, New York, 1998.

“Fostering Freedom of Speech in the Workplace: Negotiating Quality Leader-Member Relationships,” paper presented at annual meeting of the Central States

Communication Association, Chicago, Illinois, 1998.

"The Development of Women in Academia; Communicating Centrality Through Mentor-Mentee Relationships," respondent on panel at annual meeting of National Communication Association, Chicago, Illinois, 1997.

"The Subordinate's View: A Communication Inventory of Talk Between Subordinates and their Superiors," paper at the annual meeting of the Speech Communication Association, New Orleans, Louisiana, 1994 (with Vincent R. Waldron).

"Covering the Caribbean: An Analysis of News Coverage in the US Elite Press," paper at the annual meeting of the Third World Conference Foundation, Chicago, Illinois, 1994 (with Gary T. Hunt).

"Upward Communication in the Leader-Member Dyad: Toward a Threat Management Model," paper presented at the annual meeting of the Speech Communication Association, Miami Beach, Florida, 1993 (with Vincent R. Waldron and Margaret DSilva).

"Relational Predictors of Upward Influence Tactic Use, " paper presented at annual meeting of Speech Communication Association, Atlanta, Georgia, 1991 (with Vincent R. Waldron and Margaret DSilva).

"Changing Organizational Culture: Perplexities, Ponderables and Resources," paper presented at annual meeting of the International Communication Association, Chicago, Illinois, 1991 (with Joachim Knuf, Margaret DSilva, and Chris Joy Foreman).

"Barriers to the Advancement of International and Intercultural Communication as a Field of Study and Practice," panel at annual meeting of the International and Intercultural Conference, Miami, Florida, 1990.

"Development: Past Tense, Future Perfect?" paper presented at the annual meeting of the Third World Conference, St. Louis, Missouri, 1990.

Chair, program entitled, " Public Broadcasting: The U.S. and Canadian Experience," at annual International Exchange Conference, Lewiston, Idaho, 1988.

Critic, panel on Instructional Communication, Northwest Communication Association, Coeur D'Alene, Idaho, 1988.

"International Exchange Opportunities," paper at annual meeting of the International Exchange Conference, Lewiston, Idaho, 1987.

ADDITIONAL RECOGNITIONS, HONORS, AND EXPERIENCES

Invited Speaker, delivered the address at annual Honors Convocation for the College of Liberal Arts and Sciences, April 2006.

Named Outstanding Honors Program Faculty by the Student Honors Organization (SHO), Missouri Western State College, 1999-2000.

Dissertation nominated by the College of Communications and Information Studies, University of Kentucky, for the Redding Award presented by the International Communication Association for the nation's outstanding dissertation in the field of organizational communication, 1993.

Received College of Communications and Information Studies, University of Kentucky, award as the outstanding teaching assistant in the college, 1992.

Awarded the Sypher Memorial Scholarship for Academic Excellence, College of Communications and Information Studies, University of Kentucky, 1991.

Appointed to Graduate Program Committee, College of Communications and Information Studies, University of Kentucky, 1991.

Volunteered time to tutor a wife of the Emir of Kano, one of the most influential traditional leaders in Northern Nigeria, 1984.

Traveled extensively in Africa, Europe, Australia, New Zealand, Asia, Mexico, Canada, and the United States.

MEMBERSHIPS

National Communication Association
Central States Communication Association
St. Joseph Chamber of Commerce
St. Joseph YWCA
Albrecht-Kemper Museum of Art